

TOWN OF
Derby, Vermont

ANNUAL TOWN & SCHOOL REPORT

2017

YEAR ENDING
DECEMBER 31



DAILEY MEMORIAL LIBRARY



DEDICATION 2017

Joseph F. Queenin

When Joe Queenin of Derby Line passed away on January 25, 2017, at 93 years old, the Village lost more than its unofficial mayor - the community of Derby lost one of its most beloved citizens.

A native of Woburn, Massachusetts, Joe was orphaned as youngster, but his only sibling, Hugh, nine years his senior, stepped in for their parents. In February 1941, Hugh joined the U.S. Border Patrol and was assigned to the Derby Line border station. The brothers settled in Derby Line.

Angered by the attack on Pearl Harbor, Joe enlisted in the Marine Corps. He saw action on the Island of Bougainville, followed by some of the bloodiest fighting of the war on the Island of Okinawa.

Upon discharge from the Military in December 1945, he reconnected with a young woman he had met in Derby Line before the war, a woman he corresponded with during the war years. Her name was Beverly Piatti. On May 24, 1946, Beverly became Beverly Queenin - a community spirit in her own rite. They shared 65 years of marriage before Beverly's passing on September 19, 2011.

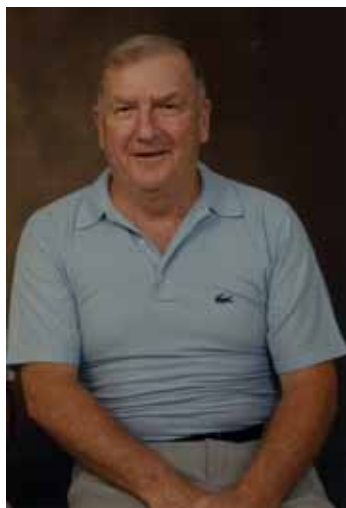
Joe was many things to many people: husband, father, grandfather, and friend to many. He was also a youth coach and referee. In addition, he spearheaded the Toys for Kids program in Orleans County. He was honored by many groups over the years, including in 2013 being named Northeast Kingdom Senior Citizen by the Northeast Kingdom Council on Aging.

Rest in Peace, Joe. Thank you for your service, and thank you for the memories.

- Scott Wheeler

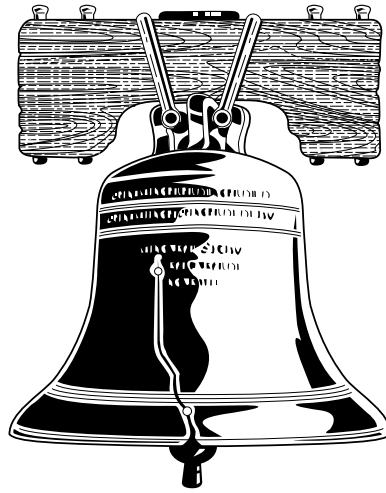


Joe as a young Marine



Joe at the World War II Monument in Washington D.C. in 2014

TOWN OF DERBY VERMONT



Annual Town & School Report 2017 Year Ending December 31, 2017

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 5, 2018 at 7:00 p.m.
At the Derby Elementary School, Elm Street

AUSTRALIAN BALLOT VOTING

Tuesday, March 6, 2018
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main St, Derby

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ATTENTION DERBY RESIDENTS;

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Joshua Provost	2 Year	2018
Beula-Jean Shattuck	3 Year	2018
William P. Hunt	2 Year	2019
Grant Spates	3 Year	2019
Brian Smith	3 Year	2020

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Gigi Gobeil-Judd	1 Year	2018
Emily Micknak	2 Year	2018
Bryan Davis	3 Year	2018
Abigail Provost	3 Year	2019
Nikole Brainard	3 Year	2020

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Jaclyn Young	3 Year	2018
Scott Boskind	3 Year	2019
Richard Nelson	3 Year	2020

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Shirley Fournier	5 Year	2018
James Buchanan	5 Year	2019
Curtis Brainard	5 Year	2020
Scott Bianchi	5 Year	2021
Elizabeth Bumps	5 Year	2022

ELECTED TOWN OFFICIALS

Moderator, Town & School:	EXPIRES
Richard Nelson	2018

Clerk, Treasurer – Town:	
Faye C. Morin	3 Year 2019

Clerk, Treasurer – School:	
Faye C. Morin	3 Year 2019

Delinquent Tax Collector:	
Maryann Tetreault	2018

Listers:	
Susan Best	3 Year 2018
Stephen Cross	3 Year 2019
Thomas Roberts	3 Year 2020

Auditors:	
Vacancy	3 Year 2018
Diane Binette	3 Year 2019
Vacancy	3 Year 2020

First Constable:	
Mathew Sheltra	2018

Second Constable:	
Vacant	

Grand Jurors:	
Vacant	

Town Agent:	
Brian Smith	

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Gosselin
Maryann Tetreault

Road Commissioner:

William P. Hunt

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Fence Viewers:

Rick Geisel

Town Service Officer:

Bob Kelley

Inspector of Lumber:

Select Board

Shingles & Wood:

Select Board

Weigher of Coal:

Select Board

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam

Health Officer:

Joseph Noble

Deputy Registrars:

Roland Britch
Richard Bouffard
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2017

Zoning Board of Adjustment:

	TERM	EXPIRES
Paul Prue	4 Year	2018
Joe Profera, Chair	4 Year	2019
Richard Del Favero	4 Year	2019
Judy Nommik	4 Year	2021
Vacant	4 Year	2021

Alternates:

Steve Mengel	2018
Sherry Aubin	2019

Planning Commission:

	TERM	EXPIRES
Jim Bumps	4 Year	2018
Joe Profera, Chair	4 Year	2020
Dave LaBelle	4 Year	2019
Jane Clark	4 Year	2019
Richard Del Favero	4 Year	2020

Road Department Employees:

Rod Lyon (Foreman)	Travis Bartley
Mike Dumas (Retired)	David Royston
Robert Letourneau	Jason Nye
Richard Ste Marie (Seasonal)	

JUSTICES OF THE PEACE

Elizabeth A. Bumps	Sharron Greenwood
RuthAnn Fletcher	Louise Gosselin
Karen Jenne	Loren Shaw
Douglas Spates	Beula-Jean Shattuck
Brian Smith	Patricia Thomas
Shirley Fournier	Alison Loukes

COMMITTEES

Solid Waste

Irene Dagesse

911 Committee

Derby Board of Listers
Stephen Cross, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith	Bob Kelley
Julie Elwell	Kylie Lamothe
Cindy Fort	Carol Piper
Ally Kelley	Susan Taylor
Ann Kelley	Amy Wan

Energy Coordinator:

Joshua Provost

Cemetery Crew:

Jordan Benjamin Carlton Kingsley

Recycling Center Crew:

Keith Dennis Kansas Mendala
Joseph Noble (Supervisor)

Town Newspaper:

Newport Daily Express

TOWN OF DERBY

124 Main Street

DERBY, VT 05829

E-mail: derbytownclerk@derbyvt.org

www.derbyvt.org

2018 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT, ON MONDAY MARCH 5, 2018 AT 7:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 6, 2018, in THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | (1) Town Auditor |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- | | |
|--------------------------------|-------------------------|
| (1) Town School Board Director | (1) Select Board Member |
| (1) Town Auditor | |

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |
| (1) Town Auditor | |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$760,519.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,384,438.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,502.00** per equalized pupil. This projected spending per equalized pupil is 2.13% greater than spending for the current year.

VOTING: The polls for voting on the above said **ARTICLES 1, 2, & 3** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 6, 2018 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 4. To hear and dispose of the reports of the Town of Derby School Directors.

Article 5. Shall the voters of the Town of Derby School

District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

Article 6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place **\$203,471.34** of the 2016-17 fund balance into the building and grounds reserve fund to be used over several years?

Article 7. To hear and dispose of the reports of the Town of Derby Select Board.

Article 8. Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year?

Article 9. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 10. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before Monday, October 15th, 2018 at 5:00 P.M.?

Article 11. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 12. Shall the voters of the Town of Derby appropriate the sum of **\$3,300.00** to the Northeast Kingdom Council on Aging for providing services to senior citizens?

Article 13. Shall the voters of the Town of Derby appropriate the sum of **\$2,500.00** to Rural Community Transportation, Inc. for providing transportation to the elderly and disabled residents of the Town?

Article 14. Shall the Town of Derby appropriate the sum of **\$8,500.00** to Haskell Free Library for providing services to the residents of the Town?

Article 15. Shall the Town of Derby appropriate the sum of **\$30,000.00** to Dailey Memorial Library to provide services to residents of the Town?

Article 16. Shall the voters of the Town of Derby appropriate the sum of **\$2,000.00** to Orleans County Citizen Advocacy for the purpose of building and supporting one-to-one long term, independent relationships between unpaid

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

community members and individuals with developmental disabilities so that all are heard, respected, and included and empowered?

Article 17. Shall the voters of the Town of Derby appropriate the sum of **\$15,000.00** to the Town of Derby/Salem Lakes Association, for continued monitoring and protecting of the Lakes from Eurasian Milfoil and other invasive species?

Article 18. Shall the voters of the Town of Derby appropriate the sum of **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond)?

Article 19. Shall the voters of the Town of Derby appropriate the sum of **\$2,000.00** to the Pope Memorial Frontier Animal Shelter for its commitment to rescuing, providing care and finding homes for unwanted pets?

Article 20. Shall the voters of the Town of Derby appropriate the sum of **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 21. Shall the Town of Derby appropriate the sum of **\$4,852.00** to Northeast Kingdom Human Services, Inc. to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the Town?

Article 22. Shall the Town of Derby appropriate the sum of **\$3,100.00** to Umbrella, Inc. to support services for victims of domestic and sexual violence?

Article 23. Shall the Town of Derby appropriate the sum of **\$3,050.00** to Cornucopia, for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Article 24. Shall the voters of the Town of Derby authorize **\$43,130.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$13,545.55** shall come from Cemetery revenues and **\$29,584.45** shall be raised by taxes?

Article 25. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Article 26. Shall the voters of the Town of Derby authorize the elimination of the office of Town Auditors, with future audits to be provided by a public accountant licensed in this State in accordance with 17 V.S.A§2651b(a)?

Article 27. Shall the voters of the Town of Derby vote to waive property taxes for the land and buildings of the Derby Fish & Game Club for a period of 10 years from 2018 thru 2028?

Article 28. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 25th day of January 2018.

BRYAN DAVIS
GIGI GOBELJUDD
EMILY MICKNAK
ABIGAIL PROVOST
NIKOLE BRAINARD
(School Directors)

W. PERRY HUNT
JOSHUA PROVOST
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Received for recording January 30th, 2018 at 8:00 A.M.

Attest: FAYE C. MORIN
Town Clerk



2018 Elections Calendar

February 4th

Last day for the Clerk to post warning and notice of Town Meeting (30 days before the election).

The most recent checklist of the town is posted in two or more public places in town and at the Clerks Office.

Last day for the clerk to submit a list of polling places to the Secretary of State.

March 3rd

Last day for JP's to deliver ballots to ill or disabled voters (at least 3 days prior to the election).

March 5th (Monday) 2018 ANNUAL TOWN & SCHOOL MEETING DAY

Open Meeting Derby Elementary School,
907 Elm Street Derby Line @ 7:00 p.m.

March 5th

BCA must appoint a Presiding Officer if Town Clerk or other regular presiding officer is unable to preside at the Australian ballot portion of Town Meeting or polling place.

The Presiding Officer must post a copy of the warning and notice, sample ballots and the current checklist in a conspicuous place in each polling place before the polls open on Election Day.

March 6 (Tuesday) 2018 ANNUAL TOWN & SCHOOL ELECTION DAY!

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application for addition to the checklist to the presiding officer at the polling place of the town during voting hours established by the BCA.

April 1st

The last day to register dogs or wolf-hybrid in order to avoid penalties is April 1st.

Base date for setting appraisal value and determining ownership of property.

April 23rd

Justice of the Peace – First day for major and minor parties to file nominations made by the town party committee in the Town Clerk's Office. Independent Justice of the Peace – First day for candidates to file petitions and consent of candidate form with the Town Clerk.

May 5th

Last day for Clerks to enter Town Meeting participations into VEMS. The Town Clerk is required to enter town participation information for Annual Meeting into the statewide checklist no later than 60 days following the meeting.

June 5th

Australian ballot towns, Town Clerks may open and destroy town meeting ballots and tally sheets, except as otherwise provided by law (90 days after town meeting election).

June 29th

Clerks will receive primary ballots (no later than 45 days before the election). All

Did You Know?

DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st.

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the third Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year it will be on March 17th, 2018 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$10.00 per page and \$10.00 to record a Vermont Property Transfer tax return. Survey maps \$15.00 to record.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$10.00 per page to record.

FAXES:

The Town of Derby charges a \$2.00 fee per page for all faxes and emailed documents.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$10.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 5:00 P.M. MONDAY, OCTOBER 15, 2018.

****Please Note tax bills are usually ready by August 1st. If on this date you have not received a bill please notify the Town Treasurer's Office.

****Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.

****We are accepting payments for the 2018 Tax Year if you would like to pay ahead, weekly or monthly.

TOWN OF DERBY

2017 Budget - Revenues

REVENUES	2017	2017	2018
DESCRIPTION	BUDGET	ACTUAL	BUDGET
Current Property Taxes	\$2,048,694.90	\$2,022,583.61	\$2,035,279.65
Surplus	384,882.28	636,660.00	496,477.93
Current Use Payment/Pilot.....	55,000.00	56,418.76	55,000.00
Delinquent Property Taxes/Interest.....	20,000.00	23,407.72	20,000.00
Postage & Legal Reimbursements.....	5,000.00	6,029.80	5,000.00
TOTAL TAXES	2,513,577.18	2,745,099.89	2,611,757.58
TOWN FEES			
School Department.....	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	4,156.87	4,000.00
Liquor & Tobacco Licenses.....	1,600.00	1,900.00	1,700.00
Zoning Permits & Sale of Bylaws.....	17,000.00	13,486.62	15,000.00
Marriage / Civil Union License.....	300.00	280.00	300.00
Dog Licenses	5,000.00	4,431.00	4,500.00
Dog Park Donation.....	-	573.30	-
Green Mountain Passports	10.00	38.00	10.00
Vehicle Excess Weight Permits	150.00	265.00	150.00
Burial Transit Permit.....	150.00	103.00	150.00
Recording Fees	40,000.00	45,164.60	40,000.00
Fax Copies.....	500.00	514.00	500.00
TOTAL PERMITS & LICENSES	71,710.00	73,912.39	69,310.00
OTHER REVENUE			
Investment Interest	14,000.00	16,149.32	14,000.00
Grant Income	-	91,413.60	25,000.00
Interest Income-DL Fire Dept.....	-	1.44	-
Local Fines	4,000.00	5,040.64	6,000.00
Highway Sales/Salt/Chloride	1,500.00	13,406.90	1,500.00
State Aid - Highways	150,000.00	176,831.49	150,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,638.00	2,500.00
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Fire Dept Donation Fund	-	92,782.53	-
Recreation Proceeds	-	580.00	-
Proceeds from Loans.....	-	280,875.77	-
Donations & Reimbursements.....	-	3,894.50	-
Misc.....	-	2,870.00	-
TOTAL INTERGOVERNMENTAL			
REVENUE	189,500.00	703,984.19	216,500.00
TOTAL REVENUES.....	\$2,774,787.18	\$3,522,996.47	\$ 2,897,567.58

2017 BUDGET - EXPENDITURES

DESCRIPTION	2017	2017	2018
SELECT BOARD	BUDGET	ACTUAL	BUDGET
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security.....	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Mileage	100.00	-	100.00
Training	250.00	100.00	250.00
Advertising.....	600.00	645.57	600.00
Supplies.....	1,000.00	865.91	1,000.00
Legal Services.....	5,000.00	6,032.40	5,000.00
TOTAL SELECT BOARD	19,673.45	20,367.33	19,673.45
ELECTION UNIT			
Election Officers.....	1,000.00	496.97	1,150.00
Advertising.....	750.00	135.00	500.00
Supplies.....	500.00	502.35	600.00
Ballots & Programming	2,500.00	1,437.40	5,400.00
Postage.....	500.00	500.00	1,000.00
TOTAL ELECTION UNIT.....	5,250.00	3,071.72	8,650.00

absentee ballot requests received from the Military and Overseas Voters must be sent on this date or on the date that the request is received.

BCA – Voters who have requested in-home delivery of ballots may have the ballots delivered as soon as ballots are ready.

July 10th

Clerks – Will receive at least five copies of the warning and notice for each polling place in town (at least 5 days before they must be posted).

July 25th

Clerks – Last day to post sample ballots for August primary in at least two public places in town and in the Town Clerk's Office.

August 4th

Clerks – Voting machines must be tested using official ballots that are clearly marked "test ballots".

August 9th

Independent candidates running for statewide office and general assembly August 9th is the last day to turn in petitions to appear on the ballot for November General Election.

August 14th

PRIMARY ELECTION DAY! Held the second Tuesday in August in each even numbered year.

September 21st

Clerks must receive General Election Ballots. All absentee ballot requests received from Military & Overseas Voters must be sent on this date or on the date that the request is received.

Clerks – Absentee ballots for ill or physically disabled voters may be delivered as soon as ballots are ready.

October 7th

Clerks – Last day to post the Warning and notice for the General Election.

October 17th

Clerks – Last day to post sample ballots for the general election. Ballots must be posted in at least two public places and also at the Town Clerk's Office.

November 1st

Clerks – Last day to forward to the Board of Civil Authority a list of voters added to the checklist.

November 3rd

BCA – Last day for the Board of Civil Authority to designate pairs of Justices of the Peace to deliver early or absentee ballots to the ill or physically disabled.

November 5th

Clerks and Voters – Voters may request absentee ballots until the close of the Town Clerk's office on this day.

Clerks must make a list of all the absentee voters available upon request at their office.

November 6th

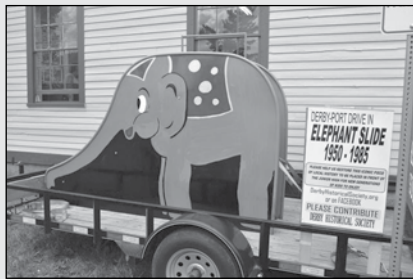
GENERAL ELECTION DAY! Will be held on the first Tuesday after the first Monday in November, in even numbered years.

Clerks must make a list of all early or absentee voters available upon request in each polling place as soon as it opens.

Derby Historical Society



2017 saw much progress on the restoration of the Derby Historical Society museum. The building's exterior painting was completed by the Fourth of July parade thanks Timothy Hinman and his crew. Kort Gentry and Allen Yale painted the interior of the sash and window frames. In addition, the large overhead cables were removed by Fairpoint Communications. This fall the fire escape was re-installed. The cost of this two-year project was underwritten with a Preservation Grant, made possible by a partnership between the Freeman Foundation and the Preservation Trust of Vermont and over eighteen thousand dollars of contributions from area residents.



There were two majors additions to our collection. Steve Abbott donated the elephant slide that once graced the Derby-Port Drive-In Theater. The slide is in the process of being renovated and in the Spring it will be installed at the north end of village green in front of the museum.

Another major artifact donation was a mastodon tooth that was discovered in Derby in 1989. This Spring a new exhibit will feature the mastodon tooth. Derby residents are invited to join the historical society. The Museum hours are Sunday afternoons from 2- 4 pm, June 1 through Oct 15th. Come see what we have to offer.

2016 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	44,594.60	44,294.92	45,932.44
Assistant Clerk & Treasurer Salary	74,132.06	73,056.98	76,356.02
Social Security Expenses	7,361.05	7,326.92	7,581.88
Medicare Expense	1,721.53	1,713.60	1,773.18
Retirement Expense	6,529.96	6,004.64	6,802.30
Mileage	1,000.00	762.99	850.00
Health/Life Insurance	29,625.24	29,625.28	32,625.24
Training	1,000.00	742.80	850.00
Advertising	400.00	385.33	400.00
Office Supplies	2,000.00	1,878.46	2,000.00
Tax Bill Supplies	650.00	650.17	650.00
Land Record Supplies	2,000.00	2,171.27	2,000.00
Land Record Restoration	-	5,185.00	-
Vital Record Supplies	400.00	388.50	200.00
Postage	2,500.00	2,217.85	2,500.00
Office Equipment	4,875.00	4,870.62	3,000.00
Equipment Repairs	500.00	225.00	500.00
Computer Contract	1,500.00	1,334.12	1,500.00
TOTAL CLERK'S OFFICE	180,789.44	182,834.45	185,521.06
LISTERS			
Listers Salaries	65,000.00	57,192.95	65,000.00
Social Security Expense	4,030.00	3,545.99	4,030.00
Medicare Expense	942.50	829.29	942.50
Mileage	1,200.00	602.33	1,000.00
Training	1,000.00	578.75	1,000.00
Advertising	750.00	583.25	750.00
Supplies	1,000.00	825.81	1,000.00
Mapping & Scanning	5,900.00	4,500.00	5,500.00
Postage	1,160.00	860.38	1,160.00
Equipment	2,500.00	1,493.00	2,500.00
Legal	1,000.00	-	750.00
Assessors	500.00	-	500.00
Assessment Web Site	8,800.00	4,500.00	8,800.00
Computer Repairs & Maintenance	1,500.00	3,083.00	2,350.00
Computer Licensing Fees	250.00	-	250.00
TOTAL LISTERS OFFICE	95,532.50	78,594.75	95,532.50
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	1,113.59	2,000.00
Medicare Expense	500.00	260.44	500.00
Mileage	100.00	-	100.00
Training	100.00	-	100.00
Advertising	1,300.00	652.25	1,000.00
Supplies	800.00	479.75	800.00
Postage	1,000.00	817.02	1,000.00
Legal	7,500.00	5,485.79	7,500.00
TOTAL DELINQUENT TAX COLLECTOR	13,300.00	8,808.84	13,000.00
TOWN ADMINISTRATOR			
Administrator Salary	31,456.26	30,070.30	32,399.95
Social Security Expense	1,950.29	1,847.83	2,008.80
Medicare Expense	456.12	432.11	469.80
Retirement	1,730.09	1,188.02	1,802.25
Mileage	200.00	-	200.00
Health/Life Insurance	9,500.00	9,734.44	10,500.00
Training	100.00	32.50	100.00
Supplies & Equipment	750.00	424.51	750.00
TOTAL ZONING ADMINISTRATOR	46,142.76	43,729.71	48,230.80
ZONING ADMINISTRATOR			
Administrator Salary	31,456.26	32,419.28	32,399.95
Social Security Expense	1,950.29	1,992.39	2,008.80
Medicare Expense	456.12	465.99	469.80
Retirement	1,730.09	2,248.79	1,802.25
Mileage	500.00	105.18	200.00
Health/Life Insurance	9,500.00	9,827.96	10,500.00
Training	250.00	32.50	100.00
Advertising	1,500.00	1,303.31	1,500.00
Supplies & Equipment	750.00	635.21	750.00
Postage	1,000.00	773.27	1,000.00
TOTAL ZONING ADMINISTRATOR....	49,092.76	49,803.88	50,730.80

2016 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET
ZONING BOARD/DEV. REVIEW BOARD			
Zoning Board Salaries	1,200.00	275.00	2,000.00
Social Security Expense	74.40	17.05	124.00
Medicare Expense	17.40	3.99	29.00
Training	100.00	-	500.00
TOTAL ZONING BOARD/DEV. REVIEW	1,391.80	296.04	2,653.00
PLANNING			
Planning Board Salaries	2,000.00	1,625.00	2,000.00
Social Security Expense	124.00	100.75	124.00
Medicare Expense	29.00	23.57	29.00
Training	400.00	-	400.00
TOTAL PLANNING	2,553.00	1,749.32	2,553.00
AUDITORS			
Auditors Salaries	795.00	128.28	1.00
Social Security Expense	49.29	7.96	-
Medicare Expense	11.52	1.86	-
Mileage	90.00	-	-
Town Report Printing	6,000.00	4,750.00	5,000.00
Supplies	500.00	16.59	-
Professional Audit Expense	7,000.00	7,075.00	7,500.00
TOTAL AUDITORS	14,445.81	11,979.69	12,501.00
CONSTABLE			
Constable Salary	1,405.15	695.76	1,447.30
Social Security Expense	87.12	43.12	89.73
Medicare Expense	20.37	10.08	20.99
Mileage	100.00	-	100.00
TOTAL CONSTABLE	1,612.64	748.96	1,658.02
HEALTH OFFICER			
Health Officer Salary	1,500.00	528.97	1,000.00
Social Security Expense	93.00	32.79	62.00
Medicare Expense	21.75	7.65	14.50
Mileage	300.00	178.71	300.00
Expenses	100.00	-	100.00
TOTAL HEALTH OFFICER	2,014.75	748.12	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	500.00	415.15	500.00
Social Security Expense	31.00	25.76	31.00
Medicare Expense	7.25	6.00	7.25
Mileage	100.00	32.85	100.00
BCA Abatements	1,500.00	(42.81)	400.00
TOTAL BOARD OF CIVIL AUTHORITY	2,138.25	436.95	1,038.25
MUNICIPAL BUILDINGS & GROUNDS			
Supplies	1,000.00	534.64	1,000.00
Telephone	5,500.00	4,187.28	5,500.00
Computer Network Upgrade	4,000.00	4,400.96	4,000.00
Repairs & Upkeep	7,000.00	3,158.11	7,000.00
Veterans Monument Care & Upkeep	1,000.00	-	100.00
Rubbish Removal	500.00	572.00	528.00
Heat	3,000.00	2,491.76	3,000.00
Electricity	5,000.00	3,826.61	5,000.00
Water	300.00	213.80	300.00
Sewer	250.00	161.27	250.00
TOTAL MUNICIPAL BLDGS & GRNDS	27,550.00	19,546.43	26,678.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,000.00	3,523.59	4,000.00
Social Security Expense	248.00	455.43	248.00
Medicare Expense	58.00	106.54	58.00
Mileage	200.00	130.08	200.00
Supplies	500.00	244.88	500.00
Equipment & Repairs	1,000.00	67.99	1,000.00
Contracted Services	11,500.00	12,666.00	12,000.00
Gasoline	-	67.90	100.00
TOTAL OPERATIONS & MAINT.	17,506.00	17,262.41	18,106.00
RECYCLING			
Recycling Labor	17,090.32	15,344.05	17,603.03
Social Security (Recycling & Stump Dump)	1,059.60	1,039.56	1,091.39
Medicare (Recycling & Stump Dump)	247.81	243.17	255.24
Supplies	700.00	517.29	700.00
Building Maintenance/Upgrade	-	2,033.00	-

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations.

