

2018



Haskell Free Library and
Opera House

TOWN OF
DERBY, VT

Year Ending December 31

ANNUAL **REPORT**

Town & School

Dedication to **JOHN JOLY**

May 26, 1950 – February 21, 2018

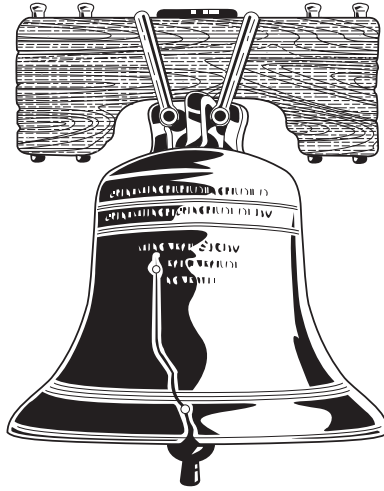
I first met John when he was, I believe three and I was two. He lived on Main Street as did I. We played in the fields behind our homes and up and down on Main Street. I remember the day that he told me that they were moving, we were sitting on the front lawn where Beulah Shattuck lives now. We both cried! Over the years we did manage to stay in touch and I would visit John and his folks in Long Meadow on occasion. While John was living in Longmeadow he started "John Joly Landscape". He had the uncanny ability to grow anything, even if he planted it in cement, it would grow. When John's parents passed I convinced him to relocate back here in Derby. In 2003 John was hired by the Town of Derby to oversee the Skating Rink and the care of the Town properties. Perfect Ice was a must as were perfect lawns.

John always took great pride in his work. He would take it upon himself to "go the extra mile". John planted blueberry bushes at the Town Clerks Office and at the Town Beach House because he wanted to have something special for the kids to pick when they went swimming. The park on the Clyde River will show John's landscaping ability. It is a beautiful place to sit and enjoy the tranquil surroundings or maybe catch a fish or two! Around 2012 or 2013 John got news of a cancer that would eventually take his life. The doctors gave him six months to live and he fought it for six years! To his dying day John was a fighter. He loved his life but he loved his friends even more. He will long be remembered by me and everyone in the Town of Derby! Thanks John!

Brian Smith, Select Board



TOWN OF DERBY VERMONT



Annual Town & School Report 2018 Year Ending December 31, 2018

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 4, 2019 at 7:00 p.m.

At the Derby Elementary School, Elm Street, Derby Line

AUSTRALIAN BALLOT VOTING

Tuesday, March 5, 2019

At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.

124 Main St, Derby

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ATTENTION DERBY RESIDENTS;

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2020
W. Perry Hunt	2 Year	2019
Grant Spates	3 Year	2019
Beula-Jean Shattuck	3 Year	2021
Brian Smith	3 Year	2020

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Nikole Brainard	3 Year	2020
Bryan Davis	1 Year	2019
Gigi Gobeil-Judd	2 Year	2020
Emily Micknak	3 Year	2021
Abigail Provost	3 Year	2019

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Scott Boskind	3 Year	2019
Richard Nelson	3 Year	2020
Jaclyn Young	3 Year	2021

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2020
Elizabeth Bumps	5 Year	2022
Scott Bianchi	5 Year	2021
James Buchanan	5 Year	2019
Shirley Fournier	5 Year	2023

ELECTED TOWN OFFICIALS

<u>Moderator, Town & School:</u>	EXPIRES
Richard Nelson	2019

<u>Clerk, Treasurer – Town:</u>	
Faye C. Morin	3 Year 2019

<u>Clerk, Treasurer – School:</u>	
Faye C. Morin	3 Year 2019

<u>Delinquent Tax Collector:</u>	
Maryann Tetreault	2019

<u>Listers:</u>	
Susan Best	3 Year 2021
Stephen Cross	3 Year 2019
Thomas Roberts	3 Year 2020

ELECTED OFFICIALS

<u>First Constable:</u>	
Mathew R. Sheltra	2019

<u>Second Constable:</u>	
Vacant	

<u>Grand Jurors:</u>	
Vacant	

<u>Town Agent:</u>	
Select Board	

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Gosselin
Maryann Tetreault

Road Commissioner:

W. Perry Hunt

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Fence Viewers:

Rick Geisel

Town Service Officer:

Bob Kelley

Inspector of Lumber:

Select Board

Shingles & Wood:

Select Board

Weigher of Coal:

Select Board

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam

Health Officer:

Joseph Noble

Deputy Registrars:

Roland Britch
Richard Bouffard
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2020

Planning Commission:

Cynthia Adams	4 Year	2020
Jane Clark	4 Year	2019
Richard Creaser	4 Year	2022
Robert DeRoehn, V-Chair	4 Year	2019
Joe Profera, Chair	4 Year	2020

Development Review Board:

Tim Bronson	4 Year	2022
Jim Bumps	4 Year	2022
Robert DeRoehn	4 Year	2021
Adam Guyette	4 Year	2019
Dave LaBelle, Chair	4 Year	2021
Judy Nommik	4 Year	2020
Joe Profera, V-Chair		

Road Department Employees:

Rod Lyon (Foreman)
Trevor Cleveland
Robert Letourneau
Jason Nye
Dave Royston
Richard Ste Marie (Seasonal)

JUSTICES OF THE PEACE

Elizabeth A. Bumps
Frank Davis
Shirley Fournier
Ruth Ann Fletcher
Sharron Greenwood
Louise Gosselin
Patricia Thomas, Resigned

Alson Loukes, Appt.
Karen A. Jenne
Beula-Jean Shattuck
Loren Shaw
Douglas Spates
Brian Smith

COMMITTEES

Solid Waste

Irene Dagesse

911 Committee

Derby Board of Listers
Stephen Cross, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith
Cindy Fort
Ann Kelley
Kylie Lamothe
Mark Linton

Judy Elwell
Ally Kelley
Bob Kelley
Carol Piper
Amy Wan

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin
Carlton Kingsley

Recycling Center Crew:

Gabe Eldred
Pasquale Silvestri
Joseph Noble (Supervisor)

Kansas Mendala
Mark Daignault

Town Newspaper:

Newport Daily Express

TOWN OF DERBY

124 Main Street

DERBY, VT 05829

E-mail: derbytownclerk@derbyvt.org

www.derbyvt.org

2019 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT, ON MONDAY MARCH 4, 2019 AT 7:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 5, 2019, in THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |
| (1) Town Clerk | (1) Town Treasurer |
| (1) School Treasurer | |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$825,073.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,788,265.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,352.00** per equalized pupil. This projected spending per equalized pupil is **1.2% less** than spending for the current year.

Article 4. Shall the Town of Derby officially oppose the current expansion of the NEWSVT Coventry Landfill?

VOTING: The polls for voting on the above said **ARTICLES 1, 2, 3 & 4** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 5, 2019 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 5. To hear and dispose of the reports of the Town of Derby School Directors.

Article 6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

Article 7. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2017-18 fund balance into three reserved funds to be used over several years: **\$302,260.07** Building and Grounds fund, **\$25,000.00** Technology fund, **\$18,500.00** Curriculum fund?

Article 8. To hear and dispose of the reports of the Town of Derby Select Board.

Article 9. Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year?

Article 10. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 11. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Tuesday, October 15th, 2019 at 5:00 P.M.**?

Article 12. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 13. Shall the voters of the Town of Derby authorize the Select Board to purchase 16.26 acres of land located off Main Street in Derby Center, Parcel I.D. number SMSDC047G5C1 from Julie A. Poulin Family Trust in an amount not to exceed **\$200,000.00** to be financed over a period not to exceed 5 years with the first payment due in the 2020 budget year?

Article 14. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$3,300.00** for the support of The Northeast Kingdom Council on Aging to provide services to residents of the Town?

Article 15. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$2,500.00** for the support of Rural Community Transportation, Inc. to provide services to residents of the Town?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 16. Shall voters of the Town of Derby vote to appropriate a sum of **\$10,000.00** to Haskell Free Library for providing services to the residents of the Town?

Article 17. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$35,000.00** for the support of Dailey Memorial Library to provide services to residents of the Town?

Article 18. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$2,000.00** as requested by Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers, and to direct the Selectmen to assess a tax sufficient to meet the same?

Article 19. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to the Town of Derby/Salem Lakes Association, matching Vermont DEC Grant, to continue monitoring and protecting of the Lakes from Eurasian Water Milfoil and other invasive species thereby protecting the water quality and lake shore property values?

Article 20. Shall the voters of the Town of Derby appropriate the sum of **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond)?

Article 21. Shall the voters of the Town of Derby appropriate the sum of **\$2,000.00** to assist the Pope Memorial Frontier Animal Shelter with its commitment to rescuing, providing care and finding homes for unwanted pets?

Article 22. Shall the voters of the Town of Derby appropriate the sum of **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 23. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$4,852.00** for the support of Northeast Kingdom Human Services, Inc. a not for profit 501©(3), to support the provision of 24 hour, 7 days a week emergency/crisis services to residents of the Town?

Article 24. Shall the voters of the Town of Derby vote to appropriate the sum of **\$1,150.00** to Umbrella, Inc. to support services for victims of domestic and sexual violence?

Article 25. Shall the voters of the Town of Derby vote to appropriate the sum of **\$5,000.00** to Umbrella, Inc. for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Article 26. Shall the voters of the Town of Derby authorize **\$44,450.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$10,305.37** shall come from Cemetery revenues and **\$34,144.63** shall be raised by taxes?

Article 27. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$1,500.00** for the support of Northeast Kingdom Learning Services, Inc. (NEKLS) to provide services to residents of the Town?

Article 28. Shall the Town of Derby vote to appropriate the sum of **\$1,550.00** to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same?

Article 29. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Article 30. Shall the voters of the Town of Derby authorize the reduction of the General Fund Deficit in an amount not to exceed **\$400,906.00** to be financed over a period not to exceed 5 years?

Article 31. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 1st day of February 2019.

BRYAN DAVIS
GIGI GOBEILJUDD
EMILY MICKNAK
ABIGAIL PROVOST
NIKOLE BRAINARD
(School Directors)

KAREN CHITAMBAR
W. PERRY HUNT
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Received for recording February 7th, 2019 at 8:00 A.M.

Attest: FAYE C. MORIN
Town Clerk

2019 Elections Calendar

February 3rd

Last day for the Clerk to post warning and notice of Town Meeting (30 days before the election).

The most recent checklist of the town is posted in two or more public places in town and at the Clerks Office.

Last day for the clerk to submit a list of polling places to the Secretary of State.

March 2nd

Last day for JP's to deliver ballots to ill or disabled voters (at least 3 days prior to the election).

March 4th (Monday) 2019

ANNUAL TOWN & SCHOOL MEETING

Open Meeting Derby Elementary School,
907 Elm Street Derby Line @ 7:00 p.m.

March 4th

BCA must appoint a Presiding Officer if Town Clerk or other regular presiding officer is unable to preside at the Australian ballot portion of Town Meeting or polling place.

The Presiding Officer must post a copy of the warning and notice, sample ballots and the current checklist in a conspicuous place in each polling place before the polls open on Election Day.

March 5 (Tuesday) 2019

ANNUAL TOWN & SCHOOL ELECTION DAY!

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application for addition to the checklist to the presiding officer at the polling place of the town during voting hours established by the BCA.

April 1st

The last day to register dogs or wolf-hybrid in order to avoid penalties is April 1st.

Base date for setting appraisal value and determining ownership of property.

June 4th

91st day after town meeting election Australian ballots may be opened and destroyed used town meeting ballots, and tally sheets, except as provided by court order. Is the last day for Listers to lodge the Grand List with Town Clerk for public inspection for towns of 5,000 or fewer.

June 24th

Is the last day for Listers to lodge the Grand List with Town Clerk for public inspection for towns with residents of 5,000 residents or more.

Did You Know?

DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st.

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the third Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time.

****This year it will be on March 16th, 2019 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerks office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$10.00 per page and \$10.00

to record a Vermont Property Transfer tax return. Survey maps \$15.00 to record. A self-addressed stamped envelope must be received to return your recording.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$10.00 per page to record.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$10.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE

BY 5:00 P.M. TUESDAY, OCTOBER 15, 2019.

******Please Note tax bills are usually ready by August 1st. If on this date you have not received a bill please notify the Town Treasurer's Office.**

******Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.**

******We are accepting payments for the 2019 Tax Year if you would like to pay ahead, weekly or monthly.**

TOWN OF DERBY

2018 Budget - Revenues

REVENUES DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
Current Property Taxes	\$ 2,035,279.65	\$2,045,360.74	\$2,312,291.48
Surplus	496,477.93	562,284.63	504,656.00
Current Use Payment/Pilot.....	55,000.00	64,417.28	55,000.00
Delinquent Property Taxes/Interest.....	20,000.00	20,273.48	20,000.00
Postage & Legal Reimbursements.....	5,000.00	834.42	1,000.00
TOTAL TAXES	2,611,757.58	2,693,170.55	2,892,947.48
TOWN FEES			
School Department	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	4,496.07	4,000.00
Liquor & Tobacco Licenses	1,700.00	1,925.00	1,900.00
Zoning Permits & Sale of Bylaws	15,000.00	13,576.30	14,000.00
Marriage / Civil Union License	300.00	160.00	200.00
Dog Licenses	4,500.00	4,157.00	4,200.00
Dog Park Donation	-	572.50	-
Green Mountain Passports	10.00	26.00	10.00
Vehicle Excess Weight Permits	150.00	340.00	150.00
Burial Transit Permit.....	150.00	105.00	150.00
Recording Fees	40,000.00	45,867.27	45,000.00
Fax Copies.....	500.00	547.00	500.00
TOTAL PERMITS & LICENSES	69,310.00	74,772.14	73,110.00
OTHER REVENUE			
Investment Interest	14,000.00	13,196.94	14,000.00
Grant Income	25,000.00	42,595.86	-
Grant Income-Eagle Pt. Eng	-	10,582.30	-
Grant Income-Johns River	-	2,137.50	-
Interest Income-DL Fire Dept.....	-	77.17	-
Local Fines	6,000.00	2,350.61	6,000.00
Highway Sales/Salt/Chloride	1,500.00	11,298.65	1,500.00
State Aid - Highways	150,000.00	296,766.47	175,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,649.00	2,500.00
Grant Income Hydro Seeder	-	20,712.00	-
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Recreation Proceeds	-	730.00	-
Donations & Reimbursements	-	4,353.74	-
Misc.	-	31.85	-
TOTAL INTERGOVERNMENTAL REVENUE	216,500.00	424,982.09	216,500.00
TOTAL REVENUES.....	\$2,897,567.58	\$3,192,924.78	\$3,182,557.48

2018 BUDGET - EXPENDITURES

DESCRIPTION SELECT BOARD	2018 BUDGET	2018 ACTUAL	2019 BUDGET
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Mileage	100.00	-	-
Training	250.00	-	-
Advertising.....	600.00	1,731.45	600.00
Supplies	1,000.00	781.64	1,000.00
Legal Services.....	5,000.00	3,788.34	5,000.00
TOTAL SELECT BOARD	19,673.45	19,024.88	19,323.45
ELECTION UNIT			
Election Officers.....	1,150.00	2,017.00	500.00
Advertising.....	500.00	643.61	500.00
Supplies.....	600.00	405.45	600.00
Ballots & Programming	5,400.00	3,248.35	1,500.00
Postage.....	1,000.00	812.48	500.00
TOTAL ELECTION UNIT.....	8,650.00	7,126.89	3,600.00
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	45,932.44	47,390.31	47,310.41
Assistant Clerk & Treasurer Salary.....	76,356.02	78,680.98	78,646.70
Social Security Expenses	7,581.88	7,724.57	7,809.34
Medicare Expense	1,773.18	1,806.51	1,826.38
Retirement Expense	6,802.30	7,016.35	7,163.79
Mileage	850.00	897.71	850.00
Health/Life Insurance.....	32,625.24	32,525.61	34,125.24

Derby Historical Society

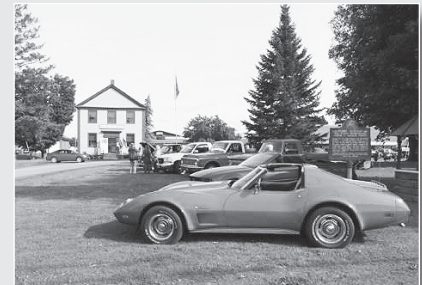


The major project for the Derby Historical Society in 2018 was the installation of the Derby-Port Drive-In elephant slide on the green in front of our building. We would like to thank the Town Road Crew for doing the excavation and RG Gosselin for the donation of some peastone for the base. The concrete base was mixed and poured by society members Bill Gardyne, Ted Von Schoppe and Allen Yale. Throughout the summer and fall it was always a pleasure to see young children using the slide.

In May, at the opening of our new "Derby Mastodon Tooth" exhibit, Allen Yale gave a talk "Mammoths, Mastodons and other post-glacial wildlife of Vermont" at the Daily Memorial Library. This talk illustrated how the wildlife of Vermont has changed over the past fifteen thousand years since the glacials receded from the area.

In June a panel discussion examined the opening of North Country Union High School fifty years ago. The panel included several members of the earliest classes at the new high school who shared some of their memories of their experiences when North Country first opened.

In early September the society hosted the Cars of Yesteryear members who brought the antique vehicles to the Green in front of the museum.

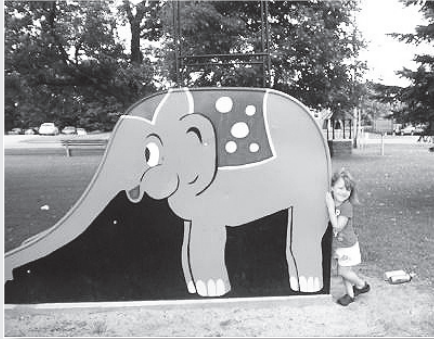


continued.....

This year the society hosted two school groups through the museum: the Derby Elementary fifth graders and two language arts classes from the North County Junior High.

Derby residents are invited to join the Historical Society. The Museum hours are Sunday afternoons from 2- 4 pm, June 1 through Oct 15th, or by contacting Allen Yale at 766-5159 or Bill Gardyne at 766-5324.

Come see what we have to offer!



