

*Town of*  
**DERBY**

*Annual Town & School Report*

**-2015-**

*Year Ending December 31*



**VERMONT**

2015 Annual Report

# Dedication

In Pauline Glover's Memory and Appreciation of Services



## Pauline S. Glover

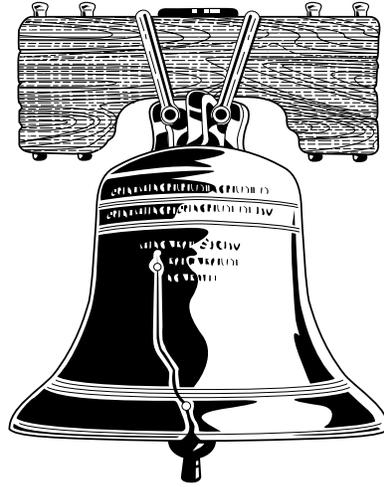
Born December 26, 1928 - Passed August 11, 2015

Pauline S. Glover entered the world of public service, for the Town of Derby, in 1947 in her senior year at Derby Academy. Following graduation she continued her career as a public servant, while working under the Town Clerk, Mr. Arthur Lewis. She was the Assistant Clerk and Treasurer, as well as learning the insurance business.

Pauline resigned from this position around 1954 to join her husband in operating the farm. By 1956, Mr. Lewis passed away suddenly and upon his passing Pauline was appointed to take his place. She ran unopposed for the office until 1994 when she made the decision to retire from public life after 38 years in office.

Pauline gave great attention to details. She was known to go way beyond her requirement to assist the people she served so diligently. Her intellect, kind manner and attention to detail were well known and appreciated by the many people who came in contact with her.

# TOWN OF DERBY VERMONT



## Annual Town & School Report 2015 Year Ending December 31, 2015

### ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, February 29, 2016 at 7:00 p.m.  
At the Derby Elementary School, Elm Street

### AUSTRALIAN BALLOT VOTING

Tuesday, March 1, 2016  
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.  
124 Main St, Derby

# Table of Contents

## TOWN OF DERBY ACCOUNTS:

SELECT BOARD MINUTES _____ (Side Bar)	11-14
AUSTRALIAN BALLOT RESULTS _____	26-27
BUDGET 2015 ACTUAL _____	7-11
BUDGET 2016 PROPOSED _____	7-11
CEMETERY BUDGET & REPORT _____	19
DELINQUENT TAX FACTS _____	18
DID YOU KNOW _____	6
ELECTION CALENDAR _____ (Side Bar)	6-7
GENERAL INFORMATION _____	70
GOVERNMENT OFFICIALS _____	69
INDEPENDENT AUDITOR'S REPORT _____	15
JUSTICES OF THE PEACE _____	69
LISTERS' REPORT _____	13
MINUTES OF 2015 TOWN MEETING _____	23-25
MOTOR VEHICLE REGISTRATION _____ (Side Bar)	9
RABIES & DOG LICENSE CLINIC _____ (Side Bar)	9
HAZARDOUS WASTE MATERIAL REPORT _____	22
SELECTBOARD CHAIRMAN MESSAGE _____ (Side Bar)	10
STATEMENT OF TAXES AS BILLED _____	17
TOWN AUDITORS' REPORT _____	18
TOWN & SCHOOL ASSETS & LIABILITIES _____	16
TOWN OFFICERS _____	3
VITAL STATISTICS _____ (Side Bar)	10
WARNING _____	4-5
ZONING ADMINISTRATOR'S REPORT _____	14

## REPORTS:

ANIMAL CONTROL OFFICER'S REPORT _____	27
DAILEY MEMORIAL LIBRARY _____	56
DERBY HEALTH REPORT _____	66
DERBY HISTORICAL SOCIETY _____ (Side Bar)	8
DERBY LINE AMBULANCE _____	20
DERBY LINE FIRE DEPARTMENT _____	16
ENHANCED 9-1-1 _____	20
EURASIAN WATER MILFOIL (Village of Derby Center) _____	67
HASKELL FREE LIBRARY & OPERA HOUSE _____	57
HOUSEHOLD HW COLLECTION SCHEDULE _____	21
DOG PARK COMMITTEE REPORT _____	67
LAKE SALEM REPORT _____	64
NORTHEAST KINGDOM COUNCIL ON AGING _____	55
NORTHEAST KINGDOM HUMAN SERVICES _____	54
NORTHEAST KINGDOM LEARNING SERVICES _____	58
NORTHEAST KINGDOM WASTE MANAGEMENT DIST _____	65
NORTHEASTERN VT DEVELOPMENT ASSOC. _____	59
OLD STONE HOUSE MUSEUM _____	55
ORLEANS COUNTY CITIZEN ADVOCACY _____	62
ORLEANS COUNTY SHERIFF'S REPORT _____	60-61
ORLEANS-ESSEX V.N.A. & HOSPICE _____	54
POPE MEMORIAL FRONTIER ANIMAL SHELTER _____	59
RECREATION _____	68
REDUCE, REUSE, RECYCLE _____	21
RURAL COMMUNITY TRANSPORTATION _____	56

SASH _____	62
UMBRELLA _____	63
VT DEPARTMENT OF HEALTH REPORT _____	66

## DERBY TOWN SCHOOL:

BUDGET-ACTUAL, BUDGETED, PROPOSED _____	29-36
COMPARATIVE DATA COST-EFFECTIVENESS _____	39
ENROLLMENT _____ (Side Bar)	31
POINTS OF PRIDE _____	37
PRINCIPAL'S REPORT _____ (Side Bars)	29-31
SCHOOL BOARD	
CHAIRPERSON'S REPORT _____ (Side Bars)	32-34
STAFF _____ (Side Bars)	35-36
THREE PRIOR YEARS COMPARISON _____	38-39

## NORTH COUNTRY UNION SCHOOLS:

### NCUJHS

BOARD OF DIRECTORS' REPORT _____ (Side Bar)	41-42
NCUJHS STUDENT ENROLLMENT _____	40
INCOME STATEMENT _____	41
PRINCIPAL'S REPORT _____	40
PROPOSED 2016-2017 BUDGET _____	42
THREE PRIOR YEARS COMPARISON _____	43

### NCUHS

BOARD OF DIRECTORS' REPORT _____ (Side Bar)	45
HOMESTEAD TAX RATE _____	46
PRINCIPAL'S REPORT _____ (Side Bar)	44
PROPOSED DEPARTMENTAL EXPENDITURES _____	45
THREE PRIOR YEARS COMPARISON _____	47

### NCCC - North Country Career Center

DIRECTORS' REPORT _____ (Side Bar)	48
PROPOSED 2016-2017 BUDGET _____	44
PROPOSED DEPARTMENTAL EXPENDITURES _____	48
REGIONAL ADVISORY BOARD REPORT _____ (Side Bar)	49

### NCSU REPORTS

SUPERINTENDENT'S REPORT _____ (Side Bar)	50-51
STATEMENT OF REVENUE & EXPENDITURES _____	49
NCSU BELIEFS _____	53
NCSU 2016 BUDGET & CHART _____	50-52

## ATTENTION DERBY RESIDENTS;

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: [derbyvt.org](http://derbyvt.org). We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

# Town Officers

## DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
William P. Hunt	2 Year	2017
Stephen Gendreau	2 Year	2016
Grant Spates	3 Year	2016
Beula-Jean Shattuck	3 Year	2018
Brian Smith	3 Year	2017

## DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Bryan Davis	3 Year	2018
Gigi Gobeil-Judd	3 Year	2017
Emily Micknak	3 Year	2016
Timothy Bronson	2 Year	2016
Abigail Provost	1 Year	2016

## NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Scott Boskind	3 Year	2016
Richard Nelson	3 Year	2017
Jaclyn Young	3 Year	2018

## CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2020
Elizabeth Bumps	5 Year	2017
Scott Bianchi	5 Year	2016
James Buchanan	5 Year	2019
Shirley Fournier	5 Year	2018

## ELECTED TOWN OFFICIALS

**Moderator, Town & School:** EXPIRES  
Richard Nelson 2016

**Clerk, Treasurer – Town:**  
Faye C. Morin 3 Year 2016

**Clerk, Treasurer – School:**  
Faye C. Morin 3 Year 2016

**Delinquent Tax Collector:**  
Maryann Tetreault 2016

**Listers:**  
Susan Best 3 Year 2018  
G. Thomas Cyr 3 Year 2016  
Thomas Roberts 3 Year 2017

**Auditors:**  
Steve Mengel 3 Year 2017  
Joe Profera (appointed) 2016  
Vacancy 3 Year 2018

**First Constable:**  
Vacant 2016

**Second Constable:**  
Mathew Sheltra 2016

**Grand Jurors:**  
Vacant

**Town Agent:**  
Brian Smith

## APPOINTED POSTIONS

**Road Commissioner:**  
Stephen Gendreau & William P. Hunt

**Assistant Clerk & Treasurer:**  
Nancy Gosselin  
Maryann Tetreault

**Pound Keepers:**  
Vacancy

**Animal Control:**  
Renee Falconer

**Fence Viewers:**  
Rick Geisel

**Town Service Officer:**  
Robert Kelley

**Inspector of Lumber:**  
Select Board

**Shingles & Wood:**  
Select Board

**Weigher of Coal:**  
Select Board

**Tree Warden:**  
Joe Profera

**Fire Warden:**  
Craig Ellam

**Civil Defense Chairman:**  
Craig Ellam

**Health Officer:**  
Barbara Russell

**Deputy Registrars:**  
David Converse  
Roland Britch  
Richard Bouffard

**Zoning Administrator:**

	TERM	EXPIRES
Bob Kelley	3 Year	2017

**Zoning Board of Adjustment:**

Joe Profera, Chair	4 Year	2019
Paul Prue	4 Year	2018
Judy Nommik	4 Year	2017
Norman Gaboriault	4 Year	2017
Richard Del Favero	4 Year	2019

**Alternates:**  
Sherry Aubin 2019  
Steve Mengel 2018

**Planning Commission:**

Joe Profera, Chair	4 Year	2016
Richard Del Favero	4 Year	2016
Dave LaBelle	4 Year	2019
Jim Bumps	4 Year	2018
Jane Clark	4 Year	2019

## Road Department Employees:

Rod Lyon (Foreman)	Royden Lancaster
Mike Dumas	David Royston
Richard Ste. Marie (Seasonal)	Evan Daigle
Terrance Tice (Retired)	Mike Allard

## JUSTICES OF THE PEACE

Elizabeth A. Bumps	Brian Smith
Frank Davis	Shirley Fournier
Barbara Frawley	Louise Gosselin
Karen Jenne	Beula-Jean Shattuck
Loren Shaw	Alson Loukes
Ruth Ann Fletcher	Douglas Spates

## COMMITTEES

### Solid Waste

Irene Dagesse

### 911 Committee

Derby Board of Listers  
G. Thomas Cyr, Contact Person

### Recreation:

Jordan Benjamin

### Maintenance:

John Joly

### Dog Park:

Sherry Aubin	Bob Kelley
Laura Gobeil	Carol Piper
Pam Greenwood	Susan Taylor
Sam Greenwood	Cindy Fort
Ally Kelley	Patty Beckwith
Ann Kelley	

### Energy Coordinator:

Fred J. Tyburski

### Cemetery Crew:

Jordan Benjamin Carlton Kingsley

### Recycling Center Crew:

Joe Noble	Kansas Mendala
Michaela Davis	

TOWN OF DERBY
124 Main Street
DERBY, VT 05829
E-mail: <a href="mailto:derbytownclerk@derbyvt.org">derbytownclerk@derbyvt.org</a>
<a href="http://www.derbyvt.org">www.derbyvt.org</a>

# 2016 Warning

## ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY FEBRUARY 29, 2016 AT 7:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 1, 2016**, in **THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

**Article 1.** To elect by the Australian Ballot System the following town and town school district officers for **one year**:

(1) Town Agent	(1) Town & School Moderator
(1) Delinquent Tax Collector	(1) First Constable
(1) Second Constable	(1) Town School Board Member
(1) Auditor	(1) Town Grand Juror

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

(1) Select Board Member	(1) Town Auditor
(1) Town School Board Member	

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

(1) Lister	(1) Town School Board Member
(1) Select Board Member	(1) Union School Board Member
(1) Town Auditor	(1) Town Clerk & Treasurer
(1) School Treasurer	

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

(1) Cemetery Commissioner
---------------------------

**Article 2.** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$716,673.00**?

**Article 3.** Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,926,195.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$11,609.47 per equalized pupil. This projected spending per equalized pupil is .30% lower than spending for the current year.

**VOTING:** The polls for voting on the above said **ARTICLES 1, 2, & 3** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 1, 2016 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

**Article 4.** To hear and dispose of the reports of the Town of Derby School Directors.

**Article 5.** Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

**Article 6.** Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2014-15 fund balance of **\$237,000.29** into two reserved funds which can be used over several years: technology fund **\$37,000.29** and building and grounds fund **\$200,000.00**?

**Article 7.** To hear and dispose of the reports of the Town of Derby Select Board.

**Article 8.** Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year?

**Article 9.** Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

**Article 10.** Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before Monday, October 17th, 2016 at 5:00 P.M.?

**Article 11.** Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

**Article 12.** Shall the voters of the Town of Derby appropriate **\$3,300.00** to the Northeast Kingdom Council on Aging for providing services to senior citizens?

**Article 13.** Shall the voters of the Town of Derby appropriate **\$2,500.00** to Rural Community Transportation, Inc. for providing transportation to the elderly and disabled residents of the Town?

**Article 14.** Shall the Town of Derby appropriate **\$7,500.00** to Haskell Free Library for providing services to the residents of the Town?

**Article 15.** Shall the Town of Derby appropriate **\$30,000.00** to Dailey Memorial Library to provide services to residents of the Town?

## WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

**Article 16.** Shall the voters of the Town of Derby appropriate **\$1,400.00** to Old Stone House Museum, for maintaining the Museum and funding our operations and its educational programs?

**Article 17.** Shall the voters of the Town of Derby appropriate **\$2,000.00** to Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers?

**Article 18.** Shall the voters of the Town of Derby appropriate **\$15,000.00** to the Town of Derby/ Salem Lakes Association, for continued monitoring and protecting of the Lakes from Eurasian Milfoil and other invasive species?

**Article 19.** Shall the voters of Town of Derby appropriate **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond)?

**Article 20.** Shall the voters of the Town of Derby appropriate **\$2,000.00** to the Pope Memorial Frontier Animal Shelter for its commitment to rescuing, providing care to and finding homes for unwanted pets?

**Article 21.** Shall the voters of the Town of Derby appropriate **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency?

**Article 22.** Shall the Town of Derby appropriate **\$4,852.00** to Northeast Kingdom Human Services, Inc. to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the Town?

**Article 23.** Shall the Town of Derby appropriate **\$3,100.00** to Umbrella, Inc. of serving victims of domestic and sexual violence and their children and to assist families in gaining access to affordable, high quality child care?

**Article 24.** Shall the voters of the Town of Derby authorize **\$40,538.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$11,750.00** shall come from Cemetery revenues and **\$28,788.00** shall be raised by taxes?

**Article 25.** Shall the Town of Derby appropriate **\$950.00** to Northeast Kingdom Learning Services, Inc. (NEKLS) to provide services to residents of the Town?

**Article 26.** Shall the voters of the Town of Derby provide notice of annual town report by availability to residents by publishing notice in the newspaper and on the town website at least 30 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

**Article 27.** To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 27th day of January 2016.

BRYAN DAVIS  
GIGI-GOBEIL JUDD  
EMILY MICKNAK  
ABIGAIL PROVOST  
TIMOTHY BRONSON  
(School Directors)

STEPHEN F. GENDREAU  
W. PERRY HUNT  
BEULA-JEAN SHATTUCK  
BRIAN SMITH  
GRANT SPATES  
(Select Board)

Received for recording January 28th, 2016 at 8:00 A.M.

Attest: FAYE C. MORIN  
Town Clerk



## 2016 Elections Calendar

### January 14th

Last day to file petitions signed by at least 5% of the voters with the Town Clerk for articles to be included in Town Meeting warning.

### January 21st

This is the first day for the legislative body to warn the meeting by posting the warning and notice in two public places and in the Town Clerks office. This is the first day for the Town Clerk to post the warning for the Presidential Primary election.

### January 25th

Sixth Monday before election, 5:00 p.m. deadline for filing with the Town Clerk nominating petitions for Town Offices to be voted on by Australian ballots.

In Australian ballot towns, candidates for municipal office must file consent of candidate form with the municipal clerk by 5:00 p.m.

### January 31st

This is the last day for municipality to post warning and notice of Presidential Primary and Town Meeting. The warning shall be posted on the municipality's website, if it is regularly updated.

This is the first day for the Town Clerk in towns with at least 300 registered voters to direct two election officials to open outer envelopes, sort and check absentee ballots.

The more recent voter's checklist of the town should be posted at this time in two public places.

### February 20th

Last day to post sample ballots (for the municipal election) in the same places as the warning, notice, and checklist (not less than 10 days prior to town meeting).

### February 25th

Town meeting warning must be published in newspaper by this date if warning has not been published in the Town Report or otherwise distributed (five days before the meeting).

### February 27th

Last day for the BCA to deliver early or absentee ballots to ill and physically disabled voters.

### February 29th (Monday)

#### TOWN MEETING

Open Town & School Meeting  
Derby Elementary School  
Elm Street Derby Line @ 7:00 p.m.

### March 1 (Tuesday)

#### AUSTRALIAN BALLOT VOTING

Derby Town Offices lower level -  
Derby Municipal Office -  
124 Main Street Derby VT  
Polls open from 8a.m. - 7p.m.

## Did You Know?

### DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian. Make sure you bring your rabies certificate with you when you come into the Town Clerk's Office to license your dog. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st.

### DOG CLINICS:

Every year the Town of Derby has a dog clinic day. One Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. \*\*This year it will be on March 19th at the Derby Line Fire Department from 9A.M. - 12:00 P.M.

### APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election.

### LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$10.00 per page and \$10.00 for Vermont Property Transfer tax return.

**Faxes:** The Town of Derby charges a \$2.00 fee per page for all faxes.

### MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. Taxes for the ensuing year must be paid in full before mobile homes will be released. Mobile home bills of sales are now four pages long and are \$10.00 per page for recording.

### CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$10.00 per copy.

### POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

### REGISTERING TO VOTE:

The Town Clerk's Office is open from 7:00 A.M. until 5:00 P.M. the Wednesday, preceding the day of an election, for the purpose of receiving applications for addition to the checklist.

### TAX BILLS:

The Tax Collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

## PROPERTY TAXES ARE DUE BY 5:00 P.M. MONDAY, OCTOBER 17, 2016.

\*\*\*\*Please note tax bills are usually ready by August 1st. If you have not received a bill please notify the Town Treasurer's Office.

\*\*\*\*Please notify the Town Clerk & Treasurer's Office in writing of any address changes you may have.

TOWN OF DERBY

# 2015 Budget - Revenues

<b>REVENUES DESCRIPTION</b>	<b>2015 BUDGET</b>	<b>2015 ACTUAL</b>	<b>2016 BUDGET</b>
Current Property Taxes.....	\$1,892,026.08	\$1,853,684.16	\$1,834,308.21
Surplus .....	240,717.00	322,609.94	261,369.07
Current Use Payment/Pilot.....	48,000.00	57,573.72	48,000.00
Delinquent Property Taxes/Interest.....	20,000.00	22,510.16	20,000.00
Postage & Legal Reimbursements.....	4,000.00	3,598.13	4,000.00
<b>TOTAL TAXES.....</b>	<b>2,204,743.08</b>	<b>2,259,976.11</b>	<b>2,167,677.28</b>
<b>TOWN FEES</b>			
School Department.....	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	3,500.00	4,758.27	4,000.00
Liquor & Tobacco Licenses.....	1,500.00	1,805.00	1,500.00
Zoning Permits & Sale of Bylaws.....	16,000.00	18,121.65	17,000.00
Marriage / Civil Union License.....	300.00	360.00	300.00
Dog Licenses .....	5,000.00	4,616.00	5,000.00
Dog Park Donation.....		1,148.02	
Green Mountain Passports .....	10.00	16.00	10.00
Vehicle Excess Weight Permits .....	150.00	260.00	150.00
Burial Transit Permit.....	150.00	160.00	150.00
Recording Fees .....	40,000.00	47,264.47	40,000.00
Fax Copies.....	600.00	473.00	500.00
<b>TOTAL PERMITS &amp; LICENSES .....</b>	<b>70,210.00</b>	<b>81,982.41</b>	<b>71,610.00</b>
<b>OTHER REVENUE</b>			
Investment Interest .....	14,000.00	17,989.87	15,000.00
Grant Income-Highway .....		3,733.97	-
Local Fines .....	5,000.00	1,574.62	3,000.00
Highway Sales/Salt/Chloride .....	1,500.00	3,708.21	1,500.00
State Aid - Highways.....	150,000.00	174,167.09	150,000.00
Homestead/Reappraisal Reimbursement	2,500.00	5,633.00	2,500.00
In Lieu of Taxes .....	17,500.00	17,500.00	17,500.00
Planning Grant Funds .....	-	0.00	-
Recreation Proceeds .....		217.00	-
Proceeds from Loans.....		0.00	-
Donations & Reimbursements.....		4,518.97	-
Recycling Rebates .....	1,000.00	878.40	-
Town Forest Proceeds .....			
<b>TOTAL INTERGOVERNMENTAL REVENUE.....</b>	<b>191,500.00</b>	<b>229,921.13</b>	<b>189,500.00</b>
<b>TOTAL REVENUES.....</b>	<b>\$2,466,453.08</b>	<b>\$2,571,879.65</b>	<b>\$2,428,787.28</b>



**March 8th**

Last day for Legislative Body or Town Clerk to warn a run-off election for a tie vote on any Australian ballot race.

**March 11th**

Last day for a losing candidate for local office in a municipality using the Australian ballot system of voting to request a recount (within 10 days after the election).

Deadline for a voter to file a request for a recount with the town clerk of any issue voted by Australian ballot (within 10 days after the election).

**March 16th**

Last day that a legal voter may contest the local election results from the town meeting (within 15 days after the election).

# Derby Historical Society



On September 20, 2015 the Derby Historical Society celebrated its 35th anniversary at the museum on Derby Green. Over ninety people joined us in our celebration. DHS president, Martha Judd, welcomed the crowd. A short recounting of the Society's first 35 years was given by Allen Yale, founding president.

Bill Gardyne, vice president, introduced our Guest speaker, Mark Hudson, executive director of the Vermont Historical Society. Following the formal celebration participants enjoyed cake and ice cream, music by the Warners and a tour of the museum. The event was sponsored by the Vermont Preservation Trust, B & D Builders, Fred's Energy and Merle Wheeler.

For many years the archives and artifacts of the Derby Academy Alumni Association have been housed at the Society's museum. And, for many years, the DAAA has made a generous contribution to the Society's treasury. DAAA members who have paid their dues for the current year are eligible for free membership at DHS. We have asked those DAAA members to let us know if they want to take advantage of this offer. This will allow us to get an accurate idea of the DHS membership numbers.

The web page is up and running. There is still much to do but please use it and tell us what your ideas are for future improvements at [www.derbyhistoricalsociety.org](http://www.derbyhistoricalsociety.org) we are also on facebook at [www.facebook.com/Derby-Historical-Society](http://www.facebook.com/Derby-Historical-Society). Also a newsletter has been created to cover other subjects such as Adopt a Window campaign, Hidden Features of the Old North Hall, Exterior Renovations of the Museum Project, Recent Acquisitions and The DHS Bookstore.

Please join us as we strive to make this a strong organization for current and future generations to use to appreciate their history.

Submitted,  
Martha W. Judd

## TOWN OF DERBY

# 2015 Budget - Expenditures

DESCRIPTION - EXPENDITURES	2015 BUDGET	2015 ACTUAL	2016 BUDGET
<b>SELECT BOARD</b>			
Salaries .....	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security .....	732.78	732.80	732.80
Medicare .....	171.37	171.40	171.40
Mileage .....	100.00	0.00	100.00
Training .....	250.00	0.00	250.00
Advertising .....	600.00	1,297.73	600.00
Supplies .....	1,000.00	736.81	1,000.00
Legal Services .....	7,500.00	2,101.50	5,000.00
<b>TOTAL SELECT BOARD .....</b>	<b>22,173.40</b>	<b>16,859.49</b>	<b>19,673.45</b>
<b>ELECTION UNIT</b>			
Election Officers .....	1,500.00	519.15	1,800.00
Advertising .....	500.00	500.00	1,500.00
Supplies .....	500.00	500.00	500.00
Ballots & Programming .....	2,500.00	1,450.56	3,500.00
Postage .....	500.00	156.57	500.00
<b>TOTAL ELECTION UNIT .....</b>	<b>5,500.00</b>	<b>3,126.28</b>	<b>7,800.00</b>
<b>TOWN CLERK'S OFFICE</b>			
Clerk & Treasurer Salary .....	42,446.80	42,209.07	43,295.73
Assistant Clerk & Treasurer Salary .....	70,561.65	67,533.52	71,972.88
Social Security Expenses .....	7,006.52	6,736.94	7,146.65
Medicare Expense .....	1,638.62	1,575.30	1,671.39
Retirement Expense .....	6,074.20	6,001.35	6,339.77
Advertising .....	500.00	318.72	400.00
Mileage .....	1,000.00	1,083.76	1,000.00
Health/Life Insurance .....	23,273.29	23,447.61	26,625.24
Training .....	1,250.00	1,020.68	1,000.00
Office Supplies .....	2,500.00	1,919.31	2,000.00
Tax Bill Supplies .....	600.00	562.66	600.00
Land Record Supplies .....	2,000.00	1,903.00	2,000.00
Land Record Restoration .....			
Vital Record Supplies .....	500.00	223.50	500.00
Postage .....	2,500.00	1,958.68	2,500.00
Office Equipment .....	2,000.00	532.55	1,500.00
Equipment Repairs .....	500.00	500.00	500.00
Computer Contract .....	2,600.00	1,006.31	1,300.00
<b>TOTAL CLERK'S OFFICE .....</b>	<b>166,951.08</b>	<b>158,532.96</b>	<b>170,351.67</b>
<b>LISTERS</b>			
Listers Salaries .....	60,255.00	48,445.32	60,255.00
Social Security Expense .....	3,735.81	3,105.90	3,735.81
Medicare Expense .....	873.70	726.39	873.70
911 Coordinator .....	1,650.00	1,650.00	-
Mileage .....	1,000.00	594.94	1,000.00
Training .....	800.00	185.00	1,000.00
Advertising .....	750.00	386.56	600.00
Supplies .....	1,500.00	844.14	1,000.00
Mapping & Scanning .....	3,000.00	3,000.00	3,500.00
Postage .....	1,200.00	1,929.63	800.00
Equipment .....	2,500.00	1,748.19	2,000.00
Legal .....	2,000.00	-	2,000.00
Assessors .....	500.00	-	500.00
Computer Repairs & Maintenance .....	1,250.00	-	1,250.00
Assessment Web Site .....	5,500.00	4,500.00	6,000.00
Computer Licensing Fees .....	250.00	-	250.00
<b>TOTAL LISTERS OFFICE .....</b>	<b>86,764.51</b>	<b>67,116.07</b>	<b>84,764.51</b>
<b>DELINQUENT TAX COLLECTOR</b>			
Social Security Expense .....	2,000.00	1,392.13	2,000.00
Medicare Expense .....	500.00	325.60	500.00
Advertising .....	1,100.00	899.49	1,100.00
Mileage .....	100.00	111.55	100.00
Supplies .....	800.00	537.74	800.00
Postage .....	700.00	691.62	700.00
Training .....	100.00	70.00	100.00
Legal .....	6,500.00	2,631.36	6,500.00
<b>TOTAL DELINQUENT TAX COLLECTOR .....</b>	<b>11,800.00</b>	<b>6,659.49</b>	<b>11,800.00</b>
<b>ZONING ADMINISTRATOR</b>			
Administrator Salary .....	59,882.48	59,547.02	61,080.12
Social Security Expense .....	3,712.71	3,667.56	3,786.96
Medicare Expense .....	868.30	857.77	885.66

## 2015 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2015 BUDGET	2015 ACTUAL	2016 BUDGET
<b>ZONING ADMINISTRATOR cont.</b>			
Retirement .....	3,218.68	3,258.23	3,359.40
Mileage .....	500.00	389.27	500.00
Health/Life Insurance.....	19,980.32	17,482.78	19,000.00
Training .....	250.00	65.00	250.00
Advertising.....	1,500.00	1,136.18	1,500.00
Supplies & Equipment.....	2,500.00	2,142.52	1,500.00
Postage.....	1,200.00	558.23	1,000.00
<b>TOTAL ZONING ADMINISTRATOR....</b>	<b>93,612.49</b>	<b>89,104.56</b>	<b>92,862.14</b>
<b>ZONING BOARD OF ADJUSTMENT</b>			
Zoning Board Salaries.....	1,200.00	420.00	1,200.00
Social Security Expense .....	74.40	26.04	74.40
Medicare Expense .....	17.40	6.09	17.40
Training .....	100.00	-	100.00
<b>TOTAL ZONING BOARD OF ADJUST.</b>	<b>1,391.80</b>	<b>452.13</b>	<b>1,391.80</b>
<b>PLANNING</b>			
Planning Board Salaries.....	2,000.00	1,480.00	2,000.00
Social Security Expense .....	124.00	91.76	124.00
Medicare Expense .....	29.00	21.46	29.00
Training .....	400.00	-	400.00
Consulting / Grant Matches.....	-	-	-
<b>TOTAL PLANNING .....</b>	<b>2,553.00</b>	<b>1,593.22</b>	<b>2,553.00</b>
<b>AUDITORS</b>			
Auditors Salaries.....	500.00	344.10	500.00
Social Security Expense .....	31.00	21.27	31.00
Medicare Expense .....	7.25	5.01	7.25
Town Report Printing.....	5,535.00	6,000.00	5,600.00
Supplies.....	500.00	367.41	500.00
Town Report Mailing .....	300.00	53.70	200.00
Professional Audit Expense.....	7,000.00	6,775.00	6,850.00
<b>TOTAL AUDITORS.....</b>	<b>13,873.25</b>	<b>13,566.49</b>	<b>13,688.25</b>
<b>CONSTABLE</b>			
Constable Salary .....	1,324.49	662.24	1,364.22
Social Security Expense .....	82.11	41.04	84.58
Medicare Expense .....	19.20	9.60	19.78
Mileage .....	100.00	-	100.00
Supplies.....	-	-	-
<b>TOTAL CONSTABLE.....</b>	<b>1,525.80</b>	<b>712.88</b>	<b>1,568.58</b>
<b>HEALTH OFFICER</b>			
Health Officer Salary.....	1,060.90	164.83	500.00
Social Security Expense .....	65.77	10.24	31.00
Medicare Expense .....	15.38	2.39	7.25
Mileage .....	200.00	186.06	200.00
Expenses.....	100.00	0.00	100.00
<b>TOTAL HEALTH OFFICER.....</b>	<b>1,442.05</b>	<b>363.52</b>	<b>838.25</b>
<b>BOARD OF CIVIL AUTHORITY</b>			
Salaries .....	1,000.00	0.00	500.00
Social Security Expense .....	62.00	-	31.00
Medicare Expense .....	14.50	-	7.25
Mileage .....	100.00	0.00	100.00
Training .....	100.00	-	100.00
BCA Abatements.....	1,500.00	7.74	1,500.00
<b>TOTAL BOARD OF CIVIL AUTHORITY</b>	<b>2,776.50</b>	<b>7.74</b>	<b>2,238.25</b>
<b>MUNICIPAL BUILDINGS &amp; GROUNDS</b>			
Supplies.....	1,000.00	904.20	1,000.00
Telephone .....	5,500.00	4,826.66	5,500.00
Repairs & Upkeep .....	7,000.00	2,801.41	7,000.00
Computer Network Upgrade .....	2,000.00	1,297.91	2,200.00
Admin. Building Repairs .....	-	60.49	-
Rubbish Removal.....	500.00	440.00	500.00
Heat .....	4,000.00	2,781.78	3,000.00
Electricity .....	5,500.00	4,440.38	5,000.00
Water.....	300.00	215.36	300.00
Sewer.....	250.00	177.89	250.00
Veterans Monument Grant Expense .....	-	-	-
Veterans Monument Care & Upkeep.....	-	0.00	-
<b>TOTAL MUNICIPAL BLDGS &amp; GRNDS</b>	<b>26,050.00</b>	<b>17,946.08</b>	<b>24,750.00</b>
<b>OPERATIONS &amp; MAINTENANCE</b>			
Maintenance Salary .....	15,300.00	13,399.96	15,300.00

## Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

**However, the Town Clerk's office is not authorized to process new registrations.**

To renew your registration at the Town Clerk's Office you will need to bring the following:

- Your registration renewal form you received from the DMV
- **A check or money order payable to the Department of Motor Vehicles**
- \$3.00 for each registration payable to Town of Derby (may be cash or check)

The Town Clerk's Office is open Monday through Thursday 7:00 A.M. to 5:00 P.M.

## Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station  
Elm St., Derby Line  
SATURDAY MARCH 19, 2016  
9:00 A.M. - 12:00 Noon**

**Rabies Vaccination:**  
Dog or Cat **\$12.00** each  
Other Vaccinations Available  
For **\$17.00** per shot

**Derby Town Dog License  
Dog License Fees:**  
Male or Female Dog **\$16.00**  
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS  
YEARS RECORDS**

**For More Information  
Call 802-766-4906**

**If you need financial assistance to  
spay or neuter your dog or cat, call the  
Northeast Kingdom Spay-Neuter Program  
at 754-2309**

**ANIMALS MUST BE IN CAGES  
OR ON LEASHES!**

**NOTE:** After April 1st, dog license fees increase by a 50% penalty.

**FEES SUBJECT TO CHANGE.**

# 2015 Vital Statistics

Births..... 39  
 Marriages..... 40  
 Deaths..... 81

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

## A Message from your Select Board Chairman

January 2015 started the year with some tough weather. With too much snow and ice from the get-go our Road department pulled through as they always do! They did a great job and kept up with and stayed ahead of the weather superbly! Thanks guys. You did a great job!

Terry Tice, our road foreman, retired on March 28th. He was a valuable asset to the Town of Derby and will be missed. Thanks Terry for all that you did!

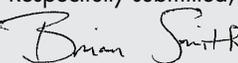
After a number of very high quality interviews to hire a new road foreman, the Select Board gave Rod Lyon the nod. Rod has proven himself to be the right choice for the job. I do need to add to this that he couldn't do it without the crew that works with him.

VTrans will be replacing the bridge over I-91 on Caswell Avenue this year. They met with us and proposed a few different ideas and it was decided that the best way was to keep it open to at least one way traffic while under construction. So there will be no need for any detours.

Finally what we have all been waiting for...A Department Store! Walmart is rolling along and with good weather we should be able to buy underwear around October 2016! The positivity from the public has been nothing but awesome! With 100 percent of support from our Select Board as well as that of the Newport City Council and our local legislators, AND support from Governor Shumlin "We got it Done!"

Serving the people of the Town of Derby is very rewarding and being allowed to serve is an honor and a privilege!

Thank you all for that and I look forward to seeing many of you at Town Meeting!

Respectfully submitted,  
  
 Select Board Chairman

## 2015 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2015 BUDGET	2015 ACTUAL	2016 BUDGET
<b>OPERATIONS &amp; MAINT. cont. ....</b>			
Maintenance Hourly .....	1,000.00	675.75	1,000.00
Social Security Expense .....	977.06	872.58	948.60
Medicare Expense .....	228.51	204.03	221.85
Retirement .....	0.00	0.00	-
Mileage .....	500.00	156.40	500.00
Health Life Insurance .....	6,950.00	3,275.07	8,628.64
Supplies .....	500.00	261.90	500.00
Gasoline .....	500.00	194.13	500.00
Equipment & Repairs .....	1,000.00	79.99	1,000.00
Contracted Services .....	9,600.00	9,600.00	9,600.00
<b>TOTAL OPERATIONS &amp; MAINT. ....</b>	<b>36,555.57</b>	<b>28,719.81</b>	<b>38,199.09</b>
<b>RECYCLING</b>			
Recycling Labor .....	9,500.00	10,940.29	15,578.16
Social Security (Recycling & Stump Dump) .....	699.38	771.20	965.85
Medicare (Recycling & Stump Dump)....	163.56	180.37	225.88
Supplies .....	700.00	149.89	700.00
Recycling Contracts .....	-	-	-
Building Maintenance/Addition .....	-	-	-
Beebe Stump Dump Labor .....	1,780.28	1,536.64	1,780.28
Retirement .....	95.69	0.99	97.92
<b>TOTAL RECYCLING .....</b>	<b>12,938.91</b>	<b>13,579.38</b>	<b>19,348.09</b>
<b>PUBLIC SAFETY</b>			
Law Enforcement Contract .....	45,683.61	45,680.64	47,051.05
Street Lights .....	11,000.00	6,159.54	11,000.00
Ambulance .....	95,374.50	95,374.50	95,374.50
<b>TOTAL PUBLIC SAFETY .....</b>	<b>152,058.11</b>	<b>147,214.68</b>	<b>153,425.55</b>
<b>RECREATION</b>			
Recreation Attendants .....	5,000.00	5,422.15	5,000.00
Social Security .....	310.00	319.10	310.00
Medicare .....	72.50	74.63	72.50
Advertising .....	100.00	0.00	100.00
Supplies .....	-	-	-
Salem Beach House Care & Upkeep ....	2,500.00	2,561.47	2,500.00
Tennis Court Care & Upkeep .....	1,000.00	600.00	1,000.00
Clyde River Park Care & Upkeep .....	-	-	-
Skating Rink Upkeep .....	2,600.00	2,493.75	2,600.00
Youth Events/Other Related Expenses ...	5,000.00	3,300.00	4,000.00
<b>TOTAL RECREATION .....</b>	<b>16,582.50</b>	<b>14,771.10</b>	<b>15,582.50</b>
<b>FIRE DEPARTMENT</b>			
Training .....	1,500.00	800.00	1,500.00
Telephone .....	2,300.00	2,458.95	2,500.00
Equipment .....	8,000.00	5,480.54	8,000.00
Payment Interest Expense .....	26,324.40	25,442.58	18,985.98
Truck Repairs .....	5,500.00	3,456.86	5,500.00
Ladder Truck Purchase/Payment.....	75,000.00	75,000.00	-
Fire Truck Purchase/Payment (2013 Ford) ..	77,200.80	75,724.18	-
Radio Repairs .....	1,000.00	305.70	1,000.00
Fire Station Bond Payment.....	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	4,500.00	1,757.46	4,500.00
Rubbish Removal .....	400.00	96.56	400.00
Workers Comp Risk Prog DLF .....	3,362.00	2,955.00	3,838.00
Heat .....	11,000.00	5,644.01	8,000.00
Electricity .....	3,500.00	3,256.12	3,500.00
Water .....	400.00	303.00	400.00
Hydrants .....	5,000.00	4,648.40	5,000.00
Sewer .....	300.00	309.00	350.00
Fire Protection.....	18,000.00	12,500.62	18,000.00
<b>TOTAL FIRE DEPARTMENT .....</b>	<b>293,287.20</b>	<b>270,138.98</b>	<b>131,473.98</b>
<b>GENERAL OBLIGATIONS</b>			
VLCT Dues.....	5,919.00	5,919.00	6,033.00
VLCT Unemployment Insurance .....	17,766.00	14,929.00	15,401.00
Property & Casualty Insurance .....	40,765.00	38,480.00	40,338.00
Workers Comp & Public Officials Ins. ...	19,220.00	18,740.00	24,485.00
NVDA Membership .....	3,466.00	3,466.00	3,466.00
Interest Expense .....	28,365.00	26,212.03	20,031.72
County Tax .....	80,000.00	72,093.34	80,000.00
Derby Line Village Roads .....	58,500.00	56,010.69	58,500.00
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
Derby Line Water Project .....			21,408.74

## 2015 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2015 BUDGET	2015 ACTUAL	2016 BUDGET
<b>GENERAL OBLIGATIONS cont. ....</b>			
Miscellaneous-Per Gene Besaw G/E ....		-5,351.00	
<b>TOTAL GENERAL OBLIGATIONS</b>	<b>274,001.00</b>	<b>250,499.06</b>	<b>289,663.46</b>
<b>HIGHWAY DEPARTMENT</b>			
Road Commissioner .....	0.00	0.00	-
Road Employee Wages.....	191,534.88	178,578.11	200,365.57
Overtime.....	16,222.50	9,458.46	16,546.95
Social Security.....	12,880.96	11,635.84	13,448.57
Medicare .....	3,012.48	2,721.21	3,145.23
Retirement .....	11,262.64	8,977.43	11,930.18
Health & Life Insurance .....	39,901.84	29,082.56	42,599.60
Drug & Alcohol Testing .....	500.00	0.00	500.00
Shop Supplies.....	6,500.00	8,080.05	7,500.00
Office Supplies.....	500.00	549.79	1,000.00
Parts, Repairs & Tires.....	50,000.00	59,162.68	50,000.00
Building Maintenance.....	5,000.00	3,491.62	5,000.00
Hired Labor & Equipment.....	50,000.00	41,032.09	50,000.00
Heat.....	12,000.00	9,058.64	9,000.00
Electricity .....	3,000.00	2,532.37	3,000.00
Water/Sewer .....	500.00	859.98	500.00
Rubbish Removal.....	2,500.00	2,341.03	2,500.00
Road Equipment Payments/Purchase ....	80,000.00	86,937.00	125,000.00
Bridges & Culverts.....	20,000.00	16,568.16	40,000.00
Gasoline.....	4,500.00	2,538.87	3,500.00
Diesel & Oil .....	75,000.00	47,285.33	55,000.00
Sand & Screening .....	28,000.00	28,789.25	28,000.00
Gravel & Crushing .....	38,000.00	15,894.00	38,000.00
Chloride .....	60,000.00	35,508.00	50,000.00
Salt .....	80,000.00	76,533.05	80,000.00
Road Sign Maintenance.....	3,000.00	2,126.87	5,000.00
Road Supplies .....	7,000.00	6,731.32	7,000.00
Hot Mix & Paving.....	100,000.00	39,418.42	160,000.00
Rags.....	400.00	1,164.45	1,000.00
Elm Street Sidewalk Plowing Expense ...	4,000.00	5,040.00	4,000.00
Radios/Communication .....			900.00
Miscellaneous.....	100.00	91.32	100.00
<b>TOTAL HIGHWAY DEPARTMENT .....</b>	<b>905,315.30</b>	<b>732,187.90</b>	<b>1,014,536.10</b>
<b>ANIMAL CONTROL OFFICER</b>			
Salary .....	4,727.00	4,701.34	4,727.00
Social Security Expense .....	293.07	291.42	293.07
Medicare Expense .....	68.54	68.24	68.54
Mileage .....	800.00	1,122.97	1,000.00
Advertising.....	500.00	170.05	200.00
Dog License Supplies.....	500.00	207.82	300.00
Stray Dogs /Kennel Fees.....	2,000.00	357.00	500.00
Safety Equipment .....	450.00	0.00	50.00
Feed.....	50.00	4.78	50.00
Training .....	400.00	0.00	100.00
<b>TOTAL ANIMAL CONTROL .....</b>	<b>9,788.61</b>	<b>6,923.62</b>	<b>7,288.61</b>
<b>REQUESTED APPROPRIATIONS</b>			
Care & Upkeep of Cemeteries .....	32,260.00	32,260.00	28,788.00
Haskell Free Library.....	6,500.00	6,500.00	7,500.00
Dailey Memorial Library .....	30,000.00	30,000.00	30,000.00
Orleans Essex VNA & Hospice .....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services ....	4,852.00	4,852.00	4,852.00
Northeast VT Area Agency on Aging ...	3,300.00	3,300.00	3,300.00
Pope Memorial Frontier Animal Shelter .	2,000.00	2,000.00	2,000.00
Orleans County Historical .....	1,350.00	1,350.00	1,400.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Orleans County Citizens Advocacy .....	2,000.00	2,000.00	2,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Lake Derby Eurasian Milfoil Prevention .	10,000.00	10,000.00	10,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
Umbrella.....	3,100.00	3,100.00	3,100.00
Cornucopia.....	3,050.00	3,050.00	
Northeast Kingdom Learning Services ..			950.00
<b>TOTAL REQ. APPROPRIATIONS .....</b>	<b>329,512.00</b>	<b>329,512.00</b>	<b>324,990.00</b>
<b>TOTAL EXPENDITURES .....</b>	<b>\$2,466,453.08</b>	<b>\$2,169,587.44</b>	<b>\$2,428,787.28</b>
<b>NET GENERAL FUND .....</b>	<b>\$ 0.00</b>	<b>\$ 402,292.21</b>	<b>\$ 0.00</b>

## 2015 Select Board Minutes Synopsis

**1/3/15**

Budget meeting – Select Board reviewed the draft for the 2015 budget.

**1/5/15**

Article for Town Meeting submitted for the Delinquent Taxes penalty to be reduced from 8% to 3% the first 30 days then an additional 2% on the 31st day.

**1/19/15**

Liquor Licenses approved and signed.  
Employee evaluation forms updated.  
Audit Engagement Letter signed and approved.

**2/2/15**

Liquor Licenses approved and signed.  
Sheriff's Contract – will be level funded this year.

Discussion - E911 Closing center in Derby.  
Budget corrections to Highway dept. insurance, increase to Select Board salaries recommended by the town Auditors and to correct the surplus as per Gene Besaw's office.  
DLFD- waterline in town garage fire department bay has broken under the floor, water turned off and will reroute the line as soon as possible.

**2/16/15**

Moto Cross – 2015 Schedule and certificate of liability approved by the Select Board.

PSAP – Discussion on the proposed closing of the Derby & Rutland PSAP. A resolution letter was approved and signed.

Junior High roof repair completed and had a problem with water ponding in 4 areas, Junior High will be requesting from voters a \$60,000.00 increase to repair the roof.

Road Department's foreman Terry Tice announced that he will be retiring on March 28th 2015.

Derby Elementary School budget is up by 1.58% from last year.

**3/2/15**

Liquor Licenses and Excess weight permits approved and signed.

Race Track permit approved and signed.

**3/16/15**

Development questions on land southeast of the Newport Country Club- issues with Newport water & sewer hookups - Board will have a meeting with Newport Water & Sewer department.

Reorganized board – Reviewed appointments and approved boards.

Set dates for Equipment & Sand/Gravel Bids.

*continued.....*

# 2015 Select Board Minutes Synopsis continued.....

## 3/16/15 continued . . .

New E911 Road name – Seymour Drive named for the new Walmart Development in honor of Giselle Seymour.

Pay rates approved and signed.

Road Department – applications for Road Foreman deadline March 30, 2015 by 5:00pm

## 3/30/15

Caswell Ave – Complaints about the noise with truckers using Jake Brakes coming down Caswell Ave.

Sheriff's Budget approved and contract signed for \$45,683.52.

Bylaw Amendment – Commercial Lots – Signs allowed on corner lots in Commercial district – approved.

Kingdom Games 2015 – request \$2,000.00 and the use of the Beach house for the Kingdom Games - approved.

Town Auditor – Select Board appointed Joe Profera to fill position.

## 4/7/15

Rod Lyon appointed Road Foreman for the town garage.

Legal matters with Derby Line Ambulance – Executive Session

## 4/13/15

Dirty 40 – Anthony Moccia – Board received some complaints about the traffic during the race. Delays were minor for such an event. Town will do the same deal with the Sheriff's department again this year.

Road Dept's wish list for paving was Eagle Point Rd, Bridge Street, Darling Hill Rd, Commerce Drive and a top coat on Pine Hill Rd.

State reduced speed limit to 35 mph on Route 111 to the Lebaron's property.

## 4/27/15

Bike Route Signs – Approved 4 signs from North Derby Rd to and from bike path to the Beebe Customs.

Life Insurance vender changed – Faye researched and noticed a \$211.22 quarterly savings through VLCT Lincoln National Life.

Road Department – wage changes – Mike Allard, Rod Lyon and Roy Lancaster increases effective May 1st.

Sand & Gravel bid awarded to RG Gosselin.

Development project off Pine Hill Road – Select Board met with Newport City Council – The Council is not willing to give away sewer capacity to properties outside their City.

## 5/11/15

Coin Drops – DLFD for June, Derby Line Ambulance for July, Lake Salem for August and DAV for September were approved.

Recycling/Act 148 - New law starting July 1st.

Career Center – delivered new picnic tables for the Beach House.

## 6/8/15

Boy Scouts Troop # 880 – request bottle box to raise money at the recycling center – request approved.

Lister's – Grand List – Partial Reappraisal on Mobile homes, Lake Salem properties and Double wide mobile homes resulted in a decrease on the Grand List by \$100,000.00.

Paving contracts awarded to both Gray's Paving and Pike Industries. Dispatching – Craig Ellam (Fire Chief) & Phil Brooks – (Sheriff's Dept) – Dispatching moved to Williston and causing issues.

Speed Limit – Concerns with 50 mph speed limit on RT 5 near Gosselin's gravel pit and in front of Fred's propane – a 35 mph speed limit change is requested.

Dog Park – Sign requested to direct people to dog park.

## 6/22/15

Animal Control – Renee Falconer – Issue with dog bite on Herrick Rd- Vicious Dog hearing scheduled for Wednesday July 1st.

## 7/1/15

Vicious Dog Hearing – Protective Order letter sent to Mr. Lawrence and he must follow the conditions set approved July 1, 2015.

## 7/6/15

Personnel Policy – The board decided to review the policy under executive session.

Mike Allard – Road Department – became full time employee with full benefits.

Dave Royston- pay increased to \$14.40 hourly approved by Board.

## 7/20/15

Community Day – Derby Line- Laurie Moss request same increase as last year at \$1300.00 approved by Board.

Efficiency Vermont – program to help Municipalities convert lights to LED they will pay \$100 per light to convert.

Recycling – Request from Irene Dagesse increase in hours recycling is opened and to increase number of cardboard dumpsters.

Road Department – Truck # 1 bills adding up repairs have topped \$5000.00.

## 8/3/15

Planning Commission Vacancy- Board appointed Jane Clark Derby Line Ambulance- Becky Miller request release of part of appropriation funds for purchasing 2 cardiac monitors Town agreed to the request.

Tax Rate approved at Residential 1.6953 and Non Residential 1.8740 this is a decrease from last years' rate.

## 8/17/15

St. Edwards Cemetery – Gilles Blais explains that water pools on the corner of the cemetery and floods into the road. He suggested that a culvert would fix the problem.

Mary Oliver – Road Crew hit a cable line attached to the Oliver house while working on the road and the siding was ripped off the house. The town agreed to pay for the repairs.

## 8/31/15

Historical Society – 35 year Anniversary request the use of the Derby Common- approved by the board.

Town of Derby pays for all the lights on Canusa Ave because the Town of Beebe/Stanstead pays for the maintenance on the road. Complaints about horses on the beach and in the lake at the Town Beach house, no regulations on animals, owners must pick up after their animals.

There have been complaints about ATV's using Schuler Road – complaints should be referred to the Sheriff's office or Fish & Game Dept.

## 9/14/15

Public Hearing proposing warehouses as a permitted use of Commercial Zoning Districts and adding Contractor's Yard & Gravel Pit as conditional uses in Commercial Districts approved by board.

Historical Society has received \$35,000.00 grant to restore their building.

There will be a 35th Anniversary celebration for the Historical Society this Sunday at 2:00 at the Derby Common.

## 9/28/15

The Town has been looking into replacing all the Street Lights in Town outside the village limits to LED the board has approved this and will put the money in the budget for 2016.

The Town received a request to add a speed limit sign on Morin Drive.

There is a drainage problem on Ridge Hill Drive and a request for a proposed access drive on Nelson Hill Rd.

**continued.....**

## Listers Report 2015

While the 2007 reassessment still continues to remain relatively statistically sound as is demonstrated by the Town's Common Level of Appraisal (CLA) of 102.59% (100% is the optimum) and a Coefficient of Dispersion (COD) of 13.32% (optimum is below 20%), the Board of Listers had identified three (3) areas that appeared to be adversely impacting this data. Those areas were property sales on the Salem Lakes, mobile homes (landed and unlanded) and double-wides.

To address this issue, the Board of Listers, in consult with their District advisor and Property Valuation Review, decided to do a statistical reassessment of the aforementioned properties. Reports were generated which identified all the properties in each specific group. Calculations were done and values were adjusted for the mobile homes, Salem Lakes frontage and the 1st (first) acre of land. The issue of the value of double-wides was addressed in recalibrating the square foot value within the Patriot Properties program. This was done with the assistance of staff at Patriot Properties. It will take the next year or two to see what impact these adjustments will have on the CLA and COD as cited in the State of Vermont's Sales Study (works with data over a 3-year period of time).

One area in which we see positive impact on the Grand List and development in the area is within the Commercial area. There is a slow rise in activity in this area and with the coming of the 2016 year, we will see and assess the development of Wal-Mart within the Town – probably the largest undertaking of this Board for a long time. Other significant projects that are currently underway include a new Dunkin Donuts building and a new infrastructure project for Derby Equipment along the Derby- Derby Line Road. Many facelifts at other commercial properties have also taken place.

Remember to file those Homestead Declarations!!

Respectfully submitted;

Derby Listers:

Sue Best  
G. Tom Cyr  
Tom Roberts



## 2015 Select Board Minutes Synopsis continued.....

**10/12/15**

Incentive Agreement signed with Efficiency Vermont to upgrade the street lights to LEDs. The Town's old dump truck is put up for sale. The board would like to send a petition to the State to change Schuler Road from a Class 3 road to a Class 2.

**10/26/15**

Green-Up Vermont requests a donation from the town in the amount of \$300.00 the board approved the request. Recycling cost increases from \$100 a month to \$160 a month. The board opened bids for replacing the culvert on Pine Hill Rd. The board discussed the Derby Line Water Project and will check on the final cost.

**11/2/15**

Shane Morin from VTrans and Tim Ruggles (Town Project Engineer) explained how the funding on Pine Hill Culvert Emergency Grant works. The grant works only by choosing the lowest bidder which was Mathews Excavating in the amount of \$204,031.00

**11/9/15**

Derby Line Water Project came in under budget and Derby's share is going to be about \$300,000.00. Old Dump truck was put out to bid and awarded to Joseph Cicia in the amount of \$1,686.96. Beach house security and cost for phone and internet service was discussed.

**11/23/15**

Jeff Parah upgraded the Old Town Road at the Town Forest and was using it as a driveway without the knowledge of the town. The Town will look into the possibilities of getting a right of way and will expect the property owners to pay for all expenses. VAST has solved their route around the Walmart site and Bob Kelley will check on setbacks from the Cemetery for the trails. VLCT suggests that the Road Crew wear steel toed shoes due to a recent foot injury; Rod will have a safety meeting with the crew every week and document it. The road paving wasn't completed on Pine Hill Rd and Bridge St these roads will have to be done in the spring.

**12/7/15**

VTrans – explained the Caswell Ave bridge project and the different options the Town has. The project improvements will be funded by the State and Feds at no cost to the Town.

**continued.....**

## 2015 Select Board Minutes Synopsis continued.....

Derby Line Village Trustee Roland Roy explained why the Village had to plow the sidewalks after the streets are plowed or the snow hardens and then a backhoe is needed to remove the snow. A suggestion of trading services was mentioned Brian Fletcher and Rod Lyon will work something out.

Local Emergency Operations Plan is one of the requirements the Town has to receive in case of an emergency. The Town has adopted the NIMS National Incident Management System plan and next year will look into the Hazard Mitigation Plan.

The Town approved a new purchase of a sander from the Town of Coventry for \$2500.00. The Derby Road Crew will need to hire another employee.

### 12/21/15

Hazardous Waste day was approved for Saturday June 4th 2016.

Cash Flow Certificate was approved and signed by the Selectboard.

The Town agreed to grant a Right Of Way through the Town Forest for Parah/Parizo property if they agree to pay all costs plus \$1000 and relinquish all other existing rights of way across the Town Forest property.

Craig Ellam talked to the board about dispatching and the problems with the State handling the dispatching from Williston.

Road department truck fleet is in poor condition, repairs this year were over \$50,000.00 they will need a new truck next year and Perry Hunt suggested that they consider getting the trucks on a 5 year replacement cycle.

Annual Budget meeting is scheduled for January 2nd at 9:00 am.

## 2015 Zoning Administrator's Report

The big news of the year is that Walmart has finally broken ground on their 160,000 sq ft supercenter. In other news Champlain Valley Equipment's new building a little north of their current location on Route 5 is almost complete, Dunkin Donuts is under construction, Yankee Farm Credit has moved into their new building on Commerce Way, Fred's Energy is back in their building on Main Street, and the old Pepin's Motel has been demolished.

A total of 107 permits were issued in 2015 with a total estimated construction value of \$7,178,250. There were 14 projects estimated to cost over \$100,000 as compared to 16 projects last year. In 2015 the Planning Commission held hearings for 20 permits that required site plan review; all 20 were granted. The Zoning Board of Adjustment reviewed 6 permits; 5 were granted and 1 was denied. Below is a comparison of the types of permits issued in the last 3 years.

	2015	2014	2013
<b>New Construction:</b> .....			
Single-family.....	14	16	10
Multi-family.....	0	0	0
Commercial.....	0	3	1
<b>Additions/Renovations:</b>			
Single-family.....	48	66	41
Multi-family.....	0	0	0
Commercial.....	12	12	5
<b>Certificate of Occupancy:</b>			
Final.....	9	11	20
Temporary.....	1	2	3
<b>Other:</b>			
Subdivision.....	9	13	13
Sign.....	10	10	11
Vendor.....	0	0	0
Home Business.....	3	1	2
<b>Total # Permits.....</b>	<b>107</b>	<b>131</b>	<b>117</b>
<b>Estimated Construction Value..</b>	<b>\$7,178,250</b>	<b>\$22,509,800</b>	<b>\$6,688,500</b>

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted by,

Bob Kelley  
Zoning Administrator

# Independent Auditor's Report (as audited by Gene Besaw & Associates. P.C.)

**TOWN OF DERBY, VERMONT  
COMBINED BALANCE SHEET  
ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS  
December 31, 2015**

	Governmental Fund Types				Fiduciary Fund Type		Total		Component Unit
	General Fund	Community Development Fund	Other Governmental Funds	School Scholarship Trust	Government (Memorandum Only)	Primary Government (Memorandum Only)	Cemetery Fund	Total (Memorandum Only)	
<b>ASSETS</b>									
Cash	\$ 669,732	\$ -	\$ -	\$ 220	\$ 669,952	\$ 2,000	\$ 90,008	\$ 759,960	\$ 26,320
Investments	-	-	-	2,000	-	-	-	-	-
Accounts Receivable:									
Delinquent taxes and fees	320,696	-	-	-	320,696	-	-	320,696	-
Other governments	99,000	-	-	-	99,000	-	-	99,000	-
Mortgage notes receivable	-	115,000	-	-	115,000	-	-	115,000	-
Due from other funds	15,114	-	-	-	15,114	-	-	15,114	-
<b>Total assets</b>	<b>\$ 1,104,542</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 2,220</b>	<b>\$ 1,221,762</b>	<b>\$ -</b>	<b>\$ 114,328</b>	<b>\$ 1,336,090</b>	<b>\$ -</b>
<b>LIABILITIES</b>									
Accounts payable	20,432	-	-	-	20,432	-	-	20,432	-
Deferred revenues - state aid	178,500	-	-	-	178,500	-	-	178,500	-
Note payable	354,078	-	-	-	354,078	-	-	354,078	-
Due to other funds	-	-	4,348	-	4,348	-	10,766	15,114	-
<b>Total liabilities</b>	<b>553,010</b>	<b>-</b>	<b>4,348</b>	<b>-</b>	<b>557,358</b>	<b>-</b>	<b>10,766</b>	<b>568,124</b>	<b>-</b>
<b>Deferred inflow of resources</b>									
Unavailable revenue - property taxes	36,948	-	-	-	36,948	-	-	36,948	-
<b>Fund Balance</b>									
Nonspendable	-	115,000	-	-	115,000	-	-	115,000	-
Restricted	101,659	-	-	2,220	103,879	-	103,562	207,441	-
Assigned	39,250	-	-	-	39,250	-	-	39,250	-
Unassigned	373,675	-	(4,348)	-	369,327	-	-	369,327	-
<b>Total fund balances</b>	<b>514,584</b>	<b>115,000</b>	<b>(4,348)</b>	<b>2,220</b>	<b>627,456</b>	<b>-</b>	<b>103,562</b>	<b>731,018</b>	<b>-</b>
<b>Total liabilities, deferred inflow of resources, and fund balances</b>	<b>\$ 1,104,542</b>	<b>\$ 115,000</b>	<b>\$ -</b>	<b>\$ 2,220</b>	<b>\$ 1,221,762</b>	<b>\$ -</b>	<b>\$ 114,328</b>	<b>\$ 1,336,090</b>	<b>\$ -</b>

## Town & School Assets

### Balance As of 12/31/15

#### GENERAL FUND BALANCE

Governmental Agency Checking.....	\$136,647.68
941 Tax Account .....	10.00
Restoration Acc't.....	13,644.09
Money Market.....	601,592.72
Escrow Checking .....	1,847.44

#### CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land)	\$27,129.26
Cemetery Trust Fund CD .....	62,879.09

#### CEMETERY STOCK

##### Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock  
valued at \$36,476.00 Canadian  
Approx. value \$24,120.00 in American Funds as  
of 12/31/15

#### SCHOOL ACCOUNTS

Hot Lunch Checking.....	\$ 19,766.46
Governmental Agency Checking.....	3,054,358.17
George Miller Fund CD .....	13,740.79
George Miller Fund Savings .....	173.75
Foster Cosby Memorial Scholarship Fund	159.17
Foster Cosby CD.....	979.01
Frederick Butterfield Acct CD .....	10,000.00
Frederick Butterfield Savings.....	1,452.48
Wetherbee Scholarship CD .....	2,000.00
Wetherbee Savings .....	219.91
941 Tax Acct.....	49.61

## TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	500,000.00	04/12/2004	20yr	4.09%	50,000.00
Municipal Office .....	200,000.00	07/08/2004	20yr	4.93%	20,000.00



## Derby Line Fire Department



### STATEMENT OF ACCOUNT 01/01/15 Through 12/31/15

Beginning Balance .....	\$ 43,869.89
<b>Income</b>	
Interest Inc. ....	24.84
Customer Invoices .....	43,013.52
<b>Total Income .....</b>	<b>\$43,038.36</b>
<b>Expenses</b>	
Association Dues.....	\$ 100.00
Bank Charge .....	12.50
Entertainment or Activities .....	327.33
Equipment.....	11,871.48
Labor.....	17,848.01
Office Expense .....	714.71
Training .....	926.00
Vehicles .....	13,075.05
<b>Total Expenses .....</b>	<b>44,875.08</b>
<b>Ending Balance.....</b>	<b>\$42,033.17</b>

#### Call Statistics:

Auto Accident .....	30
Auto w/Jaws .....	0
Chimney Fire .....	6
General Services.....	10
Smoke Investigation .....	11
Hazmat.....	3
Auto Fire .....	3
Brush Fire .....	4
Fire/CO Alarm .....	32
Mutual Aid .....	3
Fire.....	10
Utility .....	1

**Total Number of Calls .....** 113

Respectfully,  
Scott Bryant  
Derby Line Fire Department-Treasurer



**Derby Line  
Fire Department**

# 2015 Taxes As Billed

<b>RATE CATEGORY</b>	<b>TAX RATE</b>	<b>GRAND LIST</b>	<b>TOTAL TAX RAISED</b>
Non-Residential Education Tax .....	1.4962	2,522,854.00	\$3,774,694.09
Residential Education Tax .....	1.3175	2,541,347.47	\$3,348,227.00
Local Agreement Tax .....	0.0033	5,056,530.47	\$ 16,686.67
Voted Appropriations.....	0.0589	5,056,530.47	\$ 297,829.79
Road Department .....	0.1495	5,056,530.47	\$ 755,951.95
Cemetery .....	0.0064	5,056,530.47	\$ 32,361.73
General Fund .....	0.1597	5,056,530.47	\$ 807,527.51
<b>TOTAL TAX .....</b>			<b>\$9,033,278.74</b>

Recorded Book TB #14 / P 420



- Non-Residential Education Tax
- Residential Education Tax
- Local Agreement Tax
- Voted Appropriations
- Road Department
- Cemetery
- General Fund

### Division of Property Valuation & review State of Vermont Equalization Study

<b>COD</b>	<b>13.32%</b>	<b>Effective 1/1/2015</b>	<b>COD</b>	<b>13.86%</b>	<b>Effective 1/1/2016</b>
<b>CLA</b>	<b>102.59%</b>		<b>CLA</b>	<b>101.35%</b>	



## Delinquent Tax Report

### DELINQUENT TAXES AS OF 10-16-2015 FOR TAX YEARS 2009-2015

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
<b>TOTALS .....</b>	<b>\$417,165.05</b>	<b>\$ 12,881.65</b>	<b>\$ 17,521.16</b>	<b>\$ 4,910.93</b>	<b>\$452,478.79</b>

### DELINQUENT TAXES AS OF 12-31-2015 FOR TAX YEARS 2009-2015

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2009.....	\$ 1,229.87	\$ 910.20	\$ 98.39	\$ 0.00	\$ 2,238.46
2010.....	1,405.71	871.72	112.45	381.90	2,771.78
2011.....	3,675.94	1,820.63	294.02	422.39	6,212.98
2012.....	2,001.98	747.93	160.13	837.06	3,747.10
2013.....	4,457.60	1,151.23	356.52	1,458.20	7,423.55
2014.....	62,185.03	6,912.83	4,986.26	1,811.38	75,895.50
2015.....	210,827.94	3,958.46	10,544.18	0.00	225,330.58
<b>TOTALS.....</b>	<b>\$285,784.07</b>	<b>\$ 16,373.00</b>	<b>\$ 16,551.95</b>	<b>\$ 4,910.93</b>	<b>\$323,619.95</b>

\*Please note taxes are due October 17, 2016 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.