To renew your registration at the Town Clerk's Office you will need to bring the following:

- Your registration renewal form you received from the DMV
- A check or money order payable to the Department of Motor Vehicles
- \$3.00 for each registration payable to Town of Derby (may be cash or check)

The Town Clerk's Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
Elm St., Derby Line
SATURDAY MARCH 17, 2018
9:00 A.M. - 12:00 Noon**

Rabies Vaccination:

Dog or Cat **\$10.00** each
Other Vaccinations Available
For **\$15.00** per shot

Derby Town Dog License Dog License Fees:

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

**For More Information
Call 802-766-4906**

**If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 754-2309**

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, State portion of the dog license fees increase by a 50% penalty.

****FEES SUBJECT TO CHANGE!**

TOWN OF DERBY

2017 Vital Statistics

Births.....	25
Marriages.....	26
Deaths.....	54

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

NEW VITAL RECORDS LAW (ACT 46) STARTING JULY 1, 2018

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes will take effect.

Act 46 was passed by the Vermont Legislature in May 2017 and establishes new statutes and rules for Vital Records, which are intended to bring Vermont in line with national best practices to enhance the safety and security of vital records, provide greater protection against identity theft, and reduce the potential for misuse of these legal documents. Additionally, the new law and rules will streamline the statewide registration system's processes for greater efficiency and reduced administrative burden. The changes were developed from recommendations by the Vital Records Study Committee and testimony from stakeholders, including Town Clerks and members of the public.

The changes go into effect on July 1, 2018.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate.
2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.

2017 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET
RECYCLING con't.			
Recycling Disposal Fee	3,000.00	3,120.00	5,200.00
Beebe Stump Dump Labor	2,172.48	1,680.00	2,000.00
Retirement	-	59.90	111.25
TOTAL RECYCLING	24,270.21	24,036.97	26,960.91
PUBLIC SAFETY			
Law Enforcement	90,000.00	49,549.07	65,000.00
Street Lights	12,000.00	8,508.65	9,000.00
Ambulance	105,156.50	105,156.50	115,956.00
TOTAL PUBLIC SAFETY	207,156.50	163,214.22	189,956.00
RECREATION			
Recreation Attendants-Skating Rink	4,100.00	4,158.14	5,800.00
Social Security	254.20	257.81	359.60
Medicare	59.45	60.28	84.10
Advertising	100.00	-	100.00
Supplies	-	25.00	-
Salem Beach House Care & Upkeep ...	4,000.00	6,561.77	4,000.00
Tennis Court Care & Upkeep	1,000.00	511.91	1,000.00
Skating Rink Utilities	2,600.00	2,482.75	2,600.00
Youth Events/Other Related Expenses ...	1,000.00	1,300.00	1,200.00
TOTAL RECREATION	13,113.65	15,357.66	15,143.70
FIRE DEPARTMENT			
Fire Chief Stipend	2,500.00	2,500.00	2,500.00
Training	1,500.00	930.00	1,500.00
Telephone	2,500.00	2,356.09	2,500.00
Equipment	8,000.00	4,224.74	8,000.00
Equipment Repairs	-	2,498.30	1,500.00
Payment Interest Expense	16,612.08	16,612.08	14,644.03
Truck Repairs	5,500.00	5,506.80	4,500.00
Radio Repairs	750.00	381.63	500.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep	6,000.00	4,872.57	6,000.00
Rubbish and Recycling Removal	400.00	292.50	400.00
Workers Comp Risk Prog DLF	4,000.00	4,031.00	3,500.00
Heat	7,000.00	5,693.01	6,000.00
Electricity	3,500.00	2,971.29	3,500.00
Water	600.00	845.80	900.00
Hydrants	5,900.00	4,230.11	5,900.00
Sewer	400.00	398.33	500.00
Fire Protection	18,000.00	18,088.70	19,000.00
Pump Truck Purchase/Payment	-	-	63,000.00
TOTAL FIRE DEPARTMENT	130,662.08	126,432.95	194,344.03
GENERAL OBLIGATIONS			
Municipal Office Bond Payment	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	15,384.00	14,691.00	15,612.00
Property & Casualty Insurance	46,094.00	48,351.00	44,486.00
Workers Comp & Public Officials Ins. ...	26,992.00	24,344.00	27,733.00
VLCT Dues	6,248.00	6,248.00	6,383.00
NVDA Membership	3,466.00	3,466.00	3,466.00
Interest Expense	16,612.08	21,002.41	22,000.00
County Tax	80,500.00	80,238.87	82,479.38
Derby Line Village Roads	65,000.00	79,227.75	80,000.00
Derby Line Water Project	21,408.74	18,411.30	18,411.30
VT Health Ins Payroll Tax	-	-	2,000.00
TOTAL GENERAL OBLIGATIONS	301,704.82	315,980.33	322,570.68
HIGHWAY DEPARTMENT			
Road Employee Wages	206,376.53	189,915.87	231,000.00
Overtime	17,043.35	12,251.80	17,500.00
Social Security	13,852.03	12,258.43	15,407.00
Medicare	3,239.58	2,943.33	3,603.25
Retirement	12,288.09	9,354.66	13,822.81
Health & Life Insurance	45,000.00	31,353.34	46,500.00
Drug & Alcohol Testing	500.00	-	500.00
Training	1,000.00	586.88	1,200.00
Mileage	-	-	500.00
Shop Supplies-New Tools	9,000.00	8,880.00	12,000.00
Office Supplies	1,000.00	884.75	1,000.00
Parts & Repairs	50,000.00	41,098.07	40,000.00
Tires ,Wheels, & Blades	15,212.00	15,596.71	15,000.00
Grader Cab	7,500.00	6,519.96	-

2017 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET
HIGHWAY DEPARTMENT con't.			
Building Maintenance.....	25,000.00	1,412.60	2,000.00
Garage Expansion	-	-	58,000.00
Rent-Lease Storage	-	-	600.00
Hired Labor & Equipment.....	40,000.00	7,712.96	10,000.00
Roadside Mowing.....	18,000.00	17,420.00	5,000.00
Heat.....	7,000.00	5,463.60	7,000.00
Electricity	3,000.00	2,683.41	3,000.00
Water/Sewer	500.00	435.59	500.00
Rubbish Removal.....	2,500.00	2,880.00	500.00
New Excavator Payment	-	180,075.77	47,350.00
New Loader Payment	40,000.00	140,800.00	34,800.00
Road Equipment Payments/Purchase	165,000.00	158,297.00	25,000.00
Grant-Culvert Project	-	7,840.25	-
Bridges & Culverts.....	40,000.00	7,081.31	25,000.00
Gasoline.....	2,000.00	2,134.28	2,500.00
Diesel & Oil	50,000.00	49,790.17	55,000.00
Removal Fuel Tank/Garage.....	4,000.00	3,958.30	-
Sand & Screening	25,000.00	29,584.25	30,000.00
New Sand Screen.....	17,500.00	17,250.00	-
Gravel & Crushing/Rip Rap	45,000.00	19,347.46	45,000.00
Chloride	60,000.00	54,224.16	60,000.00
Salt	90,000.00	119,022.76	130,000.00
Road Supplies	9,000.00	8,450.12	10,000.00
Road Sign Maintenance.....	5,000.00	5,201.07	10,000.00
Hot Mix & Paving.....	100,000.00	122,240.91	100,000.00
Rags.....	1,000.00	880.20	1,500.00
Elm Street Sidewalk Plowing Expense ...	3,000.00	3,390.00	3,000.00
Radios/Communication	900.00	1,093.50	800.00
Miscellaneous.....	500.00	5,017.30	750.00
SUB-TOTAL HIGHWAY DEPARTMENT	1,135,911.58	1,305,330.77	1,065,333.06
Salt Shed/New Fabric Roof, Add'l Storage			60,000.00
Special Projects-Eagle Point/Johns River	140,000.00	57,903.02	200,000.00
TOTAL HIGHWAY DEPARTMENT	1,275,911.58	1,363,233.79	1,325,333.06
ANIMAL CONTROL OFFICER			
Salary	4,948.19	4,933.62	5,081.63
Social Security Expense	306.79	305.80	315.06
Medicare Expense	71.75	71.54	73.68
Mileage	1,000.00	1,032.02	1,000.00
Training	100.00	81.32	100.00
Advertising.....	300.00	277.95	300.00
Dog License Supplies.....	300.00	154.47	300.00
Safety Equipment	50.00	-	50.00
Feed.....	50.00	4.49	50.00
Stray Dogs /Kennel Fees.....	500.00	210.00	500.00
TOTAL ANIMAL CONTROL	7,626.73	7,071.21	7,770.37
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries	32,496.45	32,496.45	29,584.45
Haskell Free Library.....	8,000.00	8,000.00	8,500.00
Dailey Memorial Library	30,000.00	30,000.00	30,000.00
Orleans Essex VNA & Hospice	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services	4,852.00	4,852.00	4,852.00
Northeast VT Area Agency on Aging ...	3,300.00	3,300.00	3,300.00
Pope Memorial Frontier Animal Shelter .	2,000.00	2,000.00	2,000.00
Orleans County Historical	1,450.00	1,450.00	-
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella.....	3,100.00	3,100.00	3,100.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Cornucopia-Meals on Wheels.....	3,050.00	3,050.00	3,050.00
Lake Derby Eurasian Milfoil Prevention .	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
Northeast Kingdom Learning Services ..	1,500.00	1,500.00	-
TOTAL REQ. APPROPRIATIONS	332,848.45	332,848.45	327,486.45
TOTAL EXPENDITURES	\$2,774,787.18	\$2,788,154.18	\$2,897,567.58
NET GENERAL FUND	\$ 0.00	\$ 734,842.29	\$ 0.00

2017 Select Board Minutes Synopsis

January 2, 2017

Select Board meeting cancelled

January 7, 2017

Budget Meeting – Reviewed the 2017 budget draft

January 16, 2017

Green Lantern Group – Apply for a Certificate of Public Good to build a 500 KW solar array on the Gosselin Property.

January 30, 2017

Town Listers explain the need for a reappraisal. The last one was done in 2007. The same firm is willing to do this one over the next 3 years and it can be completed in 2020 anticipated cost \$235,000. Budget was revised and approved by the Select Board at \$2,774,787.18. Road Crew is getting quotes on a new truck \$99,925.10 truck and \$55,100 - Body & Plow for a total of \$155,025.10.

February 13, 2017

The 9th Annual Dandelion Run May 18th & 19th Beach House use approved for the Run. Water & Sewer – Newport City and Village of Derby Center negotiations to amend water agreement. Christman Road inspected to determine if it still qualifies as a Class 4 town highway road – voted unanimously that it be DISCONTINUED as a Town Highway.

February 27, 2017

Road Report – Eagle Point culvert failed a temporary bridge will be installed, Pine Hill Rd – Complaints on speeding, Tetreault Job – Electric Pole wires down during the rain storm.

March 13, 2017

Dailey Memorial Library – fund raiser set for Aug 5th with a Pig Roast & Craft Fair. Green Lantern Group – Sam Carlson was present to give a Solar Group. VT Moto Cross Assoc. – Rider Hill Schedule for 2017 approved. Road Report – Eagle Point temporary bridge will start in 2 weeks. Two culverts need to be replaced, Johns River, and Eagle Point. The Road crew is checking on prices for purchasing a loader.

March 27, 2017

Reorganized Board - (Is located at the beginning of Town Report). Derby Line Ambulance – Budget and Payment Approval letter signed and approved for \$105,156.50 in 10 monthly payments of \$10,515.65. John Deere Loader was reviewed for purchase at \$179,900. Sherriff's Contract signed and approved.

continued.....

2017 Select Board Minutes Synopsis continued.....

April 10, 2017

Auditors positions one of the three filled. Town gets a professional audit every year at Town Meeting we will look into eliminating the position. Personnel Policy changed work week from Sunday thru Saturday to Monday thru Sunday. Delinquent Tax property – Taxes not paid on Mayo property since 2009 Town Attorney will be asked to send Mr. Mayo a letter to see if he is willing to turn over the property to the Town. Road Department - Beauregard Equipment – Contract to buy Case Loader for \$140,800. State agreed to take over the Eagle Point project delivery with stewardship and oversight now the project is ready to move forward. Tennis Courts will be cleaned by the road crew.

April 24, 2017

Dailey Memorial Library – Expansion project is expected to start in June. Support letter signed. Road Department - Town received a \$10,000 grant from VT Fish and Wildlife for the Eagle Point project. Stump Dump will be opened for the season on Saturday April 29th.

May 8, 2017

Green Mountain Solar – Town advised not to sign contract until PSB has finalized their new net metering rules. Road Department – Eagle Point project – Temporary Bridge will be installed, but looks like the project will not start until next year. West St Paving scheduled and speed bumps discussed. Derby Historical Society – Elephant Slide from Derby Port Drive In will be installed at the Historical Society under one of the trees. Derby Town BBQ for Employees and Board members will be at the Beach House on August 19th. Swim Lessons – Beach House – Sabrina Keller, NEK Swim LLC. She has liability insurance. The Board requests a Certified Licensed Life Guard.

May 22, 2017

Beach House – John & Diane Guyette and Coutts will be asked to unlock and lock the Beach House daily. Sewer Allocation – Board met with Village Trustees to see what the sewer allocation is available 44,000 gallons per day (gpd) allocation available. Junior High – Crosswalk – School is asking if Town will chip in \$600.00 towards the cost.

June 5, 2017

Coin Drops – DLF, DAV, Derby Line Ambulance & Lake Salem Association approved. Tennis Courts – Repairing cracks – Received one bid waiting on 2 others, letter will be sent to Jr. High to see if they might chip in on the price.

June 19, 2017

Holland Wind Tower – Dairy Air Wind project motion to intervene passed. Road Department – West Street is paved and speed bumps were added. Road Crew has tried out a wheeled excavator and they are considering buying one.

July 3, 2017

Meeting Cancelled – Happy 4th of July

July 17, 2017

Tennis Courts – Filling Cracks – Vermont Recreational Surfacing & Fencing quote was lowest at \$4,583.00 the Board accepted the quote. Town Forest Proceeds - \$48,388.89 to be put into the Recreation Reserve Fund. Drift Dusters – Trail Issues – Nelson Hill & Ann Wilson Road culvert issues the town approved to repair the culverts. Beach House – In need of another coat to preserve the logs it hasn't been done in 10 years. Mike Dumas – Letter of Retirement effective July 31, 2017 for the Road Department

July 31, 2017

Vicious Dog Hearing – Dashner Circle. Shooting range complaints – Noise concerns also damage to the road – Camera's will be

installed and they will also help maintain the road as in the past. Community Day – Laurie Moss asked for a donation for the event, Board approved \$1,300.00. Tax Rate – set a Residential Rate at 1.7295, Non Residential Rate set at 1.9415

August 14, 2017

Fish & Game Road – Letter received concerning repairs needed to the road, Residents will work together to maintain it. The Town will not have to get involved. Road Department – Excavator will cost the town \$210,075.77 to be budgeted over 4 years, approved by the board. Fortin Road has some washouts, the large Maple trees are in the way of putting proper ditches along the sides of the road. Recycling – Michaela Davis resigned and Keith Dennis hired.

August 28, 2017

Tranquility Trail & Jambash Peak – private roads – owners request the town to take over these two roads. Town Garage needs renovations on roof & expansion to accommodate the larger trucks with plows.

September 11, 2017

Goobs Brew & BBQ on Main Street in Derby Line liquor License was approved. Roger Damon – Engineer hired for town garage repairs and addition. Beach House – we will need to close the Beach House for the winter months. Thank You John & Diane Guyette, Coutts & George Horton for all of your help opening and closing the Beach House.

September 25, 2017

Beach House Site Enhancements for 2018 – Grills purchased and need to be installed, suggestions are also putting in a pavilion & playground. Recycling cameras have been placed and we are catching a lot of people dumping things off hours, offenders will be issued a ticket with fees involved. Zoning violations – There are 2 ongoing violations which will be looked into. Town Garage update on repairs for the garage – Grant estimated \$28,000 for the addition plus electric & plumbing. The Road department is looking into getting a hydro seeder and seeing if 2 neighboring town would like to chip in, there is possible grant funds for the seeder.

October 9, 2017

Road Department – 5 bids were received for the Town Truck that went out to bid \$10,275.00 was the amount received. Derby Line Fire Department – Craig Ellam informed the Board of a \$92,782.00 trust that was received from Lawrence Renihan who was on the fire department in the 1940's. Green up day donation in the amount of \$300.00 donated from the Town. The Career Center is willing to host a grader training class the instructor is a certified grader trainer.

October 23, 2017

Errors & Omissions – Listers – The State of Vermont appeals decision was in favor for the appellants decreasing the assessed value. 911 Issues on Dairninaka Drive involving number changes, the board agreed to leave the numbers as is. A FEMA Meeting will be held November 7th at the Goodrich Library.

November 6, 2017

Eagle Point Bypass is completed, signage is installed and traffic is in use. Development Review Board public hearing scheduled for December 4th. Fish & Game Club has installed cameras.

November 20, 2017

Beach house request approved for the Dandelion Run in May 19, 2018. Walgreens is taking over for Rite Aid and they are requesting a liquor license. DLF received a large donation from Renihan Family Trust to purchase equipment. Road Department has applied for 3 Better Roads grants for culverts that need to be replaced.

continued.....

Listers Report 2017



Town-wide reappraisal is underway and will be concluded with the 2020 Grand List. Notices will be going out to the block of town to be visited for site visit and home interior inspection. You will be asked to call the Listers office at 766-2012 to arrange for an appointment for the inspection. The Board of Listers wishes to thank the public in advance for their cooperation in this process. All effort will be made to accommodate property owners who are calling for appointments to facilitate the visit by members of the firm (New England Municipal Consultants) who are conducting the work.

The Listers' office in conjunction with the Zoning Administrator is continually working on updating the online tax map program with changes, subdivisions and additional land acquisitions. Any survey maps received or recorded at the Town will be copied and those copies will be forwarded to the mapping company for the yearly update. This is to occur around April 1st each year. The Listers office is interested in obtaining any property survey maps that may be held by the landowners that would help in the update process. Survey maps are valuable to adjust to proper line location for aerial view overlays. Monthly updates are done electronically in the Listers office to keep the site current with property sales.

Remember you can access the tax maps by going on-line to the Town's Web page: www.derbyvt.org – click on Town Departments – click on Listers – scroll down and click on <https://www.axisgis.com/DerbyVT/> and follow the prompts. Any questions or if you need help, please call the Listers at 766-2012 or stop in to the office for assistance.

Commercial development continues at a slow but steady pace. New for 2018 will be the construction by Champlain Oil Company of a large filling station and Jiffy Mart. This will be located at the present location of Kyle's and the vacant bowling alley. The Town has approved the permit, now the rest of the process has to occur.

The 2017 Equalization Study Results indicate the CLA (Common Level of Appraisal) and the COD (Coefficient of Dispersion) are trending towards a need for a town-wide reappraisal so last year's decision to proceed with the project was a wise one to keep ahead of the State.

Derby Listers

Susan Best Stephen Cross Thomas Roberts

2017 Select Board Minutes Synopsis continued.....

December 4, 2017

Development Review Board – public hearing to change over the Zoning Board to the DRB which is responsible for all development review functions. The Board voted on switching over to a Development Review Board over the next month. Andy Major and Roger Cartee – Milfoil was discovered in Lake Salem and the Divers removed 8 bushels from the Lake. The State is helping with the removal; mats are being installed where the milfoil was growing. Derby Line Ambulance, Becky Miller & Lawrence Burdick were here to have a discussion with the board on the financials of the Ambulance.



December 18, 2017

Listers – 2018 Budget Meeting. Derby Fish & Game Club's –Tax Exemption will expire this year and request tax exempt status for a period of 10 years to be put on the warning for the March Town Meeting. The Board approved to put it on the warning for the 2018 March Town Meeting. Select Board has asked the Derby Line Ambulance for a copy of their profit and loss report for the 2017 year. Federal Lands Access Programs (FLAP) the Memorandum of Agreement (MOA) will finally be signed this week. FEMA Mapping Project is updating flood maps for Orleans and Franklin Counties over the next 4-5 years. Eagle Point Grant Reimbursement form has been signed by the Select Board. Jason Nye was hired for the Road Crew and will be starting on the 22nd of December. Pike will be increasing their pavement prices by 4 % next year. Town's Budget Meeting will be on January 6th, 2018 at 9:00 am.

Letter from the Select Board Chair

First and foremost I would like to thank our entire group of Town employees and elected ones for your service to the Town of Derby. From our Town Clerks office that adhere to sound fiscal procedures (that keep us out of the news) to our Highway Crew that go round after round fighting mother nature taking care of our roads.

I would like to give you a recap of 2017 and some insight going into 2018.

With the enactment of VT Act 64 Improving Water Quality it sets new standards for municipalities in regards to storm water management off both paved and unpaved roads. New standards for ditches require grass ditches up to 5% slope, 5%-10% slope will have 8" TO 6" diameter stone and ditches exceeding 10% slope will have 1 foot of 3" to 12" diameter stone. In order to start the work on this 20 year state mandate we structured the purchase of a multi-use piece of equipment. It is a 4 wheeled excavator that has steel wrist boom design that comes with a trenching and wider ditching bucket along with a roadside mowing head.

Our Town Administrator Bob Kelley will continue to apply for state grants under the better roads programs to help offset some of these costs. Brian Smith is working with other Select Board members who are in the House and Senate from both parties to push for either some modification to the Act 64 or more state aid back to municipalities.

The Eagle Point culvert & Johns River culverts replacement did not happen in 2017. What we anticipated as a simple pass through of funding from FLAP (Federal lands Access program) going through VTRANS and then to the Town turned into a project that will now require the full blown State review and Federal wages to be paid. Had I known we were jumping through so many hoops I would have kept one of my childhood slinkys to cut up. The MOA was just signed by all parties and we anticipated bidding out both projects this winter.

With the help of Shane Morin from VTRANS, we were able to secure some funding 90/10 split and using some Town Road crew labor and equipment along with a local site contractor to get the bypass temporary bridge in place this fall. The Eagle Point Culverts had failed to the point of being unsafe and we did not dare go through a large rain event or spring thaw. After State reimbursement we used about \$ 8,000 of the \$140,000 Eagle Point Line item to fund our portion and some additional Engineering, the balance of

2017 Zoning Administrator's Report

Derby is changing the way development review will be handled. If things go as planned, by the time you have read this the Zoning Board will have been abolished and a Development Review Board (DRB) created. The DRB will hold all hearings to review land use applications. They have taken over all the functions of the Zoning Board and all site plan and subdivision review that the Planning Commission used to be responsible for. This change will streamline the permitting process for commercial applications and will free up the Planning Commission to concentrate on planning for the future growth of the Town.

2017 was another slow year for commercial zoning projects. The Dailey Memorial Library completed a much needed addition, McDonalds got a new face lift and Champlain Oil is preparing to tear down Kyle's and the bowling alley to make room for a new mini-mart.

A total of 102 permits were issued in 2017 with a total estimated construction value of \$4,896,296. There were 13 projects estimated to cost over \$100,000 which is the same as last year. In 2017 the Planning Commission held hearings for 21 permits that required site plan review; all 21 were granted. The Zoning Board of Adjustment reviewed 3 permits; 2 were granted and 1 was denied. Below is a comparison of the types of permits issued in the last 3 years.

	2017	2016	2015
New Construction:			
Single-family	9	8	14
Multi-family	0	1	0
Commercial	1	0	1
Additions/Renovations:			
Single-family	43	56	48
Multi-family	0	0	0
Commercial	9	12	12
Certificate of Occupancy:			
Final	8	16	9
Temporary	0	3	1
Other:			
Subdivision	12	8	9
Sign	11	10	10
Vendor	1	0	0
Home Business	2	2	3
Total # Permits	102	116	107
Estimated Construction Value..	\$3,248,425	\$7,178,250	\$22,509,800

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted by,

Bob Kelley
Zoning Administrator

Town & School Assets

Balance As of 12/31/17

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 82,841.74
941 Tax Account	10.00
Restoration Acc't.....	3,842.98
Money Market.....	519,768.56
Escrow Checking	1,235.37

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 35,118.45
Cemetery Trust Fund CD	53,460.44

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock
valued at \$122.38 per Share totaling
\$48,952.00 Canadian the approx. value
\$37,203.52 in American Funds as of 12/28/17

DERBY LINE FIRE DEPARTMENT

Money Market Account.....	\$ 92,798.95
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SCHOOL ACCOUNTS

Hot Lunch Checking.....	\$ 20,439.45
Governmental Agency Checking.....	3,286,792.98
George Miller Fund CD	13,795.94
George Miller Fund Savings	174.10
Foster Cosby Memorial Scholarship Fund.....	159.49
Foster Cosby CD	982.94
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,475.49
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	226.35
941 Tax Acct.....	49.61

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	450,000.00	04/12/2004	20yr	4.23%	50,000.00 x 1
Municipal Office	160,000.00	07/08/2004	20yr	4.93%	20,000.00 x 1
Excavator	180,000.00	08/30/2017	1 yr	2.05%	47,349.57 x 4
Case G XR Loader	100,000.00	09/12/2017	1 yr	1.75%	34,782.80 x 3



\$132,000 is part of the \$496,477 surplus line that goes back to the taxpayers.

We have included in our 2018 budget \$200,000 to help fund the Federal 80/20 split on the FLAP Eagle Point & Johns River projects. We are requesting they pay the 80% of the latest construction budget, if that does not happen we will do just the Eagle Point Bridge work and postpone the Johns River culvert replacements until we are eligible for more state culvert money in 2020.

We are applying for grant money to replace the Town salt shed trussed roof with a fabric arch roof that will allow for the bigger salt trucks to dump inside the structure and not have to dump outside then pushed in with our bucket loader. We will recycle the truss roof structure and put it atop double stacked shipping containers that will give us additional large equipment storage and lockable storage within the 4 containers.

We have also reached an agreement with Jason Sicard for the crushing of approximately 6,000 cubic yards of the gravel he stockpiled in our stump dump as this would be recycled material from the Derby Line Cemetery project. This will alleviate purchasing and trucking crushed gravel with our trucks for hopefully two years.

In 2017 we acquired a cab for the military grader so it meets VOSHA safety laws, and have set up a one day materials & grading seminar on April 6 with Fred Bishop the Heavy Equipment instructor for the NCCC up at the Land Lab on the Quarry Road. Fred is graciously doing this on a non-school day as a community service and the fees generated will go towards a Heavy Equipment Scholarship fund he has set up for his students. This should allow us to get two graders on the roads next summer. Thank you Fred!!!

In our budget for 2018 total expenditures are up \$124,780 over our 2017 budget, but once you add back in our surplus of \$496,477 our budgeted 2018 property tax assessment of \$2,037,279 drops by \$11,415 from 2017 budget of \$2,048,694.

