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ANNUAL TOWN & SCHOOL REPORT For the Year Ending December 31 2014 VERMONT



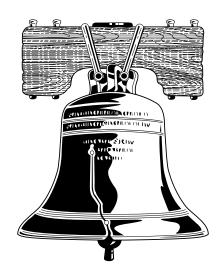
Appreciation of Services:

Laura Dolgin



Select Board 2005-2014

TOWN OF DERBY VERMONT



Annual Town & School Report 2014

Year Ending December 31, 2014

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 2nd, 2015 at 7:00 p.m. At the Derby Elementary School, Elm Street

AUSTRALIAN BALLOT VOTING

Tuesday, March 3rd, 2015
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main St, Derby

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ATTENTION DERBY RESIDENTS;

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELE	CT BOAR		APPOINTED POSTIC	ONS		Road Departmen	<u> t Employees:</u>
BOARD MEMBER	TERM	EXPIRES	Road Commissione	er:		Rod Lyon	Terrance Tice
Laura Dolgin (resigne	d) 2 Year	2015	Stephen Gendreau			Mike Dumas	David Royston
William P. Hunt		2015	Assistant Clerk & T	reasurei	r:	Royden Lancaster	
Stephen Gendreau	3 Year	2017	Nancy Gosselin			(Sec	asonal)
Grant Spates	3 Year	2016	Maryann Tetreault			Richard Ste. Marie	Michael Allard
Beula-Jean Shattuck	3 Year	2015	Pound Keepers:			JUSTICES O	F THE PEACE
Brian Smith	2 Year	2016	Vacancy			Elizabeth A. Bumps	Brian Smith
DERBY ELE		1	Animal Control:			Frank Davis	Shirley Fournier
SCHOOL		EVAIRES	Renee Falconer			Barbara Frawley	Louise Gosselin
BOARD MEMBER	TERM	EXPIRES				Karen Jenne	Beula-Jean Shattuc
Bryan Davis	3 Year	2015	Fence Viewers:			Loren Shaw	Alson Loukes
Gigi Gobeil-Judd	2 Year 3 Year	2016 2016	Rick Geisel			Ruth Ann Fletcher	Douglas Spates
Emily Micknak Tim Bronson	3 Year	2017	Town Service Office	er:		COM	
Daniel Kurzman	1 Year	2017	Robert Kelley				MITTEES
			Inspector of Lumbe	er:		Solid Waste	
NORTH COUN		ON	Shingles 9 Weeds			Irene Dagesse	
SCHOOL BOARD MEMBER	TERM	EXPIRES	Shingles & Wood: Select Board			Northern State C	<u>orrectional</u>
Scott Boskind	3 Year	2016				<u>Facility Liason</u>	
Rick Geisel	3 Year	2015	Weigher of Coal:			911 Committee	
Richard Nelson	3 Year	2017	Select Board			Derby Board of Lis	ters
			<u>Tree Warden:</u>			G. Thomas Cyr, Co	
CEMETERY CO	TERM	EXPIRES	Joe Profera			,	
Curtis Brainard	5 Year	2015	Fire Warden:			Recreation:	1.1. 1.1
Elizabeth Bumps	5 Year	2013 201 <i>7</i>	Craig Ellam			Julie Gunn	John Joly
Scott Bianchi	5 Year	2017	Civil Defense Chair	man:		Jordan Benjamin	
James Buchanan	5 Year	2019	Craig Ellam			<u>Dog Park:</u>	
Shirley Fournier	5 Year	2018	Health Officer:			Sherry Aubin	Bob Kelley
ELECTED TOW			Barbara Russell			Laura Gobeil	Carol Piper
Moderator, Town						Pam Greenwood	Susan Taylor
Richard Nelson	& SCHOOL	2015	Deputy Registrars:			Sam Greenwood	Cindy Fort
	_	2013	David Converse			Ally Kelley	Patty Beckwith
<u>Clerk, Treasurer –</u>		2017	Roland Britch			Ann Kelley	
Faye C. Morin	3 Year	2016	Richard Bouffard			Energy Coordina	tor:
<u>Clerk, Treasurer –</u>			Zoning Administra			Fred J. Tyburski	
Faye C. Morin	3 Year	2016		TERM	EXPIRES	Cemetery Crew:	
Delinquent Tax Co	<u>ollector:</u>		Bob Kelley	3 Year	201 <i>7</i>	Jordan Benjamin	Carlton Kingsley
Maryann Tetreault		2015	Zoning Board of A	djustme:	nt:	•	
<u>Listers:</u>			Joe Profera, Chair	4 Year	2015	Recycling Center	
Susan Best	3 Year	2015	Paul Prue	4 Year	2018	Joe Noble	Kansas Mendala
G. Thomas Cyr	3 Year	2016	Judy Nommik	4 Year	201 <i>7</i>		
Thomas Roberts	3 Year	201 <i>7</i>	Norman Gaboriault	4 Year	201 <i>7</i>		
Auditors:			Richard Del Favero	4 Year	2015		
Steve Mengel		2017	Alternates:				
Vacancy		2016	Sherry Aubin		2015		
Vacancy		2015	Steve Mengel		2018	A 0	
First Constable:			Planning Commissi	on:			
Vacant		2015	Joe Profera, Chair	4 Year	2016		
			Pichard Dol Eavers		2016		

Richard Del Favero

Dave LaBelle

Jim Bumps

Brian Fisher

2015

Second Constable:

Mathew Sheltra

Grand Jurors:

Vacant Town Agent: Brian Smith

4 Year

4 Year

4 Year

4 Year

2016

2015

2018

2015



2015 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the TOWN OF DERBY, VERMONT, who are legal voters in town meetings are hereby notified and warned to meet at the DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY MARCH 2nd, 2015 AT 7:00 P.M. Discussion and debate on the following appropriations shall be conducted. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year:**

- (1) Town Agent
- (1) Town & School Moderator
- (1) Delinquent Tax Collector (1) First Constable
- (1) Second Constable
- (1) Town School Board Member
- (1) Auditor

To elect by the Australian Ballot System the following town and town school district officers for two years:

- (1) Select Board Member
- (1) Auditor

To elect by the Australian Ballot System the following town and town school district officers for three years:

- (1) Auditor
- (1) Town School Board Member

(1) Lister

- (1) Union School Board Member
- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for five years:

- (1) Cemetery Commissioner
- Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598.00?
- **Article 3.** Shall the voters of the Derby Town School District appropriate \$5,448,177.00 necessary for the support of its school for the year beginning July 1, 2015?

VOTING: The polls for voting on the above said ARTICLES 1, 2, & 3 will open at 8:00 A.M. and will close at 7:00 P.M. on TUESDAY MARCH 3, 2015 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY **CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

- **Article 4.** To hear and dispose of the reports of the Town of Derby School Directors.
- **Article 5.** Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?
- **Article 7.** Shall the voters of the Derby Town School District authorize the Board of School Directors to place the 2013-14 fund balance of \$495,639.96 into four reserved

funds which can be used over several years; bus purchase fund \$70,000.00, technology fund \$184,140.00, building renovation fund \$169,500.00, and the balance toward salary and benefits for one special education teacher?

Article 8. Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year?

Article 9. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of the Town, provided the necessary land use permits are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax?

Article 10. Shall the voters of the Town of Derby vote to have the taxes paid to the Town Treasurer on or before Thursday, October 15, 2015 at 5:00 P.M. without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties and interest?

Article 11. Shall the voters of the Town of Derby vote the sum of \$200,000.00 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 12. Shall the town vote to appropriate the sum of \$3,300.00 to assist the Area Agency on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Article 13. Shall the voters of the Town of Derby appropriate the sum of \$2,500.00 for the services provided by RCT to residents living in the Town of Derby?

Article 14. Shall the voters of the Town of Derby appropriate the sum of \$6,500.00 for the maintenance and upkeep of the Haskell Free Library in Derby Line?

Article 15. Shall the Town of Derby vote to raise, appropriate and expend the sum of \$30,000.00 for the support of the Dailey Memorial Library to provide services to residents of the town?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 16. Shall the voters of the Town of Derby vote to appropriate the sum of \$1,350.00 for the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its Educational Programs, and direct the Select Board to assess a tax sufficient to meet the same?

Article 17. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed \$2,000.00 as requested by Orleans County Citizen Advocacy for the purpose of building and supporting one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered?

Article 18. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed fifteen thousand dollars \$15,000.00 for the Town of Derby/ Salem Lakes Association, matching Vermont State Grant, to continue monitoring and protecting the Lakes from Eurasian Milfoil and other invasive species, thereby protecting the water quality and Lakeshore Property values of the Lakes?

Article 19. Shall the Town of Derby vote to appropriate a sum not to exceed ten thousand dollars \$10,000.00 toward the necessary steps for the removal of Eurasian Milfoil from Lake Derby (Derby Pond)?

Article 20. Shall the voters of the Town of Derby vote to appropriate the sum of \$2,000.00 to assist the Pope Memorial Frontier Animal Shelter with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Article 21. Shall the voters of the Town of Derby vote to appropriate the sum of \$13,600.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 22. Shall the Town of Derby vote to appropriate and expend the sum of \$4,852.00 for the support of Northeast Kingdom Human Services, Inc. a not-for-profit 501(c)(3) organization, to provide psychiatric mental health services to residents of Caledonia, Essex, and Orleans Counties?

Article 23. Shall the voters of Derby vote to appropriate the sum of \$3,100.00 to Umbrella, Inc. to support services for victims of domestic and sexual violence?

Article 24. Shall the voters of Derby vote to appropriate the sum of \$3,050.00 to Umbrella, Inc.'s Cornucopia program for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Article 25. Shall the voters of the Town of Derby approve a budget in the amount of \$40,860.00 for the care and upkeep of the Cemeteries in the Town of Derby, \$8,600.00 to come from Cemetery revenues and \$32,260.00 to be raised by property taxes?

Article 26. Shall the Town of Derby set the penalty that may be assessed against delinquent taxes to 3% for the first 30 days of delinquency, and 5 % for the 31st day of delinquency and thereafter, pursuant to 32 V.S.A. 1674(3).

Article 27. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 29th day of January 2015.

BRYAN DAVIS GIGI-GOBEIL JUDD **EMILY MICKNAK** DANIEL KURZMAN TIM BRONSON (School Directors)

STEPHEN F. GENDREAU W. PERRY HUNT BEULA-JEAN SHATTUCK **BRIAN SMITH GRANT SPATES** (Select Board)

Received for recording January 29, 2015 at 11:55 A.M.

Attest: FAYE C. MORIN Town Clerk



2015 Elections Calendar

January 19 (Monday)

In Australian ballot towns, nominating petitions for town offices must be filed with the municipal clerk no later than 5:00 p.m. Petitions must be signed by at least 30 voters.

January 26 (Wednesday)

In Australian ballot towns, a candidate may withdraw by notifying the municipal clerk in writing no later than 5:00 p.m.

In Australian ballot towns, candidates for municipal office must file a consent of candidate form with the municipal clerk by 5:00 p.m.

February 1

This is the last day that the warning and notice for town meeting may be posted.

Checklist must be posted in two or more public places in the town.

February 20

Last day to post sample ballots (for the municipal election) in the same places as the warning, notice, and checklist (not less than 10 days prior to town meeting).

February 25

Last day, until 5:00 p.m., to apply for addition to the checklist to vote at town meeting. Town clerks' offices must be open from 3:00 p.m. to 5:00 p.m. to accept applications.

Last day to receive a request for an application for addition to the checklist accompanying an early or absentee ballot request (by 5:00 p.m.).

February 26

Town meeting warning must be published in newspaper by this date if warning has not been published in the Town Report or otherwise distributed (five days before the meeting).

March 2

Last day for the BCA to deliver early or absentee ballots to ill and physically disabled

March 2 (Monday) **TOWN MEETING** Open Town & School Meeting **Derby Elementary School** Elm Street Derby Line @ 7:00 p.m.

March 3 (Tuesday) **AUSTRALIAN BALLOT VOTING Derby Municipal Office** 124 Main Street Derby VT Polls open from 8a.m. - 7p.m.

March 10

Last day for Select board or Town Clerk to warn a run-off election for a tie vote on any Australian ballot race.

Did You Know?

DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a licensed veterinarian. Make sure you bring your rabies certificate with you when you come into the Town Clerk's Office to license your dog. Spayed/ Neutered dogs are \$11.00 on or before April 1st. Male/Female are \$15.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st.

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. One Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. **This year it will be on March 21th at the Derby Line Fire Department from 9A.M. - 12:00 P.M.

APPLICATION FOR ABSENT **VOTER BALLOT:**

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$10.00 per page and \$10.00 for Vermont Property Transfer tax return.

Faxes: The Town of Derby charges a \$2.00 fee per page for faxes.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. Taxes for the ensuing year must be paid in full before mobile homes will be released. Mobile home bills of sales are now four pages long and are \$10.00 per page for recording.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$10.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

REGISTERING TO VOTE:

The Town Clerk's Office is open from 7:00 A.M. until 5:00 P.M. the Wednesday, proceeding the day of an election, for the purpose of receiving applications for addition to the checklist.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 5:00 P.M. THURSDAY, OCTOBER 15, 2015.

*****Please note tax bills are usually ready by August 1st. If you have not received a bill please notify the Town Treasurer's Office.

*****Please notify the Town Clerk & Treasurer's Office in writing of any address changes you may have.

TOWN OF DERBY

2014 Budget - Revenues

REVENUES DESCRIPTION	2014 BUDGET	2014 ACTUAL	2015 BUDGET
Current Property Taxes	\$1,893,892.37	\$1,846,418.47	\$1,892,026.08
Surplus	188,906.09	338,844.00	240,717.00
Current Use Payment/Pilot	48,000.00	52,997.74	48,000.00
Delinquent Property Taxes/Interest	20,000.00	26,297.65	20,000.00
Postage & Legal Reimbursements	4,000.00	6,241.63	4,000.00
TOTAL TAXES	2,154,798.46	2,270,799.49	2,204,743.08
TOWN FEES			
School Department	23,000.00	23,000.00	3,000.00
Skate Shack Rent & Electric Reimb	3,500.00	4,264.78	3,500.00
Liquor & Tobacco Licenses	1,300.00	2,060.00	1,500.00
Zoning Permits & Sale of Bylaws	30,000.00	33,230.29	16,000.00
Marriage / Civil Union License	300.00	250.00	300.00
Dog Licenses	5,000.00	5,287.00	5,000.00
Dog Park Donation		1,372.84	
Green Mountain Passports	10.00	16.00	10.00
Vehicle Excess Weight Permits	150.00	205.00	150.00
Burial Transit Permit	150.00	100.00	150.00
Recording Fees	40,000.00	42,169.15	40,000.00
Fax Copies		576.91	600.00
TOTAL PERMITS & LICENSES	103,410.00	112,531.97	70,210.00
OTHER REVENUE			
Investment Interest	14,000.00	16,070.16	14,000.00
Grant Income-Highway	5 000 00	0.00	-
Local Fines	5,000.00	4,561.87	5,000.00
Highway Sales/Salt/Chloride	1,500.00	2,990.00	1,500.00
State Aid - Highways	150,000.00	174,072.92	150,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,618.00	2,500.00
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Planning Grant Funds Recreation Proceeds	-	0.00	-
Proceeds from Loans		0.00	-
Donations & Reimbursements		4,268.33	
Recycling Rebates	1,000.00	0.00	1,000.00
Town Forest Proceeds	1,000.00	0.00	1,000.00
TOTAL INTERGOVERNMENTAL			
REVENUE	191,500.00	222,081.28	191,500.00
TOTAL REVENUES	\$2,449,708.46	\$2,605,412.74	\$2,466,453.08
IVIAL REVERUES	34,447,7 VO.40	32,003,412./4	32,400,433.U0



March 13

Last day for a losing candidate for local office in a municipality using the Australian ballot system of voting to request a recount (within 10 days after the election).

Deadline for a voter to file a request for a recount with the town clerk of any issue voted by Australian ballot (within 10 days after the election).

March 18

Last day that a legal voter may contest the local election results from the town meeting (within 15 days after the election).





Derby Historical Society



In 2014 the Derby Historical Society had a busy year. As we continue to unpack and organize our collection, we are amazed at what we find of our town's history and Derby Academy artifacts. We put up three new exhibits: the construction of I-91 in Derby, the churches of Derby, and the DerbyPort drive-in. We also had a temporary exhibit on artists and inventors of Derby. We had four public talks: changes in maple sugaring, the construction of I-91, Kerm Smith's memories of Derby, and memories of December 7th, 1941. We also participated in Vermont History Expo in Tunbridge with an exhibit on artists and inventors of Derby. We have had over 150 guest visits to our museum and received letters and phone calls from many states. We hope to grow those numbers in 2015.

A Derby author, Kenneth Lawson, has offered us copies of his new book *Vermont Chaplains in the Civil War* as a fund raiser for the society. These should be available in the Spring.

As part of his talk at our annual meeting, Kerm Smith spoke of the importance of community organizations for the health of the community. He suggested that the society set up a "Legacy Society" so that gifts such as bequeath, insurance policies, and other larger gifts can be accepted for the improvement of our building and displays. The board is exploring the best way of doing this.

With the by-laws updated and a full slate of officers and board, it is time to pursue technical assistance in planning the restoration of the exterior of Old North Hall.

2015 represents the Derby Historical Society's thirty-fifth anniversary of collecting, preserving and interpreting the history of the town of Derby. We would like to hear from you with ideas and other contributions. We are also seeking volunteers.

The Derby Historical Society museum is open Sunday afternoons, May through mid-October from 2-4 pm. We are always glad to hear from you and see you and your family and guests when they are in town. I remain,

Martha Wilson Judd, President Derby Historical Society

TOWN OF DERBY

2014 Budget - Expenditures

	J		
DESCRIPTION - EXPENDITURES	2014	2014	2015
SELECT BOARD	BUDGET	ACTUAL	BUDGET
Salaries	\$ 11,475.00	\$ 10,901.25	\$ 11,819.25
Social Security Medicare	711.45 166.39	675.88 158.08	732.79 171.37
Mileage	100.00	0.00	100.00
Training	250.00	0.00	250.00
Advertising	2,000.00	553.88	600.00
Supplies	1,000.00	363.00	1,000.00
Legal Services	15,000.00	5,266.80	7,500.00
TOTAL SELECT BOARD	30,702.84	1 <i>7,</i> 918.89	22,173.41
ELECTION UNIT			
Election Officers	2,500.00	1,896.59	1,500.00
Advertising	600.00	100 44	500.00
Supplies Ballots & Programming	500.00 4,845.00	182.66 5,574.44	500.00 2,500.00
Postage	500.00	299.22	500.00
TOTAL ELECTION UNIT	8,945.00	7,952.91	5,500.00
TOWN CLERK'S OFFICE	•	•	•
Clerk & Treasurer Salary	41,210.49	41,039.67	42,446.80
Assistant Clerk & Treasurer Salary	68,506.46	68,169.80	70,561.65
Social Security Expenses	6,802.45	7,237.97	7,006.52
Medicare Expense	1,590.89	1,692.62	1,638.62
Retirement Expense	5,835.82	5,723.81	6,074.20
Advertising	750.00	259.06	500.00
MileageHealth/Life Insurance	1,000.00 20,248.60	915.65 20,267.16	1,000.00 23,273.28
Training	1,500.00	1,015.00	1,250.00
Office Supplies	2,500.00	1,896.91	2,500.00
Tax Bill Supplies	700.00	629.08	600.00
Land Record Supplies	2,000.00	1,920.62	2,000.00
Land Record Restoration		6,828.29	
Vital Record Supplies	500.00	600.00	500.00
Postage	2,500.00	2,627.53	2,500.00
Office Equipment	2,000.00 500.00	1,154.02 160.00	2,000.00 500.00
Computer Contract	1,600.00	2,570.03	2,600.00
TOTAL CLERK'S OFFICE	159,744.71	164,707.22	166,951.08
LISTERS		,	
Listers Salaries	60,255.00	50,243.81	60,255.00
Social Security Expense	3 <i>,</i> 735.81	3,214. <i>77</i>	3,735.81
Medicare Expense	873.70	751.89	873.70
911 Coordinator	1,607.41	1,607.40	1,650.00
Mileage	800.00	1,140.27 517.50	1,000.00 800.00
Training Advertising	800.00 <i>7</i> 50.00	490.10	750.00
Supplies	1,500.00	996.62	1,500.00
Mapping & Scanning	1,000.00	1,000.00	3,000.00
Postage	800.00	1,210.54	1,200.00
Equipment	2,500.00		2,500.00
Legal	5,000.00	5,817.50	2,000.00
Assessors	500.00	417.14	500.00
Computer Repairs & Maintenance Assessment Web Site	1,250.00 5,500.00	417.16 4,500.00	1,250.00 5,500.00
Computer Licensing Fees	3,300.00	4,500.00	250.00
TOTAL LISTERS OFFICE	86,871.92	71,907.56	86,764.51
DELINQUENT TAX COLLECTOR	•	•	•
Social Security Expense	2,000.00	2,113.18	2,000.00
Medicare Expense	500.00	494.23	500.00
Advertising	800.00	1,001.94	1,100.00
Mileage	100.00	96.80	100.00
Supplies	800.00	532.58 563.51	800.00 700.00
Postage	700.00 100.00	563.51	100.00
Training Legal	5,000.00	5,842.75	6,500.00
TOTAL DELINQUENT TAX COLLECTOR	10,000.00	10,644.99	11,800.00
ZONING ADMINISTRATOR	,	•	•
Administrator Salary	58,138.33	57,919.09	59,882.48
Social Security Expense	3,604.58	3,566.65	3,712.71
Medicare Expense	843.01	834.05	868.30

2014 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2014	2014	2015
DESCRIPTION ZONING ADMINISTRATOR cont.	2014 BUDGET	2014 ACTUAL	2015 BUDGET
Retirement	3,075.03	3,035.43	\$3,218.68
Mileage	500.00	407.88	500.00
Health/Life Insurance	15,267.24	1 <i>7</i> ,824.91	19,980.32
Training	250.00	90.00	250.00
Advertising	1,180.00	1,496.96	1,500.00
Supplies & Equipment	1,300.00	1,072.49	2,500.00
Postage TOTAL ZONING ADMINISTRATOR	1,200.00 85,358.19	621.62 86,869.08	1,200.00 93,612.49
	03,330.17	00,007.00	73,012.47
ZONING BOARD OF ADJUSTMENT Zoning Board Salaries	1,200.00	440.00	1,200.00
Social Security Expense	74.40	27.28	74.40
Medicare Expense	17.40	6.38	17.40
Training	100.00	-	100.00
TOTAL ZONING BOARD OF ADJUST.	1,391.80	473.66	1,391.80
<u>PLANNING</u>			
Planning Board Salaries	2,000.00	1,700.00	2,000.00
Social Security Expense	124.00	105.40	124.00
Medicare Expense	29.00	24.65	29.00
Training Consulting / Grant Matches	400.00	-	400.00
TOTAL PLANNING	2,553.00	1,830.05	2,553.00
AUDITORS	2,550.00	1,000.05	2/550.00
Auditors Salaries	1,050.60	88.24	500.00
Social Security Expense	65.13	5.44	31.00
Medicare Expense	15.23	1.28	7.25
Town Report Printing	7,000.00	6,650.00	5,535.00
Supplies	500.00	339.00	500.00
Town Report Mailing	1,500.00	1,241.22	300.00
Professional Audit Expense	7,000.00	6,940.00	7,000.00
TOTAL AUDITORS	17,130.96	15,265.18	13,873.25
Constable Salam	1 205 02	740.00	1 224 40
Constable SalarySocial Security Expense	1,285.92 <i>7</i> 9.72	748.02 39.88	1,324.49 82.11
Medicare Expense	18.64	9.32	19.20
Mileage	100.00		100.00
Supplies			
TOTAL CONSTABLE	1,484.28	797.22	1,525.80
HEALTH OFFICER			
Health Officer Salary	1,030.00	219.56	1,060.90
Social Security Expense	63.86	13.61	65.77
Medicare Expense	14.93 100.00	3.19 171.93	15.38 200.00
Mileage Expenses	100.00	0.00	100.00
TOTAL HEALTH OFFICER	1,308.79	408.29	1,442.05
BOARD OF CIVIL AUTHORITY	1,000.1		1,112,000
Salaries	1,000.00	40.50	1,000.00
Social Security Expense	62.00		62.00
Medicare Expense	14.50		14.50
Mileage	100.00	18.15	100.00
Training	100.00	<i>5</i> 70	100.00
BCA Abatements TOTAL BOARD OF CIVIL AUTHORITY	1,500.00	5.78 64.43	1,500.00 2,776.50
	2,776.50	64.43	2,770.30
MUNICIPAL BUILDINGS & GROUNDS Supplies	1,000.00	442.75	1,000.00
Telephone	5,500.00	5,299.11	5,500.00
Repairs & Upkeep	3,000.00	1,400.33	7,000.00
Computer Network Upgrade	2,000.00	2,470.82	2,000.00
Admin. Building Repairs		240.36	-
Rubbish Removal	500.00	440.00	500.00
Heat	4,500.00	3,988.30	4,000.00
Electricity	5,500.00	4,600.76	5,500.00
Water Sewer	300.00 250.00	188.11 119. <i>77</i>	300.00 250.00
Veterans Monument Grant Expense	250.00	117.//	230.00
Veterans Monument Care & Upkeep	500.00	0.00	
TOTAL MUNICIPAL BLDGS & GRNDS	23,050.00	19,190.31	26,050.00
OPERATIONS & MAINTENANCE			
Maintenance Salary	15,300.00	15,242.26	15,300.00

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations.

To renew your registration at the Town Clerk's Office you will need to bring the following:

- Your registration renewal form you received from the DMV
- A check or money order payable to the Department of Motor Vehicles
- \$3.00 for each registration payable to Town of Derby (may be cash or check)

The Town Clerk's Office is open Monday through Thursday 7:00 A.M. to 5:00 P.M.

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

Where: Derby Line Fire Station Elm St., Derby Line SATURDAY MARCH 21, 2015 9:00 A.M. - 12:00 Noon

Rabies Vaccination:

Dog or Cat \$12.00 each Other Vaccinations Available For \$17.00 per shot

Dog License Fees:

Male or Female Dog \$15.00 Neutered or Spayed \$11.00

PLEASE BRING PREVIOUS YEARS' RECORDS

For More Information Call 802-766-4906

If you need financial assistance to spay or neuter your dog or cat, call the Northeast Kingdom Spay-Neuter Program at 754-2309

ANIMALS MUST BE IN CAGES OR ON LEASHES!

NOTE: After April 1st, dog license fees increase by a 50% penalty.

FEES SUBJECT TO CHANGE.