As of January 1st, 2016 I have received a total of \$22,453.86 and have given away \$9,715.66 to Town organizations.

Thanks Maryann Tetreault, Delinquent Tax Collector

## Town Auditors' Report

We have examined the Town of Derby bank accounts and their reconciliations, along with related Warrants and Invoices for 2015. We have found all of these items to be in good order and ready for the annual CPA audit.

Respectfully submitted,

Stephen C. Mengel

Joseph Profera

Town Auditors



## Cemetery Report for 2015

General maintenance has been the key this year. Mowing grass is the most time consuming part during the summer with other jobs filling in. Scott Bianchi worked with Jordan Benjamin and Carlton Kingsley to straighten up some of the leaning or fallen over monuments. There are some in the Morrill/Kelsey Cemetery on Shattuck Hill Road that will be addressed next year. Jordan and Carlton have once again done a great job. They take pride in what they do and it is obvious, it is done well. Our thanks to them. Thanks also to Curt Brainard for 40 years of service to the board and taking on the job of selling the lots for the board. Curt was first elected in 1975!! Now that is dedication! The Board adopted "Rules and Regulations" for the cemeteries on June 2, 2014. A copy is available at the Town Clerk's Office.

Cemetery Commissioners  
 Scott Bianchi  
 Elizabeth Bumps  
 Jim Buchanan  
 Curt Brainard  
 Shirley Fournier

### Cemetery Budget

ACCOUNT DESCRIPTION	2015 BUDGET	2015 ACTUAL	2016 BUDGET
<b>INCOME</b>			
Property Taxes .....	\$32,260.00	\$32,260.00	\$28,788.00
Surplus .....			2,450.00
Savings Interest.....	300.00	289.04	300.00
Marcia Ward Dividends .....	300.00	1,029.57	1,000.00
Burials .....	3,000.00	6,942.00	3,000.00
Proceeds from Investments .....	5,000.00	5,000.00	5,000.00
Reimbursements .....		275.00	
<b>TOTAL REVENUE .....</b>	<b>\$40,860.00</b>	<b>\$45,795.61</b>	<b>\$40,538.00</b>
<b>EXPENSES</b>			
Wages.....	\$30,160.00	\$31,539.53	\$31,200.00
Social Security Expense .....	1,900.00	1,972.53	1,935.00
Medicare Expense .....	450.00	461.33	453.00
Flags .....	150.00	150.00	150.00
New Equipment .....	3,000.00	3,180.00	1,000.00
Computer Software & Labor .....	200.00	0.00	200.00
Supplies & Repairs .....	1,500.00	2,723.97	2,000.00
Hired Labor & Equipment.....	1,000.00	1,372.50	1,200.00
Gasoline .....	1,200.00	743.57	1,100.00
Truck Rental.....	1,300.00	1,350.00	1,300.00
Debt Service.....			
<b>TOTAL EXPENSES .....</b>	<b>\$40,860.00</b>	<b>\$43,493.43</b>	<b>\$40,538.00</b>
<b>NET CEMETERY BUDGET.....</b>	<b>\$ 0.00</b>	<b>\$ 2,302.18</b>	

# Derby Line Ambulance Service, Inc.

Derby Line Ambulance will not be increasing our per capita rate of \$19.50 for the year 2016. With the significant decrease in Medicare/Medicaid reimbursements as well as a decrease in our call volume. Also with the new mandated state protocols for operating procedures and equipment, this caused a significant increase in expenses. These expenses will be ongoing in the future. In order to continue to provide Ambulance coverage to our local Towns we will eventually need to increase our rates in order to be able to operate and upgrade to the current state standards to provide quality care to the people we serve.

Derby Line Ambulance is also requesting the Town of Derby to help us with a portion of the requested amount for local dispatching services. The Local Dispatching at this time is requesting \$ 9,990.00 from every First Responding Agency in Orleans County which is a significant decrease from what the previous agency's have discussed charging for dispatch services. The Town of Derby's portion for Derby Line Ambulance to have 24 hr 365 day a year LOCAL dispatching will cost \$3330.00

Based on the last census of 4,891 persons, the total appropriation for the year 2016 for Ambulance coverage will be \$95,374.50

Derby Line Ambulance Chief/Executive Director  
Becky Miller

## PROFIT and LOSS January 1 through December 31, 2015

**Income:**

Ambulance Service Income .....	\$182,928.61
Town Appropriations .....	101,517.60
Donations .....	3,300.00
Interest Income.....	2.64
Reimbursement/Medicare-Medicaid ....	-3,126.45
<b>Total Income.....</b>	<b>\$284,622.40</b>

**Expenses:**

Insurance (Accident Sickness/Property Workers Comp/Vehicle) .....	19,300.72
Medical Supplies .....	11,204.24
Billing Service .....(14)	8,361.97
Billing Service .....(15)	6,497.49
Legal Fees.....	1,695.00
Postage .....	97.00
Repairs..... (Truck #1)	2,117.12
Repairs..... (Truck #2)	1,324.36
Rubbish Removal .....	282.30
Snow Removal.....	710.00
Uniforms.....	1,576.78
Training.....	1,166.91
NCH-Nurse Transports.....	1,440.00
Telephone/Cable .....	2,086.78
Water/Sewer .....	638.54

Fuel - Trucks & Building .....	4,390.45
Payroll.....	133,074.29
Taxes/FICA .....	32,485.87
USDA Mortgage .....	28,116.00
Mortgage Interest.....	10,287.65
Paid Interest .....	1,121.27
Unemployment Taxes.....	1,257.73
Electricity .....	1,870.98
Zoll Monitors.....	16,308.30
All Other Expenses.....	853.00
<b>Total Expenses.....</b>	<b>\$288,264.75</b>
<b>Net Income .....</b>	<b>\$- 3,642.35</b>

## E-911 Report

Over the years I've taken this opportunity to promote the idea that a visible E-911 number at the entrance to your home is often times crucial to a quick response from Emergency responders. Beyond this very important component of the system, a recent AARP newsletter article had a number of recommendations that could assist responders and subsequently increase the odds of a call having a positive outcome.

Among the recommendations proposed was the importance of keeping the access points to your home free of all obstacles that could impede the flow of movement for first responders and their equipment. Clutter inside the home can also present a challenge. Moving things to accommodate the passage of a stretcher and other equipment can use up precious time.

Try envisioning how first responders may be impeded by "your stuff" starting at the entry point to your home straight to your living space. If serious obstacles exist, arrange to have them removed before an emergency situation presents itself. Furthermore, an obstacle free space is generally a safer place no matter what degree of mobility one may have.

An over-protective pet can also pose a hazard to first responders thus slowing down the time it takes to reach the person needing care. Do you have a plan in place in case such a situation presents itself?

The main idea behind all these recommendations is for potential callers to place themselves in the position of emergency personnel and plan ahead, with the goal of making their work as safe and effective as possible.

If you have any questions concerning E-911 issues, you may call 802-766-2012.

A sincere thank you to all who have helped make the system work.

Be Safe:  
G. Tom Cyr  
E-9-1-1 Coordinator

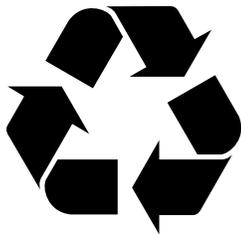
## Waste Reduction & Recycling \$ Saves Money \$

- ❖ For every 1-ton reduction in waste generation, District residents save over \$100.00
- ❖ If District residents reduced annual waste generation by 10%, they would save over \$130,000.00.
- ❖ For every 1 ton of trash diverted to recycling, residents save \$70.00.
- ❖ If District residents increased their recycling rate by 10%, they would save an additional \$21,000.00.

### How Can You Help?

- ❖ Avoid purchasing products with excessive packaging
- ❖ Purchase products packaged in recyclable containers
- ❖ Recycle all items accepted at your local recycling center
- ❖ Compost food and lawn wastes in your own backyard
- ❖ Reuse items like plastic containers and shopping bags
- ❖ Purchase items made with recycled materials.

For more information  
on where and when to recycle,  
please contact the  
**Northeast Kingdom  
Waste Management District**  
at  
**(802) 626-3532**  
or  
**(800) 734-4602**



## Reduce, Reuse, Recycle

## 2016 Household Hazardous Waste Collection Schedule

**SATURDAY, JUNE 4, 2016**

**9 a.m. – 1 p.m.**

**DERBY RECYCLING CENTER**

**Town Garage, 3427 Route 5**

**Not going to be able to make this date? NOT A PROBLEM!** The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 1, 2016 to October 10, 2016. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

**\*\*HHW Collections are free and open to residents of all DISTRICT TOWNS\*\***

*What are Household Hazardous Products?* They are consumer products that contain ingredients that **may be:**

**Toxic-** poisonous if eaten, breathed, or absorbed through the skin

**Corrosive-** can burn or destroy living tissue if spilled on skin

**Reactive-** creates fumes, heat, or explosion hazards if mixed with certain materials such as water

**Explosive-** can explode with exposure to heat or pressure

**Flammable/Ignitable-** can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CAN NOT IDENTIFY**

**802-626-3532 or 800-734-4602 or  
www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$49,750.

# ACCEPTABLE HHW MATERIALS

## HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES \*

## GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

## GARAGE

- ANTIFREEZE
- BRAKE FLUID \*

## GARAGE (CONTINUED)

- CORROSIVES
- CAR WAXES AND CLEANERS
- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS \*
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES \*
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID \*
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS \*

\* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

### **PLEASE DO NOT BRING:**

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST**

**802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$49,750.

# 2015 Annual Town & Town School District Meeting Minutes

**HELD MARCH 2, 2015**

The annual Town & Town School Meeting was called to order at 7:03 P.M. by Moderator Richard Nelson on March 2, 2015. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a salute to the American Flag. Moderator Richard Nelson explained that the meeting would be run in accordance with Robert's Rules of Order. He asked that all comments be directed to the Moderator. He asked that anyone wishing to speak, approach the microphone and state your name. He asked for respect and courtesy for anyone speaking.

A moment of silence was given for all of those who are in harm's way and for those no longer with us.

Moderator Nelson explained that articles would be moved in the affirmative and he also explained polls for voting on March 3, 2015 at Derby Municipal Building from 8:00 A.M. to 7:00 P.M. at which time Article 1 thru 3 would be voted on.

State representatives Lynn Batchelor and Loren Shaw were then introduced and spoke a few words about the closing of the 911 Centers and other issues going on in the State. Sheriff Kirk Martin was also introduced.

Dan Kurzman made a motion to approve the 2014 Annual Town Meeting Minutes as printed, seconded by Beula-Jean Shattuck. "Ayes" have it; motion passed. The following was warned:

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY, MARCH 02, 2015 AT 7:00 P.M.** Discussion and debate on the following appropriations shall be conducted. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

**Article 1.** To elect by the Australian Ballot System the following town and town school district officers for one year:

- |                              |                              |
|------------------------------|------------------------------|
| (1) Town Agent               | (1) Auditor                  |
| (1) Delinquent Tax Collector | (1) Town & School Moderator  |
| (1) First Constable          | (1) Town School Board Member |
| (1) Second Constable         |                              |

To elect by the Australian Ballot System the following town and town school district officers for two years:

- |                         |             |
|-------------------------|-------------|
| (1) Select Board Member | (1) Auditor |
|-------------------------|-------------|

To elect by the Australian Ballot System the following town and town school district officers for three years:

- |                         |                               |
|-------------------------|-------------------------------|
| (1) Lister              | (1) Union School Board Member |
| (1) Select Board Member | (1) Town School Board Member  |

To elect by the Australian Ballot System the following town and town school district officers for five years:

- |                           |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

**Article 2.** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598.00?

**Article 3.** Shall the voters of the Derby Town School District appropriate \$5,448,177.00 necessary for the support of its school for the year beginning July 1, 2015?

**VOTING:** The polls for voting on the above said **ARTICLES 1, 2, & 3** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY MARCH 3rd, 2015 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

**Article 4.** There was no discussion on the reports of the Town of Derby School Directors. Bryan Davis had Stacey Urbin come forward and introduced her as the new Principal of the Derby Elementary School. Stacey was then welcomed to the Town.

**Article 5.** Brian Smith made a motion for the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses. Dan Kurzman seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion carries.

**Article 7.** Bryan Davis made a motion for the Derby Town School District authorize the Board of School Directors to place the 2013-14 fund balance of \$495,639.96 into four reserved funds which can be used over several years; bus purchase fund \$70,000.00, technology fund \$184,140.00, building renovation fund \$169,500.00, and the balance toward salary and benefits for one special education teacher. Allen Yale seconded. Discussion: Karen Jenne asked if the \$169,500 was for one Special Ed Teacher. Moderator Nelson explained that the \$169,500 was for the building renovations fund and the balance was to go towards the salary and benefits for one Special Ed Teacher. Karen then asked how much money was presently in those accounts. Dan Kurzman then explained that there is \$126,000.00 in the construction fund, \$23,000.00 in the Technology fund, and \$5,000.00 in the bus fund. The \$70,000 is to purchase a new bus this year. \$164,000 for grades 4, 5, & 6 students, they will receive chrome books – necessary for the kids to have that kind of technology. Fund balance construction account is for improvements to the ventilation systems, paving of the parking lot and repairs that may come up. In the last year \$300,000 was spent on heating systems and security systems. They will also be adding camera's on the busses for safety of the kids on the busses. And all of these repairs are being made without special bonding. **Vote on motion:** "Ayes" have it; motion carries.

**Article 8.** Brian Smith made a motion for the Town of Derby to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year. Motion was seconded by Tim Bronson. Donald Nolte asked what we were approving exactly. Moderator Nelson explained that this article is to give authorization to the Select Board to hire money from time to time to pay expenses until the tax money starts coming in. **Vote on motion:** "Ayes" have it; motion passed.

**Article 9.** Allen Yale made a motion to have the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of

## MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 2, 2015

the Town, provided the necessary land use permit are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax. Motion was seconded by Dennis Jacobs. Robert Oviitt mentioned that this is an annual article and he wants to know how much land has been purchased and how much money is in the fund now. Moderator Nelson explained that the purpose of this article is in case the board needs to purchase land for a right of way, expand the town garage, purchase land in order to install new culverts etc. if the money isn't used it goes back to the tax payers. Steve Gendreau mentioned that if the amount is not in the budget and something happened the town would have to hold special meeting. **Vote on motion:** "Ayes" have it; motion passed.

**Article 10.** Gigi Gobeil-Judd made a motion for the voters of the Town of Derby vote to have the taxes paid to the Town Treasurer on or before **Thursday, October 15, 2015 at 5:00 P.M.** without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties and interest. Dan Kurzman seconded. **Vote on motion:** "Ayes" have it; motion passed.

**Article 11.** Douglas Spates made a motion to vote the sum of \$200,000.00 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Motion was seconded by Dan Dagesse. Donald Nolte – I would like to amend this article to \$100,000.00 for the sake of saving the tax payers money. Moderator Nelson said that the \$200,000.00 amount was agreed upon several years ago. Donald Nolte amended it and Robert Oviitt seconded the amendment. Donald Nolte thinks that we should start the budget with the actual amount spent last year. Moderator Nelson stopped the discussion since it wasn't germane to the amendment. Dan Kurzman asked what the \$200,000.00 budget is used for. Steve Gendreau said that it is primarily used for black top and gravel for fixing our town roads. If all the money isn't used it reverts back to the town. Karen Jenne wanted to know if he had the road list ready and Steve said that the spring list wasn't ready yet. Dennis Jacobs asked how many miles of roads there are in Derby. Steve said that there is 86 miles of town roads. Moderator Nelson said he has the amendment on the floor to amend the road budget to \$100,000.00. **Vote on amendment:** "Nays" have it; amendment failed. Moderator Nelson asked if there was any further discussion on the original budget amount of \$200,000.00 for the rebuilding of roads to be raised by taxes. **Vote on motion:** "Ayes" have it; motion passed.

**Article 12.** Scott Boskind made a motion to move the appropriation in the sum of \$3,300.00 to assist the Area Agency on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year. Louise Gosselin seconded. **Vote on motion:** "Ayes" have it; motion passed.

**Article 13.** Gigi Gobeil-Judd made a motion to move the appropriation in the sum of \$2,500.00 for the services provided by RCT to residents that live in the Town of Derby. Motion was seconded by Beula-Jean Shattuck. **Vote on motion:** "Ayes" have it; motion passed.

**Article 14.** Lynn Batchelor made a motion to move the appropriation in the sum of \$6,500.00 for the maintenance of the Haskell Free Library. Motion was seconded by Beula-Jean Shattuck. **Vote on motion:** "Ayes" have it; motion passed.

**Article 15.** Doctor Thomas Moseley made a motion to move the appropriation in the sum of \$30,000.00 for the Dailey Memorial Library to provide services to residents of the Town. Motion was seconded by Fran Batchelder. **Vote on motion:** "Ayes" have it; motion passed.

**Article 16.** Allen Yale made a motion to move the appropriation in the sum of \$1,350.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Select Board to assess a tax sufficient to meet the same. Motion was seconded by Bill Gardyne. **Vote on motion:** "Ayes" have it; motion passed.

**Article 17.** Susan Nelson made a motion to move the appropriation in the sum not to exceed \$2,000.00 as requested by Orleans County Citizen Advocacy for the purpose of facilitating and supporting one to one long term, independent relationships between unpaid community members and individuals with development disabilities so that all are heard, respected, included and empowered. Motion was seconded by Gigi Gobeil-Judd. **Vote on motion:** "Ayes" have it; motion passed.

**Article 18.** Loren Shaw made a motion to move the appropriation in the sum not to exceed \$15,000.00 for the Town of Derby/Salem Lake Association, matching Vermont State Grant, to continue monitoring and protecting the Lakes from Eurasian Milfoil and other invasive species, thereby protecting the water quality and Lakeshore Property values of the lakes. Motion was seconded by Scott Boskind. Donald Nolte wanted to know if we need to use this money every year if the milfoil is under control. Andy Major stated that the lake never had Milfoil or any other invasive species in our lake it is the other boats and equipment that carries these species that we have to watch out for at our access and around the lake. So far we haven't had this problem as we have monitors that work 7 days a week to make sure the boats and other equipment coming into our lakes are free from milfoil and other invasive species. **Vote on motion:** "Ayes" have it; motion passed.

**Article 19.** Doug Spates made a motion to move the appropriation in the sum not to exceed ten thousand dollars \$10,000.00 toward the necessary steps for the removal of Eurasian Milfoil from Lake Derby (Derby Pond). Motion was seconded by Tim Bronson. **Vote on motion:** "Ayes" have it; motion passed.

**Article 20.** Susan Nelson made a motion to move the appropriation in the sum of \$2,000.00 to assist the Pope Memorial Frontier Animal Shelter with its commitment to rescuing, providing care to and finding homes for unwanted pets. Motion was seconded by Louise Gosselin. **Vote on motion:** "Ayes" have it; motion passed.

**Article 21.** Carol Brown made a motion to move the appropriation in the sum of \$13,600.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency. Motion was seconded by Gigi Gobeil-Judd. Donald Nolte wanted to know if they were subsidized for the care. Carol Boucher said that they bill Medicare and Medicaid but these funds are for people who do not have

## MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 2, 2015

insurance and can't pay the full amount we are a non-profit organization. **Vote on motion:** "Ayes" have it; motion passed.

**Article 22.** Paul Prue made a motion to move the appropriation and expend in the sum of \$4,852.00 for the support of Northeast Kingdom Human Services Inc. This is a not-for-profit 501 (c)(3) organization that provides psychiatric mental health services to residents of Caledonia, Essex, and Orleans Counties. Motion was seconded by Bill Gardyne. Craig Ellam asked if they give the town a stipend in Lieu of Taxes. Brian Smith said yes they gave the town \$17,500.00 two years in a row. **Vote on motion:** "Ayes" have it; motion passed.

**Article 23.** Claudia Letourneau made a motion to move the appropriation in the sum of \$3,100.00 to Umbrella, Inc., to serve victims of domestic and sexual violence. Motion was seconded by Ruth Duckless. **Vote on motion:** "Ayes" have it; motion passed.

**Article 24.** Ruth Duckless made a motion to move the appropriation in the sum of \$3,050.00 to Umbrella, Inc.'s Cornucopia program for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries. Motion was seconded by Tim Bronson. **Vote on motion:** "Ayes" have it; motion passed.

**Article 25.** Harvey McDonald made a motion to move to approve a budget in the amount of \$40,860.00 for the care and upkeep of the Cemeteries in the Town of Derby \$8,600.00 to come from Cemetery revenues and \$32,260.00 to be raised by property taxes. Motion was seconded by Elizabeth Bumps. Donald Nolte questioned why the amount went up by \$10,000.00. Elizabeth Bumps said that they do need a new tractor mower this year, they have 9 cemeteries that they are caring for, and last year they started with a surplus. **Vote on motion:** "Ayes" have it; motion passed.

**Article 26.** Steve Gendreau made a motion to set the penalty that may be assessed against delinquent taxes to 3% for the first 30 days of delinquency, and 5% for the 31st day of delinquency and thereafter, pursuant to 32 V.S.A. 1674(3). Motion was seconded by Beula-Jean Shattuck. **Vote on motion:** "Ayes" have it; motion passed.

**Article 27.** Brian Smith made a motion to approve a Town Budget in the amount of \$2,466,453.08. Said amount

includes \$329,512.00 of previously voted appropriations. Motion was seconded by Carol Brown. Elizabeth Bumps referred to page 10 of the 2014 Budget under Public Safety, Ambulance. The budget for that has increased \$22,000. Then referring to page 20 on the Ambulance Report it shows a deficit of \$33,098.15. Her question is if the \$22,000 was to help defray the deficit or does the Town have to make up that total deficit or are the Towns of Holland, Morgan and Charleston also going to assist in paying down that deficit with their appropriations? Becky Miller responded that Medicare/Medicaid is not paying as much as they used to and more of their transfers are being made by the Newport squad instead of Derby. Donald Nolte wants to reduce the budget to the actual amount spent to reduce taxes. Grant Spates said that we need to stay at a level fund with the increases rising in insurance, fuel, and salt went up 40% this year alone. Karen Jenne wanted to know why the School Department revenue reduced by \$20,000.00. Brian Smith said that the Board had discussion with the School Board and Gene Besaw's office and they came to a conclusion that \$3,000.00 was a reasonable rate. **Vote on motion:** "Ayes" have it; motion passed.

**Other Business:** Scott Boskind explained the reason for the question # 5 on the ballot for the North Country Junior High. Any questions can be directed to Scott Boskind or Richard Nelson they have all the figures.

**ADJOURN:** Bill Gardyne moved to adjourn at 8:20 p.m. Motion was seconded by Dan Kurzman. **Vote on motion:** "Ayes" have it; motion passed.

Dated at Derby, Vermont this 16th day of March 2015.

BRYAN DAVIS	STEPHEN F. GENDREAU
GIGI-GOBEIL JUDD	W. PERRY HUNT
EMILY MICKNAK	BEULA-JEAN SHATTUCK
DANIEL KURZMAN	BRIAN SMITH
TIM BRONSON	GRANT SPATES
(School Directors)	(Select Board)

Received for recording March 17th, 2015 at 8:00 a.m.

Attest: FAYE C. MORIN  
Town Clerk

## AUSTRALIAN BALLOT RESULTS MARCH 3, 2015

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, 3, & 4 held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 am and polls closed at 7:00 pm. The results were as follows:

**TOTAL VOTER CHECKLIST: 3,091**

**TOTAL VOTER TURNOUT: 731**

**% OF VOTERS: 24%**

**ABSENTEE VOTERS: 167**

**TOWN MODERATOR FOR ONE YEAR:** Richard M. Nelson  
elected with 664 votes  
Write Ins: 4  
Under Votes: 63  
Over Votes: 0

**SCHOOL MODERATOR FOR ONE YEAR:** Richard M. Nelson  
elected with 656 votes  
Write Ins: 5  
Under Votes: 70  
Over Votes: 0

**SELECT BOARD MEMBER FOR TWO YEARS:** W. Perry Hunt  
elected with 593 votes.  
Write Ins: 17  
Under Votes: 121  
Over Votes: 0

**SELECT BOARD MEMBER FOR THREE YEARS:** Beula-Jean Shattuck  
elected with 588 votes.  
Write Ins: 23  
Under Votes: 120  
Over Votes: 0

**LISTER FOR THREE YEARS:** Susan A. Best elected with 610 votes.  
Write Ins: 5  
Under Votes: 116  
Over Votes: 0

**AUDITOR FOR ONE YEAR:** No one elected.  
Write Ins: 32  
Under Votes: 699  
Over Votes: 0

**AUDITOR FOR TWO YEARS:** No one elected.  
Write Ins: 28  
Under Votes: 703  
Over Votes: 0

**DELINQUENT TAX COLLECTOR FOR ONE YEAR:** Maryann Tetreault elected with 549 votes.

Claudia Letourneau: 156 votes

Write Ins: 2

Under Votes: 24

Over Votes: 0

**FIRST CONSTABLE FOR ONE YEAR:** No one elected.

Write Ins: 25

Under Votes: 706

Over Votes: 0

**SECOND CONSTABLE FOR ONE YEAR:** Mathew Sheltra  
elected with 622 votes.

Write Ins: 0

Under Votes: 109

Over Votes: 0

**TOWN GRAND JUROR FOR ONE YEAR:** No one elected.

Two positions:

Write Ins: 24

Under Votes: 1438

Over Votes: 0

**TOWN AGENT FOR ONE YEAR:** No one elected.

Write Ins: 16

Under Votes: 715

Over Votes: 0

**CEMETERY COMMISSIONER FOR FIVE YEARS:** Curt Brainard  
elected with 653 votes.

Write Ins: 4

Under Votes: 74

Over Votes: 0

**DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR:** Abigail Provost elected with 451 votes.

Daniel Kurzman: 217

Write Ins: 3

Under Votes: 58

Over Votes: 2

**DERBY ELEMENTARY SCHOOL DIRECTOR FOR THREE YEARS:**  
Bryan Davis elected with 632 votes.

Write Ins: 9

Under Votes: 90

Over Votes: 0

**NORTH COUNTRY UNION SCHOOL DIRECTOR:**

Write Ins: 64

Under Votes: 667

Over Votes: 0

**The following are the results of the Australian Ballot Questions:**

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598.00?

Number of votes in **favor:** ..... **488**  
 Number of votes **opposed:** ..... **219**  
**Blank:**..... **24**

2. Shall the voters of the Derby Town School District appropriate \$5,448,177.00 necessary for the support of its school for the year beginning July 1, 2015?

Number of votes in **favor:** ..... **432**  
 Number of votes **opposed:** ..... **275**  
**Blank:**..... **24**

3. Shall the North Country Union High School District appropriate the sum of \$15,798,336.00 to defray its regular expenses and liabilities for North Country Union High School and the North Country Career Center for the ensuing year and to pay any balance left unpaid from the preceding year?

Number of votes in **favor:** ..... **395**  
 Number of votes **opposed:** ..... **310**  
**Blank:**..... **26**

4. Shall the North Country Union Junior High School District appropriate the sum of \$4,992,887.00 to defray its expenses and liabilities for North Country Union Junior High School for the ensuing year and to pay any balance left unpaid from the preceding year?

Number of votes in **favor:** ..... **415**  
 Number of votes **opposed:** ..... **292**  
**Blank:**..... **24**

5. Shall the North Country Union Junior High School District authorize the Board of School Directors to use \$60,000.00 of previously authorized borrowing to make repairs to the NCUJHS roof?

Number of votes in **favor:** ..... **578**  
 Number of votes **opposed:** ..... **132**  
**Blank:**..... **21**

6. Shall the North Country Union High School District authorize the Board of School Directors to place \$409,000.00 of undesignated FY2014 fund balance from the general fund operations in the Capital Improvement Reserve Fund?

Number of votes in **favor:** ..... **465**  
 Number of votes **opposed:** ..... **240**  
**Blank:**..... **25**  
**Overvotes:** ..... **1**

7. Shall the North Country Union High School District authorize the Board of School Directors to establish a Technology Reserve Fund and place \$208,000.00 of undesignated North Country Career Center FY2014 fund balance from the general fund operations in this fund?

Number of votes in **favor:** ..... **441**  
 Number of votes **opposed:** ..... **265**  
**Blank:**..... **24**  
**Overvotes:** ..... **1**

Derby, Vermont Town Clerk's Office received for record on March 10, 2015 at 12:47 P.M.

A True Record.

ATTEST: FAYE C. MORIN  
 Town Clerk

## Animal Control Officer's Report

Renee Falconer 802-673-3791

In 2015 I received over 280 phone calls.