The Select Board will continue working diligently on behalf of the taxpayers to give you the services you deserve within a budget we can afford. The added demands of State mandates will continue to challenge all of us as we move forward in this process.

Derby will continue to be a Town that people will want to move to and a safe place to raise and educate children. I want to thank the taxpayers of Derby for your continued support.

Sincerely,
Grant Spates, Select Board Chairman

Independent Auditor's Report (as audited by Gene Besaw & Associates. P.C.)

TOWN OF DERBY, VERMONT
COMBINED BALANCE SHEET
ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS
December 31, 2017

	Governmental Fund Types				Fiduciary Fund Type	Total Primary Government (Memorandum Only)	Cemetery Fund	Component Unit
ASSETS	General Fund	Community Development Fund	Other Governmental Funds	School Scholarship Trust				Total (Memorandum Only)
Cash	\$ 667,274	\$ -	\$ -	226	\$ 2,000	\$ 667,500	\$ 88,579	\$ 756,079
Investments	-	-	-	2,000		2,000	19,482	21,482
Accounts Receivable:								
Delinquent taxes and fees	333,934	-	-	-		333,934	-	333,934
Mortgage notes receivable	-	115,000	-	-		115,000	-	115,000
Due from other funds	9,511	-	-	-		9,511	-	9,511
Total assets	<u>\$1,010,719</u>	<u>\$ 115,000</u>	<u>\$ -</u>	<u>\$ 2,226</u>		<u>\$ 1,127,945</u>	<u>\$ 108,061</u>	<u>\$ 1,236,006</u>
LIABILITIES								
Accounts payable	\$ 18,099	-	-	-		\$ 18,099	\$ -	\$ 18,099
Deferred revenues - state aid	188,144	-	-	-		188,144	-	188,144
Due to other funds	-	-	1,385	-		1,385	8,098	9,483
Total liabilities	<u>206,243</u>	<u>-</u>	<u>1,385</u>	<u>-</u>		<u>207,628</u>	<u>8,098</u>	<u>215,725</u>
Deferred inflow of resources								
Unavailable revenue - property taxes	70,406	-	-	-		70,406	-	70,406
Fund Balance								
Nonspendable	-	115,000	-	-		115,000	-	115,000
Restricted	485,573	-	-	2,226		487,799	99,963	587,762
Committed	167,997	-	-	-		167,997	-	167,997
Unassigned	80,501	-	(1,385)	-		79,116	-	79,116
Total fund balances	<u>734,071</u>	<u>115,000</u>	<u>(1,385)</u>	<u>2,226</u>		<u>849,912</u>	<u>99,963</u>	<u>949,875</u>
Total liabilities, deferred inflow of and fund balances	<u>\$1,010,719</u>	<u>\$ 115,000</u>	<u>\$ -</u>	<u>\$ 2,226</u>		<u>\$ 1,127,946</u>	<u>\$ 108,061</u>	<u>\$ 1,236,007</u>

Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/17 Through 12/31/17

Beginning Balance	\$ 36,406.07
Income	
Interest Inc.	19.47
Customer Invoices	50,708.96
Total Income	\$50,728.43
Expenses	
Association Dues.....	\$ 80.00
Entertainment or Activities	14.98
Equipment.....	15,353.37
Labor	22,163.27
Office Expense	404.56
Training.....	850.00
Vehicles	2,897.67
Total Expenses	41,763.85
Ending Balance.....	\$45,370.65

Call Statistics:

Auto Accident	38
Auto Fire	3
Auto w/Jaws	0
Brush Fire	5
Chimney Fire	4
Fire/CO Alarm	33
General Services/Unknown	10
Mutual Aid	5
Smoke Investigation	6
Fire.....	11
Hazmat.....	0
Utility	7

Total Number of Calls 122

*Initial Report

Respectfully,
Scott Bryant
Derby Line Fire Department-Treasurer



Derby Line Fire Department

239 ELM ST • DERBY LINE, VT.

The Derby Line Fire Department would like to acknowledge and thank the Lawrence B. Renihan Family, and Trust for the generous donation to our fire department. After much research we discovered that Lawrence Renihan was a member of the Derby Line Fire Department from 1943 to 1946.

Sincerely,
Craig Ellam
Fire Chief
DLFD



AWARDED DEGREE—Lawrence Renihan of Palo Alto, California, recently received a bachelor of science degree from the California Polytechnic Institute. He formerly resided in Derby Line and is the son of the late Mr. and Mrs. Bernard Renihan. He has accepted a position with the Hewlett-Packard Co., Palo Alto. At Derby Academy, where he was a former student, he won a scholarship. During service with the U.S. Navy, Mr. Renihan received special radio training. Mr. and Mrs. Renihan, the latter the former Ruth Beck of Derby Line, are now residing at Palo Alto, California.

2017 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax.....	1.5472	2,651,524.00	\$4,102,437.94
Residential Education Tax.....	1.3352	2,588,322.00	\$3,455,927.75
Local Agreement Tax	0.0029	5,238,241.00	\$ 15,190.97
Voted Appropriations.....	0.0574	5,238,241.00	\$ 300,675.32
Cemetery	0.0063	5,238,241.00	\$ 33,001.01
Road Department.....	0.2150	5,238,241.00	\$1,126,228.28
General Fund	0.1127	5,238,241.00	\$ 590,342.99
Homestead late penalty filings			\$ 1,300.78
TOTAL TAX			\$9,625,105.04

Recorded Book TB #15 / P 34



- ☐ Non-Residential Education Tax
- ☐ Residential Education Tax
- ☐ Local Agreement Tax
- ☐ Voted Appropriations
- ☐ Cemetery
- ☐ Road Department
- ☐ General Fund

Division of Property Valuation & Review State of Vermont Equalization Study

COD	13.78%	Effective 1/1/2017	COD	13.13%	Effective 1/1/2018
CLA	99.21%		CLA	97.94%	



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-17-2017 FOR TAX YEARS 2009-2017

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$457,773.36	\$ 11,894.82	\$ 15,415.59	\$ 6,336.50	\$491,420.27

DELINQUENT TAXES AS OF 12-31-2017 FOR TAX YEARS 2009-2017

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2009.....	\$ 1,229.87	\$ 1,205.40	\$ 98.39	\$ 0.00	\$ 2,533.66
2010.....	1,405.71	1,209.16	112.45	381.90	3,109.22
2011.....	3,228.75	1,046.26	111.13	422.39	4,808.53
2012.....	1,433.43	888.46	114.67	837.06	3,273.62
2013.....	1,704.97	852.06	136.39	1,205.17	3,898.59
2014.....	1,174.04	446.12	93.92	1,542.24	3,256.32
2015.....	1,684.94	432.82	84.20	1,797.74	3,999.70
2016.....	49,729.19	5,982.94	2,486.11	0	58,198.24
2017.....	231,617.67	4,189.11	11,633.40	0	247,440.18
TOTALS.....	\$293,208.57	\$ 16,252.33	\$ 14,870.66	\$ 6,186.50	\$330,518.06

***Please note taxes are due October 15, 2018 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

As of January 1st, 2018 I have received a total of \$15,015.59 and have given away \$4,980.00 to town organizations.

**Thanks Maryann Tetreault,
Delinquent Tax Collector**

E-911 Report

The goal of the E-911 Address system is to be able to locate you quickly in an emergency situation. Fire and Ambulance responders rely heavily on E-911 to provide you with a positive result of their services. Having a correct E-911 address number is also essential for postal and other deliveries or simply for anyone trying to find you that may not be familiar with the area.

One of the most helpful measures that Derby residents can take is to make sure that your E-911 address is properly posted on your property. Even if your number is not the one being searched for, it may provide the responders with an indication of how close they are to the emergency destination. But don't rely on your neighbors' E-911 numbers to direct the responders to your location. Please obtain and post your own E-911 number. Custom-made E-911 signs are available through your local Fire Department for a nominal fee.

- Remove any old numbers that are not accurate from the building or mailbox.
- Post correct numbers on the property. Numbers should be large enough to be easily read from the roadway.
- Numbers can be posted on a building if it is close to the road. If not, numbers should be posted on a mailbox or on a post by the driveway entrance.
- Posted numbers should be visible above the snow banks and away from bushes or trees.

Eliminate the guesswork concerning your location. Please contact the Derby Listers Office (802-766-2012) if you do not know your E-911 number or need assistance in acquiring a sign.

Respectfully,
Steve Cross
E911 Coordinator
Listers Office



Cemetery Report for 2017

The budget for the cemetery is figured on 26-27 weeks of operation of our nine cemeteries. The cemeteries open May 1st and close November 1st. There are no exceptions to this.

There is always plenty of mowing and maintaining the cemeteries. In addition to this our two employees mow at the Town Beach House, The Town Clerk's Office, Monument Park and the Clyde River Park.

We've had some discussion concerning the hedge at the Derby Center Cemetery. It has become overgrown and clipped back as far as it can go. It is trimmed every year and looks great except it is encroaching on the drive into the cemetery. We are considering taking out the short section of hedge near the tomb first and deciding what should be put back there, hedge or fence. This will be brought up at our spring meeting.

We are very fortunate to have Jordan Benjamin and Carlton Kingsley working for us. They do a great job and take pride in the appearance of the cemeteries.

Shirley Fournier
James Buchanan
Curt Brainard
Scott Bianchi
Elizabeth Bumps
Board of Cemetery Commissioners

Cemetery Budget

ACCOUNT DESCRIPTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET
INCOME			
Property Taxes	\$32,496.45	\$32,496.45	\$29,584.45
2017 Surplus			3,295.55
Savings Interest.....	200.00	356.24	250.00
Marcia Ward Dividends	1,000.00	1,252.83	1,000.00
Burials	3,000.00	5,530.00	4,000.00
Proceeds from Investments	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$41,696.45	\$44,635.52	\$43,130.00
EXPENSES			
Wages.....	\$32,240.00	\$33,436.52	\$33,480.00
Social Security Expense	2,000.00	2,073.07	2,100.00
Medicare Expense	470.00	484.83	500.00
Retirement	-	-	-
Health & Life Insurance	-	-	-
Flags	150.00	150.00	150.00
New Equipment	1,000.00	-	1,000.00
Computer Software & Labor	200.00	-	200.00
Supplies & Repairs	2,000.00	1,676.09	2,000.00
Hired Labor.....	1,200.00	1,575.00	1,200.00
Gasoline.....	1,000.00	494.46	1,000.00
Truck Rental.....	1,300.00	1,450.00	1,500.00
Fencing.....			
TOTAL EXPENSES	\$ 41,560.00	\$41,339.97	\$43,130.00
NET CEMETERY BUDGET.....	\$ 136.45	\$ 3,295.55	\$ 0.00

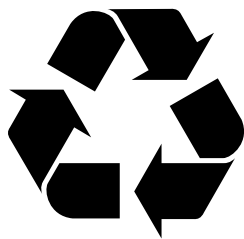
Waste Reduction & Recycling \$ Saves Money \$

- ❖ For every 1-ton reduction in waste generation, District residents save over \$100.00
- ❖ If District residents reduced annual waste generation by 10%, they would save over \$130,000.00.
- ❖ For every 1 ton of trash diverted to recycling, residents save \$70.00.
- ❖ If District residents increased their recycling rate by 10%, they would save an additional \$21,000.00.

How Can You Help?

- ❖ Avoid purchasing products with excessive packaging
- ❖ Purchase products packaged in recyclable containers
- ❖ Recycle all items accepted at your local recycling center
- ❖ Compost food and lawn wastes in your own backyard
- ❖ Reuse items like plastic containers and shopping bags
- ❖ Purchase items made with recycled materials.

For more information
on where and when to recycle,
please contact the
**Northeast Kingdom
Waste Management District**
at
(802) 626-3532
or
(800) 734-4602



Reduce, Reuse, Recycle

2018 Household Hazardous Waste Collection Schedule

SATURDAY, JUNE 2, 2018

9 a.m. – 1 p.m.

DERBY RECYCLING CENTER

Town Garage, 3427 Route 5

Not going to be able to make this date? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 1, 2018 to October 7, 2018. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are Household Hazardous Products? They are consumer products that contain ingredients that **may be:**

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU
CAN NOT IDENTIFY**

**802-626-3532 or 800-734-4602 or
www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources.

ACCEPTABLE HHW MATERIALS

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *

GARAGE (CONTINUED)

- CORROSIVES
- CAR WAXES AND CLEANERS
- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST

802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$49,750.

2017 Annual Town & Town School District Meeting Minutes

HELD MARCH 6, 2017

The Annual Town & Town School Meeting was called to order at 7:03 P.M. by Moderator Richard Nelson on March 6, 2017. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a salute to the American Flag. Moderator Richard Nelson explained that the meeting would be run in accordance with Robert's Rules of Order. He asked that all comments be directed to the Moderator. He asked that anyone wishing to speak, approach the microphone and state your name. He also asked everyone to turn off their cell phones and to have respect and courtesy for anyone speaking. A moment of silence was given for citizens no longer with us and for those who are serving and protecting us and their families and friends. Thank You! Moderator Nelson explained that articles would be moved in the affirmative and he also mentioned where voting is held on March 7, 2017 at Derby Municipal Building from 8:00 A.M. to 7:00 P.M. at which time Article 1 thru 3 would be voted on.

Christine Moseley made a motion to approve the 2016 Annual Town & School Meeting Minutes as printed. Doug Spates seconded the motion. Vote on motion: "Ayes" have it; motion passed.

Joshua Provost made a motion to skip the reading of Articles 1 through 3 on the warning since they are voted on by Australian ballot March 7th and Allen Yale seconded the motion Vote on motion: "Ayes" have it; motion passed.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Member |
| (1) Auditor | (1) Town Grand Juror |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|-------------------------------|
| (1) Lister | (1) Town School Board Member |
| (1) Select Board Member | (1) Union School Board Member |
| (1) Town Auditor | |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$755,527.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,529,402.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,249.00** per equalized pupil. This projected spending per equalized pupil is **5.5%** greater than spending for the current year.

VOTING: The polls for voting on the above said **ARTICLES 1, 2, & 3** will open at **8:00 A.M.** and will close at **7:00 P.M.** on **TUESDAY MARCH 7, 2017 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 4. To hear and dispose of the reports of the Town of Derby School Directors, Bryan Davis mentioned the report for the School Directors is on page 32-34. Bryan Davis asked Moderator Nelson to have 10 minutes at the end of the meeting to talk about "Act 46". There has been a change in administration Cynthia Adams retired last year and Sherrie Gentry has taken her place. He also thanked

Timothy Bronson for being a long time School Board member he will not be running this year.

Ted Von Schoppe noticed that in the town report the school was going to use \$100,000.00 of money that was saved to go to the technology fund and building fund and you rolled other savings for the budget to keep the cost down are there other funds that are not accounted for? Timothy Bronson explained the technology funds and building and bus funds and how much money we have in each fund to use in the future they also have a bus fund which has \$110,000.00 for the purchase on a future bus. The last time the school asked for a bond since 2006-2007 the Town has approved to put funds in reserve accounts and therefore have not had to ask for bonds. Timothy Bronson thanked the voters for their support. Grant Spates said Derby School is ranked 3rd in Education out of 50 States and 1st in Spending. Grant said that Elementary School spending per student is about \$7,400.00 lower than State average; Richard Nelson said that the High School is about \$4,000.00 less than State average.

Article 5. Allen Yale made a motion for the Town of Derby School District to authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses. Bill Gardyne seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 6. Bryan Davis made a motion to authorize the Board of School Directors to place **\$100,000.00** of the 2015-16 fund balance into two reserved funds which can be used over several years: technology fund **\$45,000.00** and building and grounds **\$55,000.00**. Louise Gosselin seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 7. To hear and dispose of the reports of the Town of Derby Select Board. No further discussion.

Article 8. W. Perry Hunt made a motion for the Town of Derby to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year. Motion was seconded by Grant Spates. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 9. Doug Spates made a motion for the Town of Derby to authorize the Select Board to purchase other land or real

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2017

estate not to exceed a total purchase price of **\$20,000.00** Timothy Bronson seconded the motion. Robert Ovitt asked if the \$20,000.00 doesn't get used does it go back to the voters or in a reserve account, Grant Spates said it goes back to the Town. **Vote on motion:** "Ayes" have it; motion passed.

Article 10. Grant Spates made a motion for the Town of Derby to vote to have the taxes paid to the Town Treasurer on or before **Monday, October 16, 2017 at 5:00 p.m.** Beula-Jean Shattuck seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 11. Brian Smith made a motion for the Town of Derby to vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Scott Warthin wanted a quick rundown on what the plans were for the \$200,000.00 W. Perry Hunt explained that the State is not giving the Town a lot of grant money this year everything is getting cut back so that the other \$100,000.00 in the budget is for resurfacing and paving, also there are culverts that need to be replaced. A Culvert at Eagle Point needs to be replaced and they will be putting in a temporary bridge shortly until they can replace it this summer. **Vote on motion:** "Ayes" have it; motion passed.

Article 12. Allen Yale made a motion for the Town of Derby to appropriate the sum of **\$3,300.00** to the Northeast Kingdom Council on Aging for providing services to senior citizens. Timothy Bronson seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Timothy Bronson made a motion for the Town of Derby to appropriate the sum of **\$2,500.00** to Rural Community Transportation, Inc. for providing transportation to the elderly and disabled residents of the Town. Gigi Gobeil-Judd seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 14. Lynn Batchelor made a motion for the Town of Derby to appropriate the sum of **\$8,000.00** to Haskell Free Library for providing services to the residents of the Town. Stacey Urbin seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 15. Scott Warthin made a motion for the Town of Derby to appropriate the sum of **\$30,000.00** to Dailey Memorial Library to provide services to residents of the Town. Stacey Urbin seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 16. Allen Yale made a motion for the Town of Derby to appropriate the sum of **\$1,450.00** to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum, and its educational programs. Brian Smith seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 17. Gigi Gobeil-Judd made a motion for the Town of Derby to appropriate the sum of **\$2,000.00** to Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers. Beula-Jean Shattuck seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 18. Andy Major made a motion for the Town of Derby to appropriate the sum of **\$15,000.00** to the Town of Derby/ Salem Lakes Association, for continued monitoring and protecting of the Lakes from Eurasian Milfoil and other invasive species. Joe Profera seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 19. Doug Spates made a motion for the Town of Derby to appropriate the sum of **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond). Gigi Gobeil-Judd seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 20. Jeanne Alexander made a motion for the Town of Derby to appropriate the sum of **\$2,000.00** to the Pope Memorial Frontier Animal Shelter for its commitment to rescuing, providing care and finding homes for unwanted pets. Abigail Provost seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 21. Timothy Bronson made a motion for the Town of Derby to appropriate the sum of **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency. Louise Gosselin seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 22. Bill Gardyne made a motion for the Town of Derby to appropriate the sum of **\$4,852.00** to Northeast Kingdom Human Services, Inc. to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the Town. Gigi Gobeil-Judd seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 23. Abigail Provost made a motion for the Town of Derby to appropriate the sum of **\$3,100.00** to Umbrella, Inc. to support services for victims of domestic and sexual violence. Stacey Urbin seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 24. Allen Yale made a motion for the Town of Derby to appropriate the sum of **\$3,050.00** to Cornucopia, for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries. Gigi Gobeil-Judd seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 25. Bill Gardyne made a motion for the Town of Derby to authorize **\$41,560.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$9,063.55** shall come from Cemetery revenues and **\$32,496.45** shall be raised by taxes. Timothy Bronson seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 26. Brian Smith made a motion for the Town of Derby to appropriate the sum of **\$1,500.00** to Northeast Kingdom Learning Services, Inc. (NEKLS) to provide services to residents of the Town. Carol Brown seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 27. Lynn Batchelor made a motion for the voters of the Town of Derby to provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 30 days before the annual meeting along with designated pick up locations for said report in lieu of mailing. Louise Gosselin seconded. Faye Morin gave quick rundown of the places they are provided. **Vote on motion:** "Ayes" have it; motion passed.

Article 28. Grant Spates made a motion to approve a Town Budget of \$2,774,787.18 which includes \$332,848.45 of previously voted appropriations Beula-Jean Shattuck seconded. Karen Jenne questioned the Legal Services on

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2017

page 7 in the Town Report and the \$25,000.00 increase on Building Maintenance on page 11. Grant Spates gave an explanation of the Legal Services, that it's spent on Lawyers, By Law Amendments, Attorney fees, Grievances and anything the town has to go through that involves legality. W. Perry Hunt explained that the \$25,000.00 increase is for the Town Garage expansion needed for the three town garage bays to make room for the trucks. Doug Spates questioned the additional funds from public safety increase on page 10. Funds increase by over \$40,000.00 he wondered if it was going to be reimbursed, is it from Walmart or what the increase is for. Grant Spates said that they increased the amount just in case it is needed for 911, Sheriff's Contract if needed. Brian Smith wanted to thank Grant Spates for taking charge of the Michael Dunn project on Eagle Point culverts. Grant did a lot of work on this project and its saving the town a lot of money at least \$500,000.00 to \$1,000,000.00. He did this by getting the Federal Grants.

Reynold Sicotte questioned the 14% increase on the Budget. Grant said that a biggest increase in our budget is the Highway Department there was a 3% increase across the board (all the departments combined). The bulk of the increase is for the Highways purchase of a loader, sand & screen, a truck body and wing, the building maintenance and a large amount for the Eagle Point project the State pays 80% but the Town has to pay the other 20%. **Vote on motion:** "Ayes" have it; motion passed.

Abigail Provost provided the voters with an explanation of Act 46. The State is looking at Consolidating and moving all the boards into one board. That would take away the Board that we have here. There have been some informational

meetings and the board has spoke with the teachers and other groups. They have 2 more informational meetings coming up. Any funds that are in our reserve accounts would belong to the property of the Supervisory Union. They would have to get a waiver. Richard Nelson mentioned that maybe the Junior High and the High School would be in favor of consolidating and that may benefit our local schools. Gigi Gobeil-Judd and Karen Chitambar gave information also about Act 46. There hasn't been a vote in our Supervisory union yet but we want to inform the public of Act 46. There are surveys and pamphlets on the back table with more information on Act 46. These surveys are also going to other towns so with the information gathered they should get a good idea of what the people of our area want.

Brian Smith gave us a little information about his State Representative position and what he does in Montpelier.

Doug Spates spoke of appreciation for Barbara Frawley's years of service with our Town and how she will be missed.

Bill Gardyne moved to adjourn the meeting. Brian Smith seconded the motion.

Meeting Adjourned at 8:12 p.m.

Dated at Derby, Vermont this March 8, 2017

BRYAN DAVIS
GIGI GOBEIL-JUDD
EMILY MICKNAK
ABIGAIL PROVOST
TIMOTHY BRONSON
(School Directors)

W. PERRY HUNT
JOSHUA PROVOST
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 7, 2017

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, & 3 will be held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 a.m. and polls closed at 7:00 p.m. The results were as follows:

TOTAL VOTER CHECKLIST: 3,240

TOTAL VOTER TURNOUT: 481

% OF VOTERS: 14%

ABSENTEE VOTERS: 62

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 446 votes
Write Ins: 3
Under Votes: 32
Over Votes: 0

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 444 votes
Write Ins: 2
Under Votes: 35
Over Votes: 0

SELECT BOARD MEMBER FOR THREE YEARS: Brian Smith elected with 406 votes.
Write Ins: 14
Under Votes: 61
Over Votes: 0

SELECT BOARD MEMBER FOR TWO YEARS: W. Perry Hunt elected with 403 votes.
Write Ins: 8
Under Votes: 70
Over Votes: 0

LISTER FOR THREE YEARS: Thomas Roberts elected with 417 votes.
Write Ins: 4
Under Votes: 60
Over Votes: 0

AUDITORS FOR ONE YEAR: No one elected.
Write Ins: 19
Under Votes: 462
Over Votes: 0

AUDITOR FOR THREE YEARS: No one elected.
Write Ins: 9
Under Votes: 472
Over Votes: 0

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 434 votes.
Write Ins: 7
Under Votes: 40
Over Votes: 0

FIRST CONSTABLE FOR ONE YEAR: Mathew R. Sheltra elected with 422 votes.
Write Ins: 0
Under Votes: 59
Over Votes: 0

SECOND CONSTABLE FOR ONE YEAR: No one elected.
Write Ins: 12
Under Votes: 469
Over Votes: 0

TOWN GRAND JUROR FOR ONE YEAR: No one elected.
Two positions:
Write Ins: 18
Under Votes: 944
Over Votes: 0

TOWN AGENT FOR ONE YEAR: No one elected.
Write Ins: 11
Under Votes: 470
Over Votes: 0

CEMETERY COMMISSIONER FOR FIVE YEARS: Elizabeth Bumps elected with 437 votes.
Write Ins: 1
Under Votes: 43
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Gigi Gobeil-Judd elected with 375 votes.
Alan F. Dauphin: 78
Write Ins: 0
Under Votes: 26
Over Votes: 2

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR THREE YEARS: Nikole Brainard elected with 424 votes.
Write Ins: 0
Under Votes: 57
Over Votes: 0

NORTH COUNTRY UNION & JR SCHOOL DIRECTOR FOR THREE YEARS: Richard M. Nelson elected with 435 votes.
Write Ins: 3
Under Votes: 43
Over Votes: 0



The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$755,527.00**?

Number of votes in **favor**: **333**
 Number of votes **opposed**: **130**
Blank: **18**

1. Derby Town School District: Shall the voters of the School District approve the school board to expend **\$5,529,402.00**, which is the amount the school board has determined to be necessary for the ensuing year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,249.00** per equalized pupil. This projected spending per equalized pupil is **5.5%** greater than spending for the current year.

Number of votes in **favor**: **290**
 Number of votes **opposed**: **181**
Blank: **10**

2. North Country Union High School and North Country Career Center: Shall the voters of the School District approve the school board to expend **\$14,392,463.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,824.00** per equalized pupil. This projected spending per equalized pupil is **4.33%** higher than spending for the current year.

Number of votes in **favor**: **266**
 Number of votes **opposed**: **203**
Blank: **12**

3. North Country Union Junior High School: Shall the voters of the School District approve the school board to expend **\$4,841,517.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,997.00** per equalized pupil. This projected spending per equalized pupil is **4.33%** higher than spending for the current year.

Number of votes in **favor**: **272**
 Number of votes **opposed**: **199**
Blank: **10**

4. Shall the North Country Union High School District authorize the Board of School Directors to place **\$280,000.00** of undesignated FY2016 fund balance from the general fund operations in the Capital Improvement Reserve fund?

Number of votes in **favor**: **326**
 Number of votes **opposed**: **140**
Blank: **15**

5. Shall the North Country Union High School District authorize the Board of School Directors to place **\$110,000.00** of undesignated FY2016 fund balance from the general fund operations in the Technology Reserve fund?