TOWN OF DERBY

2014 Vital Statistics

Births	49
Marriages	28
Deaths	

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

A Message from your Select Board Chairman

The last year has been a fairly quiet one. Perhaps the most important note of interest would be the reconstruction of the water lines in Derby Line and the Derby Elementary School. With larger water lines installed all should be good for the next seventy five to one hundred years. This project shows how well two entities (Town of Derby and The Village of Derby Line) can work together towards community improvements.

On June 9th we accepted with regret, the resignation of Laura Dolgin from the Select Board. Laura served the Town of Derby with dedication, competency and professionalism. Thank You Laura!

A special election was held with a number of individuals signing up for the position of Selectman. I wish to thank these people for showing a genuine concern for wanting to serve our community. Perry Hunt was elected to the Select board to fill Laura Dolgin's remaining term. Perry's knowledge of Town operations is a welcome addition. It is important for the people who live in Derby to know that they may contact any board member at any time to address their concerns. That is why we serve! I wish to thank the citizens of Derby for their support over the years.

In closing I wish to say "Thank You" to the select board for the hard work that they put into making the Town of Derby a great place to live and for allowing me to continue to serve as chair.

Respectfully submitted,

Select Board Chairman

2014 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2014	2014	2015
OPERATIONS & MAINT. cont	BUDGET	ACTUAL	BUDGET
Maintenance Hourly		880.25	1,000.00
Social Security Expense	948.60	999.50	977.06
Medicare Expense	221.85	233.76	228.51
Retirement	0.00	0.00	220.01
A A A	500.00	252.45	500.00
Mileage			
Health Life Insurance	6,500.00	2,130.51	6,950.00
Supplies	500.00	453.92	500.00
Gasoline	500.00	241.44	500.00
Equipment & Repairs	1,000.00	490.37	1,000.00
Contracted Services	10,800.00	10,700.00	9,600.00
TOTAL OPERATIONS & MAINT	36,270.45	31,624.46	36,555.57
RECYCLING			
Recycling Labor	9,454.47	7,103.41	9,500.00
Social Security (Recycl. & Stump Dump)	693.02	535.97	699.38
Medicare (Recycling & Stump Dump)	162.08	125.37	163.56
Supplies	700.00	535.60	700.00
Recycling Contracts	1,250.00	000.00	, 00.00
Building Maintenance/Addition	18,000.00		_
		1,658.96	1 700 20
Beebe Stump Dump Labor	1,723.24	1,030.90	1,780.28
Retirement	90.47	0.050.01	95.69
TOTAL RECYCLING	32,073.27	9,959.31	12,938.91
PUBLIC SAFETY			
Law Enforcement Contract	45,683.61	45,145.53	45,683.61
Street Lights	11,000.00	9,156.56	11,000.00
Ambulance	73,365.00	73,365.00	95,374.50
TOTAL PUBLIC SAFETY	130,048.61	127,667.09	152,058.11
	100,010101	122,002.002	102,000111
RECREATION	4 000 00	104474	F 000 00
Recreation Attendants	4,000.00	4,866.76	5,000.00
Social Security	248.00	301.73	310.00
Medicare	58.00	70.58	72.50
Advertising	100.00	0.00	100.00
Supplies	-	3.36	-
Salem Beach House Care & Upkeep	2,500.00	4,800.74	2,500.00
Tennis Court Care & Upkeep	1,000.00	492.95	1,000.00
Clyde River Park Care & Upkeep	-		-
Skating Rink Upkeep	2,000.00	2,469.28	2,600.00
Youth Events/Other Related Expenses	5,000.00	6,143.74	5,000.00
TOTAL RECREATION	14,906.00	19,149.14	16,582.50
FIRE DEPARTMENT	,	,	10,000
	1 500 00	1 500 04	1 500 00
Training	1,500.00	1,588.04	1,500.00
Telephone	2,300.00	2,504.44	2,300.00
Equipment	8,000.00	4,793.40	8,000.00
Payment Interest Expense	36,000.00	30,480.39	26,324.40
Truck Repairs	5,500.00	8,783.82	5,500.00
Ladder Truck Purchase/Payment	68,202.13	68,202.13	75,000.00
Fire Truck Purchase/Payment (2013 Ford)	<i>77</i> ,200.81	74,275.82	<i>77</i> ,200.80
Radio Repairs	1,000.00	574.66	1,000.00
Fire Station Bond Payment	55,000.00	50,000.00	50,000.00
Building Repairs & Úpkeep	4,500.00	1,736.81	4,500.00
Rubbish Removal	400.00	96.24	400.00
Workers Comp Risk Prog DLF	2,576.00	3,189.00	3,362.00
Heat	11,000.00	11,207.57	11,000.00
Electricity	3,500.00	3,324.15	3,500.00
Water	400.00	307.50	400.00
Hydrants	5,000.00	6,348.90	5,000.00
Sewer	300.00	151.50	300.00
Fire Protection	18,000.00	14,438.03	18,000.00
TOTAL FIRE DEPARTMENT	300,378.94	282,002.40	293,287.20
GENERAL OBLIGATIONS			
VLCT Dues	5,488.00	5,756.00	5,919.00
VLCT Unemployment Insurance	16,400.00	19,279.00	17,766.00
Property & Casualty Insurance	41,591.00	43,591.00	40,765.00
Workers Comp & Public Officials Ins	17,978.00	18,181.00	19,220.00
NVDA Membership	1,933.00	1,933.00	3,466.00
Interest Expense	32,000.00	29,685.18	28,365.00
County Tax	80,000.00	75,804.51	80,000.00
Derby Line Village Roads	58,500.00		
Municipal Office Bond Paymen	20,000.00	56,392.47 20,000.00	58,500.00 20,000.00
TOTAL GENERAL OBLIGATIONS	273,890.00	270,622.16	274,001.00

2014 BUDGET - EXPENSES CONTINUED

DESCRIPTION HIGHWAY DEPARTMENT	2014 BUDGET	2014 ACTUAL	2015 BUDGET
Road Commissioner	DODOLI .	ACIOAL	DODOLI .
Road Employee Wages	185,956.20	179,079.02	191,534.88
Overtime	15,750.00	17,720.85	16,222.50
Social Security	12,505.78	11,656.58	12,880.96
Medicare	2,924.74	2,726.14	3,012.48
Retirement	10,690.31	8,949.70	11,262.64
Health & Life Insurance	26,500.00	<i>27</i> ,159. <i>7</i> 9	39,901.84
Drug & Alcohol Testing	500.00	0.00	500.00
Shop Supplies	6,500.00	9,434.02	6,500.00
Office Supplies	500.00	159.73	500.00
Parts, Repairs & Tires	50,000.00 5,000.00	45,743.71 439.78	50,000.00 5,000.00
Building Maintenance Hired Labor & Equipment	50,000.00	40,334.50	50,000.00
Heat	12,000.00	13,308.05	12,000.00
Electricity	3,000.00	2,459.93	3,000.00
Water/Sewer	500.00	382.07	500.00
Rubbish Removal	2,500.00	2,270.40	2,500.00
Road Equipment Payments/Purchase	100,000.00	100,000.00	80,000.00
Bridges & Culverts	20,000.00	715.50	20,000.00
Gasoline	4,500.00	4,553.32	4,500.00
Diesel & Oil	75,000.00	81,984.17	75,000.00
Sand & Screening	28,000.00	27,011.25	28,000.00
Gravel & Crushing	38,000.00	42,121.14	38,000.00
Chloride Salt	60,000.00 80,000.00	33,165.08 86,318.69	60,000.00 80,000.00
Road Sign Maintenance	3,000.00	2,785.41	3,000.00
Road Supplies	7,000.00	4,343.49	7,000.00
Hot Mix & Paving	100,000.00	80,608.06	100,000.00
Rags	400.00	874.30	400.00
Elm Street Sidewalk Plowing Expense	4,000.00	6,352.75	4,000.00
Miscellaneous	100.00	0.00	100.00
TOTAL HIGHWAY DEPARTMENT	904,827.03	832,657.43	905,315.30
ANIMAL CONTROL OFFICER	4 500 00	4 570 7 4	4 707 00
Salary	4,590.00	4,572.74	4,727.00
Social Security Expense	284.58 66.55	283.60 66.31	293.07 68.54
Medicare Expense Mileage	500.00	787.05	800.00
Advertising	800.00	173.41	500.00
Dog License Supplies	500.00	158.81	500.00
Stray Dogs / Kennel Fees	2,000.00	798.00	2,000.00
Safety Equipment	450.00	0.00	450.00
Feed	50.00	0.00	50.00
Training	500.00	40.00	400.00
TOTAL ANIMAL CONTROL	9,741.13	6,879.92	9,788.61
REQUESTED APPROPRIATIONS	00.050.04	00.050.04	00 0 / 0 00
Care & Upkeep of Cemeteries	22,353.04	22,353.04	32,260.00
Haskell Free Library	6,000.00 30,000.00	6,000.00	6,500.00
Dailey Memorial LibraryVNA & Hospice	13,600.00	30,000.00 13,600.00	30,000.00 13,600.00
Northeast Kingdom Human Services	4,852.00	4,852.00	4,852.00
Northeast VT Area Agency on Aging	3,300.00	3,300.00	3,300.00
Pope Memorial Frontier Animal Shelter.	2,000.00	2,000.00	2,000.00
Orleans County Historical	1,300.00	1,300.00	1,350.00
Rebuild Road Śpecial Tax	200,000.00	200,000.00	200,000.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Lake Derby Eurasion Milfoil Prevention.	10,000.00	10,000.00	10,000.00
Rural Community Transportation	2,100.00	2,100.00	2,500.00
Umbrella	2,500.00	2,500.00	3,100.00
Cornucopia Orleans County Court Diversion	500.00		3,050.00
NEK Learning Services, Inc.	750.00	-	_
TOTAL REQ. APPROPRIATIONS	316,255.04	315,005.04	329,512.00
TOTAL EXPENDITURES	\$2,449,708.46	\$2,293,596.74	\$2,466,453.08
NET GENERAL FUND	\$ 0.00	\$ 311,816.00	\$ 0.00
ITE! GLITERAL FUITD	ų 0.00	¥ 511,610.00	ų 0.00

2014 Select Board Minutes Synopsis

1/6/14

Board discussed renovations on municipal building trim - painting vs. Vinyl trim. Grant moved to approve a town budget of \$2,449,708.46 to send to the voters, seconded by Beula

Board approved and signed Faxing policy for Clerk's Öffice.

Personal Policy - Second draft presented for Board to review.

2/3/14

Vermont Moto Cross – Race schedule & Proof of insurance - for 2014 summer races approved. Derby Household hazardous waste day for 2014 set for June 7th 2014.

2/17/14

Jr. High School Bond Vote – Australian Ballot March 4th.

Lister's Map Grant Request - Digital Mapping for Derby.

3/3/14

Board signed Representative Audit letter. Meeting recessed for Town Meeting at Elementary School 7:00 p.m.

3/17/14

Girl Scouts Troop 30100 presents designs for Welcome and Thank You signs for Derby. Dirty 40 Race Scheduled August 30th 2014 approved for Derby. Select Board organized Board.

Girl Scouts Troop 30100 presents quotes for signs from Brendon Hunt, Select Board purchases 3 signs for Town. By-Law amendments denied at last meeting Gas Station/Mini Mart demolition from the village of Derby Line. Hearing will be warned 4/28/14.

4/14/14

Coutts Moriarty – Dining Hall torn down and will replace with a 24 x 18 NCUHS building trades will build the project. Barb Russell -Health Officer – Derby Mobile Home park has a condemned trailer, owner has abandoned it. Laura Carpenter - Green Up Day set for May 3rd 8:30 - 12.

Village Commercial By-Law amendment passed for establishments prohibited from having drive thru windows in Village of Derby Line Zoning District. Road Department leasing land behind Town garage from Cory Poulin to store plows & wings from Town trucks.

5/12/14

Coin Drops 4 scheduled – Fire Dept. June, DAV September, Elks & Wellness Center Committee at NCUJH for a walking track. Dirty 40 Race -Anthony Moccia - Coordinator - Town will check on Sheriff \$86.00 per hour for 2 hours and Anthony will check with School board about parking.

continued.....

2014 Select Board Minutes Synopsis continued.....

6/9/14

Laura Dolgin - Letter of resignation given to the Select Board. Richard Jones - ROW thru stump dump.

6/23/14

Sharon Booth – Derby Line Community Day donation request, town donates \$1,800.00. Select Board vacancy, Lisa Boskind, Maureen Fountain & Perry Hunt express interest in serving on the board. Gosselin's Enterprise - Mitch Wonson finds resolution on extending sewer service from Derby Center Village trustees and Newport City Council for building project.

07/07/14

West Street - existing run-off problem will get an estimate on fixing the problem. Town Policy completed and will be sent to town attorney for review Historical Society - basement issues and window's need replacing. ATV Complaints in the Salem View Heights area.

Recycling – new changes coming due to Act 168 Irene Dagesse explains what the future brings. Historical Society is looking into grants, funding, and donations for building improvements. Renee Falconer, Animal Control Officer - reports a dog has bitten a boy on Herrick Road. Vicious Dog hearing set for 6:30 July 24th.

Vicious Dog Hearing – Owner of dog said that the dog's run broke the dog ran across the road and jumped up on his hind legs and bit the boy's arm and chest. The dog owner said that the dog is not a vicious dog and brought the dog to the meeting. Animal control officer agreed that if the owner brings the dog to behavior modification class with-in 3 months and gets a new run for the dog, a fabric collar and a steel collar for the dog the owner will be able to keep his dog.

8/4/14

Tax Rate - Set Residential rate 1.7936 and the Non Residential rate is \$1.9278. Anyone with questions on the tax rate should call our local representatives.

8/18/14

Border Motel - There have been complaints on the condition of the Motel. Barb Russell Health Officer for Derby states that the building is in very poor condition. Over 85% of the rooms have long term residents living there. The rooms have hot plates, microwaves and crock pots. Extension cords are often used. The State Health officer and the State Fire Marshall were notified.

09/15/14

Green Peak Solar - Henry Bell - Explanation of proposal. West Street Discussion on changing the speed limit to 25 mph. Run-off problem -Town will put down staymatt and roll it. New Truck purchase – problems with 2008 Truck Steve thinks that the town should replace it and use this years' budget and next years budget to pay for it. Recycling attendants pay now is \$10.00 per hour.

Dirty 40 Race – Anthony Moccia extends his gratitude for the Town of Derby holding the Dirty 40 Race. Over 400 racers were present. The board has been receiving calls with people complaining about no lines painted on Schuler Road. Board will petition the State to classify the Schuler and Shattuck Hill Roads to class 2 roads.

Municipal building trim quotes received. Ken Corkins will replace a few rotten boards until the town budgets the repairs in next year's budget. Herrick Road needs grading. Staymatt is working well on West Street. One of the stolen road signs have been found with a chain around it.

10/27/14

Planet Aid – Recycling Clothing will be added to our recycling center. Town will receive 5 cents per pound. Zoning By-Law requests to changed number of yard sales date from 14 days to 6 days per year. Green-Up Day requests \$300.00 donation. Donald Nolte-complaints on Town & School budgets.

Janitorial Bids – 5 bids presented 1 year contract offered to Williams Jan-floor LLC for \$800.00 a month. New truck was discussed for the road department 10 - Wheel Mack, cost is about \$55,000.00 will have to be budgeted for next year it will be replacing the 2006 International Truck that's constantly having problems. Hazardous Waste Day set for June 6th 2015 from 9-1pm.

12/08/14

Drift Dusters request permission for the trail along the edge of the Veterans Memorial Park. Approved. Yard Sale By-Law approved changing the number of days to 6 per year. Personnel Policy approved with a few corrections made. It will take effect starting January 1, 2015. Road stripping on Schuler Road was discussed and will be put in the budget for next year.

12/22/14

SASH Support Service at Home for vulnerable citizens who need help and support to stay healthy while living at home. The Delinquent tax collector proposed a change in the fees for delinquent tax payers. January 3rd 2015 budget meeting will be held at 9a.m.



Listers Report 2014

The work done for the town-wide reassessment project in 2007 is still statistically sound as judged by Derby's Common Level of Appraisal (CLA) of 97.76 (anything above 80 is considered by the State as acceptable) and a Coefficient of Dispersion (COD) of 11.98 (anything below 20 is considered reasonable).

However it is possible that individual properties may significantly change over time, thus affecting their value. It is the Listers' legislated duty to remain aware of this possibility and make adjustments to individual property values as needed.

One of the more troublesome issues that present day Vermont Listers and property owners face is the process of dealing with Homestead Declarations.

The definition of a Homestead is a principal dwelling and all land surrounding the dwelling without regard to any road which may intersect the land. This property must be owned and occupied on April 1st by a resident as that individual's domicile. In order for a property to be classified as a Homestead by the State (subsequently being taxed at the Homestead rate), the Vermont Department of Taxes must annually receive a Homestead Declaration (Form HS-122) on or before April 15th. Homeowners need to comply with this deadline even when requesting an extension to file their Vermont Income Tax. (The extension does not include the timely filing of the HS-122) No extension is granted for filing a Homestead Declaration (without penalty).

If more than 25% of your home's floor space is used for business and/ or rental, this needs to be reported. It is very helpful when you try to be consistent from year to year. If an outbuilding (sheds, garages, farm buildings, shops, etc.) is located on your property and is used for business (rental considered business) it is also necessary to declare such. If the business ceases to exist for any reason, you need not declare this in subsequent years. However, informing the Listers of such a change may assist them in figuring out what your current assessment will help in keeping your file accurate. This will also assist the Listers in any communications necessary with the State.

If you have more than one property in Derby, make sure to use the SPAN (School Parcel Account Number) that is assigned to your parcel. If your Homestead straddles two or more towns, you need to file declarations using the current SPAN number for each town the property belongs in.

For further information, refer to the Vermont Department of Taxes website.

Respectfully submitted;

Derby Listers:

Sue Best G. Tom Cyr Tom Roberts













2014 Zoning administrator's Report

The big news of the year is that Walmart was granted a local permit for a 160,000 sq ft supercenter. As of the end of the year they are still working their way thru Act 250 and expect to start construction in the spring. New to town for 2014 were Louis Garneau, CVS Pharmacy, Sticks & Stuff, and the Derby Line Village Inn. Other commercial news includes a facelift for the Derby Village Store along with improvements to the interior, Yankee Farm Credit's new building is well under way, Fred's Energy is rebuilding after the lightning strike that destroyed their building and Dunkin Donuts has all permits in place to begin construction.

A total of 131 permits were issued in 2014 with a total estimated construction value of \$22,509,800. There were 16 projects estimated to cost over \$100,000 as compared to 14 projects last year. In 2014 the Planning Commission held hearings for 20 permits that required site plan review; all 20 were granted. The Zoning Board of Adjustment reviewed 6 permits; all 6 were granted. Below is a comparison of the types of permits issued in the last 3 years.

New Construction:	2014	2013	2012
Single-family	13	10	14
Multi-family	0	0	1
Commercial	3	1	2
Additions/Renovations:			
Single-family	66	41	51
Multi-family	0	3	3
Commercial	12	5	9
Certificate of Occupancy:			
Final	11	20	6
Temporary	2	3	0
Other:			
Subdivision	13	13	8
Sign	10	11	9
Vendor	0	0	0
Home Business	1	2	1
Total # Permits	131	117	107
Estimated Construction Value	\$22,509,800	\$6,688,500	\$5,114,450

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted by,

Bob Kelley Zoning Administrator

Independent Auditor's Report (as audited by Gene Besaw & Associates. P.C.)

ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS TOWN OF DERBY, VERMONT COMBINED BALANCE SHEET December 31, 2014

Fiduciary Fund Type	Total Primary School Government	Governmental Scholarship (Memorandum Cemetery Funds Trust Only) Fund	\$ 217 \$ 743,117 \$ 89,999		- 344.025	- 119,626	- 115,000	- 12,779	\$ 2,217 \$ 1,336,547 \$ 124,379		- \$ 28,968 \$ - \$ - \$	- 151,792	. 631,181		- 841,940 12,779		- 20,589		- 115,000	2,217 74,477 111,600		240,717	- 2,217 474,018 111,600		<u>\$ 2,217</u> <u>\$ 1,336,547</u> <u>\$ 124,379</u>
Governmental Fund Types		ן כ	\$ 742,900 \$ - 3		344,025	119,626	- 115,000	12,779	1,219,330 \$ 115,000		- \$ 796,85	151,792	631,181		841,940		20,589		- 115,000	72,260	43,824	240,717	356,801		\$ 1,219,330 \$ 115,000 \$
		S		Investments Accounts Receivable:	Delinquent taxes and fees	Other governments	Mortgage notes receivable	Due from other funds	Total assets	LIABILITIES	Accounts payable \$	Deferred revenues - state aid	Note payable	Due to other funds	Total liabilities	Deferred inflow of resources	Unavailable revenue - property taxes	Fund Balance	Nonspendable	Restricted	Assigned	Unassigned	Total fund balances	Total liabilities, deferred inflow of resources,	and fund balances

Town & School Assets

Balance As of 12/31/14 GENERAL FUND BALANCE

Governmental Agency Checking	\$151,959.06
941 Tax Account	10.00
Restoration Acc't	
Money Market	694,515.33
CEMETERY ACCOUNTS	

CEMETERY STOCK

Marcia Ward Trust Fund 400 Shares of Canadian Imperial Bank Stock valued at \$38,084.00 Canadian Approx. value \$31,138.00 in American Funds as of 01/08/15

SCHOOL ACCOUNTS

SCHOOL ACCOUNTS	
Hot Lunch Checking	\$ 48,404.56
Governmental Agency Checking	3,019,372.70
George Miller Fund CD	13,713.34
George Miller Fund Savings	1 <i>7</i> 3.5 <i>7</i>
Foster Cosby Memorial Scholarship Fund	159.01
Foster Cosby CD	977.06
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,431.04
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	216.69
941 Tax Acct	49.61

TOWN LIABILITIES

					PAYMENT
LOAN	PRINCIPAL	DATE	TERM	RATE	AMOUNT
New Fire Truck	150,000.00	05/27/13	24m	1.95%	75,274.18
Fire Station	550,000.00	04/12/04	20yr	3.57%	50,000.00
Municipal Office	220.000.00	07/08/04	20vr	3.43%	20,000.00



Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/14 Through 12/31/14

Beginning Balance	\$ 47,217.95
Income	
Interest Inc.	22.01
Customer Invoices	31,762.93
Total Income	\$31,784.94
Expenses	
Association Dues	\$ 180.00
Bank Charge	1 <i>7</i> 7.55
Entertainment or Activities	3,294.18
Equipment	2,700.68
Labor	14,694.52
Office Expense	1,419.32
Training	945.90
Vehicles	11,720.85
Total Expenses	35,133.00
Ending Balance	\$43,869.89

Call Statistics:

Auto Accident	10
Auto w/Jaws	1
Chimney Fire	9
General Services	5
Smoke Investigation	3
Hazmat	1
Auto Fire	8
Brush Fire	6
Fire/CO Alarm	25
Mutual Aid	9
Fire	9
Utility	0
Total Number of Calls	86

Respectfully, Scott Bryant Derby Line Fire Department-Treasurer

2014 Taxes as Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.5497	2,488,033.25	\$3,855,705.21
Residential Education Tax	1.4155	2,587,052.35	\$3,661,972.94
Local Agreement Tax	0.0042	5,068,982.60	\$ 21,289.84
Voted Appropriations	0.0580	5,068,982.60	\$ 294,000.90
Road Department	0.1490	5,068,982.60	\$ <i>755,</i> 279 <i>.77</i>
Cemetery	0.0045	5,068,982.60	\$ 22,811.02
General Fund	0.0162	5,068,982.60	\$ 823,201.12
Late Homestead Penalty			\$ 1,221.42
TOTAL TAX			\$9,435,482,22

Recorded Book TB #14 / Pg. #331



■Non-Residential Education Tax ■Road Department

■Residential Education Tax ■Cemetery

□Local Agreement Tax

■General Fund

□ Voted Appropriations

2014 Taxes as adjusted By State of Vermont

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.5497	2,423,355.25	\$3,755,473.70
Residential Education Tax	1.4155	2,651,880.35	\$3,753,736.96
Local Agreement Tax	0.0042	5,069,132.60	\$ 21,290. <i>47</i>
Voted Appropriations	0.0580	5,069,132.60	\$ 294,009.60
Cemetery	0.0045	5,069,132.60	\$ 22,811.69
Road Department	0.1490	5,069,132.60	\$ <i>7</i> 55,302.13
General Fund	0.1624	5,069,132.60	\$ 823,225.48
Late HS 122 Penalty			\$ 4,091.89
TOTAL TAX			\$9,429,941.92

State Payments as of 12/31/14.....

\$1,038,804.56



■Non-Residential Education Tax

■Residential Education Tax

■Road Department

■Cemetery

□Local Agreement Tax

■General Fund

□ Voted Appropriations

Division of Property Valuation & Review State of Vermont **Equalization Study**

13.32% COD **CLA** 102.59%

Date 12/19/2014 **Effective 1/1/2015**

Delinquent Tax Report

DELINQUENT TAXES AS OF 10-16-2014 FOR TAX YEARS 2009-2014

TAX YEAR	PRINCIPAL	INTEREST	PENALTY		LEGAL FEES	TOTAL DUE
TOTALS	\$492,020,26	\$ 11,985,13	\$ 39,361,40	Ś	3,138,92	\$546,505,71

DELINQUENT TAXES AS OF 12-31-2014 FOR TAX YEARS 2009-2014

TAX YEAR	PRINCIPAL		INTEREST		PENALTY		LEGAL FEES		TOTAL DUE
2009	\$ 1,229.87	\$	<i>7</i> 62.60	\$	98.39	\$	0.00	\$	2,090.86
2010	1,405.71		703.00		112.45		381.90		2,603.064
2011	3,675.94		1,379.63		294.02		422.39		<i>5,77</i> 1.98
2012	3,559.47		629.1 <i>7</i>		285.62		876.43		5,350.69
2013	59,300.60		6,473.12		4,689.33		1,458.20		71,921.25
2014	234,743.82		4,376.30		18,595.15				257,715.27
TOTALS	\$303.915.41	Ś	14.323.82	\$ 4	24.074.96	Ś	3.138.92	S	345.453.11

^{*}Please note taxes are due October 15, 2015 at 5:00 P.M. after that date there is an 8 % penalty added to that unpaid balance.

As of January 1st, 2015 I have received a total of \$34,083.64 and have given away \$13,047.75 to town organizations.

Thanks Maryann Tetreault, Delinquent Tax Collector

Town Auditor's Report

I have examined the Town of Derby bank accounts and their reconciliations, along with related warrants and invoices for 2014. I have found all of these items to be in good order and ready for the annual CPA audit.

Respectfully submitted,

Stephen C. Mengel Town Auditor









Cemetery Report for 2014

General maintenance has been the key this year. Mowing grass is the most time consuming part during the summer with other jobs filling in. Our workers want to have our cemeteries looking good, as it is a reflection on their work as well as the board. Jordan Benjamin and Carlton Kingsley have once again done a great job for the town. They take pride in what they do and it is obvious, it is done well. Our thanks to them. Thanks also to Curt Brainard for 39 years of service to the board and taking on the job of selling the lots for the board. Curt was first elected in 1975!! Now that is dedication!