**I responded to:**

- |   |  |
|---|--|
| 4 Vicious Dog Calls                           | 51 Stray Dog calls                             |
| 3 Dog Bites                                   | 4 Horse Related calls                          |
| 2 Cow Related calls                           | 11 Cat Related Calls                           |
| 9 Miscellaneous Complaints/Calls              | 4 Complaints involving Dog Breeding operations |
| 15 Complaints involving animal cruelty issues |  |

I attended 1 Vicious dog hearing which involved a court appearance.

A friendly reminder to all Derby Residents please license your dogs, and please put their tags on. If you are a dog owner, please take the time to know the Dog Ordinances. Spaying and neutering your pets is very important. I have information regarding free or reduced cost for this.

I also want people to know that we have local networking on facebook for lost pets. If you have a pet wander off, share a picture and information with, P.E.T.S. of the Kingdom, Frontier Animal Society, or Lost & Found pets of Vermont, on facebook, and it will be shared with all local resources to help locate your lost pet.

Sincerely,  
 Renee Falconer, Animal Control Officer

# Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
<p><b>R</b><sub>ESPECTFUL</sub></p> <p>“treat other as you want to be treated”</p>	<ul style="list-style-type: none"> <li>*Quiet voices</li> <li>*Leave your hands by your side</li> <li>*Calm body</li> <li>*Stay in personal space</li> </ul>	<ul style="list-style-type: none"> <li>*Respect the privacy of others</li> <li>*Flush the toilet</li> <li>*Keep facilities clean</li> </ul>	<ul style="list-style-type: none"> <li>*Talk quietly at your table</li> <li>*Use polite words</li> </ul>	<ul style="list-style-type: none"> <li>*Use appropriate language</li> <li>*Share your seat willingly</li> <li>*Respect property</li> </ul>	<ul style="list-style-type: none"> <li>*Use kind words</li> <li>*Show good sportsmanship</li> <li>*Take turns</li> <li>*Share equipment</li> <li>*Listen to the adults</li> </ul>	<ul style="list-style-type: none"> <li>*Participate only when invited</li> <li>*Clap appropriately to show appreciation</li> <li>*Voices off during performance</li> <li>*Sit on your bottom</li> </ul>
<p><b>O</b><sub>N TASK</sub></p> <p>“be here, be ready”</p>	<ul style="list-style-type: none"> <li>*Watch where you are going</li> <li>*Go straight to your destination</li> </ul>	<ul style="list-style-type: none"> <li>*Use restroom quickly and quietly</li> <li>*Wait your turn</li> </ul>	<ul style="list-style-type: none"> <li>*Focus on eating</li> <li>*Wait to be excused</li> <li>*Follow the procedures</li> </ul>	<ul style="list-style-type: none"> <li>*Sit in your seat</li> <li>*Talk quietly</li> <li>*Enter and exit the bus safely</li> </ul>	<ul style="list-style-type: none"> <li>*Line up properly when the bell rings</li> <li>*Play and HAVE FUN!</li> </ul>	<ul style="list-style-type: none"> <li>*Watch and enjoy the performance</li> <li>*Eyes on the speaker</li> </ul>
<p><b>A</b><sub>LWAYS SAFE</sub></p> <p>“hurt no living thing”</p>	<ul style="list-style-type: none"> <li>*Walk</li> <li>*Stay with your class</li> </ul>	<ul style="list-style-type: none"> <li>*Report problems, messes</li> <li>*Use facilities and supplies properly</li> </ul>	<ul style="list-style-type: none"> <li>*Walk</li> <li>*Wait your turn</li> <li>*Listen to adults</li> </ul>	<ul style="list-style-type: none"> <li>*Stay seated.</li> <li>*Face forward</li> <li>*Keep the aisle clear</li> <li>*Keep hands inside the windows</li> <li>*Keep bodies and belongings inside the bus</li> </ul>	<ul style="list-style-type: none"> <li>*Ask permission to leave playground</li> <li>*Stay in the boundaries</li> </ul>	<ul style="list-style-type: none"> <li>*Hands and feet to yourself</li> <li>*Stay in your own space</li> <li>*Walk</li> <li>*Stay with your class</li> </ul>
<p><b>R</b><sub>ESPONSIBLE</sub></p> <p>“be a good citizen”</p>	<ul style="list-style-type: none"> <li>*Stay in line</li> <li>*Stay in your place</li> <li>*Pay attention</li> <li>*Stay to the right</li> <li>*Pick up litter</li> </ul>	<ul style="list-style-type: none"> <li>*Wash your hands</li> <li>*Use restroom only when necessary</li> </ul>	<ul style="list-style-type: none"> <li>*Clean up your eating area</li> <li>*Return your tray and utensils properly</li> <li>*Dispose of your trash</li> </ul>	<ul style="list-style-type: none"> <li>*Listen to the driver</li> <li>*Follow emergency procedures</li> <li>*Remind friends to follow the rules</li> </ul>	<ul style="list-style-type: none"> <li>*Use equipment properly</li> <li>*Include others</li> <li>*Dress appropriately for the weather</li> </ul>	<ul style="list-style-type: none"> <li>*Remind others to follow the rules</li> <li>*Pay attention</li> <li>*Be a good audience</li> </ul>

## TIGER PAW PRIDE



# Derby Town School District

## PROPOSED FY 2016-17 BUDGET

	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>REVENUES:</b>			
<b>1000 Local</b>			
1110 Local Property Taxes.....	\$ -	\$ -	\$ -
1300 Tuition from other LEA's.....	352,509	379,377	353,418
1510 Interest.....	6,895	6,000	6,000
1910 Rentals.....	15,720	1,000	1,000
1930 Gains on Sale of Equipment.....	250	-	-
1990 Misc.....	3,943	2,000	2,000
5290 Prior Years Fund Balance.....			360,693
<b>Total 1000.....</b>	<b>379,317</b>	<b>388,377</b>	<b>723,111</b>
<b>2000 Sub Grants from NCSU</b>			
2481 Medicaid Reimbursement.....	41,885	43,982	-
2785 School Wide Program.....	224,127	311,349	256,948
2791 NCSU Title Funds.....	12,794	-	-
Total Titles.....	236,921	311,349	256,948
Total Medicaid.....	41,885	43,982	-
<b>Total 2000.....</b>	<b>278,806</b>	<b>355,331</b>	<b>256,948</b>
<b>3000 State</b>			
3109 Homestead Revenue to School.....	1,305,892	-	-
3110 General State Support Grant.....	985,647	4,041,760	4,062,269
3112 Non-Residential Property Tax.....	1,781,184	-	-
3150 Transportation Aid.....	138,517	143,050	147,201
3201 SpEd Mainstream Block Grant.....	119,911	119,911	121,737
3202 SpEd Intensive Reimbursement.....	547,826	354,621	565,779
3204 Essential Early Education.....	44,486	45,127	49,150
3205 State Placed Student SpEd Reimburse.	60,863	-	-
<b>Total 3000.....</b>	<b>4,984,326</b>	<b>4,704,469</b>	<b>4,946,136</b>
<b>Total Revenues.....</b>	<b>\$ 5,642,450</b>	<b>\$ 5,448,177</b>	<b>\$ 5,926,195</b>
<b>EXPENDITURES:</b>			
<b>1100 Regular Programs</b>			
5110 Teacher Salaries.....	\$ 1,208,772	\$ 1,255,000	\$ 1,405,200
5110-11 Teacher Salary PreK.....	13,897	77,400	103,780
5110-01 Teacher Intervention Salary.....	0	0	0
5110-03 Salary Advancement.....	0	20,000	14,000
5110-05 Salary Summer School Teachers ...	30,468	35,340	0
5111 Supplemental Salaries.....	11,286	0	0
5115 Para Educator Salaries - Reg Ed....	32,636	14,878	13,357
5115-11 Para Educator Salaries - PreK.....	9,456	32,897	33,525
5115-05 Salary Summer School Paras.....	5,103	8,642	0
5116 Art Aide Salary.....	15,505	7,860	8,096
5118 School Support.....	3,731	0	0
5120 Substitute Wages.....	57,200	45,000	45,000
5120-11 Substitute Wages PreK.....	8,965	1,000	1,000
5150 Additional Compensation-Retirement	4,000	3,000	3,000
5210 Health Insurance.....	334,510	362,702	406,955
5210-11 Health Insurance - PreK.....	-	23,604	57,065
5220 FICA.....	98,382	102,949	113,882
5220-11 FICA PreK.....	2,450	8,514	10,580
5220-05 FICA Summer School.....	2,721	3,365	0
5230 Life Insurance.....	756	747	917
5230-11 Life Insurance - PreK.....	39	111	106
5240 Municipal Retirement.....	2,752	1,246	1,180
5240-11 Municipal Retirement - PreK.....	508	1,768	1,844
5240-05 Municipal Retirement - Summer School	1,110	1,200	-
5250 Worker's Compensation.....	6,550	6,974	8,560
5250-11 Worker's Compensation - PreK.....	131	597	824
5260 Unemployment Insurance.....	1,984	1,165	1,201
5260-11 Unemployment Insurance - PreK.....	149	202	170
5260-05 Unemployment Ins. - Summer School	595	0	-
5270 Tuition Reimbursement.....	8,535	20,000	12,000
5270-11 Tuition Reimbursement - PreK.....	318	-	-

## DERBY ELEMENTARY SCHOOL

### Principal's Report 2015

To Derby Residents,

As a relative newcomer to Vermont, I continue to be impressed by the quality of the education that is provided for the community's children, as well as across the state. I have appreciated working with the involved, caring, and knowledgeable school board members. They are representing and serving the interests of the community well. In addition, the teachers, office staff, kitchen workers, bus drivers, para educators, administrators, nurse & guidance staff, and maintenance workers at Derby Elementary School find countless ways to serve your children in a compassionate and caring manner.

As you know, our school benefits from strong community-based involvement. This year, we have formalized a Parent Volunteer Committee that recruits parents to be even more involved in our school. These volunteers have been helpful in our new Farm to School program, as we have monthly taste tests in the cafeteria at lunch. Parent volunteers have also been helpful in helping us design the structure of our new PreK program, creating curriculum materials for teachers, serving on interview committees when we need to hire new staff, helping at our annual book fair, and participating in parent focus groups for the State of Vermont's Integrated Field Review Process, just to name a few. Of course, teachers always welcome volunteer support in their classrooms as well. If you would like to get on our Parent Volunteer Committee email list, please email [derbyparentvolunteercommittee@gmail.com](mailto:derbyparentvolunteercommittee@gmail.com) and indicate your interest. We love parent volunteers!

Derby teachers love to engage in professional learning. Not only do they spend time in professional learning on the 4 days throughout the year that your children don't have school, but they also meet weekly after school for professional development! Instructionally, we are working hard and learning how to increase our ability to meet the unique learning needs of each child. We are continuing our studying and practicing Universal Design for Learning (UDL), which teaches us how to provide better ways for children to access the curriculum, thus increasing their achievement. Teachers are learning a variety of ways to represent the curriculum, to engage students in the curriculum, and for students to express what they have learned in the curriculum. We are also spending time learning how important it is to use learning targets during math and reading lessons in the classroom,

**continued.....**

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

as well as feedback and assessment. Along with our learning of PBiS, we are practicing our skills in teacher language, which is part of the Responsive Classroom approach. In addition, teachers are exploring the use of Project Based Learning (PBL), and each 4th, 5th, and 6th grader will experience a PBL unit this year. This coming year will bring a focus on exploring the best math programs that serve as resources for the Common Core State Standards. Thankfully, we received a large School Improvement Grant from the State of Vermont that supports these professional learning initiatives.

At DES, we have implemented a Positive Behavior and Intervention Support System (PBiS) called Tiger Paw Pride. Derby Tigers are **R**espectful, **O**n Task, **A**lways Safe, and **R**esponsible. Staff is committed to enhancing and improving the school climate by providing consistent recognition and encouragement for children who demonstrate expected behaviors, and consistent positive intervention and discouragement for those who do not. Our tiger mascot, Stripes, joins us for a monthly recognition assembly and dances along with us to Katy Perry's song, Roar. DES is already a great place to be, but we strive to be greater and never stop improving.

Thanks to community support, DES is a technology rich environment. It is so important for our children to have a strong technology infrastructure and Internet capacity as well as 'digital literacy' and a 21st Century learning environment. We must prepare our children for a positive, collaborative and global future. Our children are likely to have jobs that are unlike any we currently have. We must make sure our children are ready. Having 1:1 Chromebooks for grades 4-6 and five mobile computer carts for K-3 classrooms increases our teachers' ability to integrate technology in the classroom! For children today, using technology to learn is more engaging, and learning improves when children are engaged.

This year, we have implemented Act 166, which provides for Universal PreKindergarten education in Derby. We have approximately 50 three and four year olds who attend a half day of PreK every day. We are pleased to make such a big difference in the lives of young children in our community. Derby recently became one of six schools in the state to receive a grant to implement and teach other schools about the state's Early MTSS Initiative, which focuses on the importance of social and emotional learning for PreK children.

Our Farm to School (F2S) program started last year and has become even more popular. We have a school garden, monthly taste tests, and a partnership with Green Mountain Farm to School (GMFTS). GMFTS

	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>1100 Regular Programs cont.</b>			
5280 Dental Insurance .....	10,208	9,450	10,576
5280-11 Dental Insurance - PreK .....	368	1,116	924
5290 Long Term Disability .....	3,535	3,693	4,423
5290-11 Long Term Disability - PreK .....	65	315	426
5330-10 Encore Program .....			2,000
5330 Contracted Services - Speech .....	2,180	-	-
5333 Behavior Specialist NCSU .....	-	-	5,749
5440 Copier Lease and Maintenance .....	8,179	10,000	15,000
5530 Postage .....	0	700	700
5560 Tuition - Turning Points .....	7,008	0	0
5562 Tuition - PreK .....	0	60,000	65,000
5580 Travel .....	2,713	1,000	1,000
5581 Travel - Turning Points .....	0	0	0
5609 Riso Ink & Masters & Maintenance .....	0	500	500
5610 Teaching Supplies .....	18,375	20,000	20,000
5610-11 Teaching Supplies - PreK .....	1,533	4,000	2,000
5610-05 Supplies - Summer Program .....	1,716	2,000	0
5611 Copier Paper/ Supplies .....	5,558	5,500	5,500
5613 Physical Education Supplies .....	1,576	1,500	1,500
5614 Music/Instrumental Program .....	2,510	1,500	1,500
5615 Art Supplies .....	5,055	4,000	4,000
5616 Testing Supplies .....	738	500	500
5616-01 Test Supplies Gates-McGinitie Reading .....	0	1,057	100
5640 Books & Periodicals .....	27,726	20,000	10,000
5640-01 Books and Periodicals .....	4,289	0	0
5660 Manipulative Devices .....	2,752	6,000	2,000
5660-11 Manipulative Devices - PreK .....	349	-	-
5730 Equipment .....	0	1,000	1,000
5733 Furniture .....	8,399	1,500	1,000
5733-11 Furniture - PreK .....	2,346	1,500	-
5840 Contingency .....	-	90,000	-
5891 Student Activities .....	1,398	2,500	3,000
<b>Total .....</b>	<b>1,981,087</b>	<b>2,285,492</b>	<b>2,400,639</b>
<b>Total 1100 .....</b>	<b>1,981,087</b>	<b>2,285,492</b>	<b>2,400,639</b>
<b>1121 School wide Titles</b>			
5110 Teacher Salaries .....	241,600	200,049	221,230
5210 Health Insurance .....	43,143	56,094	35,319
5220 FICA .....	17,898	15,720	16,924
5230 Life Insurance .....	110	105	132
5245 VSTRS Retire, % & OPEB contribution .....	-	26,783	31,892
5250 Worker's Compensation .....	1,208	1,089	1,138
5260 Unemployment Insurance .....	397	157	170
5270 Tuition Reimbursement .....	260	-	-
5280 Dental Insurance .....	1,446	1,344	1,536
5290 Long Term Disability .....	677	575	588
5730 Equipment .....	-	10,000	-
<b>Total .....</b>	<b>306,738</b>	<b>311,916</b>	<b>308,929</b>
<b>Total Titles .....</b>	<b>306,738</b>	<b>311,916</b>	<b>308,929</b>
<b>200-1200 Special Programs</b>			
5110 Teacher Salaries .....	320,434	320,400	0
5115 Para Wages .....	174,090	106,991	182,981
5120 Substitutes Wages .....	14,752	12,000	12,000
5210 Health Insurance .....	109,117	128,312	111,560
5220 FICA .....	37,439	33,613	14,916
5230 Life Insurance .....	333	306	239
5240 Municipal Retirement .....	9,179	5,751	10,064
5250 Worker's Compensation .....	2,536	2,316	1,098
5260 Unemployment Insurance .....	1,835	582	509
5270 Tuition Reimbursement .....	2,719	4,000	4,000

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>200-1200 Special Programs cont.</b>			
5280 Dental Insurance .....	2,729	2,928	1,015
5290 Long Term Disability .....	1,356	1,224	567
5332-10 NCSU Sped Consolidation Assess			855,300
5332 Evaluations.....	19,890	22,000	-
5333 Behavior Specialist NCSU.....	11,324	11,499	-
5336 Services for the Deaf & Hard of Hearing	63	900	0
5337 Summer Services.....	0	1,000	1,000
5560 Tuition-Turning Points .....	27,604	44,612	0
5565 Tuition - Laraway School .....	13,071	-	-
5580 Travel .....	0	0	-
5581 Travel Turning Points.....	615	1,000	1,750
5583 Travel Laraway .....	538	-	-
5591 Purchase Services-Tutoring .....	1,479	-	-
5610 Teaching Supplies .....	5,403	5,000	5,000
5616 Testing Supplies .....	148	300	300
5640 Textbooks & Periodicals .....	1,207	1,500	1,500
5650 Software and Hardware .....	0	500	500
5730 Equipment.....	853	500	500
5890 Miscellaneous .....	-	-	-
<b>Total.....</b>	<b>758,714</b>	<b>707,235</b>	<b>1,204,798</b>
<b>200-1212 Special Programs</b>			
5330 EEE Local .....	209,112	151,816	155,043
5330-01 EEE State/Federal.....	44,486	45,127	49,150
<b>Total.....</b>	<b>253,598</b>	<b>196,943</b>	<b>204,193</b>
<b>Total Special Programs .....</b>	<b>1,012,312</b>	<b>904,177</b>	<b>1,408,991</b>
<b>Total Titles and Special Programs .....</b>	<b>1,319,050</b>	<b>1,216,093</b>	<b>1,717,920</b>
<b>2120 Guidance</b>			
5110 Salary .....	38,478	40,800	43,550
5120 Health Insurance .....	8,142	7,115	7,677
5220 FICA.....	2,845	3,121	3,332
5225 Life Insurance.....	28	30	30
5250 Worker's Compensation.....	211	223	261
5260 Unemployment Insurance .....	99	45	42
5270 Tuition Reimbursement .....	535	1,000	1,000
5280 Dental Insurance .....	344	384	384
5290 Long Term Disability .....	108	118	135
5580 Travel .....	0	100	100
5610 Supplies.....	952	500	0
<b>Total.....</b>	<b>51,741</b>	<b>53,435</b>	<b>56,511</b>
<b>2130 Health Services</b>			
5110 Salaries .....	50,600	50,625	37,990
5115 Aide Salaries .....	14,913	15,196	5,261
5120 Substitutes Salaries.....	542	1,000	1,000
5210 Health Insurance .....	19,465	21,101	22,787
5220 FICA.....	4,742	5,112	3,309
5230 Life Insurance.....	48	48	40
5240 Municipal Retirement.....	802	841	289
5250 Worker's Compensation.....	329	359	260
5260 Unemployment Insurance .....	198	90	57
5270 Tuition Reimbursement .....	0	500	500
5280 Dental Insurance .....	361	540	436
5290 Long Term Disability .....	184	190	134
5330 Pediculosis .....	0	100	100
5580 Travel .....	0	100	100
5610 Supplies.....	907	1,000	1,000
5670 Computer Software .....	0	100	100
5730 Equipment.....	0	300	0
5890 Miscellaneous .....	122	200	0
<b>Total.....</b>	<b>93,212</b>	<b>97,402</b>	<b>73,362</b>

has been able to support other activities as well, such as classroom workshops and after school Gardening Club. In collaboration with Newport City Elementary School, we recently received a F2S Implementation Grant from the State of Vermont. While we sustain our current F2S initiatives, our new efforts will focus on integrating the school garden into science lessons and exploring composting for our school, and encouraging the community to make use of our school garden. (and fresh produce!) During the summer months, any member of our community is welcome to visit our garden and pick fresh produce for your meals at home - and if you want to pull a few weeds, that helps us too!

Finally, I have enjoyed working with Cynthia Adams, Derby's long time Assistant Principal, and Special Educator Mary Paradis, who are retiring at the end of the school year. These educators have had such a positive impact on countless children and families at Derby Elementary and deserve recognition for their dedication to our children!

In closing, thank you once again for providing such wonderful learning opportunities for the children in Derby!

Respectfully Submitted,

Stacey Urbin, Principal  
January 14, 2015

### ENROLLMENT

Grade .....	PK	K	1	2	3	4	5	6	Total
Males.....	19	37	20	25	27	36	21	29	214
Females ....	29	27	32	34	27	21	31	20	221
<b>TOTAL.....</b>	<b>48</b>	<b>64</b>	<b>52</b>	<b>59</b>	<b>54</b>	<b>57</b>	<b>52</b>	<b>49</b>	<b>435</b>

Total as of 1-11-16



**DERBY ELEMENTARY SCHOOL**

**Report from  
Derby School Board**

To Derby Residents,

It is again an honor and a privilege to present my annual report to the voters and taxpayers of the Town of Derby. The community support for our school over the years has been tremendous and is greatly appreciated – Thank you! The Derby Town School Board strives to provide an engaging instructional program for children with wide-ranging needs in a safe environment. We are respectful of the taxpayers who pay for the system, and again, are very appreciative of your support.

The Homestead Education tax rate is based in part on the education spending per equalized pupil of all the pupils residing in Derby. Again this year, we are able to present a budget for your approval that ensures stabilization of the local elementary portion of the Homestead tax rate, regardless of the impact of Act 46.

As you may have seen in the news, the state legislature passed Act 46 in order to reform education spending, and to contain increasing property taxes. Unfortunately, it is having a much more negative impact in schools around the state than anticipated. In fact, it is a pressing issue in this current legislative session, and as of January 19, 2016 (the deadline for printing this report), the state was considering repeal or revision of portions or all of Act 46. At this time, we can't predict the actions of the legislature, and therefore have to present a budget accordingly.

Act 46 impacts Derby Town School District negatively because it mandates consolidation of our special education services (with exception of para educators) with all the other schools in North Country Supervisory Union (NCSU). The NCSU Board of Education voted to assess each school district for special education services based on the number of equalized pupils in each school. This mandate reduces local control over the special education budget and services, and impacts each school district differently. As you will see reflected in the budget, unfortunately for the Derby Town School District, the result is an increase over the amount we would have budgeted locally. For 2016-17, NCSU is assessing us \$855,300.00. We calculate that without the state mandated consolidation, the cost would only be \$757,453.00. That's a difference of \$97,847.00 that could have been realized as savings in this budget. Clearly, as your representatives, the Derby Town School District Board of Directors prefers to provide and budget for special education services locally and more cost effectively, but we had no choice in the matter. Our hope at this point is

**Derby Town School District**

**PROPOSED FY 2016-17 BUDGET . . . continued**

	FY 14-15	FY 15-16	FY 16-17
	Actual	Budget	Budget
<b>2140 Psychological Services</b>			
5330 Contract Services .....	12,780	20,000	9,595
<b>Total.....</b>	<b>12,780</b>	<b>20,000</b>	<b>9,595</b>
<b>200-2140 Psychological Services - Sped</b>			
5330 Contract Services .....	18,785	19,000	14,926
<b>Total.....</b>	<b>18,785</b>	<b>19,000</b>	<b>14,926</b>
<b>200-2150 Speech Pathology &amp; Audiology Services</b>			
5110 Teacher Salary.....	-	-	-
5115 Para Educator Wages .....	11,793	14,867	15,633
5210 Health Insurance .....	1,520	7,115	3,838
5220 FICA.....	878	1,137	1,196
5230 Life Insurance.....	60	18	20
5240 Municipal Retirement.....	634	823	860
5250 Workman Compensation .....	73	81	94
5260 Unemployment Insurance .....	99	45	42
5270 Tuition.....	3,972	1,800	-
5280 Dental Insurance .....	31	156	78
5290 Long Term Disability .....	33	43	48
5330 Contracted Services- Evaluations...	14,300	29,000	-
5332 Contracted Services-SLP .....	87,493	90,118	-
5333 Contracted Services-Audiologist...	250	1,710	-
5580 Travel .....	-	200	200
5610 Supplies.....	524	250	500
5616 Testing Supplies .....	-	150	150
5640 Books and Periodicals .....	226	500	250
5730 Equipment.....	184	-	-
5810 Dues and Fees.....	-	300	-
<b>Total.....</b>	<b>122,070</b>	<b>148,313</b>	<b>22,909</b>
<b>2160 Occupational Therapy - Related Services</b>			
5330 Occupational Therapy.....	3,617	3,500	0
<b>Total.....</b>	<b>3,617</b>	<b>3,500</b>	<b>0</b>
<b>200-2160 Occupational Therapy - Related Services-Sped</b>			
5330 Occupational Therapy.....	22,864	12,000	0
<b>Total.....</b>	<b>22,864</b>	<b>12,000</b>	<b>0</b>
<b>2170 Physical Therapy</b>			
5340 Physical Therapy.....	0	1,000	0
<b>Total.....</b>	<b>0</b>	<b>1,000</b>	<b>0</b>
<b>200-2170 Physical Therapy-Sped</b>			
5340 Physical Therapy.....	12,124	14,000	0
<b>Total.....</b>	<b>12,124</b>	<b>14,000</b>	<b>0</b>
<b>2213 Instructional Staff Training</b>			
5330 In Service.....	4,558	5,000	5,000
<b>Total.....</b>	<b>4,558</b>	<b>5,000</b>	<b>5,000</b>
<b>2220 Library/Media Services</b>			
5110 Salary .....	43,600	43,600	46,330
5115 Assistant Salary .....	11,162	7,860	2,631
5210 Health Insurance .....	12,951	20,979	22,787
5220 FICA.....	4,011	4,037	3,745
5230 Life Insurance.....	48	39	40
5240 Municipal Retirement.....	600	422	145
5250 Worker's Compensation.....	295	280	294
5260 Unemployment Insurance .....	198	90	57
5270 Tuition Reimbursement .....	475	1,000	1,000
5280 Dental Insurance .....	407	462	436
5290 Long Term Disability .....	153	156	152
5400 VT Automated Library System .....	-	2,000	2,000
5431 Contracted Services .....	-	500	-
5530 Communications-License fee .....	1,688	-	-
5580 Travel .....	205	100	100
5610 Supplies.....	593	1,000	700
5640 Books .....	7,758	8,000	5,000

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>2220 Library/Media Services cont.</b>			
5730 Equipment/Laminator/Film.....	536	2,500	1,000
5810 Dues and Fees.....	0	1,000	100
<b>Total.....</b>	<b>84,681</b>	<b>94,025</b>	<b>86,516</b>
<b>2230 Technology</b>			
5110 Technology Instructor.....	57,600	57,706	60,230
5115 Technology Specialist.....	42,000	43,260	44,342
5120 Substitute Wages - Computer Assist.	2,472	-	-
5210 Health Insurance.....	35,028	43,664	40,220
5220 FICA.....	7,365	7,724	8,000
5230 Life Insurance.....	60	60	66
5240 Municipal Retirement.....	2,390	2,325	2,439
5250 Worker's Compensation.....	498	544	627
5260 Unemployment Insurance.....	198	90	85
5270 Tuition Reimbursement.....	1,235	500	1,000
5280 Dental Insurance.....	741	768	768
5290 Long Term Disability.....	280	287	324
5520 Cyber Liability.....	939	-	0
5530 Communications Internet Service Provider	0	3,699	2,813
5530-01 Communications Sonic Wall Upgrade	-	1,404	-
5530-02 Communications PowerSchool.....	3,320	3,200	3,413
5530-03 Communications Learn. Manage. (VCAT)	-	2,386	2,883
5530-04 Communications Cisco maint. agree	0	1,053	1,053
5530-05 Communications Single Sign On (SSO)	-	1,263	1,102
5530-06 Communications Sharp school.....	873	-	0
5530-07 Communications School Reach/Messenger	703	688	865
5530-08 Communications Other (include Teach Point)	2,411	900	901
5530-09 Communications Smart Technologies	-	780	780
5530-10 Communications Info Snap.....	-	1,478	1,786
5530-11 Communications We Video.....	-	-	444
5530-12 Communications Go Guardian.....	-	-	3,300
5650 Technology Related Supplies.....	1,077	1,000	1,000
5734 Technology Related Equipment.....	1,209	1,000	1,000
5734-01 Technology Fund Balance.....	86,945	-	-
<b>Total.....</b>	<b>247,342</b>	<b>175,778</b>	<b>179,438</b>
<b>2290 Other Support Services</b>			
5110 Path Stipend.....	1,100	-	-
5220 FICA.....	81	-	-
5240 Municipal Retirement.....	30	-	-
<b>Total.....</b>	<b>1,211</b>	<b>-</b>	<b>-</b>
<b>2310 Board of Education</b>			
5110 Director's Salary.....	6,500	6,500	6,500
5229 FICA.....	497	497	497
5360 Legal Services.....	7,557	3,000	3,000
5522 Liability and Crime Insurance.....	6,989	8,018	12,414
5810 Dues and Fees.....	-	1,800	1,800
5890 Miscellaneous Expense.....	1,569	2,000	2,000
<b>Total.....</b>	<b>23,112</b>	<b>21,815</b>	<b>26,211</b>
<b>2321 Office of Superintendent</b>			
331 Assessment.....	123,808	128,653	133,538
<b>Total.....</b>	<b>123,808</b>	<b>128,653</b>	<b>133,538</b>
<b>Total 2300.....</b>	<b>146,920</b>	<b>150,468</b>	<b>159,749</b>
<b>2410 Office of Principal</b>			
5110 Principal Salary.....	95,000	97,850	100,296
5112 Asst Principal Salary.....	74,495	76,730	65,000
4114 Secretary Salary.....	40,041	41,242	42,273
5115 Receptionist.....	20,745	21,371	22,673
5210 Health Insurance.....	33,034	35,087	50,409
910-5210 Health Insurance (Food Service)....	13,383	-	0
5220 FICA.....	17,109	18,145	17,614
5230 Life Insurance.....	288	288	317

to work with the NCSU to put processes and best practices in place to contain these costs in the future.

In addition, this budget reflects other mandates beyond our control. Health care costs increased 7.9%. We also have to account for the modest salary increases negotiated regionally, and our increased enrollment.

Unlike other schools around the state, our school is growing and this is great for our community! This past year, we not only added approximately 42 PreK children, but we also enrolled an additional 30 children K-6. Increased enrollment impacts class size and staffing – the biggest expense in our budget. This budget for 2016 - 2017 plans for the growth we are experiencing, and we must hire additional teachers to keep our class sizes reasonable. We strive to keep our class sizes aligned with the Vermont State Board of Education's Education Quality Standards. This year, our class sizes range from 15 – 25 children per class. Our board believes in the importance in keeping the class sizes lower in the earliest grades whenever possible. As you may know, the state does provide revenue to our school on a per pupil basis through property taxes. So one would think that since our expenses increase with growth, so would our revenues. This is true in general, but of course, it is not that simple. The expenses come immediately, but the revenue from the state does not. The state uses a rolling three year average of student enrollment to calculate our State Block Grant revenue each year. While we experience the full expense of growth immediately, our revenue will only increase incrementally over the next three years.