2018 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
TOWN CLERK'S OFFICE cont.			
Training	850.00	408.24	850.00
Advertising	400.00	445.56	400.00
Office Supplies	2,000.00	2,105.92	2,000.00
Tax Bill Supplies	650.00	701.65	650.00
Land Record Supplies	2,000.00	1,502.16	2,000.00
Vital Record Supplies	200.00	81.30	150.00
Postage	2,500.00	2,559.13	2,700.00
Office Equipment	3,000.00	2,996.99	2,500.00
Equipment Repairs	500.00	299.00	500.00
Computer Contract	1,500.00	1,418.26	1,500.00
TOTAL CLERK'S OFFICE	185,521.06	188,560.25	190,981.86
LISTERS			
Listers Salaries	65,000.00	63,718.19	66,950.00
Social Security Expense	4,030.00	3,950.58	4,150.90
Medicare Expense	942.50	923.91	942.50
911 Coordinator			1,500.00
Mileage	1,000.00	659.46	900.00
Training	1,000.00	680.00	800.00
Advertising	750.00	445.50	650.00
Supplies	1,000.00	854.63	1,000.00
Mapping & Scanning	5,500.00	4,537.50	4,500.00
Postage	1,160.00	720.30	950.00
Equipment	2,500.00	1,042.97	2,000.00
Town Reappraisal Expense		10,395.00	
Legal	750.00	-	750.00
Assessors	500.00	-	500.00
Assessment Web Site	8,800.00	4,500.00	8,800.00
Computer Repairs & Maintenance	2,350.00	961.50	2,000.00
Computer Licensing Fees	250.00	-	250.00
TOTAL LISTERS OFFICE	95,532.50	93,389.54	96,643.40
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	1,169.45	2,000.00
Medicare Expense	500.00	273.49	500.00
Mileage	100.00	-	100.00
Training	100.00	-	100.00
Advertising	1,000.00	169.63	500.00
Supplies	800.00	863.28	1,000.00
Postage	1,000.00	756.28	1,000.00
Legal	7,500.00	2,057.75	5,000.00
TOTAL DELINQUENT TAX COLLECTOR	13,000.00	5,289.88	10,200.00
TOWN ADMINISTRATOR			
Administrator Salary	32,399.95	33,428.31	33,371.95
Social Security Expense	2,008.80	2,051.06	2,069.06
Medicare Expense	469.80	479.74	483.89
Mileage	200.00	-	200.00
Health/Life Insurance	10,500.00	10,254.45	11,000.00
Training	100.00	35.00	100.00
Supplies & Equipment	750.00	631.26	750.00
TOTAL TOWN ADMINISTRATOR...	46,428.55	46,879.82	47,974.90
ZONING ADMINISTRATOR			
Administrator Salary	32,399.95	33,428.25	33,371.95
Social Security Expense	2,008.80	2,051.05	2,069.06
Medicare Expense	469.80	479.69	483.89
Retirement-Town & Zoning Admin	3,604.50	3,720.70	3,796.06
Mileage	200.00	118.48	200.00
Health/Life Insurance	10,500.00	10,254.39	11,000.00
Training	100.00	242.50	100.00
Advertising	1,500.00	760.32	1,500.00
Supplies & Equipment	750.00	727.31	750.00
Postage	1,000.00	407.91	1,000.00
TOTAL ZONING ADMINISTRATOR....	52,533.05	52,190.60	54,270.96
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries	2,000.00	2,025.00	2,000.00
Social Security Expense	124.00	125.55	124.00
Medicare Expense	29.00	29.36	29.00
Training	500.00	207.50	200.00
TOTAL ZONING BOARD/DEV. REVIEW	2,653.00	2,387.41	2,353.00
PLANNING			
Planning Board Salaries	2,000.00	1,975.00	2,000.00

2018 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
PLANNING cont.			
Social Security Expense	124.00	122.45	124.00
Medicare Expense	29.00	28.65	29.00
Training	400.00	-	200.00
TOTAL PLANNING	2,553.00	2,126.10	2,353.00
AUDITORS			
Auditors Salaries.....	1.00	-	-
Town Report Printing.....	5,000.00	4,850.00	5,000.00
Professional Audit Expense.....	7,500.00	7,500.00	7,500.00
TOTAL AUDITORS.....	12,501.00	12,350.00	12,500.00
CONSTABLE			
Constable Salary	1,447.30	716.64	1,490.72
Social Security Expense	89.73	44.44	92.42
Medicare Expense	20.99	10.40	21.62
Mileage	100.00	-	100.00
Supplies.....	-	80.85	-
TOTAL CONSTABLE.....	1,658.02	852.33	1,704.76
HEALTH OFFICER			
Health Officer Salary.....	1,000.00	438.97	1,000.00
Social Security Expense	62.00	27.23	62.00
Medicare Expense	14.50	6.36	14.50
Mileage	300.00	90.48	300.00
Expenses.....	100.00	25.19	100.00
TOTAL HEALTH OFFICER.....	1,476.50	588.23	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	500.00	-	500.00
Social Security Expense	31.00	-	31.00
Medicare Expense	7.25	-	7.25
Mileage	100.00	34.78	100.00
Training	-	95.84	-
BCA Abate-Real Estate Taxes Write off.	400.00	22,914.65	400.00
TOTAL BOARD OF CIVIL AUTHORITY	1,038.25	23,045.27	1,038.25
MUNICIPAL BUILDINGS & GROUNDS			
Supplies.....	1,000.00	767.53	1,000.00
Telephone	5,500.00	4,431.87	5,500.00
Computer Network Upgrade	4,000.00	2,501.38	4,000.00
Repairs & Upkeep-Trim, Flooring,	7,000.00	10,043.96	25,000.00
Veterans Monument Care & Upkeep.....	100.00	23.74	100.00
Rubbish Removal.....	528.00	440.00	528.00
Heat	3,000.00	3,402.38	3,500.00
Electricity	5,000.00	3,592.05	3,500.00
Water.....	300.00	248.03	300.00
Sewer.....	250.00	228.01	250.00
TOTAL MUNICIPAL BLDGS & GRNDS	26,678.00	25,678.95	43,678.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,000.00	3,282.97	4,000.00
Social Security Expense	248.00	203.50	248.00
Medicare Expense	58.00	47.62	58.00
Mileage	200.00	122.63	200.00
Supplies.....	500.00	271.61	500.00
Equipment & Repairs	1,000.00	31.25	2,000.00
Contracted Services	12,000.00	10,800.00	12,000.00
Gasoline	100.00	27.76	100.00
TOTAL OPERATIONS & MAINT.	18,106.00	14,787.34	19,106.00
RECYCLING			
Recycling Labor	17,603.03	17,539.05	18,131.12
Social Security (Recycling & Stump Dump)	1,091.39	1,194.37	1,124.13
Medicare (Recycling & Stump Dump)....	255.24	279.33	262.90
Supplies.....	700.00	410.09	700.00
Recycling Disposal Fee	5,200.00	5,491.00	5,500.00
Beebe Stump Dump Labor	2,000.00	1,808.98	2,060.00
Retirement	111.25	-	117.16
TOTAL RECYCLING	26,960.91	26,722.82	27,895.31
PUBLIC SAFETY			
Law Enforcement	65,000.00	54,576.14	60,000.00
Street Lights	9,000.00	8,731.66	9,000.00
Ambulance.....	115,956.00	115,956.00	137,105.00
TOTAL PUBLIC SAFETY	189,956.00	179,263.80	206,105.00

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

You will need to bring the following:

- Your registration renewal form from the DMV
- A check or money order payable to the D.M.V.
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday** through Thursday 7:00 A.M. to 5:00 P.M.

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
Elm St., Derby Line
SATURDAY MARCH 16, 2019
9:00 A.M. - 12:00 Noon**

Rabies Vaccination:
Dog or Cat **\$12.00** each
Other Vaccinations Available

**Derby Town Dog License
Dog License Fees:**

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

**For More Information
Call 802-766-4906**

**If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 754-2309**

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, State portion of the dog license fees increase by a 50% penalty.

****FEES SUBJECT TO CHANGE!**

TOWN OF DERBY

2018 Vital Statistics

Births.....	52
Marriages.....	17
Deaths.....	58

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

NEW VITAL RECORDS LAW (ACT 46)

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes will take effect.

Act 46 was passed by the Vermont Legislature in May 2017 and establishes new statutes and rules for Vital Records, which are intended to bring Vermont in line with national best practices to enhance the safety and security of vital records, provide greater protection against identity theft, and reduce the potential for misuse of these legal documents. Additionally, the new law and rules will streamline the statewide registration system's processes for greater efficiency and reduced administrative burden. The changes were developed from recommendations by the Vital Records Study Committee and testimony from stakeholders, including town clerks and members of the public

The changes go into effect on July 1, 2019.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate.
2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.

2018 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
RECREATION			
Recreation Attendants-Skating Rink	5,800.00	4,277.96	4,800.00
Social Security.....	359.60	265.23	359.60
Medicare.....	84.10	62.03	84.10
Advertising.....	100.00	-	100.00
Salem Beach House Care & Upkeep	4,000.00	5,719.96	5,000.00
Tennis Court Care & Upkeep	1,000.00	4,901.82	1,000.00
Skating Rink Utilities	2,600.00	2,348.26	2,600.00
Youth Events/Other Related Expenses ...	1,200.00	2,500.00	1,500.00
TOTAL RECREATION	15,143.70	20,075.26	15,443.70
FIRE DEPARTMENT			
Fire Chief Stipend	2,500.00	2,500.00	2,500.00
Training	1,500.00	648.00	1,000.00
Telephone	2,500.00	2,555.84	2,500.00
Equipment	8,000.00	6,007.20	8,000.00
Equipment Repairs	1,500.00	154.75	1,500.00
Renihan Family Donation-Equipment		63,721.00	-
Payment Interest Expense	14,644.03	14,644.03	12,650.98
Pump Truck Purchase/Payment.....	63,000.00		67,523.70
Truck Repairs	4,500.00	2,868.99	4,500.00
Radio Repairs	500.00	332.30	500.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	6,000.00	3,522.96	6,000.00
Rubbish and Recycling Removal.....	400.00	307.50	400.00
Workers Comp Risk Prog DLF	3,500.00	4,407.00	4,500.00
Heat	6,000.00	8,081.10	7,000.00
Electricity	3,500.00	2,028.46	3,000.00
Water.....	900.00	1,467.40	1,500.00
Hydrants	5,900.00	5,013.40	5,900.00
Sewer.....	500.00	352.50	500.00
Fire Protection.....	19,000.00	17,711.01	19,000.00
TOTAL FIRE DEPARTMENT	194,344.03	186,323.44	198,474.68
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	15,612.00	15,090.00	16,224.00
Property & Casualty Insurance	44,486.00	44,100.00	35,899.00
Workers Comp & Public Officials Ins. ...	27,733.00	27,498.00	27,740.00
VLCT Dues.....	6,383.00	6,383.00	6,565.00
NVDA Membership.....	3,466.00	3,466.00	3,466.00
Interest Expense	22,000.00	9,304.29	16,000.00
County Tax	82,479.38	82,479.38	81,692.63
Deficit Reduction-more in Tax Rate highway should been General.....			400,906.00
Derby Line Village Roads	80,000.00	85,305.09	85,500.00
Derby Line Water Project	18,411.30	18,411.30	18,411.30
VT Health Ins Payroll Tax.....	2,000.00	2,110.82	2,500.00
TOTAL GENERAL OBLIGATIONS	322,570.68	314,147.88	714,903.93
HIGHWAY DEPARTMENT			
Road Employee Wages-Part Time			10,000.00
Road Employee Wages.....	231,000.00	221,500.84	244,977.60
Overtime.....	17,500.00	15,746.18	18,500.00
Social Security.....	15,407.00	14,202.73	16,335.61
Medicare.....	3,603.25	3,398.12	3,820.43
Retirement	13,822.81	11,826.61	14,985.29
Mileage	500.00	1,013.17	1,200.00
Health & Life Insurance	46,500.00	27,270.02	40,000.00
Drug & Alcohol Testing	500.00	555.00	700.00
Training	1,200.00	350.00	1,000.00
Shop Supplies-New Tools-Rags.....	12,000.00	9,038.95	13,200.00
Office Supplies	1,000.00	796.44	1,000.00
Parts & Repairs	40,000.00	34,948.14	35,000.00
Tires & Wheels	15,000.00	16,340.90	10,000.00
Blades			5,000.00
Building Maintenance.....	2,000.00	4,081.93	4,000.00
Garage Expansion	58,000.00	50,330.26	10,000.00
Hired Labor & Equipment.....	10,000.00	4,071.37	8,000.00
Roadside Mowing.....	5,000.00	12,000.00	17,000.00
Heat.....	7,000.00	5,396.69	6,000.00
Electricity	3,000.00	1,975.58	2,500.00
Water/Sewer	500.00	606.86	600.00
Rent-Lease Storage	600.00	510.00	

2018 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
HIGHWAY DEPARTMENT con't.			
Rubbish Removal.....	500.00	508.76	500.00
New Excavator Payment.....	47,350.00	47,349.57	44,600.00
New Loader Payment.....	34,800.00	34,782.80	33,600.00
Road Equipment Payments/Purchase			
Dump Trk/Dump Body.....	25,000.00	101,322.00	120,000.00
Grant-Culvert Project.....	-	27,888.34	-
Payment Interest Expense.....	-	-	3,980.74
Bridges & Culverts.....	25,000.00	2,675.61	15,000.00
Gasoline.....	2,500.00	2,252.54	2,500.00
Diesel & Oil.....	55,000.00	51,123.72	53,000.00
Sand & Screening.....	30,000.00	35,260.20	35,000.00
Gravel & Crushing/Rip Rap.....	45,000.00	31,086.94	40,000.00
Chloride.....	60,000.00	64,832.95	65,000.00
Salt.....	130,000.00	139,191.02	130,000.00
Dirt Roads.....			25,000.00
Road Supplies.....	10,000.00	10,734.46	10,000.00
Road Sign Maintenance.....	10,000.00	4,947.80	10,000.00
Hot Mix & Paving.....	100,000.00	204,822.23	100,000.00
Elm St. Sidewalk Plow Exp-Hold to \$3000	3,000.00	3,385.00	4,000.00
Radios/Communication.....	800.00	1,009.78	1,000.00
Johns River Eng. Expense.....		225.00	
Road Inventory Expense.....		4,000.00	
Eagle Point Eng. Expense.....		18,917.50	
Rags.....	1,500.00	952.21	
Hydro Seeder Expense.....		26,409.98	
Miscellaneous.....	750.00	-	
SUB-TOTAL HIGHWAY DEPARTMENT	1,065,333.06	1,249,638.20	1,156,999.67
Salt Shed/New Fabric Roof, Add'll Storage	60,000.00	7,940.00	6,000.00
Special Projects-Eagle Point/Johns River	200,000.00	-	
TOTAL HIGHWAY DEPARTMENT	1,325,333.06	1,257,578.20	1,162,999.67
ANIMAL CONTROL OFFICER			
Salary.....	5,081.63	5,278.41	5,234.08
Social Security Expense.....	315.06	327.24	324.51
Medicare Expense.....	73.68	76.47	75.89
Mileage.....	1,000.00	1,036.05	1,000.00
Training.....	100.00	-	100.00
Advertising.....	300.00	125.87	300.00
Dog License Supplies.....	300.00	238.10	300.00
Safety Equipment.....	50.00	-	50.00
Feed.....	50.00	2.58	50.00
Stray Dogs /Kennel Fees.....	500.00	607.73	500.00
TOTAL ANIMAL CONTROL	7,770.37	7,692.45	7,934.48
TOTAL EXPEND W/O APPROPRIATIONS	2,570,081.13	2,486,081.34	2,840,960.85
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries.....	29,584.45	29,584.45	34,144.63
Haskell Free Library.....	8,500.00	8,500.00	10,000.00
Dailey Memorial Library.....	30,000.00	30,000.00	35,000.00
Orleans Essex VNA & Hospice.....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services	4,852.00	4,852.00	4,852.00
Northeast VT Area Agency on Aging ...	3,300.00	3,300.00	3,300.00
Pope Memorial Frontier Animal Shelter ..	2,000.00	2,000.00	2,000.00
Orleans County Historical.....	-	-	1,550.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella.....	3,100.00	3,100.00	1,150.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Cornucopia-Meals on Wheels.....	3,050.00	3,050.00	5,000.00
Lake Derby Eurasian Milfoil Prevention ..	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention ..	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
Northeast Kingdom Learning Services ..	-	-	1,500.00
TOTAL REQ. APPROPRIATIONS	327,486.45	327,486.45	341,596.63
TOTAL EXPENDITURES	\$ 2,897,567.58	\$ 2,813,567.79	\$ 3,182,557.48
NET GENERAL FUND	\$ 0.00	\$ 379,356.99	\$ 0.00

Budget Deficit Letter

To Board Selectman and
Faye Morin, Treasurer

Re: General Fund deficit and
carry over amounts.

When the budget for 2018 was used to set the tax rates, the budget included a carry-over surplus of \$562,285. This carryover was the Highway Fund \$484,730 and the General Fund \$77,555.

Based on the Highway Fund carry-over of \$484,730 plus budgeted revenue (\$176,500) for the Highway Fund, \$664,103 was needed in real estate taxes to cover the budgeted expenditures. When the tax rate for the Highway Fund was set, the rate used raised \$1,175,813 because the \$484,730 in surplus carryover was not used in determining the amount needed. Thus, the Highway Fund is projected to have a surplus for 2018 of about \$300,000. The \$300,000 surplus includes \$182,402 for the Eagle Point Project. As of 12/31/18 the Highway Fund has a total projected surplus of \$784,730 less \$182,402 set side for Eagle Point which gives a net available for other purposes of \$602,328.

Based on the General Fund carryover of \$77,555 plus budgeted revenues (\$189,310) for the General Fund, the General Fund real estate taxes should have been \$977,883. However, when the tax rate was set the total surplus carryover was used for the General Fund rather just the \$77,555. This resulted in \$443,805 less in General Fund taxes than needed. Because of the reduction in real estate taxes, the General Fund is projected to have a 2018 deficit of \$485,000

Because the excess real estate taxes were raised in the Highway Fund, the surplus can only be used for Highway purposes. One of those purposes could be to reduce 2019 taxes to be raised.

It is my understanding the \$485,000 deficit in the General Fund can be added to the current year budget to recover the amount in one year. The other option is to have a separate article in the warning to borrow the money to retire the deficit and repay the loan over several years.

Gene A. Besaw & Associates, P.C.

2018 Select Board Minutes Synopsis

January 1, 2018

No Select Board Meeting- Happy New Year!

January 15, 2018

DRB Development Review Board: 9 people have applied to be on the Board. Bob Chimileski retired a new delinquent tax attorney needed for Tax Sales. 2018 Proposed Budget approved of \$2,899,567.58 which includes \$331,486.45 anticipated appropriations. Skate night has been set for February 7th 5:30 – 7:00 with a back up date of February 13th.

January 29, 2018

Multiple Municipalities – Road Discussion: Derby, Brownington, Charleston, Holland, Newport City, and VLCT Vermont League of Cities & Towns discussed the Municipal General Roads Permit and other highway issues. Sheriff's Contract – reviewed 3 % increase and covers 20.75 hours a week. Ginette Provost & Sue Birchard invite Board to visit the Dailey Memorial Library renovations and new addition. A Resignation Letter from 3 members of the Derby Line Ambulance. Press questioned the board on the Ambulance service. Select Board creates a DRB Board with 7 members (Tim Bronson, Jim Bumps, Dave LaBelle, Robert DeRoehen, Joe Profera, Judy Nommik and Adam Guyette) and disbanded the Zoning Board of Adjustment.