Cemetery Commissioners Scott Bianchi Elizabeth Bumps Jim Buchanan **Curt Brainard** Shirley Fournier

Cem	etery Budget		
ACCOUNT DESCRIPTION INCOME	2014 BUDGET	2014 ACTUAL	2015 BUDGET
Property Taxes	\$22,353.04	\$22,353.04	\$32,260.00
Transfer From Investments	5,000.00	5,000.00	5,000.00
Surplus	5,743.96	·	
Savings Interest	300.00	334.13	300.00
Marcia Ward Dividends	1,100.00	280.48	300.00
Burials	3,000.00	5,120.00	3,000.00
Reimbursements		100.00	
TOTAL REVENUE	\$37,497.00	\$33,187.65	\$40,860.00
EXPENSES			
Wages	\$29,120.00	\$30,502.55	\$30,160.00
Social Security Expense	1,805.00	1,891.1 <i>7</i>	1,900.00
Medicare Expense	422.00	442.27	450.00
Retirement	N/A		
Health & Life Insurance	N/A		
Flags	150.00	150.00	150.00
New Equipment	500.00	249.99	3,000.00
Computer Software & Labor	300.00	40.00	200.00
Supplies & Repairs	1,500.00	1,672.05	1,500.00
Hired Labor	1,000.00	880.00	1,000.00
Gasoline	1,300.00	1,111.56	1,200.00
Truck Rental	1,400.00	1,350.00	1,300.00
Fencing	0.00	0.00	0.00
Debt Service			
TOTAL EXPENSES	\$37,497.00	\$38,289.59	\$40,860.00
NET CEMETERY BUDGET	\$ 0.00	-\$ 5 <i>,</i> 101 .9 4	

Derby Line Ambulance Service, Inc.

Derby Line Ambulance saw a large decrease in 911 calls during the year 2014. Roughly 250 calls below what we have been responding to over the past few years. The total for the year 2014 as of 12/19/2014 is 609.

911 Responses - 478 No Transports - 91 Interfacility Transfers - 14 Medical Transports - 26

We would like to thank all who have donated to our service for the year 2014. All donations are greatly appreciated.

Also Derby Line Ambulance would like to thank Brian Fletcher for the 18 years he gave as Chief to the service. Brian resigned as chief in early November 2014. Your dedication and willingness will not go unnoticed.

Submitted Respectfully, Becky Miller

PROFIT and LOSS January 1 through December 27, 2014

Income:

Ambulance Service Income	\$194,598.02
Town Appropriations	101,274.37
Donations	686.31
Interest Income	2.64
Reimbursement/Medicare-Medicaid	-811.91
Total Income	\$295,749.44
Expenses:	
İnsurance	44,872.00
Medical Supplies	7,640.73
Billing Service	9,912.24
Legal Fees	1,350.00
Postage	177.09
Repairs	1,304.54
Rubbish Removal	353.10
Snow Removal	1,195.00
Telephone/Cable	2,407.66
Water/Sewer	642.00
Utilities Fuel	8,528.79
Payroll	166,608.17
Taxes/FICA	13,991.98
USDA Mortgage	28,116.00
Mortgage Interest	10,287.65
Unemployment Taxes	4,874.00
Electricity	2,899.10
Installment	23,269.10
All Other Expenses	418.44
Total Expenses	\$328,847.59
Net Income	\$-33,098,15

E-911 Report

The following list of "Things Everyone Needs to Know" is taken directly from the Vermont State E-911 web site. For more on how the system works, a visit to the State's enhanced 9-1-1 Board web site may further clarify how the system works.

"Help us help you! In an emergency, seconds matter; being prepared can make a difference! Talking through scenarios with other family members can help you **Be 9-1-1 Ready!**

Know when to use 9-1-1. Call or test 9-1-1 in an emergency: to save a life, stop a crime, or to report a fire. If you or someone else is hurt or very sick, call 9-1-1. If you're not sure if your situation is an emergency err on the side of safety and call 9-1-1. The call-taker can assess the event and guide you. Call when you can, text when you can't!

Know your location. Emergency responders can't help you if they don't know where you are. Train yourself to pay attention to where you are. If you're traveling, be able to identify the road, your direction, mile markers, exits, etc. If you're visiting a friend's house, make a mental note of their address. Make sure everyone in your home knows your street address. Keep your address posted by your phone in case of an emergency.

Know your phone. We can call 9-1-1 from a variety of phones these days, which is great in an emergency. However, not all phones and devices provide the 9-1-1 call-taker with your location information. Landline phones will provide your location to the call-taker, but cell phones may not. Contact your service provider for more information about the capabilities of your phone.

Remain calm. It may be hard to remain calm during an emergency, but when you do so, you make it easier for the call-taker to gather your information and get the right help on the way.

Don't hang up. If you have placed an emergency call to 9-1-1, stay on the line until the call-taker tells you that it's ok to hang up the phone. They can dispatch help even when you are still on the line. In addition, they may require more information or be able to provide you with assistance, so don't hang up!

Don't hang up! If you've called 9-1-1 by accident, it's important to let the call-taker know. If you hang up suddenly, the call-taker may call you back or may even send someone to your home to check on your safety."

Stay safe and please remain proactive with matters that concern your health and safety.

Sincerely; G. Tom Cyr, E-9-1-1 Coordinator 802-766-2012

Waste Reduction & Recycling \$ Saves Money \$

- For every 1-ton reduction in waste generation, District residents save over \$100.00
- ❖ If District residents reduced annual waste generation by 10%, they would save over \$130,000.00.
- For every 1 ton of trash diverted to recycling, residents save \$70.00.
- If District residents increased their recycling rate by 10%, they would save an additional \$21,000.00.

How Can You Help

- Avoid purchasing products with excessive packaging
- Purchase products packaged in recyclable containers
- Recycle all items accepted at your local recycling
- Compost food and lawn wastes in your own backyard
- Reuse items like plastic containers and shopping bags
- Purchase items made with recycled materials
- Call the number below if you have any ideas on how to increase Derby's recycling rate.

Dates to post on your 2015 calendar

Hazardous Waste Collection and Appliance Roundup at the Derby Town Garage, Saturday, June 6th 9am - 1pm

We now take electronics.

Televisions, Computers, Printers, etc. please call 800-734-4602 for more information.



2015 Household Hazardous Waste Collection Schedule

SATURDAY, JUNE 6, 2015 9 a.m. - 1 p.m.

DERBY RECYCLING CENTER Town Garage, 3427 Route 5

Not going to be able to make this date? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 1, 2015 to October 10, 2015. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

HHW Collections are free and open to residents of all DISTRICT TOWNS

What are Household Hazardous Products? They are consumer products that contain ingredients that may be:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

<u>Danger</u> indicates that the substance is extremely flammable, corrosive, or toxic.

<u>Poison</u> means that the substance is highly toxic. Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CAN NOT IDENTIFY 802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$50,479.

ACCEPTABLE HHW MATERIALS

HOUSEHOLD ITEMS

- **AEROSOLS**
- AIR FRESHENERS
- **AMMONIA**
- ARTS AND CRAFTS SUPPLIES
- **BLEACH**
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- **MOTHBALLS**
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, Mi-MH, AND **BUTTON CELL BATTERIES**
- SPOT & STAIN REMOVERS
- **ALKALINE BATTERIES ***

GARDEN SUPPLIES

- **CREOSOTE**
- **DIOXINS**
- **FERTILIZERS**
- FLEA KILLERS
- **FUNGICIDES**
- **HERBICIDES**
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- **PESTICIDES**
- RODENT KILLERS

GARAGE

- **ANTIFREEZE**
- **BRAKE FLUID ***
- **CORROSIVES**

CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- **ENGINE DEGREASERS**
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- **KEROSENE**
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- **OIL-BASED PAINT**
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- **SEALANTS**
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- **FLARES**
- **INFECTIOUS WASTE**
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING **SMOKE DETECTORS**
- **UNKNOWN GAS CYLINDERS**
- **EMPTY CONTAINERS**

CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST

802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$50,479.

2014 Annual Town & Town School District Meeting Minutes

HELD MARCH 3, 2014

The annual Town & Town School Meeting was called to order at 7:05 P.M. by Moderator Richard Nelson on March 3, 2014. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a salute to the American Flag. Moderator Richard Nelson explained that the meeting would be run in accordance with Robert's Rules of Order. He asked that all comments be directed to the Moderator. He asked that anyone wishing to speak, approach the microphone and state your name. He asked for respect and courtesy for anyone speaking.

A moment of silence was given for all of those who are not with us and for the ones serving our country.

Moderator Nelson explained that articles would be moved in the affirmative and he also explained polls for voting on March 4, 2014 at Derby Municipal Building from 8:00 A.M. to 7:00 P.M. at which time Article 1 thru 4 would be voted on.

Frank Davis made a motion to approve the 2013 Annual Town Meeting Minutes as printed, seconded by Barbara Russell. "Ayes" have it; motion passed. The following was warned but not read:

The inhabitants of the TOWN OF DERBY, VERMONT, who are legal voters in town meetings are hereby notified and warned to meet at the DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY, MARCH 03, 2014 AT 7:00 P.M. Discussion and debate on the following appropriations shall be conducted. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for one year:

(1) Town Agent

Delinquent Tax Collector

Second Constable
 Town & School Moderator

(1) First Constable (1) Town School Board Member

To elect by the Australian Ballot System the following town and town school district officers for two years:

Select Board Member

(1) Auditor

(1) Town School Board Member

To elect by the Australian Ballot System the following town and town school district officers for three years:

Select Board Member (1) Town School Board Member

(1) Union School Board Member

To elect by the Australian Ballot System the following town and town school district officers for five years:

(1) Cemetery Commissioner

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$694,978.00?

Article 3. Shall the voters of the Town of Derby adopt the Municipal Plan as recommended by the Derby Select Board on January 22, 2014?

Article 4. Shall the voters of the Derby Town School District appropriate \$5,363,617.00 necessary for the support of its school for the year beginning July 1, 2014?

VOTING: The polls for voting on the above said **ARTICLES 1**, 2, 3, & 4 will open at 8:00 A.M. and will close at 7:00 P.M. on TUESDAY MARCH 4, 2014 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, **DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 5. Dan Kurzman made a motion for the Town of Derby to exempt the Village of Derby Center municipal forest on the Hinman Settler Road from real estate taxes for a period of ten years. Motion was seconded by Laura Dolgin. Vote on motion: "Ayes" have it; motion carries.

Article 6. There was no discussion on the reports of the Town of Derby School Directors.

Bryan Davis had Doug Westin come forward on behalf of the School Board. Doug was then thanked for 25 years of service for Elementary School Principal and working for the school for 34 years. A standing ovation and applause was given to Doug. Doug thanked everyone for allowing him to work at the school.

Article 7. Allen Yale made a motion for the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses. Rick Geisel seconded. Vote on **motion:** "Ayes" have it; motion carries.

Article 8. Frank Davis made a motion for the Derby Town School District authorize the Board of School Directors to place the 2012-13 fund balance of \$519,744.98 into four reserved funds which can be used over several years; bus purchase fund \$140,000.00, technology fund \$30,000.00, building renovation fund \$279,744.98, and the balance toward salary and benefits for one special education teacher. Lisa Erwin-Davidson seconded.

Discussion: Frank Davis addressed as a question to the Moderator and Richard Nelson stated that he would let the School Board answer any questions. Frank was very much in favor of supporting the Reserved Fund; he wanted the School Board to specify what those Reserved Funds means. Bryan Davis gave a breakdown of the renovation fund which was \$36,000.00 for digital controls, sensors, heating and cooling, \$44,000.00 for Early Childhood handicap bathrooms, \$43,000.00 for cafeteria tables, \$180,000.00 for heating and \$10,800.00 for new lighting at Early Childhood Puilding which table \$212,800.00 Forest Early Childhood Building which totals \$313,800.00. Frank asked if the amount would be in more than one year reserve fund and Bryan said yes some left from last year's fund. Dan Kurzman reviewed a list of all renovations that was completed last year. Vote on motion: "Ayes" have it; motion carries.

Article 9. There was no discussion on the report of the Town of Derby Select Board.

Brian Smith welcomed everyone and wanted everyone to look in the back of the Town Report and give a round of applause for Harold Benjamin Jr. as he couldn't be present, for his many years of working for the Town of Derby.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 3, 2014

Article 10. Dan Kurzman made a motion for the Town of Derby to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuring year. Motion was seconded by Beula-Jean Shattuck. Vote on motion: "Ayes" have it; motion passed.

Article 11. Steve Gendreau made a motion to have the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of the Town, provided the necessary land use permit are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax. Motion was seconded by Bill Gardyne. Vote on motion: "Ayes" have it; motion passed.

Article 12. Beula-Jean Shattuck made a motion for the voters of the Town of Derby vote to have the taxes paid to the Town Treasurer on or before Wednesday, October 15, 2014 at **5:00 P.M.** without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties and interest.

Discussion: Frank Davis mentioned the day was written wrong in the warning of the Town Report said the due date for taxes was Tuesday and we clarified it was Wednesday, October 15, 2014. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Douglas Spates made a motion to vote the sum of \$200,000.00 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Motion was seconded by Gigi Gobiel-Judd. **Vote on motion:** "Ayes" have it; motion passed.

Article 14. Brian Smith made a motion to move the appropriation in the sum of \$3,300.00 to assist the Area Agency on Aging for Northeastern Vermont in providing services to senior citizens. Lynn Batchelor seconded. Vote on **motion:** "Ayes" have it; motion passed.

Article 15. Gigi Gobeil-Judd made a motion to move the appropriation in the sum of \$2,100.00 for the services provided by RCT to residents that live in the Town of Derby. Motion was seconded by Laura Dolgin. Vote on motion: "Ayes" have it; motion passed.

Article 16. Frank Davis made a motion to move the appropriation in the sum of \$6,000.00 for the maintenance of the Haskell Free Library. Motion was seconded by Roland Roy. **Vote on motion:** "Ayes" have it; motion passed.

Article 17. Allen Yale made a motion to move the appropriation in the sum of \$30,000.00 for the Dailey Memorial Library to provide services to residents of the Town. Motion was seconded by Fran Batchelor. **Vote on motion:** "Ayes" have it; motion passed.

Article 18. Allen Yale made a motion to move the appropriation in the sum of \$1,300.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Select Board to assess a tax sufficient to meet the same. Motion was seconded by Bill Gardyne. Vote on motion: "Ayes" have it; motion passed.

Richard Nelson thanked the Derby Line Fire Department and Mutual Aid for their hard work and dedication for protecting our Town.

Article 19. Vicky Lewis made a motion to move the appropriation in the sum not to exceed \$2,000.00 as requested by Orleans County Citizen Advocacy for the purpose of facilitating and supporting one to one long term, independent relationships between unpaid community members and individuals with development disabilities so that all are heard, respected, included and empowered. Motion was seconded by Diana Mengel. Vote on motion: "Ayes" have it; motion passed.

Article 20. Joe Profera made a motion to move the appropriation in the sum not to exceed (\$15,000.00) for the Town of Derby/Salem Lake Association, matching Vermont State Grant, to continue monitoring and protecting the Lakes from Eurasian Milfoil and other invasive species, thereby protecting the water quality and Lakeshore Property values of the lakes. Motion was seconded by Bob Lewis. 'Vote on motion: "Ayes" have it; motion passed.

Article 21. Stephen Erwin-Davidson made a motion to move the appropriation in the sum not to exceed ten thousand dollars (\$10,000.00) toward the necessary steps for the removal of Eurasian Milfoil from Lake Derby (Derby Pond). Motion was seconded by Doug Spates. Voté on mótion: "Ayes" have it; motion passed.

Article 22. Laura Dolgin made a motion to move the appropriation in the sum of \$2,000.00 to assist the Pope Memorial Frontier Animal Shelter with its commitment to rescuing, providing care to and finding homes for unwanted pets. Motion was seconded by Diana Mengel. Vote on **motion:** "Ayes" have it; motion passed.

Article 23. Bob Lewis made a motion to move the appropriation in the sum of \$13,600.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency. Motion was seconded by Louis Barber. Vote on motion: "Ayes" have it; motion passed.

Article 24. Bill Gardyne made a motion to move the appropriation and expend in the sum of \$4,852.00 for the support of Northeast Kingdom Human Services Inc. This is a not-for-profit 501 (c) (3) organization that provides psychiatric mental health services to residents of Caledonia, Essex, and Orleans Counties. Motion was seconded by Bob Lewis. Vote **on motion:** "Ayes" have it; motion passed.

Article 25. Gigi Gobeil-Judd made a motion to move the appropriation in the sum of \$2,500.00 to Umbrella, Inc., to serve victims of domestic and sexual violence. Motion was seconded by Dan Kurzman. Vote on motion: "Ayes" have it; motion passed.

Article 26. Bryan Davis made a motion to move to approve a budget in the amount of \$37,497.00 for the care and upkeep of the Cemeteries in the Town of Derby, \$5,743.96 to come from the 2013 Cemetery Surplus, \$9,400.00 to come from Cemetery revenues and \$22,353.04 to be raised by property taxes. Motion was seconded by Beula-Jean Shattuck. Vote on motion: "Ayes" have it; motion passed.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 3, 2014

Article 27. Brian Smith made a motion to approve a Town Budget in the amount of \$2,449,708.46. Said amount includes \$316,255.04 of previously voted appropriations. Motion was seconded by Frank Davis. **Vote on motion:** "Ayes" have it; motion passed.

Paul Prue asked what the cost to the Town of Derby was for the Attorney General Case; Brian Smith said that it was a little over \$8,000.00 but to be exact to go to the Town Clerk's Office.

Dated at Derby, Vermont this 11th day of March 2014.

BRYAN DAVIS GIGI-GOBEIL JUDD EMILY MICKNAK DANIEL KURZMAN TIM BRONSON (School Directors)

LAURA DOLGIN STEPHEN F. GENDREAU BEULA-JEAN SHATTUCK **BRIAN SMITH GRANT SPATES** (Select Board)

Received for recording March 11, 2014 at 1:30 p.m.

Attest: FAYE C. MORIN Town Clerk

TOWN OF DERBY - Office of the Town Clerk & Treasurer -

124 Main Street, Derby Center Derby VT 05829 www.derbyvt.org

Phone: 802-766-4906 Fax: 802-766-2027

December 30, 2014

Lincoln Brooks American Legion PO Box 22 Newport, VT 05855

On behalf of the Town of Derby we would like to thank the American Legion for the donation of the United States Flag for our Town Clerk's Office.

We appreciate your kindness and gratitude.

Town Clerk & Treasurer Faye Morin

Faye CM mus Town of Derby

AUSTRALIAN BALLOT RESULTS MARCH 4, 2014

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, 3, & 4 held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00am and polls closed at 7:00pm. The results were as follows:

TOTAL VOTER CHECKLIST: 3,052 TOTAL VOTER TURNOUT: 769 % OF VOTERS: 25%

ABSENTEE VOTERS: 156

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson

elected with 693 votes Write Ins: 7 Under Votes: 69 Over Votes: 0

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson

elected with 681 votes Write Ins: 5 Under Votes: 83 Over Votes: 0

SELECT BOARD MEMBER FOR TWO YEARS: Stephen

Gendreau elected with 638 votes.

Write Ins: 12 Under Votes: 119 Over Votes: 0

SELECT BOARD MEMBER FOR THREE YEARS: Brian Smith

elected with 570 votes.

Robert Ovitt: 167 votes

Write Ins: 1 Under Votes: 30 Over Votes: 1

LISTER FOR THREE YEARS: Thomas Roberts elected with 512

votes.

Diana Mengel: 186 votes

Write Ins: 2 Under Votes: 66 Over Votes: 3

AUDITOR FOR ONE YEAR: No one elected.

Write Ins: 31 Under Votes: 738 Over Votes: 0

AUDITOR FOR TWO YEARS: No one elected.

Write Ins: 22 Under Votes: 747 Over Votes: 0

AUDITOR FOR THREE YEARS: Steve Mengel elected with

552 votes.

Write Ins: 2 Under Votes: 215 Over Votes: 0

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann

Tetreault elected with 520 votes. Ann M. Jones: 233 votes

> Write Ins: 1 Under Votes: 15 Over Votes: 0

FIRST CONSTABLE FOR ONE YEAR: No one elected.

Write Ins: 28 Under Votes: 741 Over Votes: 0

SECOND CONSTABLE FOR ONE YEAR: Mathew Sheltra

elected with 654 votes. Write Ins: 3 Under Votes: 112 Over Votes: 0

TOWN GRAND JUROR FOR ONE YEAR: No one elected.

Two positions: Write Ins: 26 Under Votes: 1512 Over Votes: 0

TOWN AGENT FOR ONE YEAR: No one elected.

Write Ins: 16 Under Votes: 753 Over Votes: 0

CEMETERY COMMISSIONER FOR FIVE YEARS: James

Buchanan elected with 682 votes.

Write Ins: 2 Under Votes: 85 Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE

YEAR: Daniel Kurzman elected with 634 votes.

Write Ins: 3 Under Votes: 132 Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR TWO

YEARS: Timothy Bronson elected with 660 votes.

Write Ins: 2 Under Votes: 107 Over Votes: 0

DERBY ELEMENTARY SCHOOL DIRECTOR FOR THREE YEARS:

Gislaine (Gigi) Gobeil-Judd elected with 686 votes.

Write Ins: 3 Under Votes: 80 Over Votes: 0

NORTH COUNTRY UNION SCHOOL DIRECTOR FOR THREE

YEARS: Richard Nelson elected with 674 votes

Write Ins: 6 Under Votes: 89 Over Votes: 0

The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$694,978.00?

Number of votes in favor:	522
Number of votes opposed:	217
Blank	30

2. Shall the voters of the Town of Derby adopt the Municipal Plan as recommended by the Derby Select Board on January 22,2014?

Number of votes in favor:	595
Number of votes opposed:	129
Blank:	

3. Shall the voters of the Derby Town School District appropriate \$5,363,617.00 necessary for the support of its school for the year beginning July 1, 2014?

Number of votes in favor:	466
Number of votes opposed:	271
Blank:	32

4. Shall the North Country Union High School District appropriate the sum of \$15,807,278.00 to defray its regular expenses and liabilities for North Country Union High School and the North Country Career Center for the ensuing year and to pay any balance left unpaid from the preceding year?

Number of votes in favor:	423
Number of votes opposed:	320
Blank:	

5. Shall the North Country Union Junior High School District appropriate the sum of \$4,996,476.00 to defray its expenses and liabilities for North Country Union Junior High School for the ensuing year and to pay any balance left unpaid from the preceding year?

Number of votes in favor:	455
Number of votes opposed :	293
Blank:	

6. Shall the North Country Union Junior High School District authorize the Board of School Directors to place \$155,600.00 of undesignated FY2012 fund balance from the general fund operations, in the Capital Improvement Reserve Fund?

Number of votes in tavor:	
Blank:	

7. Shall the North Country Union High School District authorize the Board of School Directors to place \$142,200.00 of undesignated FY2012 fund balance from the general fund operations in the Capital Improvement Reserve fund?

Number of votes in favor:	497
Number of votes opposed:	247
Blank:	

Derby, Vermont Town Clerk's Office received for record on March 10, 2014 at 8:40 A.M.

A True Record.

ATTEST: FAYE C. MORIN Town Clerk

Animal Control Officer's Report

Renee Falconer 802-673-3791

In 2014 I received over 300 phone calls.

I responded to:

Vicious Dog Calls 10 31 Stray Dog calls Dog Bites 10 Horse Related calls 4

3 Cat related calls Miscellaneous Complaints/Calls

3 Complaints involving Dog Breeding operations

I attended 1 Vicious dog hearing which involved a court hearing.

Lattended 2 Animal Control Seminars.

A friendly reminder to all Derby Residents to License your dogs, and please put their tags on them. Spaying and neutering your pets is very important. I have information regarding free or reduced cost for this.

I also want people to know that we have a network on Facebook for lost pets. If you have a pet wander off, share a picture and information with, P.E.T.S. of the Kingdom, Frontier Animal Society, or Sherry Girard, on Facebook, and it will be shared with all local resources to help locate your lost pet.