Number of votes in **favor**: **324**
 Number of votes **opposed**: **147**
Blank: **10**

Derby, Vermont Town Clerk's Office received for record on March 8, 2017 at 11:40 A.M.

A True Record.

ATTEST: FAYE C. MORIN
 Town Clerk



Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
R ESPECTFUL "treat other as you want to be treated"	*Quiet voices *Leave your hands by your side *Calm body *Stay in personal space	*Respect the privacy of others *Flush the toilet *Keep facilities clean	*Talk quietly at your table *Use polite words	*Use appropriate language *Share your seat willingly *Respect property	*Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults	*Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
O N TASK "be here, be ready"	*Watch where you are going *Go straight to your destination	*Use restroom quickly and quietly *Wait your turn	*Focus on eating *Wait to be excused *Follow the procedures	*Sit in your seat *Talk quietly *Enter and exit the bus safely	*Line up properly when the bell rings *Play and HAVE FUN!	*Watch and enjoy the performance *Eyes on the speaker
A LWAYS SAFE "hurt no living thing"	*Walk *Stay with your class	*Report problems, messes *Use facilities and supplies properly	*Walk *Wait your turn *Listen to adults	*Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus	*Ask permission to leave playground *Stay in the boundaries	*Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
R ESPONSIBLE "be a good citizen"	*Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter	*Wash your hands *Use restroom only when necessary	*Clean up your eating area *Return your tray and utensils properly *Dispose of your trash	*Listen to the driver properly *Follow emergency procedures *Remind friends to follow the rules	*Use equipment properly *Include others *Dress appropriately for the weather	*Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



Derby Town School District

PROPOSED FY 2018-19 BUDGET

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
REVENUES:			
1000 Local			
1300 Tuition from other LEA's	\$ 387,525	\$ 246,506	\$ 304,601
1510 Interest	12,377	5,000	5,000
1910 Rentals	611	1,000	500
1930 Gains on Sale of Equipment	1,230	-	-
1990 Misc	8,592	2,000	2,000
5290 Prior Years Fund Balance	360,693	152,037	-
Total 1000.....	771,028	406,543	312,101
2000 Sub Grants from NCSU			
2255 Farm to School Grant	8,625	-	-
2200 School Improvement Grant	54,043	-	-
2481 Medicaid Reimbursement	35,917	41,300	44,946
2504 early MTSS Grant	5,000	-	-
2785 School Wide Program	312,360	256,948	223,450
2791 NCSU Title Funds	14,443	-	-
Total 2000.....	421,763	298,248	268,396
3000 State			
3109 Homestead Revenue to School.....	1,230,600	-	-
3110 General State Support Grant	905,502	4,467,034	4,577,807
3112 Non-Residential Property Tax	1,926,167	-	-
3150 Transportation Aid	144,884	147,201	-
3213 Best Grant	114	-	-
1362 Special Ed. Tuition - Ineligible	13,872	-	-
3201 SpEd Mainstream Block Grant.....	121,737	-	-
3202 SpEd Intensive Reimbursement.....	513,995	210,375	226,134
3204 Essential Early Education	49,150	-	-
3205 State Placed Student SpEd Reimburse	535	-	-
Total 3000.....	4,906,555	4,824,610	4,803,941
Total Revenues	\$6,099,346	\$5,529,402	\$5,384,438
EXPENDITURES:			
1100 Regular Programs			
5110 Teacher Salaries	\$1,406,597	\$1,419,288	\$1,418,296
5110-11 Teacher Salary PreK	103,780	106,893	82,000
5110-03 Salary Advancement	-	14,000	18,000
5110-05 Salary Summer School Teachers ...	22,225	-	-
5111 Supplemental Salaries	17,055	-	-
5115 Para Educator Salaries - Reg Ed....	22,665	16,704	16,704
5115-11 Para Educator Salaries - PreK	28,107	33,668	33,668
5115-05 Salary Summer School Paras.....	7,516	-	-
5116 Art Aide Salary	8,120	-	-
5118 School Support	1,613	-	-
5119 Medicaid Clerk.....	3,133	4,700	4,700
5120-11 Bus Monitor PreK	-	-	4,795
5120 Substitute Wages	54,682	45,000	45,000
5120-11 Substitute Wages PreK.....	5,832	1,000	1,000
5150 Add'l Compensation-Retirement	2,000	5,000	2,000
5210 Health Insurance	441,283	376,144	377,293
5210-11 Health Insurance - PreK.....	51,417	41,962	32,503
5210-02 Health Insurance - State Return.....	469	-	-
5220 FICA.....	122,506	114,749	122,379
5220-11 FICA PreK	11,364	10,829	9,292
5220-05 FICA Summer School.....	2,292	-	-
5230 Life Insurance.....	1,077	1,135	1,245
5230-11 Life Insurance - PreK	117	130	139
5240 Municipal Retirement.....	1,210	919	946
5240-11 Municipal Retirement - PreK.....	1,574	1,852	1,908
5240-05 Municipal Retire. - Summer School	1,122	-	-
5250 Worker's Compensation.....	10,804	9,509	10,807
5250-11 Worker's Compensation - PreK	698	942	906
5260 Unemployment Insurance	2,133	510	1,116

DERBY ELEMENTARY SCHOOL

Principal's Report 2017

To Derby Residents,

I am proud to both live in Derby and to remain the principal of the school! Our involved, knowledgeable and caring school board, teachers, office staff, kitchen staff, bus drivers, para educators, administrators, nurse & guidance staff, and custodians represent and serve the interests of our children and the community well.

Every year, Derby teachers challenge themselves to learn more and improve their skills for the benefit of the children. This year, we have embarked on a journey to become a trauma informed and transformed school. We have been learning about the impact of childhood trauma and toxic stress on the brain and how children learn. We are learning about the importance of resilience. Children aren't born with resilience, it must be built and taught. We continue to look for ways to build and teach resilience to our children through our teaching approach, classrooms, and through our school program.

This year we are also strengthening our Positive Behavior Interventions and Supports system (PBIS) through the implementation of a new program called Kelso's Choices. This program empowers children to solve conflicts. Kelso is a frog who teaches students how to solve "small" problems on their own. "Small" problems include conflicts that cause "small" feelings of annoyance, embarrassment, boredom, etc. "BIG problems" always need to be taken to an adult. These are situations that are scary, dangerous, illegal, etc.

Another focus for 2017-18 is becoming more aligned with the Next Generation Science Standards (NGSS), approved by the State of Vermont in spring of 2017. We have been unpacking the standards and adjusting grade level curriculum and focusing on STEM (Science, Technology, Engineering, and Mathematics) activities in the classroom.

Through their PBL (project based learning) unit on waste in our environment, recycling, and composting, 3rd graders inspired us to partner with Green Mountain Farm to

continued.....

School and Northeast Kingdom Waste Management to implement a school wide composting effort. We now compost in our cafeteria during lunchtime. This is a great model for children in helping to reduce landfill waste.

I'm pleased to let you know that we have an active PTA group that is focused on providing free and low cost events for families at our school. They have hosted family movie nights, a Winter Snow Ball family dance, and a 4th of July parade float, among others. It is so wonderful to see our school families coming together for these events.

Finally, we have a few retirements to announce at this time. Foreman of Maintenance Craig Ellam retired in October, 2017 and Administrative Assistant Marguerite Cross retired at the end of January, 2018. Teachers Jennie Davis (4th gr.), Faye Long (intervention), and Charlotte Tyburski (special education), will be retiring in June this year. They all have had a positive impact on countless children and families at Derby Elementary – we thank them and wish them much happiness.

In closing, thank you once again for your support in providing such wonderful learning opportunities for the children in Derby!

Respectfully Submitted,
Stacey Urbin, Principal



Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
1100 Regular Programs cont.			
5260-11 Unemployment Insurance - PreK.....	102	70	162
5270 Tuition Reimbursement	6,172	12,000	12,000
5270-11 Tuition Reimbursement - PreK	187	-	-
5280 Dental Insurance	11,484	10,368	10,908
5280-11 Dental Insurance - PreK	1,027	924	924
5290 Long Term Disability	4,486	4,116	4,589
5290-11 Long Term Disability - PreK	414	408	385
5333 Behavior Team Asst NCSU	9,250	-	40,506
5337 Contracted Services Farm to School	1,000	-	-
5440 Copier Lease and Maintenance	17,086	15,000	15,000
5500 Encore Program	2,000	20,000	15,000
5530 Postage.....	-	700	700
5562 Tuition - PreK	61,220	65,000	65,340
5580 Travel	2,982	1,000	1,000
5610 Teaching Supplies	13,320	20,000	20,000
5610-11 Teaching Supplies - PreK	2,711	2,000	1,000
5610-01 Supplies - Farm to School	8,558	-	-
5610-05 Supplies Summer School	934	-	-
5611 Copier Paper/ Supplies	4,450	5,500	5,000
5613 Physical Education Supplies	2,277	1,500	1,500
5614 Music/Instrumental Program	619	1,500	1,000
5615 Art Supplies.....	4,000	4,000	4,000
5616 Testing Supplies	905	-	-
5616-01 Testing Supplies Gates-McGinitie Reading	-	-	429
5640 Books & Periodicals.....	17,178	15,000	15,000
5640-11 Books and Periodicals - PreK	930	-	-
5640-01 Textbook purchase with SU	35,411	-	-
5730 Equipment.....	2,093	-	-
5733 Furniture	1,336	1,000	1,000
5840 Contingency	-	-	95,032
5891 Student Activities.....	2,265	3,000	3,000
Total	2,545,790	2,388,021	2,498,172
Total 1100.....	2,545,790	2,388,021	2,498,172
1121 School Wide Titles			
5110 Teacher Salaries	218,807	227,867	194,805
5210 Health Insurance	55,523	42,852	30,077
5220 FICA.....	18,338	17,432	14,903
5230 Life Insurance.....	189	203	174
5245 VSTRS Retire. % & OPEB contribution	26,189	28,604	38,233
5250 Worker's Compensation.....	1,416	1,527	1,465
5260 Unemployment Insurance	340	88	144
5280 Dental Insurance	1,480	1,920	1,536
5290 Long Term Disability	707	661	622
Total.....	322,989	321,152	281,958
Total Titles	322,989	321,152	281,958
200-1200 Special Programs			
5115 Para Wages	144,818	204,780	180,192
5116 Bus Monitor.....	28,320	-	47,157
5120 Substitutes Wages	14,687	12,000	12,000
5121 Substitute Bus Monitor	7,619	-	1,000
5130 Overtime.....	1,564	-	1,500
5210 Health Insurance	73,104	141,762	96,633
5220 FICA	20,776	16,584	18,501
5230 Life Insurance.....	208	316	287
5240 Municipal Retirement.....	9,563	11,263	11,182
5250 Worker's Compensation.....	1,673	1,372	1,710
5260 Unemployment Insurance	816	229	522
5270 Tuition Reimbursement	224	4,000	4,000
5280 Dental Insurance	2,297	1,560	1,248

Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
200-1200 Special Programs cont...			
5290 Long Term Disability	737	594	726
5332-10 NCSU Special Services Assess.	855,300	381,729	475,793
5337 Summer Services.....	-	1,000	1,000
5580 Travel	165	-	-
5610 Teaching Supplies	2,612	4,000	-
5616 Testing Supplies	715	-	-
5640 Textbooks & Periodicals	1,116	1,500	-
5650 Software and Hardware	207	-	-
5730 Equipment.....	4	500	-
Total.....	1,166,524	783,188	853,452
200-1212 Special Programs			
5330 ECSE Local.....	121,697	98,000	96,173
5330-01 EEE State/Federal	49,150	-	-
Total.....	170,847	98,000	96,173
Total Special Programs	1,337,372	881,188	949,625
Total Titles and Special Programs	1,660,361	1,202,340	1,231,583
2120 Guidance			
5110 Salary Guidance Counselor	41,277	44,857	45,170
5111 Salary Behavior Team Asst.....	-	27,750	-
5120 Health Insurance	8,925	27,898	7,971
5220 FICA.....	3,709	5,554	3,559
5225 Life Insurance.....	38	81	44
5250 Worker's Compensation.....	279	553	340
5260 Unemployment Insurance	68	35	36
5270 Tuition Reimbursement	333	1,000	1,000
5280 Dental Insurance	406	768	384
5290 Long Term Disability	140	239	144
5580 Travel	-	200	200
5610 Supplies.....	329	800	500
Total.....	55,504	109,735	59,348
2130 Health Services			
5110 Salary	28,005	38,110	38,110
5115 Aide Salaries	8,385	8,154	15,043
5120 Substitutes Salaries.....	7,174	1,000	1,000
5210 Health Insurance	8,321	24,060	22,464
5220 FICA.....	3,720	3,616	4,143
5230 Life Insurance.....	10	36	70
5240 Municipal Retirement.....	2,220	2,545	3,020
5250 Worker's Compensation.....	243	2,545	401
5260 Unemployment Insurance	68	26	72
5270 Tuition Reimbursement	-	500	500
5280 Dental Insurance	139	462	384
5290 Long Term Disability	105	134	170
5330 Pediculosis	-	100	100
5580 Travel	-	100	100
5610 Supplies.....	1,824	1,000	2,000
5670 Computer Software	-	100	-
5730 Equipment	349	-	-
5890 Miscellaneous	75	-	-
Total.....	60,639	82,488	87,577
2140 Psychological Services			
5330 Contract Services	10,650	10,880	14,536
Total.....	10,650	10,880	14,536
200-2140 Psychological Services - Sped			
5330 Contract Services	13,872	14,132	27,721
Total.....	13,872	14,132	27,721
200-2150 Speech Pathology & Audiology Services			
5115 Para Educator Wages	10,109	16,297	14,900

ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	30	26	23	35	16	21	27	34	226
Females	18	31	23	28	30	32	25	22	214
TOTAL.....	48	57	46	63	46	53	52	56	440
Total as of 1-3-18									



DERBY ELEMENTARY SCHOOL

Report from Derby School Board

To Derby Residents,

Once again, it is time to present my annual report to the voters and taxpayers of the Town of Derby. The Derby Town School Board works diligently to provide a quality, safe, cost efficient, and high value educational program for all children in our community. We have always appreciated the support of the community.

Each year, there is always some unpredictability with student enrollment, special services for individual children, and of course, mandates from the state legislature. Despite those uncertainties, we are pleased to present a reasonable budget for your approval. **Overall, we were able to reduce our expenses by 2.62%.**

This year, the Board of Directors spent time scrutinizing our budget for savings. Committees were formed in two areas in particular: transportation and foodservice. As a result, we sold all our busses, purchased a new bus, and like many districts across the state, we are now leasing the rest of our busses. This saves us money in maintenance and the cost of repairs, as well as in administration. We are currently using reserved fund balance for the cost of leasing buses, but next year, we will need to move these expenses into our general fund. In looking at our foodservice costs, we have no choice but to have current administration continue to find ways to increase foodservice revenues while reducing costs.

Unlike many other schools around the state, we are not experiencing a loss of enrollment. Over the last four years, our school enrollment has grown or remained steady each year. This is great for our community! In addition, we do not have the incredibly low class size that you hear about in the news. Our class sizes are very reasonable, and while we strive to keep class sizes lower in the early grades, our average class size PreK-6 is 15 children per class.

This budget does reflect mandates beyond our control. As you may know, two years ago, the state legislature passed Act 46, part of which required us to consolidate special education services with all the other schools under the supervision of the North Country Supervisory Union (NCSU). The state changed the accounting process for special education services. Most state reimbursement for special education services will now go directly to NCSU. While this may be a more efficient way of accounting for the state, our local Derby Town School District budget is affected substantially. This has resulted reducing our revenue significantly, which has a detrimental effect on the tax rate.

Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
200-2150 Speech Pathology & Audiology Services con't.			
5210 Health Insurance	9,637	15,086	21,064
5220 FICA.....	698	1,247	1,140
5230 Life Insurance.....	43	24	26
5240 Municipal Retirement.....	990	896	870
5250 Workman Compensation	-	109	115
5260 Unemployment Insurance	68	18	36
5270 Tuition.....	399	-	-
5280 Dental Insurance	119	156	-
5290 Long Term Disability	50	47	49
5580 Travel	246	-	-
5610 Supplies.....	947	500	-
5616 Testing Supplies	-	150	-
5640 Books and Periodicals	307	250	-
Total.....	23,613	34,780	38,200
2213 Instructional Staff Training			
5330 In-Service	1,135	6,000	3,000
Total.....	1,135	6,000	3,000
2220 Library/Media Services			
5110 Salary	46,330	47,720	47,950
5115 Assistant Salary	2,646	8,154	-
5120 Sub Librarian.....	433	-	-
5210 Health Insurance	24,405	24,060	2,000
5220 FICA.....	3,934	4,274	3,668
5230 Life Insurance.....	38	53	44
5240 Municipal Retirement.....	146	448	-
5250 Worker's Compensation.....	297	374	361
5260 Unemployment Insurance	68	26	36
5270 Tuition Reimbursement	275	1,000	500
5280 Dental Insurance	478	462	384
5290 Long Term Disability	157	162	153
5400 VT Automated Library System	-	2,000	-
5530 Communications-License fee	1,528	-	2,000
5580 Travel	143	100	100
5610 Supplies.....	563	700	700
5640 Books	4,899	5,000	5,000
5730 Equipment/Laminator/Film.....	965	1,000	1,000
5810 Dues and Fees.....	35	100	100
Total.....	87,338	95,635	63,995
2230 Technology			
5110 Technology Instructor	64,776	62,037	62,037
5115 Technology Specialist FTE 1	44,448	45,677	35,360
5120 Substitute Wages - Computer Assist	2,625	-	-
5210 Health Insurance	42,416	40,209	32,398
5220 FICA.....	8,522	8,240	7,451
5230 Life Insurance.....	72	81	87
5240 Municipal Retirement.....	2,563	2,512	2,003
5250 Worker's Compensation.....	669	722	731
5260 Unemployment Insurance	136	35	72
5270 Tuition Reimbursement	1,675	1,000	2,000
5280 Dental Insurance	741	768	768
5290 Long Term Disability	319	312	310
5520 Cyber Liability	913	-	-
5530 Communications Internet Service Provider	-	4,444	4,444
5530-01 Communications Sonic Wall Upgrade	1,041	-	-
5530-02 Communications PowerSchool.....	7,673	3,798	3,897
5530-03 Communications Learning Manage (VCAT)	3,176	2,954	3,122
5530-04 Communications Cisco maintenance agree	-	1,053	1,053
5530-05 Communications Single Sign On (SSO)	1,016	1,041	1,084
5530-06 Communications Airwave monitoring and Appneta Network Probe	-	-	667

Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
2230 Technology cont.			
5530-07 Communications School Reach/Messenger	869	802	823
5530-08 Communications Other (include Teach Point)	1,472	989	956
5530-10 Communications Info Snap.....	3,143	1,686	1,756
5530-11 Communications We Video.....	444	-	-
5650 Technology Related Supplies	1,733	500	1,000
5734 Technology Related Equipment	424	1,000	500
5734-01 Technology Fund Balance	30,434	-	-
Total.....	221,300	179,860	162,519
2290 Other Support Services			
5110 Path Stipend.....	650	-	-
5220 FICA.....	50	-	-
5240 Municipal Retirement.....	36	-	-
Total.....	735	-	-
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500
5229 FICA.....	497	497	497
5360 Legal Services.....	2,608	3,000	3,000
5522 Liability and Crime Insurance	6,918	13,752	13,890
5810 Dues and Fees	-	1,800	1,800
5890 Miscellaneous Expense	2,762	2,000	2,000
Total.....	19,285	27,549	27,687
2321 Office of Superintendent			
331 Assessment.....	133,538	144,325	148,073
Total.....	133,538	144,325	148,073
Total 2300.....	152,822.96	171,874.25	175,760.25
2410 Office of Principal			
5110 Principal Salary	101,613	103,305	103,305
5112 Asst Principal Salary	73,000	75,190	75,190
4114 Secretary Salary	47,047	43,534	35,360
5115 Receptionist.....	23,322	23,374	23,374
5210 Health Insurance	51,113	50,394	53,516
5220 FICA.....	17,991	18,773	18,148
5230 Life Insurance.....	364	389	418
5240 Municipal Retirement.....	3,679	3,680	3,269
5241 Annuity.....	6,000	6,000	6,000
5250 Worker's Compensation.....	1,474	1,644	1,776
5260 Unemployment Insurance	272	70	144
5270 Tuition Reimbursement	1,573	1,500	1,500
5280 Dental Insurance	896	1,308	1,308
5290 Long Term Disability	676	712	754
5430 Equipment Repairs	-	500	500
5520 School Leader Legal Liability	5,221	-	-
5530 Postage - Petty Cash	2,215	2,500	2,500
5580 Travel	1,459	500	500
5610 Supplies.....	3,032	1,000	1,000
5730 Equipment.....	676	200	200
5810 Dues & Fees	2,708	3,031	2,908
5890 Misc	225	100	100
Total.....	344,556	337,706	331,770
Total 2400.....	344,556	337,706	331,770
2520 Fiscal Services			
5110 Bookkeeper Salary.....	47,695	45,469	45,469
5210 Health Insurance	-	-	2,000
5220 FICA.....	3,589	3,478	3,478
5230 Life Insurance.....	38	41	44
5240 Municipal Retirement.....	2,640	2,501	2,576
5250 Worker's Compensation.....	282	305	342
5260 Unemployment Insurance	51	18	36
5280 Dental Insurance	384	384	384
5290 Long Term Disability	134	132	145

Another factor beyond our control is the estimated state education fund deficit of \$80 million, despite the "recapture," or "clawback," of school district money by the state. At the end of last year's legislative session, the Governor and state legislature compromised on recovering projected savings in new health care plans. This cost us nearly \$135,000.00 that we had already budgeted. In addition, the Common Level of Appraisal in our area decreased after home sales were reviewed by the state, which impacts the property tax rate. These factors contribute to the reasons the state is predicting a property tax increase, even before school districts determine their budgets.

As you may know, the majority of our budget is spent on salaries and benefits for our expert and deserving staff. We have to budget for salaries that are currently under negotiation, with an unknown outcome. Health care benefits are projected to increase approximately 10%.

In addition, the NCSU Special Services Assessment has increased for all schools, largely because of the need to address the mental health of our children throughout the Supervisory Union, including the placement of children in highly specialized out-of-district schools. The amount is assessed to schools based on total enrollment, and the increase for Derby amounts to \$94,064.00.

While factors such as these may not be predicted nor controlled, we have still been able to reduce expenses by 2.62%. Regardless of the unpredictability, we must press forward with developing and presenting a reasonable budget. Knowing this, our board did consider the impact of property taxes on our community. We are proud that we were able to reduce expenses and minimize the increase in the homestead tax rate as much as possible, while continuing to improve the educational experience for the children of our town.

All of these factors beyond our control negatively impact the spending per equalized pupil, and causing the projected spending per pupil to rise. You will see this increase on the ballot as "the projected spending per equalized pupil is 2.13% greater than the spending for the current year." However, by reducing our own expenses by 2.62%, we were able to keep this number below the amount the Governor has recommended. In communication with school boards, Governor Scott urged boards to keep the spending per equalized pupil below 2.25%. We are doing our part to keep property taxes lower in our area and statewide, and can only hope other districts are doing the same.

The fiscal year for the school system closed on June 30, 2017. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund

continued.....

balance. We are asking voters to approve the reservation of \$203,471.34 of the entire fund balance from the 2016-17 school year for the building and grounds fund. During a storm in the fall, we discovered through some major leaking and close inspection that the windows on the second floor need replacing. In addition, the storm moved up our timeline for having the roof on the PreK building replaced. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement. The Board appreciates all of the support from the community in approving the reservation of fund balance in this way.

The Board thinks reserving fund balance in these ways makes sense for the Town of Derby. We are able to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we haven't had to borrow money, as other schools in the area often do. We have been debt free for many years. There may come a time in the future in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen workers, bus drivers, custodians, and administration.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district. I encourage community members to call me at 766-5941 with questions about our proposed budget, and/or to make an appointment to tour the school with me to examine the school program and facilities first hand.