February 12, 2018

Tod Phillabaum requests to tap trees at the Veterans Memorial Park using buckets. Board approved the go ahead for one year. Two senior citizens issued tickets for dropping things off when recycling center was closed. They would like option to do community service instead of paying the \$500 fines. Board agreed to the community service. Road Department received a quote to install energy efficiency lights at the garage and will be eligible for a rebate the board approved to go ahead with the lights.

February 26, 2018

Bids opened for the addition at the Town Garage. 4 bids received. A decision will be made at the next meeting.

Board approves Rusty's Electric for Town Garage and Beach House LED lighting upgrades. Three Better Roads Grants were awarded totaling \$60,000.

March 12, 2018

Board makes annual appointments, Grant Spates elected as Selectboard Chair and Brian Smith Vice-Chair. Board approves debris from I91 bridge demolition to be accepted at the Stump Dump. Four bids were received for the construction of the Town Garage addition – Northern Woods Carpentry was chosen at a bid of \$30,782.83. Road Crew is currently out of Salt for the roads till next week.

March 26, 2018

Newport Centennial – Bob Kelley and Scott Wheeler will work on an article for the paper on Derby's history.

Bob has drafted a Memorandum of Understanding for the Hydroseeder for our Town and the Towns of Morgan & Brownington. Perry was given permission to look into purchasing a new 6 wheel dump truck using the reserve funds for highway purchases.

April 9, 2018

Board approves use of the Jr High green for Big Truck Day & Festival on May 19th and Cars of Yester Year on Sept 9th. Sarah Damsell presented the Board with the results of Road Inventory. Bob Kelley reappointed for Zoning Administrator for another 3 years. Race Track Permit schedule for Rider Hill signed and approved. A Memorandum of Understanding between Derby, Morgan and Brownington for the Hydroseeder signed. Skate Shack – Matt Wright agreed to maintain the outside of the building. Road Dept has received 2 quotes for a new 6 wheel dump truck. Board approves Local Emergency Operations Plan.

April 23, 2018

Board approves the purchase of a Western Star dump truck for \$158,966.00 with money from the designated highway fund. It was decided to have a playground at the Beach House Karen will look into what type will be best. Bob will look into what grants are available. Recycling – Boy Scouts bottle drop box approved to be at recycling center.

May 7, 2018

Dog Attack - Pine Hill Rd Police came and tasered the dog and brought him to Oasis Kennel. Tax Sales – Angela Ross Attorney discusses the properties up for tax sale. Elephant Slide from the old Drive In in Derby being installed at the Historical Society. Brian has 2 grills for the Beach House.

May 21, 2018

Ernest Judd – Is upset with the noise from the Shooting Range on Fish & Game Rd. The dog on Pine Hill Rd has been put down. Eagle Point project struggles to get ROW signed off to start the project from the State. Beach House playground will be approx. 20' x 24'.

June 4, 2018

Joseph Cicia spoke on behalf of the Dairninaka Assoc concerning the Town taking over Dairninaka Drive. Janice Beadle concerned citizens on Canusa Ave having issues with the Customs. Coin Drops approved to DLFD, Dailey Memorial Library, Lake Salem Milfoil and Disabled American Veterans. Board grants \$9,916 contract to Round Hill Fence and Security for Town Garage fire alarm system.

June 18, 2018

Karen researched the playground equipment and has some figures and there is a State Recreations Facilities Grant due in July that is a 50/50 match. Town received 2 bids for the 2010 International Dump Truck town sells it to Town of Brownington for \$7,500. Walmart appeals their assessment. Giselle Seymour's 100th birthday party will be at Walmart.

July 2, 2018

Ice Cream Shop rental agreement was reviewed. A 5 year rental agreement with Matt Wright was approved.

Eagle Point the ROW from the Feds has been signed. John's River VTrans need a Conceptual & Preliminary Plan to start the ROW process. Line by Design landscaping will do the Town's landscaping. Town Employee summer BBQ set for August 18th. Canusa Ave residents meet with Reps from Sanders, Leahy and Welch's office to discuss issues with Customs.

July 16, 2018

The Grant application for the Beach House playground is almost complete. Village of Derby Line requests funds for Community Day – Town Donates \$1,500.00. Road Department garage addition pad has been poured.

July 30, 2018

Meeting Canceled

August 13, 2018

Trevor Evans requests Town abandon Town Road 43. TRD 43 is a Class 4 Rd off of Schuler Rd. The Board agreed it was a non purpose road and to begin the discontinuances process of the road. Mike Carbonneau lives on Glover Road and the neighbor is logging their land and causing damage to the road. The Road Crew foreman Rod will go and take a look at the road. Tax Rate of Residential 1.7560 and Non Residential 2.0049 approved by the board. T. Wright violation for having weddings on his property. Mr. Wright is getting a petition together to change the bylaw so he is allowed weddings on the property.

August 27, 2018

Louise Whipple talked to the Board about Mountain biking trails extending into Derby. Amy Snider asked permission for a Tree Lighting Ceremony on the Green in front of the Junior High this winter – approved. Logan Snider asked for permission to replace the Derby Welcome signs for a Boy Scout Eagle project – approved. Dandelion Run granted permission to use the Beach House for Kingdom Games May 18th, 2019. New recycling staff hired. Canusa Ave residents and Feds set up meeting in Municipal Building on Sept 20th. The Ambulance Building is being foreclosed on in the spring. Roy St residents want town to pave the road. Dairninaka Rd residents want town to take over road.

September 4, 2018

Executive session personnel.

September 10, 2018

Town of Morgan – renovation of their vault and requests permission to store land & vital record books and use our room downstairs until their vault is completed. Recycling – hired another employee. Northern woods Carpentry will be starting the garage addition before October 1st. Drug and Alcohol policy – Jim Carrien from VLCT will be at next meeting to help with questions. Derby Line Interstate Bridge – requests it be dedicated to Joe Queenin. Town receives \$8,900 State grant for the Beach House Playground Project.

September 24, 2018

Everett Coffey – Leo Lane/ Boulder Drive requests that these legal trails be turned to private roads. Veterans Memorial – Combat Vets Motorcycle Assoc. permission requested to use the American Vet Park. July 25th – 28th. Mountain Bike Club – Town donates \$1,000 to help sponsor the project.

continued.....

Listers Report 2018



The Town-wide reappraisal is well underway and it is still projected to be completed for the Grand List of 2020. When you get a yellow tag left at your residence, please call the Listers to make an appointment for an interior inspection. So far things seem to be running very smoothly and the Board of Listers thanks you for your cooperation. Again the name of the firm conducting the reappraisal is New England Municipal Consultants. If that sounds familiar to anyone it is the same firm that conducted the town-wide reappraisal that was incorporated into the 2007 Grand List.

The Listers' office again requests that if you have a survey for your property that is not recorded with the Town that you bring it into the Listers' office where it can be copied and your file updated. Those copies will be forwarded to CAI Technologies (the mapping firm we are contracted with) so they can be included in the annual update which occurs around April 1st of each year. Please note that we can only be as accurate as the data we have to work with. Remember that you can access the tax map for your parcel or other landowners by simply going to the Town's Web page – click on Town Departments, click on Listers', scroll down and click on <https://www.axisgis.com/DerbyVT> and follow the prompts. If you find yourself in need of assistance please feel free to drop into the office or call us and we will be happy to assist you.

Last year we told you that Champlain Oil Company was going to begin construction of a large filling station and Jiffy Mart at the present location of Kyle's and the adjacent vacant bowling alley. That project has been scrapped by Champlain Oil.

We ask your assistance in a matter that will positively impact your assessment. Through the permitting process we learn about new buildings. Many landowners however forget to tell us when buildings are removed. We have no way of knowing unless you notify us via mail, e-mail or just dropping in at the office. We can then verify and remove the building from your property card and the Grand List.

Derby Listers

Susan Best Stephen Cross Thomas Roberts

Phone: 766-2012

124 Main St, Derby Monday thru Thursday (8:30 – 3:30)

2018 Select Board Minutes Synopsis continued.....

Board is reviewing Drug and Alcohol policy. Board approves Purchase/Sales agreement with Cory Poulin to buy a 16 acre parcel for \$200,000 contingent upon getting voter approval at Town Meeting. The property abuts the Town Garage and may be needed for future garage expansion. Board appoints Mark Linton to Dog Park Committee.

October 8, 2018

Drug & Alcohol Policy updated, revised and approved. Road Crew gets pay increases according to performance. Stump Dump will be closed after the first Saturday in November.

October 22, 2018

Baseball Field Project – Scott Boskind & Christian Brown – NCUJHS the field was estimated of about \$15k and \$30k for fencing. Town has applied for 2 Better Roads Grants for next year. Crawford Rd ditching funded by Grants-In-Aid is complete.

November 5, 2018

Newport Ambulance budget proposed and monthly billing was discussed. Stump Dump closed for the season. Gilman Housing would like to meet concerning the \$115,000.00 deferred loan with the Town through VCDP Electrician has started work on Town Garage addition.

November 19, 2018

Rural Edge – VCDP Loan renovating apartments on Caswell Ave and Kidder Block asks the board to request that VCDP convert an existing \$115,000 deferred loan into a grant. Bob Kelley assigned to the Grant paperwork.

Michael Koehler requests the use of the Town's property for snowmobile trails for the 2018-2019 years. Todd & Hillary Wright have signatures to bypass the Planning to change their land from Special Lands to Residential 2 acre. Road Crew wages increase.

December 3, 2018

Public Hearing Road discontinuance of Legal Trail # 9 Boulder Dr and TRD # 43 spur off Schuler Rd. Joseph Cicia – Requests the Town take over Dairinaka Dr. and is working on getting what is needed to make the road up to specs. Board approves letter of support for D.U.M.P.'s opposition to the proposed expansion of the landfill. Dan Lewis & Gene Tessier have road plowing concerns with the communications between the Road Crew and the Bus Drivers. Board petitions VTtrans to name the new 191 Bridge "Joseph Queenin Memorial Bridge". Building Grounds Maintenance person to replace John Joly has been brought up for discussion. New Truck will be arriving in a week or two.

December 17, 2018

Road Discontinuances – Board discontinues Legal Trail #9 (Boulder Dr) and Town Highway #43 (spur off Schuler Road). Casella Expansion update. Lion's Club Holiday Festival and the Light-Up the Night Parade were successful.

December 31, 2018

Meeting Canceled! Happy New Year!

Letter from the Select Board Chair

The Board would like to thank all of our dedicated employees that work for the Town. Be it plowing through snow on our roads, or handling all the paper work at the Town Offices each person plays a role in getting the work at hand completed.

The Town applied for and was awarded an \$8,900 grant from the State of Vermont to be used with our recreation fund balance for a fenced in playground structure at the beach house. We feel the Beach and Beach House facility can be used more by families if we added a playground. We will be asking for volunteers to help put the playground equipment together this spring. We are also going to install two barbecue grills, and replace interior picnic tables with folding tables and chairs. We think these improvements will enhance the site for both young and not so young.

The 2019 Budget for total expenditures without appropriations is \$2,840,960 and in that is a \$400,906 line item our General Obligation section. In 2018 we should have used a higher General Tax rate than we did, you will also see in the surplus line we are using \$504,656 towards taxes in 2019. Our Road tax rate generated more funds than we needed, but our General tax rate did not generate enough revenue. Because any surplus generated from the Road tax is a restricted Fund, it can only be used for Highway type expenditures (including equipment) and anything not kept in the restricted fund goes back to offset taxes. We have this as an article to either retire the deficit in this year's budget or to expense it over more than one year.

Gene Besaw who does the Towns auditing is attaching an explanation letter to our 2019 budget.

You will see we have an Australian ballot item for 16 acres of land from the Julie A Poulin Trust. Corey Poulin contacted the Town in September of 2018 and offered the Town right of first refusal on this parcel of land. He sold the house on Main Street in Derby but offered this parcel to us for \$200,000.

A similar 14.77 acre lot adjacent to it is valued at \$307,000. This lot starts at the back of the Town garage land (Corey has let the Town store equipment on this lot) and runs up behind Boucher Circle, behind the Candle Pin bowling alley and ties into the Town Clerks land by the tennis courts. It is a unique opportunity for the Town to purchase this piece of land. In the past the Town has purchased smaller parcels of land near the

2018 Zoning Administrator's Report

I would like to start out by thanking Richard Del Favero, Norman Gaboriault, Paul Prue, Sherry Aubin and Steve Mengel for their many years of service on the Zoning Board of Adjustment (ZBA) and welcome Tim Bronson, Bob DeRoehn and Adam Guyette to the Development Review Board (DRB). Filling out the rest of the 7 member DRB are Judy Nommik and Joe Profera who moved over from the ZBA, along with Jim Bumps and Dave Labelle who resigned from the Planning Commission to take over their new DRB duties. Also I would like to welcome the new Planning Commissioner members; Cynthia Adams, Richard Creaser and Bob DeRoehn. As you may or may not know the ZBA has been disbanded and replaced with a DRB, which has taken over all the ZBA's responsibilities along with permit review previously handled by the Planning Commission. This has freed up the Planning Commission to concentrate on Bylaw development and town planning.

The Planning Commission had a busy year reviewing and updating the Zoning Maps, District regulations, review criteria and definitions. It looks like 2019 will be another busy year for them as they will begin the process of updating the Town Plan. Anyone interested in the future vision for development within the Town should attend the Planning Commission meetings. Public input and comments are always welcome.

The year 2018 brought Goobs Brew & Barbeque to downtown Derby Line, Don's Auto Service bought Champlain Valley Equipment's old building on Route 5 and moved their business there giving them much needed added space, Derby Car Wash extended their automatic car wash bay to accommodate extended cab trucks, Cornucopia moved into Winston Bartley's building across from Kyles, Green Mountain Sporting Goods moved in next to Roasters Café & Deli, and Revive Skin Spa moved into Derby Time Square.

A total of 120 permits were applied for in 2018 with a total estimated construction value of \$3,379,725; 118 were granted, 1 was denied and 1 was withdrawn. There were 14 projects estimated to cost over \$100,000 which is the same as last year. In 2018 the Development Review Board held hearings for 14 permits that required site plan review; 20 were granted and 1 was denied. Below is a comparison of the types of permits issued in the last 3 years.

	2018	2017	2016
New Construction:			
Single-family.....	15	9	8
Multi-family	0	0	1
Commercial	0	1	0
Additions/Renovations:			
Single-family.....	70	43	56
Multi-family	0	0	0
Commercial	6	9	12
Certificate of Occupancy:			
Final.....	5	8	16
Temporary	0	0	3
Other:			
Subdivision	14	12	8
Sign	4	11	10
Vendor	1	1	0
Home Business	3	2	2
Total # Permits.....	118	102	116
Estimated Construction Value	\$3,307,225	\$4,896,296	\$3,248,425

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted by,
Bob Kelley, Zoning Administrator

Town & School Assets

Balance As of 12/31/18

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking	\$ 155,123.79
941 Tax Account	5,024.35
Restoration Acc't.	8,525.00
Money Market	395,025.58

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land)	\$ 38,454.23
Cemetery Trust Fund CD	49,082.96

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock
valued at \$101.67 per Share totaling
\$40,668.00 Canadian funds value.

CNB with a 30% exchange rate on the 31st of Dec.
it would be worth \$28,467.60 in American funds.

DERBY LINE FIRE DEPARTMENT

Money Market Account	\$ 29,167.39
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SCHOOL ACCOUNTS

Governmental Agency Checking	\$3,359,834.27
George Miller Fund CD	13,843.92
George Miller Fund Savings	174.28
Foster Cosby Memorial Scholarship Fund	159.65
Foster Cosby CD	986.35
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,517.00
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	230.47
941 Tax Acct.	49.61

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station	400,000.00	04/12/2004	20yr	4.28%	50,000.00 x 1
Municipal Office	140,000.00	07/08/2004	20yr	4.93%	20,000.00 x 1
Excavator	136,397.52	08/30/2017	4 yr	2.05%	47,349.57 x 1
Case G XR Loader	67,781.19	09/12/2017	3 yr	1.75%	34,782.80 x 1



Town Garage and had paid \$20,000/acre this land is \$12,500/acre

We are land poor down by the Town Garage with no real room to expand the recycling area, or garage and equipment area. We constructed a bump out on the Town garage to accommodate the larger trucks and plows, but this is only a Band-Aid approach, while doing the renovations we found that the roof trusses on the older section of the Town Garage are constructed 3' on center and not the industry standard 2' on center. Problems with roof deflection and roof screws not holding during the winter months can be attributed to this. If a new garage is ever proposed this gives the Town a lot of latitude in laying it out on a much larger site. Up by the Town Clerks office, the tennis courts are in need of a total reconstruction, the present site is low and wet, and it might make more sense to look at a higher location on the 16 acres and leave the paved courts for additional parking for the Town Clerks office during high volume days like elections or for parking for recreational use of the land that could include but not limited to a possible Town Park, playground, walking paths, and possible ball fields. We also see the opportunity to recoup a large portion of this cost by possible selling off lots adjacent to Boucher Circle, and also to Main Street Derby Village land owners that about the 16 acres. We plan on working with the Planning Board and setting up a Committee to look at all the use options on the table for this parcel of land. The Select Board looks forward to working with the community on the use of this property.

Sincerely,
Grant Spates
Chair, Derby Select Board



Gene Besaw & Associates, P.C.
401 East Main Street
Newport, VT 05855

Due to unforeseen circumstances, the CPA Audit report is not available.

Gene Besaw & Associates have completed the 2018 Audit but the report that usually accompanies the Town Report is not available at this time due to health issues.

The Financial Independent Auditor's Report Combined Balance Sheet for the Town is a report Gene Besaw usually does and at this point is not complete. It will be completed at a later date and will be available upon request.

Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/18 Through 12/31/18

Beginning Balance	\$ 45,370.65
Income	
Interest Inc.	18.66
Customer Invoices.....	39,696.34
Total Income	\$39,715.00
Expenses	
Association Dues	\$ 96.00
Entertainment or Activities	393.05
Equipment	18,558.31
Labor	17,286.13
Office Expense.....	4,135.23
Training	512.00
Vehicles	3,308.68
Total Expenses	\$ 47,289.40
Ending Balance.....	\$37,796.25

Call Statistics:

Auto Accident	18
Auto Fire	3
Auto w/Jaws	0
Brush Fire	4
Chimney Fire	9
Fire/CO Alarm	27
General Services/Unknown.....	11
Mutual Aid	11
Smoke Investigation	4
Fire.....	12
Hazmat.....	1
Utility	7

Total Number of Calls..... 107

*Initial Report

Respectfully,
Scott Bryant
Derby Line Fire Department-Treasurer

2018 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax.....	1.6132	2,727,969.10	\$4,400,759.67
Residential Education Tax.....	1.3643	2,526,170.90	\$3,446,455.05
Local Agreement Tax	0.0032	5,251,497.00	\$ 16,804.60
Voted Appropriations.....	0.0570	5,251,497.00	\$ 299,336.61
Cemetery	0.0059	5,251,497.00	\$ 30,983.87
Road Department	0.2239	5,251,497.00	\$1,175,810.01
General Fund	0.1017	5,251,497.00	\$ 534,076.41
Homestead late penalty filings			\$ 699.07
TOTAL TAX			\$9,904,925.29

Recorded Book TB #15 / P 109



- ☐ Non-Residential Education Tax
- ☐ Residential Education Tax
- ☐ Local Agreement Tax
- ☐ Voted Appropriations
- ☐ Cemetery
- ☐ Road Department
- ☐ General Fund

Division of Property Valuation & Review State of Vermont Equalization Study

COD 12.50% Effective 12/24/2018
 CLA 99.72%



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-16-2018 FOR TAX YEARS 2013-2018

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$492,726.92	\$ 7,227.97	\$ 15,998.80	\$ 519.87	\$516,473.56

DELINQUENT TAXES AS OF 12-31-2018 FOR TAX YEARS 2013-2018

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2013.....	\$ 249.47	\$ 154.44	\$ 19.95	\$ 0.00	\$ 423.86
2014.....	267.97	134.00	21.43	222.21	645.61
2015.....	470.38	178.60	23.52	297.66	970.16
2016.....	1,952.91	507.52	97.66	0.00	2,558.09
2017.....	31,472.14	4,328.38	1,570.65	0.00	37,371.17
2018.....	237,155.00	4,535.26	11,988.09	0.00	253,678.35
TOTALS.....	\$271,567.87	\$ 9,838.20	\$ 13,721.30	\$ 519.87	\$295,647.24

***Please note taxes are due October 15, 2019 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2019 I have received a total of \$15,900.05 and have given away \$4,321.50 to town organizations.

Thanks

**Maryann Tetreault,
Delinquent Tax Collector**

E-911 Report

The goal of the E-911 Address system is to be able to locate you quickly in an emergency situation. Fire and Ambulance responders rely heavily on E-911 to provide you with a positive result of their services. Having a correct E-911 address number is also essential for postal and other deliveries or simply for anyone trying to find you that may not be familiar with the area.

One of the most helpful measures that Derby residents can take is to make sure that your E-911 address is properly posted on your property. Even if your number is not the one being searched for, it may provide the responders with an indication of how close they are to the emergency destination. But don't rely on your neighbors' E-911 numbers to direct the responders to your location. Please obtain and post your own E-911 number. Custom-made E-911 signs are available through your local Fire Department for a nominal fee.

Please note the following guidelines for posting your E-911 address:

- Remove any old numbers that are not accurate from the building or mailbox.
- Post correct numbers on the property. Numbers should be large enough to be easily read from the roadway.
- Numbers can be posted on a building if it is close to the road. If not, numbers should be posted on a mailbox or on a post by the driveway entrance.
- Posted numbers should be visible above the snow banks and away from bushes or trees.

Eliminate the guesswork concerning your location. Please contact the Derby Listers Office (802.766.2012) if you do not know your E-911 number or need assistance in acquiring a sign.

Respectfully,
Steve Cross
Listers Office



Cemetery Budget Report for 2018

ACCOUNT DESCRIPTION	2018 BUDGET	2018 ACTUAL	2019 BUDGET
INCOME			
Beginning Balance	\$ 3,295.55		\$ (294.63)
Property Taxes	29,584.45	29,584.45	34,144.63
Savings Interest.....	250.00	697.14	400.00
Marcia Ward Dividends	1,000.00	1,353.36	1,200.00
Burials	4,000.00	4,970.00	4,000.00
Proceeds from Investments	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$ 39,834.45	\$41,604.95	\$44,450.00
EXPENSES			
Wages.....	\$33,480.00	\$33,370.00	\$33,800.00
Social Security Expense	2,100.00	2,068.94	2,100.00
Medicare Expense	500.00	483.86	500.00
Flags	150.00	150.00	150.00
New Equipment	1,000.00	-	1,000.00
Computer Software & Labor	200.00	-	200.00
Supplies & Repairs	2,000.00	2,435.62	2,000.00
Hired Labor	1,200.00	1,075.00	1,200.00
Gasoline	1,000.00	616.16	1,000.00
Truck Rental.....	1,500.00	1,700.00	1,500.00
Fencing.....			1,000.00
TOTAL EXPENSES	\$43,130.00	\$41,899.58	\$44,450.00
NET CEMETERY BUDGET.....	\$(3,295.55)		\$ 0.00

Letter of Thanks

On behalf of the Derby Select Board and residents of Derby I would like to thank Fred Oeschger of Fred's Energy for donating the propane for the warming shack at the Town Ice Rink and also the Village of Derby Center for donating the water used to make the ice.

The skating rink is a great outdoor activity for people of all ages and we appreciate these donations.

Sincerely,
Grant Spates
Derby Select Board



2019 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 4	8:00 a.m. – 12:00 p.m.	Danville Stump Dump
SATURDAY, MAY 11	8:00 a.m. – 12:00 p.m.	Guildhall Town Hall
SATURDAY, MAY 18	8:30 a.m. – 12:30 p.m.	Albany Transfer Station
SATURDAY, MAY 25	8:00 a.m. – 12:00 p.m.	Bloomfield Town Clerks
SATURDAY, JUNE 1	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 8	9:00 a.m. – 1:00 p.m.	Westmore Transfer Station
SATURDAY, JUNE 22	8:00 a.m. – 12:00p.m.	Westfield Transfer Station
SATURDAY, JULY 6	8:00 a.m. – 12:00 p.m.	Holland Recycling Center
SATURDAY, JULY 27	8:00 a.m. – 12:00p.m.	Newbury Town Garage
SATURDAY, SEPT. 21	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 1, 2019 to October 4, 2019. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73936.94

ACCEPTABLE HHW MATERIALS

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,936.94

2018 Annual Town & Town School District Meeting Minutes

HELD MARCH 5, 2018

The Annual Town & Town School Meeting was called to order at 7:03 P.M. by Moderator Richard Nelson on March 5, 2018. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a salute to the American Flag. Moderator Richard Nelson asked that all comments be directed to the Moderator. Brian Smith announced that John Joly a long time friend had passed away. John worked for the Town of Derby for several years maintaining the Town's landscaping, mowing and even cleaning our Town Offices. John touched a lot of lives in the Town of Derby and will sadly be missed. A celebration of his life will be celebrated at the end of May.

A moment of silence was given for citizens no longer with us and for those who are serving and protecting us and their families and friends. Moderator Nelson introduced Senator, John Rodgers, Legislators Brian Smith and Lynn Batchelor, States Attorney Jennifer Barrett, and Sheriff Kirk Martin. Moderator Nelson asked that anyone wishing to speak, approach the microphone and state your name. Direct the questions to the Moderator and we will go from there. He then explained that articles would be moved in the affirmative and he also mentioned where voting is held on March 6, 2018 at Derby Municipal Building from 8:00 A.M. to 7:00 P.M. at which time Article 1 thru 3 would be voted on.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Member |
| (1) Auditor | (1) Town Grand Juror |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- | | |
|-------------------------|--------------------------------|
| (1) Select Board Member | (1) Town School Board Director |
| (1) Town Auditor | |

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |
| (1) Town Auditor | |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$760,519.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,384,438.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,502.00** per equalized pupil. This projected spending per equalized pupil is 2.13% greater than spending for the current year.

VOTING: The polls for voting on the above said **ARTICLES 1, 2, & 3** will open at **8:00 A.M.** and will close at **7:00 P.M.** on **TUESDAY MARCH 6, 2018 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 4. To hear and dispose of the reports of the Town of Derby School Director. Lori Before asked why the School is asking for a \$95,000 Contingency Fund this year when they have never asked for one in the past and how come they don't use the 2016-2017 fund balance. Bryan Davis stated

that the fund balance is already spoken for and will be discussed in Article 6. Lori also wanted to know why there was a line item in the budget for Head Lice under the Health Department. Bryan stated that the board will take it under advisement that they have a tight budget and welcome any question that the voters have. Bryan also mentioned that Craig Ellam has retired and would like to thank him for over 14 years with the school. Marguerite Cross also retired as secretary of the Principal. The Board would like to recognize her as well for over 30 years with the school. No other questions were asked. The moderator said that it's important to ask questions, it's the Town's meeting and we need to take care of the business of the Town.

Article 5. Frank Davis made a motion for the Town of Derby School District to authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses. Louise Gosselin seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 6. Bryan Davis made a motion to authorize the Board of School Directors to place **\$203,471.34** of the 2016-17 fund balance into the building and grounds reserve fund to be used over several years; Frank Davis seconded. Questions – Lori Before said that only \$100,000 was moved over to the reserve fund last year and feels that it is irresponsible to move over \$200,000 into the reserve account, she would like to amend that motion to only \$100,000 to the fund balance account to cover the contingency fund that is needed. There was no second to the amendment – motion dies. Frank Davis - my question is to the Board - Is it correct that the reserve fund can only be use on improvements? Bryan Davis said that is correct. Frank then stated that if we already have money in the account then we won't have to get a loan for the funds and can save money instead of paying interest for a new loan. Richard Nelson then mentioned the possible things the School could use the funds for like a new roof, windows, heating systems, computer upgrades, etc. or they could send the money to the State of VT. Bryan stated that this year most of the fund balance will be used to replace the windows in the school. The school is kept in great condition and they are very proud of the way it looks. Karen Jenne asked how much is in the account presently Bryan said that there is a Bus Fund which will pay for the leases next year, \$74,000 in the Technology fund, and there is \$35,000 in the Building Fund

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2017

but those funds can only be used on those individual things unless it is voted on. Brian Smith thanked the School board for the time and effort. We are lucky to have such a good board. Richard Nelson would like the rank of the schools, of the cost per pupil in the town report. We educate our kids as well as anywhere in the state with less money. We need to keep looking for more ways to keep our costs and spending down. Bryan then explained the reserve funds and how it is to be used over several years as needed and doesn't have to be spent in the one year. The cost of repairs on the roof over the last 2 years was for re-flashing and repairs not a new roof. No further questions. **Vote on motion:** "Ayes" have it; motion passed.

Article 7. To hear and dispose of the reports of the Town of Derby Select Board. Lori Before was concerned that the board didn't put in the synopsis about the discussion that they had about the accuracy of the Town Tax Maps and how they don't line up with the property tax assessment cards at a previous select board meeting. Grant explained that Bob Kelley does the minutes for the meetings and that there was no action taken. No further discussion.

Article 8. Allen Yale made a motion for the Town of Derby to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuring year. Motion was seconded by Frank Davis. Lori Before wanted to know the difference between hiring money and borrowing money. Richard explained that it was just a term that is used. **Vote on motion:** "Ayes" have it; motion passed.

Article 9. Brian Smith made a motion for the Town of Derby to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00** Louise Gosselin seconded the motion. **Vote on motion:** "Ayes" have it; motion passed.

Article 10. Lori Before made a motion for the Town of Derby to vote to have the taxes paid to the Town Treasurer on or before Monday, **October 15, 2018 at 5:00 p.m.** Lynn Batchelor seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 11. Frank Davis made a motion for the Town of Derby to vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Harvey McDonald seconded, any discussion, Scott Warthin wanted a quick rundown on what the plans were for the \$200,000.00. W. Perry Hunt explained the Town has 3900 feet on North Derby Rd to do and they also have 5-6 little jobs that need to be done. With the water quality act in effect it will be very costly for the town. New water runoff regulations that have to be maintained and kept up through-out the town. Frank Davis asked who was paying for the new bridge on I91 that will be built. Grant said that it's a separate contract and it will be paid for by the Federal Govt, Grant spoke to Jackie from VTrans and she explained how the bypass will be build. Allen Yale questioned the cost of maintaining roads due to the damage from the rain. Perry explained. Some State funding will help with the cost of the culverts that will be replaced. No further questions. **Vote on motion:** "Ayes" have it; motion passed.

Article 12. Lori Before made a motion for the Town of Derby to appropriate the sum of **\$3,300.00** to the Northeast Kingdom Council on Aging for providing services to senior citizens. Louise Gosselin seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Gigi Gobeil-Judd made a motion for the Town of Derby to appropriate the sum of **\$2,500.00** to Rural Community Transportation, Inc. for providing transportation to the elderly and disabled residents of the Town. Lori Before seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 14-23. Dave Labelle made a motion to approve all appropriations **Article 14 –Article 23** as presented

Article 14 \$8,500.00 to Haskell Free Library

Article 15 \$30,000.00 to Dailey Memorial Library

Article 16 \$2,000.00 to Orleans County Citizen Advocacy

Article 17 \$15,000.00 to Town of Derby/ Salem Lakes Association

Article 18 \$10,000.00 the removal of Eurasian Milfoil Lake Derby (Derby Pond)

Article 19 \$2,000.00 to Pope Memorial Frontier Animal Shelter

Article 20 \$13,600.00 to Orleans Essex VNA & Hospice Inc.

Article 21 \$4,852.00 to Northeast Kingdom Human Services, Inc.

Article 22 \$3,100.00 to Umbrella, Inc.

Article 23 \$3,050.00 to Cornucopia

Brian Smith Seconded the motion. Any discussions, Andy Major explained the process taken with the Milfoil situation and how it will be resolved. The State will share the cost of the milfoil project with the town. Peter Alexander expressed his concerns on merging all appropriations together and not being able to voice your opinion on separate articles. Paul Prue agrees with Peter Alexander. Frank said that it does not prevent people from asking question on any of the above articles. At any time if someone wants to discuss any of the appropriations they are welcomed to do so. No further discussion. Motion to approve all appropriations Article 14 –Article 23 as presented all in favor **Vote on motion:** "Ayes" have it; motion passed.

Article 24. Gigi Gobeil-Judd made a motion for the Town of Derby to authorize **\$43,130.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$13,545.55** shall come from Cemetery revenues and **\$29,584.45** shall be raised by taxes. Beula-Jean Shattuck seconded. Lori Before expressed her concerns with the Darling Hill Cemetery not being kept up the way it should be, fence needs to be repaired and some of the stones are broken also the grass is only mowed once a year. She thinks that the town should increase the amount. Lori made an amendment to increase that amount to \$45,000.00 Karen Jenne seconded. Both Lori and Karen with drew the amendments and Albert Stringer amended that the budget should remain at \$43,130.00 and just earmark \$2000.00 from the budget set for the Darling Hill Cemetery.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2017

Tom Cyr thinks the crew just needs to be reminded that they need to work on all the Cemeteries. Frank Davis suggests that we should not micromanage the Cemetery budget and budget more funds next year for the maintenance of Darling Hill Cemetery. Peter Alexander agrees with Frank to leave the Cemetery budget as is. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 25. Dave Labelle made a motion for the voters of the Town of Derby to provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing. Frank Davis seconded. Christine Cotnoir asked why we no longer mail the town report and where the pick-up spots are. Faye Morin gave quick rundown of the places the town reports are provided and gave the savings by not mailing the report and ordering fewer reports. Frank asked if we could put a note in with the tax bills on where they can be picked up. Ruth Duckless mentioned that maybe sending out a post card when they are ready to pick up. In the past the town had 6 boxes returned when they were mailed out with incorrect addresses. There is a huge savings by not mailing them out. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 26. Bill Gardyne made a motion to authorize the elimination of the office of Town Auditors, with future audits to be provided by a public accountant licensed in the State in accordance with 17 V.S.A§2651b(a). Joe Profera seconded. Mrs. Moseley asked if this was necessary. Lori Before asked if we would get a report from the auditor with the results. Frank Davis stated that all town records are public information you can go into the office sit at the table look through the auditor's reports at your own convenience. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 27. Frank Davis moved to waive property taxes for the land and buildings of the Derby Fish and Game Club for a period of 10 years from 2018 – 2028. Perry Hunt seconded. Lori Before wanted to know if the Town owned the land or property. Richard Nelson explained that the town does not own the property the Club owns the property and it is a not for profit organization. It's a safe place for the community to go learn how to use a rifle, take the hunters safety course, archery and a fishing derby for kids and seniors at the pond. Jessica Judd stated that there is a membership of \$10 per adult and a \$1 child fee to use the club for the purpose of paying the insurance but they do not get paid. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 28. Grant Spates made a motion to approve a Town Budget of \$ 2,897,567.58 which includes \$ 327,486.45 of previously voted appropriations. Beula-Jean Shattuck seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Allen Yale asked how the town handles the Auditors position on the ballot if there are write-ins. Faye stated that they will have a job for 45 days then it ends.

Bill Gardyne moved to adjourn the meeting. All in favor!
Meeting Adjourned at 8:42 p.m.

Dated at Derby, Vermont this March 6, 2018

BRYAN DAVIS
GIGI GOBEL-JUDD
EMILY MICKNAK
ABIGAIL PROVOST
NIKOLE BRAINARD
(School Directors)

W. PERRY HUNT
JOSHUA PROVOST
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Received for recording: March 12, 2018 at 7:25 a.m.

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 5, 2018

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, & 3 held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 am and polls closed at 7:00pm. The results were as follows:

TOTAL VOTER CHECKLIST: 3,225

TOTAL VOTER TURNOUT: 533

% OF VOTERS: 17%

ABSENTEE VOTERS: 88

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 492 votes
Write Ins: 9
Under Votes: 32
Over Votes: 0

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 490 votes
Write Ins: 5
Under Votes: 38
Over Votes: 0

SELECT BOARD MEMBER FOR THREE YEARS: Beula Jean Shattuck elected with 271 votes.
Write Ins: 2
Under Votes: 23
Over Votes: 0

SELECT BOARD MEMBER FOR TWO YEARS: Karen Chitambar elected with 431 votes.
Write Ins: 22
Under Votes: 79
Over Votes: 1

LISTER FOR THREE YEARS: Susan A. Best elected with 445 votes.
Write Ins: 5
Under Votes: 83
Over Votes: 0

AUDITORS FOR ONE YEAR: No one elected.
Write Ins: 13
Under Votes: 520
Over Votes: 0

AUDITOR FOR TWO YEARS: No one elected.
Write Ins: 9
Under Votes: 524
Over Votes: 0

AUDITOR FOR THREE YEARS: No one elected.
Write Ins: 6
Under Votes: 527
Over Votes: 0

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 485 votes.
Write Ins: 4
Under Votes: 44
Over Votes: 0

FIRST CONSTABLE FOR ONE YEAR: Mathew R. Sheltra elected with 472 votes.
Write Ins: 1
Under Votes: 60
Over Votes: 0

SECOND CONSTABLE FOR ONE YEAR: No one elected.
Write Ins: 16
Under Votes: 517
Over Votes: 0

TOWN GRAND JUROR FOR ONE YEAR: No one elected.
Two positions:
Write Ins: 9
Under Votes: 1057
Over Votes: 0

TOWN AGENT FOR ONE YEAR: No one elected.
Write Ins: 5
Under Votes: 528
Over Votes: 0

CEMETERY COMMISSIONER FOR FIVE YEARS: Shirley Fournier elected with 480 votes.
Write Ins: 0
Under Votes: 53
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Bryan Davis elected with 464 votes.
Write Ins: 8
Under Votes: 61
Over Votes: 2

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR TWO YEARS: Gigi Gobeil-Judd elected with 495 votes.
Write Ins: 3
Under Votes: 35
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR THREE YEARS: Emily Micknak elected with 466 votes.
Write Ins: 3
Under Votes: 64
Over Votes: 0

NORTH COUNTRY UNION & JR SCHOOL DIRECTOR FOR THREE YEARS: Jackie Young elected with 475 votes.
Write Ins: 1
Under Votes: 57
Over Votes: 0

The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$760,519.00**?