Derby Town School District





Open House and Book Fair 2014





Derby Town School District

PROPOSED FY 2015-16 BUDGET

EV 12-14

EV 1/1-15

EV 15-16

REVEN	IUES:	FY 13-14 Actual	FY 14-15 Budget	FY 15-16 Budget
1000	Local			
1110	Local Property Taxes	\$ -	\$ -	\$ -
1300	Tuition from other LEA's	464,934	398,930	379,377
1510	Interest	6,613	7,000	6,000
1910	Rentals	16,291	1,000	1,000
1930	Gains on Sale of Equipment	2,535	-	-
1990	Misc	3,729	2,000	2,000
	Total 1000	494,102	408,930	388,377
2000	Sub Grants from NCSU			
2481	Medicaid Reimbursement	<i>7</i> 5,013	43,1 <i>7</i> 9	43,982
2785	School Wide Program	226,327	201,748	311,349
2791	NCSU Title Funds	13,060	-	-
	Total Titles	239,387	201 <i>,74</i> 8	311,349
	Total Medicaid	<i>7</i> 5,013	43,1 <i>7</i> 9	43,982
	Total 2000	314,400	244,927	355,331
3000	State			
3109	Homestead Revenue to School	1,116,842	-	-
3110	General State Support Grant	1,515,424	4,072,723	4,041,760
3112	Non-Residential Property Tax	1,727,040	-	-
3150	Transportation Aid	137,222	138,857	143,050
3201	SpEd Mainstream Block Grant	116,947	119,911	119,911
3202	SpEd Intensive Reimbursement	349,54 <i>7</i>	333,783	354,621
	Intensive Prior Year	29,656	-	-
3204	Essential Early Education	44,494	44,486	45,12 <i>7</i>
3205	State Placed Student SpEd Reimburse.	3,610	-	
	Total 3000	5,040,781	4,709,760	4,704,469
	Total Revenues	\$5,849,283	\$5,363,61 <i>7</i>	\$5,448,177
	DITURES:			
	Regular Programs		4	4
5110	Teacher Salaries	\$ 1,355,708	\$1,275,173	\$1,255,000
	Teacher Salary PreK	1 <i>7,7</i> 00	18,231	77,400
	Teacher Intervention Salary	-	57,706	0
	Salary Advancement	- 	20,000	20,000
5110-05	Salary Summer School Teachers	55,602 20,077	35,340	35,340
5115	Supplemental Salaries	20,0//	-	
2112	Dara Educator Calarios Doa Ed		47.002	14070
	Para Educator Salaries - Reg Ed	42,809	47,093	14,878
5115-11	Para Educator Salaries - PreK	42,809 8,077	8,499	32,897
5115-11 5115-05	Para Educator Salaries - PreK Salary Summer School Paras	42,809 8,077 11,559	8,499 2,375	32,897 8,642
5115-11 5115-05 5116	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary	42,809 8,077 11,559 15,357	8,499 2,375 15,262	32,897
5115-11 5115-05 5116 5118	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support	42,809 8,077 11,559 15,357 5,873	8,499 2,375 15,262 4,810	32,897 8,642 7,860
5115-11 5115-05 5116 5118 5120	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages	42,809 8,077 11,559 15,357	8,499 2,375 15,262	32,897 8,642 7,860 - 45,000
5115-11 5115-05 5116 5118 5120 5120-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK	42,809 8,077 11,559 15,357 5,873 76,324	8,499 2,375 15,262 4,810 45,000	32,897 8,642 7,860 - 45,000 1,000
5115-11 5115-05 5116 5118 5120 5120-11 5150	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement.	42,809 8,077 11,559 15,357 5,873 76,324	8,499 2,375 15,262 4,810 45,000	32,897 8,642 7,860 - 45,000 1,000 3,000
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance	42,809 8,077 11,559 15,357 5,873 76,324	8,499 2,375 15,262 4,810 45,000	32,897 8,642 7,860 45,000 1,000 3,000 362,702
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641	8,499 2,375 15,262 4,810 45,000 3,000 362,819	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11 5220	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757	8,499 2,375 15,262 4,810 45,000 3,000 362,819	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11 5220 5220-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953	8,499 2,375 15,262 4,810 45,000 3,000 362,819 112,305 2,045	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11 5220 5220-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757	8,499 2,375 15,262 4,810 45,000 3,000 362,819	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11 5220 5220-11 5220-05 5230	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134	8,499 2,375 15,262 4,810 45,000 3,000 362,819 112,305 2,045 2,885	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210 5210-11 5220 5220-11 5220-05 5230	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA Summer School Life Insurance	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134 626	8,499 2,375 15,262 4,810 45,000 3,000 362,819 112,305 2,045 2,885 852	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220 5220-11 5220-05 5230 5230-11 5240	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance - PreK	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134 626 29	8,499 2,375 15,262 4,810 45,000 3,000 362,819 112,305 2,045 2,885 852 39	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220 5220-11 5220-05 5230-11 5240 5240-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance - PreK Municipal Retirement - PreK Municipal Retirement - PreK Municipal Retirement - Summer School	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220 5220-11 5220-05 5230-11 5240 5240-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance Life Insurance - PreK Municipal Retirement Municipal Retirement - PreK	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance Life Insurance - PreK Municipal Retirement Municipal Retirement - PreK Municipal Retirement - Summer School Worker's Compensation Worker's Compensation - PreK	42,809 8,077 11,559 15,357 5,873 76,324 - 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414 1,448 6,998 145	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11 5260	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance - PreK Municipal Retirement - PreK	42,809 8,077 11,559 15,357 5,873 76,324 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414 1,448 6,998 145 1,743	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228 1,984	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597 1,165
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11 5260 5260-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance - PreK Municipal Retirement Municipal Retirement - PreK Unemployment Insurance - PreK Unemployment Insurance - PreK	42,809 8,077 11,559 15,357 5,873 76,324 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414 1,448 6,998 145 1,743 84	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228 1,984 128	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597 1,165 202
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11 5260 5260-11 5270	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance - PreK Health Insurance - PreK FICA PreK FICA Summer School Life Insurance - PreK Municipal Retirement - PreK Unemployment Insurance - PreK Unemployment Insurance - PreK	42,809 8,077 11,559 15,357 5,873 76,324 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414 1,448 6,998 145 1,743 84 12,618	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228 1,984	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597 1,165
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11 5260 5260-11 5270 5270-11	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance Health Insurance - PreK FICA FICA PreK FICA Summer School Life Insurance Life Insurance - PreK Municipal Retirement Municipal Retirement - PreK Municipal Retirement - PreK Municipal Retirement - PreK Municipal Retirement - PreK Unemployment Insurance Unemployment Insurance - PreK Unemployment Insurance - PreK Tuition Reimbursement - PreK	42,809 8,077 11,559 15,357 5,873 76,324 3,000 371,641 	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228 1,984 128 27,000	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597 1,165 202 20,000
5115-11 5115-05 5116 5118 5120 5120-11 5150 5210-11 5220-05 5230-11 5240-05 5240-11 5240-05 5250-11 5260 5260-11 5270	Para Educator Salaries - PreK Salary Summer School Paras Art Aide Salary School Support Substitute Wages Substitute Wages PreK Additional Compensation-Retirement. Health Insurance - PreK Health Insurance - PreK FICA PreK FICA Summer School Life Insurance - PreK Municipal Retirement - PreK Unemployment Insurance - PreK Unemployment Insurance - PreK	42,809 8,077 11,559 15,357 5,873 76,324 3,000 371,641 - 111,757 1,953 5,134 626 29 3,536 414 1,448 6,998 145 1,743 84 12,618	8,499 2,375 15,262 4,810 45,000 362,819 112,305 2,045 2,885 852 39 3,526 446 - 7,786 228 1,984 128	32,897 8,642 7,860 45,000 1,000 3,000 362,702 23,604 102,949 8,514 3,365 747 111 1,246 1,768 1,200 6,974 597 1,165 202

DERBY ELEMENTARY SCHOOL Principal's Report 2014

To Derby Residents,

Being new to the community and to Derby Elementary School, I am deeply appreciative of the warm and genuine welcome I have received by board members, community members, teachers, and children. Being an experienced principal from another state, I am deeply impressed by the quality of the education that is provided for the community's children. The involved, caring, watchful and knowledgeable school board members and Derby community members are to be commended. It is amazing to see such a great example of communitybased involvement in education. The teachers, office staff, kitchen workers, bus drivers, paraeducators, administrators, nurse & guidance staff, and maintenance workers at Derby Elementary School care for the community's children in ways I have not seen before. They find countless unseen ways to deliver a compassionate and caring service for young children every day.

My greatest strengths as a leader include communication and instructional leadership. I hope that you have seen the value in the increased communication with our families: weekly emails to parents highlighting events and learning around the school; a convenient, up to date website; and a dynamic Facebook presence. Adding phones to each classroom will enhance the teachers' abilities to communicate frequently with families and vice versa.

Instructionally, the teachers are working hard and learning how to increase their ability to meet the unique learning needs of each child. We are studying and practicing Universal Design for Learning (UDL), which teaches us how to provide better ways for children to access the curriculum, thus increasing their achievement. Teachers are learning a variety of ways to represent the curriculum, to engage students in the curriculum, and for students to express what they have learned in the curriculum.

At DES, the school community will be working to implement Positive Behavior

continued.....

and Intervention Supports (PBiS) in 2015-16. Staff is committed to enhancing and improving the school climate by providing consistent recognition and encouragement for children who demonstrate expected behaviors, and consistent positive intervention and encouragement for those who do not. DES is already a great place to be, but we strive to be greater and never stop improving.

I am so pleased the School Board is committed to improving technology infrastructure and internet capacity and supports 'digital literacy' with a 21st Century learning environment. It is imperative that we prepare our children for a future we cannot even predict. Our children are likely to have jobs that are unlike any we currently have. We must make sure our children are ready. Digital Resources are rapidly replacing print media. Computers are becoming necessity that children will need to access learning. By implementing a 1:1 technology initiative with Chromebooks for each fourth, fifth and sixth grader, we not only prepare those children, but we free up existing technology to be used exclusively in grades preK-3, increasing capacity to integrate technology into those classrooms as well. We become more aligned with opportunities that other elementary schools around the state are providing their children, and we ensure a brighter future for children in Derby.

Another example of how the Board of Education plans to invest in the future and implement best practice is the step forward in expanding universal prekindergarten education in Derby. In 2015-16, DES hopes to expand the preK program by including 3 year olds and providing the opportunity for school based pre-school for up to sixty children. The Board recognizes that it serves no purpose to delay the implementation of Act 166 when it can make such a big difference in the lives of children in our community NOW. I look forward to working with parents and staff to develop a wonderful preK program for our children.

Thank you for providing such wonderful learning opportunities for the children in Derby!

Respectfully Submitted,

Stacey Urbin, Principal January 14, 2015

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

		FY 13-14	FY 14-15	FY 15-16
1100	Regular Programs cont.	Actual	Budget	Budget
	Dental Insurance - PreK	381	384	1,116
5290	Long Term Disability	<i>4</i> ,1 <i>7</i> 3	3,936	3,693
	Long Term Disability - PreK	75	<i>7</i> 5	315
5336	Services for Deaf & Hard of Hearing	113		
5440	Copier Lease and Maintenance	8,726	10,000	10,000
5530	Postage	-	700	700
5560	Tuition - Turning Points	34,200	0	0
5562	Tuition - PreK	1 000	0	60,000
5580	Travel	1,923	1,000	1,000
5581	Travel - Turning Points	1,410	0	0
5609	Riso Ink & Masters & Maintenance	10.707	1,000	500
5610	Teaching Supplies	18,736	20,000	20,000
	Teaching Supplies - PreK	457	5,000	4,000
	Supplies - Summer Program	903	2,000 7,000	2,000
5611 5613	Copier Paper/ Supplies	5,740		5,500
5614	Physical Education Supplies	2,701 5,001	1,500 2,500	1,500
5615	Music/Instrumental Program	5,091	2,300 5,000	1,500 4,000
5616	Art Supplies	4,968 50	1,000	500
	Testing Supplies Test Supplies Gates-McGinitie Reading	30	1,000	1,05 <i>7</i>
5640	Books & Periodicals	22,820	25,000	20,000
	Books and Periodicals	22,020	4,125	20,000
5660	Manipulative Devices	18,08 <i>7</i>	8,000	6,000
	Manipulative Devices - PreK	1,220	0,000	0,000
5730	Equipment	72	1,000	1,000
5733	Furniture	8,988	1,500	1,500
	Furniture - PreK	342	1,500	1,500
5840	Contingency	-		90,000
5891	Student Activities	2,429	3,500	2,500
	Total	2,285,530	2,170,477	2,285,492
	Total 1100	2,285,530		2,285,492
1121	Total 1100		2,170,477	
1121 5110	Total 1100School wide Titles	2,285,530	2,170,477	2,285,492
5110	Total 1100 School wide Titles Teacher Salaries	2,285,530 209,204	2,170,477 215,480	2,285,492 200,049
	Total 1100School wide Titles	2,285,530 209,204 64,282	2,170,477 215,480 62,646	2,285,492 200,049 56,094
5110 5210	Total 1100 School wide Titles Teacher Salaries Health Insurance	2,285,530 209,204	2,170,477 215,480	2,285,492 200,049
5110 5210 5220	Total 1100 School wide Titles Teacher Salaries Health Insurance FICA	2,285,530 209,204 64,282 15,039	2,170,477 215,480 62,646 16,484	2,285,492 200,049 56,094 15,720 105
5110 5210 5220 5230	Total 1100	2,285,530 209,204 64,282 15,039	2,170,477 215,480 62,646 16,484	2,285,492 200,049 56,094 15,720 105 26,783
5110 5210 5220 5230 5245	Total 1100	2,285,530 209,204 64,282 15,039 113	2,170,477 215,480 62,646 16,484 120	2,285,492 200,049 56,094 15,720 105
5110 5210 5220 5230 5245 5250	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120	2,170,477 215,480 62,646 16,484 120 1,250	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157
5110 5210 5220 5230 5245 5250 5260 5270 5280	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344
5110 5210 5220 5230 5245 5250 5260 5270	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170	2,170,477 215,480 62,646 16,484 120 1,250 256	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157
5110 5210 5220 5230 5245 5250 5260 5270 5280	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 - 1,344 575
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 200-1 5110 5115 5120 5210	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 5775 10,000 311,916 311,916 320,400 106,991
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 5,755 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240 5250	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240 5250 5260	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492 942	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458 1,024	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316 582
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240 5250 5260 5270	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492 942 498	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458 1,024 8,000	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316 582 4,000
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240 5250 5260 5270 5280	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492 942 498 2,823	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458 1,024 8,000 2,856	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316 582 4,000 2,928
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 200-1 5115 5120 5210 5220 5230 5240 5250 5260 5270 5280 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 5290 529	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492 942 498 2,823 1,411	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458 1,024 8,000	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316 582 4,000 2,928 1,224
5110 5210 5220 5230 5245 5250 5260 5270 5280 5290 5730 5110 5115 5120 5210 5220 5230 5240 5250 5260 5270 5280	Total 1100	2,285,530 209,204 64,282 15,039 113 1,120 243 170 1,541 611 292,323 292,323 311,143 187,512 20,612 102,458 38,173 331 9,822 2,492 942 498 2,823	2,170,477 215,480 62,646 16,484 120 1,250 256 1,536 603 298,375 298,375 267,284 156,539 12,000 111,197 33,340 339 8,218 2,458 1,024 8,000 2,856	2,285,492 200,049 56,094 15,720 105 26,783 1,089 157 1,344 575 10,000 311,916 311,916 320,400 106,991 12,000 128,312 33,613 306 5,751 2,316 582 4,000 2,928

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

200-1	200 Special Programs cont	FY 13-14 Actual	FY 14-15	FY 15-16
5336	200 Special Programs cont. Services for the Deaf & Hard of Hearing	Actual 563	Budget 900	Budget 900
5337	Summer Services	505	1,000	1,000
5430	Repair and Maintenance Services.	67	1,000	1,000
5560	Tuition-Turning Points	-	41,935	44,612
5565	Tuition - Laraway School	3,610	41,700	44,012
5580	Travel	-	1,000	0
5581	Travel Turning Points	_	1,000	1,000
5610	Teaching Supplies	5,430	5,000	5,000
5616	Testing Supplies	, 56	300	300
5640	Textbooks & Periodicals	1,931	1,500	1,500
5650	Software and Hardware	266	1,000	500
5730	Equipment	630	1,000	500
5890	Miscellaneous	<i>7</i> 5	-	-
	Total	694,306	670,241	707,235
200-1	212 Special Programs			
5330		180,972	200,879	151,816
5330-01	EEE State/Federal	44,494	44,486	45,127
	Total	225,466	245,365	196,943
	Total Special Programs	919,772	915,606	904,177
	Total Titles and	•	-,	- ,
	Special Programs	1,212,095	1,213,981	1,216,093
2120	Guidance			
5110	Salary	41,129	42,363	40,800
5120	Health Insurance	17,261	1 <i>7,</i> 940	<i>7</i> ,115
5220	FICA	2,912	3,241	3,121
5225	Life Insurance	23	30	30
5250	Worker's Compensation	220	246	223
5260	Unemployment Insurance	61	64	45
5270	Tuition Reimbursement	-	1,000	1,000
5280	Dental Insurance	382	384	384
5290	Long Term Disability	120	119	118
5580	Travel	<u>-</u>	100	100
5610	Supplies	963	1,000	500
	Total	63,071	66,486	53,435
2130	Health Services			
5110	Salaries	49,150	50,625	50,625
5115	Aide Salaries	14,649	15,196	15,196
5120	Substitutes Salaries	733	1,500	1,000
5210	Health Insurance	18,521	20,191	21,101
5220	FICA	4,600	5,150	5,112
5230	Life Insurance	36	48	48
5240	Municipal Retirement	<i>7</i> 51	798	841
5250	Worker's Compensation	353	382	359
5260	Unemployment Insurance	122	128	90
5270 5280	Tuition Reimbursement Dental Insurance	384	500 540	500 540
5290			184	190
5330	Long Term Disability Pediculosis	186	100	190
5580	Travel	-	100	100
5610		930	1,500	1,000
5670	Supplies Computer Software	730	1,300	1,000
5730	Equipment	1,904	300	300
5890	Miscellaneous	358	200	200
3070	Total	92,677	97,542	97,402
2140		. 2,0	/G-12	27/142
5330	Psychological Services Contract Services	22.064	27,063	20,000
5400		22,064 900	27,003	20,000
5400	Purchased Property Services Total	22,964	27 062	20 000
	IVIVI	44,704	27,063	20,000

DERBY ELEMENTARY SCHOOL Report from Derby School Board

To Derby Residents,

It is again an honor and a privilege to present my annual report to the voters and taxpayers of the Town of Derby.

The Homestead Education tax rate is based in part on the education spending per equalized pupil of all the pupils residing in Derby. The State of Vermont has requested an increase in the Homestead tax rate by two cents per thousand dollars of home value for 2015. However, again this year, Derby taxpayers will actually see a decrease in the local elementary portion of the Homestead tax rate, due to careful school budgeting including the tuition income from the Town of Morgan. Now that we have entered into a more stable interlocal agreement with the Morgan School Board that includes door to door transportation we can now budget the tuition income and expenses. I want to point out however, the fund balance calculated after June 30, 2015 will be much lower. The Morgan families have been fully integrated into Derby Elementary School, and we look forward to a lasting, positive relationship with the Morgan School Board and Morgan families.

The Derby School Board strives to provide a strong instructional program for children with wide-ranging needs in a safe environment. We are respectful of the taxpayers who pay for the system. The Derby School Board meets monthly to oversee school operations and manage the financial resources provided by the voters of Derby. The budget for 2015 - 2016 is an increase of 1.58%, which covers increases in medical insurance and salaries negotiated regionally, as well as sufficient staff to serve an expanding diverse student population. We believe this budget is reasonable considering that our enrollment stayed steady without decline, and legal duties of school boards expanded with such things as increased responsibility for health care coverage, retirement benefits for employees, universal Pre Kindergarten education, and academic reporting and assessment.

continued.....

The fiscal year for the school system closed on June 30, 2014. We are reporting a fund balance of \$ 495,639.96 which represents 11% of the annual budget. The fund balance exists because of smart and under budget spending (building renovation projects and transportation), and greater than expected revenues (school wide Titles funds and special education extraordinary reimbursement). In addition, tuition income from Morgan could not be budgeted initially because of the lack of a stable interlocal agreement at the time of the last Town Meeting.

We are asking the voters to approve the use of this fund balance to increase safety and security in our school, repair and replace old infrastructure, and to improve education for our children in the area of the 21st Century skills they will need in a digital and technological future.

Proposed safety and security projects include: renovating our kitchen dishwasher to improve safety and efficiency, making our Kindergarten building safe for our expanding program with security cameras, adding cameras to our buses, and installing phones in each classroom, which will also lead to increased communication with parents.

Proposed repair and replacement projects for aging infrastructure include: repairing and maintaining an aging roof and parking lot, replacing old and faulty air conditioning units, saving for bus replacement, and bringing our Kindergarten building up to date for our expanding program with new carpet and heating and ventilation systems.

Proposed technology projects include: updating Smartboards in classrooms, adding additional wireless access points to support new technology, adding a Wireless Mobility Controller, and purchasing Chromebooks for each 4th, 5th, 6th grader to use in classrooms and become 21st Century learners.

Use of the fund balance in this way makes sense for the Town of Derby. We need to take care of the facility and promote best instructional practices for our children, preparing them for the future. The fund balance could be used to reduce a portion of the educational tax rate that the State assesses the town, however the reduction in the rate would not equal the amount of funds turned back to the State, because much of it is lost in the complexity of the State Education funding formula. As stated

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

		FY 13-14	FY 14-15	FY 15-16
200-2	140 Psychological Services - Sped	Actual	Budget	Budget
5330	Contract Services	1 <i>7,717</i>	21,164	19,000
	Total	1 <i>7,</i> 71 <i>7</i>	21,164	19,000
200-2	150 Speech Pathology & Audiolog		, -	,
5115	Para Educator Wages	5,963	14,867	1 <i>4</i> ,867
5210	Health Insurance			
5220		1,860	6,808	7,115
	FICA	418	1,137	1,137
5230	Life Insurance	201	18	18
5240	Municipal Retirement	306	<i>7</i> 81	823
5250	Workman Compensation	-	86	81
5260	Unemployment Insurance	198	64	45
5270	Tuition	4,517	1,800	1,800
5280	Dental Insurance	<i>7</i> 8	-	156
5290	Long Term Disability	17	42	43
5330	Contracted Services- Evaluations	19,500	29,000	29,000
5332	Contracted Services-SLP	99,374	101,739	90,118
5333	Contracted Services-Audiologist	169	1 <i>,</i> 710	1 <i>,</i> 710
5580	Travel	-	200	200
5610	Supplies	298	250	250
5616	Testing Supplies	-	150	150
5640	Books and Periodicals	539	500	500
5730	Equipment	32	-	-
5810	Dues and Fees	_	300	300
	Total	133,268	159,452	148,313
2160	Occupational Therapy - Related Se	-	ŕ	·
5330		7,202	7,000	3,500
5550	Occupational Therapy	7,202 7,202		3,500
	Total		7,000	3,300
	160 Occupational Therapy - Relate			
5330	Occupational Therapy	23,002	23,000	12,000
	Total	23,002	23,000	12,000
2170	Physical Therapy			
5340	Physical Therapy	124	1,000	1,000
	Total	124	1,000	1,000
200 2			1,000	-,
5340	2170 Physical Therapy-Sped	12.040	14 000	14000
3340	Physical Therapy	12,940	16,000	14,000
	Total	12,940	16,000	14,000
	Instructional Staff Training			
5330	In Service	1,115	5,000	5,000
5250	Worker's Compensation	<i>7</i> 3	-	-
5260	Unemployment Insurance	15	-	-
	Total	1,203	5,000	5,000
2220	Library/Media Services			
5110	Salary	41,129	42,363	43,600
5115	Assistant Salary	14,945	15,498	7,860
5210	Health Insurance	12,951	13,383	20,979
5220	FICA	4,077	4,426	
5230	_	4,077	48	4,037 39
5240	Life Insurance			
	Municipal Retirement	766	814	422
5250	Worker's Compensation	220	336	280
5260	Unemployment Insurance	122	128	90
5270	Tuition Reimbursement	2,114	1,000	1,000
5280	Dental Insurance	519	540	462
5290	Long Term Disability	164	162	156
5400	VT Automated Library System	1,688	2,000	2,000
5431	Contracted Services	<u>-</u>	500	500
5580	Travel	821	100	100
5610	Supplies	1,699	1,000	1,000
5640	Books	6,821	8,000	8,000
5730	Equipment/Laminator/Film	383	2,500	2,500
5810	Dues and Fees	950	1,000	1,000
	Total	89,411	93,797	94,025

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

		FY 13-14	FY 14-15	FY 15-16
	Technology	Actual	Budget	Budget
5110	Technology Instructor	56,025	57,706	57,706
5115	Technology Specialist FTE 1	30,253	50,21 <i>7</i>	43,260
5120	Substitute Wages - Computer Assist.	19,938	-	-
5210	Health Insurance	31,482	41,783	43,664
5220	FICA	7,891	8,256	7,724
5230	Life Insurance	38	60	60
5240	Municipal Retirement	2,529	2,636	2,325
5250	Worker's Compensation	562	626	544
5260	Unemployment Insurance	122	128	90
5270	Tuition Reimbursement	2,050	500 768	500
5280	Dental Insurance	702 298	302	768 287
5290 5500	Long Term Disability Other Purchased Services	2,004	6,739	20/
5530	Communications Internet Service Provider	4,655	2,500	3,699
	Communications Sonic Wall Upgrade	4,033	2,300	1,404
	2 Communications PowerSchool	6,362	3,000	3,200
	Communications Learning Mngmnt (VCAT)	0,302	3,000	2,386
	Communications Cisco Maint. Agree.		2,000	1,053
	Communications Single Sign On (SSO)	_	2,000	1,263
	Communications Sharp school	873	900	1,200
	Communications School Reach	-	1,000	688
	Communications Other (include Teach Point)	717	1,000	900
	Communications Smart Technologies	-	_	780
	Communications Info Snap	_	_	1,478
5650	Technology Related Supplies	4,1 <i>7</i> 0	1,000	1,000
5734	Technology Related Equipment	18,413	1,000	1,000
	4 Technology Related Equip Kitchen	-	1,000	-
5734-01	Technology Fund Balance	52,399	, -	-
	Total	241,483	182,121	1 <i>75,77</i> 8
2290	Other Support Services			
5110	Path Stipend	1,000	_	_
	·	.,		
5220	FICA	77	_	_
5220 5240	FICA Municipal Retirement	77 26	-	-
5220 5240	FICA Municipal Retirement Total	26	- -	- - -
5240	Municipal Retirement Total		- - -	-
5240 2310	Municipal Retirement Total Board of Education	26 1,102	- - - 6 500	- - 6 500
5240 2310 5110	Municipal Retirement Total Board of Education Director's Salary	26 1,102 6,500	6,500	6,500
5240 2310 5110 5229	Municipal Retirement Total Board of Education Director's Salary FICA	26 1,102 6,500 497	497	497
5240 2310 5110 5229 5360	Municipal Retirement	26 1,102 6,500 497 3,476	497 3,000	497 3,000
5240 2310 5110 5229 5360 5522	Municipal Retirement Total	26 1,102 6,500 497	497 3,000 7,711	497 3,000 8,018
5240 2310 5110 5229 5360 5522 5810	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489	497 3,000 7,711 1,800	497 3,000 8,018 1,800
5240 2310 5110 5229 5360 5522	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228	497 3,000 7,711 1,800 2,000	497 3,000 8,018 1,800 2,000
5240 2310 5110 5229 5360 5522 5810 5890	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489	497 3,000 7,711 1,800	497 3,000 8,018 1,800
5240 2310 5110 5229 5360 5522 5810 5890 2321	Municipal Retirement Total Board of Education Director's Salary FICA Legal Services Liability Insurance Dues and Fees Miscellaneous Expense Total Office of Superintendent	26 1,102 6,500 497 3,476 7,489 - 3,228 21,189	497 3,000 7,711 1,800 2,000 21,508	497 3,000 8,018 1,800 2,000 21,815
5240 2310 5110 5229 5360 5522 5810 5890	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189	497 3,000 7,711 1,800 2,000 21,508	497 3,000 8,018 1,800 2,000 21,815 128,653
5240 2310 5110 5229 5360 5522 5810 5890 2321	Municipal Retirement Total Board of Education Director's Salary FICA Legal Services Liability Insurance Dues and Fees Miscellaneous Expense Total Office of Superintendent Assessment Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653
5240 2310 5110 5229 5360 5522 5810 5890 2321	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189	497 3,000 7,711 1,800 2,000 21,508	497 3,000 8,018 1,800 2,000 21,815 128,653
5240 2310 5110 5229 5360 5522 5810 5890 2321 331	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653
5240 2310 5110 5129 5360 5522 5810 5890 2321 331	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242
5240 2310 5110 5129 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087
5240 2310 5110 5129 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087
2310 5110 5129 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230 5240	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219 3,102	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288 3,224	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230 5240 5241	Municipal Retirement	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219 3,102 9,480	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288 3,224 5,426	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087 18,145 288 3,400 5,926
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230 5240 5241 5250	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219 3,102 9,480 1,226	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288 3,224 5,426 1,369	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087 18,145 288 3,400 5,926 1,261
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230 5240 5241 5250 5260	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219 3,102 9,480 1,226 243	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288 3,224 5,426 1,369 256	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087 18,145 288 3,400 5,926 1,261 179
5240 2310 5110 5229 5360 5522 5810 5890 2321 331 2410 5110 5112 4114 5115 5210 9105210 5220 5230 5240 5241 5250	Municipal Retirement Total	26 1,102 6,500 497 3,476 7,489 3,228 21,189 110,886 110,886 132,075 97,288 72,325 38,875 21,651 53,148 5,336 16,887 219 3,102 9,480 1,226	497 3,000 7,711 1,800 2,000 21,508 123,808 123,808 123,808 145,316 88,000 74,495 40,041 21,371 51,514 13,383 17,129 288 3,224 5,426 1,369	497 3,000 8,018 1,800 2,000 21,815 128,653 128,653 150,468 97,850 76,730 41,242 21,371 35,087 18,145 288 3,400 5,926 1,261

earlier, while school budget expenses have gone up slightly, the revenue has also gone up enough to actually reduce the local elementary portion of the Homestead tax rate. Therefore, the School Board has elected to use the fund balance to keep the facilities safe and compliant with safety codes, increase security for our children, and prepare our children for digital future, without incurring debt. As I stated earlier, the fund balance next year will be much less.