All of this results in an increase in our budget over last year. As stated earlier, we had no control over these expenses. Knowing this, our board focused on the impact of property taxes on our community. Due to the smart and prudent use of a healthy fund balance, we are able to avoid any tax penalties to our community that would have been incurred under Act 46 by adding some fund balance back into the budget. We are also able to stabilize the local elementary portion of the Homestead tax rate.

The fiscal year for the school system closed on June 30, 2015. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund balance. As noted above and seen in the budget, most we put back into the budget to stabilize the local elementary education tax rate and avoid a tax penalty under the Act 46. If we had not done this, the tax rate in our community under the Act 46 penalty would increase 8.5 cents.

In addition to using fund balance in our budget to avoid the tax penalty, we are asking voters

*continued.....*

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

to approve the reservation of \$237,000.29 of fund balance from the 2014-15 school year for two other purposes: a building maintenance fund and a technology fund. The Board appreciates all of the support from the community in approving use of fund balance in these ways. Reserve Funds are helpful to have for unforeseen circumstances such as last winter when school had to close for multiple days mid winter because of pipes freezing and a water main break. In addition, we had emergency repairs due to the aging infrastructure of our septic system and Kindergarten building. Having a maintenance fund in reserve to handle these emergencies avoids incurring debt at the end of the year.

The Board thinks the use of the fund balance in these ways makes sense for the Town of Derby. We need to take care of the facility and promote best instructional practices for our children, preparing them for the future. The School Board proposes to use the fund balance to keep the facilities safe and compliant with safety codes, increase security for our children, and prepare our children for digital future, **without incurring debt.** We consider ourselves fortunate that we haven't had to borrow money, as other schools in the area often do. We have been debt free for many years. There may come a time in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen workers, bus drivers, custodians, and administration. We want to thank Principal Stacey Urbin, for her handling of the issues that came up through the year (especially last January) and keeping the team moving forward.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district. I encourage community members to call me at 766-5941 to make an appointment to tour the school with me to examine the school program and facilities first hand.

Respectfully submitted,

Bryan Davis  
Derby School Board Chair  
January 19, 2016



	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>2410 Office of Principal cont.</b>			
5240 Municipal Retirement.....	3,267	3,400	3,572
5241 Annuity.....	2,926	5,926	6,000
5250 Worker's Compensation.....	1,155	1,261	1,381
5260 Unemployment Insurance.....	397	179	170
5270 Tuition Reimbursement.....	1,678	1,500	1,500
5280 Dental Insurance.....	894	1,308	1,308
5290 Long Term Disability.....	645	666	714
5430 Equipment Repairs.....	0	500	500
5520 School Leader Legal Liability.....	5,886	6,269	0
5530 Postage - Petty Cash.....	2,246	2,500	2,500
5580 Travel.....	945	1,500	500
5610 Supplies.....	1,820	2,500	1,000
5730 Equipment.....	470	2,000	200
5810 Dues & Fees.....	884	3,558	3,031
5890 Misc.....	11,505	1,000	100
<b>Total.....</b>	<b>328,813</b>	<b>324,780</b>	<b>321,057</b>
<b>Total 2400.....</b>	<b>328,813</b>	<b>324,780</b>	<b>321,057</b>
<b>2520 Fiscal Services</b>			
5110 Bookkeeper Salary.....	41,801	43,055	44,131
5220 FICA.....	3,145	3,294	3,376
5230 Life Insurance.....	30	30	33
5240 Municipal Retirement.....	2,247	2,314	2,427
5250 Worker's Compensation.....	209	228	265
5260 Unemployment Insurance.....	99	45	42
5280 Dental Insurance.....	384	384	384
5290 Long Term Disability.....	117	121	137
5339 Treasurer Services.....	23,000	3,000	3,000
5520 Crime Insurance.....	504	371	0
5530 ADS Financial Software.....	0	1,650	1,725
5610 Supplies.....	741	1,000	1,000
5730 Equipment.....	156	500	500
5890 Misc.....	2,212	1,500	1,500
<b>Total.....</b>	<b>74,645</b>	<b>57,491</b>	<b>58,521</b>
<b>2526 Audit</b>			
5340 Audit Services.....	4,793	7,100	7,100
<b>Total.....</b>	<b>4,793</b>	<b>7,100</b>	<b>7,100</b>
<b>2560 Public Information Services</b>			
5540 Advertising.....	3,111	2,500	2,500
<b>Total.....</b>	<b>3,111</b>	<b>2,500</b>	<b>2,500</b>
<b>Total 2500.....</b>	<b>82,549</b>	<b>67,091</b>	<b>68,121</b>
<b>2600 Operations and Maintenance</b>			
5110 Foreman Salary.....	47,039	48,450	59,661
5117 Custodial Wages.....	63,681	82,100	92,012
5120 Substitute Wages.....	27,186	5,500	5,500
5130 Overtime Salaries.....	1,668	4,000	4,000
5210 Health Insurance.....	22,586	42,202	45,535
5220 FICA.....	10,193	10,714	12,330
5230 Life Insurance.....	101	102	112
5240 Municipal Retirement.....	5,995	7,149	8,342
5250 Worker's Compensation.....	5,804	5,919	7,614
5260 Unemployment Insurance.....	496	224	214
5270 Tuition Reimbursement.....	35	100	100
5280 Dental Insurance.....	600	852	852
5290 Long Term Disability.....	299	372	470
5411 Sewer Services.....	2,957	-	3,000
5412 Water Services.....	8,578	14,000	10,000
5413 Water Testing.....	0	400	400
5421 Rubbish Services.....	3,192	7,500	3,600
5425 Recycling.....	120	250	0
5431 Contract Services.....	560	300	300
5521 Property Insurance.....	13,234	16,458	15,311

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

	FY 14-15 Actual	FY 15-16 Budget	FY 16-17 Budget
<b>2600 Operations &amp; Maintenance cont.</b>			
5522 Liability Insurance .....	1,316	-	-
5530 Postage/Shipping/Handling .....	43	50	50
5531 Telephone .....	2,306	3,000	3,000
5580 Travel .....	160	550	550
5610 Supplies .....	263	2,000	2,000
5622 Electricity .....	52,251	60,000	60,000
5622-11 Electricity PreK .....	1,567	2,000	2,000
5623 Bottled Gas .....	0	1,500	1,500
5623-11 Bottled Gas - PreK .....	5,683	5,000	5,000
5624 Heating Oil .....	51,125	50,000	46,265
5890 Misc .....	306	100	100
<b>Total .....</b>	<b>329,342</b>	<b>370,793</b>	<b>389,818</b>
<b>2620 Maintenance of Buildings</b>			
5430 Repairs and Maintenance Services .....	7,375	7,000	7,000
910-5430 Repairs & Maint. Services - Kitchen .....	144	-	0
5431 Contract Services .....	7,592	6,500	7,500
5431-11 Contract Services PreK .....	988	-	1,000
910-5431 Contract Services - Kitchen .....	205	-	0
5450 Building/Grounds Fund Balance .....	82,525	-	-
5610 Supplies .....	10,539	11,000	11,000
5610-11 Supplies - PreK .....	437	0	1,000
5730 Equipment .....	7,393	2,000	2,000
<b>Total .....</b>	<b>117,197</b>	<b>26,500</b>	<b>29,500</b>
<b>2630 Care and Upkeep Grounds</b>			
5420 Snow Removal .....	4,500	4,400	4,400
5431 Contracted Services .....	1,000	2,000	2,000
5450 Construction Services .....	0	1,000	1,000
5610 Supplies .....	1,352	2,000	2,000
5890 Miscellaneous .....	40	-	-
<b>Total .....</b>	<b>6,892</b>	<b>9,400</b>	<b>9,400</b>
<b>2640 Care and Upkeep Equipment</b>			
5610 Supplies .....	323	1,500	1,000
5730 Equipment .....	0	1,500	1,000
<b>Total .....</b>	<b>323</b>	<b>3,000</b>	<b>2,000</b>
<b>Total 2600 .....</b>	<b>453,755</b>	<b>409,693</b>	<b>430,718</b>
<b>2711 Student Transportation</b>			
5110 Bus Driver Wages .....	77,141	118,368	107,498
5115 Bus Monitor Wages .....	33,110	21,988	28,167
5120 Substitute Wages .....	6,439	6,000	6,000
5130 Overtime Wages .....	5,015	7,000	7,000
5210 Health Insurance .....	25,876	18,758	20,333
5220 FICA .....	8,507	11,732	11,373
5230 Life Insurance .....	79	126	139
5240 Municipal Retirement .....	3,317	2,969	3,199
5250 Worker's Compensation .....	7,466	8,260	8,832
5260 Unemployment Insurance .....	694	314	551
5280 Dental Insurance .....	242	-	-
5290 Long Term Disability .....	304	401	421
5510 Special Education Transportation .....	9,078	6,500	6,500
5524 Business Auto Insurance .....	3,940	4,196	3,943
5732 Bus Fund Balance .....	110,550	-	-
5890 License/Medical/Misc. Expenses .....	2,270	3,000	3,000
5890 Fuel Tax .....	0	100	100
<b>Total .....</b>	<b>294,028</b>	<b>209,711</b>	<b>207,055</b>
<b>2720 Transportation Co-Curricular</b>			
5110 Field Trip Salaries .....	2,441	2,900	2,900
5220 FICA .....	170	222	222
5260 Unemployment Insurance .....	-	23	23
5290 Long Term Disability .....	5	-	-
<b>Total .....</b>	<b>2,617</b>	<b>3,145</b>	<b>3,145</b>

## DERBY ELEMENTARY SCHOOL

### Staff 2015-2016

Stacey Urbin .....	Principal
Cynthia Adams .....	Assistant Principal
Stacey Charboneau .....	Bookkeeper
Marguerite Cross .....	Secretary
Suzanne Mager .....	Receptionist
Richard Hill .....	PK
Jessica Judd .....	PK
Leanne Ashburner .....	Kindergarten
Lydia Petell .....	Kindergarten
Carol Sawyer .....	Kindergarten
Miranda Tremblay .....	Kindergarten
Denise Coburn .....	Grade 1
Lee Ann Handley .....	Grade 1
Chanda Scott .....	Grade 1
Jeanne Beaudry .....	Grade 2
Donna Cheney .....	Grade 2
Heidi Fortin .....	Grade 2
Ashley McKenny .....	Grade 2
Debra Joslin .....	Grade 3
Rhonda Lucas .....	Grade 3
Joan Sbarra .....	Grade 3
Debra Batista .....	Grade 4
Jennie Davis .....	Grade 4
Amy Nadeau .....	Grade 4
Tracy Gentler .....	Grade 5
Cam Green .....	Grade 5
Robyn McCarthy .....	Grade 5
Carole Cargill .....	Grade 6
Jessica Sicotte .....	Grade 6
Jeanne Alexander .....	Intervention Team
Mary Brainard .....	Intervention Team
Faye Long .....	Intervention Team
Sandra Madey .....	Intervention Team
Hugh Handley .....	Technology Instructor
Michelle Marsh .....	Art
Katherine Boskind .....	Librarian
Hannah Chambers .....	Music
Robert Joslin .....	Physical Education
Donna Buchanan .....	Resource Room
Samantha D'Leon .....	Resource Room
Mary Paradis .....	Resource Room
Mary Ann Seguin .....	Resource Room
Kim Swett .....	Resource Room
Charlotte Tyburski .....	Resource Room
Christopher Vachon .....	Resource Room
Elizabeth Cope .....	Speech
Stephanie Gordon .....	Guidance Counselor
Emily Jankowski .....	School Therapist
Aime Forbes .....	Technology Specialist
Samantha Johnston .....	Nurse

*continued.....*

# Derby Town School District

## PROPOSED FY 2016-17 BUDGET . . . continued

	FY 14-15	FY 15-16	FY 16-17
	Actual	Budget	Budget
<b>2730 Vehicle Servicing and Maintenance</b>			
5110 Foreman Salary .....	43,916	45,233	46,365
5210 Health Insurance .....	-	-	12,458
5220 FICA.....	3,359	3,460	3,547
5230 Life Insurance.....	28	30	33
5240 Municipal Retirement.....	2,361	2,431	2,550
5250 Worker's Compensation.....	2,380	2,610	3,018
5260 Unemployment Insurance .....	99	45	42
5280 Dental Insurance .....	381	384	384
5290 Long Term Disability .....	123	127	144
5412 Water .....	114	200	200
5430 Repairs and Maintenance .....	9,288	7,600	9,000
5431 Contract Services.....	5,712	2,000	5,000
5617 Engine Oil.....	652	900	900
5618 Tires .....	0	2,000	2,000
5627 Diesel Fuel .....	20,574	30,000	30,000
5734 Equipment .....	56	500	500
<b>Total.....</b>	<b>89,042</b>	<b>97,521</b>	<b>116,141</b>
<b>2740 Bus Garage</b>			
5411 Sewer Services .....	69	80	80
5421 Rubbish Services.....	1,027	1,000	660
5422 Snow Removal.....	2,840	1,500	1,500
5431 Contract Services.....	736	1,000	1,000
5531 Telephone .....	559	650	650
5610 Supplies.....	1,215	2,000	2,000
5622 Electricity .....	1,228	1,500	1,500
5623 Bottled Gas .....	1,187	2,000	2,000
5730 Equipment.....	0	1,000	1,000
<b>Total.....</b>	<b>8,860</b>	<b>10,730</b>	<b>10,390</b>
<b>Total 2700.....</b>	<b>394,547</b>	<b>321,106</b>	<b>336,732</b>
<b>5000 Debt Services</b>			
5910 Interfund Transfer Expense .....	20,000	30,000	43,000
<b>Total.....</b>	<b>20,000</b>	<b>30,000</b>	<b>43,000</b>
<b>Total 5000.....</b>	<b>20,000</b>	<b>30,000</b>	<b>43,000</b>
<b>Total Elementary Expenditure .....</b>	<b>\$5,401,705</b>	<b>\$5,448,177</b>	<b>\$5,926,195</b>
<b>Total School District Costs .....</b>	<b>\$5,401,705</b>	<b>\$5,448,177</b>	<b>\$5,926,195</b>

Nancy Blais..... Paraeducator  
 Pauline Broe..... Paraeducator  
 Jocelyne Capron..... Paraeducator  
 Stormie Carmody..... Paraeducator  
 Thomas Cilwik..... Paraeducator  
 Bennett Coburn..... Paraeducator  
 Ashley Favreau..... Paraeducator  
 Amanda George..... Paraeducator  
 Jessica Harris..... Paraeducator  
 Sammie Lackie..... Paraeducator  
 Gloria Loughran..... Paraeducator  
 Tiffany Parsons..... Paraeducator  
 Jaime Progen..... Paraeducator  
 Sandra Rhodes..... Paraeducator  
 Becky Schneider..... Paraeducator  
 Alisha Sykes..... Paraeducator  
 Cheryl Thwaite..... Paraeducator

**Shared by other schools in the district:**

Ashley Brien..... NCSU Speech  
 Kerry Leavitt..... NCSU Speech  
 Jessica Hinton..NCSU Behavior Specialist  
 John Castle, Superintendent of Schools

**SUPPORT PERSONNEL**

**MAINTENANCE:**

Craig Ellam, Foreman  
 Stanley Blay  
 Ricky Brainard  
 Thomas Castronova  
 Craig Trucott

**TRANSPORTATION:**

James Buchanan, Foreman  
 Myron Brainard  
 Julie Fournier  
 David Punt  
 Richard Rivard  
 Eugene Tessier  
 Vaughn Webster

**BUS MONITORS:**

Jennifer Allen  
 Bennett Coburn  
 Ashley Favreau  
 Jaime Progen  
 Sandra Rhodes  
 Rebecca Schneider

**FOOD SERVICE PERSONNEL:**

Linda Bingham, Manager  
 Jennifer Allen  
 Cara Benjamin  
 Amanda Effrig  
 Denise Hinton  
 Jocelyn McMullen



# Derby Town School District

## Derby Elementary School

### POINTS OF PRIDE



- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride assemblies
- Farm to School program
- Parent Volunteer Committee
- Art, Music, and Library once per week
- Physical Education, Computer once-twice per week
- Grades 4 - 6 Elective Band with concerts
- Grades 3 - 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- PreKindergarten Program
- 1:1 Chromebooks Grades 4, 5, and 6
- Daily Student Led Pledge of Allegiance
- Project Based Learning Grades 4, 5, and 6
- Universal Design for Learning approach
- Responsive Classroom approach
- 5 Mobile Technology Carts for K-3 classrooms
- Grade 2 and NCUHS Biology students collaborate on freshwater invertebrates project at Clyde River in Derby
- Grade 2 monthly community service activities at local nursing homes Bel-Aire Quality Care Center and Michaud Manor with "adopted grand buddies"
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House & Scholastic Book Fair
- Educational Fieldtrips to Clyde River, Sisken Science Center, Lyndonville Recycling Center, Cabot Creamery, Ben and Jerry's, Rooty's Apple Orchard, Cold Hollow Apple Orchard, Vermont Reindeer Farm, Fairbanks Museum, Shelburne Museum, Northern Star Lake Cruise, Old Stone House Museum, North Country Hospital, Derby Line Fire House, Memorial Day Parade, Deer Ridge Sugar House, ECHO Museum, North Country Dance and Drama Program, Waterfront Bowling
- Senior Citizen's Concerts & Luncheons - over 100 seniors served
- Gr. 2 Parent Read In and Thanksgiving Dinner
- VSO Harp & Soul performance
- Character building assemblies
- Community Spring Breakfast and Art Showcase - over 800 breakfasts served
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Guidance Counseling classroom lessons in mindfulness, self esteem, peer conflict, bully prevention, friendship, etc.
- Small group Guidance Counseling for changing families, friendship, anger management, grief, etc.
- 1:1 Mental Health Therapy
- District-Wide Fitness Day
- March is Reading Month Celebration
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Grades 5 & 6 Vermont Principals Association Spelling Bee Participation
- Collection site and participation in Toys or Tots, NEKCA Food Shelf, Pope Memorial Frontier Animal Society
- Various charity fundraisers for families in need: Penny Collection, Quarter Collection, Gingerbread House Raffle, Toy Box Raffle, Believe in Pink!, Christmas Shop, Bake Sale
- Encore After School Program with club choices focusing on science, art, physical activity, cooking, games, crafts, reading, tutoring, etc.
- Summer Fun and Learning Program
- Recycling Program managed by 6th graders
- 1st Grade Kids Safe Vermont Program with Commissioner Keith Flynn
- Gr. K - 2 Operation Outreach Carl and Susan Taylor book donation
- 6th Grade End of Year Celebration Party
- 6th Grade Recognition Assembly
- Hot Dog Picnic Lunch on Last Day of School
- Visits from trained Therapy Dog who listens to children read
- Collaborative Skills Intervention (CSI) program for academic intervention at all levels



# Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**  
County: **Orleans**

**T058**  
**North Country**

Property dollar equivalent yield

9,870

Homestead tax rate per \$9,870 of spending per equalized pupil

1.00

11,065

Income dollar equivalent yield per 2.0% of household income

**Expenditures**

		FY2014	FY2015	FY2016	FY2017	
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$5,200,632	\$5,363,617	\$5,448,177	\$5,926,195	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	<b>Locally adopted or warned budget</b>	<b>\$5,200,632</b>	<b>\$5,363,617</b>	<b>\$5,448,177</b>	<b>\$5,926,195</b>	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	<b>Total Budget</b>	<b>\$5,200,632</b>	<b>\$5,363,617</b>	<b>\$5,448,177</b>	<b>\$5,926,195</b>	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$133,538	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

**Revenues**

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$841,326	\$1,290,894	\$1,406,417	\$1,863,926	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	<b>Offsetting revenues</b>	<b>\$841,326</b>	<b>\$1,290,894</b>	<b>\$1,406,417</b>	<b>\$1,863,926</b>	13.

14.	<b>Education Spending</b>	<b>\$4,359,306</b>	<b>\$4,072,723</b>	<b>\$4,041,760</b>	<b>\$4,062,269</b>	14.
15.	Equalized Pupils	338.13	328.89	347.09	349.91	15.

		FY2014	FY2015	FY2016	FY2017	
16.	<b>Education Spending per Equalized Pupil</b>	<b>\$12,892.40</b>	<b>\$12,383.24</b>	<b>\$11,644.70</b>	<b>\$11,609.47</b>	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	NA	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$3.07	-	NA	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.

25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	District Threshold	
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	NA	NA	NA	\$12,059.25	25.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$12,892	\$12,383	\$11,645	\$11,609.47	26.
28.	District spending adjustment (minimum of 100%)	140.885% <small>based on \$9,151</small>	133.368% <small>based on \$9,285</small>	123.107% <small>based on \$9,459</small>	NA	27.

**Prorating the local tax rate**

29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$11,609.47 ÷ (\$9,870.00 / \$1.000))]	\$1.3243 <small>based on \$0.94</small>	\$1.3070 <small>based on \$0.98</small>	\$1.2188 <small>based on \$0.99</small>	\$1.1762 <small>based on \$1.00</small>	29.
30.	Percent of Derby equalized pupils not in a union school district	47.46%	47.41%	49.46%	50.96%	30.
31.	Portion of district eq homestead rate to be assessed by town (50.96% x \$1.18)	\$0.6285	\$0.6196	\$0.6028	\$0.5994	31.
32.	<b>Common Level of Appraisal (CLA)</b>	99.96%	97.76%	102.59%	101.35%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.5994 / 101.35%)	\$0.6288 <small>based on \$0.94</small>	\$0.6338 <small>based on \$0.98</small>	\$0.5876 <small>based on \$0.99</small>	\$0.5914 <small>based on \$1.00</small>	33.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34.	Anticipated income cap percent (to be prorated by line 30) [(\$11,609.47 ÷ \$11,065) x 2.00%]	2.54% <small>based on 1.80%</small>	2.40% <small>based on 1.80%</small>	2.22% <small>based on 1.80%</small>	2.10% <small>based on 2.00%</small>	34.
35.	Portion of district income cap percent applied by State (50.96% x 2.10%)	1.21% <small>based on 1.80%</small>	1.14% <small>based on 1.94%</small>	1.10% <small>based on 1.94%</small>	1.07% <small>based on 2.00%</small>	35.
36.	Percent of equalized pupils at North Country Jr UHSD	16.17%	16.56%	15.86%	15.72%	36.
37.	Percent of equalized pupils at North Country Sr UHSD	36.37%	36.03%	34.68%	33.32%	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.  
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 2.0%.

# Comparative Data for Cost-Effectiveness, FY2017 Report

16 V.S.A. § 165(a)(2)(K)

**School:** Derby Elementary School  
**S.U.:** North Country S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

## FY2015 School Level Data

**Cohort Description:** Elementary school, enrollment ≥ 300  
 (31 schools in cohort)

**Cohort Rank by Enrollment** (1 is largest)  
 14 out of 31

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Academy School	K - 6	386	22.40	1.00	17.23	386.00	22.40
	Neshobe School	PK - 6	386	25.91	1.00	14.90	386.00	25.91
	Stowe Elementary School	PK - 5	386	25.45	1.00	15.17	386.00	25.45
	<b>Derby Elementary School</b>	<b>PK - 6</b>	<b>390</b>	<b>34.50</b>	<b>2.00</b>	<b>11.30</b>	<b>195.00</b>	<b>17.25</b>
← Larger	Elm Hill School	PK - 2	415	23.50	1.00	17.66	415.00	23.50
	J F Kennedy Elementary School	PK - 5	444	40.44	1.49	10.98	297.99	27.14
	Thatcher Brook Primary UES #45	PK - 4	447	35.20	2.00	12.70	223.50	17.60
<b>Averaged SCHOOL cohort data</b>			<b>424.65</b>	<b>30.90</b>	<b>1.40</b>	<b>13.74</b>	<b>302.69</b>	<b>22.02</b>

**School District:** Derby  
**LEA ID:** T058

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

## FY2014 School District Data

**Cohort Description:** Elementary school district, FY2013 FTE ≥ 300  
 (11 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

**Cohort Rank by FTE**  
 (1 is largest)  
 5 out of 11

**School district data (local, union, or joint district)**

Smaller →	Newport City	PK-6	335.04	\$11,739
	Brandon	PK-6	373.17	\$10,154
	Cambridge	PK-6	373.80	\$10,715
	<b>Derby</b>	<b>PK-6</b>	<b>379.94</b>	<b>\$11,917</b>
← Larger	Middlebury ID #4	PK-6	440.32	\$12,735
	Swanton	PK-6	549.67	\$11,240
	Bennington ID	PK-5	891.32	\$8,982
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>472.75</b>	<b>\$11,298</b>

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

## FY2016 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates			
			SchlDist Education Equalized Pupils	SchlDist Spending per Equalized Pupil	SchlDist Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate	
Smaller →	T162	Randolph	K-6	309.51	13,002.57	1.3609	1.4358	107.93%	1.3303
	T040	Cambridge	PK-6	342.92	13,375.67	1.3999	1.4598	102.92%	1.4184
	T026	Brandon	PK-6	345.30	12,450.33	1.3031	1.4226	103.80%	1.3705
	<b>T058</b>	<b>Derby</b>	<b>PK-6</b>	<b>347.09</b>	<b>11,644.70</b>	<b>1.2188</b>	<b>1.3516</b>	<b>102.59%</b>	<b>1.3175</b>
← Larger	T139	Newport City	PK-6	350.16	12,335.25	1.2910	1.3734	85.16%	1.6127
	T123	Middlebury ID #4	PK-6	415.12	14,498.26	1.5174	1.6860	91.48%	1.8431
	T204	Swanton	PK-6	529.86	12,789.71	1.3386	1.3681	109.74%	1.2467

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

# NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2016

North Country Union Junior High School (NCUJHS) serves 280 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2014-2015 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, implementation, and a distributed leadership model. A team of teacher leaders developed school based professional development in the areas of writing integration in the content areas and whole class discourse sessions. Teacher survey responses were used to modify sessions to meet the needs of Junior High staff.

The Smarter Balanced Assessment Consortium (SBAC) results for 2014-2015 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area.

	Reading	Mathematics
NCUJHS – Grade 8	61%	56%
State of Vermont – Grade 8	54%	40%
NCUJHS – Grade 7	51%	43%
State of Vermont – Grade 7	55%	43%

NCUJHS continues to implement the Positive Behavior Intervention and Support (PBIS) program. The program focuses on four target behaviors in all areas: Be Here – Be Ready, Be Respectful, Be Involved, and Be Responsible. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory groups, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

## **Additional information about the Junior High**

### **Enrollment Data and Projections:**

The data in the table below shows the enrollment for this year and the anticipated numbers for the next four years based on current elementary school enrollment figures.

School Year Enrollment	2015-2016	2016-2017	2017-2018	2018-2019
	282	274	234	240

The typical class size is sixteen students.

### **Budget Information:**

The budget for the 2016-2017 school year has an overall increase of \$124,737 or 2.5% in expenditures. Over half of this amount is reflected in an \$80,000 payment on the project approved by voters last year. Additionally, a 7.9 % increase in health benefits adds \$51,400.00 to the expenditures.

### **Building Update:**

The junior high school completed a major infrastructure project during the 2014-15 school year. The project focused on heating, air quality, electrical, security, hallway floors, lighting, ADA bathrooms, and new showers and bathrooms in both of the locker rooms.

The NCUJHS School Board continues to be an advocate for students at the junior high. I would like to take this opportunity to thank the school board and all community members who continually support the programs at NCUJHS.

Nicole Corbett  
Principal



# NCU JUNIOR HIGH SCHOOL REPORT

	Approved Revenues FY2016	Proposed Revenues FY2017	\$ Change FY2016 to FY2017	% Change FY2016 to FY2017
Education Spending (Tax Revenues)	\$ 3,670,731	\$ 3,722,690	\$ 51,959	1.42%
<b>Total Education Spending (Tax Revenues)</b>	<b>\$ 3,670,731</b>	<b>\$ 3,722,690</b>	<b>\$ 51,959</b>	<b>1.42%</b>
Tuition	\$ 560,000	\$ 589,000	\$ 29,000	5.18%
SpEd Excess Costs	\$ 95,000	\$ 95,000	\$ -	100.00%
SpEd Block Grant	\$ 80,356	\$ 81,284	\$ 928	1.15%
SpEd Expenditure Reimbursement	\$ 470,800	\$ 506,150	\$ 35,350	7.51%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	#DIV/0!
SpEd State Place Student	\$ -	\$ -	\$ -	
Transportation Reimbursement	\$ 80,000	\$ 90,000	\$ 10,000	12.50%
Interest Earned	\$ 32,000	\$ 22,000	\$ (10,000)	-31.25%
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%
Miscellaneous	\$ 2,500	\$ 10,000	\$ 7,500	300.00%
<b>Total Anticipated Revenues</b>	<b>\$ 1,322,156</b>	<b>\$ 1,394,934</b>	<b>\$ 72,778</b>	<b>5.50%</b>
<b>Revenue Grand Total</b>	<b>\$ 4,992,887</b>	<b>\$ 5,117,624</b>	<b>\$ 124,737</b>	<b>2.50%</b>

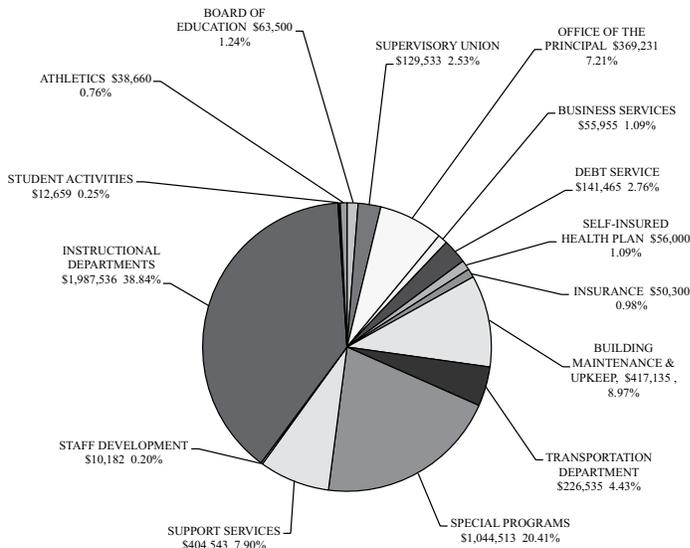
## Estimated Homestead Tax Rate for North Country Union Junior High School District FY2017

	FY2016	FY2017	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 4,992,887	\$ 5,117,624	\$ 124,737	2.50%
<b>Total Union Local Revenues</b>	<b>\$ 1,322,156</b>	<b>\$ 1,394,934</b>	<b>\$ 72,778</b>	<b>5.50%</b>
Education Spending	\$ 3,670,731	\$ 3,722,690	\$ 51,959	1.42%
NCUJHS Equalized Pupils	243.38	258.97	15.59	6.41%
Education Spending Per Equalized Pupil	\$ 15,082.30	\$ 14,374.99	\$ (707)	-4.69%
Education Spending Threshold	\$ 17,104.00	\$ 15,233.39	\$ (1,871)	-10.94%
Union Spending Adjustment	159.449%	145.643%	-13.81%	-13.81%
Estimated Base Education Spending Amount	\$ 9,459.00	\$ 9,870.00	\$ 411.00	4.35%
<b>Estimated Union Tax Rate to be Prorated</b>	<b>\$ 1.5785</b>	<b>\$ 1.4564</b>	<b>\$ (0.1221)</b>	<b>-7.74%</b>
<b>Estimated Statewide Homestead Tax Rate (Subject to Legislative Approval for 2017)</b>	<b>\$ 0.99</b>	<b>\$ 1.00</b>	<b>\$ 0.010</b>	<b>1.01%</b>

## Estimated Tax Proration by Town FY2017 (based on December 15, 2015, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate 2017	Prorated Tax Rate 2016	Variance
Derby	686.67	107.97	15.72%	\$ 0.2290	\$ 0.2504	\$ (0.0214)
Holland	110.10	23.73	21.55%	\$ 0.3139	\$ 0.3138	\$ 0.0001
Jay	106.61	20.40	19.14%	\$ 0.2787	\$ 0.2736	\$ 0.0050
Morgan	75.29	11.90	15.81%	\$ 0.2302	\$ 0.2923	\$ (0.0621)
Newport City	611.79	94.97	15.52%	\$ 0.2261	\$ 0.1896	\$ 0.0365
<b>Totals</b>	<b>1,590.46</b>	<b>258.97</b>				

## NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2017



## Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

# NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2016

It is an honor and a privilege for the North Country Union Junior High School Board to provide our annual report.