Number of votes in **favor**: **387**
 Number of votes **opposed**: **131**
Undervotes: **15**

2. Derby Town School District: Shall the voters of the School District approve the school board to expend **\$5,384,438.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,502.00** per equalized pupil. This projected spending per equalized pupil is **2.13%** greater than spending for the current year.

Number of votes in **favor**: **327**
 Number of votes **opposed**: **194**
Undervotes: **12**

3. North Country Union High School and North Country Career Center: Shall the voters of the school district approve the school board to expend **\$15,848,200.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,286.00** per equalized pupil. This projected spending per equalized pupil is **.02%** lower than spending for the current year.

Number of votes in **favor**: **354**
 Number of votes **opposed**: **164**
Undervotes: **15**

4. North Country Union Junior High School: Shall the voters of the school district approve the school board to expend **\$4,360,600.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$15,824.00** per equalized pupil. This projected spending per equalized pupil is **5.51%** higher than spending for the current year.

Number of votes in **favor**: **280**
 Number of votes **opposed**: **241**
Undervotes: **12**

5. Shall the North Country Union High School District authorize the Board of School Directors to place **\$350,000.00** of undesignated FY2017 fund balance from the general fund operations in the Capital Improvement Reserve fund?

Number of votes in **favor**: **376**
 Number of votes **opposed**: **144**
Undervotes: **13**

6. Subject to approval by the State Board of Education, shall the boundaries of North Country Union Junior High School District be changed to include Westfield Town School District?

Number of votes in **favor**: **415**
 Number of votes **opposed**: **94**
Undervotes: **23**
Overvotes: **1**

Derby, Vermont Town Clerk's Office received for record on March 15, 2018 at 1:03 P.M.

A True Record.

ATTEST: FAYE C. MORIN
 Town Clerk



Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
R _{ESPECTFUL} "treat others as you want to be treated"	*Quiet voices *Leave your hands by your side *Calm body *Stay in personal space	*Respect the privacy of others *Flush the toilet *Keep facilities clean	*Talk quietly at your table *Use polite words	*Use appropriate language *Share your seat willingly *Respect property	*Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults	*Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
O _{N TASK} "be here, be ready"	*Watch where you are going *Go straight to your destination	*Use restroom quickly and quietly *Wait your turn	*Focus on eating *Wait to be excused *Follow the procedures	*Sit in your seat *Talk quietly *Enter and exit the bus safely	*Line up properly when the bell rings *Play and HAVE FUN!	*Watch and enjoy the performance *Eyes on the speaker
A _{LWAYS SAFE} "hurt no living thing"	*Walk *Stay with your class	*Report problems, messes *Use facilities and supplies properly	*Walk *Wait your turn *Listen to adults	*Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus	*Ask permission to leave playground *Stay in the boundaries	*Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
R _{ESPONSIBLE} "be a good citizen"	*Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter	*Wash your hands *Use restroom only when necessary	*Clean up your eating area *Return your tray and utensils properly *Dispose of your trash	*Listen to the driver *Follow emergency procedures *Remind friends to follow the rules	*Use equipment properly *Include others *Dress appropriately for the weather	*Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



Derby Town School District

PROPOSED FY 2019-20 BUDGET

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget
REVENUES:			
1000 Local			
1300 Tuition from other LEA's	\$ 369,430	\$ 304,601	\$ 637,486
1510 Interest	8,794	5,000	5,000
1910 Rentals	3,931	500	500
1930 Gains on Sale of Equipment	-	-	-
1990 Misc	10,858	2,000	2,000
5290 Prior Years Fund Balance	-	-	-
Total 1000.....	393,012	312,101	644,986
2000 Sub Grants from NCSU			
2255 Farm to School Grant	-	-	-
2200 School Improvement Grant	-	-	-
2481 Medicaid Reimbursement	53,715	44,946	44,946
2504 early MTSS Grant	-	-	-
2785 School Wide Program	290,749	223,450	222,950
2791 NCSU Title Funds	8,983	-	-
Total 2000.....	353,447	268,396	267,896
3000 State			
3109 Homestead Revenue to School	1,341,172	-	-
3110 General State Support Grant	848,102	4,577,807	4,577,807
3112 Non-Residential Property Tax	2,189,943	-	-
3150 Transportation Aid	143,123	-	-
3213 Best Grant	-	-	-
1362 Special Education Tuition - Ineligible	40,527	-	-
3201 SpEd Mainstream Block Grant	-	-	-
3202 SpEd Intensive Reimbursement	211,807	226,134	297,576
3204 Essential Early Education	-	-	-
3205 State Placed Student SpEd Reimburse	-	-	-
Total 3000.....	4,774,674	4,803,941	4,875,383
Total Revenues	\$5,521,133	\$5,384,438	\$5,788,265
EXPENDITURES:			
1100 Regular Programs			
5110 Teacher Salaries	\$1,393,363	\$1,418,296	\$1,431,952
5110-11 Teacher Salary PreK	81,323	82,000	82,000
5110-03 Salary Advancement	-	18,000	18,000
5111 Supplemental Salaries	10,858	-	-
5115 Para Educator Salaries - Reg Ed....	15,996	16,704	16,704
5115-11 Para Educator Salaries - PreK	32,983	33,668	33,668
5118 School Support	1,426	-	-
5119 Medicaid Clerk	3,072	4,700	4,563
5120 Bus Monitor	-	-	28,768
5120-11 Bus Monitor PreK	-	4,795	4,655
5120 Substitute Wages	58,186	45,000	64,059
5120-11 Substitute Wages PreK	3,289	1,000	1,000
5150 Additional Compensation-Retirement	4,641	2,000	5,000
5210 Health Insurance	334,070	377,293	457,300
5210-11 Health Insurance - PreK	23,544	32,503	34,895
5210-02 Health Insurance - State Return.....	1,125	-	-
5220 FICA	109,528	122,379	135,561
5220-11 FICA PreK	8,582	9,292	9,281
5230 Life Insurance	1,148	1,245	1,479
5230-11 Life Insurance - PreK	89	139	139
5240 Municipal Retirement	1,207	946	1,004
5240-11 Municipal Retirement - PreK	1,815	1,908	2,023
5250 Worker's Compensation	10,085	10,807	12,827
5250-11 Worker's Compensation - PreK	758	906	1,044
5260 Unemployment Insurance	681	1,116	1,429
5260-11 Unemployment Insurance - PreK....	70	162	168
5270 Tuition Reimbursement	7,011	12,000	12,000
5270-11 Tuition Reimbursement - PreK	725	-	-
5280 Dental Insurance	9,993	10,908	12,060

DERBY ELEMENTARY SCHOOL

Principal's Report 2018

To Derby Residents,

This is my fifth year at Derby Elementary School and I couldn't be prouder of our progress! Our involved, knowledgeable and caring school board, teachers, office staff, kitchen staff, bus drivers, para educators, administrators, nursing staff, guidance staff, and custodians represent and serve the interests of our children and the community well.

Every year, Derby teachers challenge themselves to learn more and improve their skills for the benefit of the children. This year, we have continued our journey of becoming a trauma informed and transformed school by learning about restorative practices, which are so connected to programs we are already using, such as Responsive Classroom and PBiS. We have been learning additional classroom strategies to enable children with trauma and toxic stress to engage and learn in positive ways. The best part is that all children benefit from the growth of our teachers! We continue to look for ways to build and teach resilience to our children through our teaching approach, classrooms, and our school program. This year we are also strengthening our Positive Behavior Interventions and Supports system (PBiS) through the implementation of Cub Club, a check in and check out system for those children that need it. This restorative practice establishes certain staff members as "coaches" within the school, who meet with individual children and the beginning and end of each day to set goals and encourage positive behaviors and Tiger Paw Pride.

As we have been studying restorative practices and resilience, the importance of intentional and focused social emotional learning as best practice has been reinforced. The board supports hiring additional staff to implement a social emotional learning curriculum, as well as to teach the health standards to all grades. This will help us meet the Vermont Education Quality Standards at a higher level.

continued.....

As part of our new reporting system in the NCSU, we have fully implemented Student Led Conferences in the spring of each year, as well as a new progress report. This year our teachers and children in grades 4-6 have been working hard to implement e-portfolios to showcase evidence of learning and transferable skills, goals for learning, and thoughtful reflection. Some teachers and students in the younger grades are also experimenting with e-portfolios. Our new reporting system strives to give parents and students a more accurate picture of achievement, as well as next steps to encourage growth.

A dedicated group of teachers wrote a grant and received \$ 25,000.00 from the Children's Literacy Foundation. We have been hosting authors and illustrators throughout the year. Vermont authors Natalie Kinsey Warnock, John Churchman, and Jim Arnosky have visited, as well as New Hampshire graphic novelist Marek Bennett. The knowledge the children have gained from these experts has been invaluable. We have been collecting new and used donations of books for our book giveaways, and by the end of the year, each K-6 child at Derby will have chosen 10 free books through this grant!

Safety has also been a focus at Derby this year. We were the recipients of a \$25,000.00 state grant that enabled us to replace the classroom door locks with handles that can be locked from inside the classrooms. We also were able to purchase and accept donations of curtains for the classroom windows to the hallway so they could be covered in an emergency. A more sophisticated long range radio system was purchased and implemented. We also purchased Go Bags for each classroom for emergencies. Our staff was trained in the ALICE safety protocol for armed intruders (Alert, Lockdown, Inform, Counter and Evacuate). All of our children were trained in developmentally appropriate ways and our safety procedures were revised with the addition of a parent-child reunification protocol. We added a safety page to our website for parents to keep them aware and informed of our safety procedures.

The board has supported green initiatives in our school. Each classroom has a composting bucket for breakfast and snacks, and the lunchtime composting program we started last year saved

Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18	FY 18-19	FY 19-20
	Actual	Budget	Budget
1100 Regular Programs cont.			
5280-11 Dental Insurance - PreK	904	924	924
5290 Long Term Disability	3,956	4,589	4,892
5290-11 Long Term Disability - PreK	320	385	400
5330 Contracted Services - Speech	581	-	-
5333 Behavior Team Asst NCSU	-	40,506	40,506
5338 Contracted Service HRA, FSA	342	-	-
5440 Copier Lease and Maintenance	14,167	15,000	15,000
5500 Encore Program	20,000	15,000	17,500
5530 Postage.....	490	700	700
5562 Tuition - PreK	72,491	65,340	73,832
5580 Travel	965	1,000	1,000
5610 Teaching Supplies	15,908	20,000	21,800
5610-11 Teaching Supplies - PreK	5,138	1,000	1,000
5610-01 Supplies - Farm to School	33	-	-
5611 Copier Paper/ Supplies	4,330	5,000	5,000
5613 Physical Education Supplies	3,579	1,500	1,750
5614 Music/Instrumental Program	1,420	1,000	1,200
5615 Art Supplies.....	3,903	4,000	4,500
5616-01 Testing Supplies Gates			
McGinitie Reading	-	429	-
5640 Books & Periodicals	12,326	15,000	20,000
5730 Equipment	1,480	-	-
5733 Furniture	6,214	1,000	5,000
5733-11 Furniture - PreK	373	-	-
5840 Contingency	-	95,032	203,000
5891 Student Activities	3,316	3,000	5,000
Total	2,287,801	2,498,172	2,794,584
Total 1100.....	2,287,801	2,498,172	2,794,584
1121 School Wide Titles			
5110 Teacher Salaries	225,730	194,805	194,805
5210 Health Insurance	35,096	30,077	26,398
5220 FICA.....	16,671	14,903	14,903
5230 Life Insurance.....	203	174	174
5245 VSTRS Retire. % & OPEB contribution	29,163	38,233	57,836
5250 Worker's Compensation.....	1,504	1,465	1,674
5260 Unemployment Insurance	88	144	150
5280 Dental Insurance	1,260	1,536	1,536
5290 Long Term Disability	634	622	641
Total.....	310,349	281,958	298,117
Total Titles	310,349	281,958	298,117
200-1200 Special Programs			
5115 Para Wages	201,983	180,192	238,349
5116 Bus Monitor.....	37,674	47,157	39,593
5116-11 Bus Monitor PreK	4,114	-	-
5120 Substitutes Wages	11,383	12,000	12,000
5121 Substitute Bus Monitor	4,581	1,000	1,000
5130 Overtime.....	387	1,500	1,500
5210 Health Insurance	93,347	96,633	203,585
5220 FICA.....	18,531	18,501	22,372
5220-11 FICA PreK	315	-	-
5230 Life Insurance.....	263	287	522
5240 Municipal Retirement.....	12,814	11,182	15,401
5250 Worker's Compensation.....	1,597	1,710	2,488
5260 Unemployment Insurance	242	522	790
5270 Tuition Reimbursement	1,050	4,000	4,000
5280 Dental Insurance	1,311	1,248	1,716
5290 Long Term Disability	486	726	952
5332-10 NCSU Special Services Assessment	380,751	475,793	468,720
5337 Summer Services.....	-	1,000	1,000
5610 Teaching Supplies	1,324	-	-
Total.....	772,152	853,452	1,013,986

Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget
200-1212 Special Programs			
5330 ECSE Local.....	103,040	96,173	102,916
Total.....	103,040	96,173	102,916
Total Special Programs.....	875,192	949,625	1,116,903
Total Titles and Special Programs	1,185,541	1,231,583	1,415,020
2120 Guidance			
5110 Salary Guidance Counselor	45,312	45,170	44,687
5111 Salary Behavior Team Asst.....	44,416	-	-
5120 Health Insurance	7,067	7,971	14,357
5220 FICA.....	3,346	3,559	3,627
5225 Life Insurance.....	37	44	44
5250 Worker's Compensation.....	296	340	384
5260 Unemployment Insurance	18	36	38
5270 Tuition Reimbursement	-	1,000	1,000
5280 Dental Insurance	348	384	384
5290 Long Term Disability	126	144	147
5580 Travel	-	200	200
5610 Supplies.....	694	500	500
Total.....	101,660	59,348	65,366
2130 Health Services			
5110 Salary	38,001	38,110	38,110
5115 Aide Salaries	11,089	15,043	13,726
5120 Substitutes Salaries.....	2,253	1,000	1,000
5210 Health Insurance	18,226	22,464	24,398
5220 FICA.....	3,644	4,143	4,042
5230 Life Insurance.....	30	70	52
5240 Municipal Retirement.....	2,736	3,020	3,091
5250 Worker's Compensation.....	385	401	455
5260 Unemployment Insurance	35	72	75
5270 Tuition Reimbursement	169	500	500
5280 Dental Insurance	191	384	384
5290 Long Term Disability	104	170	174
5330 Pediculosis	-	100	100
5580 Travel	-	100	100
5610 Supplies.....	898	2,000	2,000
Total.....	77,760	87,577	88,208
2140 Psychological Services			
5330 Contract Services	12,490	14,536	14,536
Total.....	12,490	14,536	14,536
200-2140 Psychological Services - Sped			
5330 Contract Services	16,966	27,721	-
Total.....	16,966	27,721	-
200-2150 Speech Pathology & Audiology Services			
5115 Para Educator Wages	14,757	14,900	14,900
5210 Health Insurance	10,624	21,064	22,998
5220 FICA.....	987	1,140	1,140
5230 Life Insurance.....	14	26	26
5240 Municipal Retirement.....	812	870	922
5250 Workman Compensation	99	115	136
5260 Unemployment Insurance	18	36	38
5270 Tuition.....	900	-	-
5290 Long Term Disability	-	49	52
5610 Supplies.....	71	-	-
Total.....	28,282	38,200	40,212
2160 Occupational Therapy - Related Services			
5330 Occupational Therapy.....	122	-	500
Total.....	122	-	500
2213 Instructional Staff Training			
5210 Health Insurance	26	-	-
5220 FICA.....	29	-	-

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	29	31	26	26	35	19	20	27	213
Females	22	25	33	22	29	30	34	25	220
TOTAL.....	51	56	59	48	64	49	54	52	433
Total as of 1-3-19									

Morgan Enrollment

	PK	K	1	2	3	4	5	6	Total
	5	7	7	0	10	2	4	5	40

thousands of dollars in annual maintenance costs. This year, we are building our own composting shed, and trying to be as "straw free" as possible. Our Green Up Committee has worked with the kitchen to reduce the amount of styrofoam used at PreK lunch and breakfast, and is exploring the possibility of composting at PreK. Our Green Up Committee received a grant from Vermont Rural Education Collaborative to build an outdoor classroom near our school garden. We are also looking forward to an analysis of our lighting throughout the building by Efficiency Vermont. We'd like cost efficient lighting that is suitable for the learning that takes place in classrooms.

The board is committed to intervention in the early grades, and has supported hiring another teacher to keep our class sizes lower in grades K-2. These are vital grades for foundational reading and math skills. If the community supports our budget, we will have four teachers in each of those grades next year, keeping our average class size at 15 in those grades.

Finally, we have a couple of retirements to announce at this time. Carol Sawyer and Sandra Madey, long time Derby employees, have announced their retirement. They will be missed.

In closing, thank you once again for your support in providing such wonderful learning opportunities for the children in Derby!

Respectfully Submitted,
Stacey Urbin, Principal

DERBY ELEMENTARY SCHOOL

Report from Derby School Board

To Derby Residents,

Once again, it is time to present my annual report to the voters and taxpayers of the Town of Derby. The Derby Town Board works diligently to provide a quality, safe, high value, and cost efficient educational program for all children in our community. We have always appreciated the support and pride the community has shown for our school.

There is always some unpredictability with student enrollment, special services for individual children, contract negotiations, health care costs, and of course, mandates from the state legislature. This year, the state has indicated that there will be no increase in the education property tax rate.