The Derby School Board wishes to welcome Stacey Urbin to Vermont and especially to Derby Elementary. We want to thank her for the many hours she has spent making sure we had a seamless transition of leadership. We also wish to compliment her strong initiatives to drive educational improvement.

The Derby School Board is proud of the condition of the bus fleet and the facilities and credits Jim Buchanan and Craig Ellam for their work. The Board also appreciates the hard working and dedicated staff of kitchen workers, bus drivers, instructional staff, and administration. As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality and equal access for all students in the district. I encourage community members to call me at 766-5941 to make an appointment to tour the school with me to examine the school program and facilities first hand.

Respectfully submitted,

Bryan Davis

Derby School Board Chair

January 14, 2015

ENROLLMENT

Grade	PK-4	K	1	2	3	4	5	6	Total
Males	7	21	22	27	34	19	24	26	180
Females	5	28	35	23	16	30	17	25	179
TOTAL	12	49	57	50	50	49	41	51	359
Total as of 1	-13-15								

DERBY ELEMENTARY SCHOOL

Staff 2014-2015

0 111.
Stacey Urbin Principal Cynthia AdamsAssistant Principal
Cynthia AdamsAssistant Principal
Stacey Charboneau Bookkeeper
Marguerite CrossSecretary
Suzanne Mager Receptionist
Megan WebsterPK-4
Leanne AshburnerKindergarten
Lydia PetellKindergarten
Carol SawyerKindergarten
Denise CoburnGrade 1
Lee Ann HandleyGrade 1
Chanda ScottGrade 1
Donna CheneyGrade 2
Heidi FortinGrade 2
Ashley McKennyGrade 2
Debra JoslinGrade 3
Rhonda LucasGrade 3
Joan SbarraGrade 3
Debra BatistaGrade 4
Jennie DavisGrade 4
Amy NadeauGrade 4
Tracy GentlerGrade 5
Cam GreenGrade 5
Robyn McCarthyGrade 5
Jeanne Beaudry Grade 6
Carole CargillGrade 6
Jessica SicotteGrade 6
Jessica SiconeGrade o
Jeanne AlexanderIntervention Team
Mary BrainardIntervention Team
Faye LongIntervention Team
Sandra MadeyIntervention Team
Hugh Handley Technology Instructor
Michelle MarshArt
Katherine BoskindLibrarian
F : D: II
Emily PillerMusic
Robert Joslin Physical Education
Donna BuchananResource Room
Samantha D'LeonResource Room
Mary ParadisResource Room
Mary Ann SeguinResource Room
Kim SwettResource Room
Charlotte TyburskiResource Room
Elizabeth CopeSpeech
Kerry LeavittSpeech
Stephanie Gordon Guidance Counselor
Enable Landsovaldi Cabaal Thansaid
Emily Jankowski School Therapist
Aime Forbes Technology Specialist
Virginia DavisNurse
Judy Fortin Nurse Assistant
Judy i Orilli INDISE ASSISIANI

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

		FY 13-14	FY 14-15	FY 15-16
2410 Office of Principal cont.		Actual	Budget	Budget
5280	Dental Insurance	1,289	1,308	1,308
5290	Long Term Disability	522	661	666
5330	In-Service	371	-	-
5430	Equipment Repairs		500	500
5520	School Leader Legal Liability	6,055	6,235	6,269
5530	Postage - Petty Cash	3,004	2,500	2,500
5580	Travel	549	1,000	1,500
5610	Supplies	4,520	2,500	2,500
5730	Equipment	3,506	2,000	2,000
5810 5890	Dues & Fees	565 5.447	2,500 1,000	3,558 1,000
3690	Misc Total	5,447 345,687	337,701	324,780
	Total 2400	-		
		345,687	33 <i>7,7</i> 01	324,780
	Fiscal Services	40.110	41.001	10.055
5110	Bookkeeper Salary	43,110	41,801	43,055
5220	FICA	3,283	3,198	3,294
5230	Life Insurance	20	30	30
5240	Municipal Retirement	2,209	2,195	2,314
5250	Worker's Compensation	217	242	228
5260 5280	Unemployment Insurance	61 384	64 384	45 384
5290	Dental Insurance	104	117	121
5339	Treasurer Services	23,000	23,000	3,000
5520	Crime Insurance	361	371	3,000 3 <i>7</i> 1
5530	ADS Financial Software	301	J/ I	1,650
5610	Supplies	1,043	1,000	1,000
<i>57</i> 30	Equipment	130	1,000	500
5890	Misc	2,481	3,000	1,500
3070	Total	76,402	76,401	57,491
2526 Audit			,	,
5340	Audit Services	9,500	<i>7</i> ,100	7,100
	Total	9,500	7,100	7,100
2560 Public Information Services				
5540	Advertising	<i>7,</i> 1 <i>7</i> 0	2,500	2,500
	Total	7,170	2,500	2,500
	Total 2500	93,072	86,001	67,091
2600	Operations and Maintenance			
5110	Foreman Salary	45,669	47,039	48,450
5117	Custodial Wages	84,365	82,100	82,100
5120	Substitute Wages	3,983	5,500	5,500
5130	Overtime Salaries	, -	4,000	4,000
5210	Health Insurance	29,848	40,382	42,202
5220	FICA	9,597	10,606	10,714
5230	Life Insurance	77	102	102
5240	Municipal Retirement	6,705	6,780	<i>7</i> ,149
5250	Worker's Compensation	5,234	6,095	5,919
5260	Unemployment Insurance	304	320	224
5270	Tuition Reimbursement	-	100	100
5280	Dental Insurance	981	852	852
5290	Long Term Disability	315	362	372
5411	Sewer Services	3,891		
5412	Water Services	9,709	14,000	14,000
5413	Water Testing		400	400
5421	Rubbish Services	3,317	7,500	7,500
5425	Recycling	129	250	250
5431	Contract Services	300	300	300
5521	Property Insurance	9,308	10,513	16,458
5522	Liability Insurance	900	-	-
5530	Postage/Shipping/Handling	120	50	50

Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

	PROPOSED FI 2015-10	DUDGEI	· · · contin	uea
		FY 13-14	FY 14-15	FY 15-16
2600	Operations & Maintenance cont.	Actual	Budget	Budget
5531	Telephone	2,382	3,000	3,000
5580	Travel	290	550	550
5610	Supplies	1,157	2,000	2,000
5622	Electricity	59,883	60,000	60,000
	Electricity PreK	1,369	2,000	2,000
5623	Bottled Gas	2,213	1,500	1,500
	Bottled Gas - PreK	4,609	5,000	5,000
5624			50,000	50,000
5890	Heating Oil	46,276	100	
3890	Misc	318		100
	Total	333,248	361,401	370,793
2620	Maintenance of Buildings			
5430	Repairs and Maintenance Services	1 <i>7,</i> 587	7,000	7,000
910-543	O Repairs & Main. Services - Kitchen	495	1,000	-
5431	Contract Services	12,312	6,500	6,500
5431-1	Contract Services PreK	243	· .	-
	1 Contract Services - Kitchen	_	2,000	-
5450	Building/Grounds Fund Balance	350,559	-	_
5610	Supplies	10,112	11,000	11,000
5730	Equipment	26,805	2,000	2,000
37 00	Total	418,114	29,500	26,500
		710,117	27,300	20,500
	Care and Upkeep Grounds			
5420	Snow Removal	5,280	4,400	4,400
5431	Contracted Services	1,800	2,000	2,000
5450	Construction Services	-	1,000	1,000
5610	Supplies	1 <i>,47</i> 6	2,000	2,000
5890	Miscellaneous	350	-	-
	Total	8,906	9,400	9,400
2640	Care and Upkeep Equipment	•	•	•
5610		323	1,500	1,500
5730	Supplies			
3/30	Equipment	1,384	1,500	1,500
	Total	1,707	3,000	3,000
	Total 2600	761 <i>,</i> 975	403,301	409,693
2711	Student Transportation			
5110	Bus Driver Wages	82,801	93,349	118,368
5115	Bus Monitor Wages	37,332	34,488	21,988
5120	Substitute Wages	4,853	6,000	6,000
5130	Overtime Wages	7,010	1,000	7,000
5210	Health Insurance	24,847	8,974	18,758
5220	FICA	9,180	10,315	11,732
5230		65	90	11,732
	Lite Insurance			
5240	Municipal Retirement	3,750	3,227	2,969
5250	Worker's Compensation	5,266	7,747	8,260
5260	Unemployment Insurance	269	448	314
5280	Dental Insurance	372	-	-
5290	Long Term Disability	361	358	401
5510	Special Education Transportation	21	4,000	6,500
5524	Business Auto Insurance	4,080	4,201	4,196
5732	Bus Fund Balance	<i>7</i> 9,125	-	-
5890	License/Medical/Misc. Expenses .	2,521	3,000	3,000
5890	Fuel Tax	28	100	100
	Total	261,882	1 <i>77,</i> 297	209,711
2720	Transportation Co-Curricular	-	-	-
5110	Field Trip Salaries	1,838	2,900	2,900
5220		1,838	2,900	2,700
5260	FICA	12/	23	23
	Unemployment Insurance	5	23	23
5290	Long Term Disability		2 145	2 145
	Total	1,970	3,145	3,145

Courtney Bianchi	Paraeducator
Nancy Blais	
Susan Boucher	
Pauline Broe	
Jocelyne Capron	
Stormie Carmody	
Bennett Coburn	
Kim Cole	
Christie Duquette	_
Karen Egan	
Ashley Favreau	
Ronda Fletcher	
Lisa Forbush	
Sammie Lackie	Paraeducator
Jaime Progen	Paraeducator
Sandra Rhodes	
Becky Schneider	
Cheryl Thwaite	
Shared by other scho	ools in the

district:

John Castle, Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Ellam Thomas Castronova Julie Fournier Craig Trucott

TRANSPORTATION:

James Buchanan Sara Camber Christie Duquette David Punt Fred Edgerley Julie Fournier Eugene Tessier Vaughn Webster MORGAN BUS DRIVERS:

Tracie Stevens

Winston Bowen

BUS MONITORS:

Bennett Coburn Ashley Favreau Rondá Fletcher Jaime Progen Sandra Rhodes Rebecca Schneider

FOOD SERVICE PERSONNEL:

Linda Bingham Cara Benjamin Amanda Effrig Susan Gagne Denise Hinton Jocelyn McMullen



Ways to Share during the Holiday Season - Students, staff and parents contributed to our Ways to Share program. Lorraine Lyon accepting gifts from Cynthia Adams for Toys



Sixth graders organized a Bake Sale in honor of their teacher, Mrs. Jessica Sicotte, who has been diagnosed



Many area seniors celebrated the holiday season with a luncheon and concert on December 10.



Fifth graders continued the tradition of making evergreen table decorations that were given to seniors who attended the holiday concert and luncheon on December 10.



Derby Town School District

PROPOSED FY 2015-16 BUDGET . . . continued

0700	v. l. 1	FY 13-14	FY 14-15	FY 15-16
	Vehicle Servicing and Maintenand		Budget	Budget
5110	Foreman Salary	42,637	43,916	45,233
5210	Health Insurance	2.0/1	2 2 4 0	2 4/0
5220	FICA	3,261	3,360	3,460
5230	Life Insurance	23	30	30
5240	Municipal Retirement	2,185	2,306	2,431
5250	Worker's Compensation	4,098	2,661	2,610
5260	Unemployment Insurance	61	64	45
5280	Dental Insurance	384	384	384
5290	Long Term Disability	106	123	127
5412	Water	126	200	200
5430	Repairs and Maintenance	8,439	7,600	7,600
5431	Contract Services	118	2,000	2,000
561 <i>7</i>	Engine Oil	1,190	900	900
5618	Tires	<i>7</i> 26	2,000	2,000
5627	Diesel Fuel	27,304	30,000	30,000
5734	Equipment	294	500	500
	Total	90,951	96,043	<i>97,</i> 521
2740	Bus Garage			
5411	Sewer Services	62	80	80
5421	Rubbish Services	857	1,000	1,000
5422	Snow Removal	1,473	1,500	1,500
5431	Contract Services	2,073	1,000	1,000
5531	Telephone	702	650	650
5610	Supplies	1,261	2,000	2,000
5622	Electricity	1,366	1,500	1,500
5623	Bottled Gas	1,084	2,000	2,000
5730	Equipment	1,990	1,000	1,000
	Total	10,868	10,730	10,730
	Total 2700	365,671	287,216	321,106
5000	Debt Services			
5910	Interfund Transfer Expense	40,000	20,000	30,000
- · · •	Total	40,000	20,000	30,000
	Total 5000	40,000	20,000	30,000
.				
Iotal E	lementary Expenditure	\$5,942,268	\$5,363,617	\$5,448,177
Total S	chool District Costs	\$5,942,268	\$5,363,617	\$5,448,177



Students are reading, writing, and building larger numbers. They used patterns in our base-ten system to build 1, 10, 100, 1,000, 10,000, 100,000, and 1,000,000. Students enjoyed the challenge of building these proportional base-ten models and will use this knowledge as they develop understanding for multiplication and division in later units.

Three Prior Years Comparison - Format as Provided by AOE

	District:	Derby	T058		atutory calculation. See	te from Tax Commissioner. ee note at bottom of page.	
	County:	Orleans	North Country		9,459	1.00	
	Expendit	ures	FY2013	FY2014	FY2015	FY2016	
1.		Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,965,235	\$5,200,632	\$5,363,617	\$5,448,177	1.
2.	plus	Sum of separately warned articles passed at town meeting	+ _	-	-		2.
3.	minus	Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)		-	-		3.
4.		Locally adopted or warned budget	\$4,965,235	\$5,200,632	\$5,363,617	\$5,448,177	4.
5.	plus	Obligation to a Regional Technical Center School District if any	+	_	_		5.
6. 7.	plus	Prior year deficit repayment of deficit Total Budget	\$4,965,235	\$5,200,632	\$5,363,617	\$5,448,177	6. 7.
8. 9.		S.U. assessment (included in local budget) - informational data Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	8. 9.
	Revenue						
10.		Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$699,061	\$841,326	\$1,290,894	\$1,406,417	10.
11.	plus	Capital debt aid for eligible projects pre-existing Act 60 All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	+	-	-		11.
12. 13.	minus	Offsetting revenues	\$699,061	\$841,326	\$1,290,894	\$1,406,417	12. 13.
14.		- Education Spending	\$4,266,174	\$4,359,306	\$4,072,723	\$4,041,760	14.
15.		Equalized Pupils (Act 130 count is by school district)	335.67	338.13	328.89	347.09	15.
16.		Education Spending per Equalized Pupil	\$12,709.43	\$12,892.40	\$12,383.24	\$11,644.70	16.
17. 18.	minus minus	Less ALL net eligible construction costs (or P&I) per equalized pupil Less share of SpEd costs in excess of \$50,000 for an individual		-	\$3.07		17. 18.
19.	minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the	_				
		district after the budget was passed		_	_		19.
20.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	_	_		20.
21. 22.	minus minus	Estimated costs of new students after census period Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	- NA	-	-		21.
23.	minus minus	Less planning costs for merger of small schools Tracker stirmment accomment for new members of Version State Trackers!	-	-	-		23.
24.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	- NA threshold = \$14,841	NA threshold = \$15,456	NA threshold = \$16,166	threshold = \$17,103	24.
25.	plus	Excess Spending per Equalized Pupil over threshold (if any)	+	threshold = \$15,456	threshold = \$16,166	-	25.
26.		Per pupil figure used for calculating District Adjustment	\$12,709	\$12,892	\$12,383	\$11,645	26.
27.	Drorotin	District spending adjustment (minimum of 100%) (\$11,645 / \$9,459) ag the local tax rate	145.700% based on \$8,723	140.885% based on \$9,151	133.368% based on \$9,285	123.107% based on \$9,459	27.
28.	Proratii	Anticipated district equalized homestead tax rate to be prorated (123.107% x \$1.000)	\$1.2967 based on \$0.89	\$1.3243 based on \$0.94	\$1.3070 based on \$0.98	\$1.2311 based on \$1.00	28.
29.		Percent of Derby equalized pupils not in a union school district	45.80%	47.46%	47.41%	49.46%	29.
30.		Portion of district eq homestead rate to be assessed by town (49.46% x \$1.23)	\$0.5939	\$0.6285	\$0.6196	\$0.6089	30.
31.		Common Level of Appraisal (CLA)	97.14%	99.96%	97.76%	102.59%	31.
32.		Portion of actual district homestead rate to be assessed by town (\$0.6089 / 102.59%)	\$0.6114 based on \$0.89	\$0.6288 based on \$0.94	\$0.6338 based on \$0.98	\$0.5935 based on \$1.00	32.
			If the district belongs to a tax rate shown represent for students who do not be cap percentage.	s the estimated portion	of the final homestead	tax rate due to spending	
33.		Anticipated income cap percent to be prorated (123.107% x 1.94%)	2.62% based on 1.80%	2.54% based on 1.80%	2.59% based on 1.94%	2.39% based on 1.94%	33.
34.		Portion of district income cap percent applied by State (49.46% x 2.39%)	1.20% based on 1.80%	1.21% based on 1.80%	1.23% based on 1.94%	1.18% based on 1.94%	34.
35.		Percent of equalized pupils at North Country Jr UHSD	18.79%	16.17%	16.56%	15.86%	35.
36.		Percent of equalized pupils at North Country Sr UHSD	35.41%	36.37%	36.03%	34.68%	36.

⁻ Following current statute, the base education amount is calculated to be \$9,459. The Tax Commisioner has recommended base tax rates of \$1.00 and \$1.535 . The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

Comparative Data for Cost-Effectiveness, FY2016 Report

16 V.S.A. § 165(a)(2)(K)

School: Derby Elementary School

S.U.: North Country S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports": http://www.state.vt.us/educ/

FY2014 School Level Data

Cohort Description: Elementary school, enrollment ≥ 300

(31 schools in cohort)

Cohort Rank by Enrollment (1 is largest) 18 out of 31

	School le	evel data Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Ŷ	Rick Marcotte Central School	K - 5	366	28.80	1.00	12.71	366.00	28.80
aller	Morristown Elementary Schools	PK - 4	366	23.10	1.00	15.84	366.00	23.10
Sm	Cambridge Elementary School	PK - 6	377	33.40	1.00	11.29	377.00	33.40
	Derby Elementary School	PK - 6	384	37.50	2.00	10.24	192.00	18.75
rger	Stowe Elementary School	PK - 5	386	24.95	1.00	15.47	386.00	24.95
La	Academy School	K - 6	400	38.50	2.00	10.39	200.00	19.25
V	Neshobe School	PK - 6	401	24.91	1.00	16.10	401.00	24.91
	Averaged SCHOOL cohort data		425.10	31.93	1.51	13.31	281.64	21.16

School District: Derby **LEA ID:** T058

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2013 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 300

(12 school districts in cohort)

	School distric	et data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditu student FTE EXC special education	LUDING
Ŷ	Newport City		PK-6	341.37	\$10,772	_
Smaller	Brandon		PK-6	359.44	\$13,405	Curro
Sms	Cambridge		PK-6	369.87	\$10,461	a dis
	Derby		PK-6	394.44	\$10,934	distri
Larger	Middlebury ID	#4	PK-6	451.56	\$12,085	and a
Ļ	Swanton		PK-6	583.68	\$10,326	provi
٧	Brattleboro		PK-6	875.10	\$12,339	educ
Aver	aged SCHOO	DISTRICT cohort data		458.53	\$11.102	

Cohort Rank by FTE (1 is largest) 5 out of 12

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2015 School District Data								Total municip	al tax rate, K-1	2, consisting
					School district tax rate			of prorated member district rates		
					SchlDist	SchlDist	SchlDist	MUN	MUN	MUN
				_		Education	Equalized	Equalized	Common	Actual
				Grades offered	Equalized	Spending per	Homestead	Homestead	Level	Homestead
				in School	Pupils	Equalized Pupil	Ed tax rate	Ed tax rate	of Appraisal	Ed tax rate
		LEA ID	School District	District			Use these tax rates to compare towns rates.			nese tax rates are not comparable due to CLA's.
	Ņ	T031	Bristol	PK-6	277.95	14,567.34	1.5375	1.5668	92.24%	1.6986
	Smaller	T095	Highgate	PK-6	302.04	13,761.98	1.4525	1.3970	112.20%	1.2451
	Sm	T162	Randolph	K-6	316.36	12,668.18	1.3371	1.4129	108.61%	1.3009
		T058	Derby	PK-6	328.89	12,383.24	1.3070	1.3838	97.76%	1.4155
	Larger	T040	Cambridge	PK-6	336.33	13,387.28	1.4130	1.4400	101.73%	1.4155
		T139	Newport City	PK-6	340.33	12,506.78	1.3201	1.3821	85.97%	1.6077
	Ý	T026	Brandon	PK-6	344.62	12,502.59	1.3196	1.4086	105.42%	1.3362

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Principal's Report

January 2015

North Country Union Junior High School (NCUJHS) serves 261 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2013-2014 school year, NCUJHS continued to work toward the goals and objectives contained in the School Action Plan. The Action Plan contains components in Language Arts, Mathematics and School Climate. In the area of Language Arts and Mathematics, the staff continues to refine the local common assessment plan to monitor student progress throughout the school year. Teachers are able to adjust teaching strategies and plan for intervention based on the results of each assessment. These assessments provide current data for all students. The plan allows us to continue to work toward having all NCUJHS students with test results above the state mean on the writing, math, and reading sections of the state testing.

The NECAP results for 2013-2014 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area.

> Reading Writing Math 79% NCUIHS - Grade 8 55% 54% State of VT – Grade 8 Vermont did not release statewide NECAP data last year as a large number of schools were piloting the new SBAC test.

All Vermont schools and state level results for the NECAP testing can be viewed at the following web site: http://education.vermont.gov/new/html/pgm_assessment/data.html.

NCUJHS continues to implement the Positive Behavior Intervention and Support (PBIS) program. The program focuses on four target behaviors in all areas: Be Here – Be Ready, Be Respectful, Be Involved, and Be Responsible. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory groups, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next five years based on current elementary school enrollment figures.

> **School Year** 2014-2015 2015-2016 2016-2017 2017-2018 2018-2019 Enrollment 261 282 274 234 240

The typical class size is sixteen students.

Budget Information:

The budget for the 2015-2016 school year has no increases to expenditures; there is a 0% change in the budget.

Building Update:

During 2013-2014 and continuing into the 2014-2015 school year, the junior high school completed a major infrastructure project. The project focused on heating, air quality, electrical, security, hallway floors, lighting, ADA bathrooms, and new showers and bathrooms in both of the

The NCUJHS School Board continues to be an advocate for students at the junior high. I would like to take this opportunity to thank the school board and all community members who continually support the programs at NCUJHS.

Nicole Corbett Principal







NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2015

We, the North Country Junior High School Board, appreciate the dedication of our administration, faculty and support staff. We are proud of our students who demonstrate all that it means to be a falcon by being ready, being respectful, being involved and by being responsible.

mechanical and architectural improvement projects would not have been possible without the support of the tax payers in this district. This project has allowed the students to succeed academically in a safe and comfortable environment. It has also made a better environment for the staff. In March of 2014, you approved a bond of \$1,900,000.00 to complete this project. With much hard work by our dedicated and professional contractors, as well as Kevin Hodgeman and the maintenance staff, along with the oversight of the board of directors, the total cost of this project was less than \$1,400,000.00.

Recently, it has come to our attention that the roof over the 1957 portion of the building has an issue with water collecting i.e. ponding. To correct this problem, Dubois & King, Inc. has recommended that several drains be added. The estimated cost for this will be \$60,000.00. On the March ballot, there will be a request in a separate article to allow the board to spend up to \$60,000.00 from the unspent funds of the previously approved \$1,900,000.00 bond.

In conclusion, we are happy to welcome our new superintendent, John Castle. He has created an atmosphere of mutual respect and devotion to students and the educational standards of the district.

North Country Union Junior High School Board of Directors:

Richard Cartee, Chair Scott Boskind, V. Chair Rick Geisel, Clerk Dan Maple Maggie Griffith

Kristin Mason Richard Nelson Le-Ann Tetrault Corey Therrien

NCU JUNIOR HIGH SCHOOL REPORT

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL **INCOME STATEMENT FY2016**

Now that Act 130 is fully implemented there will be no assessments to towns for support of NCUJHS, instead the NCUJHS district will set a tax rate to be prorated and added to the town, or city, school district tax rate. The tax rate percentage for each district will be based on equali nunils attributable to that district

pupius autrioutatote to triat district.											
					\$	Change	% Change				
					F	Y2015 to	FY2015 to				
	Propose	d Revenues FY2015	Pro	posed Revenues FY2016]	FY2016	FY2016				
Education Spending (Tax Revenues)	\$	3,702,076	\$	3,670,731	\$	(31,345)	-0.85%				
Total Education Spending (Tax Revenues)	\$	3,702,076	\$	3,670,731	\$	(31,345)	-0.85%				
Tuition											
Regular	\$	602,000	\$	560,000	\$	(42,000)	-6.98%				
Special Education	\$	24,000	\$	95,000	\$	71,000	100.00%				
Fund Balance used as Revenue	\$	-	\$	-	\$	-	100.00%				
SpEd Block Grant	\$	86,400	\$	80,356	\$	(6,044)	-7.00%				
SpEd Expenditure Reimbursement	\$	466,000	\$	470,800	\$	4,800	1.03%				
SpEd Extraordinary Reimbursement	\$	-	\$	-	\$	-	#DIV/0!				
SpEd State Place Student	\$	-	\$	-	\$	-					
Transportation Reimbursement	\$	96,000	\$	80,000	\$	(16,000)	-16.67%				
Interest Earned	\$	16,000	\$	32,000	\$	16,000	100.00%				
Building Rental	\$	1,500	\$	1,500	\$	-	0.00%				
Miscellaneous	\$	2,500	\$	2,500	\$	-	0.00%				
Total Anticipated Revenues	\$	1,294,400	\$	1,322,156	\$	27,756	2.14%				
Revenue Grand Total	\$	4,996,476	\$	4,992,887	\$	(3,589)	-0.07%				

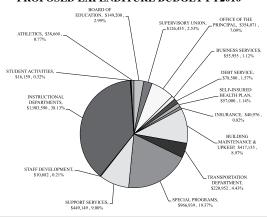
Now that Act 130 is fully implemented, union school districts will set a tax rate for FY2016. The union school tax rate(s) will be prorated to towns (and the city) based on the percentage of equalized pupils in each school.