Governance of North Country Union Junior High School (NCUJHS) is a collaborative endeavor in which nine board members work closely with the superintendent, principal, assistant principal, business manager and others. Monthly meetings cover a wide range of school and education related topics and issues. Our primary focus is to provide a strong academic program that is fiscally responsible.

As of this writing, the 2017 budget has yet to be finalized. However, preliminary work indicates that the voters will be asked to approve a 2%-3% increase. Several factors have guided our approach and consideration for this proposal. These include:

- Payment for the Architectural and Mechanical Improvements Bond will begin. This year's payment will be \$80,000.00.
- Employee Health Insurance will increase 7.9%.
- North Country Supervisory Union teachers' salaries will increase 2.5%.
- NCUJHS student enrollment has remained stable.
- NCUJHS budgets were level funded the two previous years.

The Board spends considerable time each month overseeing the school's financial management as well as its operations and infrastructure. This past summer, several needed building upgrades were completed. Five roof drains were installed to remove large areas of ponding water. Fred's Energy of Derby, VT was awarded the bid for this project. Magog Roofing, also of Derby, VT, was subcontracted to repair areas of the roof which were penetrated in order to install the drains. The results of this project have been 100% successful.

*continued.....*

Careful management of the budget also allowed several other maintenance and equipment issues to be addressed.

- Installation of fiber optic cable, which allows high speed wireless internet access throughout the school.
- Purchase of Chrome Books for all students and teachers.
- Seal coating and line striping of parking areas and driveways.
- Insulation and wrapping all rooftop ductwork.

Our exceptional maintenance crew has done an outstanding job to make sure the school always is clean and looking its best. We were all amazed when we first saw the great new look of the gymnasium.

Each month, Principal Corbett provides detailed information regarding our strong core of instructional programs, as well as the wide array of differentiated opportunities for individual personalized learning. We see evidence that each NCUJHS student is ensured opportunities to maximize her or his strengths and that the school provides a safe and nurturing environment in which to learn.

We are extremely proud of our students. We are also very appreciative of the admirable job done by our teachers and support staff day in and day out. It is our opinion that this talented group of dedicated educators are among the best that the profession has to offer.

Respectfully,

North Country Union Junior High School Board of Directors:

- Richard Cartee, Chair
- Scott Boskind, Vice Chair
- Maggie Griffith, Clerk
- Dan Maple
- Kristin Mason
- Richard Nelson
- Le-Ann Tetreault
- Corey Therrien
- Jackie Young



## NCU JUNIOR HIGH SCHOOL REPORT

### PROPOSED EXPENDITURE BUDGET FY2017

EXPENDITURES	FY2016	FY2017	\$ Variance	% Variance
BOARD OF EDUCATION .....	\$ 149,200	\$ 63,500	\$ (85,700)	-57.44%
SUPERVISORY UNION .....	126,435	129,533	3,098	2.45%
OFFICE OF THE PRINCIPAL .....	354,071	369,231	15,160	4.28%
BUSINESS SERVICES .....	55,955	55,955	-	0.00%
INSURANCE .....	40,976	50,300	9,324	22.75%
LONG-TERM DEBT SERVICE .....	42,600	39,465	(3,135)	-7.36%
SELF-INSURED HEALTH PLAN .....	57,000	56,000	(1,000)	-1.75%
DEBT SERVICE .....	35,900	102,000	66,100	184.12%
CUSTODIAL DEPARTMENT .....	169,686	157,422	(12,264)	-7.23%
TRANSPORTATION DEPARTMENT .....	220,952	226,535	5,583	2.53%
MAINTENANCE DEPARTMENT .....	354,933	369,590	14,657	4.13%
SUPPORT SERVICES .....	113,438	104,939	(8,499)	-7.49%
GUIDANCE DEPARTMENT .....	201,519	178,244	(23,275)	-11.55%
NURSE'S OFFICE .....	67,792	61,670	(6,122)	-9.03%
STAFF DEVELOPMENT .....	10,682	10,182	(500)	-4.68%
SPECIAL PROGRAMS .....	966,939	1,044,513	77,574	8.02%
COMPUTER EDUCATION .....	94,258	87,740	(6,518)	-6.92%
FINE ARTS DEPARTMENT .....	188,783	193,382	4,599	2.44%
FOREIGN LANGUAGE .....	64,500	67,515	3,015	4.67%
HEALTH EDUCATION .....	44,441	47,455	3,014	6.78%
TECHNOLOGY / IND ARTS .....	68,793	62,787	(6,006)	-8.73%
LANGUAGE ARTS .....	360,472	372,551	12,079	3.35%
LIBRARY .....	66,400	59,690	(6,710)	-10.11%
FAMILY CONSUMER SCIENCE .....	74,130	77,490	3,360	4.53%
MATH DEPARTMENT .....	418,621	443,778	25,157	6.01%
PHYSICAL EDUCATION .....	140,103	149,794	9,691	6.92%
SCIENCE EDUCATION .....	235,706	248,798	13,092	5.55%
SOCIAL STUDIES .....	213,783	236,246	22,463	10.51%
STUDENT ACTIVITIES .....	16,159	12,659	(3,500)	-21.66%
INTRAMURALS .....	4,797	4,797	-	0.00%
ATHLETIC DEPARTMENT .....	8,856	8,856	-	0.00%
BASKETBALL - BOYS .....	5,300	5,300	-	0.00%
CHEERLEADING .....	1,945	-	(1,945)	-100.00%
CROSS COUNTRY .....	-	1,945	1,945	100.00%
BASKETBALL - GIRLS .....	4,330	4,330	-	0.00%
SOCCER - GIRLS .....	8,269	8,269	-	0.00%
SOCCER - BOYS .....	5,163	5,163	-	0.00%
<b>NCUHS DEPARTMENTAL BUDGET .....</b>	<b>\$4,992,887</b>	<b>\$5,117,624</b>	<b>\$124,737</b>	<b>2.50%</b>

### STUDENT COUNT SPREADSHEET - OCTOBER 1, 2014

	Grade	Oct. 1	Oct. 1	Change	Change	
<b>Town</b>	<b>7th</b>	<b>8th</b>	<b>2015</b>	<b>2014</b>	<b>#</b>	<b>%</b>
Derby .....	45	48	93	98	-5	-5.10%
Holland .....	10	8	18	20	-2	-10.00%
Jay .....	12	8	20	16	4	25.00%
Morgan .....	4	4	8	13	-5	-38.46%
Newport City .....	51	46	97	69	28	40.58%
<b>Sub-Total .....</b>	<b>122</b>	<b>114</b>	<b>236</b>	<b>216</b>	<b>20</b>	<b>9.26%</b>
<b>Tuition Towns</b>						
Brownington .....	0	0	0	0	0	0.00%
Newport Town .....	12	17	29	46	-17	-36.96%
Stanstead, QC .....	0	0	0	0	0	0.00%
State-Placed .....	0	0	0	0	0	0.00%
Westfield .....	7	7	14	11	3	27.27%
Westmore .....	0	0	0	0	0	0.00%
<b>Sub-Total .....</b>	<b>19</b>	<b>24</b>	<b>43</b>	<b>57</b>	<b>-14</b>	<b>-24.56%</b>
<b>Grand Total .....</b>	<b>141</b>	<b>138</b>	<b>279</b>	<b>273</b>	<b>6</b>	<b>2.20%</b>

District: **North Country Jr UHSD**  
 County: **Orleans**

**U022A**  
**North Country**

Property dollar equivalent yield: **9,870**  
 Homestead tax rate per \$9,870 of spending per equalized pupil: **1.00**  
 Income dollar equivalent yield per 2.0% of household income: **11,065**

		FY2014	FY2015	FY2016	FY2017	
<b>Expenditures</b>						
1.	<b>Adopted or warned union district budget</b> (including special programs and full technical center expenditures)	\$4,802,400	\$4,996,476	\$4,992,887	\$5,117,624	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	<b>Adopted or warned union district budget plus articles</b>	<b>\$4,802,400</b>	<b>\$4,996,476</b>	<b>\$4,992,887</b>	<b>\$5,117,624</b>	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	<b>Total Union Budget</b>	<b>\$4,802,400</b>	<b>\$4,996,476</b>	<b>\$4,992,887</b>	<b>\$5,117,624</b>	6.
7.	S.U. assessment (included in union budget) - informational data				\$129,533	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data				-	8.
<b>Revenues</b>						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,100,300	\$1,294,400	\$1,322,156	\$1,394,934	9.
10.	<b>Total offsetting union revenues</b>	<b>\$1,100,300</b>	<b>\$1,294,400</b>	<b>\$1,322,156</b>	<b>\$1,394,934</b>	10.
<hr/>						
11.	<b>Education Spending</b>	<b>\$3,702,100</b>	<b>\$3,702,076</b>	<b>\$3,670,731</b>	<b>\$3,722,690</b>	11.
12.	North Country Jr UHSD equalized pupils	268.80	252.82	243.38	258.97	12.
<hr/>						
13.	<b>Education Spending per Equalized Pupil</b>	<b>\$13,772.69</b>	<b>\$14,643.13</b>	<b>\$15,082.30</b>	<b>\$14,374.99</b>	13.
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	-	-	\$175.03	NA	14.
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	NA	15.
		<i>threshold = \$15,456</i>	<i>threshold = \$16,166</i>	<i>threshold = \$17,103</i>	<i>Threshold</i>	
22.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	NA	NA	NA	\$15,233.39	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,773	\$14,643	\$15,082	\$14,374.99	24.
25.	Union spending adjustment (minimum of 100%)	150.505% <i>based on \$9,751</i>	157.707% <i>based on \$9,285</i>	159.449% <i>based on \$9,285</i>	NA <i>based on \$9,870</i>	25.
<hr/>						
26.	Anticipated equalized union homestead tax rate to be prorated [\$14,374.99 + (\$9,870.00 / \$1,000)]	\$1.4147 <i>based on \$0.94</i>	\$1.5455 <i>based on \$0.98</i>	\$1.5785 <i>based on \$0.98</i>	\$1.4564 <i>based on \$1.00</i>	26.
<b>Prorated homestead union tax rates for members of North Country Jr UHSD</b>						
		FY2014	FY2015	FY2016	FY2017	
T058	Derby	0.2288	0.2559	0.2504	0.2289	15.72%
T097	Holland	0.1839	0.2470	0.3138	0.3139	21.55%
T105	Jay	0.2503	0.2753	0.2737	0.2788	19.14%
T131	Morgan	0.2074	0.2185	0.2923	0.2301	15.80%
T139	Newport City	0.2323	0.2153	0.1896	0.2260	15.52%
27.	Anticipated income cap percent to be prorated from North Country Jr UHSD [((\$14,374.99 + \$11,065) x 2.00%)]	2.71%	2.84%	2.87%	2.60% <i>based on 1.80%</i>	27.
<b>Prorated union income cap percentage for members of North Country Jr UHSD</b>						
		FY2014	FY2015	FY2016	FY2017	
T058	Derby	0.44%	0.47%	0.46%	0.41%	15.72%
T097	Holland	0.35%	0.45%	0.57%	0.56%	21.55%
T105	Jay	0.48%	0.51%	0.50%	0.50%	19.14%
T131	Morgan	0.40%	0.40%	0.53%	0.41%	15.80%
T139	Newport City	0.44%	0.40%	0.34%	0.40%	15.52%

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.  
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
 - The base income percentage cap is 2.0%.

# NORTH COUNTRY UNION HIGH SCHOOL

## Principal's Report

January 2016

North Country Union High School continues to be a powerful and positive influence for our students and in the community. Since 1967 North Country Union High School has served over 11 communities that make-up the North Country Supervisory Union. With our communities support, North Country Union High School will continue to offer educational programs designed to meet the needs of all students.

This year's budget process was by far one of the most challenging faced. The budget presented reflects an overall reduction from last years budget of -\$258,162.00

(-2.07%). As a result voters can expect to see a \$ -.0359 reduction in their estimated union tax rate to be prorated.

Our new mission statement, "Achievement through Perseverance" along with our core values and beliefs will continue to guide our work as we face the challenges to maintain the numerous academic, career, co-curricular and athletic programs available to our students, while maintaining a budget that reflects one of the lowest per pupil costs in the state.

On behalf of the North Country Union High School community, we truly appreciate your continued support.

Sincerely,

Bill Rivard  
Principal  
North Country Union High School



# NORTH COUNTRY UNION HIGH SCHOOL REPORT



## Mission Statement

*To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.*

## NORTH COUNTRY UNION HIGH SCHOOL AND NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2017

	Proposed Revenues FY2016	Proposed Revenues FY2017	\$ Variance FY2015to FY2016	% Variance FY2015 to FY2016
<b>NCUHS REVENUES</b>				
Regular Tuition	\$380,000	\$380,000	\$0	0.00%
SpEd Excess Costs	\$15,000	\$15,000	\$0	0.00%
State Aid Driver Education	\$15,000	\$15,000	\$0	0.00%
Interest Earned	\$65,000	\$65,000	\$0	0.00%
Field Trip Reimbursement	\$1,000	\$1,000	\$0	0.00%
Building Rental	\$4,000	\$4,000	\$0	0.00%
Miscellaneous	\$5,000	\$5,000	\$0	0.00%
<b>Total Anticipated Other Revenues</b>	<b>\$485,000</b>	<b>\$485,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>State Reimbursements</b>				
Special Education Block Grant	\$291,878	\$291,878	\$0	0.00%
Special Education Reimbursement	\$1,040,000	\$924,962	\$(115,038)	-11.06%
State-Placed Students	\$150,000	\$254,796	\$104,796	69.86%
Transportation Reimbursement	\$357,800	\$357,800	\$0	0.00%
<b>Total Anticipated State Reimbursements</b>	<b>\$1,839,678</b>	<b>\$1,829,436</b>	<b>\$(10,242)</b>	<b>-0.56%</b>
<b>JROTC Salary Reimbursement</b>	<b>\$82,000</b>	<b>\$82,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>Total JROTC Reimbursement</b>	<b>\$82,000</b>	<b>\$82,000</b>	<b>\$0</b>	<b>0.00%</b>
<b>Education Spending NCUHS Dept Budget</b>	<b>\$10,067,020</b>	<b>\$9,819,101</b>	<b>-247,919</b>	<b>-2.46%</b>
<b>Statewide Property Taxes to Support NCUHS</b>	<b>\$10,067,020</b>	<b>\$9,819,101</b>	<b>-\$247,919</b>	<b>-2.46%</b>
<b>Sub-Total Revenues, Taxes &amp; Reimbursements</b>	<b>\$12,473,698</b>	<b>\$12,215,537</b>	<b>-\$258,161</b>	<b>-2.07%</b>
<b>NCCC</b>				
Tech Center Tuition	\$1,007,080	\$1,001,100	\$-5,980	-.59%
Supplemental Asst. Grant Tech Centers	\$1,566,041	\$1,485,827	\$80,214	-5.12%
Tech Tuition Reduction Grant	\$630,017	\$597,746	\$-32,271	-5.12%
Salary Reimbursement Grants	\$100,000	\$108,000	\$8,000	8.00%
Interest Earned	\$15,000	\$15,000	\$0	0.00%
Transportation Reimbursement	\$6,500	\$6,000	\$-500	-7.69%
<b>Sub-Total Revenues &amp; Reimbursements</b>	<b>\$3,324,638</b>	<b>\$3,213,673</b>	<b>-\$110,965</b>	<b>-3.34</b>
<b>TOTAL REVENUES NCUHS &amp; NCCC</b>	<b>\$15,798,336</b>	<b>\$15,429,209</b>	<b>-\$369,127</b>	<b>-2.34%</b>

# NORTH COUNTRY UNION HIGH SCHOOL REPORT

## NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2017

EXPENDITURES DESCRIPTION	Budget FY2015	Budget FY2016	\$ Variance FY2016- FY2017 Increase or (Decrease)	% Variance FY2016- FY2017 Increase or (Decrease)
BOARD OF EDUCATION .....	\$ 335,077	\$ 174,056	\$ -161,021	-48.05%
SUPERVISORY UNION .....	310,486	348,953	38,468	12.39%
PRINCIPAL'S OFFICE .....	333,242	346,161	12,919	3.88%
A&D OFFICE .....	185,520	178,305	-7,215	-3.89%
FISCAL SERVICES .....	176,661	180,604	3,943	2.23%
INSURANCE .....	300,500	285,000	-15,500	-5.16%
DEBT SERVICE .....	167,750	152,750	-15,000	-8.94%
CUSTODIAL SERVICES .....	370,771	398,414	27,643	7.46%
TRANSPORTATION SERVICES .....	613,172	569,646	-43,526	-7.10%
MAINTENANCE SERVICES .....	742,365	706,631	-35,734	-4.81%
SUPPORT SERVICES .....	425,690	383,710	-41,980	-9.86%
GUIDANCE SERVICES .....	336,315	321,595	-14,720	-4.38%
STUDENT ASSISTANCE SERVICES .....	42,449	64,366	21,917	51.63%
NURSE'S OFFICE .....	75,807	98,945	23,138	30.52%
STAFF DEVELOPMENT .....	80,704	79,000	-1,704	-2.11%
COMPUTER ADMINISTRATION .....	162,379	157,881	-4,498	-2.77%
COMPUTER ED LAB .....	52,449	51,334	-1,115	-2.13%
DRIVER EDUCATION .....	179,565	188,727	9,162	5.10%
ALTERNATIVE SCHOOL PROGRAM .....	474,168	295,813	-178,355	-37.61%
FINE ARTS DEPARTMENT .....	328,269	336,334	8,065	2.46%
FOREIGN LANGUAGE DEPARTMENT .....	248,081	261,941	13,860	5.59%
HEALTH EDUCATION .....	64,491	67,314	2,823	4.38%
TECHNOLOGY EDUCATION .....	80,306	84,477	4,171	5.19%
LANGUAGE ARTS DEPARTMENT .....	752,865	785,260	32,395	4.30%
LIBRARY .....	119,893	132,375	12,482	10.41%
MATH DEPARTMENT .....	630,665	663,008	32,343	5.13%
PHYSICAL EDUCATION DEPARTMENT .....	187,861	196,600	8,739	4.65%
SCIENCE DEPARTMENT .....	598,811	566,274	-32,537	-5.43%
SOCIAL STUDIES DEPARTMENT .....	518,709	548,753	30,044	5.79%
STUDENT ACTIVITIES .....	62,123	71,261	9,138	14.71%
SUPPORT SERVICES 504 .....	102,549	102,500	-49	-0.05%
ATHLETIC DEPARTMENT .....	232,660	255,360	22,700	9.76%
INTERSCHOLASTICS .....	289,662	291,902	2,240	0.77%
JROTC .....	220,061	219,484	-577	-0.26%
ARTS & COMMUNICATIONS ACADEMY .....	21,018	21,018	0	0%
NORTH COUNTRY ACADEMY .....	6,000	6,000	0	0%
STEM ACADEMY .....	14,000	14,000	0	0%
SPECIAL EDUCATION PROGRAMS .....	2,630,604	2,609,784	-20,820	-0.79%
<b>NCUHS DEPARTMENTAL BUDGET .....</b>	<b>\$12,473,698</b>	<b>\$12,215,536</b>	<b>\$-258,162</b>	<b>-2.07%</b>



## NORTH COUNTRY UNION HIGH SCHOOL

# Message from the Board of Directors

January 2016

Message from North Country Union High School Board of Directors

The Board continues to view our main task as providing a relevant, affordable public education while meeting our obligations to our students, taxpayers and employees.

We continue to face constant challenges to public education including declining enrollments, reduced state and federal aid, and rising costs continue with health insurance. We feel this budget has addressed all of these while more importantly meets students' needs. The budget being presented is a total (NCUHS and NCCC) of 2.34% less than last year's budget. This is the result of meeting our contractual obligations and fixed costs with offsetting savings in staffing and other efficiencies.

Public education funding continues to draw a lot of attention and will likely continue to do for at least the foreseeable future. We continue to be one of the most efficient school districts in the state while remaining true to our efforts to provide the best opportunities for our children and balancing the needs of our taxpayers.

The board wishes to thank our employees for their dedication and diligence in serving our children. We have a school to be proud of!

Once again we hope you, the taxpayers, agree and will support the proposed budget.

Respectfully submitted by NCUHS Board of Directors

Rose Mary Mayhew, Chair – Troy  
 Scott Boskind, Derby  
 Richard Cartee, Newport City  
 David Ghelli, Newport Town  
 Maggie Griffith, Newport City  
 Dan Maple, Holland  
 Kristin Mason, Morgan  
 Peter Moskovites, Charleston  
 Richard Nelson, Derby  
 George Swanson, Lowell  
 Le-Ann Tetrault, Jay  
 Jackie Young, Derby  
 David Yasharian, Brighton  
 Westfield - Vacant

# NORTH COUNTRY UNION HIGH SCHOOL REPORT

## HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2017



	FY2016 Actual	FY2017 Proposed	\$ Variance	% Variance
<b>NCUHS Departmental Budget</b>	\$12,473,698	\$12,215,536	\$-258,162	-2.07%
<b>NCUHS Tech Center Tuition</b>	\$851,334	\$849,714	\$-1,620	-0.19%
<b>Tech Center Support Grant</b>	\$1,323,852	\$1,261,141	\$-62,711	-4.74%
<b>Prior Year Deficit Reduction</b>	\$-	\$-	\$-	-%
<b>Total</b>	\$14,648,884	\$14,326,391	\$-322,493	-2.20%
<b>Total Union Local Revenues</b>	\$2,406,678	\$2,396,436	\$-10,242	-0.43%
<b>Education Spending</b>	\$12,242,206	\$11,929,955	\$-312,251	-2.55%
<b>NCUHS Equalized Pupils</b>	891.66	853.83	-37.83	-4.24%
<b>Education Spending Per Equalized Pupil</b>	\$13,7300	\$13,972	\$242.00	1.76%
<b>Cost Containment Threshold</b>	\$	\$14,019	\$14,019	-%
<b>Union Spending Adjustment</b>	145.15%	141.56%		-3.59%
<b>Property Yield</b>	\$9,459	\$9,870	\$411	4.35%
<b>Estimated Union Tax Rate to be Prorated</b>	\$1.4515	\$1.4156	\$-0.0359	-2.47%
<b>Statewide Homestead Tax Rate</b>	\$0.990	\$1.000	\$0.010	1.01%



### Tax Proration by Town FY2017 (based on December 15, 2015, Equalized Pupils)

<b>Town</b>	<b>Pupils at Municipal Level</b>	<b>Total Equalized Pupils at NCUHS</b>	<b>Town Prorating Percentage (Homestead Tax)</b>	<b>Prorated Tax Rate</b>
Brighton	148.90	57.45	38.58%	0.5462
Charleston	157.34	42.10	26.76%	0.3788
Derby	686.67	228.79	33.32%	0.4717
Holland	110.10	44.03	39.99%	0.5661
Jay	106.61	31.99	30.01%	0.4248
Lowell	173.37	59.72	34.45%	0.4876
Morgan	75.29	29.54	39.23%	0.5554
Newport City	611.79	187.16	30.59%	0.4331
Newport Town	220.90	81.36	36.83%	0.5214
Troy	252.00	74.05	29.38%	0.4160
Westfield	59.76	17.64	29.52%	0.4179
<b>Totals</b>	<b>2,602.73</b>	<b>853.83</b>		<b>5.2188</b>

# Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**  
 County: **Orleans**

**U022B**  
**North Country**

Property dollar equivalent yield

Homestead tax rate per \$9,870 of spending per equalized pupil

**9,870**

**1.00**

**11,065**

Income dollar equivalent yield per 2.0% of household income

**Expenditures**

	FY2014	FY2015	FY2016	FY2017	
1. <b>Adopted or warned union district budget</b> (including special programs and full technical center expenditures)	\$14,499,535	\$14,606,943	\$14,648,831	\$14,326,391	1.
2. <i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3. <b>Adopted or warned union district budget plus articles</b>	<b>\$14,499,535</b>	<b>\$14,606,943</b>	<b>\$14,648,831</b>	<b>\$14,326,391</b>	3.
4. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6. <b>Total Union Budget</b>	<b>\$14,499,535</b>	<b>\$14,606,943</b>	<b>\$14,648,831</b>	<b>\$14,326,391</b>	6.
7. S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8. Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
<b>Revenues</b>					
9. Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$2,618,000	\$2,442,944	\$2,406,632	\$2,396,436	9.
10. <b>Total offsetting union revenues</b>	<b>\$2,618,000</b>	<b>\$2,442,944</b>	<b>\$2,406,632</b>	<b>\$2,396,436</b>	10.

	FY2014	FY2015	FY2016	FY2017	
11. <b>Education Spending</b>	<b>\$11,881,535</b>	<b>\$12,163,999</b>	<b>\$12,242,199</b>	<b>\$11,929,955</b>	11.
12. North Country Sr UHSD equalized pupils	937.28	910.02	891.66	853.83	12.

	FY2014	FY2015	FY2016	FY2017	
13. <b>Education Spending per Equalized Pupil</b>	<b>\$12,676.61</b>	<b>\$13,366.74</b>	<b>\$13,729.67</b>	<b>\$13,972.28</b>	13.
14. <i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	-\$413.16	-\$192.14	-\$120.84	NA	14.
15. <i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-\$16.87	-\$9.46	NA	15.
22. Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	NA	NA	NA	\$15,233.39	22.
23. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24. Per pupil figure used for calculating District Equalized Tax Rate	\$12,677	\$13,367	\$13,730	\$13,972.28	24.
25. Union spending adjustment (minimum of 100%)	138.527% <small>based on \$9,151</small>	143.961% <small>based on \$9,285</small>	145.149% <small>based on \$9,285</small>	NA <small>based on \$9,870</small>	25.

26. Anticipated equalized union homestead tax rate to be prorated [(\$13,972.28 ÷ (\$9,870.00 / \$1,000))]	\$1.3022 <small>based on \$9.94</small>	\$1.4108 <small>based on \$9.98</small>	\$1.4370 <small>based on \$9.98</small>	\$1.4156 <small>based on \$1.00</small>	26.
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**Prorated homestead union tax rates for members of North Country Sr UHSD**

	FY2014	FY2015	FY2016	FY2017	
T030 Brighton	0.4885	0.5406	0.5630	0.5461	38.58%
T044 Charleston	0.4200	0.3901	0.3771	0.3788	26.76%
T058 Derby	0.4736	0.5083	0.4984	0.4717	33.32%
T097 Holland	0.4352	0.4294	0.4735	0.5661	39.99%
T105 Jay	0.2733	0.3464	0.4028	0.4248	30.01%
T114 Lowell	0.4314	0.4838	0.5004	0.4877	34.45%
T131 Morgan	0.5816	0.6068	0.5653	0.5553	39.23%
T139 Newport City	0.4305	0.4753	0.4712	0.4330	30.59%
T140 Newport Town	0.5032	0.5420	0.5083	0.5214	36.83%
T209 Troy	0.4321	0.3974	0.3986	0.4159	29.38%
T231 Westfield	0.4114	0.4880	0.4831	0.4179	29.52%

27. Anticipated income cap percent to be prorated from North Country Sr UHSD [((\$13,972.28 ÷ \$11,065) × 2.00%)]	2.49%	2.59%	2.61%	2.53% <small>based on 1.80%</small>	27.
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**Prorated union income cap percentage for members of North Country Sr UHSD**

	FY2014	FY2015	FY2016	FY2017	
T030 Brighton	0.93%	0.99%	1.02%	0.98%	38.58%
T044 Charleston	0.80%	0.72%	0.68%	0.68%	26.76%
T058 Derby	0.91%	0.93%	0.91%	0.84%	33.32%
T097 Holland	0.83%	0.79%	0.86%	1.01%	39.99%
T105 Jay	0.52%	0.64%	0.73%	0.76%	30.01%
T114 Lowell	0.82%	0.89%	0.91%	0.87%	34.45%
T131 Morgan	1.11%	1.11%	1.03%	0.99%	39.23%
T139 Newport City	0.82%	0.87%	0.86%	0.77%	30.59%
T140 Newport Town	0.96%	1.00%	0.92%	0.93%	36.83%
T209 Troy	0.83%	0.73%	0.72%	0.74%	29.38%
T231 Westfield	0.79%	0.90%	0.88%	0.75%	29.52%

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1,538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.  
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
 - The base income percentage cap is 2.0%.

# NORTH COUNTRY CAREER CENTER

## Director's Report

January 2015

The North Country Career Center provides education and training programs to the students of North Country Union High School and Lake Region Union High School, as well as adult community members throughout the Northeast Kingdom. We prepare our high school students for their futures as students, employees and community members. We strive for all of our students to be "Career, College and Community Ready". We also help our adult learners reach their potential in their chosen career. We have expanded our Adult Education Department and provide training that leads to industry recognized credentials in technical fields such as welding and began the first Medication Nursing Assistant program in the state. We offer personal enrichment classes that bring community members together to learn new languages, explore artistic medium, and prepare international cuisine.

In response to the declining population of high school aged students, we have looked carefully at the opportunities that we can provide to our students and will be offering fifteen half day programs in the 2016-2017 school year and twelve additional pre-tech foundation (PTF) courses. The half day programs run approximately 120 minutes a day and are available to 11th and 12th graders; the PTF courses introduce the 9th and 10th grade NCUHS students to the career options available in the various career pathways at NCCC. Our course selection offers students a variety of technical training in many different areas, often supplemented with work-based learning experiences for the students. This means that students get real job experience and often earn credits and/or get paid for the work that they do. Many students also earn college credits during their time at the career center through dual enrollment. These credits are at no cost to the student or the local budget, thanks the Carl B. Perkins Grant through the federal government.

I would like to thank all of the voters for the ongoing support that you give to the Career Center. We are working hard to provide educational opportunities to all the members of our community while realizing the need to be fiscally responsible in the face of declining student enrollment and legislatively imposed spending caps.