As you may know, the majority of our budget is spent on salaries and benefits for our expert and deserving staff. We have to budget for salaries that are currently under negotiation, with an unknown outcome. Health care benefits are projected to increase approximately 11.8%. This budget also includes an increase in staff to accommodate higher enrollment as well as to include health instruction, social emotional learning, and an increased number of bus monitors to improve safety on the bus. We also have begun to budget for the bus lease as a line item in the budget, rather than use reserved fund balance. Despite other uncertainties, we are pleased to present a reasonable budget for your approval. **You will find that this year's school budget actually results in a decrease in spending per equalized pupil of 1.2%, and this means that this budget actually lowers the portion of your taxes that goes towards education!**

Due to the legislature's Act 46 and the State Board of Education's activities throughout the year, citizens in Holland made a tough decision and voted to close their school in June of 2019 and tuition their children to Derby. We welcome the families of Holland with open arms, and look forward to including their children in our school program. We have been working closely with the Holland Board of Education to make sure the Holland children will be well taken care of and educated to the best of our

Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget
2213 Instructional Staff Training con't.			
5240 Municipal Retirement.....	7	-	-
5280 Dental Insurance	1	-	-
5330 In Service.....	3,217	3,000	3,000
Total.....	3,280	3,000	3,000
2220 Library/Media Services			
5110 Salary	47,950	47,950	47,950
5210 Health Insurance	7,741	2,000	2,000
5220 FICA.....	3,581	3,668	3,892
5230 Life Insurance.....	40	44	44
5250 Worker's Compensation.....	315	361	412
5260 Unemployment Insurance	18	36	36
5270 Tuition Reimbursement	549	500	500
5280 Dental Insurance	384	384	384
5290 Long Term Disability	134	153	158
5400 VT Automated Library System	500	-	-
5530 Communications-License fee	-	2,000	2,000
5580 Travel	487	100	100
5610 Supplies.....	680	700	700
5640 Books	4,820	5,000	5,000
5730 Equipment/Laminator/Film.....	401	1,000	1,000
5810 Dues and Fees	-	100	100
Total.....	67,601	63,995	64,275
2230 Technology			
5110 Technology Instructor	62,598	62,037	31,620
5115 Technology Specialist FTE 1	34,660	35,360	36,421
5120 Sub. Wages - Computer Assistants	1,624	-	-
5210 Health Insurance	31,817	32,398	33,076
5220 FICA.....	7,308	7,451	5,205
5230 Life Insurance.....	76	87	87
5240 Municipal Retirement.....	1,996	2,003	2,064
5250 Worker's Compensation.....	650	731	576
5260 Unemployment Insurance	35	72	72
5270 Tuition Reimbursement	1,500	2,000	2,000
5280 Dental Insurance	707	768	768
5290 Long Term Disability	272	310	220
5520 Cyber Liability	979	-	-
5530 Communications Internet Service Provider	4,444	4,444	-
5530-01 Communications Sonic Wall	-	-	1,741
5530-02 Communications PowerSchool.....	5,342	3,897	3,888
5530-03 Communications Learning Manage (VCAT)	2,945	3,122	3,115
5530-04 Communications Cisco maintenance agree	-	1,053	-
5530-05 Communications Single Sign On (SSO)	842	1,084	-
5530-06 Communications Airwave Monitoring and Appneta Network Probe	-	667	-
5530-07 Communications School Messenger	822	823	821
5530-08 Communications Other (include Teach Point)	1,420	956	956
5530-09 Communications Bandwidth/Wan	-	-	5,000
5530-10 Communications Info Snap.....	-	1,756	1,746
5530-11 Communications We Video.....	500	-	-
5530-13 Communications Backup & Monitor System	-	-	829
5650 Technology Related Supplies	592	1,000	1,000
5734 Technology Related Equipment	1,505	500	500
5734-01 Technology Fund Balance	11,014	-	-
Total.....	173,649	162,519	131,704
2290 Other Support Services			
5110 Path Stipend.....	-	-	-
5220 FICA.....	50	-	-
5240 Municipal Retirement.....	36	-	-
Total.....	85	-	-
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500

Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18	FY 18-19	FY 19-20
	Actual	Budget	Budget
2310 Board of Education con't.			
5229 FICA.....	497	497	497
5360 Legal Services.....	5,013	3,000	3,000
5522 Liability and Crime Insurance	7,581	13,890	13,744
5810 Dues and Fees	-	1,800	1,800
5890 Miscellaneous Expense	2,513	2,000	2,000
Total.....	22,105	27,687	27,541
2321 Office of Superintendent			
5331 Assessment.....	146,609	148,073	159,723
Total.....	146,609	148,073	159,723
Total 2300.....	168,714	175,760	187,264
2410 Office of Principal			
5110 Principal Salary	103,305	103,305	105,371
5112 Asst Principal Salary	75,190	75,190	76,694
4114 Secretary Salary	41,711	35,360	36,421
5115 Receptionist.....	23,132	23,374	23,374
5210 Health Insurance	49,602	53,516	50,209
5220 FICA.....	18,284	18,148	18,502
5230 Life Insurance.....	389	418	418
5240 Municipal Retirement.....	3,662	3,269	3,469
5241 Annuity.....	6,000	6,000	6,000
5250 Worker's Compensation.....	1,671	1,776	2,030
5260 Unemployment Insurance	70	144	150
5270 Tuition Reimbursement	2,832	1,500	1,500
5280 Dental Insurance	896	1,308	1,308
5290 Long Term Disability	680	754	777
5430 Equipment Repairs	-	500	500
5520 School Leader Legal Liability	5,699	-	-
5530 Postage - Petty Cash	1,761	2,500	2,500
5580 Travel	2,960	500	500
5610 Supplies.....	1,453	1,000	1,000
5730 Equipment.....	-	200	200
5810 Dues & Fees	2,789	2,908	2,908
5890 Misc.....	195	100	100
Total.....	342,283	331,770	333,931
Total 2400.....	342,283	331,770	333,931
2520 Fiscal Services			
5110 Bookkeeper Salary.....	47,818	45,469	46,842
5210 Health Insurance	-	2,000	2,000
5220 FICA.....	3,557	3,478	3,583
5230 Life Insurance.....	40	44	44
5240 Municipal Retirement.....	2,630	2,576	2,654
5250 Worker's Compensation.....	309	342	391
5260 Unemployment Insurance	18	36	38
5270 Tuition Reimbursement	130	-	-
5280 Dental Insurance	384	384	384
5290 Long Term Disability	134	145	150
5339 Treasurer Services	3,000	3,000	3,000
5520 Crime Insurance.....	582	-	-
5530 ADS Financial Software.....	1,823	1,900	1,900
5610 Supplies.....	162	500	500
5730 Equipment.....	605	500	500
5890 Misc.....	530	1,000	1,000
Total.....	61,723	61,374	62,985
2526 Audit			
5340 Audit Services	10,143	6,900	6,900
Total.....	10,143	6,900	6,900
2560 Public Information Services			
5540 Advertising.....	4,239	2,500	2,500
Total.....	4,239	2,500	2,500
Total 2500.....	76,105	70,774	72,385

ability. Many activities will take place this spring to ensure a smooth transition for all children and families.

The fiscal year for the school system closed on June 30, 2018. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund balance of \$ 345,760.07. We are asking voters to approve the reservation of \$302,260.07 for the building and grounds fund. Our building needs new carpet in the classrooms, new ceiling tiles in the gym, a new gym floor, three new classroom walls to replace broken moveable walls, and patches of new sidewalk. In addition, we'd like to set aside \$ 25,000 for the future addition of a new multi-purpose room that can act as an activity room as well as a small gym. We have established a committee to explore the possibilities, not just for our school, but for our community. Our educational program is somewhat limited by having our cafeteria and gym in the same space. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

The Board would also like to to reserve \$25,000.00 of the fund balance for technology. As you may know, we have invested heavily in making sure our children are prepared for 21st Century Learning. Last year we were able to expand our 1:1 Chrome book initiative into the 3rd grade, but now it is time to enact our plan to replace old and obsolete technology.

We would also like to reserve \$18,500.00 of fund balance for one time purchases of new curriculum. Last time we implemented the new Bridges math program we had the support of a state School Improvement Grant. Unfortunately, that grant is no longer being offered. It has been many years since we have implemented a new Language Arts Curriculum, and after studying and piloting, we are ready to implement a new curriculum in grades 4-6, and pilot new curriculum in grade 3. The initial purchase of curriculum materials can be costly, and our annual budget will allow for the annual costs of consumable materials for the children. In addition, as mentioned above, we have budgeted to staff a health and a social emotional learning program, and need to purchase curriculum in those areas.

continued.....

The Board appreciates all of the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We are able to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we haven't had to borrow money, as other schools often do. We have been debt free for many years. There may come a time in the future in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen workers, bus drivers, custodians, and administration.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district. I encourage community members to call me at 766-5941 with questions about our proposed budget, and/or to make an appointment to tour the school with me to examine the school program and facilities first hand.

Respectfully submitted,

Bryan Davis
Derby School Board Chair
January 2019



Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget
2600 Operations and Maintenance			
5110 Foreman Salary	62,997	45,760	49,130
5117 Custodial Wages	86,620	94,744	91,530
5120 Substitute Wages	3,101	5,500	5,500
5130 Overtime Salaries	319	1,000	1,000
5210 Health Insurance	32,201	34,936	37,458
5220 FICA	11,597	11,246	11,258
5230 Life Insurance	145	148	148
5240 Municipal Retirement	6,703	5,764	7,465
5250 Worker's Compensation	9,205	8,905	10,319
5260 Unemployment Insurance	106	216	188
5270 Tuition Reimbursement	265	100	100
5280 Dental Insurance	439	384	384
5290 Long Term Disability	421	433	475
5411 Sewer Services	4,913	4,000	4,000
5412 Water Services	13,104	10,000	10,000
5413 Water Testing	100	400	400
5421 Rubbish Services	3,350	3,600	3,600
5421-11 Rubbish Services - PreK	330	360	360
5425 Recycling	635	300	300
5431 Contract Services	-	300	300
5521 Property Insurance	13,657	16,142	16,466
5522 Liability Insurance	1,534	-	-
5530 Postage/Shipping/Handling	39	50	50
5531 Telephone	2,243	3,000	3,000
5580 Travel	383	200	200
5610 Supplies	1,145	1,500	1,500
5622 Electricity	62,215	60,000	60,000
5622-11 Electricity PreK	2,086	2,000	2,000
5623 Bottled Gas	-	500	500
5623-11 Bottled Gas - PreK	5,985	5,500	5,500
5624 Heating Oil	45,741	30,000	45,000
5890 Misc	426	100	100
Total	372,003	347,087	368,230
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	6,828	7,000	7,000
5430-11 Repairs & Maintenance Services PreK	193	-	-
5431 Contract Services	7,259	7,500	7,500
5431-11 Contract Services PreK	185	700	700
5440 Rental of Equipment	105	-	-
5450 Building/Grounds Fund Balance	51,111	-	-
5610 Supplies	11,205	11,000	11,000
5610-11 Supplies - PreK	1,231	300	300
5730 Equipment	2,458	2,000	2,000
Total	80,577	28,500	28,500
2630 Care and Upkeep Grounds			
5420 Snow Removal	7,630	4,400	4,400
5431 Contracted Services	464	2,000	2,000
5450 Construction Services	154,550	1,000	1,000
5610 Supplies	2,345	2,000	2,000
Total	164,989	9,400	9,400
2640 Care and Upkeep Equipment			
5610 Supplies	1,412	500	500
5730 Equipment	1,755	500	500
Total	3,166	1,000	1,000
Total 2600	620,735	385,987	407,130
2711 Student Transportation			
5332 Contract Service SU Student Transport	182,805	83,821	65,973
Total	182,805	83,821	65,973

Derby Town School District

PROPOSED FY 2019-20 BUDGET . . . continued

	FY 17-18 Actual	FY 18-19 Budget	FY 19-20 Budget
2720 Transportation Co-Curricular			
5332 Contracted Service SU Co-Curricular	4,080	5,397	5,397
Total.....	4,080	5,397	5,397
2730 Vehicle Servicing and Maintenance			
5332 Contracted Service SU Vehicle Servicing and Maintenance.....	67,719	69,851	71,641
Total.....	67,719	69,851	71,641
2740 Bus Garage			
5332 Contracted Service SU Bus Garage	7,076	11,140	11,140
Total.....	7,076	11,140	11,140
Total 2700.....	261,680	170,209	154,151
5000 Interfund Transfer			
5910 Interfund Transfer Expense	43,000	16,000	16,000
Total.....	43,000	16,000	16,000
5210 Other Outlays and Prior Year Adj			
5950 Clawback (per Legislature)	-	47,287	-
Total.....	-	47,287	-
Total 5000.....	43,000	63,287	16,000
Total Elementary Expenditure	\$5,467,753	\$5,384,438	\$5,788,265
Total School District Costs	\$5,467,753	\$5,384,438	\$5,788,265



DERBY ELEMENTARY SCHOOL

Staff 2018-2019

Stacey Urbin.....	Principal
Sherrie Gentry	Assistant Principal
Stacey Charboneau.....	Bookkeeper
Laura Fernandes	Adm. Assistant
Suzanne Mager	Receptionist
Jessica Judd.....	PK
Emily Stearns.....	PK
Leanne Ashburner	Kindergarten
Janel Griffin.....	Kindergarten
Lydia Leigh.....	Kindergarten
Sarah Shaffer	Kindergarten
Renee Barrup.....	Grade 1
Denise Coburn.....	Grade 1
Lee Ann Handley	Grade 1
Chanda Scott	Grade 1
Donna Cheney.....	Grade 2
Stephanie Sicotte-Higgins.....	Grade 2
Ashley McKenny	Grade 2
Rhonda Lucas	Grade 3
Noelle Pinard	Grade 3
Joan Sbarra.....	Grade 3
Betsy Willard.....	Grade 3
Debra Batista.....	Grade 4
Desirae Breault	Grade 4
Amy Nadeau.....	Grade 4
Jeanne Beaudry	Grade 5
Tracy Gentler.....	Grade 5
Cam Green	Grade 5
Carole Cargill.....	Grade 6
Jessica Sicotte.....	Grade 6
Christopher Vachon.....	Grade 6
Jeanne Alexander	Intervention Team
Mary Brainard.....	Intervention Team
Sandra Madey	Intervention Team
Carol Sawyer	Intervention Team
Hugh Handley	Technology Instructor
Michelle Marsh.....	Art
Katherine Boskind.	Librarian
Hannah Chambers	Music
Peter AuClair.....	Physical Education
Robert Joslin.....	Physical Education
Donna Buchanan	Resource Room
Corrina Cota	Resource Room
Araceli Derbyshire	Resource Room
Molly Kelly	Resource Room
Courtney Papallo	Resource Room
Charlotte Tyburski.....	Resource Room
Vickie Bean	Speech
Melissa Jacobs..	NCSU Behavior Team Assistant
RoseAnna Cyr	Guidance Counselor
Emily Jankowski	School Therapist

continued.....

Ashley Dewing .. Technology Specialist
 Lisa Austin.....Nurse
 Brianna HawksworthLNA
 Nancy Blais..... Paraeducator
 Pauline Broe Paraeducator
 Jocelyne Capron Paraeducator
 Andrea Chaloux Paraeducator
 Thomas Cilwik Paraeducator
 Bennett Coburn Paraeducator
 Meghan Corbett Paraeducator
 Jessica Harris..... Paraeducator
 Onalee Hopkins..... Paraeducator
 Gloria Loughran..... Paraeducator
 Amanda Ofsuryk Paraeducator
 Jennifer Osborne-Theroux Paraeducator
 Tiffany Parsons..... Paraeducator
 Sandra Rhodes Paraeducator
 Becky Schneider Paraeducator
 Cheryl Thwaite Paraeducator
 Elizabeth Totten..... Paraeducator

Shared by other schools in the district:

Kristin Beswick..NCSU Behavior Specialist
 John Castle, Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Hansen, Foreman
 Stanley Blay
 Ricky Brainard
 John Bryce
 Thomas Castronova

TRANSPORTATION:

Marston Cubit, Foreman
 Ben Coburn
 Daniel Lewis
 Deforest Lumbra
 Myron Brainard
 Maurice Merrill
 Richard Rivard
 Eugene Tessier
 Danny Lewis

BUS MONITORS:

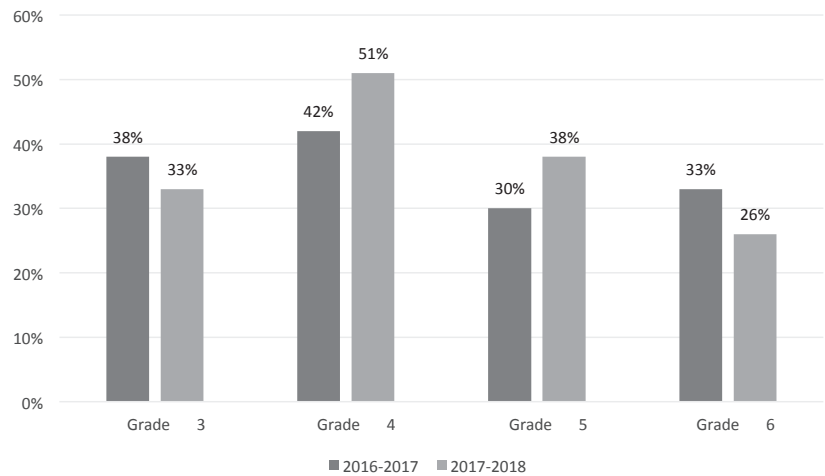
Jennifer Allen
 Terry Lumbra
 Shannon Woodard

FOOD SERVICE PERSONNEL:

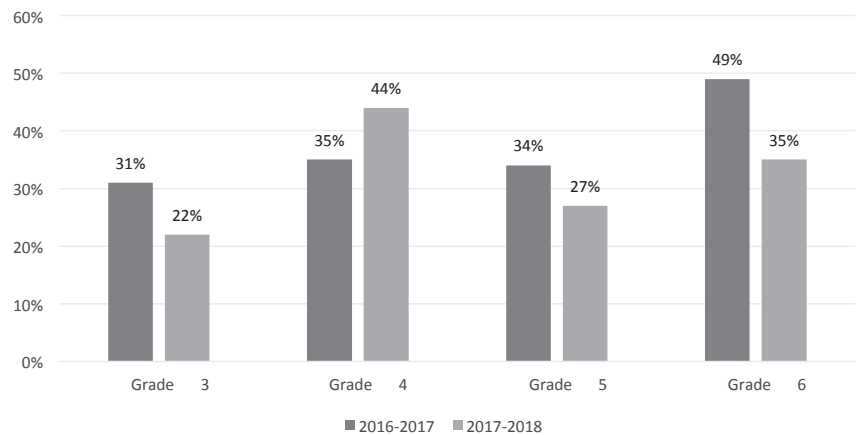
Linda Bingham, Director
 Jennifer Allen
 Cara Benjamin
 Amanda Effrig
 Denise Hinton
 Jocelyn McMullen