Estimated Homestead Tax Rate for North Country Union Junior High School District FY2016										
		FY2015		FY2016	\$ Variance	% Variance				
Adopted or Warned Union Budget	\$	4,996,476	\$	4,992,887	\$ (3,589)	-0.07%				
Total Union Local Revenues	\$	1,294,400	\$	1,322,156	\$ 27,756	2.14%				
Education Spending	\$	3,702,076	\$	3,670,731	\$ (31,345)	-0.85%				
NCUJHS Equalized Pupils		252.82		243.38	-9.44	-3.73%				
Education Spending Per Equalized Pupil	\$	14,643.13	\$	15,082.30	\$ 439	3.00%				
Education Spending Threshold	\$	16,168.00	\$	17,104.00	\$ 936	5.79%				
Union Spending Adjustment		157.707%		159.449%	1.74%	1.74%				
Estimated Base Education Spending Amount (Subject to Legislative Approval for FY2016)	\$	9,285.00	\$	9,459.00	\$ 174.00	1.87%				
Estimated Union Tax Rate to be Prorated	\$	1.5455	\$	1.5945	\$ 0.0490	3.17%				
Estimated Statewide Homestead Tax Rate (Subject to Legislative Approval for 2016)	\$	0.98	\$	1.00	\$ 0.020	2.04%				

Estimated Tax Proration by Town FY2016 (based on December 15, 2014, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate 2016		Tax Prorated Tax		Variance	
Derby	701.76	111.30	15.86%	\$	0.2529	\$ 0.2559	\$	(0.0031)	
Holland	114.09	22.68	19.88%	\$	0.3170	\$ 0.2469	\$	0.0701	
Jay	102.22	17.72	17.34%	\$	0.2764	\$ 0.2752	\$	0.0012	
Morgan	83.65	15.49	18.52%	\$	0.2953	\$ 0.2186	\$	0.0767	
Newport City	634.36	76.19	12.01%	\$	0.1915	\$ 0.2153	\$	(0.0238)	
Totals	1,636.08	243.38							

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2016



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NCU JUNIOR HIGH SCHOOL REPORT

PROPOSED EXPENDITURE BUDGET FY2016

EXPENDITURES	FY2014	FY2015	\$ Variance	% Variance
BOARD OF EDUCATION	\$ 28,300	\$ 149,200	\$ 120,900	427.21%
SUPERVISORY UNION	114,327	126,435	12,108	10.59%
OFFICE OF THE PRINCIPAL	317,274	354,071	36,797	11.60%
BUSINESS SERVICES	54,325	55,955	1,630	3.00%
INSURANCE	40,976	40,976	-	0.00%
SELF-INSURED HEALTH PLAN	70,000	57,000	(13,000)	-18.57%
SHORT-TERM DEBT SERVICE	97,500	78,500	(19,000)	-19.49%
CUSTODIAL DEPARTMENT	175,542	169,686	(5,856)	-3.34%
TRANSPORTATION DEPARTMENT	209,374	220,952	11,578	5.53%
MAINTENANCE DEPARTMENT	347,523	354,933	7,410	2.13%
SUPPORT SERVICES	123,439	113,438	(10,001)	-8.10%
GUIDANCE DEPARTMENT	191,230	201,519	10,289	5.38%
NURSE'S OFFICE	68,174	67,792	(382)	-0.56%
STAFF DEVELOPMENT	11,427	10,682	(745)	-6.52%
SPECIAL PROGRAMS	1,028,605	966,939	(61,666)	-6.00%
COMPUTER EDUCATION	92,397	94,258	1,861	2.01%
FINE ARTS DEPARTMENT	216,621	188,783	(27,838)	-12.85%
FOREIGN LANGUAGE	64,798	64,500	(298)	-0.46%
HEALTH EDUCATION	43,81 <i>7</i>	44,441	624	1.42%
TECHNOLOGY / IND ARTS	68,856	68,793	(63)	-0.09%
LANGUAGE ARTS	363,757	360,472	(3,285)	-0.90%
LIBRARY	66,552	66,400	(152)	-0.23%
FAMILY CONSUMER SCIENCE	74,642	74,130	(512)	-0.69%
MATH DEPARTMENT	441,175	418,621	(22,554)	-5.11%
PHYSICAL EDUCATION	139,925	140,103	1 <i>7</i> 8	0.13%
SCIENCE EDUCATION	236,523	235,706	(81 <i>7</i>)	-0.35%
SOCIAL STUDIES	238,749	213 <i>,</i> 783	(24,966)	-10.46%
STUDENT ACTIVITIES	31,986	16,159	(15,827)	-49.48%
Intramurals	4,797	4,797	-	0.00%
ATHLETIC DEPARTMENT	8,856	8,856	-	0.00%
BASKETBALL - BOYS	5,300	5,300	-	0.00%
CHEERLEADING	1,945	1,945	-	0.00%
BASKETBALL - GIRLS	4,330	4,330	1	0.01%
SOCCER - GIRLS	8,269	8,269	-	0.00%
SOCCER - BOYS	5,163	5,163	-	0.00%
NCUHS DEPARTMENTAL BUDGET	\$4,996,476	\$4,992,887	\$(3,589)	-0.07%

STUDENT COUNT SPREADSHEET - OCTOBER 1, 2014

	Grade		Oct. 1	Oct. 1	Change	Change
<u>Town</u>	7th	8th	2014	2013	#	%
Derby	49	49	98	106	-8	-8.16%
Holland	10	10	20	20	0	0.00%
Jay	7	9	16	14	2	12.50%
Morgan	3	10	13	13	0	0.00%
Newport City	43	26	69	65	4	5.80%
Sub-Total	112	104	216	218	-2	-0.93%
Tuition Towns						
Brownington	0	0	0	0	0	0.00%
Newport Town	22	24	46	34	12	26.09%
Stanstead, QC	0	0	0	0	0	0.00%
State-Placed	0	0	0	0	0	0.00%
Westfield	6	5	11	9	2	18.18%
Westmore	0	0	0	0	0	0.00%
Sub-Total	28	29	57	43	14	24.56%
Grand Total	140	133	273	261	12	4.40%











PRELIMINARY

Three Prior Years Comparison - Format as Provided by AOE

ESTIMATES

Recommended homestead

Statutory calculation.

		North Country Jr UHSD Orleans	U022A North Country		see note at bottom of	rate from Tax Commissioner. See note at bottom of page. 1.00	
	Expenditu	res	FY2013	FY2014	FY2015	FY2016	
1.		Adopted or warned union district budget (including special programs and full technical center expenditures)	\$4,536,340	\$4,802,400	\$4,996,476	\$4,992,887	1.
2.	plus	Sum of separately warned articles passed at union district meeting	-	_	-		2.
3.		Adopted or warned union district budget plus articles	\$4,536,340	\$4,802,400	\$4,996,476	\$4,992,887	3.
4.	plus	Obligation to a Regional Technical Center School District if any	-	-	-		4.
5.	plus	Prior year deficit repayment of deficit +	-	-	-		5.
6.		Total Union Budget	\$4,536,340	\$4,802,400	\$4,996,476	\$4,992,887	6.
7. 8.		S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data	-	_	-	-	7. 8.
9.	Revenues	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,163,200	\$1,100,300	\$1,294,400	\$1,322,156	9.
10.		Total offsetting union revenues	\$1,163,200	\$1,100,300	\$1,294,400	\$1,322,156	10.
11.		Education Spending	\$3,373,140	\$3,702,100	\$3,702,076	\$3,670,731	11.
12.		North Country Jr UHSD equalized pupils	295.44	268.80	252.82	243.38	12.
13.		Education Spending per Equalized Pupil	\$11,417.34	\$13,772.69	\$14,643.13	\$15,082.30	13.
14. 15.	minus minus	Less eligible net construction costs (or P&I) per equalized pupil Less share of SpEd costs in excess of \$50,000 for an individual	\$30.28	_	-		14. 15.
16.	minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools					13.
		for grades the district does not operate for new students who moved to the district after the budget was passed					16.
17.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or		_			
18.	minus	fewer equalized pupils Estimated costs of new students after census period		-	-		17. 18.
19.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	-	_		
20.	minus	Less planning costs for merger of small schools	-	-	_		20.
21.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	NA	NA	NA		21.
22.	plus	Excess Spending per Equalized Pupil over threshold (if any) +	threshold = \$14,841	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103	22.
23.	pius	Per pupil figure used for calculating District Adjustment	\$11,417	\$13,773	\$14,643	\$15,082.30	23.
24.		Union spending adjustment (minimum of 100%)	130.888%	150.505%	157.707%	159.449%	24.
		(\$15,082 / \$9,459)	based on \$8,723	based on \$9,151	based on \$9,285	based on \$9,459	
25.		Anticipated equalized union homestead tax rate to be prorated (159.449% x \$1.00)	\$1.1649 based on \$0.89	\$1.4147 based on \$0.94	\$1.5455 based on \$0.98	\$1.5945 based on \$1.00	25.
		Prorated homestead union tax rates for members of North Country Jr UHS		EV0044	EV004E	FV0046	
	T058	Derby	FY2013 0.2189	FY2014 0.2288	FY2015 0.2559	FY2016 0.2529	
	T097	Holland	0.1691	0.1839	0.2470	0.3170	
	T105	Jay Mercan	0.1937	0.2503	0.2753	0.2764	
	T131 T139	Morgan Newport City	0.1973 0.1970	0.2074 0.2323	0.2185 0.2153	0.2953 0.1915	
	. 100		-	-	-	0.1010	
			-	-	-		
			-	-	-		
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			-	-	-		
00		Anti-traded transport of the National Control of the N	0.0001	0.740	0.000	2.000/	
26.		Anticipated income cap percent to be prorated from North Country Jr UHSD (159.449% x 1.94%)	2.36%	2.71%	3.06%	3.09% based on 1.94%	26.

⁻ Following current statute, the base education amount is calculated to be \$9,459. The Tax Commisioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 1.94%.

NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

NORTH COUNTRY UNION HIGH SCHOOL AND NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2016

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

		Proposed	\$ Variance	% Variance
	Operating	Revenues	FY2015to	FY2015 to
1	Revenues FY2015	FY2016	FY2016	FY2016
NCUHS REVENUES				
Regular Tuition	\$408,000	\$380,000	\$-28,000	-6.86%
SpEd Excess Costs	\$0	\$15,000	\$15,000	-0.0070
State Aid Driver Education	\$9,000	\$15,000	\$6,000	66.67%
Interest Earned	\$42,000	\$65,000	\$23,000	54.76%
Field Trip Reimbursement	\$6,000	\$1,000	\$-5,000	-83.33%
Building Rental	\$5,000	\$4,000	\$-1,000	-20.000%
Miscellaneous	\$1,000	\$5,000	\$4,000	400.%
Total Anticipated Other Revenues	\$471,000	\$485,000	\$14,000	2.97%
State Reimbursements				
Special Education Block Grant	\$280,000	\$291,878	\$11,878	\$4.24
Special Education Reimbursement	\$1,115,000	\$1,040,000	\$-75,000	-6.73%
State-Placed Students	\$200,000	\$150,000	\$-50,000	-25.00%
Transportation Reimbursement	\$300,000	\$357,800	\$57,800	19.27%
Total Anticipated State Reimbursem	ents \$1,895,000	\$1,839,678	\$-55,322	-2.92%
JROTC Salary Reimbursement	\$80,000	\$82,000	\$2,000	2.5%
Total JROTC Reimbursement	\$80,000	\$82,000	\$2,000	2.5%
Education Spending NCUHS Dept Budget	\$10,031,781	\$10,067,020	\$35,239	.35%
Statewide Property Taxes to Support NCU	HS \$10,031,781	\$10,067,020	\$35,239	.35%
Sub-Total Revenues, Taxes & Reimbursen	nents \$12,477,781	\$12,473,698	\$-4,083	03%
NCCC				
Tech Center Tuition	\$941,956	\$1,007,080	\$65,124	6.91%
Supplemental Asst. Grant Tech Cen	•	\$1,566,041	\$-47,409	-2.94%
Tech Tuition Reduction Grant	\$649,089	\$630,017	\$-19,072	-2.94%
Salary Reimbursement Grants	\$110,000	\$100,000	\$-10,000	-9.09%
Interest Earned	\$15,000	\$15,000	\$-0	0%
Transportation Reimbursement	\$-0	\$6,500	\$6,500	100%
Sub-Total Revenues & Reimbursem	ents \$3,329,495	\$3,324,638	\$-4,857	15%

NORTH COUNTRY UNION HIGH SCHOOL Principal's Report

January 2015

Since 1967 North Country Union High School has served over 11 communities that make-up the North Country Schools Supervisory Union. With our communities' support, North Country Union High School continues to offer educational programs designed to meet the needs of all students.

Some recent highlights in NCUHS activities include our field hockey team bringing home a state championship. This was the first Vermont State Field Hockey championship for NCUHS since 1980. Samuel Brunnette brought home Vermont State Cross Country Champion Title. NCUHS has only seen this title on two other occasions, when NCUHS graduate Daniel Webster took home the Vermont State Champion Title in 2003 and again in 2004. The German exchange program celebrated its 30th year anniversary with our partner school in Ochtrup Germany. Our performing and visual arts programs collaborated to present Tarzan, which was featured on VPR's Vermont Edition in a story by Charlotte Albright. NCUHS graduate and Director Chase Gosselin truly integrated the entire school community in an unforgettable production.

North Country Union High School continues to be a powerful and positive influence for our students and in the community. The numerous academic, career, co-curricular and athletic programs available to our students allow all students the opportunity to pursue their passions and to excel. With your continued support of our budget, the students of North Country Union High School will be prepared for the challenges they will face in the 21st century.

Sincerely, William J Rivard Principal



NORTH COUNTRY UNION **HIGH SCHOOL**

Message from the Board of Directors

January 2015

The board views its main task as providing a relevant, affordable public high school and career center education while honoring its responsibility toward students, taxpayers, and employees.

In the face of constant challenges to public education, we feel that this budget is a realistic assessment of the present circumstances. The 2015 combined budget total is the same as last year's. Contract obligations have been offset by savings in staff personnel and other efficiencies.

Public education funding continues to draw a lot of attention and significant changes seem possible this legislative session. We continue to be one of the most efficient union high school districts in the state while providing many opportunities for our students.

The high school remains a dynamic and varied learning environment for them.

Those of us involved in the operation of the high school feel that the education of our children is being well served, and our thanks go to the employees for their dedication and diligence.

It is our hope that you, the taxpayers, agree and will support the proposed budget.

Respectfully submitted by the NCUHS Board of Directors,

Rose Mary Mayhew, Troy – Chair Scott Boskind, Derby Peter Moskovites, Charleston Richard Cartee, Newport City Richard Nelson, Derby Richard Geisel, Derby Karen O"Donnell, Westfield David Ghelli, Newport Town George Swanson, Lowell Maggie Griffith, Newport City Le-Ann Tetrault, Jay Dan Maple, Holland Corey Therrien, Newport City Kristin Mason, Morgan David Yasharian, Brighton

NORTH COUNTRY UNION HIGH SCHOOL REPORT

\$ Variance % Variance

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2016

			FY2015- FY2016	FY2015- FY2016
EXPENDITURES	Budget	Budget	Increase or	Increase or
DESCRIPTION	FY2014	FY2015	(Decrease)	(Decrease)
Board Of Education	\$120,077.00	\$335,077.00	\$215,000.00	1 <i>7</i> 9.05%
Supervisory Union	289,952.00	310,486.00	20,534.00	7.08%
Principals Office	364,151.42	333,242.01	(30,909.41)	(8.49%)
A&D Office	1 <i>7</i> 3,555.12	185,519. <i>77</i>	11,964.65	6.89%
Fiscal Services	168,800.18	176,661.34	<i>7</i> ,861.16	4.66%
Insurance	320,500.00	300,500.00	(20,000.00)	(6.24%)
Debt Services	174,854.00	1 <i>67,75</i> 0.00	(7,104.00)	(4.06%)
Custodial Services	428,119.24	370,771.23	(57,348.01)	(13.40%)
Transportation Services	603,439.97	613,171.53	9,731.56	1.61%
Maintenance Services	<i>7</i> 29,915.91	742,364.88	12,448.97	1.71%
Support Services	326,639.80	425,689.58	99,049.78	30.32%
Guidance Services	368,162.56	336,315.20	(31,847.36)	(8.65%)
Student Assistance Services	62,393.94	42,448.54	(19,945.40)	(31.97%)
Nurses Office	90,479.14	75,807.46	(14,671.68)	(16.22%)
Staff Development	77,703.64	80,703.64	3,000.00	3.86%
Computer Administration	171,375.57	162,379.47	(8,996.10)	(5.25%)
Computer Ed Lab	43,003.64	52,449.31	9,445.67	21.96%
Driver Ed	194,310.00	1 <i>7</i> 9,565.01	(14,744.99)	(7.59%)
Alternative School	461,653.11	474,167.67	12,514.56	2.71%
Fine Arts Dept	331,991.63	328,269.72	(3,721.91)	(1.12%)
Foreign Language Department	307,600.52	248,080.67	(59,519.85)	(19.35%)
Health Education	63,878.86	64,491.01	612.15	0.96%
Technology Education	80,369.08	80,306.40	(62.68)	(0.08%)
Language Arts	809,632.93	752,864.95	(56,767.98)	(7.01%)
Library	110,399.35	119,893.03	9,493.68	8.60%
Living Arts	11,383.00	0.00	(11,383.00)	(100.00%)
Math Department	676,284.73	630,665.29	(45,619.44)	(6.75%)
Physical Education	187,750.85	18 <i>7</i> ,861.11	110.26	0.06%
Science	573,970.21	598,811.44	24,841.23	4.33%
Social Studies	584,898.20	518,709.28	(66,188.92)	(11.32%)
Student Activities	79,362.48	62,122.60	(17,239.88)	(21.72%)
Athletic Department	229,492.39	232,660.35	3,167.96	1.38%
Interscholastics	289,662.11	289,662.11	0.00	0.00%
Support Services 504	122,549.18	102,549.18	(20,000.00)	(16.32%)
JROTC	203,599.53	220,060.57	16,461.04	8.09%
ACA	21,018.00	21,018.00	0.00	0.00%
NCA	20,000.00	6,000.00	(14,000.00)	(70.00%)
STEM	0.00	14,000.00	14,000.00	
Special Education Programs	2,604,851.80	2,630,603.01	25,751.21	0.99%
NCUHS DEPARTMENTAL BUDGET	\$12,477,781.09	\$12,473,698.36	(\$4,082.73)	(0.03%)



NORTH COUNTRY UNION HIGH SCHOOL REPORT

CALCULATION FOR ESTIMATED HOMESTEAD TAX RATES BY TOWN & CITY SCHOOL DISTRICTS

Now that Act 130 is fully implemented, union school districts will set a tax rate for FY2016. The union school tax rate(s) will be prorated to towns (and the city) based on the percentage of equalized pupils in each school.

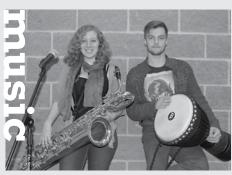
Homestead Tax Rate for North Country Union High School District FY2016

NCUHS Departmental Budget	FY2015 \$12,477,783	FY2016 \$12,473,698	\$ Variance \$-4,085	% Variance 03%
NCUHS Tech Center Tuition	\$789,991	\$851,334	\$61,343	7.77%
Tech Center Support Grant	\$1,339,171	\$1,323,852	\$-15,319	-1.14%
Prior Year Deficit Reduction	\$-	\$-	\$-	-%
Total	\$14,606,945	\$14,648,884	\$41,939	.29%
Total Union Local Revenues	\$2,442,944	\$2,406,678	\$-36,266	-1.48%
Education Spending	\$12,164,001	\$12,242,206	\$78,205	.64%
NCUHS Equalized Pupils	910.02	891.66	-18.36	-2.02%
Education Spending Per Equalized Pupil Education Spending Threshold	\$13,367 \$16,168	\$13,730 \$	\$363 \$-16,168	2.72% -100.%
Union Spending Adjustment Base Education Spending Amount	143.963%	145.153%		1.19%
(Subject to Legislative Approval)	\$9,285	\$9,459	\$174	1.87%
Estimated Union Tax Rate to be Prorated Statewide Homestead Tax Rate	\$1.4108	\$1.4515	\$0.0407	2.88%
(Subject to Legislative Approval)	\$0.980	\$1.00	\$0.020	2.04%

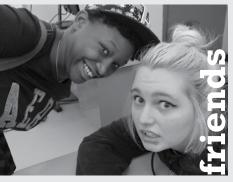
Tax Proration by Town FY2016 (based on December 15, 2014, Equalized Pupils)

Town	Pupils at Municipal Level	Fotal Equalize Pupils at NCUHS	d Town Prorating Percentage (Homestead Tax)	Prorated Tax Rate
Brighton	165.44	64.82	39.18%	0.5687
Charleston	163.05	42.78	26.24%	0.3808
Derby	701.76	243.37	34.68%	0.5034
Holland	114.09	37.59	32.95%	0.4782
Jay	102.22	28.65	28.03%	0.4068
Lowell	174.52	60.77	34.82%	0.5054
Morgan	83.65	32.91	39.34%	0.5711
Newport City	634.36	208.01	32.79%	0.4760
Newport Town	227.86	80.59	35.37%	0.5134
Troy	260.26	72.20	27.74%	0.4027
Westfield	59.41	19.97	33.61%	0.4879
Totals	2.686.62	891.66		











PRELIMINARY

Three Prior Years Comparison - Format as Provided by AOE

ESTIMATES

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

Statutory calculation.

Recommended homestead rate from Tax

ESTIMATES

ONLY

0.4879

2.82% 26.

0.4880

2.79%

0.4114

2.49%

0.3845

2.54%

		North Country Sr UHSD Orleans		U022B North Country		See note at bottom of	ate from Tax Commissioner. See note at ottom of page.
	Expenditu	res	_	FY2013	FY2014	FY2015	FY2016
1.		Adopted or warned union district budget (including special programs and full technical center expenditures)		\$13,947,608	\$14,499,535	\$14,606,943	\$14,648,884 1 .
2.	plus	Sum of separately warned articles passed at union district meeting	+	-	-	-	2.
3.		Adopted or warned union district budget plus articles		\$13,947,608	\$14,499,535	\$14,606,943	\$14,648,884 3.
4.	plus	Obligation to a Regional Technical Center School District if any	+	-	-	-	4.
5.	plus	Prior year deficit repayment of deficit	+	-	_	_	5.
6.		Total Union Budget		\$13,947,608	\$14,499,535	\$14,606,943	\$14,648,884 6.
7. 8.		S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data		-	-	-	7. 8.
9.	Revenues	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	Г	\$2,394,000	\$2,618,000	\$2,442,944	\$2,406,678 9.
10.		Total offsetting union revenues	L	\$2,394,000	\$2,618,000	\$2,442,944	\$2,406,678 10.
11.		Education Spending		\$11,553,608	\$11,881,535	\$12,163,999	\$12,242,206 11.
12.		North Country Sr UHSD equalized pupils		937.30	937.28	910.02	891.66 12.
13.		Education Spending per Equalized Pupil		\$12,326.48	\$12,676.61	\$13,366.74	\$13,729.68 13.
14.	minus	Less eligible net construction costs (or P&I) per equalized pupil	- [\$108.51	\$413.16	\$192.14	14.
15. 16.	minus minus	Less share of SpEd costs in excess of \$50,000 for an individual Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	\$16.87	15.
17.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-		-		17.
18.	minus minus	Estimated costs of new students after census period	- [-	-	-	18.
19.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition Less planning costs for merger of small schools		NA	_	_	20
20. 21.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015		NA	NA	NA	20.
_				threshold = \$14,841	threshold = \$15,456	threshold = \$16,166	threshold = \$17,103
22. 23.	plus	Excess Spending per Equalized Pupil over threshold (if any) Per pupil figure used for calculating District Adjustment	+	\$12,326	\$12,677	<u>-</u> \$13,367	- 22. \$13,729.68 23.
24.		Union spending adjustment (minimum of 100%) (\$13,730 / \$9,459)		141.310% based on \$8,723	138.527% based on \$9,151	143.961% based on \$9,285	145.149% 24.
25.		Anticipated equalized union homestead tax rate to be prorated (145.149% x \$1.00)		\$1.2577 based on \$0.89	\$1.3022 based on \$0.94	\$1.4108 based on \$0.98	\$1.4515 25. based on \$1.00
		Prorated homestead union tax rates for members of North Country Sr Ul	HSD)			
	ma	•		FY2013	FY2014	FY2015	FY2016
	T030	Brighton Charleston		0.4550	0.4885	0.5406	0.5687
	T044 T058	Derby		0.4260 0.4454	0.4200 0.4736	0.3901 0.5083	0.3808 0.5034
	T097	Holland		0.4324	0.4352	0.4294	0.4782
	T105	Jay		0.2402	0.2733	0.3464	0.4068
	T114	Lowell		0.3905	0.4314	0.4838	0.5054
	T131	Morgan		0.5379	0.5816	0.6068	0.5711
	T139	Newport City		0.4166	0.4305	0.4753	0.4760
	T140	Newport Town		0.4899	0.5032	0.5420	0.5420
	T209	Troy		0.4047	0.4321	0.3974	0.4027

(145.149% x 1.94%)

Anticipated income cap percent to be prorated from North Country Sr UHSD

T231 Westfield

26.

⁻ Following current statute, the base education amount is calculated to be \$9,459. The Tax Commisioner has recommended base tax rates of \$1.00 and \$1.535. The administration also

has stated that tax rates could be lower than the recommendations if statewide education spending is held down.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 1.94%.