Respectfully submitted,

Bryan Davis
Derby School Board Chair
January 2018



Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
2520 Fiscal Services cont.			
5339 Treasurer Services	3,000	3,000	3,000
5520 Crime Insurance.....	562	-	-
5530 ADS Financial Software	1,736	1,800	1,900
5610 Supplies.....	1,362	500	500
5730 Equipment.....	27	500	500
5890 Misc	553	1,000	1,000
Total.....	62,054	59,127	61,374
2526 Audit			
5340 Audit Services	4,900	4,900	6,900
Total.....	4,900	4,900	6,900
2560 Public Information Services			
5540 Advertising.....	7,581	2,500	2,500
Total.....	7,581	2,500	2,500
Total 2500.....	74,535	66,527	70,774
2600 Operations and Maintenance			
5110 Foreman Salary	61,952	68,353	45,760
5117 Custodial Wages	91,567	93,008	94,744
5120 Substitute Wages	6,386	5,500	5,500
5130 Overtime Salaries	434	1,000	1,000
5210 Health Insurance	25,552	50,658	34,936
5220 FICA.....	11,727	12,841	11,246
5230 Life Insurance.....	117	178	148
5240 Municipal Retirement.....	7,286	8,875	5,764
5250 Worker's Compensation.....	8,890	9,052	8,905
5260 Unemployment Insurance	340	106	216
5270 Tuition Reimbursement	-	100	100
5280 Dental Insurance	544	1,080	384
5290 Long Term Disability	412	468	433
5411 Sewer Services	1,240	3,000	4,000
5412 Water Services	14,312	10,000	10,000
5413 Water Testing	-	400	400
5421 Rubbish Services.....	3,630	3,600	3,600
5421-11 Rubbish Services - Prek	330	-	360
5425 Recycling	-	-	300
5431 Contract Services.....	2,529	300	300
5521 Property Insurance	13,121	17,076	16,142
5522 Liability Insurance	1,548	-	-
5530 Postage/Shipping/Handling	120	50	50
5531 Telephone	2,259	3,000	3,000
5531-11 Telephone - Prek.....	9	-	-
5580 Travel	134	550	200
5610 Supplies.....	1,391	2,000	1,500
5622 Electricity	65,069	60,000	60,000
5622-11 Electricity PreK.....	1,854	2,000	2,000
5623 Bottled Gas	-	1,500	500
5623-11 Bottled Gas - PreK.....	5,445	5,000	5,500
5624 Heating Oil.....	24,415	40,000	30,000
5890 Misc	182	100	100
Total.....	352,791	399,795	347,087
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	9,981	7,000	7,000
5430-11 Repairs and Maintenance Services PreK	1,904	-	-
5431 Contract Services	7,214	7,500	7,500
5431-11 Contract Services PreK	552	1,000	700
5450 Building/Grounds Fund Balance...	73,140	-	-
5610 Supplies.....	12,180	11,000	11,000
5610-11 Supplies - PreK.....	136	1,000	300
5730 Equipment.....	1,967	2,000	2,000
Total.....	107,072	29,500	28,500
2630 Care and Upkeep Grounds			
5420 Snow Removal.....	6,675	4,400	4,400

Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
2630 Care & Upkeep of Grounds cont.			
5431 Contracted Services	2,702	2,000	2,000
5450 Construction Services	-	1,000	1,000
5610 Supplies	2,834	2,000	2,000
5890 Miscellaneous	222	-	-
Total	12,433	9,400	9,400
2640 Care and Upkeep Equipment			
5610 Supplies	125	1,000	500
5730 Equipment	83	1,000	500
Total	208	2,000	1,000
Total 2600	472,504	440,695	385,987
2711 Student Transportation			
5110 Bus Driver Wages	78,043	101,913	-
5115 Bus Monitor Wages	-	60,449	-
5120 Substitute Wages	6,148	6,000	-
5130 Overtime Wages	-	7,000	-
5210 Health Insurance	15,180	20,291	-
5220 FICA	5,421	13,415	-
5230 Life Insurance	127	219	-
5240 Municipal Retirement	14	3,325	-
5250 Worker's Compensation	9,155	11,820	-
5260 Unemployment Insurance	476	246	-
5280 Dental Insurance	9	208	-
5290 Long Term Disability	210	471	-
5332 Contract Service SU Student Transport	-	-	83,821
5524 Business Auto Insurance	3,696	4,029	-
5732 Bus Fund Balance	-	-	-
5890 License/Medical/Misc Expenses ..	5,665	3,000	-
5890 Fuel Tax	1	100	-
Total	124,143	232,486	83,821
2720 Transportation Co-Curricular			
5110 Field Trip Salaries	5,698	3,000	-
5220 FICA	398	230	-
5260 Unemployment Insurance	-	8	-
5290 Long Term Disability	11	-	-
5332 Contract Service SU Co-Curricular	-	-	5,397
Total	6,107	3,238	5,397
2730 Vehicle Servicing and Maintenance			
5110 Foreman Salary	36,650	36,046	-
5210 Health Insurance	11,209	8,058	-
5220 FICA	2,700	2,758	-
5230 Life Insurance	41	41	-
5240 Municipal Retirement	2,006	1,983	-
5250 Worker's Compensation	2,426	2,624	-
5260 Unemployment Insurance	68	18	-
5280 Dental Insurance	347	384	-
5290 Long Term Disability	102	105	-
5332 Contracted Service SU Vehicle Servicing and Maintenance	-	-	69,851
5412 Water	154	200	-
5430 Repairs and Maintenance	16,694	9,000	-
5431 Contract Services	4,168	5,000	-
5617 Engine Oil	652	900	-
5618 Tires	2,031	2,000	-
5627 Diesel Fuel	18,268	30,000	-
5734 Equipment	-	500	-
Total	97,516	99,615	69,851
2740 Bus Garage			
5332 Contract Service SU Bus Garage ..	-	-	11,140
5411 Sewer Services	95	80	-
5421 Rubbish Services	605	660	-

DERBY ELEMENTARY SCHOOL

Staff 2017-2018

Stacey Urbin	Principal
Sherrie Gentry	Assistant Principal
Stacey Charboneau	Bookkeeper
Laura Fernandes	Secretary
Suzanne Mager	Receptionist
Jessica Judd	PK
Emily Stearns	PK
Leanne Ashburner	Kindergarten
Janel Griffin	Kindergarten
Lydia Leigh	Kindergarten
Sarah Shaffer	Kindergarten
Denise Coburn	Grade 1
Lee Ann Handley	Grade 1
Chanda Scott	Grade 1
Desirae Breault	Grade 2
Donna Cheney	Grade 2
Stephanie Sicotte-Higgins	Grade 2
Ashley McKenny	Grade 2
Rhonda Lucas	Grade 3
Joan Sbarra	Grade 3
Betsy Willard	Grade 3
Debra Batista	Grade 4
Jennie Davis	Grade 4
Amy Nadeau	Grade 4
Jeanne Beaudry	Grade 5
Tracy Gentler	Grade 5
Cam Green	Grade 5
Carole Cargill	Grade 6
Jessica Sicotte	Grade 6
Christopher Vachon	Grade 6
Jeanne Alexander	Intervention Team
Mary Brainard	Intervention Team
Faye Long	Intervention Team
Sandra Madey	Intervention Team
Carol Sawyer	Intervention Team
Hugh Handley	Technology Instructor
Michelle Marsh	Art
Katherine Boskind	Librarian
Hannah Chambers	Music
Rebecca Mills	Music
Peter Auclair	Physical Education
Robert Joslin	Physical Education
Renee Hamel Boudreault	Resource Room
Donna Buchanan	Resource Room
Samantha D'Leon	Resource Room
Molly Kelly	Resource Room
Courtney Papallo	Resource Room
Mary Ann Seguin	Resource Room
Charlotte Tyburski	Resource Room
Ashley Brien	Speech
Vickie Bean	Speech
Melissa Jacobs	NCSU Behavior Team
	Assistant

continued.....

Stephanie Gordon Guidance Counselor
 Emily Jankowski School Therapist
 Ashley Dewing .. Technology Specialist
 Lisa Austin.....Nurse
 Dawn Falconer LNA
 Nancy Blais..... Paraeducator
 Pauline Broe Paraeducator
 Jocelyne Capron Paraeducator
 Andrea Chaloux Paraeducator
 Thomas Cilwik Paraeducator
 Bennett Coburn Paraeducator
 Jessica Harris..... Paraeducator
 Onalee Hopkins..... Paraeducator
 Adam LaClair Paraeducator
 Gloria Loughran..... Paraeducator
 Jennifer Osborne-Theroux Paraeducator
 Tiffany Parsons..... Paraeducator
 Sandra Rhodes Paraeducator
 Becky Schneider Paraeducator
 Alisha Sykes Paraeducator
 Cheryl Thwaite Paraeducator

Shared by other schools in the district:

Kristin Beswick..NCSU Behavior Specialist
 John Castle, Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Hansen, Foreman
 Stanley Blay
 Ricky Brainard
 John Bryce
 Thomas Castronova

TRANSPORTATION:

Marston Cubit, Foreman
 Thomas Cilwik
 Daniel Lewis
 Deforest Lumbr
 David Punt
 Richard Rivard
 Eugene Tessier

BUS MONITORS:

Jennifer Allen
 Bennett Coburn
 Terry Lumbr
 Amanda Provencher
 Rebecca Schneider
 Shannon Woodard

FOOD SERVICE PERSONNEL:

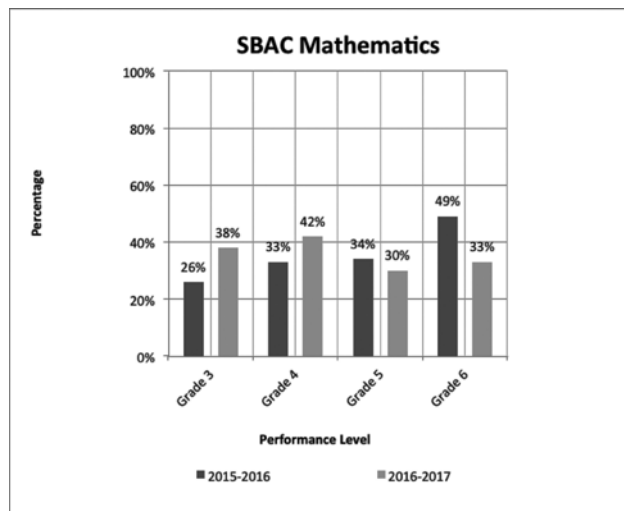
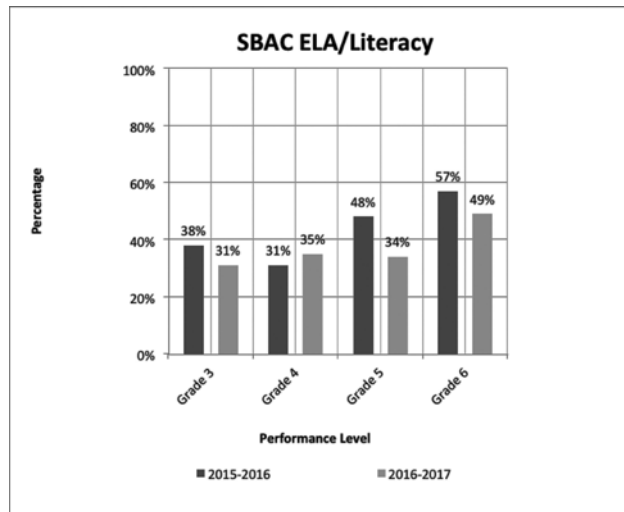
Linda Bingham, Director
 Jennifer Allen
 Cara Benjamin
 Donna Corkins
 Amanda Effrig
 Denise Hinton
 Jocelyn McMullen

Derby Town School District

PROPOSED FY 2018-19 BUDGET . . . continued

	FY 16-17 Actual	FY 17-18 Budget	FY 18-19 Budget
2740 Bus Garage cont.			
5422 Snow Removal.....	2,975	1,500	-
5431 Contract Services.....	2,886	1,000	-
5531 Telephone	1,316	650	-
5610 Supplies.....	140	2,000	-
5622 Electricity	1,214	1,500	-
5623 Bottled Gas	1,097	2,000	-
5730 Equipment.....	1,624	1,000	-
Total.....	11,953	10,390	11,140
Total 2700.....	239,719	345,729	170,209
5000 Interfund Transfer			
5910 Interfund Transfer Expense	43,000	43,000	16,000
Total.....	43,000	43,000	16,000
5210 Other Outlays and Prior Year Adj			
5950 Clawback (per Legislature).....	-	-	47,287
Total.....	-	-	47,287
Total 5000.....	43,000	43,000	63,287
Total Elementary Expenditure	\$6,008,074	\$5,529,402	\$5,384,438
Total School District Costs	\$6,008,074	\$5,529,402	\$5,384,438

2.62% Decrease



Derby Town School District

Derby Elementary School POINTS OF PRIDE 2017-18



- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition assemblies
- Farm to School program
- PTA
- Art and Music once per week
- Physical Education twice per week
- Integrated Media Tech once per week
- Grades 4 - 6 Elective Band with concerts
- Grades 3 - 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- PreKindergarten Program
- 1:1 Chromebooks Grades 3, 4, 5, and 6
- Trauma Informed Approach
- Daily Student Led Pledge of Allegiance
- Project Based Learning
- Universal Design for Learning approach
- Responsive Classroom approach
- 5 Mobile Technology Carts for K-2 classrooms
- Grade 2 and NCUHS Biology students collaborate on freshwater invertebrates project at Clyde River in Derby
- Community service activities at local nursing homes
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House & Scholastic Book Fair
- Student led conferences
- Educational Fieldtrips to Clyde River, Siskin Science Center, Lyndonville Recycling Center, Cabot Creamery, Ben and Jerry's, Rooty's Apple Orchard, Cold Hollow Apple Orchard, Vermont Reindeer Farm, Fairbanks Museum, Shelburne Museum, Northern Star Lake Cruise, Old Stone House Museum, North Country Hospital, Derby Line Fire House, Memorial Day Parade, Deer Ridge Sugar House, ECHO Museum, North Country Dance and Drama Program
- Senior Citizen's Concerts & Luncheons – over 100 seniors served
- Thanksgiving Dinner
- Character building assemblies
- Community Spring Breakfast and Art Showcase
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom Program
- Guidance counseling classroom lessons in mindfulness, self esteem, peer conflict, bully prevention, friendship, etc.
- Small group Guidance Counseling for changing families, friendship, anger management, grief, etc.
- 1:1 Mental Health Therapy
- District-Wide Fitness Day
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 3 & 4 cross country skiing
- Grades 5 & 6 Cross Country Team
- Collection site and participation in Toys for Tots, NEK-CA Food Shelf, Pope Memorial Frontier Animal Society
- Various charity fundraisers for families in need: Gingerbread House Raffle, Toy Box Raffle, Christmas Shop, Bake Sale
- Encore After School Program with club choices focusing on science, art, physical activity, cooking, games, crafts, reading, tutoring, etc.
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program managed by 6th graders
- Operation Outreach Carl and Susan Taylor book donation
- 6th Grade Recognition Assembly
- Hot Dog Picnic Lunch on Last Day of School
- Collaborative Skills Intervention (CSI) program for academic intervention at all levels
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- Technology Integration
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus

AOE Report - Derby Town School District

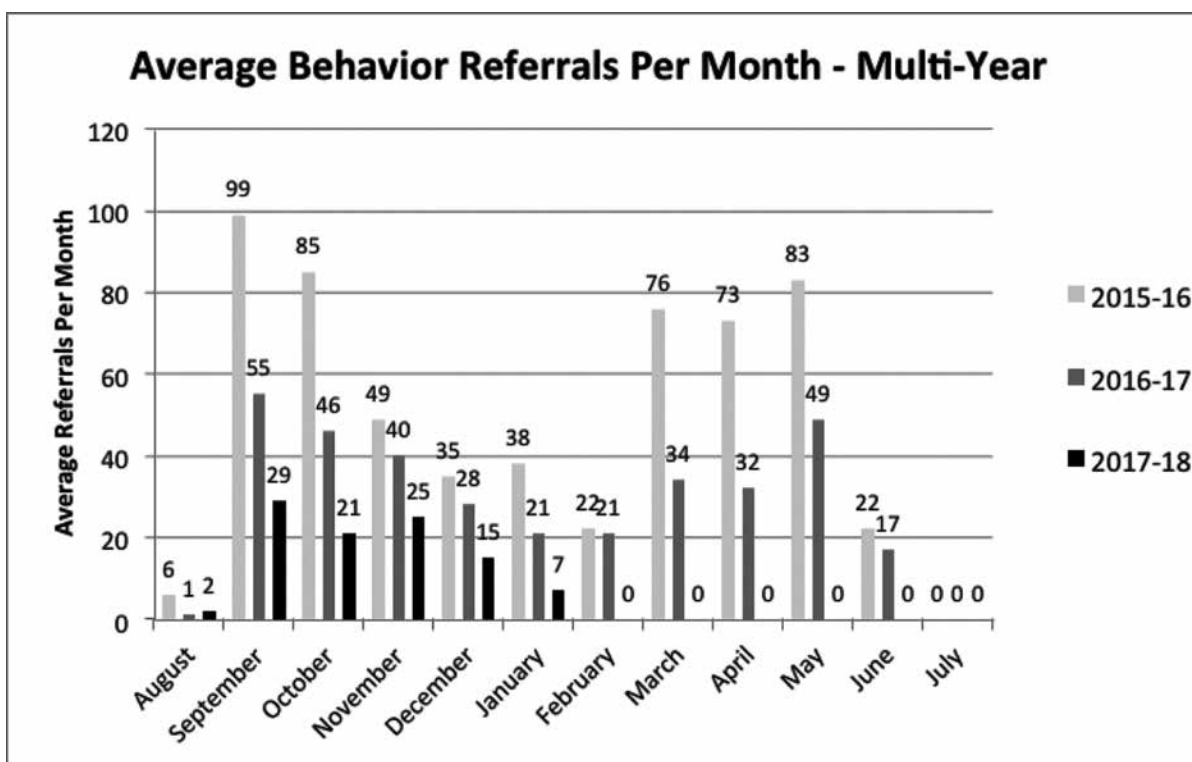
DEMOGRAPHICS

	2013	2016	2018
Eligible for and receive Special Education services.....	21%	22%	21%
Receive free or reduced lunch.....	53%	51%	48%
Speak a primary language that is not English	0%	0%	0%

ATTENDANCE

Average Daily Attendance 2013-2014: 339.3
 Average Daily Attendance 2014-2015: 340.9
 Average Daily Attendance 2015-2016: 415.6
 Average Daily Attendance 2016-2017: 396.9

DISCIPLINE



2016-2017 Required AOE Critical Incident Reporting

Incident Type	Count
Alcohol.....	0
Bullying.....	1
Drug	1
Harassment.....	0
Hazing	0
Violent.....	0
Weapons	0

Bullying is defined as repeated act over time and intended to ridicule, humiliate, or intimidate.

Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
County: **Orleans****T058**
North CountryProperty dollar
equivalent yieldHomestead tax rate per
\$9,842 of spending per
equalized pupil**9,842****1.00**Income dollar equivalent yield per 2.0%
of household income**11,862**

Expenditures		FY2016	FY2017	FY2018	FY2019	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,448,177	\$5,926,195	\$5,529,402	\$5,384,438	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$5,448,177	\$5,926,195	\$5,529,402	\$5,384,438	4.
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,448,177	\$5,926,195	\$5,529,402	\$5,384,438	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$148,073	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,406,417	\$1,863,926	\$1,062,367	\$806,631	10.
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$1,406,417	\$1,863,926	\$1,062,367	\$806,631	13.
14.	Education Spending	\$4,041,760	\$4,062,269	\$4,467,035	\$4,577,807	14.
15.	Equalized Pupils	347.09	349.91	364.91	366.16	15.
16.	Education Spending per Equalized Pupil	\$11,644.70	\$11,609.47	\$12,241.47	\$12,502.20	16.
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$12,059.25	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	25.
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$11,645	\$11,609	\$12,241	\$12,502.20	27.
28.	District spending adjustment (minimum of 100%)	123.107% based on \$9,285	119.673% based on \$9,701	120.487% based on yield \$10,160	127.029% based on yield \$9,842	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$12,502.20 ÷ (\$9,842.00 / \$1.000)]	\$1.2188 based on \$0.99	\$1.1967 based on \$1.00	\$1.2049 based on \$1.00	\$1.2703 based on \$1.00	29.
30.	Percent of Derby equalized pupils not in a union school district	49.46%	50.96%	53.95%	55.28%	30.
31.	Portion of district eq homestead rate to be assessed by town (55.28% x \$1.27)	\$0.6028	\$0.6098	\$0.6500	\$0.7022	31.
32.	Common Level of Appraisal (CLA)	102.59%	101.35%	99.21%	97.94%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.7022 / 97.94%)	\$0.5876 based on \$0.99	\$0.6017 based on \$1.00	\$0.6552 based on \$1.00	\$0.7170 based on \$1.00	33.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
34.	Anticipated income cap percent (to be prorated by line 30) [((\$12,502.20 ÷ \$11,862) x 2.00%)]	2.22% based on 1.80%	2.14% based on 2.00%	2.04% based on 2.00%	2.11% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (55.28% x 2.11%)	1.10% based on 1.80%	1.09% based on 2.00%	1.10% based on 2.00%	1.17% based on 0.00%	35.
36.	Percent of equalized pupils at North Country Jr UHSD #22	15.86%	15.72%	14.72%	13.78%	36.
37.	Percent of equalized pupils at North Country Sr UHSD #22	34.68%	33.32%	31.33%	30.94%	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2018

North Country Union Junior High School (NCUJHS) serves 240 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2016-2017 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model. A team of teacher leaders developed school based professional development in the areas of learning targets, engagement, and continued work on discourse and writing across the content areas. Teacher survey responses were used throughout the year to modify sessions to meet the needs of Junior High staff.

The Smarter Balanced Assessment Consortium (SBAC) results for 2016-2017 and 2015-2016 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area and provide comparative data between the state of Vermont and NCUJHS over this two year period.

	Reading		Mathematics	
NCUJHS – Grade 8	56%	52%	48%	45%
State of Vermont – Grade 8	55%	59%	41%	44%
NCUJHS – Grade 7	52%	52%	40%	46%
State of Vermont – Grade 7	55%	58%	44%	46%

NCUJHS continues to implement the Positive Behavior Intervention and Support (PBIS) program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next three years based on current elementary school enrollment figures.

School Year	2016-2017	2017-2018	2018-2019
Enrollment	259	230	240

The typical class size is fifteen students.

Budget Information:

The expenditure budget for the 2018-2019 school year has an overall decrease of 4.36%. However, with the ongoing decline in student enrollment this decrease does not show up in the educational spending per equalized students. There is an increase of 5.51% in the educational spending per equalized students.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects.

The plan focuses on upgrading doors and locks, continuing the replacement of floors throughout the building, heat pumps and refractory of the boiler, and side walk work. We continue to monitor the condition of the roof. During the 2017-2018 school year, it is the intention of the building committee to replace the fire alarm panel in the building. The board plans to pay for this project using a 5-year municipal lease.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the school board and all community members who continually support the programs at NCUJHS.

Nicole Corbett
Principal



NCU JUNIOR HIGH SCHOOL REPORT

	Approved Revenues FY2018	Proposed Revenues FY2019	\$ Change FY2018 to FY2019	% Change FY2018 to FY2019
Education Spending (Tax Revenues)	\$ 3,860,016	\$ 3,775,764	\$ (84,252)	-2.18%
Total Education Spending (Tax Revenues)	\$ 3,860,016	\$ 3,775,764	\$ (84,252)	-2.18%
Tuition	\$ 600,000	\$ 604,500	\$ 4,500	0.75%
SpEd Excess Costs	\$ 60,000	\$ 35,000	\$ (25,000)	100.00%
SpEd Block Grant	\$ -	\$ -	\$ -	#DIV/0!
SpEd Expenditure Reimbursement	\$ 204,000	\$ 209,000	\$ 5,000	2.45%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	#DIV/0!
Ed Spending Recapture	\$ -	\$ (21,164)	\$ (21,164)	
Transportation Reimbursement	\$ 90,000	\$ -	\$ (90,000)	-100.00%
Interest Earned	\$ 16,000	\$ 16,000	\$ -	0.00%
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%
Miscellaneous	\$ 10,000	\$ 10,000	\$ -	0.00%
Total Anticipated Revenues	\$ 981,500	\$ 854,836	\$ (126,664)	-12.91%
Revenue Grand Total	\$ 4,841,516	\$ 4,630,600	\$ (210,916)	-4.36%

Estimated Homestead Tax Rate for North Country Union Junior High School District FY2019

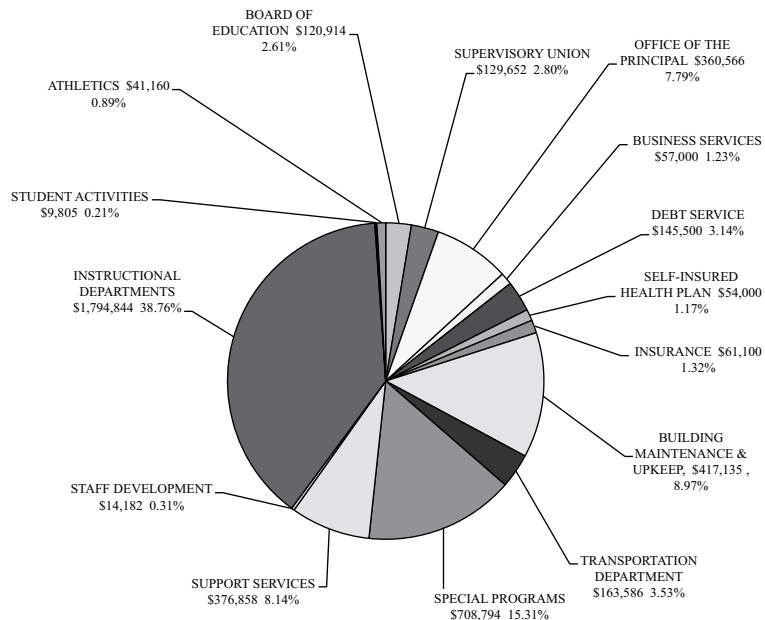
	FY2018	FY2019	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 4,841,516	\$ 4,630,600	\$ (210,916)	-4.36%
Total Union Local Revenues	\$ 981,500	\$ 854,836	\$ (126,664)	-12.91%
Education Spending	\$ 3,860,016	\$ 3,775,764	\$ (84,252)	-2.18%
NCUJHS Equalized Pupils	257.38	238.61	-18.77	-7.29%
Education Spending Per Equalized Pupil	\$ 14,997.34	\$ 15,824.00	\$ 827	5.51%
Union Spending Adjustment	147.612%	160.780%	13.17%	13.17%
Estimated Dollar Yield (Subject to Legislative Approval)	\$ 10,160.00	\$ 9,842.00	\$ (318.00)	-3.13%
Estimated Union Tax Rate to be Prorated	\$ 1.4761	\$ 1.6078	\$ 0.1317	8.92%
Statewide Homestead Tax Rate (Set at \$1.00 by statute)	\$ 1.00	\$ 1.00	\$ -	0.00%

Estimated Tax Proration by Town FY2019 (based on December 18, 2017, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate 2019	Prorated Tax Rate 2018	Variance
Derby	662.38	91.26	13.78%	\$ 0.2215	\$ 0.2174	\$ 0.0041
Holland	96.73	13.90	14.37%	\$ 0.2310	\$ 0.2903	\$ (0.0593)
Jay	104.97	21.82	20.79%	\$ 0.3342	\$ 0.3279	\$ 0.0064
Morgan	70.26	9.10	12.95%	\$ 0.2082	\$ 0.1516	\$ 0.0567
Newport City	632.40	102.53	16.21%	\$ 0.2607	\$ 0.2597	\$ 0.0010
Totals	1,566.74	238.61				

Lowering the Homestead Tax \$0.01 requires reducing the budget by \$23,500

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2019



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2018

It is a privilege and an honor for the North Country Union Junior High School Board to provide our annual report. Each month the board receives and reviews detailed information from Superintendent John Castle, Principal Nicole Corbett and Business Manager Glenn Hankinson. From this interaction, we learn much regarding how the school is functioning. Their annual reports detail important information pertaining to our proposed 2019 budget.

Governance of North Country Union Junior High School (NCUJHS) is a collaborative endeavor in which eight board members work closely with the superintendent, principal, assistant principal, business manager and others. Monthly meetings cover a wide range of school and education related topics and issues. Our primary focus is to provide a strong academic program that is fiscally responsible.

As of this writing, the 2019 budget has yet to be finalized. However, preliminary work indicates that the voters will be presented with a budget that has a 4.36% decrease from FY2018. Factors have guided our approach and consideration for this proposal. These include:

- Payment for the Architectural and Mechanical Improvements Bond will continue. The current year's principal payment will be \$80,000.00.
- NCUJHS student enrollment has decreased by 23 students from last year.
- The NCUJHS budget expenditures have decreased for three consecutive years.

The Architectural and Mechanical Improvement Projects, which were completed in 2015, allows us to address building infrastructure issues from a perspective of preventative maintenance and routine upkeep.

continued.....

We currently have a five-year plan which was developed by maintenance foreman, Kevin Hodgeman. This enables us to prioritize and plan for financial implications systematically. As a result, the building is always clean, comfortable and inviting. We believe that the condition of the building makes a statement and sets a very positive tone for our students and the entire North Country Union Junior High School community.