Sincerely,

Eileen M. Illuzzi, Director  
North Country Career Center

## NORTH COUNTRY CAREER CENTER REPORT



### NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

### NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2017

EXPENDITURES DESCRIPTION	Budget FY2015	Budget FY2016	\$ Variance FY2016- FY2017 Increase or (Decrease)	% Variance FY2016- FY2017 Increase or (Decrease)
REGIONAL ADVISORY BOARD .....	\$ 76,335	\$ 29,750	\$ -46,585	-61.03%
OFFICE OF SUPERINTENDENT.....	59,911	65,000	5,089	8.49%
ADMINISTRATION .....	310,709	337,410	26,701	8.59%
BUSINESS SERVICE.....	39,207	40,000	793	2.02%
INSURANCE .....	71,456	70,000	-1,456	-2.04%
DEBT SERVICE .....	350,600	394,401	43,801	12.49%
OPERATIONS .....	59,862	38,455	-21,407	-35.76%
TRANSPORTATION .....	40,000	31,898	-8,102	-20.26%
CUSTODIAL SERVICES .....	69,674	69,674	0	0%
SUPPORT SERVICES .....	121,530	118,530	-3,000	-2.47%
MAINTENANCE SERVICES .....	126,166	126,166	0	0%
GUIDANCE SERVICES (NCUHS) .....	18,500	18,500	0	100%
STAFF DEVELOPMENT.....	31,689	33,500	1,811	5.71%
NURSES SERVICES.....	16,400	16,400	0	0%
CADD.....	78,136	11,915	-66,221	-84.75%
HORTICULTURE.....	45,287	79,295	34,008	75.09%
COMPUTER TECHNOLOGY.....	67,594	68,617	1,023	1.51%
INTERNET TECHNOLOGY .....	74,629	81,669	7,040	9.43%
LIBRARY SERVICES .....	24,342	24,342	0	0%
LAND LAB BUILDING COSTS.....	70,887	65,136	-5,751	-8.11%
HEALTH CAREERS YEAR TWO .....	77,616	85,014	7,398	9.53%
MECHATRONICS.....	71,957	70,296	-1,661	-2.31%
LANGUAGE ARTS (AUTO ENGLISH)....	33,639	34,299	660	1.96%
PROTECTIVE SERVICES.....	76,079	0	-76,079	-100.00%
HEAVY EQUIPMENT.....	88,397	91,388	2,991	3.38%
COSMETOLOGY .....	117,125	109,309	-7,816	-6.67%
EARLY CHILDHOOD EDUCATION.....	80,084	84,919	4,835	6.04%
NATURAL RESOURCES.....	80,996	90,641	9,645	11.91%
AUTO TECHNOLOGY.....	93,358	98,444	5,086	5.45%
BUILDING TRADES.....	99,531	35,517	-64,014	-64.32%
COOP EDUCATION.....	146,630	156,088	9,458	6.45%
CULINARY ARTS .....	111,059	89,173	-21,886	-19.71%
CTE SPECIAL SERVICES .....	71,504	75,117	3,613	5.05%
CTE GUIDANCE .....	81,626	83,425	1,799	2.20%
HEALTH CAREERS YEAR ONE .....	70,885	67,290	-3,595	-5.07%
MARKETING .....	110,731	74,199	-36,532	-32.99%
METAL OCCUPATIONS .....	80,773	85,348	4,575	5.66%
HOSPITALITY AND TOURISM .....	43,947	85,990	42,043	95.67%
PRE-TECH FOUNDATION.....	35,787	76,558	40,771	113.93%
<b>TOTAL NCCC.....</b>	<b>\$ 3,324,638</b>	<b>\$ 3,213,673</b>	<b>\$ -110,965</b>	<b>-3.34%</b>
<b>TOTAL NCUHS &amp; NCCC FUNDING .....</b>	<b>\$15,798,336</b>	<b>\$15,429,209</b>	<b>\$-369,127</b>	<b>-2.34%</b>

# North Country Supervisory Union

## NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2015

AUDITED

### General Fund

#### Revenues

Assessments .....	\$ 1,066,100
Investment earnings .....	3,618
Service income .....	2,202,373
Refunds & reimbursements .....	241,595
Federal .....	4,380,213
State .....	258,600
Other grant & miscellaneous .....	579,086
State on-behalf payments.....	221,223
<b>Total revenues .....</b>	<b>\$ 8,952,808</b>

#### Expenditures

Salaries & benefits.....	\$ 4,673,887
Contracted services.....	579,341
Legal & Audit .....	12,614
Repairs & maintenance .....	38,582
Rental & lease .....	247,241
Transportation .....	2,201
Consolidated Insurance.....	8,520
Postage, internet service, & telephone.....	19,975
Printing & advertising.....	7,133
Travel, conferences, & dues.....	72,147
Supplies, books, & periodicals.....	107,288
Equipment & software .....	134,996
Food Service .....	1,090,496
Miscellaneous.....	226,740
Other school district.....	1,664,115
State on-behalf payment .....	221,223
<b>Total expenditures.....</b>	<b>\$ 9,106,496</b>

Excess (deficiency) of Revenues over .....  
(under) Expenditures ..... \$ (153,688)

**Fund Balance - Beginning .....** **\$ 1,294,787**

**Fund Balance - Ending.....** **\$ 1,141,099**

The notes to the financial statements are an integral part of this statement.

## NORTH COUNTRY CAREER CENTER

### Regional Advisory Board Message

2016/2017

#### North Country Career Center Budget

This year was a challenge in putting our budget together for 2016/2017. Declining enrollments at NCUHS (projected at fewer than 800 for 2017) affects the programs that can be offered at NCCC. The Regional Advisory Board (RAB) looked at different options presented to us, and with reviewing the enrollment numbers, had to eliminate the Protective Services and cut Building Trades to a half day program. If the trends continue, further program reductions and cuts may be an annual occurrence while preparing budgets.

The RAB encourages all students to find a program of interest and enhance their educational credentials before graduating. While over 50% of NCUHS graduates will go on to a two or four year post-secondary college, the completion rate is not 100%. While most NCCC programs are over two years, we still have open enrollment space in many of our programs for seniors to participate. For those going to college, one of the strengths of NCCC is the articulation agreements that are in place with area colleges, that will give credits for satisfactory completion of some of the NCCC programs.

The end game is finding a career that is both challenging and rewarding. If we are not challenged, then we become complacent and lose interest in that occupation. The rewards should be financial as well as feeling a sense of pride in what you have accomplished. Today's graduates will face many more career path changes than their parents did. Having a diversified educational background will allow an easier transition when these challenges occur.

The RAB will continue to look at creative models that allow us to keep as many programs as possible to give students all the opportunities that they deserve, and taxpayers can afford. We look forward to your continued support as we meet these challenges together.

Sincerely,  
Grant Spates  
RAB Chair

# NC SUPERVISORY UNION Superintendent's Report

Dear North Country School-Community:

The North Country Supervisory Union Board formally adopted the "NCSU Commitments" this past September. Our "Commitments" are the articulation of our *Mission* and *Learning Beliefs* along with the desired *Learning Outcomes* and subsequent *Learning Opportunities* to support those outcomes. This framework provides a guide for the common practices and direction across the supervisory union. I encourage you to review the NCSU Commitments and Design for Learning included in this report or on our website, [www.ncsvt.org](http://www.ncsvt.org).

The NCSU Commitments, along with the Vermont Education Quality Standards are having a large impact on shaping the direction of curriculum, instruction and assessment of student learning. The EQS promote an intentional focus on proficiency based learning, personalization and "transferable skills" such as communication and collaboration. The NCSU Commitments further define the knowledge, skills and dispositions we want our learners to acquire. We support quality instruction that promotes inquiry and engages students at all grade levels. The NCSU Design for Learning provides broad areas of focus and allows individual schools to implement strategies at the local level.

This past year we hired Kelli Dean (Holland Principal) to work part-time as our Instructional Innovation Coordinator to assist in the implementation of our Design for Learning. Kelli has worked closely with Director of Curriculum, Instruction and Assessment, Kathy Nolan, principals and teacher leaders in advancing areas such as positive learning environments and the effective use of technology. Kathy Nolan will retire at the end of this year. Kathy has made many lasting contributions to the learning of students in her roles as teacher, math coach, principal and her current role at central office. We will greatly miss Kathy's strong educational knowledge, wisdom about learning and ability to bring people together in the common interest of children.

During the budget process this year, school boards continued to face tough choices in sustaining programs and services while considering the financial limitations of our communities. A number of our schools

# North Country Supervisory Union

## FY2017 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2016	Budget FY2017
<b>ASSESSMENT REVENUE</b>		
INTEREST		
INTEREST INCOME-CASH ACCOUNT .....	\$ (4,000)	\$ (2,000)
INTEREST INCOME-MONEY MARKET .....	(3,000)	(2,000)
<b>INTEREST REVENUE .....</b>	<b>(7,800)</b>	<b>(4,000)</b>
ASSESSMENTS .....	(1,099,837)	(1,131,650)
<b>TOTAL Town Assessment.....</b>	<b>(1,099,837)</b>	<b>(1,131,650)</b>
<b>MISC OTHER LOCAL REVENUE</b>		
FUND BALANCE AS REVENUE .....	(25,000)	(25,000)
INDIRECT COSTS REVENUE.....	(15,000)	(40,000)
MISC REVENUE .....	(0)	0
<b>TOTAL Misc Other Local Revenue .....</b>	<b>(40,000)</b>	<b>(65,000)</b>
<b>TOTAL Assessment Revenue.....</b>	<b>(\$1,146,837)</b>	<b>(\$1,200,650)</b>
<b>ASSESSMENT EXPENDITURES</b>		
<b>ATTENDANCE SERVICE</b>		
SALARY ATTENDANCE OFFICER .....	\$ 1,000	\$ 1,000
F.I.C.A. ....	75	75
W COMP .....	5	5
TRAVEL .....	75	75
<b>TOTAL ATTENDANCE SERVICE .....</b>	<b>1,155</b>	<b>1,155</b>
<b>IMPROVEMENT OF INSTRUCTION SERVICES</b>		
SP PROJECTS P SERV.....	8,000	8,000
SP PROJECTS PRINCIPAL MENTORING .....	0	0
SP PROJECTS SUPPLIES.....	3,000	3,000
SPEC.PROJ.-FOOD .....	3,500	3,500
SPEC.PROJ.-SOFTWARE .....	0	0
<b>TOTAL Improvement of Instruction Services.....</b>	<b>14,500</b>	<b>14,500</b>
<b>CURRICULUM DEVELOPMENT</b>		
DIRECTOR OF CURRICULUM SALARY .....	38,711	41,485
WAGES CURRICULUM ADMIN ASST .....	13,982	15,481
BCBS.....	17,121	16,541
FICA.....	4,031	4,358
LIFE INSURANCE .....	75	75
MUN. RETIREMENT.....	700	832
WORKERS COMP .....	270	270
UNEMPLOYMENT.....	40	40
TUITION .....	770	770
DENTAL .....	360	360
LTD .....	200	170
TRAINING .....	750	750
TRAVEL .....	645	645
SUPPLIES.....	600	600
BOOKS & PERIODICALS.....	500	500
CONF & DUES .....	750	750
<b>TOTAL CURRICULUM DEVELOPMENT .....</b>	<b>83,628</b>	<b>86,581</b>
<b>TECHNOLOGY</b>		
DIRECTOR OF TECHNOLOGY .....	32,400	65,118
NETWORK ADMINISTRATOR.....	10,454	10,454
SUPPORT TECH WAGES.....	7,380	7,380
BCBS.....	9,120	11,500
FICA.....	3,843	6,346
LIFE INSURANCE .....	168	168
MUNICIPAL RETIREMENT.....	3,020	3,649
WORKERS COMP .....	250	400
UNEMPLOYMENT.....	262	262
TUITION .....	920	1,800
DENTAL .....	295	395
LTD .....	155	255
TRAVEL .....	1,530	3,000
ROOMS & MEALS .....	400	400
SUPPLIES.....	500	500
SOFTWARE .....	3,500	3,500
EQUIPMENT .....	5,000	5,500
DUES & FEES .....	1,500	1,500
<b>TOTAL TECHNOLOGY .....</b>	<b>80,697</b>	<b>122,127</b>

# North Country Supervisory Union

	Adopted Budget FY 2016	Budget FY2017
<b>TECHNOLOGY PURCHASED SERVICES</b>		
PURCHASED TECH SERVICE CONTRACT .....	65,000	66,000
<b>TOTAL TECHNOLOGY PURCHASED SERVICES .....</b>	<b>65,000</b>	<b>66,000</b>
<b>SUPPORT SERVICES - GENERAL ADMIN</b>		
ANNUITY .....	0	0
SUP'T SALARY .....	117,875	120,822
SECRETARY WAGES (2) .....	67,704	69,451
BCBS .....	51,205	54,987
FICA .....	14,143	14,412
LIFE INSURANCE .....	190	190
MUNICIPAL RETIREMENT .....	3,639	3,820
WORK COMP .....	1,050	1,050
UNEMPLOYMENT .....	330	330
DENTAL .....	1,068	1,068
LTD .....	525	533
AUDIT NCSU .....	12,200	12,200
LODGING & MEALS .....	1,500	1,500
TRAVEL .....	3,000	3,000
VSA DUES .....	4,500	4,500
PROF DEVELOPMENT-SECRETARY .....	200	200
PROF DEVELOPMENT .....	1,600	1,600
<b>TOTAL Support Services - General Admin.....</b>	<b>280,728</b>	<b>289,663</b>
<b>MISC ADMIN COSTS</b>		
HEALTH CARE ASSESSMENT .....	2,000	2,000
LEGAL MISC TOWNS .....	250	250
MAINTANCE CONTRACT ADS .....	7,000	7,000
STORAGE PURCHASE SERVICE .....	700	700
LEGAL SERVICES .....	2,000	2,000
STIPEND TREASURER'S .....	1,050	1,050
PURCHASE SERVICE .....	0	600
EQUIP MAINT .....	2,000	2,000
PHONE EQUIP MAINT .....	2,800	2,800
MACHINE LEASES & RENTALS .....	10,800	10,800
CONSOLIDATED INSURANCE .....	5,000	5,000
TELEPHONE .....	8,000	7,000
POSTAGE .....	12,500	10,000
INTERNET .....	1,000	1,000
MISC TOWNS ADVERTISING .....	400	400
ADVERTISING .....	2,000	2,000
MISC FOOD MEETINGS .....	1,500	2,200
MISC TOWN INVOICES .....	500	500
OFFICE SUPPLIES .....	8,000	8,000
BOOKS .....	1,000	1,000
EQUIPMENT .....	0	2,000
COMPUTER EQUIPMENT .....	0	2,000
PHONE SYSTEM EQUIPMENT .....	1,000	2,000
FURNITURE .....	2,500	2,500
MISCELLANEOUS DUES/FEES .....	500	500
<b>TOTAL MISC ADMIN COSTS .....</b>	<b>72,500</b>	<b>75,300</b>
<b>PERSONNEL</b>		
PERSONNEL WAGES .....	78,193	71,976
PERSONNEL BCBS .....	32,458	19,830
PERSONNEL FICA .....	5,982	5,506
PERSONNEL LIFE INS .....	45	45
PERSONNEL RETIREMENT .....	4,203	3,739
PERSONNEL WORKERS COMP .....	350	350
PERSONNEL UNEMPLOYMENT .....	200	200
PERSONNEL TUITION .....	3,450	3,450
PERSONNEL DENTAL .....	592	707
PERSONNEL LTD .....	219	190
PURCHASED SERVICE PERSONNEL .....	500	500
PERSONNEL TRAVEL .....	100	100
PERSONNEL CONF/DUES .....	250	550
<b>TOTAL PERSONNEL .....</b>	<b>126,541</b>	<b>107,143</b>
<b>BUSINESS OFFICE</b>		
SALARY DIRECTOR BUSINESS .....	66,093	67,050
WAGES FINANCE ASSISTANTS .....	54,974	56,348
WAGES BUSINESS ADM ASST .....	26,790	25,664
WAGES COURIER .....	600	1,600
SALARY STAFF ACCOUNTANT .....	41,000	42,025

are moving forward with the development of school-based pre-school programs. NCSU will be in compliance with state law that requires the centralization of special education beginning next year. This will result in all licensed special education professionals becoming supervisory union employees. The NCSU Board determined that we would aggregate the cost of special education and assess expenses to schools based on equalized pupils. Our Boards are responsible in building budgets while remaining steadfast in providing a quality education for all students.

Unfortunately, Act 46 ushered in a number of changes that have an immediate impact on FY17 budgets. With the loss of "hold harmless" several schools have seen a faster rate of decline in equalized pupils than they would have otherwise. Down the road there are also concerns that we will see an elimination of the small schools grants. For many of our schools, the number one pressure on school budgets is declining enrollments. A large intent of Act 46 is to push for the elimination of local school boards with a shift to proportional representation within a centralized governance model. The State is providing temporary tax incentives as an inducement to encourage supervisory unions to become "supervisory districts" and thus transferring the authority for making all decisions regarding schools to a centralized board. Thus far, there has not been an interest by NCSU boards to make this shift.

Our most important decisions related to the direction of the supervisory union and individuals schools must remain on student learning. I am confident that North Country Supervisory Union schools have established the right foundation with our Commitments to support learning and promote shared culture of continuous improvement. We are moving forward with a collective sense of purpose thanks to the many contributions of talented, compassionate and committed staff, teachers, administrators and school board members. We appreciate the continued support of our community members and our shared commitment to the development of **character, competence, creativity** and sense of **community**.

With great respect and appreciation,

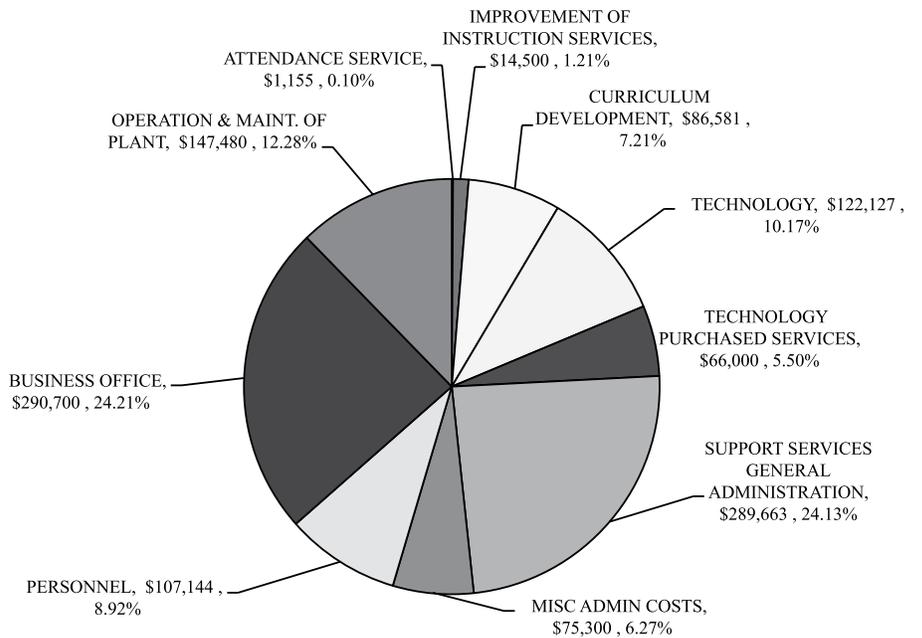
John A. Castle  
Superintendent of Schools

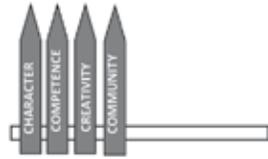
# North Country Supervisory Union



	Adopted Budget FY 2016	Budget FY2017
<b>BUSINESS OFFICE cont.</b>		
BCBS BUSINESS OFFICE .....	51,240	53,274
FICA BUSINESS OFFICE .....	14,852	14,618
LIFE INS BUSINESS OFFICE .....	230	123
RETIREMENT BUSINESS OFFICE .....	11,622	11,913
WORKERS COMP BUSINESS OFFICE .....	900	950
UNEMPLOYMENT BUSINESS OFFICE .....	675	675
TUITION BUSINESS OFFICE .....	3,500	3,500
DENTAL BUSINESS OFFICE .....	1,008	1,100
LTD DIRECTOR BUSINESS .....	554	561
PURCHASE SERVICE BUSINESS OFFICE .....	2,500	4,000
TRAVEL BUSINESS OFFICE .....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE .....	1,400	400
DUES & FEES BUSINESS OFFICE .....	350	1,400
PROF DEV BUSINESS OFFICE .....	1,500	500
<b>TOTAL BUSINESS OFFICE .....</b>	<b>284,788</b>	<b>290,701</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
WAGES CUSTODIAN .....	1,400	2,380
OPERATION AND MAINT PURCHASE SERV .....	1,500	3,200
CUSTODIAN-P.SERV .....	6,500	8,500
RUBBISH REMOVAL .....	3,900	1,800
STORAGE RENTAL SPACE .....	0	800
CUSTODIAL SUPPLIES .....	0	2,800
<b>TOTAL OPERATION &amp; MAINT. OF PLANT .....</b>	<b>13,300</b>	<b>19,480</b>
<b>OPERATION &amp; MAINT. OF PLANT</b>		
RENT .....	124,000	128,000
<b>TOTAL OPERATION &amp; MAINT. OF PLANT .....</b>	<b>124,000</b>	<b>128,000</b>
<b>TOTAL GENERAL FUND .....</b>	<b>\$1,146,837</b>	<b>\$1,200,650</b>

NORTH COUNTRY SUPERVISORY UNION FY2017 BUDGET





**NORTH COUNTRY SUPERVISORY UNION**  
*...committed to the development of  
 Character, Competence, Creativity and Community*

**LEARNING BELIEFS**

- Learning takes place in a culture that fosters...
- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
  - Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity Diversity ❖ Personal Responsibility
  - Shared Leadership ❖ Individual & Collective Accomplishments Community Partnerships

**LEARNING OPPORTUNITIES**

- Learners participate in experiences that/to...
- Support Personal Pathways ❖ Include Problem-Based Projects Are Academically Rigorous
  - Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery Utilize Transferable Skills ❖ Encourage Student Voice
  - Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform Engage The Community ❖ Occur In The Natural World Happen Anywhere & Any Time

**LEARNING OUTCOMES**

- Learners succeed by becoming...
- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair Independent Thinkers ❖ Innovative Problem Solvers
  - Academically Accomplished ❖ Effective Communicators & Collaborators Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens Respectful of Our Environment Physically, Emotionally & Socially Healthy Appreciative Of & Skilled In The Visual & Performing Arts

**NORTH COUNTRY SUPERVISORY UNION**  
*...committed to the development of  
 Character, Competence, Creativity and Community*

**DESIGN FOR LEARNING 2015 – 2018**

**GOAL:** All schools will provide a curriculum that advance outcomes as articulated in the NCSU Commitments.

**Objectives:**

1. Each school will deliver a comprehensive curriculum to achieve proficiency based on current standards.
2. Each school will establish curricula to ensure instructional access tailored to individual needs and interests.
3. Each school will ensure curricula that include the visual and performing arts.
4. Each school will establish curricula related to transferable skills.

**GOAL:** All schools will provide learning opportunities and utilize instructional practices in accordance with NCSU Commitments.

**Objectives:**

1. Each school will utilize the NCSU Instructional Framework.
2. Each school will incorporate project/problem-based learning.
3. Each school will ensure access to a comprehensive continuum of supports for all learners.
4. Each school will establish a more customized approached to learning and support multiple pathways.

**GOAL:** All schools will utilize effective assessment, grading practices, feedback and use of data.

**Objectives:**

1. Each school will implement current best practices for assessment and reporting of student learning outcomes.
2. Each school will update a comprehensive assessment plan including the use of electronic portfolios.
3. Each school will develop practices of student goal setting, self-assessment and student-led conferences.
4. Each school will use qualitative data to guide reflection around the review of programs and practices.

**GOAL:** All schools will create a positive learning environment.

**Objectives:**

1. Each school will implement research-based practices that advance positive behaviors.
2. Each school will develop strategies to address character development.
3. Each school will promote authentic student voice and leadership.
4. Each school will increase parent and community engagement.

# Appropriations

## ORLEANS ESSEX V.N.A. & HOSPICE, INC.

### SERVICE REPORT FY 2015

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and Northern Essex Counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the Towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

### SUMMARY OF SERVICES:

Total Agency Visits FY 2015 .....41,728  
Total Visits FY 2015 - Town of Derby ..... 8,210

During Fiscal Year 2015, home based services were provided to 169 individuals in Derby for a total of 8,210 multi-disciplinary visits. 86 residents received services through Agency-sponsored Wellness Programs.

### Appropriation Request for 2016 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality Home Health Services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN  
Executive Director



## NORTHEAST KINGDOM HUMAN SERVICES, INC.

### ANNUAL SUMMARY FOR

**July 1, 2014 - June 30, 2015**

Northeast Kingdom Human Services, Inc. (NKHS) strives to meet the needs of at risk and vulnerable individuals of all ages living in the Northeast Kingdom. We are a 501(c)(3) private not-for-profit organization with oversight by the volunteer Board of Directors and Program Standing Committee members who support the agency's belief that human services should be cost effective and responsive to the needs of our local communities.

### FY15 Summary:

- 210 residents from the **Town of Derby** received services
- 3823 total individuals were provided services across the Northeast Kingdom in the community, office, homes, schools, and through emergency services
- These services could not be provided without our dedicated staff of 485+, 59 from the Town of Derby

Fees charged are based on the person's ability to pay. No one is refused services for lack of ability to pay. NKHS is asking for your town's contribution by appropriating **\$4852.00** towards our 24 hour, 7 days a week emergency/crisis services we provide in the Northeast Kingdom.

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

Please visit our website at [www.nkhs.org](http://www.nkhs.org) for more information about our agency and services. We greatly appreciate your interest,

D.W. Bouchard  
Executive Director

Andy Barter  
President, Board of Directors

## **NORTHEAST KINGDOM COUNCIL ON AGING**

On behalf of the Northeast Kingdom Council on Aging, formerly doing business as the Area Agency on Aging for Northeastern Vermont, I am writing to ask for an appropriation from the Town of Derby to support our work with older adults living in your community. Your help is critically important given the difficult circumstances that many older adults and their families continue to face.

We are a private, non-profit organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The Council connects older adults and their families with the essential services they need to live with independence and dignity. Our staff works closely with seniors to determine how to best meet their individual needs; offering assistance with Medicare, Social Security, Medicaid, food and fuel assistance, in-home services and many other types of help. There is no charge for services provided by the Council.

This year we are requesting the amount of \$3,300.00 from the residents of the Town of Derby. We have enclosed a brief letter in support of the request for possible inclusion in your town report.

Suggested wording for the warning article for Town Meeting follows: "Shall the town vote to appropriate the sum of \$3,300.00 to assist the Northeast Kingdom Council on Aging in providing services to senior citizens in the ensuing year."

Please feel free to contact me should you have questions or need additional information.

Sincerely,

Lisa Viles  
Executive Director

## **THE OLD STONE HOUSE MUSEUM**

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. We maintain the 1830's neighborhood of six historic buildings, as well as 55 acres of farmland and Prospect Hill with its Observatory. We collect and preserve objects and documents that tell the story of Orleans County, and organize programs and events that celebrate the history and cultural heritage of the area. Town appropriations help fund our work, as well as demonstrate widespread local support necessary to get grants which bring in money which is spent locally.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, opened as the historical museum of Orleans County in 1925, with exhibits of furniture, textiles, ceramics, paintings, folk art, tools, toys, and town histories. Two barns house equipment used in farming, logging and transportation. These buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment and the visitors' center and office, located in the Alexander Twilight House, is open year-round. Events and classes, as well as private functions are scheduled in the restored Samuel Read Hall House

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair in February, the NEK History Fair every other year in March, the Antique Engine Show in June, Spring and Fall Field Days for elementary students, Time Travelers Day Camp for children 8-12 in July, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on local history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, and the Fall Foliage Run.

At Town Meeting last year Brownington voted to give the former Orleans County Grammar School to the museum, to be moved 1/3 of a mile back up the road to the foot of Prospect Hill where it was built in 1823. (It was moved down the road in 1869 and became the Brownington Grange Hall.) We are working now to raise the money, obtain the permits, and design the infrastructure to move, restore and improve this historic building. It will be used for museum exhibits and events, as well as be available for community functions. Plans include the reconstruction of the original bell tower, safety and accessibility improvements, and plumbing. We put a new roof on the building last fall. The move will happen this summer or next summer. Stay tuned.

We thank you for your support in the past, and we promise to continue to work to preserve the history of Orleans County and enrich the culture of our communities.

## DAILEY MEMORIAL LIBRARY

### ANNUAL REPORT - 2015

In 2015, an average of 223 adults and children visited the library and borrowed a total of 290 books, videos, audios and magazines each week. 80 patrons borrowed e-books/audio books from Listen-Up Vermont or One-Click-Digital. The library loaned 78 books to and borrowed 183 books from other Vermont Libraries during the year.

An average of 40 area residents used the free public access computers each week. This number does not include the members of the community who used 24/7 WIFI during hours that the Library is closed.

This year, the Library staff answered approximately 103 reference questions per week.

Over 507 adult and children's purchased or donated books were added to the collection during the year. We also added 80 adult and children's videos/audios to the Library's collection.

943 children and adults attended 56 programs Library-Sponsored Programs this year. The programs included Stories on the Lawn (six-week program for young children) and a six-week Vermont Dept. of Libraries Summer reading program for elementary school children. The North Country Community Hospital provided free meals for the children who attended Stories on the Lawn. The Library continues to host a weekly preschool children's story time at 10:30 a.m. on Tuesday mornings.

This year, Children's Librarian Joanne Pariseau brought her mini-story time to three area childcare providers. She also leaves a book collection at each site.

The Library and the Vermont Humanities Council sponsored spring and fall book discussion series for adults. The Library continues to provide gardening space for the Community Gardens.

Remember to check our website [www.daileymemoriallibrary.org](http://www.daileymemoriallibrary.org) and **Facebook** to see what the Library has to offer the community and to follow the progress of our Library Building Project.

The trustees and staff thank you for your support of the Library during 2015 and ask your help to continue offering high-quality service to all area residents.

The trustees and staff invite you to stop in, see what we offer, and become a patron.

Respectfully submitted,  
BARBARA J. WHITEHILL

## RURAL COMMUNITY TRANSPORTATION

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for February 29, 2016 for an appropriation in the amount of \$2,500.00.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. RCT transports people to: adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, specialized medical needs and other appointments. In Derby RCT also operates a shuttle route which travels between Newport through Derby into Derby Line four times per day Monday through Friday.

Last fiscal year RCT provided 91 Derby residents with 4,947 trips travelling 116,297 miles. These numbers do not count the Highlander Shuttle route. Between all of our programs, RCT provides over 206,987 rides per year.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,  
MARY GRANT, Executive Director

# HASKELL FREE LIBRARY & OPERA HOUSE

## 2015 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

The Haskell is a community hub where visitors and members gather, exchange ideas and create. The Haskell Free Library is a non-profit incorporated public library that offers free membership and services to all. In our second century, we remain committed to providing a broad range of services in support of early literacy, lifelong learning, cultural experiences and free access to information. The Haskell Opera House is a warm-weather rental facility that, by charter, generates income in support of Library service. This year, we are requesting the sum of \$7,500.00 towards the maintenance of our historic building.

- The level of activity in the Library remained high in 2015, with much of our energies focused on youth and family activities. In July alone, more than 20 activities were offered for children including, crafts, Lego Club, Toddler Time, and Library Camp.
- We continue to maintain our traditional collections of books, magazines, DVD's and audio books as well as investing in online resources such as the Vermont Online Library (electronic information databases), Listen Up Vermont (downloadable eBooks and audio books), Mango Language learning and Universal Class (online skills learning).
- Free services for our Library community include 24/7 Wi-Fi, computers for public use and interlibrary loan service through Vermont and Canadian libraries.
- Our unique building continues to attract visitors from all over North America and around the globe.
- Maintenance and repairs to safety and mechanical systems continue to consume precious time and resources, this year the sprinkler system was especially costly.
- The 2015 Opera House season was very successful (and busy), with more than 40 performances of 15 different shows which attracted more than 6,500 to our venue. Especially noteworthy was the resident theater company QNEK's, presentation of the "Sound of Music."
- For more information about the offerings of the Haskell Free Library & Opera House, please visit our website [www.haskellopera.com](http://www.haskellopera.com) or follow the Haskell Free Library on Facebook.

We appreciate past support of the citizens of the Town of Derby and we are proud to serve you.