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2016

\$ Variance

					FY2015-	FY2015-
					FY2016	FY2016
EXPENDITURES		Budget		Budget	Increase or	Increase or
DESCRIPTION		FY2014		FY2015	(Decrease)	(Decrease)
REGIONAL ADVISORY BOARD	\$	13,500	\$	<i>7</i> 6,335	\$ 62,835	465.44%
OFFICE OF SUPERINTENDENT		55,229		59,911	4,682	8.48%
ADMINISTRATION		320,540		310,709	(9,831)	-3.07%
BUSINESS SERVICE		38,065		39,207	1,142	3.00%
INSURANCE		71,456		71,456		0.00%
DEBT SERVICE		347,865		350,600	2,735	0.79%
OPERATIONS		58,684		59,862	1,178	2.01%
TRANSPORTATION		39,904		40,000	96	0.24%
CUSTODIAL DEPARTMENT		69,674		69,674	-	0.00%
SUPPORT SERVICES		66,030		121,530	55,500	84.05%
MAINTENANCE SERVICES		126,166		126,166	-	0.00%
GUIDANCE SERVICES (NCUHS)		18,500		18,500	_	0.00%
NURSES SERVICES		16,400		16,400	_	0.00%
STAFF DEVELOPMENT		14,472		31,689	17,217	118.97%
CADD		79,287		78,136	(1,151)	-1.45%
HORTICULTURE		76,122		45,287	(30,835)	-40.51%
COMPUTER NETWORK TECHNOLOGY.		68,808		67,594	(1,214)	-1.76%
VIDEO GAME & WEB PROGRAMMING		77,692		74,629	(3,063)	-3.94%
LIBRARY SERVICES		24,342		24,342	(3,003)	0.00%
LAND LAB BUILDING COSTS		61,570		70,887	9.317	15.13%
HEALTH CAREERS YEAR TWO		84,210		70,667 77,616	(6,594)	-7.83%
MECHATRONICS		19,892		71,957	52,065	261.74%
LANGUAGE ARTS (AUTO ENGLISH)		33,624		33,639	15	0.04%
PROTECTIVE SERVICES		81,445		76,079		-6.59%
HEAVY EQUIPMENT		92.218		88.397	(5,366)	-0.59% -4.14%
					(3,821)	
COSMETOLOGY		113,536		117,125	3,589	3.16%
EARLY CHILDHOOD EDUCATION		81,684		80,084	(1,600)	-1.96%
NATURAL RESOURCES		90,245		80,996	(9,249)	-10.25%
AUTO TECHNOLOGY		84,438		93,358	8,920	10.56%
BUILDING TRADES		100,977		99,531	(1,446)	-1.43%
COOP EDUCATION		150,596		146,630	(3,966)	-2.63%
CULINARY ARTS		158,786		111,059	(47,727)	-30.06%
CTE SPECIAL SERVICES		72,733		71,504	(1,229)	-1.69%
CTE GUIDANCE		79,577		81,626	2,049	2.57%
HEALTH CAREERS YEAR ONE		96,199		70,885	(25,314)	-26.31%
MARKETING		114,355		110,731	(3,624)	-3.17%
METAL OCCUPATIONS		87,231		80,773	(6,458)	-7.40%
HOSPITALITY AND TOURISM		71,213		43,947	(27,266)	-38.29%
PRE-TECH FOUNDATION		72,231		35,787	(36,444)	-50.45%
TOTAL NCCC	\$ 3	,329,496	\$3	,324,638	\$(4,858)	-0.15%
TOTAL NCUHS & NCCC FUNDING	\$15	,807,277	\$15	,798,336	\$(8,941)	-0.06%

NORTH COUNTRY **CAREER CENTER** Director's Report

January 2014

The North Country Career Center provides a wealth of opportunities to the students of North Country Union High School and Lake Region Union High School, as well as adult community members throughout the Northeast Kingdom. In the 2015-2016 school year we will be offering sixteen programs to all 11th and 12th graders (for a list, please read the letter from Regional Advisory Board Chair, Grant Spates) and eleven additional pre-tech foundation (PTF) courses to our 9th and 10th grade NCUHS students. Our course selection offers students a variety of technical training in many different career pathways, often supplemented with work-based learning experiences for the students. This means that students get real job experience and often earn credits and/ or get paid for the work that they do. Many students also earn college credits during their time at the career center through dual enrollment. These credits are at no cost to the student or the local budget, thanks the Carl B. Perkins Grant through the federal government.

Career center students participate in many community service activities. Whether it is the Health Careers students working with the elderly at one of the health care facilities, the Transportation Science Technology program co-sponsoring the Cars of Yesteryear Car Show, the Cosmetology students hosting "Salon Day" for community members or the Welding program sponsoring a fishing derby to raise funds to support a student and family in need, our students are learning the benefits of helping others and giving of oneself. There are countless more activities and events that the career center has been involved with and will continue to support in the future.

At the North Country Career Center it is essential that we prepare our high school students for their futures as students, employees and community members. We strive for all of our students to be "Career, College and Community Ready". Just as important is to help our adult learners reach their potential in their chosen career. We have expanded our Adult Education Department and have also become a resource to the community by hosting workshops and seminars, meetings and

continued on page 48.....

even starting an indoor walking path for the public!

I would like to thank all of the voters for the ongoing support that you give to the Career Center. We are working hard to be a premier technical education facility for all the members of our community while realizing the need to be fiscally responsible to the taxpayers in the region.

Sincerely,

Eileen M. Illuzzi Interim Director, NC Career Center

NORTH COUNTRY **CAREER CENTER** Regional Advisory Board Message

The opportunities that are available to our students at NCCC are amazing. The Regional Advisory Board (RAB) encourages all parents to see what your sons & daughters might like to try. Please visit the Career Center attached to the High School and also the sixty-acre Land Lab off the Quarry Road, which houses part of our two year off site programs in Forestry, Agriculture and Water Resources, Heavy Equipment Operation and Maintenance, Protective Services and Building Trades Programs. Contact the Director Eileen Illuzzi if you would like to visit either site.

There are eleven Pre-Tech Foundation programs designed mostly for Freshman & Sophomores to wet their appetites for the more advanced and in-depth classes that will be available in their Junior & Senior years.

The two year programs include preparing for Careers in Green Industry Technologies, Forestry, Agriculture and Water Resources, Video Game & Web Programming, Computer Network Technology, Culinary Arts, Marketing, Hospitality & Tourism, Mechatronics & Robotics, Welding and Metal Fabrication, Transportation Science Technology, Health Careers, Cosmetology, Early Childhood Development, Building Trades, Protective Services and Heavy Equipment Operation and Maintenance. All these programs have Advisory Boards made up of individuals that are actively involved or had been involved in these professions. These volunteers meet with the instructors at least twice a year to go over how the curriculum and equipment being used in the class room or in the field aligns

North Country Supervisory Union

NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES. AND CHANGES IN FUND BALANCE-GOVERNMENTAL **FUND FOR THE YEAR ENDED JUNE 30, 2014**

AUDITED

	General Fund
Revenues	
Assessments	\$ 956,354
Investment earnings	6,541
Service income	815,043
Refunds & reimbursements	249,836
Federal	4,496,315
State	2,027,234
Other grant & miscellaneous	319,330
State on-behalf payments	244,736
Total revenues	\$9,115,389
Expenditures	
Salaries & benefits	4,328,584
Contracted services	512,921
Legal & audit	6,661
Repairs & maintenance	53,030
Rental & lease	109,925
Transportation	18,600
Insurance	507,303
Postage, internet service, & telephone	26,342
Printing & advertising	15,434
Travel, conferences, & dues	194,538
Supplies, books, & periodicals	330,907
Equipment & software	84,240
Food Service	1,068,401
Miscellaneous	42,525
Other school district	1,808,091
State on-behalf payment	244,736
Total expenditures	\$ 9,352,238
Excess (deficiency) of Revenues over	
(under) Expenditures	\$ (236,849)
Fund Balance - Beginning	\$1,531,636
Fund Balance - Ending	\$1,294,787

The notes to the financial statements are an integral part of this statement.

North Country Supervisory Union

NCSU 2016 BOARD APPROVED BUDGET

	Adopted Budg	et Budget
Account Number / Description	FY 2015	FY2016
ASSESSMENT REVENUE		
INTEREST	¢ // 000\	¢ (4,000)
INTEREST INCOME-CASH ACCOUNTINTEREST INCOME-MONEY MARKET	\$ (4,000) (6,800)	\$ (4,000) (3,000)
INTEREST REVENUE	(10,800)	(7,000)
ASSESSMENTS	(1,066,100)	(1,099,837)
TOTAL Town Assessment	(1,066,100)	(1,099,837)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(\$25,000	(25,000)
INDIRECT COSTS REVENUE	(\$15,000)	
MISC REVENUE	(\$700)	0
TOTAL Misc Other Local Revenue	(40,700)	(40,000)
TOTAL Assessment Revenue	(\$1,117,600)	(\$1,146,837)
ASSESSMENT EXPENDITURES		
ATTENDANCE SERVICE		
SALARY ATTENDANCE OFFICER	,	1,000
F.I.C.AW COMP		75 5
TRAVEL		75
TOTAL ATTENDANCE SERVICE	1,155	1,155
IMPROVEMENT OF INSTRUCTION SERVICES	1,133	1,133
SP PROJECTS P SERV	10,000	8,000
SP PROJECTS PRINCIPAL MENTORING		0,000
SP PROJECTS SUPPLIES	4,000	3,000
SPEC.PROJFOOD	-,	3,500
SPEC.PROJSOFTWARE		0-
TOTAL Improvement of Instruction Services	31,500	14,500
CURRICULUM DEVELOPMENT DIRECTOR OF CURRICULUM SALARY	20 711	41 405
WAGES CURRICULUM ADMIN ASST	38,711 13,982	41,485 15,481
BCBS	17,121	16,541
FICA	4,031	4,358
LIFE INSURANCE	75	75
MUN. RETIREMENT	700	832
WORKERS COMP	270 40	270 40
TUITION	770	770
DENTAL	360	360
LTD	200	1 <i>7</i> 0
TRAINING	750	750
TRAVEL	645	645 600
SUPPLIESBOOKS & PERIODICALS	600 500	500
CONF & DUES	750	750
TOTAL CURRICULUM DEVELOPMENT	79,505	83,628
TECHNOLOGY	,	,-
DIRECTOR OF TECHNOLOGY		32,400
NETWORK ADMINISTRATOR		10,454
SUPPORT TECH WAGES		7,380
BCBSFICA		9,120 3,843
LIFE INSURANCE		168
MUNICIPAL RETIREMENT		3,020
WORKERS COMP		250
UNEMPLOYMENT		262
TUITION DENTAL		920 295
LTD		155
TRAVEL		1,530
ROOMS & MEALS	400	400
SUPPLIES		500
SOFTWARE		3,500
EQUIPMENT DUES & FEES		5,000 1,500
TOTAL TECHNOLOGY		80,69 7
IVIAL ILVINIULOUI	70,371	00,07/

itself with the industry they represent. Thank You to all those individuals that serve or have served in this capacity.

Some students will have on the job training as a part of their program experience through our Cooperative Education placement program. Those who apply and are chosen will be able to take the skill sets they have learned and use them at a place of business. Most of these turn into a part time paid position.

The Career Center also makes its facilities available for Adult Education evening programs. Gwen Baily Rowe is the Coordinator for these courses. This fall she offered over Thirty Two different and intriguing learning opportunities that included Furniture Making, Para Educator training, Welding, LNA, Advanced Emergency Medical Technician, CDL , Quick books, Accounting and Professional Cooking, to name but a few. 2014 saw the 2nd Successful NCCC/NCUHS College & Career Fair at the High School that allowed students to meet with local business, and College and Military recruiters.

Speaking on behalf of the NCCC Regional Advisory Board, I thank you for your continued support of the vital programs that excite and challenge our students here at NCCC.

Sincerely, Grant Spates RAB Chair





NC SUPERVISORY UNION Superintendent's Report

Dear North Country School-Community:

Our community schools are at a cross-roads. Schools across our supervisory union, and the state, will continue to have discussions about governance, consolidation and challenges around funding. All of these issues have the potential to alter the direction of our schools and impact many communities. However, the most critical decisions related to the direction of schools must remain on student learning. I am confident that North Country Supervisory Union schools are on the right road and making steady progress.

Just as one faces a decision when they come upon an intersection in a road, school leadership teams are facing many decisions regarding what path to follow. There are many uncertainties regarding the continued influence of our state and federal government on education. The Common Core Standards call for substantial shifts in approach regarding math and literacy. This past year, the Vermont Board of Education adopted new "Educational Quality Standards" that will cause us to challenge many assumptions about how we define student outcomes. If we are waiting for the federal government, or even our very own Agency of Education, for direction with regard to meaningful and transformational change, we will wait too long. Our school-communities must "take the wheel" and determine our own direction.

NCSU schools are excellent and share a culture of continuous improvement. We are committed to providing quality instruction that engages students and advances meaningful outcomes. We promote inquiry and project-based learning opportunities at all grade levels. In addition to increasing outcomes in the areas of literacy, math or other content areas, we are fostering skills in critical thinking, communication, creativity and collaboration. We are increasing personalized learning and the integration of technology as we go forward. A number of our schools are moving forward with the development of school-based preschool programs as we discontinue centerbased programs. All schools continue to look at ways to provide the most effective supports and services to meet the needs of all learners. We are moving in a positive direction thanks to the many contributions of talented, compassionate and committed staff, teachers, administrators and school board members.

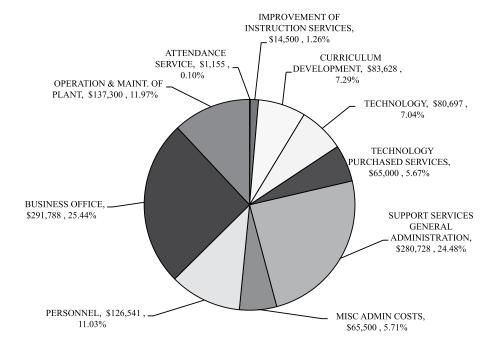
North Country Supervisory Union

TECHNOLOGY PURCHASED SERVICES	Adopted Budget FY 2015	Budget FY2016
PURCHASED TECH SERVICE CONTRACT		65,000
TOTAL TECHNOLOGY PURCHASED SERVICES	. 65,000	65,000
SUPPORT SERVICES - GENERAL ADMIN		
ANNUITY		0
SUP'T SALARY SECRETARY WAGES (2)		117,875 67,704
BCBS		51,205
FICA		14,143
LIFE INSURANCE		190
MUNICIPAL RETIREMENTWORK COMP		3,639 1,050
UNEMPLOYMENT		330
DENTAL		1,068
LTD		525
AUDIT NCSU	,	12,200
LODGING & MEALSTRAVEL	,	1,500 3,000
VSA DUES		4,500
PROF DEVELOPMENT-SECRETARY	. 200	200
PROF DEVELOPMENT		1,600
TOTAL Support Services - General Admin	. 252,547	280,728
MISC ADMIN COSTS HEALTH CARE ASSESSMENT	0	2,000
LEGAL MISC TOWNS		2,000
STORAGE PURCHASE SERVICE		700
LEGAL SERVICES	2,000	2,000
STIPEND TREASURER'S		1,050
EQUIP MAINT		2,000
PHONE EQUIP MAINT	,	2,800 10,800
CONSOLIDATED INSURANCE		5,000
TELEPHONE	,	8,000
POSTAGE		12,500
INTERNET		1,000
MISC TOWNS ADVERTISINGADVERTISING		400 2,000
MISC FOOD MEETINGS		1,500
MISC TOWN INVOICES		500
OFFICE SUPPLIES		8,000
BOOKS		1,000
EQUIPMENT PHONE SYSTEM EQUIPMENT		0 1,000
FURNITURE		2,500
MISCELLANEOUS DUES/FEES		500
TOTAL MISC ADMIN COSTS	. 65,212	65,500
PERSONNEL DELICATION OF COMMENTS OF COMMEN	70.011	70 102
PERSONNEL WAGES PERSONNEL BCBS	' · ·	78,193 32,458
PERSONNEL FICA		5,982
PERSONNEL LIFE INS	45	45
PERSONNEL RETIREMENT		4,203
PERSONNEL WORKERS COMP		350
PERSONNEL UNEMPLOYMENT PERSONNEL TUITION		200 3,450
PERSONNEL DENTAL	,	592
PERSONNEL LTD		219
PURCHASED SERVICE PERSONNEL		500
PERSONNEL TRAVEL		100
PERSONNEL CONF/DUES		250 126,541
BUSINESS OFFICE	· 122,402	1 20,341
SALARY DIRECTOR BUSINESS	. 73,293	66,093
WAGES FINANCE ASSISTANTS	. 48,574	54,974
WAGES BUSINESS ADM ASST	,	26,790
WAGES COURIERSALARY STAFF ACCOUNTANT		600 41 000
BCBS BUSINESS OFFICE	,	41,000 51,240
FICA BUSINESS OFFICE		14,852
LIFE INS BUSINESS OFFICE		230

North Country Supervisory Union

BUSINESS OFFICE cont.	Adopted Budget FY 2015	Budget FY2016
RETIREMENT BUSINESS OFFICE		11,622
WORKERS COMP BUSINESS OFFICE		900
UNEMPLOYMENT BUSINESS OFFICE		675
TUITION BUSINESS OFFICE		3,500
DENTAL BUSINESS OFFICE		1,008
LTD DIRECTOR BUSINESS		554
PURCHASE SERVICE BUSINESS OFFICE	3,500	2,500
MAINT CONTRACT ADS	2,800	7,000
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE		1,400
DUES & FEES BUSINESS OFFICE		350
PROF DEV BUSINESS OFFICE		1,500
TOTAL BUSINESS OFFICE	293,808	291,788
OPERATION & MAINT. OF PLANT		
WAGES CUSTODIAN	5,000	1,400
OPERATION AND MAINT PURCHASE SERV		1,500
CUSTODIAN-P.SERV	,	6,500
RUBBISH REMOVAL		3,900
	,	
TOTAL OPERATION & MAINT. OF PLANT	,	13,300
TOTAL GENERAL FUND	\$1,11 <i>7,</i> 000	\$1,146,837

NORTH COUNTRY SUPERVISORY UNION FY2016 BUDGET



During the budget process this year, school boards continued to face tough choices in sustaining programs and services while considering the financial limitations of our communities. Our Boards are thoughtful and responsible in building budgets while remaining steadfast to a quality education for all students. Unfortunately, local budgets are all impacted by the changing context at the state level. We believe the state will increase the base education amount per equalize pupil. We expect to see the statewide tax rate rise two cents for FY2016. There are also concerns that we will see an elimination of the small schools grant and "hold harmless" provision that protects schools with declining enrolments. For many of our schools, the number one pressure on school budgets is declining enrollments. Fortunately, our boards continue providing steady navigation through these various twists, turns and bumps in the road.

We cannot idle at the intersection waiting for direction. We are on the move. Now, more than ever, the challenges ahead require us to hold a collective sense of purpose across NCSU. To that end, we are committed to increasing and broadening the dialogue about our direction throughout our school-community. There is much for us to collectively consider as we balance tradition and transformation in establishing the best contemporary practices for student learning. I share in the enthusiasm of our staff, school boards and community in moving our schools from excellent to exceptional. With your continued support, and our shared commitment to character, competence, creativity and sense of community, we will provide a road to success for our children.

With great respect and appreciation, John A. Castle Superintendent of Schools



Appropriations

ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2014

Orleans Essex Visiting Nurse Association (VNA) and Hospice. Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2014	38,431
Total Visits FY 2014 - Town of Derby	6,245

During Fiscal Year 2014, home based services were provided to 158 individuals in Derby for a total of 6,245 multi-disciplinary visits. 55 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2015 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN **Executive Director**



NORTHEAST KINGDOM **HUMAN SERVICES, INC.**

2014 ANNUAL REPORT SUMMARY

Northeast Kingdom Human Services, Inc. is a private not-for-profit organization serving Caledonia, Essex, and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities. The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

NKHS serves residents through our programs for Children, Youth, and Family Services, Outpatient Mental Health and Substance Abuse Services, Community Rehabilitation Treatment, Developmental/Intellectual Ability Services, and 24/7 Crisis Intervention. Fees are charged based on the person's ability to pay. No one is refused services for lack of ability to pay.

We greatly appreciate your interest, your help in letting people know about the services we provide, and your financial support.

FY 2014 SUMMARY OF SERVICES FOR THE TOWN OF DERBY

2000 Census Count for your town: 4621 We served **232** and employ **46** from your community.

Our 2015 request for support is calculated on \$1.05 per person based on the last census, the same amount as requested last year

Thank you for your support.

D.W. Bouchard Executive Director Andy Barter President, Board of Directors



THE AREA AGENCY ON AGING FOR NORTHEASTERN VERMONT

The Area Agency on Aging is a private, non-profit, organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, and financially secure and in control of their own lives. The Agency connects older adults and their families with the services they need to live with independence and dianity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the Agency, but many of those we assist donate to help support our work.

During the past year your support allowed us to provide assistance to 141 residents of Derby as well as more 1,500 seniors from across the Northeast Kingdom and supported a broad variety of important programs for older adults and their families. These programs include Meals-on-Wheels, supportive services to help seniors continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

Thank you for your support over the years and for your help in letting people know about the services we provide. Please give your careful consideration to our request this year, and let us know if we can be of assistance to you or someone you know.

Sincerely, LISA VILES **Executive Director**



THE OLD STONE HOUSE MUSEUM

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington and organizes programs and events that celebrate the history and cultural heritage of the area. At annual town meetings we ask residents of the towns in Orleans County for appropriations to help maintain the museum and fund our operations, as well as demonstrate local support for our work, which helps us get grants.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, opened as the historical museum of Orleans County in 1925, with exhibits of furniture, textiles, ceramics, paintings, folk art, tools, toys, and town histories. Two barns house equipment used in farming, logging and transportation. These buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment, and the visitors' center and office, located in the Alexander Twilight House, is open yearround. Events and classes, as well as private functions are scheduled in the restored Samuel Read Hall House

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair, the NEK History Fair every other year, the Antique Engine Show, spring and fall field days for elementary students, Time Travelers Day Camp for children 8-12, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, the Fall Foliage Run. We thank you for your support in the past, and we promise to continue to work to preserve the history of Orleans County and enrich the culture of our communities.

This summer we will invite the community to participate in an archaeological dig at the base of Prospect Hill to find the original location of the Orleans County Grammar School, which was moved down the road in 1869 to become the Brownington Grange Hall. We also plan to make packed dirt, wheelchair and walker friendly paths around the museum grounds.

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2014

In 2014, 150 people became patrons of the library. An average of 246 adults and children visited the library and borrowed a total of **376** books, videos, audios and magazines each week. 236 patrons used Listen-Up Vermont to borrow e-books or audio books. The library loaned 97 books to and borrowed 207 books from other Vermont libraries during the year.

An average of 50 area residents used the free public access computers each week. This does not include the members of the community who used 24/7 WIFI during hours that the library is closed.

This year, the library staff answered approximately 112 reference questions per week.

Currently, the library has a membership of 1,134. The membership totals by **address** are Charleston - 93, Derby - 405, Holland - 9, Morgan - 95 and Newport – 272. The remaining memberships are from surrounding towns, summer residents, and out-of-state visitors. These numbers are individual card holders and do not include family members.

Over 760 adult and children's purchased or donated books were added to the collection this year. We also added 214 adult and children's videos/audios to the library's collection.

1,418 children and adults attended 74 programs library-sponsored programs this year. The programs included **Stories on the Lawn** (six-week program for young children) and a six-week Vermont Dept. of Libraries summer reading program for elementary school children. The North Country Community Hospital provided free meals for the children who attended **Stories on the Lawn**. The library continues to host a weekly preschool children's story time at 10:30 a.m. on Tuesday mornings.

The Library, the Vermont Humanities Council, and the Community National Bank sponsored a spring and fall book discussion series for adults. The Library continues to provide gardening space for the community gardens.

Remember to check our website **www.daileymemoriallibrary.org** and **Facebook** to see what the library has to offer the community and to follow the progress of our library building project.

The trustees and staff thank you for your support of the library during 2014 and ask your help to continue offering high-quality service to all area residents.

The trustees and staff invite you to stop in, see what we offer, and become a patron.

Respectfully submitted,

BARBARA J. WHITEHILL

RURAL COMMUNITY TRANSPORTATION

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for March 2015 for an appropriation in the amount of \$2,500.00.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as: dialysis, radiation therapy, chemotherapy, physical therapy, specialized medical needs and other appointments. In Derby RCT also operates a shuttle route which travels between Newport through Derby into Derby Line four times per day Monday through Friday.

Last fiscal year RCT provided 91 Derby residents with 5,064 trips travelling 100,603 miles. These numbers do not count the Highlander Shuttle route. Between all of our programs, RCT provides over 207,379 rides per year.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,

MARY GRANT, Executive Director

HASKELL FREE LIBRARY & OPERA HOUSE

2014 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

The Haskell is Derby's other library- a non-profit incorporated public library that offers free membership and service to all. In our second century, we remain committed to providing a broad range of services in support of early literacy, lifelong learning, cultural experiences and free access to information. The Haskell is a community hub where visitors and members gather, exchange ideas and create. The Haskell Opera House is a warm-weather rental facility that, by charter, generates income to support library service. This year, we are requesting the sum of \$6,500.00 towards maintenance and upkeep of our historic building.

New hours were instituted in early 2014 and we now open at 9:00 a.m. Tuesday-Saturday restoring to pre-financial crisis levels our total hours of service to 38 hours per week. Haskell staff and volunteers welcomed 18,754 people to the library to access a variety of services and experiences. This was another modest increase in foot traffic for the fourth year in a row. 1,005 visitors to the area took the formal tour, and many more stopped in to see "the line" and take a photo. Additional public access computers and free WiFi enabled 2,486 people to go online to communicate, access government services, complete educational projects and to learn about the digital world. Our members borrowed 33,634 items from the library including over 1,000 downloadable ebooks and audio books from the comfort of their own homes. Almost 800 children and caregivers attended 71 free, early literacy (Toddler Time) and school aged programs (summer reading, Lego club) at the library this year. The very popular Toddler Time increased to twice weekly in response to the number of young children and their care givers who regularly attend and July's total attendance topped out at 142. Adult programming included our regular monthly book club, a fledgling knitter's group and an informal writers group. A standing room only crowd attended our March home composting workshop. We welcomed Mr. Converse's NCCC CADD class to the Haskell in December to gather data and measurements for a competition involving recreating an historic building using a 3-D printer.

It was another successful year for the Haskell's resident theater company, QNEK—they presented four main stage productions including the highly popular production of Oliver the Musical. Collaborations with NCCC building trades classes resulted in a unique learning experience for the students and a remarkable set for the fall production of Wait Until Dark and NCUHS playwrights saw their one act plays performed in the spring edition of Page-to-Stage. 2014 also saw the return of Banjo Dan, the Vermont Symphony Orchestra and the addition of The Logger and Friends. Through our ongoing relationship with Catamount Arts we are able to market the theater and sell tickets beyond the capabilities of our small staff of part-timers and volunteers.