Our students are our greatest source of pride. The aforementioned monthly reports and discussions inform us that standards for academic achievement and proficiency are being met at a high rate.

The Board recognizes its great responsibility in hiring the strongest candidates for any opening in our school. Board members are eager to serve on interview committees during the hiring process. We understand that this is our opportunity to directly impact students every day at NCUJHS. We recognize that our teachers and support staff do enormously important work. Teachers have the power to nurture and ignite their students. We also recognize, with admiration, that their task is immense, noble and often life-changing.

Respectfully,

North Country Union Junior High School
Board of Directors:

Richard Cartee, Chair
Scott Boskind, Vice Chair
Kristin Mason, Clerk
Maggie Griffith
Dan Maple
Jackie Young, Clerk
Richard Nelson
Le-Ann Tetreault
Tim Cartee



NCU JUNIOR HIGH SCHOOL REPORT

PROPOSED EXPENDITURE BUDGET FY2019

EXPENDITURES	FY2018	FY2019	\$ Variance	% Variance
BOARD OF EDUCATION	\$ 142,500	\$ 120,914	\$ (21,586)	-15.15%
SUPERVISORY UNION	126,605	129,652	3,047	2.41%
OFFICE OF THE PRINCIPAL	352,524	360,566	8,042	2.28%
BUSINESS SERVICES	57,000	57,000	-	0.00%
INSURANCE	60,300	61,100	800	1.33%
LONG-TERM DEBT SERVICE	51,500	38,500	(13,000)	-25.24%
SELF-INSURED HEALTH PLAN	30,000	54,000	24,000	80.00%
SHORT-TERM DEBT SERVICE	102,000	107,000	5,000	4.90%
CUSTODIAL DEPARTMENT	143,484	143,635	151	0.11%
TRANSPORTATION DEPARTMENT	240,900	163,586	(77,314)	-32.09%
MAINTENANCE DEPARTMENT	436,370	449,002	12,632	2.89%
SUPPORT SERVICES	113,050	101,732	(11,318)	-10.01%
GUIDANCE DEPARTMENT	183,963	160,839	(23,124)	-12.57%
NURSE'S OFFICE	46,185	52,038	5,853	12.67%
STAFF DEVELOPMENT	14,682	14,182	(500)	-3.41%
SPECIAL PROGRAMS	676,054	708,794	32,740	4.84%
COMPUTER EDUCATION	115,115	101,999	(13,116)	-11.39%
FINE ARTS DEPARTMENT	206,915	189,860	(17,055)	-8.24%
FOREIGN LANGUAGE	73,341	10,000	(63,341)	-86.37%
HEALTH EDUCATION	47,423	47,614	191	0.40%
TECHNOLOGY / IND ARTS	73,251	73,758	507	0.69%
LANGUAGE ARTS	335,148	354,604	19,456	5.81%
LIBRARY	62,013	62,250	237	0.38%
FAMILY CONSUMER SCIENCE	78,275	79,265	990	1.26%
MATH DEPARTMENT	362,780	319,522	(43,258)	-11.92%
PHYSICAL EDUCATION	155,975	154,920	(1,055)	-0.68%
SCIENCE EDUCATION	250,301	249,702	(599)	-0.24%
SOCIAL STUDIES	250,044	213,600	(36,444)	-14.57%
STUDENT ACTIVITIES	12,659	9,805	(2,854)	-22.55%
INTRAMURALS	4,797	4,797	-	0.00%
ATHLETIC DEPARTMENT	8,856	8,856	-	0.00%
BASKETBALL - BOYS	5,300	5,300	-	0.00%
BASEBALL/SOFTBALL	2,500	2,500	-	1.56%
CROSS COUNTRY	2,145	2,145	-	100.00%
BASKETBALL - GIRLS	4,330	4,330	-	0.00%
SOCCER - GIRLS	8,269	8,269	-	0.00%
SOCCER - BOYS	4,963	4,963	0	0.01%
Totals	\$4,841,517	\$ 4,630,600	\$(210,917)	-4.36%

STUDENT COUNT SPREADSHEET - OCTOBER 1, 2017

	Grade	Oct. 1	Oct. 1	Change	Change
<u>Town</u>	7th	8th	2017	2016	# %
Derby	36	42	78	91	-13 -14.29%
Holland	4	5	9	16	-7 -43.75%
Jay	6	11	17	23	-6 -26.09%
Morgan	10	1	11	7	4 57.14%
Newport City	42	42	84	89	-5 -5.62%
Sub-Total	98	101	199	226	-27 -11.95%
<u>Tuition Towns</u>					
Brownington	0	0	0	0	0 0.00%
Newport Town	12	10	22	22	0 0.00%
Stanstead, QC	0	0	0	0	0 0.00%
State-Placed	0	0	0	0	0 0.00%
Westfield	3	8	11	13	-2 -15.38%
Troy	0	0	0	1	-1 0.00%
Sub-Total	15	18	33	36	-3 -8.33%
Grand Total	113	119	232	262	-30 -11.45%

Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Jr UHSD**
County: **Orleans**

U022A
North Country

Property dollar
equivalent yield

Homestead tax rate per
\$9,842 of spending per
equalized pupil

9,842

1.00

11,862 income dollar equivalent yield per 2.0%
of household income

Expenditures		FY2016	FY2017	FY2018	FY2019	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$4,992,887	\$5,117,624	\$4,841,517	\$4,630,000	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$4,992,887	\$5,117,624	\$4,841,517	\$4,630,000	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$4,992,887	\$5,117,624	\$4,841,517	\$4,630,000	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,322,156	\$1,394,934	\$981,500	\$854,236	9.
10.	Total offsetting union revenues	\$1,322,156	\$1,394,934	\$981,500	\$854,236	10.
11.	Education Spending	\$3,670,731	\$3,722,690	\$3,860,017	\$3,775,764	11.
12.	North Country Jr UHSD equalized pupils	243.38	258.97	257.29	238.61	12.
13.	Education Spending per Equalized Pupil	\$15,082.30	\$14,374.99	\$15,002.59	\$15,824.00	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$175.03	\$90.59	\$153.39	-	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-	15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$15,317.83	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	22.
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,082	\$14,375	\$15,003	\$15,824.00	24.
25.	Union spending adjustment (minimum of 100%)	159.449% based on \$9,285	148.180% based on \$9,701	147.663% based on yield \$10,160	160.780% based on yield \$10,076	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$15,824.00 ÷ (\$9,842.00 / \$1.00)]	\$1.5785 based on \$9.98	\$1.4818 based on \$1.00	\$1.4766 based on \$1.00	\$1.6078 based on \$1.00	26.

Prorated homestead union tax rates for members of North Country Jr UHSD

		FY2016	FY2017	FY2018	FY2019	
T058	Derby	0.2504	0.2329	0.2174	0.2216	13.78%
T097	Holland	0.3138	0.3193	0.2899	0.2310	14.37%
T105	Jay	0.2737	0.2836	0.3281	0.3343	20.79%
T131	Morgan	0.2923	0.2341	0.1580	0.2082	12.95%
T139	Newport City	0.1896	0.2300	0.2596	0.2606	16.21%
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

27.	Anticipated income cap percent to be prorated from North Country Jr UHSD [\$15,824.00 ÷ \$11,862 × 0.00%]	2.87% based on 1.80%	2.64% based on 2.00%	2.50% based on 2.00%	- based on 0.00%	27.
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Prorated union income cap percentage for members of North Country Jr UHSD

		FY2016	FY2017	FY2018	FY2019	
T058	Derby	0.46%	0.42%	0.37%	-	13.78%
T097	Holland	0.57%	0.57%	0.49%	-	14.37%
T105	Jay	0.50%	0.51%	0.56%	-	20.79%
T131	Morgan	0.53%	0.42%	0.27%	-	12.95%
T139	Newport City	0.34%	0.41%	0.44%	-	16.21%
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION HIGH SCHOOL

Principals' Report

Greeting North Country Union High School communities!

In June of 1967 the cornerstone was placed into the foundation of a new school building housing a regional high school that would become North Country Union High School. As we anticipate wrapping up this 50th year of NCUHS, I wanted to share some highlights from the year and also frame where we are going as we begin our next fifty years.

This year NCUHS students and staff have many achievements to be proud of! From performing in national choral competitions to competing for state and international titles in athletics. We studied the Clyde River and the Magog watershed, housed German and French Exchange students, and provided gifts and food for the holidays for families in need within our community. Students were accepted into various post-secondary placements, and we began Work Based Learning placements. During Maniatty Week we watched the Senior class win the Old Shoe - a time honored tradition, we organized 50th year alumni concerts, and even produced a critically acclaimed version of Legally Blonde. Along the way we developed deeper, supportive relationships with each other.

As we begin the next fifty years we are working hard to prepare our students for a successful future. In a previous time, a high school diploma alone was the key to many successful career options. A high school diploma alone is no longer enough as employers now depend on workers that have additional training beyond their high school diploma. Understanding this, we are aiming to provide our students with strong academic skills and a greater understanding of how their interests and skills will guide their future career paths. We are working equally as hard to provide opportunities for students to apply their skills in the classroom and community, illuminating a pathway to postsecondary opportunities that will ensure greater employability and success for all students beyond their North Country experience.

In my short time as Principal I have been grateful with how welcoming the NCU community has been to me. Change in any form is not easy, yet students regularly greet me with a smile and patience as I try to learn more about them, their interests and goals. Their warm welcome speaks loudly to the quality of their character and their readiness to adapt to the inevitability of change in a rapidly changing world.

Thank you for your trust and support of our school, our students, our faculty and staff!

Chris Miller
Principal

NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

NORTH COUNTRY UNION HIGH SCHOOL & NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2019

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

	Proposed Revenues FY2018	Proposed Revenues FY2019	\$ Variance FY2018 to FY2019	% Variance FY2018 to FY2019
NCUHS REVENUES				
Regular Tuition	\$380,000	\$380,000	\$0	0.00%
SpEd Excess Costs	\$15,000	\$5,000	\$-10,000	-66.67%
State Aid Driver Education	\$15,000	\$6,000	\$-9,000	-60.00%
Interest Earned	\$65,000	\$60,000	\$-5,000	-7.69%
Field Trip Reimbursement	\$1,000	\$7,000	\$6,000	600.00%
Building Rental	\$4,000	\$4,000	\$0	0.00%
Miscellaneous	\$5,000	\$10,800	\$5,800	116.00%
Total Anticipated Other Revenues	\$485,000	\$451,000	\$-33,997	-7.01%
State Reimbursements				
Special Education Block Grant	\$	\$	\$	%
Special Education Reimbursement	\$377,695	\$300,00	\$-77,695	-20.57%
State-Placed Students	\$	\$	\$	%
Transportation Reimbursement	\$357,800	\$0	\$-357,800	-100.00%
Total Anticipated State Reimbursements	\$735,495	\$300,000	\$-435,495	-59.21%
JROTC Salary Reimbursement	\$82,000	\$74,600	\$-7,400	-9.02%
Total JROTC Reimbursement	\$82,000	\$74,600	\$-7,400	-9.02%
Education Spending NCUHS Dept Budget	\$11,734,637	\$11,920,881	\$186,244	1.59%
Statewide Property Taxes to Support NCUHS	\$11,734,637	\$11,920,881	\$186,244	1.59%
Sub-Total Revenues, Taxes & Reimbursements	\$13,037,132	\$12,746,484	\$-290,648	-2.23%
NCCC				
Tech Center Tuition	\$1,082,136	\$1,056,737	\$-25,399	-2.35%
Supplemental Asst. Grant Tech Centers	\$1,408,222	\$1,373,444	\$-34,778	-2.47%
Tech Tuition Reduction Grant	\$566,526	\$552,535	\$-13,991	-2.47%
Salary Reimbursement Grants	\$108,000	\$108,000	\$0	0.00%
Interest Earned	\$15,000	\$5,000	\$-10,000	-66.67%
Transportation Reimbursement	\$6,000	\$6,000	\$0	0.00%
Sub-Total Revenues & Reimbursements	\$3,185,885	\$3,101,716	\$-84,169	-2.64
TOTAL REVENUES NCUHS & NCCC	\$16,223,017	\$15,848,200	\$-374,817	-2.31%

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2018

EXPENDITURES DESCRIPTION	Budget FY2018	Budget FY2019	\$ Variance FY2018- FY2019 Increase or (Decrease)	% Variance FY2018- FY2019 Increase or (Decrease)
BOARD OF EDUCATION	\$ 295,106	\$ 227,106	\$ -68,000	-23.04%
SUPERVISORY UNION	310,653	299,741	-10,912	-3.51%
PRINCIPAL'S OFFICE	387,931	409,926	21,995	5.67%
A&D OFFICE	205,145	196,092	-9,053	-4.41%
FISCAL SERVICES	189,319	182,055	-7,264	-3.84%
INSURANCE	298,000	365,000	67,000	22.48%
DEBT SERVICE	142,750	136,750	-6,000	-4.20%
CUSTODIAL SERVICES	447,965	386,526	-61,439	-13.72%
TRANSPORTATION SERVICES	499,374	255,000	-244,374	-48.94%
MAINTENANCE SERVICES	744,867	760,227	15,360	2.06%
SUPPORT SERVICES	470,925	453,039	-17,886	-3.80%
GUIDANCE SERVICES	362,119	350,454	-11,665	-3.22%
STUDENT ASSISTANCE SERVICES	60,577	60,424	-153	-0.25%
NURSE'S OFFICE	101,575	95,418	-6,157	-6.06%
STAFF DEVELOPMENT	99,954	96,760	-3,194	-3.20%
COMPUTER ADMINISTRATION	155,773	139,000	-16,773	-10.77%
COMPUTER ED LAB	61,622	60,022	-1,600	-2.60%
DRIVER EDUCATION	112,479	175,987	63,508	56.46%
ALTERNATIVE SCHOOL PROGRAM	387,407	473,702	86,295	22.28%
FINE ARTS DEPARTMENT	357,463	282,704	-74,759	-20.91%
FOREIGN LANGUAGE DEPARTMENT	237,313	226,792	-10,521	-4.43%
HEALTH EDUCATION	67,218	59,474	-7,744	-11.52%
LANGUAGE ARTS DEPARTMENT	596,362	580,580	-15,782	-2.65%
LIBRARY	128,417	125,511	-2,906	-2.26%
MATH DEPARTMENT	621,767	549,948	-71,819	-11.55%
PHYSICAL EDUCATION DEPARTMENT	125,975	118,407	-7,568	-6.01%
SCIENCE DEPARTMENT	570,343	537,634	-32,709	-5.73%
SOCIAL STUDIES DEPARTMENT	558,428	491,418	-67,010	-12.00%
STUDENT ACTIVITIES	71,273	71,680	407	0.57%
SUPPORT SERVICES 504	107,113	107,113	0	0.00%
ATHLETIC DEPARTMENT	264,119	292,636	28,517	10.80%
INTERSCHOLASTICS	287,757	303,560	15,803	5.49%
JROTC	223,291	202,194	-21,097	-9.45%
ARTS & COMMUNICATIONS ACADEMY	20,958	23,716	2,758	13.16%
NORTH COUNTRY ACADEMY	5,950	5,950	0	0.00%
STEM ACADEMY	14,297	14,915	618	4.32%
SPECIAL EDUCATION PROGRAMS	1,614,993	1,586,797	-28,196	-1.75%
NCUHS DEPARTMENTAL BUDGET	\$11,206,578	\$10,704,258	\$ -502,320	-4.48%



NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2018

Another year has flown by - as you recall at the time of last year's letter we were in the middle of a search for a principal - we feel very fortunate to have had quality applicants apply. As a result we feel very fortunate to have hired Chris Miller. Chris brings a wealth of knowledge and is instrumental in leading the school toward personal learning plans and proficiency based learning - a requirement by the State of Vermont's Agency of Education. We continue to work with Great Schools Partnership on developing curriculum/instruction and assessment to meet these mandates.

We are aware of the recent news story regarding the short fall in the education fund at the state level projecting an increase of 8-9 cents on the property tax rate. We are pleased to present to you for consideration a budget for NCUHS which is 4.48% below last year's budget and the NCCC budget is 2.64% below last year's budget. The combined budgets are down a total of 4.07% or \$586,489 from last year's budget. Our equalized pupil cost has remained the same - meaning our spending is the same as last year even with declining student enrollments. As a result we have been able to offset some of the proposed statewide property tax increase. These budgets represent a slight increase from last year's rate of 1.47 to 1.5064 or approximately 0.5 cent increase in the property tax. You may ask why if the dollars spent are less and the cost to educate fewer pupils has not increased why is the tax rate increasing? This is because the Estimated Dollar Yield which is set by the State is projected to be 3.13% LESS than last year. We feel these budgets continue to provide multiple opportunities for our students, provide education equity and as well-being fiscally responsible for you the taxpayer. There however are outside factors that continue to increase the tax rate that we do not control. We urge you to reach out to your local reps as we will to continue to feel pressured and penalized around the school consolidation issue. Many community meetings were held and we heard overwhelming this was not the direction our communities wanted to take. We have submitted the required rational to the Agency of Education why we need to remain as we are. We will have a response back from them in June.

We invite to visit and experience firsthand these wonderful opportunities for our children. We thank you for your continued support of our school and career center.

Rose Mary Mayhew

NCUHS School Board Chair

NORTH COUNTRY CAREER CENTER Director's Report

January 2018

The North Country Career Center provides many opportunities to the students of North Country Union High School and Lake Region Union High School, as well as adult community members in the region. We prepare our high school students for their futures as learners, employees and community members. We strive for all of our students to be "Career, College and Community Ready". We also help our adult learners reach their potential in their chosen career. We have expanded our Adult Education Department and provide training that leads to industry recognized credentials in technical fields through classes such as Welding, Licensed Nursing Assistant, Medication Nursing Assistant and EMT programs. We are also working with the Vermont Fuel Dealers Association on oil burner and propane classes and collaborate with many employers to provide specialized workforce education and training. We offer personal enrichment classes that bring community members together to learn new languages, explore artistic medium, and prepare international cuisine.

In response to the declining population of high school aged students, we have looked carefully at the opportunities that we can provide to our students and over the past three years have reduced the number of programs we offer to thirteen. We also offer 17 additional pre-tech foundation (PTF) classes for ninth and tenth graders. We believe that this was the fiscally responsible thing to do while still offering a variety of technical opportunities to our students. This year's proposed budget has decreased by 2.64% in response to the Governor's request to reduce spending. This was achieved without reducing staff or programs offered.

Our programs run approximately 120 minutes a day and are available to 11th and 12th graders; the PTF classes meet for 80 minutes every other day for one semester and introduce students to the options available in the various career pathways at NCCC. We offer students a variety of technical training in many different areas, often supplemented with work-based learning experiences for the students. This means that students get real job experience and can earn credits and/or get paid for the work that they do. Many students also earn college credits at the career center through dual enrollment.

We have an after-school STEM program for Newport City Elementary School and provide many tours and outreach activities to the younger students in NCSU and OCSU. In the future, and with legislative support, we hope to bring more collaborative

continued on page 48.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

Now that Act 130 is fully implemented, union school districts will set a tax rate for FY2019.
The union school tax rate(s) will be prorated to towns (and the city)
based on the percentage of equalized pupils in each school.

HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2019

	FY2018 Actual	FY2019 Proposed	\$ Variance	% Variance
NCUHS Departmental Budget	\$11,206,578	\$10,704,258	\$-502,320	-4.48%
NCUHS Tech Center Tuition	\$920,540	\$811,935	\$-108,605	-11.80%
Tech Center Support Grant	\$1,197,931	\$1,230,291	\$32,360	2.70%
Prior Year Deficit Reduction	\$-	\$-	\$-	-%
Total	\$13,325,049	\$12,746,484	\$-578,565	-4.34%
Total Union Local Revenues	\$1,318,285	\$825,603	\$-492,682	-37.37%
Education Spending	\$12,006,764	\$11,920,881	\$-85,883	-0.72%
NCUHS Equalized Pupils	809.67	804.07	-5.60	-0.69%
Education Spending Per Equalized Pupil	\$14,829	\$14,826	\$-3	-0.02%
Education Spending Threshold	\$	\$	\$	%
Union Spending Adjustment	145.957%	150.640%		4.68%
Estimated Dollar Yield	\$10,160.00	\$9,842.00	\$-318	-3.13%
<small>Subject to Legislative Approval</small>				
Estimated Union Tax Rate to be Prorated	\$1.4596	\$1.5064	\$0.0468	3.21%
Statewide Homestead Tax Rate	\$1.000	\$1.000	\$	-%

Tax Proration by Town FY2019 (based on December 18, 2017, Equalized Pupils)

Town	Pupils at Municipal Level	Total Equalized Pupils at NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2019
Brighton	137.01	41.34	30.17%	0.4545
Charleston	141.83	35.91	25.32%	0.3814
Derby	662.38	204.96	30.94%	0.4661
Holland	96.73	45.46	47.00%	0.7080
Jay	104.97	36.96	35.21%	0.5304
Lowell	156.13	50.71	32.48%	0.4893
Morgan	70.26	26.49	37.70%	0.5680
Newport City	632.40	179.59	28.40%	0.4278
Newport Town	212.63	77.33	36.37%	0.5479
Troy	251.15	82.44	32.83%	0.4945
Westfield	63.66	22.88	35.94%	0.5414
Totals	2,529.15	804.07		5



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
County: **Orleans**

U022B
North Country

Property dollar
equivalent yield

Homestead tax rate per
\$9,842 of spending per
equalized pupil

9.842

1.00

Income dollar equivalent yield per 2.0%
of household income

11,862

Expenditures		FY2016	FY2017	FY2018	FY2019	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$14,648,831	\$14,326,392	\$13,325,049	\$12,746,533	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$14,648,831	\$14,326,392	\$13,325,049	\$12,746,533	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$14,648,831	\$14,326,392	\$13,325,049	\$12,746,533	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$2,406,632	\$2,396,436	\$1,318,285	\$825,603	9.
10.	Total offsetting union revenues	\$2,406,632	\$2,396,436	\$1,318,285	\$825,603	10.
11.	Education Spending	\$12,242,199	\$11,929,956	\$12,006,764	\$11,920,930	11.
12.	North Country Sr UHSD equalized pupils	891.66	853.83	809.67	804.07	12.
Education Spending per Equalized Pupil		\$13,729.67	\$13,972.28	\$14,829.21	\$14,825.74	
13.	Less net eligible construction costs (or P&I) per equalized pupil	\$120.84	\$93.39	\$33.26	-	13.
14.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$9.46	\$15.49	\$26.59	-	14.
15.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	15.
16.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$14,037.02	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	21.
22.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	22.
23.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,730	\$13,972	\$14,829	\$14,825.74	23.
24.	Union spending adjustment (minimum of 100%)	145.149% based on \$9,285	144.029% based on \$9,701	145.957% based on yield \$10,160	150.637% based on yield \$10,076	24.
25.	Anticipated equalized union homestead tax rate to be prorated [\$14,825.74 ÷ (\$9,842.00 ÷ \$1,000)]	\$1.4370 based on \$0.98	\$1.4403 based on \$1.00	\$1.4596 based on \$1.00	\$1.5064 based on \$1.00	25.

Prorated homestead union tax rates for members of North Country Sr UHSD

		FY2016	FY2017	FY2018	FY2019	
T030	Brighton	0.5630	0.5557	0.4914	0.4545	30.17%
T044	Charleston	0.3771	0.3854	0.3729	0.3814	25.32%
T058	Derby	0.4984	0.4799	0.4573	0.4661	30.94%
T097	Holland	0.4735	0.5760	0.6424	0.7080	47.00%
T105	Jay	0.4028	0.4322	0.4620	0.5304	35.21%
T114	Lowell	0.5004	0.4962	0.4847	0.4893	32.48%
T131	Morgan	0.5653	0.5650	0.5894	0.5679	37.70%
T139	Newport City	0.4712	0.4406	0.4134	0.4278	28.40%
T140	Newport Town	0.5083	0.5305	0.5358	0.5479	36.37%
T209	Troy	0.3986	0.4232	0.4496	0.4946	32.83%
T231	Westfield	0.4831	0.4252	0.4804	0.5414	35.94%

27.	Anticipated income cap percent to be prorated from North Country Sr UHSD [[(\$14,825.74 ÷ \$11,862) × 0.00%]]	2.61% based on 1.80%	2.57% based on 2.00%	2.47% based on 2.00%	- based on 0.00%	27.
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Prorated union income cap percentage for members of North Country Sr UHSD

		FY2016	FY2017	FY2018	FY2019	
T030	Brighton	1.02%	0.99%	0.83%	-	30.17%
T044	Charleston	0.68%	0.69%	0.63%	-	25.32%
T058	Derby	0.91%	0.86%	0.77%	-	30.94%
T097	Holland	0.86%	1.03%	1.09%	-	47.00%
T105	Jay	0.73%	0.77%	0.78%	-	35.21%
T114	Lowell	0.91%	0.89%	0.82%	-	32.48%
T131	Morgan	1.03%	1.01%	1.00%	-	37.70%
T139	Newport City	0.86%	0.79%	0.70%	-	28.40%
T140	Newport Town	0.92%	0.95%	0.91%	-	36.37%
T209	Troy	0.72%	0.76%	0.76%	-	32.83%
T231	Westfield	0.88%	0.76%	0.81%	-	35.94%

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NC Career Center Director continued

opportunities to our middle school students.

I would like to thank all of the voters for the ongoing support that you give to the Career Center. We are working hard to provide educational opportunities to all the members of our community while realizing the need to be fiscally responsible in the face of declining student enrollment and legislatively imposed spending caps

Sincerely,

Eileen M. Illuzzi, Director
North Country Career Center

NORTH COUNTRY CAREER CENTER Regional Advisory Board Message

2018/2019

As we plan for our next school year, we should look at some statistics in education, both in Vermont and Nationally. Of the 14 Career Centers in Vermont, the average 2018 tuition is \$15,690. They range from a low of \$11,500 at Cold Hollow, to a high of \$20,162 at Hannaford. Here at NCCC, we are at \$14,662. We offer 13 programs between the Newport location and Derby land Lab. Our enrollment at NCCC for 2017/2018 is around 250 students. The makeup is 144 students entering year one of a program and 106 entering their second year. Students are required to complete a minimum 600 minutes /week in a program. As we move to a more proficiency & competency based learning, we are hoping that the State will re-evaluate the class room seat time so students can take the necessary classes needed to go on to a post-secondary school as well as participate at the Career Center. The challenge for both our sending schools, North Country & Lake Region, is the funding follows the students to the Career Centers and the sending schools still must fund the core classes. Pre-Tech Foundation 40 minute courses at the Career Center for 9th & 10th grade students are not funded at the same rate as 11th and 12th grade Career Center students. These are the feeder classes that dovetail into our 13 programs.