Derby Town School District

SBAC Mathematics



SBAC ELA/Literacy



Derby Town School District

Derby Elementary School POINTS OF PRIDE 2018-19



- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition assemblies
- Farm to School program
- PTA
- Art and Music once per week
- Physical Education twice per week
- Integrated Media Tech once per week
- Grades 4 - 6 Elective Band with concerts
- Grades 3 – 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- Prekindergarten Program
- 1:1 Chromebooks Grades 3, 4, 5, and 6
- Trauma Informed Approach
- Daily Student Led Pledge of Allegiance
- Project Based Learning
- Universal Design for Learning approach
- Responsive Classroom approach
- 5 Mobile Technology Carts for K-2 classrooms
- Grade 2 and NCUHS Biology students collaborate on freshwater invertebrates project at Clyde River in Derby
- Community service activities at local nursing homes
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House & Scholastic Book Fair
- Student led conferences
- Educational Fieldtrips
- Senior Citizen's Concerts & Luncheons
- Thanksgiving Dinner
- Character building assemblies
- Community Spring Breakfast and Art Showcase
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom Program
- Guidance counseling classroom lessons in mindfulness, self esteem, peer conflict, bully prevention, friendship, etc.
- Small group Guidance Counseling for changing families, friendship, anger management, grief, etc.
- 1:1 Mental Health Therapy
- District-Wide Fitness Day
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Collection site and participation in Toys for Tots, NEK-CA Food Shelf, Pope Memorial Frontier Animal Society
- Various charity fundraisers for families in need: Gingerbread House Raffle, Toy Box Raffle, Christmas Shop, Bake Sale
- Encore After School Program with club choices focusing on science, art, physical activity, cooking, games, crafts, reading, tutoring, etc.
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program managed by 6th graders
- Operation Outreach Carla and Susan Taylor book donation
- 6th Grade Celebration and Recognition Night
- Hot Dog Picnic Lunch on Last Day of School
- Collaborative Skills Intervention (CSI) program for academic intervention at all levels
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- Technology Integration
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus
- CLiF Grant
- PBiS Tiers 1 & 2
- VREC Grant for Outdoor Classroom
- Derby Ninja Warrior
- Student Council
- Restorative Practices Approach
- Safe Schools Grant

AOE Report - Derby Town School District

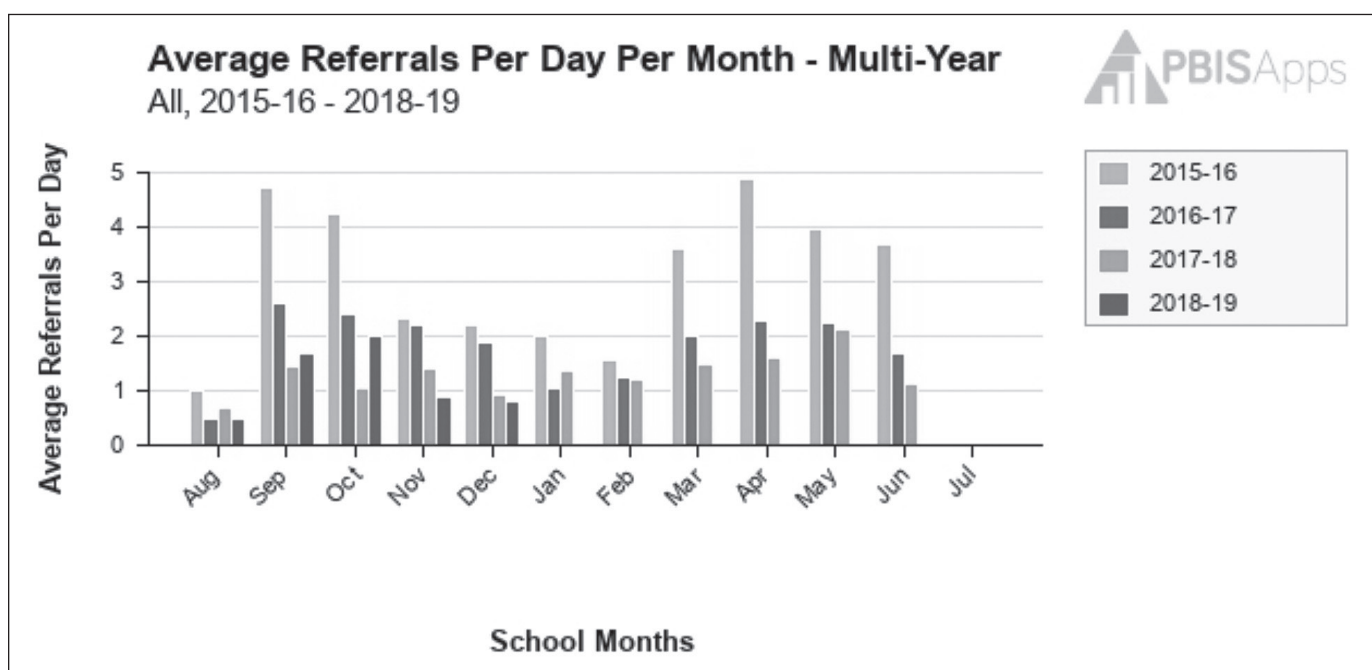
DEMOGRAPHICS

	2016	2018	2019
Eligible for and receive Special Education services.....	22%	21%	21%
Receive free or reduced lunch.....	51%	48%	51%
Speak a primary language that is not English	0%	0%	0%

ATTENDANCE

Average Daily Attendance 2015-2016: 95%
 Average Daily Attendance 2016-2017: 97%
 Average Daily Attendance 2017-2018: 89%

DISCIPLINE



2017-2018 Required AOE Critical Incident Reporting

Incident Type	Count
Alcohol.....	0
Bullying.....	0
Drug	0
Harassment.....	1
Hazing	0
Violent.....	2
Weapons	1

Bullying is defined as repeated act over time and intended to ridicule, humiliate, or intimidate.

Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
County: **Orleans**T058
North CountryProperty dollar
equivalent yield

10,666

13,104

Homestead tax rate
per \$10,666 of
spending per
equalized pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures

		FY2017	FY2018	FY2019	FY2020	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,926,195	\$5,529,402	\$5,384,438	\$5,788,265	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$5,926,195	\$5,529,402	\$5,384,438	\$5,788,265	4.
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,926,195	\$5,529,402	\$5,384,438	\$5,788,265	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,863,926	\$1,062,367	\$806,631	\$1,210,458	10.
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$1,863,926	\$1,062,367	\$806,631	\$1,210,458	13.
14.	Education Spending	\$4,062,269	\$4,467,035	\$4,577,807	\$4,577,807	14.
15.	Equalized Pupils	349.91	364.91	366.16	371.83	15.

16.	Education Spending per Equalized Pupil	\$11,609.47	\$12,241.47	\$12,502.20	\$12,311.56	16.
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per equp)	-	-	\$10.57	-	18.
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equp)	-	-	-	-	19.
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equp)	-	-	-	-	20.
21.	<i>minus</i> Estimated costs of new students after census period (per equp)	-	-	-	-	21.
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equp)	-	-	-	-	22.
23.	<i>minus</i> Less planning costs for merger of small schools (per equp)	-	-	-	-	23.
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equp)	-	-	-	-	24.
25.	Excess spending threshold	Allowable growth \$12,059.25	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	25.
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$11,609	\$12,241	\$12,502	\$12,311.56	27.
28.	District spending adjustment (minimum of 100%)	119.673% based on \$9,701	120.487% based on yield \$10,160	122.331% based on \$10,220	115.428% based on yield \$10,666	28.

Prorating the local tax rate

29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$12,311.56 ÷ (\$10,666 / \$1.00)]	\$1.1967 based on \$1.00	\$1.2049 based on \$1.00	\$1.2233 based on \$1.00	\$1.1543 based on \$1.00	29.
30.	Percent of Derby equalized pupils not in a union school district	50.96%	53.95%	55.28%	56.02%	30.
31.	Portion of district eq homestead rate to be assessed by town (56.02% x \$1.15)	\$0.6098	\$0.6500	\$0.6762	\$0.6466	31.
32.	Common Level of Appraisal (CLA)	101.35%	99.21%	97.94%	99.72%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.6466 / 99.72%)	\$0.6017 based on \$1.00	\$0.6552 based on \$1.00	\$0.6904 based on \$1.00	\$0.6484 based on \$1.00	33.
34.	Anticipated income cap percent (to be prorated by line 30) [((\$12,311.56 ÷ \$13,104) x 2.00%)]	2.14% based on 2.00%	2.04% based on 2.00%	2.02% based on 2.00%	2.00% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (56.02% x 2.00%)	1.09% based on 2.00%	1.10% based on 2.00%	1.12% based on 2.00%	1.12% based on 2.00%	35.
36.	Percent of equalized pupils at North Country Jr UHSD #22	15.72%	14.72%	13.78%	14.56%	36.
37.	Percent of equalized pupils at North Country Sr UHSD #22	33.32%	31.33%	30.94%	29.42%	37.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,666 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,104 for a base income percent of 2.0% and a non-residential tax rate of \$1.58. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2018

North Country Union Junior High School (NCUJHS) serves 259 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2017-2018 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model. A team of teacher leaders developed school based professional development in the areas of reflective writing and student-led conferences. NCUJHS held its first round of student-led conferences in May 2018.

The Smarter Balanced Assessment Consortium (SBAC) results for 2017-2018 and 2016-2017 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area and provide comparative data between the state of Vermont and NCUJHS over this two year period.

	2017-2018	2016-2017	2017-2018	2016-2017
	Reading		Mathematics	
NCUJHS – Grade 8	56%	56%	38%	48%
State of Vermont – Grade 8	57%	55%	43%	41%
NCUJHS – Grade 7	52%	51%	39%	41%
State of Vermont – Grade 7	57%	55%	44%	44%

NCUJHS continues to implement the Positive Behavior Intervention and Support (PBIS) program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next three years based on current elementary school enrollment figures.

School Year Enrollment	2017-2018	2018-2019	2019-2020
	259	259	264

The typical class size is fifteen students.

Budget Information:

The expenditure budget for the 2019-2020 school year has an overall increase of 2.46%. With the ongoing decline in student enrollment this shows up differently in the educational spending per equalized students. There is an increase of 3.29% in the educational spending per equalized students.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects. The plan focuses on continuing the replacement of floors throughout the building and side walk work. We continue to monitor the condition of the roof.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the school board and all community members who continually support the programs at NCUJHS.

Nicole Corbett
Principal

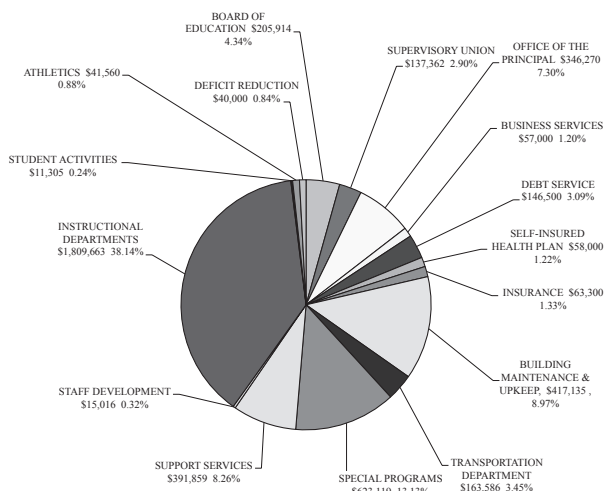


NCU JUNIOR HIGH SCHOOL REPORT

	Approved Revenues FY2019	Proposed Revenues FY2020	\$ Change FY2019 to FY2020	% Change FY2019 to FY2020		
Education Spending (Tax Revenues)	\$ 3,775,764	\$ 4,018,000	\$ 242,236	6.42%		
Total Education Spending (Tax Revenues)	\$ 3,775,764	\$ 4,018,000	\$ 242,236	6.42%		
Tuition	\$ 604,500	\$ 500,000	\$ (104,500)	-17.29%		
SpEd Excess Costs	\$ 35,000	\$ 20,000	\$ (15,000)	100.00%		
SpEd Block Grant	\$ -	\$ -	\$ -	#DIV/0!		
SpEd Expenditure Reimbursement	\$ 209,000	\$ 170,000	\$ (39,000)	-18.66%		
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	#DIV/0!		
Ed Spending Recapture	\$ (21,164)	\$ -	\$ 21,164			
Transportation Reimbursement	\$ -	\$ -	\$ -	#DIV/0!		
Interest Earned	\$ 16,000	\$ 25,000	\$ 9,000	56.25%		
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%		
Miscellaneous	\$ 10,000	\$ 10,000	\$ -	0.00%		
Total Anticipated Revenues	\$ 854,836	\$ 726,500	\$ (128,336)	-15.01%		
Revenue Grand Total	\$ 4,630,600	\$ 4,744,500	\$ 113,900	2.46%		
Estimated Homestead Tax Rate for North Country Union Junior High School District FY2020						
	FY2019	FY2020	\$ Variance	% Variance		
Adopted or Warned Union Budget	\$4,630,600	\$ 4,744,500	\$ 113,900	2.46%		
Total Union Local Revenues	\$ 854,836	\$ 726,500	\$ (128,336)	-15.01%		
Education Spending	\$3,775,764	\$ 4,018,000	\$ 242,236	6.42%		
NCUJHS Equalized Pupils	238.61	247.97	9.36	3.92%		
Education Spending Per Equalized Pupil	\$15,824.00	\$ 16,203.57	\$ 380	2.40%		
Union Spending Adjustment	154.834%	151.918%	-2.92%	-2.92%		
Estimated Dollar Yield (Subject to Legislative Approval)	\$10,220.00	\$ 10,666.00	\$ 446.00	4.36%		
Estimated Union Tax Rate to be Prorated	\$ 1.5483	\$ 1.5192	\$ (0.0292)	-1.88%		
Statewide Homestead Tax Rate (Set at \$1.00 by statute)	\$ 1.00	\$ 1.00	\$ -	0.00%		
Estimated Tax Proration by Town FY2020 (based on January 16, 2019, Equalized Pupils)						
Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate 2020	Prorated Tax Rate 2019	Variance
Derby	660.67	95.32	14.43%	\$ 0.2192	\$ 0.2134	\$ 0.0058
Holland	93.34	11.54	12.36%	\$ 0.1878	\$ 0.2225	\$ (0.0347)
Jay	102.15	17.15	16.79%	\$ 0.2551	\$ 0.3219	\$ (0.0668)
Morgan	72.40	12.46	17.21%	\$ 0.2614	\$ 0.2005	\$ 0.0609
Newport City	640.15	100.23	15.66%	\$ 0.2379	\$ 0.2510	\$ (0.0131)
Westfield	61.43	11.27	18.35%	\$ 0.2787	\$ -	\$ 0.2787
Totals	1,630.14	247.97				

Lowering the Homestead Tax \$0.01 requires reducing the budget by \$23,500

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2020



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2019

It is an honor and a privilege to represent you as School Board Directors. At this time of year, we pause to reflect on the past year, and begin to look forward to preparing for the years ahead.

It is with great appreciation and gratitude that we recognize our administrators, teachers and support staff. We acknowledge that their talent, skill, dedication and professionalism is second to none.

The Board applauds our faculty for their enthusiasm and engagement in the new Student Led Conferences, E-portfolios and Celebrations of Learning.

The teachers have dedicated themselves to proficiency-based learning. As a part of our shift to a proficiency-based approach, teachers and students are implementing new practices with regard to feedback, reflection and reporting of student learning. This feedback includes E-portfolio construction, assessing Habits of Work and Learning (HOWLS) and introducing the reflection component at the end of each unit.

The building and grounds of the school are meticulously maintained. Maintenance foreman, Kevin Hodgeman, and his crew do an outstanding job keeping the building clean and in tip top shape.

Last summer, we replaced our twenty-year-old fire alarm system which was no longer in compliance. The new integrated fire and carbon monoxide alarm system complies with all fire and safety codes. In addition, we also upgraded the school's security system.

During the summer of 2019, we plan to reseal the roof seams on the 1957 portion of the building. Our intent is to remain vigilant and proactive in addressing all infrastructure maintenance and upgrades. Our roofing contractor, Rodd Roofing, estimates that we should not need roof replacement for at least fifteen years.

Thanks to the efforts of many community members, we are looking to make major upgrades to our athletic fields. In October of 2018, The Field of Dreams Committee was formed with the goal of raising funds through private donations to install a baseball and a softball field on the school's campus, and to also upgrade our existing soccer fields.

continued.....

This effort has been spearheaded by one of our school's physical education teachers, Christiane Brown, who also serves as our supervisory union's Middle Schools Athletic Director.

In conclusion, we recognize that our students are our most important priority and all efforts are geared toward their continued success.

Respectfully,

North Country Union Junior High School
Board of Directors:

Scott Boskind, Chair
Richard Nelson, Vice Chair
Richard Cartee
Wendy McGillivray
Dan Maple
Jackie Young
Le-Ann Tetreault
Tim Cartee
Heidi Fortin



NCU JUNIOR HIGH SCHOOL REPORT

PROPOSED EXPENDITURE BUDGET FY2020

EXPENDITURES	FY2019	FY2020	\$ Variance	% Variance
BOARD OF EDUCATION	\$ 130,914	\$ 205,914	\$ 75,000	57.29%
SUPERVISORY UNION	129,652	137,362	7,710	5.95%
OFFICE OF THE PRINCIPAL	360,566	346,270	(14,296)	-3.97%
BUSINESS SERVICES	57,000	57,000	-	0.00%
INSURANCE	61,100	63,300	2,200	3.60%
LONG-TERM DEBT SERVICE	38,500	38,500	-	0.00%
SELF-INSURED HEALTH PLAN	54,000	58,000	4,000	7.41%
SHORT-TERM DEBT SERVICE	107,000	108,000	1,000	0.93%
CUSTODIAL DEPARTMENT	143,635	145,553	1,918	1.34%
TRANSPORTATION DEPARTMENT	163,586	163,586	-	0.00%
MAINTENANCE DEPARTMENT	449,002	488,493	39,491	8.80%
SUPPORT SERVICES	101,732	102,983	1,251	1.23%
GUIDANCE DEPARTMENT	160,839	157,336	(3,503)	-2.18%
NURSE'S OFFICE	52,038	67,525	15,487	29.76%
STAFF DEVELOPMENT	14,182	15,016	834	5.88%
SPECIAL PROGRAMS	708,794	623,119	(85,675)	-12.09%
COMPUTER EDUCATION	101,999	100,462	(1,537)	-1.51%
FINE ARTS DEPARTMENT	189,860	203,824	13,964	7.35%
FOREIGN LANGUAGE	74,420	52,975	(21,445)	-28.82%
HEALTH EDUCATION	47,614	49,380	1,766	3.71%
TECHNOLOGY / IND ARTS	73,758	75,508	1,750	2.37%
LANGUAGE ARTS	354,604	330,348	(24,256)	-6.84%
LIBRARY	62,250	64,015	1,766	2.84%
FAMILY CONSUMER SCIENCE	79,265	79,767	502	0.63%
MATH DEPARTMENT	319,522	370,570	51,048	15.98%
PHYSICAL EDUCATION	154,920	157,134	2,214	1.43%
SCIENCE EDUCATION	249,702	232,146	(17,556)	-7.03%
SOCIAL STUDIES	139,180	157,549	18,369	13.20%
STUDENT ACTIVITIES	9,805	11,305	1,500	15.30%
INTRAMURALS	4,797	4,797	-	0.00%
ATHLETIC DEPARTMENT	8,856	9,256	400	4.52%
BASKETBALL - BOYS	5,300	5,300	-	0.00%
BASEBALL/SOFTBALL	2,500	2,500	(1)	1.56%
CROSS COUNTRY	2,145	2,145	-	100.00%
BASKETBALL - GIRLS	4,330	4,330	-	0.00%
SOCCER - GIRLS	8,269	8,269	-	0.00%
SOCCER - BOYS	4,963	4,963	(0)	-0.01%
DEFICIT REDUCTION	-	40,000	40,000	#DIV/0!
Totals	\$4,630,600	\$ 4,744,500	\$113,900	2.46%