For more information about the offerings of the Haskell Free Library & Opera House, please visit our website www. haskellopera.com. We appreciate past support of the citizens of the Town of Derby and we are proud to serve you.

Respectfully submitted, NANCY RUMERY Librarian





NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Since 1950 the Northeastern Vermont Development Association (NVDA) has been the region's advocate for stronger communities and vibrant local economies. As the only combined regional planning commission and economic development corporation, we serve the largest geographic region in the state.

Each year, we request an appropriation from every member community. These appropriations are vital to us, because they help cover the costs of directly assisting the 50 municipalities in our region:

- Land use planning at the local and regional levels and on-call technical assistance for local officials;
- Transportation studies and project planning including a recently updated transportation study of proposed development impacts in the Derby area;
- Digital mapping and GIS data services;
- Grant writing and administrative support for community and regional projects;
- Direct business support to the employers in our region.

NVDA is increasing its municipal appropriation for the first time since 2005. We've seen our service offering expand greatly since then, partly due to increased statutory demands on municipalities, but also in response to new opportunities for economic expansion. New services include:

- Emergency planning including Local Emergency Operations Plans and All-Hazard Mitigation Plans; and assistance with flood hazard planning and regulation;
- Reporting activities for the region's USDA Rural Economic Area Partnership (REAP) Zone enabling millions of dollars to come into the region;
- The regional Foreign Trade Zone designation to improve the competitiveness of companies in our region;
- Municipal education and training services for local officials.

How have we served Derby? In 2014, our economic development staff provided assistance to Derby businesses. On the planning side, our staff reviewed Derby's Town Plan, which was approved by NVDA's board. We also assisted with updating the Town's parcel maps and prepared a Village Center Designation map for Derby Line.

Municipal appropriations are based on a per capita amount, with a cap set at \$3,500. Since 2005, that amount was \$0.42, with a minimum of \$100. Our new rate of \$0.75 with a minimum of \$500 is still the lowest of all the other 10 regional planning commissions in the state, which range from \$0.96 to \$1.78 per person. We're the only regional entity that does "double-duty" as an economic development corporation, so this low rate is certainly a testament to our cost efficiency and cost-effectiveness.

In our annual meeting the Town of Derby was "confirmed" as a planning community by the NVDA board, which allows your community to benefit from a number of planning initiatives. We look forward to pursuing new opportunities with you in the coming year.

Sincerely, David Snedeker Executive Director



POPE MEMORIAL FRONTIER ANIMAL SHELTER

The Pope Memorial Frontier Animal Shelter, Inc. continues to take in, spay or neuter and care for unwanted and stray dogs and cats from all of the towns of Orleans County. Over the past twelve months, nearly 400 animals have come into the shelter. Although the larger areas of Derby, Newport and Barton utilize the shelter services the most, every town benefits from the existence of this facility. This past year, 15 low cost cat spay/neuter clinics have been held at the shelter. These clinics are available to all, regardless of income, and the cost remains at \$45 per cat for spaying or neutering and vaccinations. Over 475 cats have been altered through these clinics this year, and every town has residents taking advantage of this program. Each town's support is truly needed, and we thank you all for your continued assistance.

ORLEANS COUNTY SHERIFF'S DEPT.

2014 REPORT

TThe Orleans County Sheriff's Department provided 1065.45 hours of patrol services to the Town of Derby during 2014. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

The year 2014 has once again seen many changes and upgrades to the Orleans County Sheriff's Department. In the fall of 2014 we lost a valued patrol officer from our team. Deputy Kyle Ingalls left the department to seek other ventures. Deputy Dustin Horne, a native of Danville, Vermont, was hired to fill the position and will be attending the Vermont Police Academy for full-time officer training in the fall of 2015. Another addition to the department in 2014 was Deputy K9 "Kilo". Kilo is a German Shepard and is the K9 partner of Deputy Tyler Jacobs. Deputy Jacobs and "Kilo" will be attending training in 2015 for various K9 functions, such as tracking, drug detection, and patrol functions.

The year 2014 saw a 38% reduction in fatal car crashes in Vermont, in part due to aggressive programs funded by the Governor's Highway Safety Program aimed at traffic safety measures. As in years past, the department has been the recipient of several grants from the Governor's Highway Safety Program for targeted enforcement activities as well for new and updated equipment. We have received limited grant funds for targeted speed, accident, and DUI patrols. The Governor's Highway Safety Program also provided the department with updated equipment for DUI detection.

As mentioned last year, the fall of 2013 saw a major upgrade to the department's radio communication system. We continue to work on the communication system as a whole and have received an additional grant from the Homeland Security Division of Vermont Emergency Management to replace our mountaintop repeater on Jay Peak. The equipment that is currently in place there is still usable and will be repurposed to another tower site in the Derby area. This will greatly enhance the communication with the deputies and dispatch in the Derby area and on the eastern side of the county.

In December, 2014, the sheriff's department celebrated the 7th anniversary of "Operation Santa". This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to over 188 school children.

As 2015 rolls around I am proud to report that our request for funds remains the same as last year.

Respectfully Submitted, Kirk J. Martin, Sheriff

TOTAL LAW INCIDENT REPORT

	iotai
Nature of Incident	Incidents
Traffic Accident w/Damage	15
Traffic Accident w/Injuries	. 1
Agency Assist	50
Alarm	. 4
Alcohol Offense	
Animal Problem	. 1
Assault	. 1

ORLEANS COUNTY SHERIFF'S DEPT.

ATV Incident / Accident	1
Background Investigation	18
Non Sufficient Funds Check	1
Checkpoint Setup	1
Citizen Assist	28
Citizen Dispute	4
Condition of Release Violation	2
Directed Patrol	26
Driving While License Suspended	7
Controlled Substance Problem	2
Escort	48
Family Fight/Domestic	2
Found Property	2
Fraud	4
Juvenile Problem	2
Motor Vehicle Complaint	20
Property Watch	1
Public Speaking	1
Restraining Order	1
Sex Offender Registry	2
Suspicious Person/Circumstance	1 <i>7</i>
Theft	8
Threatening	2
Traffic Hazard	3
Traffic Violation	4
Unlawful Mischief	2
VIN Number Inspection	50
Wanted Person	10
Welfare/Suicide Check	4
Total Incidents for Town of Derby	346
TOTAL ARREST REPORT	
Statute Description	_
Simple Assault	2
Domestic Assault	l 1
Home Improvement Fraud	1
Retail Theft	2
Driving Under Influence	1
Contempt of Court/Violation of Cond	2
Negligent Operation	1
Leaving Scene of Accident	2
Driving While License Suspended	11
Total Arrests for Town of Derby	17
TOTAL TRAFFIC VIOLATION REPORT	
Total Traffic Tickets	133
Total Warnings	165







ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy's mission is "to build and support one-to-one long term, independent relationships between unpaid community members (called advocates) and individuals with developmental disabilities so that all are heard, respected, included and empowered."

OCCA's goal is for people with developmental disabilities to be valued and accepted in their communities. The mutually beneficial relationships, created by Citizen Advocacy, grow to be enriching and important friendships not only for the person with disabilities but also for the advocate. In turn, these deep personal commitments between neighbors result in strong vibrant communities from which we all benefit.

Our non-profit organization operates with money raised at annual fundraisers as well as from individual & business donations. OCCĂ does not receive any féderal or state funding or United Way monies. Town Meeting Day appropriations from towns across Orleans County are one of our largest sources of revenue, and are very much needed for the viability & sustainability of our program.

Since our program began in 1989 over 90 matches have been made, thanks to the support from large-hearted people in our communities. Orleans County Citizen Advocacy (OCCA) facilitates community connection, friendship, support and advocacy between those with developmental disabilities who may be isolated from the greater community, and unpaid community members. We are currently supporting 20 such relationships which re-create a sense of healthy interdependence among community members. We would appreciate your support to continue connecting people from Derby with others, preferably in the same area, that would benefit from an OCCA friendship.

We, at OCCA, are proud to have celebrated our 25th anniversary in 2013, and to have been, for several years now, the ONLY association of our type left in Vermont among the many that used to match disabled people with local volunteers in a one-to-one friendly relation. Orleans County Towns have played a major role, through their unfailing support, in assuring such long life, regardless of better or worse times. The people of each and every of those Towns have great reason to be proud of such a unique heart warming record. Thank you for being that kind of better place, with such kind hearted people.

Orleans County Citizen Advocacy Board of Directors looks forward to your assistance again this year. Anyone interested

Sincerely, Ann Stannard, Board Chair.

SASH What does Supports and Services at Home (SASH) provide to participants free of charge?

- Comprehensive health and wellness assessments
- Information for area activities
- A trusted guide to help navigate the long-term care system
- Person-centered healthy aging planning
- Informed team to help in crisis
- Transitions support back home
- Proven practices through a community healthy aging plan
- Check-ins if requested
- Coaching
- Wellness nurse supports
- Link with the Blueprrint for Health's community health team and medical home

For more information about SASH please contact,

Graci Rydolph SASH Coordinator

802-323-3486





Fostering communities of strong women, supported families and safe homes

Report of 2014 Activity for Derby

Town Appropriation Request: \$3100

Umbrella exists to ensure that communities in Caledonia, Orleans and Essex counties offer safety, support and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. **In 2014 we:**

- supported at least 485 individuals with direct advocacy
- housed 14 adults and 6 children in our shelter for a total of 846 bed-nights

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we offered 935 hours of visitation to help 91 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education, and mediation can also be arranged in order to help families address their unique goals and needs.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. **At least 17 Derby households were served directly by Umbrella in 2014**, and the community as a whole benefited from prevention and outreach programs at schools, as well as training and consultation for human service and law enforcement professionals. Community support is critical to sustaining our programming and discovering innovative new approaches to the work we do. We are deeply grateful for Derby's support.

Respectfully submitted, Michelle B. Fay Executive Director





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CORNUCOPIA

Town Appropriation Request \$3050

Cornucopia grows social and economic justice for women while feeding community elders and supporting local farms. The program helps women-in-transition achieve economic self-sufficiency through a 17-week job-skills training experience that introduces them to the culinary arts as they prepare Meals-on-Wheels for Newport-area seniors and operate a weekly community meal site. After completing the program women are assisted with securing employment with a local business, in a position that fits their individual strengths and interests. To date, Cornucopia has provided over 21,500 nutritionally-balanced meals to Newport-area seniors and empowered 15 women through hands-on culinary and hospitality training.

Successful partnerships are key to Cornucopia's ability to affect positive change in our community. A variety of entities, both public and private, contribute to the program in their own unique way:

- Vermont Works for Women's FRESH Food initiative serves as the model for Cornucopia
- The Area Agency on Aging of Northeastern Vermont oversees our region's Meals-on-Wheels program and coordinates the volunteer drivers who deliver Cornucopia's meals to homebound seniors
- Northeast Kingdom Learning Services provides four weeks of general job readiness training to Cornucopia trainees which includes effective communication, basic resume writing, and key interview skills
- Vermont Department of Labor connects women who are in need of supportive vocational training to Cornucopia and assists in identifying supplemental funding streams for participants to cover basic needs while they are enrolled in the program.

Cornucopia's average cost per meal is approximately \$7.85, yet the high level of poverty amongst Orleans County seniors makes it nearly impossible for recipients to cover the full cost (11.5% of people 65+ have income under the federal poverty level, compared to 7.5% across the rest of Vermont). In 2014 the average donation was a mere 40 cents per meal. Combined with the federal reimbursement rate of \$3.60 per meal, Cornucopia is left to absorb the majority of each meal's cost.

Given that Cornucopia's weekly meal site is open to all members of the community, it's difficult to provide the precise number of Derby residents who attended the 47 congregate meals in 2014. However, we do know that in 2014 at least 49 residents of Derby received an average of six meals a week, a value of \$108,471. Community support of Cornucopia's mission to both train disempowered women while feeding vulnerable seniors is critical. We are deeply grateful for Derby's support.

Respectfully submitted, Michelle Fay **Executive Director**





TOWN OF DERBY - SALEM LAKES MONITOR/GREETER PROGRAM AQUATIC NUISANCE SPECIES PREVENTION 2014

BIG SALEM AND LITTLE SALEM ARE FREE OF INVASIVE SPECIES, PLANT AND ANIMAL, AT THIS TIME!!

The Salem Lakes Association originated in 1985 with the objectives of: conserving, protecting and fostering optimum water quality and natural resources of Salem Lakes, thereby enabling recreational activities on the lakes and the surrounding area. Benefactors of this project are persons who recreate, landowners, general taxpayers and the Town of Derby.

The Association in cooperation with the Town of Derby, sponsors and directs the monitor/greeter program at the boat access. The foremost objective, of necessity, is the prevention of Eurasian milfoil and other aquatic nuisances, evolving because of the ever increasing number of lake invasions in Vermont according to the Agency of Natural Resources. The main contributor to the spread of this plant is the human element wherein the plant is spread by the transport of aquatic equipment such as boats, trailers, bait and other means from one infested water body to another. Small parts of a plant quickly root and begin new growth. Prevention is far less expensive than cure.

The State of Vermont legislative body established a Grants-in-Aid Program in 1978. The intent was to fund 75% of an approved project cost and allow the remaining 25% be paid by local funding. In-kind services and equipment are considered in the matching of funds by the State.

The four main components of the Program are:

- Employing boat access greeters to welcome incoming boats, educate parties as to function, purpose of the program and their work. This past year, we employed three youth from May through October.
- Employing a professional aquatic diver to inspect the lakes for any and all invasive species. This local diver mapped areas which he inspected.
- Enlisting the participation of lakeshore owners and interested volunteers to survey their respective areas and areas around the lake.
- 4. Conducting an on-going educational and promotional awareness program regarding invasive species in all lakes, at the lakes and community events, such as the Fourth of July and Derby Line Day.

The above activities are complemented with regular lake monitoring by water clarity inspections such as secchi disk tests, chlorophyll tests, phosphorous tests and e-coli water sampling.

It is the goal of the Salem Lakes Association, through this program, to protect and promote our ecological system: good water quality, free of invasive species, to enable fishing, boating, swimming and other recreational activities for everyone. Protecting our water resources contributes to the social and economical benefit of the total community.

The Salem Lakes Association is greatly aware and appreciative of the financial contributions made to the Grant-in-aid program by the Taxpayers of the Town of Derby. Appreciation is extended to the Select board for their interest and support. Appreciation is also extended to the Town Office employees who contribute to our program in numerous ways. The grant for the Vermont Agency of Natural Resources is also greatly appreciated and vital to the project. It is our goal to continue this program successfully with the aid of many who assist us, thereby protecting our natural resources.

Further information on the program can be obtained by visiting the following we sites:

> http://vermontlakes.org/legislativeupdates and/or www.salemlakesvt.org.

As previously stated, the Invasive Species Prevention Program is paid for in part with the support from the Vermont Department of Environmental Conservation funds.

2014 BUDGET

Revenues:			
Brginning Balance	\$278.16		
Town of Derby Grant	\$15,000.00		
State of Vermont Grant (ANR)	19,390.00		
TOTAL REVENUE		\$34	4,668.16
Expenditures:			
Salaries	\$24,179.00		
Benefits	4,353.00		
Diver	6,000.00		
Mileage	27.50		
Supplies	270.39		
Equipment	693.22		
TOTAL EXPENDITURES		\$3	5,525.11
Balance			-856.95
Paid by Salem Lakes Association			856.95
BALANCE FOR 2014		\$	0.00

This project supported in part by the Vermont Agency of Natural Resources.

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2014 with 40 of 49 towns reporting increased recycling volumes. This resulted in a Districtwide increase of 15% more recycling compared to 2013. Recycling markets were steady to declining through the end of the year. Unfortunately, the steep drop in global oil prices drove the cost of many commodities, including recyclables, down in 2014.

There were no additions or subtractions to the District in 2014. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The Vermont legislature passed Act 148, the Universal Recycling Law, early in 2012. This piece of legislation includes, among other things, mandatory pay-as-you-throw for trash disposal and phased-in landfill bans for certain recyclables, leaf and yard wastes, and source separated organics. The NEKWMD assisted 14 towns in implementing unit-based pricing, held two hauler meetings, and served on a state-wide committee relating to the Universal Recycling Law in 2014. 2015 will see more of the same in helping our member communities comply with the law.

The NEKWMD is entering 2015 with a proposed budget of \$743,598 - an increase of 7% percent. The increase is in response to the provisions of the Universal Recycling Law. We will be entering 2015 with a surcharge rate increase of 5.6%. The surcharge on non-recycled waste (trash) will increase \$1.25 per ton to \$23.25 per ton in 2015. Our surcharge on trash remains just below the State average of \$24.04.

The NEKWMD was staffed by ten full-time and one part-time employee in 2014. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 50,500 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



DERBY HEALTH REPORT

Over the past year I have attended a seminar on Housing Rentals. I enforce public health law rules and permit conditions and take the necessary steps to enforce orders. I have investigated several issues over the year:

- Bat issue negative for rabies
- 6 Animal bites
- 6 Housing (rental) complaints
- 1 Lead law violation
- 2 abandoned properties one of which was condemned
- 1 high nitrate in well water (rental)-water filtration system being installed in rental
- Excessive garbage on property neighbor complaints

Respectfully,

Barbara Russell Derby Health Officer

VERMONT DEPARTMENT OF HEALTH REPORT

The Newport District Office, which serves Orleans and Northern Essex Counties, is located in the Emory Hebard State Office Building at 100 Main Street, Suite 220 in Newport. We, at the Vermont Department of Health, are working every day to ensure that Vermont remains among the healthiest states to live, work, and raise a family. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2014 the Health Department:

Supported healthy communities: The Vermont Department of Health awarded Northeast Kingdom Learning Services, a community coalition partner, \$140,000 annually over the next 3 years to help Vermonters decrease obesity, substance abuse, and binge drinking, increase tobacco cessation, and advance healthy nutrition and physical activity in our community.

Provided WIC food and nutrition education to families: We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education, healthy foods, and a debit card to buy fruits and vegetables. WIC supports breastfeeding and the creation of supportive breastfeeding policies in the workplace. We currently have 14 breastfeeding-friendly employers in our district. In Derby, 229 women, infants and children were enrolled in WIC. The average value of nutritious foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: From January to September of 2014, we responded to 42 cases of infectious disease in Orleans County. In 2013, \$13,079,279.71 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide; \$509,876 of which was in our district's area.

Facilitated discussion on opiate addiction: Following the Governor's Forum on Opiate Addiction, regional meetings took place around the state including 529 in-person participants. Our local team has been meeting monthly to address our area's opiate addiction, substance abuse issues, and the need for a local recovery center.

We look forward to serving you in the coming year.

Sincerely,

James Biernat, RN, MSN Health Services District Director

DOG PARK COMMITTEE REPORT

Another year has come and gone. PetSafe Kingdom Dog Park was heavily used again this year. We would like to thank everyone for picking up after their dogs and keeping our park clean, please keep up the good work. We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. Also, please remember that the water is shut off during the winter months to keep the pipes from bursting. All dogs must be spayed or neutered to use the park.

As with any group that is funded solely from donations we have a few special people we would like to recognize again this year; Robert Taplin Inc for the use of a port-a-potty, Surprenant Sanitation for trash removal, Kelley View Farms for snow plowing, and Tetreault's Maple Farm for their continued financial support.

Like us on Facebook and check out our website at www.derbydogpark.weebly.com Respectfully submitted, Derby Dog Park Committee

VILLAGE OF DERBY CENTER EURASIAN WATER MILFOIL 2014

This year's Eurasian milfoil activities included contracting with a new dive firm and applying with the State of Vermont for a new permit for use of a mechanical harvesting device in the lake. The permitting process has taken longer than expected therefore the removal of milfoil did not take place this summer. We are always in need of volunteers to help with the program. Anyone interested in helping in 2015 is asked to contact Village of Derby Center office at 802-766-5313.

The Village of Derby Center continues to donate the time of its employees to provide grant administration, as part of their regularly paid work as well as the cost of insurance as an in-kind service.

Chemicals cannot be used to kill the milfoil since this is a drinking water source.

We appreciate the appropriation each year from the Town toward this project as funding from the State can vary. This water source supplies the Village and a portion of the Town being mainly the business district on Rte. 5 outside the Village limits. The water also supplies the industrial park in Newport and is the emergency backup for Newport.

Respectfully submitted,

Rosaire Fortin, Richard Dubois, and Richard O'Hara Trustees & Water Commissioners Village of Derby Center Lake Derby Milfoil Project



RECREATION IN DERBY

We Have Something For -

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities. Among the many places available at no cost are:

The Derby Tennis & Basketball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis courts and a basketball court. The courts are available during daylight hours and there is ample parking. We have also added a Pickle ball court.

The Derby Beach & Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sand beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is available to the public for parties, reunions or any family gathering for a small donation. Contact Beula Shattuck to reserve it for any function.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; a children's playground, 2 baseball fields, 2 tennis courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Also a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank John Joly and Jordan Benjamin for the many hours they spend in frigid temperatures creating the rink for all to enjoy. Skates are available free of charge in the skate shack, just find you size and enjoy the ice.

Derby Bike Path:

The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

Derby Dog Park:

The dog park is located along the eastern side of the 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.



JUSTICES OF THE PEACE TOWN OF DERBY, VERMONT

Elizabeth BumpsPO Box 63 Derby, VT 05829 Republican Frank Davis PO Box 232 Derby Line, VT 05830 Independent Ruth Ann Fletcher 915 Hinman Settler Rd. Newport, VT 05855 **Democrat** Shirley Fournier...... 90 Sunset Acres Newport, VT 05855 **Demorat** Barbara Frawley 2956 US RT 5 Derby, VT 05829 Republican Louise Gosselin 42 Day Street Derby Line, VT 05830 Independent Karen A. Jenne PO Box 933 Derby Line, VT 05830 Independent Newport, VT 05855 Republican Beula-Jean Shattuck PO Box 167 Derby, VT 05829 Democrat Loren Shaw 320 Foxwood Lane Derby, VT 05829 Republican Brian Smith...... 599 Ann Wilson Rd. Derby, VT 05829 Republican Douglas Spates......P.O. Box 80 Derby, VT 05829

Republican

GOVERNMENT

GOVERNOR

PETER SHUMLIN 109 State St, Pavilion Bldg. Montpelier, VT 05609-0101 (802) 828-3333 http://vermont.gov/governor/

SENATOR

JOHN RODGERS - DEMOCRAT P.O. BOX 217 Glover, VT 05839 (802) 525-4182 irodgers@leg.state.vt.us

SENATOR

ROBERT A. STARR - DEMOCRAT 958 Route 105W North Troy, VT 05859 (802) 988-2877

STATE REPRESENTATIVE

LOREN SHAW - REPUBLICAN/DEMOCRAT 320 Foxwood Lane Derby, VT 05829 (802) 766-5022 Ishaw@leg.state.vt.us

STATE REPRESENTATIVE

<u>LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT</u> 165 Beach Street Derby Line, VT 05830 (802) 873-3006

DERBY SELECT BOARD

STEPHEN GENDREAU 3214 VT RT 105 Derby, VT 05829 (802) 766-5121

WILLIAM P. HUNT P.O. Box 1219 Derby, VT 05829 (802) 766-2223

BEULA-JEAN SHATTUCK

PO Box 167 Derby, VT 05829 (802) 766-5093

BRIAN SMITH (Chairman) 599 Ann Wilson Rd Derby, VT 05829 (802) 766-4962

GRANT SPATES 619 Goodall Road Derby Line, VT 05830 (802) 895-4012

DERBY TOWN & SCHOOL DISTRICT

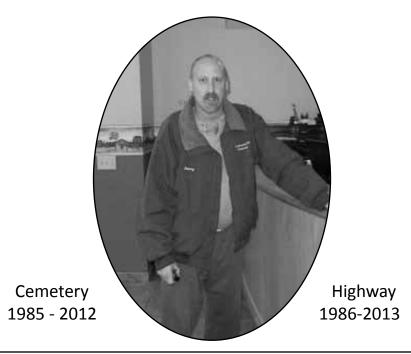
General Information

OFFICE HOURS:	a Ira of maxico re	
	Mon. – Thurs	802-766-4906
	7 a.m. – 5 p.m. Mon. – Thurs	
Lister's Office		802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs	802-766-2017
History December 1	7 a.m. – 5 p.m.	000 7// 0405
nighway Department	Mon. – Fri	602-766-2403
	Summer Hours: (Memorial Day	to Labor Day)
	Mon Thurs. 6:00 a.m 4:30) p.m.
Recycling	Saturdays - 9 a.m. – 1 p.m	
, 0	Wednesday- 3 p.m. – 6 p.m.	
LIBRARIES:	,	
	Tues. 10 a.m. – 6 p.m	802-766-5063
,	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m 6 p.m.	
	Sat. 10 a.m. – 3 p.m. Tues. 10 a.m. – 5 p.m. Wed. 10 a.m. – 5 p.m.	000 070 0000
Haskell Free Library	lues. 10 a.m. – 5 p.m	802-8/3-3022
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 6 p.m.	
	Fri. 10 a.m. – 5 p.m. Sat. 10 a.m. – 2 p.m.	
SCHOOLS.	3ar. 10 a.m. – 2 p.m.	
SCHOOLS:	Mon. – Fri	000 070 0140
Derby Elementary	7 a m = 4 n m	002-0/3-3102
NCI Junior High	7 a.m. – 4 p.m. Mon. – Fri	802-766-2276
14CO Joinor Filgir	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri	802-334-7921
1 (301) 31. 1 light	7 a.m. – 4 p.m.	
Superintendent's (K-6)		802-334-8598
	Mon. – Fri	
EMERGENCY:		
		0_1_1
Poison Control Contact		0002-334-7331
		802-334-8881
OTHER TOWN CONTACTS:		
	e Falconer	
	ell	
Mark Jacobs		802-873-3438

In Memory of

Harold Benjamin, Jr.

Born: December 17, 1960 Passed: May 12, 2014



In Memory of

Colleen DeRoehn

Born: January 30, 1932 Passed: June 5, 2014

Colleen, who passed away on June 5, 2014 worked with me for many years as an Assistant Town Clerk for the Town of Derby. She was an invaluable employee, always professional in working with the public and helping with the bookkeeping, recording of deeds, and all the other duties necessary to be done. Many of us in the Town of Derby are proud to have had an opportunity to know Colleen and I will always remember, and appreciate the fine work she did. We were good friends for years and I miss her!

Pauline Glover Former Town Clerk



Town of Derby
Assistant Town Clerk
1963-1993

Village of Derby Center Clerk & Treasurer 1986-2013 THANK YOU Derby Girl Scout Troop #30100!

These young ladies worked extremely hard coming up with different designs for our Welcome to Derby signs. Assisted by a local designer, Brenden Hunt, they decided on an overview of Derby Pond for the front and on the back simply stating: Thank you for your visit. Girl Scout Troop *30100 is a local group in our community that will continue to be active in making a difference in our town.