Respectfully submitted,  
NANCY RUMERY  
Librarian

<b>Library Foot Traffic</b>	<b>18,920</b>
<b>Guide tours</b>	<b>840</b>
<b>Computer Usage</b>	<b>2,261</b>
<b>"Downloaders"</b>	<b>74</b>
<b>Program Attendance</b>	
Activities for Children	135
Attendance	874
Activities for Adults	15
Attendance	83
<b>Items Loaned</b>	
Adult Books	14,575
Youth Books	9,063
Uncategorized (ILL) Books	840
Audio Visual Items	8,342
Non bar-coded Items	339
Downloaded Items	1,377
<b>Total</b>	<b>34,536</b>

## NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)

Northeast Kingdom Learning Services, Inc. (NEKLS) is requesting to be placed on the March 2016 Town Warning for an appropriation in the amount of \$950.00.

NEKLS is a primary provider of educational services to out of school youth, adults without a high school credential and unemployed or under employed workers seeking to improve their workforce and educational skills. NEKLS's service area is 21% of the state of Vermont, the three counties known as the Northeast Kingdom, a federally designated Rural Economic Area Partnership (REAP) zone. According to the USDA Rural Development, the defining features of the REAP zones are *"geographic isolation of communities separated by long distances, absence of large metropolitan centers, low-density settlement patterns, historic dependence on agriculture, continued population loss, outmigration, and economic upheaval or economic distress"*

Northeast Kingdom Learning Services, Inc. (NEKLS) mission is to promote a culture of lifelong learning and individual self-sufficiency that engages all community members through an array of quality educational services through children's programs, adult education and literacy, and family literacy programs.

The **K-12 Tutorial Program** is approved by the Vermont Agency of Education for delivery in all Vermont counties. At this time NEKLS provides these services for grades K-12 to 15 schools in Orleans and northern Essex counties in the region. What began with 4 students seven years ago is now a program serving over 120 students annually.

The **High School Completion Program** (HSCP) is a collaboration between local high schools and Learning Works, Vermont's network of Adult Education and Literacy Programs (AEL). The program provides a path to a high school diploma for anyone 16 or older who does not have a high school diploma. Program participants include both those who have left school and students who remain enrolled in their partnering high school. This year 28 individuals from Derby were served, totally 642 service hours. Of those 28, 12 have already completed earning their credential.

NEKLS is the employer for **Children's Integrated Services** (CIS) Coordinators, CIS-Early Intervention staff and Family Support workers serving Orleans/Northern Essex counties. NEKLS in collaboration with four other agencies serving the NEK provide the full array of CIS services including Maternal Child Health (MCH) Nursing and Family Support; Nurse Family Partnership (NFP) Nursing; Early Childhood Family Mental Health (ECFMH); Early Intervention (EI) and Specialized Child Care Services (SCCS). In 2015, the Coordinator triaged 46 referrals in the Town of Derby for the above services.

**Health Works ONE Community Prevention Coalition** provides alcohol, drug and tobacco prevention strategies and activities throughout the northern portion of the Kingdom. Health Works ONE strengthens a local network of concerned organizations, citizens and local government by providing public forums, bi-monthly membership meetings, educational presentations at schools and community groups, the Facebook page Northern Vermont Parents for Change and a regular newspaper column; "What Healthy Change Can You Make Today", addressing the public health issues of underage drinking, youth use of tobacco, and healthy physical activity and nutrition. Derby Elementary School students learned about tobacco prevention and over 30 North Country Union Junior High School students participated in a year-long project called Getting to "Y". The project involves students analyzing data from, "The Youth Risk Behavior Survey", which is a statewide report on the wellness of young people in Vermont.

Through continuous professional development, we at NEKLS strive to explore new and creative ways to serve the educational needs of Vermont residents. These services include supports for infants, toddlers, and school-age children, as well as instruction for adults, both young and old. We invite you to explore our website, contact us, or stop in at any one of our Northeast Kingdom Community Education Centers and learn more about our programs. For more information about the services offered by Northeast Kingdom Learning Services, Inc., please visit our website [www.NEKLSVT.org](http://www.NEKLSVT.org), or contact us at (802) 334-6532.

Respectfully submitted,  
MICHELLE TARRYK, Executive Director

## NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are the only combined regional planning and economic development organization in Vermont, and we serve the largest geographic region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are vital to us as they help defray the costs of providing direct assistance to the 50 municipalities and scores of businesses in our region in areas such as:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration;
- Direct business support and referral services to the employers in our region.

With local governance becoming increasingly complex, we've recently expanded our service offerings. These services include:

- Emergency planning –Local Emergency Operations Plans, All-Hazard Mitigation Plans; assistance with flood hazard planning and regulation;
- Economic development planning and helping to grow businesses in our communities;
- Benchmarking and reporting activities for the region's USDA Rural Economic Area Partnership (REAP) Zone – a program that has brought millions of dollars to the region;
- Developing and maintaining a federal Foreign Trade Zone designation to improve the competitiveness of companies in our region;
- Providing municipal education and training opportunities for local officials in many of the areas listed above.

How is this relevant to Derby? In 2015, NVDA staff provided the following services in your community:

Local Emergency Operations Plan updated. NVDA contacted Town Officials during major storms and/or power outages to inquire on any State or Federal assistance the Town may need, Traffic Counts, Zoning Questions, Business Visits, E911 Dispatch Maps to include distribution to Derby Line Ambulance.

NVDA's municipal dues are based on \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We remain the most affordable of all regional commissions in Vermont and we take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom.

We thank you for your community's support and look forward to serving you in the coming year

Sincerely, David Snedeker Executive Director



## POPE MEMORIAL FRONTIER ANIMAL SHELTER

2015 was another busy year for Pope Memorial Frontier Animal Shelter, Inc. with over 500 animals adopted out into new and loving homes. 303 cats were adopted and 187 dogs. In addition, 8 dogs and 4 cats were happily returned to their original owners. All of the communities in Orleans and N. Essex counties benefit from the shelter's services, with the bulk of surrenders and spay/neuter clinic usage coming from the Newport/Derby /Orleans areas.

Services offered to residents of the Northeast Kingdom include: surrender of unwanted and abandoned dogs and cats; adoption of same animals, after thorough veterinarian/healthcare, to appropriate homes; monthly spay/neuter clinics for area cats and kittens; education of local elementary students through tours of shelter and staff visits to school; sponsorship of pet food for Area Agency on Agency clients' pets and Pets of the Kingdom organization.

The shelter is financed entirely by private donations, adoption fees, fund raisers and town appropriations. We receive no state or federal funding for the services so necessary to the well-being of our beloved dogs and cats.

Thank you for supporting the shelter efforts since 1993.

## ORLEANS COUNTY SHERIFF'S DEPT.

### 2015 REPORT

The Orleans County Sheriff's Department provided 1059.5 hours of patrol services to the Town of Derby during 2015. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

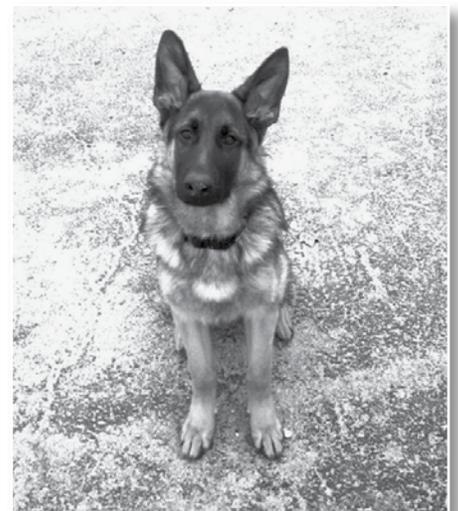
The year 2015 once again brought changes to the Orleans County Sheriff's Department. In early January it was announced by the Vermont Department of Public Safety that they would be closing the local dispatch center and PSAP in Derby and moving the operations to their center in Williston. While this created a large amount of controversy, the Sheriff's Department began working on a proposal to keep the dispatch center local. This was presented to municipalities during the summer of 2015 and the project is ongoing, with some legislative work still yet to be done. In the fall of 2015 we lost a newly hired deputy from our team. Deputy Dustin Horne left the department to seek other ventures. Deputy James LeClair, Jr., a native of Newport City, was hired to fill the position and is currently attending the Vermont Police Academy for full-time officer training. In March the department suffered the tragic loss of its newly acquired K-9, Kilo. Kilo's handler, Deputy Tyler Jacobs, sought out another K-9 and in April we welcomed K-9 Jonah to the department. From August through November Deputy Jacobs and K-9 Jonah worked tirelessly and Jonah was certified in tracking and patrol functions. In October we also welcomed a veteran officer, Eric Hazard, to the Department. Deputy Hazard will be backfilling patrol shifts as well as assisting with our court security operations. In November we said goodbye to longtime Secretary Carlotta Corcoran, who retired. Filling her spot is MaryAnn Fletcher, a ten plus year veteran of the county court system as well as our current county treasurer.

We have begun a new phase in our department's communication system, having been recently licensed for a transmitter atop Nelson Hill in Derby. This should help better communication in the northern and eastern side of the county as well as provide a "clean shot" down through the center of the county. While we have upgraded our telecommunications equipment atop Jay Peak over the past few years, there continues to be problems due to the sheer amount of communications equipment located there.

In December, 2015, the sheriff's department celebrated the 8th anniversary of "Operation Santa". This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to just under 200 school children.

Last year we were proud to level fund our request, however, we continue to see increases. We have experienced increases in medical insurance premiums as well as pay increases with veteran officers. I am requesting a 3% increase for 2016.

Respectfully Submitted,  
Kirk J. Martin, Sheriff



## ORLEANS COUNTY SHERIFF'S DEPT.

### Town of Derby - Total Law Incident Report

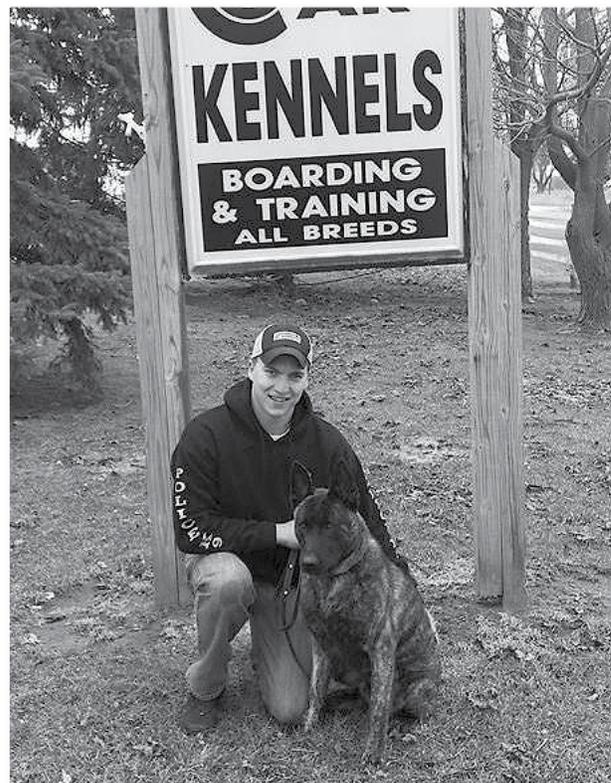
Nature of Incident	Total Incidents
911 Hangup Call	1
Abandoned Vehicle	1
Traffic Accident w/ Damage	16
Traffic Accident w/ Injuries	3
Agency Assistance	38
Animal Problem	2
Assault	1
ATV Accident/Incident	1
Background Investigation	15
Non-sufficient Funds Check	2
Burglary	2
Citizen Assist	16
Citizen Dispute	2
Condition of Release Violation	2
Directed Patrol	16
Disorderly Conduct/Noise	1
Driving - License Suspended	7
Controlled Substance Problem	2
DUI Alcohol or Drugs	2
Embezzlement	1
Escort	29
Family Fight / Domestic	1
Fire	3
Foot Patrol	1
Found Property	1
Fraud	1
Intoxicated Person	1
Juvenile Problem	1
Motor Vehicle Complaint	13
Phone Problem / Harrassment	3
Property/Home Watch	1
Public Speaking	2
Restraining Order	3
Snowmobile Accident / Incident	1
Suspicious Person/Circumstance	13
Theft	3
Theft of Automobile	1
Threatening	4
Traffic Hazard	2
Traffic Violation	3
Patient Transfer	2
Unlawful Mischief	2
VIN Number Inspection	45
Wanted Person	6
Welfare/Suicide Check	7
Total	280

### Town of Derby - Total Arrest Report

Statute Description	Total
Simple Assault	1
Reckless Endangerment	1
Cruelty to Child <10 y/o	1
Bad Checks	2
Embezzlement	1
Arrest Warrant	1
Violation of Conditions of Release	3
C&N - Reckless Driving	2
Operating w/o Owners Consent	2
Excessive Speed <30 mph	2
Attempting to Elude Police	1
DUI	2
Driving While License Suspended	10
Total Arrests for Town of Derby	29

### Town of Derby - Total Traffic Violation Report

Total Traffic Tickets	119
Total Warnings	154



## ORLEANS COUNTY CITIZEN ADVOCACY

P.O. Box 781 Derby, VT 05829  
802-624-0877  
www.occavt.org

Orleans County Citizen Advocacy's mission is to build and support one-to-one long term, independent relationships between unpaid community members (called advocates) and individuals with developmental disabilities so that all are heard, respected, included and empowered. OCCA's goal is for people with developmental disabilities to be valued and accepted in their communities. The mutually beneficial relationships created by Citizen Advocacy, grow to be enriching and important friendships, not only for the person with disabilities but also for the advocate. In turn, these deep personal commitments between neighbors results in strong vibrant communities from which we all benefit.

Our non-profit organization operates with money raised at annual fundraisers as well as from individual & business donations. **OCCA does not receive any federal or state funding or United Way monies. Town Meeting Day appropriations from towns across Orleans County are one of our largest sources of revenue, and are very much needed for the viability & sustainability of our program.**

Since our program began in 1989 over 90 matches have been made, thanks to the support from large-hearted people in our communities. Orleans County Citizen Advocacy facilitates community connection, friendship, support and advocacy between those with developmental disabilities who may be isolated from the greater community, and unpaid community members. We are currently supporting 20 such relationships to re-create a sense of healthy interdependence among community members. We would appreciate your support in continuing to connect people from **Derby** with others, preferably in the same area, that would benefit from an OCCA friendship.

We, at OCCA, are proud to have celebrated our 25th anniversary in 2013, and to have been, for several years now, the **ONLY** association of our type left in Vermont among the many that used to match disabled people with local volunteers in a one-to-one friendly relation. Orleans County Towns have played a major role, through their unfailing support, in assuring such long life, regardless of better or worse times. The people of each and everyone of those Towns have great reason to be proud of such a unique heart warming record. Thank you for being that kind of better place, with such kind hearted people.

Orleans County Citizen Advocacy Board of Directors looks forward to your assistance again this year. Anyone interested in learning more about Citizen Advocacy, please call Ann Stannard, Board, at 802-723-4425.

Sincerely,  
Ann Stannard, Board

## SASH

### What does Supports and Services at Home (SASH) provide to participants free of charge?

- We work for your independence
- Assistance with accessing other community services
- Comprehensive health and wellness assessments
- Information for area activities
- A trusted guide to help navigate the long-term care system
- Person-centered healthy aging planning
- Informed team to help in crisis
- Transitions support back home
- Proven practices through a community healthy aging plan
- Check-ins if requested
- Coaching
- Wellness nurse supports
- Link with the Blueprint for Health's community health team and medical home

**SASH**  
SUPPORT & SERVICES  
— at HOME —  
*a caring partnership*

For more information about SASH please contact,  
Graci Rudolph SASH Coordinator

**802-323-3486**



Fostering communities of strong women, supported families and safe homes

**Report of 2015 Activity for Derby**  
Town Appropriation Request: \$3100

Umbrella exists to ensure that communities in Caledonia, Orleans and Essex counties offer safety, support and options for self-determination to women and families. To this end, we provide the following services:

**The Advocacy Program** is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. **In 2015 we:**

- supported at least 496 individuals with direct advocacy
- housed 17 adults and 13 children in our shelter for a total of 1578 bed-nights

**The Family Room** is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. **Last year we offered 1051 hours of visitation to help 105 children develop safe, healthy relationships with their non-residential parent.** Additional services such as therapeutic visitation, parenting education, and mediation can also be arranged in order to help families address their unique goals and needs.

**Cornucopia** is our newest program geared towards helping women-in-transition achieve economic self-sufficiency. This 17-week job-skills training program introduces women to the culinary arts as they prepare Meals-on-Wheels for Newport-area seniors. After completing the program women are assisted with securing employment with a local business, in a position that fits their individual strengths and interests. **To date, Cornucopia has provided over 34,000 nutritionally-balanced meals to Newport-area seniors and empowered 12 women through hands-on culinary and hospitality training.**

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. At least 34 of Derby households were served directly by Umbrella in 2015, and the community as a whole benefited from prevention and outreach programs at schools, as well as training and consultation for human service and law enforcement professionals. Community support is critical to sustaining our programming and discovering innovative new approaches to the work we do. We are deeply grateful for Derby's support.

Respectfully submitted,

Renee A.K. Swain  
Executive Director



**TOWN OF DERBY - SALEM LAKES  
MONITOR/GREETER PROGRAM  
AQUATIC NUISANCE SPECIES PREVENTION  
2015**

**BIG SALEM AND LITTLE SALEM ARE FREE OF INVASIVE SPECIES, PLANT AND ANIMAL, AT THIS TIME!!**

The Salem Lakes Association originated in 1985 with the objectives of: conserving, protecting and fostering optimum water quality and natural resources of Salem Lakes, thereby enabling recreational activities on the lakes and the surrounding area. Benefactors of this project are persons who recreate, landowners, general taxpayers and the Town of Derby.

The Association in cooperation with the Town of Derby, sponsors and directs the monitor/greeter program at the boat access. The foremost objective, of necessity, is the prevention of Eurasian milfoil and other aquatic nuisances, evolving because of the ever increasing number of lake invasions in Vermont according to the Agency of Natural Resources. The main contributor to the spread of this plant is the human element wherein the plant is spread by the transport of aquatic equipment such as boats, trailers, bait and other means from one infested water body to another. Small parts of a plant quickly root and begin new growth. Prevention is far less expensive than cure.

The State of Vermont legislative body established a Grants-in-Aid Program in 1978. The intent was to fund 75% of an approved project cost and allow the remaining 25% be paid by local funding. In-kind services and equipment are considered in the matching of funds by the State.

The four main components of the Program are:

1. Employing boat access greeters to welcome incoming boats, educate parties as to function, purpose of the program and their work. This past year, we employed three youth from May through October.
2. Employing a professional aquatic diver to inspect the lakes for any and all invasive species. This local diver mapped areas which he inspected.
3. Enlisting the participation of lakeshore owners and interested volunteers to survey their respective areas and areas around the lake.
4. Conducting an on-going educational and promotional awareness program regarding invasive species in all lakes, at the lakes and community events, such as the Fourth of July and Derby Line Day.

The above activities are complemented with regular lake monitoring by water clarity inspections such as secchi disk tests, chlorophyll tests, phosphorous tests and e-coli water sampling.

It is the goal of the Salem Lakes Association, through this program, to protect and promote our ecological system: good water quality, free of invasive species, to enable fishing, boating, swimming and other recreational activities for everyone. Protecting our water resources contributes to the social and economical benefit of the total community.

The Salem Lakes Association is greatly aware and appreciative of the financial contributions made to the Grant-in-aid program by the Taxpayers of the Town of Derby. Appreciation is extended to the Select board for their interest and support. Appreciation is also extended to the Town Office employees who contribute to our program in numerous ways. The grant for the Vermont Agency of Natural Resources is also greatly appreciated and vital to the project. It is our goal to continue this program successfully with the aid of many who assist us, thereby protecting our natural resources.

Further information on the program can be obtained by visiting the following websites:

<http://vermontlakes.org/legislativeupdates>  
and/or [www.salemlakesvt.org](http://www.salemlakesvt.org).

As previously stated, the Invasive Species Prevention Program is paid for in part with the support from the Vermont Department of Environmental Conservation funds.

**2015 BUDGET**

<b>Revenues:</b>	
Beginning Balance .....	-
Town Appropriations .....	\$15,000.00
State of Vermont Grant (ANR) .....	19,370.00
<b>TOTAL REVENUE .....</b>	<b>\$34,370.00</b>
<b>Expenditures:</b>	
Salaries .....	\$20,985.63
Benefits .....	4,697.96
Diver .....	3,415.00
Mileage .....	285.00
Donation Reimbursement .....	35.00
Supplies .....	856.92
Equipment .....	442.34
<b>TOTAL EXPENDITURES .....</b>	<b>\$30,717.85</b>
<b>Total Revenues .....</b>	<b>\$34,370.00</b>
<b>Total Expenditures .....</b>	<b>\$30,717.85</b>
<b>BALANCE FOR 2015 .....</b>	<b>\$ 3,652.15</b>

This project supported in part by the Vermont Agency of Natural Resources.

## NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

### EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2015 with 44 of 49 towns reporting increased recycling volumes. Recycling markets were steady to declining through the end of the year. Unfortunately, the steep drop in global oil prices drove the cost of many commodities, including recyclables, down in 2015. In spite of the poor recycling markets the District ended 2015 with a surplus of \$2,386. While we exceeded budgeted expenses by 2.87% (\$21,340.92) revenues were 3.19% (\$23,727.27) above 2015 projections.

There were no additions or subtractions to the District in 2015. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The Vermont Agency of Natural Resources approved our new Solid Waste Implementation Plan in November of 2015. This plan along with Vermont's Universal Recycling Law (Act 148) will guide our efforts over the course of the next several years. The NEKWMD assisted 14 towns in implementing unit-based pricing, held two hauler meetings, and served on a state-wide committee relating to the Universal Recycling Law in 2015. 2016 will see more of the same in helping our member communities comply with Vermont's Universal Recycling Law.

The NEKWMD is entering 2016 with a proposed budget of \$716,673 - a decrease of 3.6%. The surcharge rate of \$23.25 will remain unchanged for 2016. Our surcharge on trash remains just below the State average of \$24.04.

The NEKWMD was staffed by ten full-time and three part-time employees in 2015. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

### NEKWMD Executive Committee



## HEALTH OFFICER REPORT 2015

**Barbara Russell 802-673-5156**

I have attended another seminar on housing rentals. I enforce health laws, rules and permit conditions and take the necessary time to enforce orders. I have investigated several issues over the year:

- \*Excessive trash and fire burning after new recycling laws came into affect.
- \*I had multiple issues with landlord/tenants involving mold and maintenance on rental properties.
- \*Dog bites are still an issue and ongoing.
- \*Mosquitoes are very prominent in the late Spring, Summer and Fall especially around pools and standing water make sure to wear bug and mosquito repellent.

Respectfully,

Barbara Russell  
Derby Health Officer

## VERMONT DEPARTMENT OF HEALTH REPORT

**Your local health district office** is in Newport at 100 Main Street, Newport, Suite 220 (334-6707). We cover Orleans/Northern Essex Counties. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in FY 2015 the Health Department:

**Supported healthy communities:** Northeast Kingdom Learning Services, a community coalition partner, was awarded \$140,000 in order to help our Northeast Kingdom communities use evidence-based strategies to decrease obesity, substance abuse and binge drinking, increase tobacco cessation and promote smoke-free living, as well as advance healthy nutrition and physical activity in our community

**Provided WIC food and nutrition education to families:** We served about half of all Vermont families with pregnant women and children to age five in WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and vegetables. In Derby 237 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Families served by WIC will, starting in February 2016, be able to shop for WIC foods themselves, vastly increasing choice (a change from home delivery).

**Worked to prevent and control the spread of disease:** In 2015 we responded to 62 cases of infectious disease in the district area. In 2014 (the last complete year of complete data available) \$13,079,280 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, over \$560,000 of which was in our district's area.

**Aided communities in emergency preparedness:** In 2014/15, \$18,000 was contributed to fund training for Orleans/Northern Essex County's' Emergency Medical Services. In addition, since July 2013, funding over \$50,000 supported emergency preparedness capabilities at North Country Hospital.

We also worked closely with community partners in the formation and opening of a peer-driven Recovery Center (Journey to Recovery Community Center) focused on substance abuse prevention and helping our community members to initiate and sustain recovery. This is but a sampling of our efforts to protect and promote the best health for all our community members. We look forward to serving you in the coming year

James Biernat, RN  
Health Services District Director

## DOG PARK COMMITTEE REPORT

PetSafe Kingdom Dog Park successfully celebrated its third year, and remains very busy. We have received many compliments about the beauty, and upkeep of the park. We would like to thank visitors to the park for picking up after their dogs.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Also, please remember that the water is shut off during the winter months to keep the pipes from bursting.

PetSafe Kingdom Dog Park was created, and is funded solely from donations. This fall, the North Country Career Center constructed a shelter for the park and we would like to thank Tom Rooney and his students for a job well done. We would also like to thank the following for their generous contributions: Robert N. Taplin, Inc. for the use of a port-a-potty, Kelley View Farms for snow plowing, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for trash removal.

Like us on Facebook and check out our website at [www.derbydogpark.weebly.com](http://www.derbydogpark.weebly.com)

Respectfully submitted,  
Derby Dog Park Committee



## VILLAGE OF DERBY CENTER EURASIAN WATER MILFOIL 2015

This year's Eurasian milfoil activities included receiving an Aquatic Nuisance Control Permit, surveying the lake for milfoil locations and harvesting. A & E Commercial Diving removed 432 totes, each holding twenty gallons of milfoil material from the Pond this year. It was then picked up by a local blueberry farmer and removed from the area. We are always in need of volunteers to help with the program. Anyone interested in helping in 2016 is asked to contact Village of Derby Center office at 802-766-5313.

The Village of Derby Center continues to donate the time of its employees to provide grant administration, as part of their regularly paid work as well as the cost of insurance as an in-kind service.

Chemicals can't be used to kill the milfoil since this is a drinking water source.

We appreciate the appropriation each year from the Town toward this project as funding from the State can vary. This water source supplies the Village and a portion of the Town being mainly the business district on Rte. 5 outside the Village limits. The water also supplies the industrial park in Newport and is the emergency backup for Newport.

Respectfully submitted,

Rosaire Fortin, Stephen Mengel and William Jenne

Trustees & Water Commissioners Village of Derby Center  
Lake Derby Milfoil Project



## RECREATION IN DERBY

# — We Have Something For — **EVERYONE**

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities. Among the many places available at no cost are:

### **The Derby Tennis, Basketball & Pickle Ball Courts:**

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

### **The Derby Beach & Beach House:**

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The beach house is also available for rent with the use of the kitchen or without it, for private parties, reunions or any family gatherings. Contact Beula Shattuck to reserve it for any function.

### **Baxter Park:**

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

### **Clyde River Park:**

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

### **Derby Skating Rink:**

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available free of charge in the skate shack, just find your size and enjoy the ice.

### **Derby Bike Path:**

The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets.

### **Rivers, Lakes and Ponds:**

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

### **PetSafe Kingdom Derby Dog Park:**

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered. The North Country Career Center built a shelter for the park in 2015 so you can stay dry while your dog runs and plays.

**JUSTICES OF THE PEACE  
TOWN OF DERBY, VERMONT**

Elizabeth Bumps ..... PO Box 63  
Derby, VT 05829  
Republican

Frank Davis ..... PO Box 232  
Derby Line, VT 05830  
Independent

Ruth Ann Fletcher ..... 915 Hinman Settler Rd.  
Newport, VT 05855  
Democrat

Shirley Fournier..... 90 Sunset Acres  
Newport, VT 05855  
Republican

Barbara Frawley ..... 2956 US RT 5  
Derby, VT 05829  
Republican

Louise Gosselin ..... 42 Day Street  
Derby Line, VT 05830  
Independent

Karen A. Jenne ..... PO Box 933  
Derby Line, VT 05830  
Independent

Alson Loukes ..... 384 Sunset Acres  
Newport, VT 05855  
Republican

Beula-Jean Shattuck ..... PO Box 167  
Derby, VT 05829  
Democrat

Loren Shaw ..... 320 Foxwood Lane  
Derby, VT 05829  
Republican

Brian Smith..... 599 Ann Wilson Rd.  
Derby, VT 05829  
Republican

Douglas Spates..... P.O. Box 801  
Derby, VT 05829  
Republican

**GOVERNMENT**

**GOVERNOR**

PETER SHUMLIN  
109 State St, Pavilion Bldg.  
Montpelier, VT 05609-0101  
(802) 828-3333  
<http://vermont.gov/governor/>

**SENATOR**

JOHN RODGERS – DEMOCRAT  
P.O. BOX 217  
Glover, VT 05839  
(802) 525-4182  
[jrogers@leg.state.vt.us](mailto:jrogers@leg.state.vt.us)

**SENATOR**

ROBERT A. STARR – DEMOCRAT  
958 Route 105W  
North Troy, VT 05859  
(802) 988-2877

**STATE REPRESENTATIVE**

LOREN SHAW – REPUBLICAN/DEMOCRAT  
320 Foxwood Lane  
Derby, VT 05829  
(802) 766-5022  
[lshaw@leg.state.vt.us](mailto:lshaw@leg.state.vt.us)

**STATE REPRESENTATIVE**

LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT  
165 Beach Street  
Derby Line, VT 05830  
(802) 873-3006

**DERBY SELECT BOARD**

STEPHEN GENDREAU  
3214 VT RT 105  
Derby, VT 05829  
(802) 766-5121

WILLIAM P. HUNT  
P.O. Box 1219  
Derby, VT 05829  
(802) 766-2223

BEULA-JEAN SHATTUCK  
PO Box 167  
Derby, VT 05829  
(802) 766-5093

BRIAN SMITH (Chairman)  
599 Ann Wilson Rd  
Derby, VT 05829  
(802) 766-4962

GRANT SPATES  
619 Goodall Road  
Derby Line, VT 05830  
(802) 895-4012

DERBY TOWN & SCHOOL DISTRICT

**General Information**

**OFFICE HOURS:**

Town Clerk's Office .....	Mon. – Thurs. ....	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office .....	Mon. – Thurs. ....	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator .....	Mon. – Thurs. ....	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department .....	Mon. – Fri. ....	802-766-2405
	7 a.m. – 3:30 p.m.	
	Summer Hours: (Memorial Day to Labor Day)	
	Mon. - Thurs. 6:00 a.m. - 4:30 p.m.	
Recycling .....	Saturdays - 8 a.m. – 1 p.m. ....	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	

**LIBRARIES:**

Dailey Memorial .....	Tues. 10 a.m. – 6 p.m. ....	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. - 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library .....	Tues. 10 a.m. – 5 p.m. ....	802-873-3022
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 6 p.m.	
	Fri. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 2 p.m.	

**SCHOOLS:**

Derby Elementary .....	Mon. – Fri. ....	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High .....	Mon. – Fri. ....	802-766-2276
	8 a.m. – 4:30 p.m. ....	802-766-2277
NCUHS Sr. High .....	Mon. – Fri. ....	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6) .....	Mon. – Fri. ....	802-334-8598
Superintendent's (7-12) .....	Mon. – Fri. ....	802-334-7372

**EMERGENCY:**

Fire – Ambulance .....	9-1-1
Hospital .....	802-334-7331
Poison Control Center.....	800-658-3456
Sheriff.....	802-334-3333
State Police.....	802-334-8881

**OTHER TOWN CONTACTS:**

Animal Control Officer - Renee Falconer.....	802-673-3791
Health Officer - Barbara Russell .....	802-673-5156
Burn Permits - Craig Ellam .....	802-873-3381
Dennis Jacobs .....	802-334-5737
Mark Jacobs .....	802-873-3438

Appreciation of Services

*Terry P. Tice*

Town of Derby 01/19/2000 - 03/28/2015



Appreciation of Services

*Patricia "Pat" Little*

Border Hoop Basketball 1988 - 2013



In Memory of 1943-2014

**-2015-**  
*In progress*



*Town of*  
**DERBY**  
**VERMONT**