We have four of our NCCC staff working with four staff members from NCUHS to offer a STEM Academy (Science, Technology, Engineering and Math). This year they have around 68 students participating and are one of the fastest growing STEM initiatives in Vermont.

The State average for High School seniors going on to post-secondary education is 60%. Lake Region is 53% and NCUHS is

continued.....

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2019

EXPENDITURES DESCRIPTION	Budget FY2018	Budget FY2019	\$ Variance FY2018- FY2019 Increase or (Decrease)	% Variance FY2018- FY20189 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 58,000	\$ 45,368	\$ -12,632	-21.78%
OFFICE OF SUPERINTENDENT.....	66,950	66,950	0	0%
ADMINISTRATION	305,114	308,584	3,470	1.14%
BUSINESS SERVICE.....	40,000	40,000	0	0%
INSURANCE	70,000	92,000	22,000	31.43%
DEBT SERVICE	394,401	394,401	0	0%
OPERATIONS	48,616	34,404	-14,212	-29.23%
TRANSPORTATION	31,898	31,898	0	0%
CUSTODIAL SERVICES	69,674	69,674	0	0%
SUPPORT SERVICES	118,530	118,530	0	0%
MAINTENANCE SERVICES	126,166	126,166	0	0%
GUIDANCE SERVICES (NCUHS)	18,500	18,500	0	0%
STAFF DEVELOPMENT.....	34,166	34,166	0	0%
NURSES SERVICES.....	16,400	16,400	0	0%
HORTICULTURE.....	78,712	70,185	-8,527	-10.83%
COMPUTER TECHNOLOGY.....	68,423	71,338	2,915	4.26%
VIDEO GAMING	83,907	81,328	-2,579	-3.07%
LIBRARY SERVICES	24,342	24,342	0	0%
LAND LAB BUILDING COSTS	59,730	51,943	-7,787	-13.04%
HEALTH CAREERS YEAR TWO	78,958	77,006	-1,952	-2.47%
MECHATRONICS.....	72,130	71,431	-699	-0.97%
LANGUAGE ARTS (AUTO ENGLISH)...	25,944	25,512	-432	-1.66%
HEAVY EQUIPMENT.....	92,083	84,119	-7,964	-8.65%
COSMETOLOGY	111,250	108,729	-2,521	-2.27%
EARLY CHILDHOOD EDUCATION.....	85,657	83,278	-2,379	-2.78%
NATURAL RESOURCES	85,596	82,878	-2,718	-3.18%
AUTO TECHNOLOGY.....	98,742	84,238	-14,504	-14.69%
BUILDING TRADES	33,055	32,790	-265	-0.80%
PRE-TECH CONSTRUCTION.....	35,555	34,969	-586	-1.65%
COOP EDUCATION.....	129,088	125,261	-3,827	-2.96%
CULINARY ARTS	90,003	87,535	-2,468	-2.74%
CTE SPECIAL SERVICES	76,529	75,573	-956	-1.25%
CTE GUIDANCE	83,113	80,044	-3,069	-3.69%
HEALTH CAREERS YEAR ONE	84,649	82,086	-2,563	-3.03%
MARKETING	73,994	76,910	2,916	3.94%
METAL OCCUPATIONS	84,943	84,365	-578	-0.68%
HOSPITALITY AND TOURISM	52,479	0	-52,479	-100.00%
PRE-TECH FOUNDATION.....	78,588	108,815	30,227	38.46%
NCUHS DEPARTMENTAL BUDGET	\$ 3,185,885	\$ 3,101,716	\$ -84,169	-2.64%
TOTAL NCUHS & NCCC FUNDING	\$14,392,463	\$13,805,974	\$ -586,489	-4.07%

North Country Supervisory Union

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2017

UNAUDITED

General Fund 2017

Revenues

Program Revenues:

Charges for services	\$ 3,304,740
Operating grants and contributions	9,964,683

General Revenues:

Grants and contributions not restricted to specific programs	1,297,422
Miscellaneous.....	7,443
Transfer from other funds.....	19,890

Total revenues **\$ 14,594,178**

Expenses

General administration	\$ 1,483,442
Student support services.....	1,327,329
Special education	6,564,487
Early education programs	456,764
Transportation and maintenance.....	2,088,290
On-behalf payments	1,845,831

Total Expenses **\$ 13,766,143**

Excess (deficiency) of Revenues over
(under) Expenditures \$ 828,035

Fund Balance - Beginning **\$ 261,347**

Fund Balance - Ending..... **\$ 1,089,382**

The notes to the financial statements are an integral part of this statement.



51%. Projections show, there will be 172 seniors graduating from NCUHS this year & 90 from Lake Region. Of these 262 seniors, 52% (136 students) will go on to post-secondary education, and 50% of them (68 students) will go out of State. If every senior in VT going on to college went to a Vermont College we would still have 30% of our college seats unfilled.

The national average for completing college in four years is around 55%. Statistics show that in Vermont, UVM is at 65%, Castleton 34%, VTC 29% and Johnson & Lyndon at 18%. Vermont seniors that did a dual enrollment (picking up college credits while in High School) had an 84% College completion rate.

So of the 136 students that go to college, 75 will earn a degree after four years. National averages show that only around 30% of College Graduates will find a job closely related to their major. Only 60% of all College Graduates will enter the work force with a job that requires a College degree. Out of 262 graduating seniors, 128 will enter the workforce upon graduation and another 61 that do not complete college, will enter the workforce sometime within four years after graduating high school.

The 106 seniors enrolled in a program at NCCC will have a much better chance entering the workforce or continuing into a post-secondary program with what they have learned. I would like to see the State change the law pertaining to Career Centers. As it stands now once a senior has a high school diploma he or she must then pay tuition to go back to the Career Centers. This needs to change and allow students a two or three-year grace period to go back to the Career Centers and get the training they need.

Per Governor Scott's 6-3-1 assessment of Vermont, it shows that every day we lose 6 workers out of our workforce, there are 3 less students in our schools K-12, and 1 child is born into an opioid problem household.

This sobering statistic shows the importance of Career Centers and trying to encourage our seniors to go to a Vermont College and stay in-state. We need 2,190 people entering the workforce just to make up for those retiring, let alone the needed numbers for new and expanding companies.

I thank all the Regional Advisory Board members and the staff at the NCCC as we try and meet all of these challenges going forward.

Sincerely,
Grant Spates
RAB Chair

NC SUPERVISORY UNION Superintendent's Report - 2018

Dear North Country School-Community,

One of the most important and challenging responsibilities of school boards is the budget process. Boards, in conjunction with school administrators, must balance the role of being stewards of the public's resources while advancing a quality education for our students. The NCSU Commitments, Design for Learning and local schools' action plans identify the learning outcomes and opportunities we are striving for, along with the resources and practices necessary to meet such goals. There are many considerations for both the supervisory union board and local boards in assuring we are meeting the needs of our learners, while recognizing the financial impact on taxpayers. The context for building FY2019 school budgets has presented one of the most challenging processes for schools in recent years.

Local boards recognize and appreciate the financial contribution our tax-payers make annually. Throughout the budget process, boards must consider many variables and perspectives to determine adequate staffing, instructional resources, access to technology and safe, healthy and efficient facilities. Together, boards and principals are very mindful of the decisions they make in determining how school budgets will impact both tax payers and learners. Annually, we engage in multiple meetings over a three to four-month period to build budgets that are voted on in March.

In addition, each board has representation at the supervisory union level in the process of determining allocation of federal grants and the expenses that are assessed out to individual town school districts. The supervisory union budgets are reviewed by a budget committee, the Executive Committee of the NCSU Board and approved by the full NCSU Board in December. The expenditures for Special Services, Early Childhood Services and our Central Office are then reflected in supervisory union assessments. Assessments in local budgets are adjusted based on total spending at the local level for the central office budget and equalized pupils for special services.

There are many variables that impact a town's education property tax rate. Due to a state-wide funding system for education, decisions made by all boards across the

North Country Supervisory Union

FY2019 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2018	Budget FY2019
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (2,000)	\$ (2,000)
INTEREST INCOME-MONEY MARKET	(2,000)	(2,000)
INTEREST REVENUE	(4,000)	(4,000)
ASSESSMENTS	(1,176,782)	(1,206,916)
TOTAL Town Assessment.....	(1,176,782)	(1,206,916)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(30,000)	(42,000)
INDIRECT COSTS REVENUE.....	(40,000)	(30,000)
MISC REVENUE	(0)	0
TOTAL Misc Other Local Revenue	(70,000)	(72,000)
TOTAL Assessment Revenue.....	(\$1,250,782)	(\$1,282,916)
ASSESSMENT EXPENDITURES		
ATTENDANCE SERVICE		
SALARY ATTENDANCE OFFICER	\$ 200	\$ 200
F.I.C.A.	15	15
W COMP	1	1
TRAVEL	40	40
TOTAL ATTENDANCE SERVICE	256	256
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV.....	8,000	8,000
SP PROJECTS SUPPLIES.....	2,000	2,000
SPEC.PROJ.-FOOD	5,000	5,000
TOTAL Improvement of Instruction Services.....	15,000	15,000
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	43,798	45,112
WAGES CURRICULUM ADMIN ASST.....	16,371	16,862
BCBS.....	14,031	12,329
FICA.....	4,603	4,741
LIFE INSURANCE	75	85
MUN. RETIREMENT.....	900	900
WORKERS COMP	270	380
UNEMPLOYMENT.....	40	100
TUITION	770	770
DENTAL	330	350
LTD	175	175
TRAINING	750	750
TRAVEL	645	645
SUPPLIES.....	600	1,200
BOOKS & PERIODICALS.....	500	500
CONF & DUES	900	2,000
TOTAL CURRICULUM DEVELOPMENT	84,758	86,899
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	67,073	69,084
NETWORK ADMINISTRATOR.....	26,000	26,780
SUPPORT TECH WAGES.....	7,601	7,829
BCBS.....	7,500	8,403
FICA.....	7,701	7,933
LIFE INSURANCE	168	168
MUNICIPAL RETIREMENT.....	3,689	4,500
WORKERS COMP	400	400
UNEMPLOYMENT.....	262	262
TUITION	1,800	1,800
DENTAL	384	500
LTD	194	250
TRAVEL	3,000	3,000
ROOMS & MEALS	400	400
SUPPLIES.....	500	500
SOFTWARE	3,500	3,500
EQUIPMENT	5,500	5,500
DUES & FEES	1,500	1,500
TOTAL TECHNOLOGY	137,172	142,309

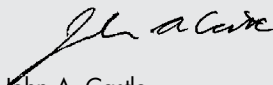
North Country Supervisory Union

	Adopted Budget FY 2018	Budget FY2019
TECHNOLOGY PURCHASED SERVICES		
PURCHASED TECH SERVICE CONTRACT	52,879	57,500
TOTAL TECHNOLOGY PURCHASED SERVICES	52,879	57,500
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	124,447	128,180
SECRETARY WAGES (2)	71,613	73,762
BCBS	54,972	41,036
FICA	14,630	15,449
LIFE INSURANCE	190	190
MUNICIPAL RETIREMENT	3,939	3,939
WORK COMP	1,050	1,050
UNEMPLOYMENT	500	500
DENTAL	1,033	1,200
LTD	569	569
AUDIT NCSU	12,200	12,200
LODGING & MEALS	1,500	1,500
TRAVEL	3,000	3,000
VSA DUES	4,500	4,500
PROF DEVELOPMENT-SECRETARY	200	200
PROF DEVELOPMENT	1,600	1,600
TOTAL Support Services - General Admin.....	295,943	288,875
MISC ADMIN COSTS		
HEALTH CARE ASSESSMENT	2,000	2,000
LEGAL MISC TOWNS	250	250
MAINTANCE CONTRACT ADS	10,000	10,000
STORAGE PURCHASE SERVICE	700	700
LEGAL SERVICES	3,000	3,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	600	600
EQUIP MAINT	2,000	2,000
PHONE EQUIP MAINT	4,500	4,500
MACHINE LEASES & RENTALS	12,000	12,200
CONSOLIDATED INSURANCE	5,000	10,800
TELEPHONE	5,500	5,800
POSTAGE	12,500	12,500
INTERNET	1,000	1,000
MISC TOWNS ADVERTISING	400	400
ADVERTISING	3,500	5,000
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	9,000	10,000
BOOKS	1,000	500
EQUIPMENT	1,000	1,000
COMPUTER EQUIPMENT	2,000	2,000
PHONE SYSTEM EQUIPMENT	2,000	2,000
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	500	1,000
TOTAL MISC ADMIN COSTS	90,500	99,300
PERSONNEL		
PERSONNEL WAGES	80,845	83,270
PERSONNEL BCBS	24,280	16,176
PERSONNEL FICA	6,184	7,608
PERSONNEL LIFE INS	45	45
PERSONNEL RETIREMENT	4,446	4,500
PERSONNEL WORKERS COMP	350	350
PERSONNEL UNEMPLOYMENT	475	475
PERSONNEL TUITION	3,450	3,450
PERSONNEL DENTAL	704	770
PERSONNEL LTD	235	235
PURCHASED SERVICE PERSONNEL	500	500
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550
TOTAL PERSONNEL	122,164	118,029
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	70,863	72,989
WAGES FINANCE ASSISTANTS	71,144	73,278
WAGES BUSINESS ADM ASST	26,473	27,267
WAGES COURIER	1,600	600

state, along with determinations by the Legislature, have an impact on the state property tax rate. This year, the projection is for a 9.4 cent tax increase based on the status of the education fund and projected spending. In addition, local boards are also addressing the "recapture" the Legislature and Governor compromised on for the state to recover projected savings in new health care plans. It is possible that we will see some legislation to address staffing ratios, but we are unlikely to see any bills put forth prior to the time schools have determined budgets in mid-January.

I can assure you our boards annually consider their student numbers and make tough decisions regarding staffing. Given the increased expectations for learning outcomes and increasing needs of many of our children, it is logical that schools have implemented increased programs and services to support student learning. With typically 75% to 80% of education spending attributed to salary and benefits, school budgets would be impacted by staffing ratios set by the Legislature. It must also be understood that public policy can be a blunt instrument and we could see a direct adverse impact on learning for students. Schools experiencing a decline in enrollment face a decrease in state revenue based on our funding system, yet cannot easily reduce cost when student enrollment is spread out between many grades and multiple classrooms. Whereas we recognize the statewide drop in students, local boards are in the best position to make determinations around staffing.

Schools across NCSU are committed to fiscal responsibility, along with meeting the needs of our children. There is no question that tough decisions are made at both the supervisory union and local level in our attempts to sustain adequate and equitable learning opportunities and services for all our students. We encourage community members to learn more about our budgeting process and to attend school board meetings. Certainly, we encourage voters to attend annual school district meetings in March.


John A. Castle
Superintendent of Schools



North Country Supervisory Union

BUSINESS OFFICE cont.

	Adopted Budget FY 2018	Budget FY2019
SALARY STAFF ACCOUNTANT	41,662	42,912
BCBS BUSINESS OFFICE	49,402	60,073
FICA BUSINESS OFFICE	16,076	16,558
LIFE INS BUSINESS OFFICE	123	175
RETIREMENT BUSINESS OFFICE	12,798	12,798
WORKERS COMP BUSINESS OFFICE	950	950
UNEMPLOYMENT BUSINESS OFFICE	675	675
TUITION BUSINESS OFFICE	3,500	3,500
DENTAL BUSINESS OFFICE	1,293	1,650
LTD DIRECTOR BUSINESS	571	571
PURCHASE SERVICE BUSINESS OFFICE	-	-
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	400	400
DUES & FEES BUSINESS OFFICE	1,400	1,400
PROF DEV BUSINESS OFFICE	500	500
TOTAL BUSINESS OFFICE	304,430	321,296

OPERATION & MAINT. OF PLANT

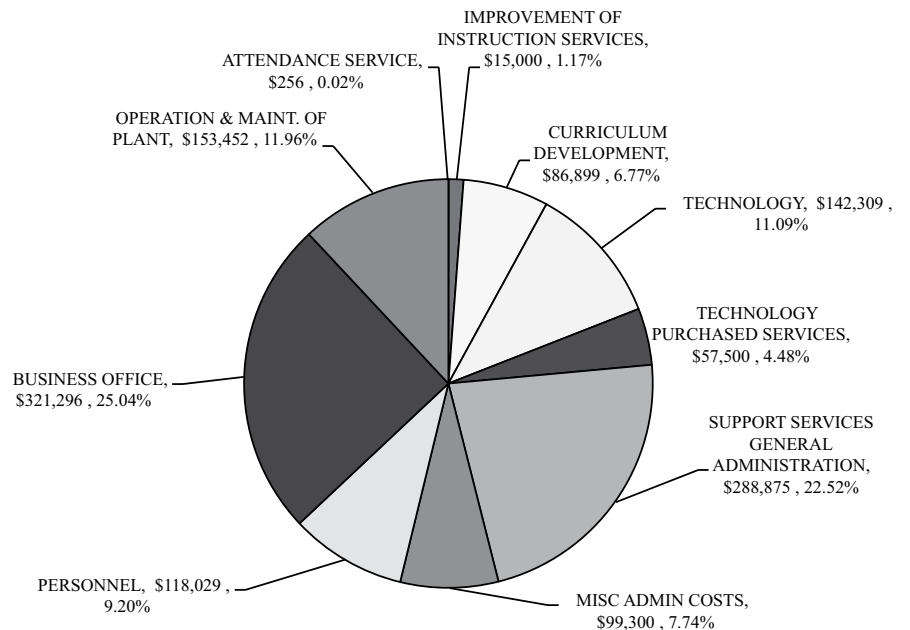
WAGES CUSTODIAN	2,380	2,452
OPERATION AND MAINT PURCHASE SERV	2,400	3,000
CUSTODIAN-P.SERV	9,500	12,500
RUBBISH REMOVAL	1,800	1,800
STORAGE RENTAL SPACE	800	900
CUSTODIAL SUPPLIES	2,800	2,800
TOTAL OPERATION & MAINT. OF PLANT	19,680	23,452

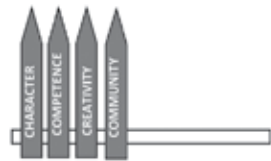
OPERATION & MAINT. OF PLANT

RENT	128,000	130,000
TOTAL OPERATION & MAINT. OF PLANT	128,000	130,000

TOTAL GENERAL FUND	\$1,250,782	\$1,282,916
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NORTH COUNTRY SUPERVISORY UNION FY2019 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ♦ Curiosity ♦ Perseverance ♦ Relevance
Mutual Respect ♦ Feedback & Reflection ♦ Instructional Access ♦ Equity
Diversity ♦ Personal Responsibility
Shared Leadership ♦ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

Support Personal Pathways ♦ Include Problem-Based Projects
Are Academically Rigorous
Make Inter-Disciplinary Connections ♦ Contain Experiential Discovery
Utilize Transferable Skills ♦ Encourage Student Voice
Incorporate Technology ♦ Involve Physical Activity ♦ Create & Perform
Engage The Community ♦ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ♦ Confident & Self-Directed ♦ Honest & Fair
Independent Thinkers ♦ Innovative Problem Solvers
Academically Accomplished ♦ Effective Communicators & Collaborators
Technologically Skilled ♦ Globally Aware ♦ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts

NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

DESIGN FOR LEARNING 2015 – 2018

GOAL: All schools will provide a curriculum that advance outcomes as articulated in the NCSU Commitments.

Objectives:

1. Each school will deliver a comprehensive curriculum to achieve proficiency based on current standards.
2. Each school will establish curricula to ensure instructional access tailored to individual needs and interests.
3. Each school will ensure curricula that include the visual and performing arts.
4. Each school will establish curricula related to transferable skills.

GOAL: All schools will provide learning opportunities and utilize instructional practices in accordance with NCSU Commitments.

Objectives:

1. Each school will utilize the NCSU Instructional Framework.
2. Each school will incorporate project/problem-based learning.
3. Each school will ensure access to a comprehensive continuum of supports for all learners.
4. Each school will establish a more customized approached to learning and support multiple pathways.

GOAL: All schools will utilize effective assessment, grading practices, feedback and use of data.

Objectives:

1. Each school will implement current best practices for assessment and reporting of student learning outcomes.
2. Each school will update a comprehensive assessment plan including the use of electronic portfolios.
3. Each school will develop practices of student goal setting, self-assessment and student-led conferences.
4. Each school will use qualitative data to guide reflection around the review of programs and practices.

GOAL: All schools will create a positive learning environment.

Objectives:

1. Each school will implement research-based practices that advance positive behaviors.
2. Each school will develop strategies to address character development.
3. Each school will promote authentic student voice and leadership.
4. Each school will increase parent and community engagement.

Appropriations

ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2017

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 201740,964
Total Visits FY 2017 - Town of Derby 6,427

During Fiscal Year 2017, home based services were provided to 183 individuals in Derby for a total of 6,427 multi-disciplinary visits. 73 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2018 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Annual Fiscal Year Summary:

July 1, 2016 - June 30, 2017

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

Emergency/crisis intervention care at NKHS is utilized 24 hours a day, 7 days a week. Thank you, Town of Derby voters, for your \$4852.00 appropriation support last year toward our emergency/crisis services to residents in need in the NEK. The Emergency Services team responded to serve 506 individuals in fiscal year 2017. Family and friends of these individuals benefited from the support as well. Some of those responses were provided by the Embedded Emergency Crisis Services team dedicated to work alongside law enforcement responding to crisis situations at homes, businesses, barracks, and/or hospitals. Law enforcement and community members agree the positive impact embedded mental health crisis workers provide while responding directly to a scene or situation is invaluable. When unexpected tragic events occurred, our Specialty Team provided support at schools and businesses about how to deal with sudden grief and loss in the community.

NKHS served 228 individuals last year from the Town of Derby out of a total of 3580. Individuals utilized supports and programs in homes, schools, NKHS offices, and in the communities of the NEK. We could not do this without our 500+ dedicated employees, 34 of these from your town. As a 501(c)(3) private not-for-profit organization, our volunteer Board of Directors and Program Standing Committees provided oversight to support the agency's belief that human services should be cost effective, available to all no matter their age or ability to pay, and responsive to the needs of our local communities.

Please visit our website at www.nkhs.org for more information about our agency and services. NKHS bases our appropriation request on \$1.05 per person in your community according to the 2010 census, the same amount as last year. We greatly appreciate your interest, your help in letting people know about the services we provide, and your financial support.

Sincerely,

Carol Boucher

Interim Executive Director

Mark Whitworth

President, Board of Directors

NORTHEAST KINGDOM COUNCIL ON AGING

For over 35 years, the Northeast Kingdom Council on Aging has been a trusted resource for older Vermonters to age in place. The Council on Aging is the go-to place for older Vermonters to gain assistance for aging well in their communities. We offer a Senior Helpline, health insurance counseling, staff specially trained to help people develop long range planning as they age, caregiver support programs and grants, case management for those who need a bit more support in aging in place, as well as assistance applying for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal aid we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by 300 volunteers who serve as Senior Companions, Meals on Wheels drivers, lead wellness programs and assist people in their homes.

During this past year **255** residents of Derby used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving, programs like 3SqVt, Medicaid and Medicare, fuel assistance, transportation and many other topics.

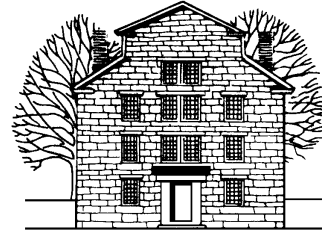
We sincerely thank the residents of Derby for their continued support to make a difference in the lives of the residents who are often the most vulnerable. As a private non-profit we are able to remain independent and put the focus on the consumers who need unbiased assistance.

We're just a call away... 800-642-5119

Sincerely,

Meg Burmeister
Executive Director

THE OLD STONE HOUSE MUSEUM



The year 2017 was an outstanding year for the Old Stone House Museum. The Spring, Summer and Fall season's events were well-attended and successful. The Museum again offered a litany of engaging programs from Spring and Fall Field Days for school children, to Heritage Craft week; Blacksmithing to our annual Old Stone House Day, and so much more. We are proud to offer this wonderful array of opportunities to our communities and intend upon continuing our service to Orleans County and beyond!

We extend a warm farewell to Peggy Day Gibson, former Director of the Museum, who retired on December 1st, 2017. She was a visionary leader of the Museum for over ten years, always reverent of Orleans County's unique history and culture; always working hard to preserve, protect and promote our area. Molly Veysey now enthusiastically assumes her post as Director of the Museum. We encourage visitors to come by to meet the new Director and share in the excitement of a new era here at the Museum.

This year, the Old Stone House Museum hopes to further establish itself as one of most authentic destinations in the Northeast. We aim to expand the opportunities we offer for post-collegiate education, on-site events, youth and adult education and special programs over the next few years. We are extremely excited to collaborate with area towns and grow together.

However, despite our best efforts to fundraise and draw income, our fiscal responsibilities to this precious historic neighborhood are great. We need your help to continue our important mission.

Thank you for your continued support. It is very much appreciated!

Sincerely,
Molly Veysey, Museum Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2017

The Dailey Memorial Library experienced an exciting year of growth and change in 2017. After many years of planning and raising funds for its capital campaign, the library was able to undergo an expansion and renovation designed to meet the needs of its growing community. 1600 square feet of space was added to the building resulting in a spacious adult book section, a computer area, and a coffee and reading room on the upper floor, and a children's library, a classroom, and a community room on the bottom floor. Storage and office space was expanded, a lift was installed for handicap access, and a large parking lot was constructed.

During the five months that the library was under construction a Mini-library was set up at the Derby Community Church. The mini-library contained a smaller collection of materials, computer access, and space for summer programs thus allowing patrons to continue to use the facility. The hospitality of the Church and its members is greatly appreciated.

The library received 8,060 patron visits throughout the year, and 12,857 books, DVDs, audiobooks, and magazines were borrowed. 403 new adult books were added to the collection as well as 237 children's books. In addition, membership to two state consortiums that loan e-books and audiobooks to its member libraries allowed patrons to download 2145 items to their personal devices.

The library offers five public access adult computers as well as an AWE Early Literacy Station for children aged 2 to 8 years. All the computers receive heavy usage, and wireless internet is available 24/7. Two of the adult computers are newly purchased with money from a grant from the Northeast Kingdom Foundation.

A variety of programs for children, families and adults were offered in 2017. Preschool Story Time was held on Tuesday mornings during the school year, and 84 adults and 139 children attended. Books on the Lawn, featured during the summer weeks, was attended by 36 adults and 74 children. The Summer Reading Program serving school-aged children had a showing of 32 adults and 57 children enjoying the theme "Build a Better World". A highlight of this program was a performance by Magician Tom Joyce who entertained both kids and adults alike with his comedic magic show at the Community Church.

Other programs featured at the library in 2017 included Therapy Dog visits, Vermont Humanities Council Book Discussions, Family Movie Nights, a presentation by Vermont author Stephen Long and a Crafting afternoon with Irene Dagesse constructing tote bags out of feed sacks.

With the addition of a new Community Room and Classroom/Conference Room, the library will be available for Community groups, clubs, and classes to meet thereby increasing its availability to the towns in which it serves. The Trustees, staff, and committee members are grateful to the community for its ongoing support with the capital campaign as well as its continued patronage. The lobby of the building contains a long list of donors and contributors to the project all of whom are endlessly appreciated. Please visit the library's web site at www.daileymemoriallibrary.org and its facebook page, and please stop by anytime for a tour and free membership.

Respectfully submitted,
MAUREEN BADGER,
Library Director



HASKELL FREE LIBRARY & OPERA HOUSE

2017 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

"Nothing does more than the public library to dispel ignorance and establish knowledge among the masses. It is by enlightening the mind and softening the heart that the future may hope for broader patriotism, a better government and a safer society."—Speech by Gov. Josiah Grout at the dedication of the Haskell Free Library, 1901.

These words, spoken more than one hundred fifteen years ago, hold true today. Although the formats and methods may change, the goal of our public library remains focused on the enlightenment of our neighbors and the betterment of our community.

In the library, we welcomed more than 20,000 people through our doors. We answered their questions, loaned them more than 30,000 items, and engaged with them in programs and performances. We helped them navigate an ever changing landscape of technology and information. We read, sang and played with children. Sometimes we simply listened, whether it was to the mother of young children struggling with rural isolation or the elderly husband devotedly caring for his sick wife. All are welcome, and all are treated equally. We are the community's living room, where politics and current events are discussed with respect and accurate information. Together we sat and watched performances of theater and live music sharing the experience of that unique energy. Google can't do that for you.

In 2016 we bid adieu to QNEK founder and sometime Haskell theatre director Lynn Leimer. Her energy, talent, and enthusiasm will be missed. In 2017 the curtains came down on QNEK, but people who made up the Haskell's resident theatre company are poised to continue presenting live theater at the Haskell under the new name Borderline Players. Other favorites such as Banjo Dan and the Vermont Symphony Orchestra are also slated to return in 2018.

The books, DVD's, magazines, databases, and computers are vital to our mission, but it is the relationships and experiences we offer that keep people coming back. We ask that Derby voters join us in supporting these services and relationships by approving our appropriation request of \$8,500.00.

Respectfully submitted,
NANCY RUMERY
Librarian

2017 LIBRARY DATA:

Library Visits	20,538
Guide tours	771
Computer Usage.....	1,268
Digital Borrowers	462
Programs Offered.....	111
Program Attendance.....	1,285
Adult Books Loaned	11,015
Youth Books Loaned.....	8,943
Uncategorized (ILL) Books	536
Audio Visual Items Loaned	8,069
Non bar-coded Items	187
Digital Loans	1,960
Total.....	30,710



RURAL COMMUNITY TRANSPORTATION

Rural Community Transportation, Inc. (RCT) is requesting to be placed on the Town Warning for March 2018 for an appropriation in the amount of \$2,500.00.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, specialized medical needs and other appointments. In Derby RCT also operates a shuttle route which travels between Newport through Derby into Derby Line four times per day Monday through Friday.

Last fiscal year RCT provided 107 Derby residents with 5,439 trips travelling 107,086 miles at a cost of \$ 83,777, or an average cost per trip of \$15.40. These numbers do not count the Highlander Shuttle route. Between all of our programs, RCT provides over 266,776 rides per year.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,
Mary Grant
Executive Director



NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are the only combined regional planning and economic development organization in Vermont, and we serve the largest geographic region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are vital to us as they help defray the costs of providing direct assistance to the 55 municipalities and scores of businesses in our region in areas such as:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration;
- Direct business support and referral services to the employers and entrepreneurs in our region.

As local governance becomes increasingly complex, we've expanded our service offerings over recent years to include:

- Emergency planning –Local Emergency Operations Plans, All-Hazard Mitigation Plans; and flood hazard planning;
- Economic development planning and business assistance to grow and retain businesses in our communities;
- Leadership in our region's USDA Rural Economic Area Partnership Zone, and the Northern VT Economic Development District (EDA) – important for steering funding to our communities;
- A federal Foreign Trade Zone program to improve the competitiveness of our region;
- Municipal education and training opportunities in land use & natural resources, transportation, emergency management, and economic development.

How is this relevant to Derby? In 2016, NVDA staff provided the following services in your community: visited with local businesses, assisted in writing a Northern Borders Regional Commission grant for the Derby Library, and prepared the Local Emergency Operations Plan adopted by Vermont Division of Emergency Management and Homeland Security

NVDA's municipal dues are based on \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We remain the most affordable of all regional commissions in Vermont and we take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom.

As always, we thank you for your community's support and we look forward to serving you in the coming year.

Sincerely,
David Snedeker
Executive Director

ORLEANS COUNTY CITIZEN ADVOCACY

P.O. Box 781 Derby, VT 05829

To build and support one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered.

Orleans County Citizen Advocacy (O.C.C.A.) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, O.C.C.A. helps advocates and partners build relationships where each person is respected, included, heard and empowered. Orleans County Citizen Advocacy supports enduring, positive connections that have enhanced our strong, vibrant, diverse communities for nearly thirty years.

Since its inception, O.C.C.A. has initiated and supported over 100 matches without any federal, state or United Way funding. All Citizen Advocacy activities are funded through town appropriations and all appropriations remain in Orleans County and directly impact and benefit our neighbors.

We thank all Derby voters for your past support of Citizen Advocacy. Your help, once again, is respectfully requested. It is absolutely essential to the continuation of this vital program which has served members of the Northeast Kingdom for nearly three decades.

Presently, Orleans County Citizen Advocacy supports 28 members in matches; additionally, we have several matches in the making. During the past year, O.C.C.A. organized seasonal group activities that enabled partners and advocates to meet prospective new members and all current board members; we encouraged connections that helped to alleviate the isolation of developmentally disabled individuals in our community. Whenever possible, events supported local businesses and offered social opportunities within Orleans County.

Recent activities included a working luncheon at the Carriage House in Orleans, an International Meal at Derby Line Village Inn, and an Art Evening in Irasburg which created Art Collaborations between Partners and Advocates that are displayed, at the present time through January first, at The Tasting Center in Newport.

Our Board Members sent out a survey to all Partners and Advocates this past summer and met with many of them to assess our progress, challenges and our members' needs. Subsequent to meeting these needs, we contracted a Program Coordinator, RoseAnna Cyr, to assist with the development and expansion of our existing organization. Ms. Cyr holds a Master's Degree in Counseling and came to OCCA with substantial experience in both the fields of Mental Health and community outreach. She has worked alongside our Board to create an Integrated Health Initiative that meets the four tenets of our Mission Statement and will result in special events programming in all towns served by OCCA.

We would greatly appreciate your continued support to connect Derby residents with others who may benefit from an O.C.C.A. friendship. Please support Orleans County Citizen Advocacy's town appropriation request of \$2,000.00 (two thousand dollars and no cents) for 2018.

The O.C.C.A. Board of Directors, our Program Coordinator and all of our advocates, partners, members and volunteers look forward to your assistance again this year. If you are interested in learning more about Orleans County Citizen Advocacy, have questions, know someone who would be enriched by an O.C.C.A. friendship, or would like to volunteer your time or talents, please contact me at (802) 673-4864 for further information.

Best Wishes,

Neila Anderson-Decelles, Chair

Orleans County Citizen Advocacy Board of Directors



Fostering communities of strong women, supported families and safe homes

Report of 2017 Activity for Derby Town Appropriation Request: \$6,150.00

Umbrella exists to ensure that communities in Caledonia, Orleans and Essex counties offer safety, support and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. **In 2017 we:**

- **supported at least 683 individuals with direct advocacy**
- **housed 29 adults and 23 children in our shelter for a total of 2,427 bed-nights, and**
- **reached 500 adults and 1,000 youth with our prevention programming.**

Kingdom Child Care Connection is the community-based child care resource and referral center for Caledonia and Southern Essex counties. We are responsible for helping families find and pay for high-quality child care services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. **In 2017 we:**

- **connected 479 families with the Child Care Financial Assistance Program**
- **offered 25 professional development opportunities to 77+ child care providers to ensure the people responsible for taking care of our youngest citizens have the tools and resources they need to do their best.**

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. **Last year we helped 75 children develop safe, healthy relationships with their non-residential parent.** Additional services such as therapeutic visitation, parenting education, and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is our newest program geared towards helping women-in-transition achieve economic self-sufficiency. This 17-week job-skills training program introduces women to the culinary arts as they prepare Meals-on-Wheels for Newport-area seniors. After completing the program women are assisted with securing employment with a local business, in a position that fits their individual strengths and interests. **To date, Cornucopia has provided over 31,000 nutritionally-balanced meals to Newport-area seniors and empowered 10 women through hands-on culinary and hospitality training.**

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. **At least 89 households in Derby** were served directly by Umbrella in 2017, and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals. Community support is critical to sustaining our programming and discovering innovative new approaches to the work we do. We are deeply grateful for Derby's support.

Respectfully submitted,

Renee A.K. Swain
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT.

2017 REPORT

The Orleans County Sheriff's Department provided 1153.5 hours of patrol services to the Town of Derby during 2017. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

The department, in partnership with the Newport Restorative Justice Board, maintains a "Drug Take-back" box in the lobby of the sheriff's department. This, in conjunction with the Drug Enforcement Administration's annual take-back days, has helped get hundreds of pounds of drugs disposed of that otherwise would have gone into landfills, groundwater systems, or used illicitly. Anyone with outdated, unused drugs can drop off those drugs during business hours at the sheriff's department for proper disposal (incineration).

In addition to the above, in 2017 the department equipped all officers & vehicles with the opioid overdose drug "Narcan". Narcan is a drug that is used to reverse opioid overdoses and with the current drug epidemic it has proven useful. Deputies have used the drug a small number of times prior to medical aid arriving on a scene.

For the second year in a row the department has provided a School Resource Officer at North Country Union High School. This has proven to be a valuable asset to the school and the community. We are currently looking for another deputy to provide the same to Lake Region Union High School beginning with the 2018-2019 school year.

In August the department switched back to the former records management system that we previously used. While the system that we had switched to in 2016 had some pro's, we found that officers were spending more time in the office doing data entry. The data entry was switched back to administrative personnel to allow deputies more time in the field. To that end, we purchased new mobile data terminals that each officer has in their vehicle that allows them some functions of data entry/report writing while still maintaining a presence in the community.

In December the sheriff's department celebrated the 10th anniversary of "Operation Santa". This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. ***Thank you!*** The program helped bring a happy holiday season to over 250 school children.

Like many other employers, we continue to have increases in medical insurance premiums as well as pay increases for veteran officers. I am requesting a 3% increase for 2018.

Respectfully Submitted,
Kirk J. Martin, Sheriff



ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
Accident - Injury to person(s)	1
Accident - LSA	1
Accident - Property damage only	18
Alarm	6
Animal Problem	5
Assist - Agency	36
Assist - K9	3
Assist - Public	9
Assist Motorist	1
Background Investigation	19
Bad Check	1
Checkpoint Setup	1
Child Abuse/Neglect	1
Citizen Dispute	5
Controlled Substance Violation	1
Directed Patrol	34
Disorderly Conduct	2
DLS	4
Found/Lost Property	4
Fraud	4
Intoxication	3
Larceny - from Building	4
Larceny - Other	5
Motor Vehicle Complaint	12
Needle Disposal	4
Phone Complaint	2
Prisoner Transport	2
Property Watch	1
Public Speaking	1
Retail Theft	26
Roadway Hazard	1
Runaway	1
Suspicious Event	32
Theft	22
Threatening	1
Traffic Hazard	2
Traffic Stop	254
Trespass	3
TRO/FRO Service	7
TRO/FRO Violation	2
Unlawful Mischief (Vandalism)	4
VIN verification	103
Violation of Conditions of Release	3
Wanted Person	3
Welfare Check	4
Total	658

Town of Derby - Total Arrest Report

Statute Description	Total
Disorderly Conduct	2
Driving Under The Influence - Criminal Refusal	1
Driving With A Criminally Suspended License	5
Excessive Speed	8
False Information To A Police Officer	1
Leaving Scene Of An Accident	1
Negligent Operation	1
Petit Larceny Other	1
Retail Theft (Misdemeanor)	23
Simple Assault	1
Receiving (Possession Of) Stolen Property	2
Unlawful Mischief	1
Unlawful Trespass	1
Uttering A Forged Instrument	1
Violation Of An Abuse Prevention Order	1
Violation Of Conditions Of Release (Other)	2
Total Arrests for Town of Derby	52

Town of Derby - Total Traffic Violation Report

Total Traffic Tickets	116
Total Warnings	117





**TOWN OF DERBY - SALEM LAKES
MONITOR/GREETER PROGRAM
AQUATIC NUISANCE SPECIES PREVENTION
2017**

BIG SALEM AND LITTLE SALEM ARE FREE OF INVASIVE SPECIES, PLANT AND ANIMAL, AT THIS TIME!!

The Salem Lakes Association originated in 1985 with the objectives of: conserving, protecting and fostering optimum water quality and natural resources, thereby enabling recreational, economic benefits and activities on the lakes and the surrounding area. Benefactors of this project are recreationists, landowners, general taxpayers and the Town of Derby.

The Association sponsors and directs the monitor/greeter program at the boat access. The foremost objective, of necessity, is the prevention of Eurasian milfoil and other aquatic nuisances, evolving because of the ever increasing number of lake invasions in Vermont according to the Agency of Natural Resources. The main contributor to the spread of this plant is the human element wherein the plant is spread by the transport of aquatic equipment such as boats, trailers and other means from an infested water body to another. Small parts of the plant quickly root and begin new growth. Prevention is far less expensive than cure.

The State of Vermont legislative body established a Grants-in-Aid Program in 1978. The intent was to fund 75% of an approved project cost and allow the remaining 25% be paid by local funding. Funding, thus far, has been less than 75%.

The four main components of the Program are:

1. Employing boat access greeters to welcome incoming boats, educate parties as to function, purpose of the program and their work. This past year, we employed three youth from May through October.
2. Employing a professional aquatic diver to inspect the lakes for any and all invasive species. This local diver mapped areas which he inspected.
3. Enlisting the participation of lakeshore owners and interested volunteers to survey their respective areas and areas around the lake.
4. Conducting an on-going educational and promotional awareness program regarding invasive species in all lakes, at the lakes and community events.

The above activities are complemented with regular lake monitoring by water clarity inspections such as secchi disk tests, chlorophyll tests, phosphorous tests and e-coli water sampling.

It is the goal of the Salem Lakes Association, through this program, to protect and promote our ecological

system: good water quality, free of invasive species, to enable fishing, boating, swimming and other recreational activities for everyone.

As reported to the Derby Select board, a patch of Eurasian Water Milfoil was detected between the Big Salem Boat Access and the inlet of the Clyde River this past fall by the A & E Diving Company. They proceeded to suction up the patch on two occasions, picking up about eight buckets of the milfoil. Rubber mats, borrowed from the Derby Pond Project are to be laid over the patch in early Spring.

Plans are for this Spring to have lake wide inspection conducted by the State; also to have each and every lake shore owner do an extensive inspection of the territory in front of their respective lake shore. The cost of the above mentioned activities are within budget thus far.

It is hoped that with vigilant observation, any further milfoil will be detected and eradicated quickly to prevent further growth.

This Invasive Species Project is supported in part by the Town of Derby and the Vermont Department of Environmental Conservation and the Salem Lakes Association funds and in kind services. Protecting our water resources contributes to the social and economical benefit of the total community.

The Salem Lakes Association is greatly aware and appreciative of the financial contributions made to the Grant-in-aid program by the Taxpayers of the Town of Derby. Appreciation is extended to the Select Board for their interest and support. Appreciation is also extended to the Town Office employees who contribute to our program in numerous ways. The grant for the Vermont Agency of Natural Resources is also greatly appreciated and vital to the project. It is our goal to continue this program successfully with the aid of many who assist us, thereby protecting our natural resources.

Only permit needed is a six month permit from the Vt. Dept. of Fish and Wildlife to place a mobil shanty (office) on the lake access.

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2017 by processing slightly more recycling – 2981 tons in 2017 compared to 2962 tons in 2016. While tonnage for paper and cardboard were down, almost every other category saw increases compared to 2016. Tonnages for scrap metal, e-waste, and glass were all up significantly compared to 2016. Recycling markets remained steady throughout most of 2017 and were generally on the high side. Some policy changes in China sent ripples throughout some markets, but so far we have been isolated from those actions. The District ended 2017 with a surplus of \$55,755.82. This is good news considering 2016 ended with a deficit of \$53,459. Revenues in 2017 were 12% above projections. While budgeted expenses were 4.7% above projections. Sale of recyclables, including scrap metal, was responsible for most of the increase in revenues.

There were no additions or subtractions to the District membership in 2017. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

Vermont's Universal Recycling Law (Act 148) guided most of our activities in 2017 and will continue to do so for the next several years. 2018 will see more of the same in helping our member communities comply with Act 148. The NEKWMD assisted 10 Towns with establishing food scrap collection at their transfer stations by the July 1, 2017 deadline.

The NEKWMD is entering 2018 with a proposed budget of \$760, 519 – an increase of less than 1% compared to 2017. The surcharge rate of \$24.25 will remain the same for 2018. Our surcharge on trash remains below the State average of \$26.19.

The NEKWMD was staffed by nine full-time and four part-time employees in 2017. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



HEALTH OFFICER REPORT 2017

Landlord tenant disputes continue. I have attended several seminars on rental inspections to become better educated on the inspection process. Complaints have ranged from bedbugs and molds to unsafe living conditions. I always encourage tenants to try and work things out directly with their landlord whenever possible. This approach does seem to work out in most cases. Renters should always ask landlords for references as well as ask other tenants about building conditions and landlord responsiveness to maintenance requests. Renters should also verify that the unit they are going to rent is in full compliance with all zoning and fire code regulations.

Animal bites and scratches were reported and I followed up each case with calls to the veterinarian of record to ensure compliance with rabies and other shots. Pet owners are responsible for keeping their pets current on all necessary vaccinations.

One case of a child being scratched by a raccoon was reported. As it turned out the animal was being kept as a pet. The keeping of any wild animal is illegal in the state of Vermont. In this case the animal was confiscated and had to be euthanized.

I responded to several calls regarding excess trash or poorly maintained properties. Town residents should be advised that they are responsible for keeping their properties free of excess garbage and debris.

The Town had two calls regarding discarded hypodermic needles. Residents should be advised that they should NEVER touch discarded needles. The Town Health Officer should be advised immediately of the exact location for proper collection and disposal.

We also had calls about rat infestations, hoarding, illegal back yard burning and mold growth.

Sincerely,
Joseph Noble
Town Health Officer
895-4094

VILLAGE OF DERBY CENTER EURASIAN WATER MILFOIL 2017

This year's Eurasian Milfoil activities included, surveying the lake for Milfoil locations and mechanical harvesting. A & E Commercial Diving Inc. from Manchester Center VT removed 968 totes, each holding twenty gallons of Milfoil material from the pond this year (19,360 gallons of material compared to 37,220 gallons last year). The amount of material removed this year is less than last year as the dive team could not go in the water when scheduled due to Blue Green Algae which is a problem across northern Vermont lakes this past year. The milfoil was then picked up by a local blueberry farmer and removed from the area which saved on finding another disposal site.

The State of Vermont also found a new invasive plant in the pond last year (starry stonewort) which will have to be monitored. We are always in need of volunteers to help with the program. Anyone interested in helping in 2018 is asked to contact the Village of Derby Center office at 802-766-5313.

The Village of Derby Center continues to donate the time of its employees to provide grant administration, as part of their regularly paid work as well as the cost of insurance as an in-kind service.

Chemicals cannot be used to kill the Milfoil since this is a drinking water source.

We appreciate the appropriation each year from the Town toward this project as funding from the State can vary. This water source supplies the Village and a portion of the Town being mainly the business district on Rte. 5 outside the Village limits. The water also supplies the industrial park in Newport and is the emergency backup for Newport.

Respectfully submitted,

Rosaire Fortin, Stephen Mengel and William Jenne
Trustees & Water Commissioners Village of Derby Center
Lake Derby Milfoil Project

2017 DOG PARK COMMITTEE REPORT

This was our 5th year anniversary. The park remains well attended and well received. The park is maintained by volunteers, and all funding is by donation. We are always looking for new members for the committee. If interested, please contact Bob Kelley at the Derby town office 766-2017.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog's needs.

We would like to thank the following for their generous donations: Robert N. Taplin for the ongoing use of a port-a-potty, Kelley View Farm for snow plowing, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off.

For updates on park activities, like us on Facebook: Kingdom Dog Park or join the email list: kingdomdogpark@comcast.net

Respectfully submitted,
Derby Dog Park committee

Kingdom Dog Park Rules

- You enter the park at your own risk.
- You are legally responsible for your dog's behavior and you alone are responsible for your dog's well-being.
- All dogs must be spayed or neutered
- Dogs must wear a collar with rabies tag and be properly inoculated, and licensed.
- No Puppies under 4 months old or sick dogs are allowed in the park.
- No more than three dogs per person may enter the group play areas.
- All dogs must be leashed until they are inside the FIRST GATE of the double-gated entrance to the park.
- Gates must remain closed except when entering or exiting the off-leash area, and only one gate may be open at a time.
- Remove choke or pinch collars and head halters BEFORE OPENING THE SECOND GATE of the double-gated area.
- Inside the fenced play areas have your leash with you at all times.
- Never leave your dog unattended.
- Immediately remove your dog from the park upon the first sign of aggression.
- Handle conflicts with respect, grace, and good humor.
- You MUST pick up your dog's waste promptly everywhere in the dog park, both in the parking lot and inside the off-leash area.
- Fill in all holes that your dog digs.
- No children under 4 years of age are allowed inside the dog park. Children under 16 years of age must be with a supervising adult.
- Please do not allow children to run inside the dog park.
- Smoking is not permitted within the dog park or parking lot of the dog park. Cigarette butts are toxic to dogs.
- No food or drink (except training treats and water bottles) allowed within the dog park.
- Any dog park user may remind someone who is not abiding by the rules to review the rules.
- In case of a dog bite or in the event of an emergency, call 911.



POPE MEMORIAL FRONTIER ANIMAL SHELTER

The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide healthcare and housing to and adopt into caring homes over 450 dogs and cats in 2017.

In addition, 15 low cost cat spay/neuter clinics have been held serving residents of all the area towns.

Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. Thank you to all the townspeople who love and care for unwanted pets and who offer support to the shelter.

ANIMAL CONTROL OFFICER'S REPORT

Renee Falconer 802-673-3791

In 2017 I received around 325 phone calls.

I responded to:

6 Vicious Dog Calls	40 Stray Dog calls
6 Dog Bites	2 Horse Related calls
8 Cat related calls	14 Miscellaneous Complaints/Calls
9 Complaints involving animal cruelty	

I also answered multiple calls regarding lost/stolen dogs

I attended 1 Vicious dog hearing.

A friendly reminder to all Derby Residents you need to license your dogs, and please put their tags on. Spaying and neutering your pets is very important. I have information regarding free or reduced cost for this.

I also want people to know that we have a network on Facebook for lost pets. If you have a pet wander off, share a picture and information with, P.E.T.S. of the Kingdom, Frontier Animal Society, or Sherry Girard, on Facebook, and it will be shared with all local resources to help locate your lost pet. Also Check my Facebook page if you have lost your pet. I post all local lost/found pets.



RECREATION IN DERBY

We Have Something For EVERYONE

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities. Among the many places available at no cost are:

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The beach house is also available for rent with the use of the kitchen or without it, for private parties, reunions or any family gatherings. Contact Beula Shattuck to reserve it for any functions.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available for use free of charge in the skate shack, just find your size and enjoy the ice.

Derby Bike Path:

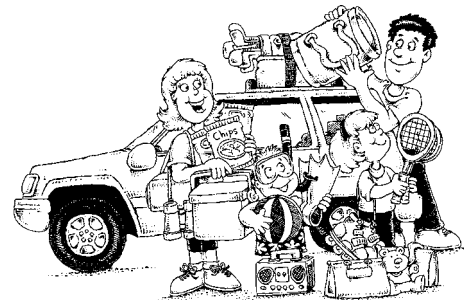
The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered. The North Country Career Center built a shelter for the park in 2015 so you can stay dry while your dog runs and plays.



JUSTICES OF THE PEACE TOWN OF DERBY, VERMONT

Elizabeth Bumps PO Box 63
Derby, VT 05829
Republican

Ruth Ann Fletcher 915 Hinman Settler Rd.
Newport, VT 05855
Democrat

Shirley Fournier..... 90 Sunset Acres
Newport, VT 05855
Republican

Louise Gosselin 42 Day Street
Derby Line, VT 05830
Independent

Sharron Greenwood..... 159 Lindsay Rd. Ext.
Newport, VT 05855
Republican

Karen A. Jenne PO Box 933
Derby Line, VT 05830
Republican

Alison Loukes..... 384 Sunset Acres
Newport, VT 05855
Republican

Beula-Jean Shattuck PO Box 167
Derby, VT 05829
Democrat

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
Republican

Brian Smith..... 599 Ann Wilson Rd.
Derby, VT 05829
Republican

Douglas Spates..... PO Box 801
Derby, VT 05829
Republican

Patricia Thomas 1416 Ridge Hill Drive
Newport, VT 05855
Democrat

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

JOHN RODGERS – DEMOCRAT
P.O. BOX 217
Glover, VT 05839
(802) 525-4182
jrogers@leg.state.vt.us

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

STATE REPRESENTATIVE

LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT
165 Beach Street
Derby Line, VT 05830
(802) 873-3006

DERBY SELECT BOARD

WILLIAM P. HUNT
P.O. Box 1219
Derby, VT 05829
(802) 766-2223

JOSHUA PROVOST
222 Provost Acres
Derby, VT 05829
(802) 673-9901

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BEULA-JEAN SHATTUCK
P.O. Box 167
Derby, VT 05829
(802) 766-5093

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	

LIBRARIES:

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library	Tues. 10 a.m. – 5 p.m.	802-873-3022
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 6 p.m.	
	Fri. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-7372

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791
Health Officer - Joseph Noble	802-895-4094
Burn Permits - Craig Ellam	802-873-3381
Dennis Jacobs	802-334-5737
Mark Jacobs	802-873-3438



Appreciation of Service

MICHAEL DUMAS

Town of Derby Road Department
June 2005 - July 2017

Appreciation of Service

NORMAN GABORIAULT

Town of Derby Zoning Board
2005 - 2017



Appreciation of Service

RICHARD DEL FAVERO

Town of Derby Planning Commission
and Zoning Board
2004 - 2017



DAILEY MEMORIAL LIBRARY