STUDENT COUNT SPREADSHEET - OCTOBER 1, 2018

	Grade	Oct. 1	Oct. 1	Change	Change
<u>Town</u>	7th	8th	2018	2017	# %
Derby	56	36	92	78	14 17.95%
Holland	6	4	10	9	1 11.11%
Jay	6	7	13	17	-4 -23.53%
Morgan	3	9	12	11	1 9.09%
Newport City	49	41	90	84	6 7.14%
Sub-Total	120	97	217	199	18 9.05%
<u>Tuition Towns</u>					
Brownington	0	0	0	0	0 0.00%
Newport Town	16	15	31	22	9 40.91%
Stanstead, QC	0	0	0	0	0 0.00%
State-Placed	0	0	0	0	0 0.00%
Westfield	5	2	7	11	-4 -36.36%
Troy	0	0	0	0	0 0.00%
Sub-Total	21	17	38	33	5 15.15%
Grand Total	141	114	255	232	23 9.91%

Three Prior Years Comparison - Format as Provided by AOE

District: North Country Jr UHSD
County: Orleans

Property dollar
equivalent yield

U022A

North Country

Homestead tax rate
per \$10,666 of
spending per equalized
pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures		FY2017	FY2018	FY2019	FY2020	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$5,117,624	\$4,841,517	\$4,630,600	\$4,744,500	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$5,117,624	\$4,841,517	\$4,630,600	\$4,744,500	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$5,117,624	\$4,841,517	\$4,630,600	\$4,744,500	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	\$40,000	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,394,934	\$981,500	\$854,836	\$726,500	9.
10.	Total offsetting union revenues	\$1,394,934	\$981,500	\$854,836	\$726,500	10.
11.	Education Spending	\$3,722,690	\$3,860,017	\$3,775,764	\$4,018,000	11.
12.	North Country Jr UHSD equalized pupils	258.97	257.29	238.61	247.97	12.
13.	Education Spending per Equalized Pupil	\$14,374.99	\$15,002.59	\$15,824.00	\$16,203.57	13.
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$90.59	\$153.39	\$160.31	\$160	14.
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	\$15.31	\$16	15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	Excess spending threshold	\$15,317.83	\$17,386.00	\$17,816.00	\$18,311.00	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,375	\$15,003	\$15,824	\$16,203.57	24.
25.	Union spending adjustment (minimum of 100%)	148.180% based on \$9,701	147.663% based on yield \$10,160	154.834% based on \$10,220	151.918% based on yield \$10,666	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$16,203.57 ÷ (\$10,666 / \$1.00)]	\$1.4818 based on \$1.00	\$1.4766 based on \$1.00	\$1.5483 based on \$1.00	\$1.5192 based on \$1.00	26.
Prorated homestead union tax rates for members of North Country Jr UHSD						
		FY2017	FY2018	FY2019	FY2020	FY20 Pe
T058	Derby	0.2329	0.2174	0.2134	0.2192	14.43%
T097	Holland	0.3193	0.2899	0.2225	0.1878	12.36%
T105	Jay	0.2836	0.3281	0.3219	0.2551	16.79%
T131	Morgan	0.2341	0.1580	0.2005	0.2615	17.21%
T139	Newport City	0.2300	0.2596	0.2510	0.2379	15.66%
T231	Westfield	-	-	-	0.2788	18.35%
27.	Anticipated income cap percent to be prorated from North Country Jr UHSD [((\$16,203.57 ÷ \$13,104) x 2.00%)]	2.64% based on 2.00%	2.50% based on 2.00%	2.56% based on 2.00%	2.47% based on 2.00%	27.
Prorated union income cap percentage for members of North Country Jr UHSD						
		FY2017	FY2018	FY2019	FY2020	FY20 Pe
T058	Derby	0.42%	0.37%	0.35%	0.36%	14.43%
T097	Holland	0.57%	0.49%	0.37%	0.31%	12.36%
T105	Jay	0.51%	0.56%	0.53%	0.41%	16.79%
T131	Morgan	0.42%	0.27%	0.33%	0.43%	17.21%
T139	Newport City	0.41%	0.44%	0.41%	0.39%	15.66%
T231	Westfield	-	-	-	0.45%	18.35%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,666 for every \$100 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,104 for a base income percent of 2.0% and a non-residential tax rate of \$1.58. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION HIGH SCHOOL

Principals' Report

Greeting North Country Union High School communities!

We have spent this year working on implementing some changes to our school for the benefit of all of our students. While change is not always easy we continue to work toward implementing proficiency based learning models in our classrooms and integrate technology into our instructional practices.

NCUHS students and staff have many achievements to be proud of this year! Our athletic teams have performed competitively around the state with some hosting home playoff contests. We studied the Clyde River and the Magog watershed and provided gifts and food for the holidays for families in need within our community. Students were accepted into various post-secondary placements, and we continued to make connections with our NCSU community to support learning outside the classroom. During Maniatty Week the Senior class won the Old Shoe - a time honored tradition. Our Drama Company put on a crowd pleasing performance of Cinderella. Along the way we developed deeper, supportive relationships with each other.

As we plan for the future at North Country we look to support all students as they work toward their high school diploma and beyond to successful post secondary placements of all varieties. In a previous time, a high school diploma alone was the key to many successful career options. A high school diploma alone is no longer enough as employers now depend on workers that have additional training beyond their high school diploma. Not only are four year college placements important to being successful contributors to our communities but so are associate degrees, technical certificates, apprenticeships and military placements. We are working hard to make sure each one of our students receive the support they need while at North Country to be in a position to achieve these next steps.

Understanding this, we are aiming to provide our students with strong academic skills and a greater understanding of how their interests and skills will guide their future career paths. We are working equally as hard to provide opportunities for students to apply their skills in the classroom and community, illuminating a pathway to postsecondary opportunities that will ensure greater employability and success for all students beyond their North Country experience.

Thank you for your trust and support of our school, our students, our faculty and staff!

Chris Miller
Principal

NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

NORTH COUNTRY UNION HIGH SCHOOL & NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2020

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

	Proposed Revenues FY2019	Proposed Revenues FY2020	\$ Variance FY2019 to FY2020	% Variance FY2019 to FY2020
NCUHS REVENUES				
Regular Tuition	\$380,000	\$380,000	\$0	0.00%
SpEd Excess Costs	\$5,000	\$5,000	\$0	0.00%
State Aid Driver Education	\$6,000	\$9,000	\$3,000	50.00%
Interest Earned	\$60,000	\$70,000	\$10,000	16.67%
Field Trip Reimbursement	\$7,000	\$1,000	\$(6,000)	-85.71%
CWP Grant	\$41,000	\$40,000	\$(1,000)	-2.44%
Barr Grant	\$134,900	\$0	\$(134,900)	-100.00%
Building Rental	\$4,000	\$3,000	\$(1,000)	-25.00%
Miscellaneous	\$10,800	\$20,000	\$9,200	85.19%
Recapture	\$(21,797)	\$0	\$21,797	-100.00%
Total Anticipated Other Revenues	\$626,903	\$528,000	\$(98,903)	-15.78%
State Reimbursements				
Special Education Block Grant	\$0	\$0	\$0	%
Special Education Reimbursement	\$300,000	\$330,000	\$30,000	10.00%
State-Placed Students	\$	\$	\$	%
Transportation Reimbursement	\$0	\$0	\$0	%
Total Anticipated State Reimbursements	\$300,000	\$330,000	\$30,000	10.00%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$11,861,699	\$12,240,648	\$378,949	3.19%
Statewide Property Taxes to Support NCUHS	\$11,861,699	\$12,240,648	\$378,949	3.19%
Sub-Total Revenues, Taxes & Reimbursements	\$12,863,202	\$13,173,248	\$310,046	2.41%
NCCC				
Tech Center Tuition	\$1,056,737	\$969,203	\$(87,534)	-8.28%
Supplemental Asst. Grant Tech Centers	\$1,373,444	\$1,373,444	\$0	0.00%
Tech Tuition Reduction Grant	\$552,535	\$552,535	\$0	0.00%
Salary Reimbursement Grants	\$108,000	\$108,000	\$0	0.00%
Fund Balance as a Revenue	\$	\$100,000		
Interest Earned	\$5,000	\$5,000	\$0	0.00%
Transportation Reimbursement	\$6,000	\$0	\$(6,000)	-100.00%
Sub-Total Revenues & Reimbursements	\$3,101,716	\$3,108,182	\$6,466	0.21%
Total Revenues NCUHS & NCCC	\$15,964,918	\$16,281,430	\$316,512	1.98%

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2020

EXPENDITURES DESCRIPTION	Budget FY2019	Budget FY2020	\$ Variance FY2019- FY2020 Increase or (Decrease)	% Variance FY2019- FY2020 Increase or (Decrease)
BOARD OF EDUCATION	\$ 227,106	\$ 340,356	\$ 113,250	49.87%
SUPERVISORY UNION	299,741	317,630	17,889	5.97%
PRINCIPAL'S OFFICE	409,926	408,819	-1,107	-0.27%
A&D OFFICE	196,092	200,921	-4,829	2.46%
FISCAL SERVICES	182,055	179,316	-2,739	-1.50%
INSURANCE	365,000	355,000	-10,000	-2.74%
DEBT SERVICE	136,750	84,800	-51,950	-37.99%
CUSTODIAL SERVICES	386,526	400,126	13,600	3.52%
TRANSPORTATION SERVICES	255,000	300,000	45,000	17.65%
MAINTENANCE SERVICES	760,227	754,198	-6,029	-0.79%
SUPPORT SERVICES	453,039	452,957	-82	-0.02%
GUIDANCE SERVICES	350,454	438,955	88,501	25.25%
STUDENT ASSISTANCE SERVICES	60,424	60,424	0	0.00%
NURSE'S OFFICE	95,418	112,485	17,067	17.89%
STAFF DEVELOPMENT	96,760	98,741	1,981	2.05%
COMPUTER ADMINISTRATION	139,000	139,000	0	0.00%
COMPUTER ED LAB	60,022	61,976	1,954	3.26%
DRIVER EDUCATION	175,987	143,051	-32,936	-18.72%
ALTERNATIVE SCHOOL PROGRAM	473,702	493,780	20,078	4.24%
FINE ARTS DEPARTMENT	282,704	294,380	11,676	4.13%
FOREIGN LANGUAGE DEPARTMENT	226,792	204,652	-22,140	-9.76%
HEALTH EDUCATION	59,474	61,478	2,004	3.37%
LANGUAGE ARTS DEPARTMENT	580,580	625,324	44,744	7.71%
LIBRARY	125,511	122,457	-3,054	-2.43%
MATH DEPARTMENT	549,948	530,535	-19,413	-3.53%
PHYSICAL EDUCATION DEPARTMENT	118,407	122,127	3,720	3.14%
SCIENCE DEPARTMENT	537,634	499,954	-37,680	-7.01%
SOCIAL STUDIES DEPARTMENT	491,418	515,404	23,986	4.88%
STUDENT ACTIVITIES	71,680	73,981	2,301	3.21%
SUPPORT SERVICES 504	107,113	191,133	84,020	78.44%
ATHLETIC DEPARTMENT	292,636	302,092	9,456	3.23%
INTERSCHOLASTICS	303,560	325,253	21,693	7.15%
JROTC	202,194	202,204	10	0.00%
ARTS & COMMUNICATIONS ACADEMY	23,716	23,818	102	0.43%
NORTH COUNTRY ACADEMY	5,950	5,950	0	0.00%
STEM ACADEMY	14,915	14,282	-633	-4.24%
BARR GRANT PROGRAMS	134,900	39,892	-95,008	-70.43%
SCHOOL WIDE(CFP)GRANT PROGRAMS	41,000	40,000	-1,000	-2.44%
SPECIAL EDUCATION PROGRAMS	1,586,797	1,652,754	65,957	4.16%
NCUHS DEPARTMENTAL BUDGET	\$10,880,158	\$11,190,204	\$ 310,046	-2.85%

NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2019

Another year has flown by – our team at the NCUHS continues to work with Great Schools Partnership developing curriculum/ instruction and assessment to meet the state mandates. It is with sadness we will be starting a search for a new principal as Chris Miller has chosen to not return in the principal's role. We wish Chris well in his new ventures and appreciate the leadership he has given us over the last two years in moving our school forward.

We are pleased to present to you for consideration a budget for NCUHS which is 2.85% above last year's budget and the NCCC budget is .21% above last year's budget. The combined budgets are a total of 2.26% or \$316,512 from last year's budget. Our equalized pupil cost has decreased slightly, however because the estimated dollar yield is up slightly we anticipate your tax rate remains unchanged from last year. We feel these budgets continue to provide multiple opportunities for our students, provides education equity and as well-being fiscally responsible for you the taxpayer. We are asking for approval to move our surplus into our capital reserve funds. These funds have served well in allowing us to do some major repair/updates without coming back to the tax payer for additional funds with a bond vote. We replaced the original roof last year out of this funds. As you know our school is 50 years old and some of the structure is the original. In the coming year we anticipate replacing some heating components in classrooms out of these funds.

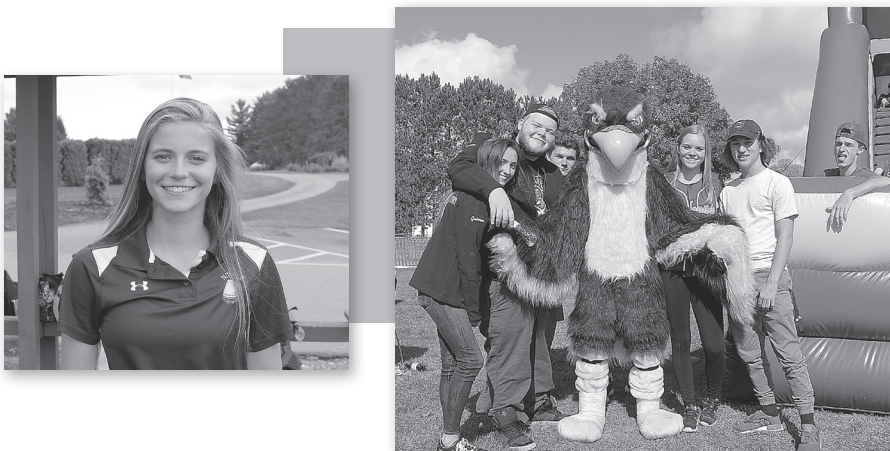
We were fortunate that with the push from the Agency of Education for school consolidation it was determined that consolidation would bring no further financial gains or increased equity for students in our districts. This is great news for our local schools.

At this writing we have settled a yearlong negotiation for our support staff after two mediation sessions. Negotiations for a contract for teachers moved slowly, we are now at the fact finding stage.

We invite to visit and experience firsthand these wonderful opportunities available for our children. We thank you for your continued support of NCUHS and NCCC.

Rose Mary Mayhew

NCUHS School Board Chair



NORTH COUNTRY CAREER CENTER Director's Report

January 2019

The North Country Career Center provides many opportunities to the students of North Country Union High School and Lake Region Union High School, as well as adults in the region. We prepare our high school students for their futures as learners, employees and community members. We strive for all of our students to be "Career, College and Community Ready". We also help our adult learners reach their potential in their chosen career. We are working with many employers as well as the Vermont Department of Labor to ensure that our adult classes and training programs fit the needs of employers as well as adult learners. In addition, we offer personal enrichment classes that bring community members together to learn new languages, explore artistic medium, and prepare international cuisine. The career center has become a community resource for many agencies and organizations to hold their meetings and offer training to the public.

NCCC offers 17 pre-tech foundation (PTF) classes for ninth and tenth grade students from NCUHS as well as 13 half day programs. Our programs run approximately 120 minutes a day and are available to 11th and 12th graders; the PTF classes meet for 80 minutes every other day for one semester and introduce students to the options available in the various career pathways at NCCC. We offer students a variety of technical training in many different areas, often supplemented with work-based learning experiences for the students. This means that students get real job experience and can earn credits and/or get paid for the work that they do. Many students also earn college credits at the career center through dual enrollment; these credits are free to the students and are a great way to start a college experience!

We have had an after-school STEM program for Newport City Elementary School and provide many tours and outreach activities to the younger students in NCSU and OCSU. In March we plan to offer an after-school program to middle school students from the district using our new Mobile MakerEd Cart. This cart contains a 3-D printer, laser cutter, vinyl cutter and CNC machine as well as many hand and power tools for students to use to create a variety of projects. In the future, and with legislative support, we hope to bring even more collaborative opportunities to our middle school students.

continued on page 48.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL AND NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2020

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2020

	Proposed Revenues FY2019	Proposed Revenues FY2020	\$ Variance FY2019 to FY2020	% Variance FY2019 to FY2020
NCUHS REVENUES				
Regular Tuition	\$380,000	\$380,000	\$0	0.00%
SpEd Excess Costs	\$5,000	\$5,000	\$0	0.00%
State Aid Driver Education	\$6,000	\$9,000	\$3,000	50.00%
Interest Earned	\$60,000	\$70,000	\$10,000	16.67%
Field Trip Reimbursement	\$7,000	\$1,000	\$(6,000)	-85.71%
CWP Grant	\$41,000	\$40,000	\$(1,000)	-2.44%
Barr Grant	\$134,900	\$0	\$(134,900)	-100.00%
Building Rental	\$4,000	\$3,000	\$(1,000)	-25.00%
Miscellaneous	\$10,800	\$20,000	\$9,200	85.19%
Recapture	\$(21,797)	\$0	\$21,797	-100.00%
Total Anticipated Other Revenues	\$626,903	\$528,000	\$(98,903)	-15.78%
State Reimbursements				
Special Education Block Grant	\$0	\$0	\$0	%
Special Education Reimbursement	\$300,000	\$330,000	\$30,000	10.00%
State-Placed Students	\$	\$	\$	%
Transportation Reimbursement	\$0	\$0	\$0	%
Total Anticipated State Reimbursements	\$300,000	\$330,000	\$30,000	10.00%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$11,861,699	\$12,240,648	\$378,949	3.19%
Statewide Property Taxes to Support NCUHS	\$11,861,699	\$12,240,648	\$378,949	3.19%
Sub-Total Revenues, Taxes & Reimbursements	\$12,863,202	\$13,173,248	\$310,046	2.41%
NCCC				
Tech Center Tuition	\$1,056,237	\$969,203	\$(87,534)	-8.28%
Supplemental Asst. Grant Tech Centers	\$1,373,444	\$1,373,444	\$0	0.00%
Tech Tuition Reduction Grant	\$552,535	\$552,535	\$0	0.00%
Salary Reimbursement Grants	\$108,000	\$108,000	\$0	0.00%
Fund Balance as a Revenue	\$	\$100,000	\$100,000	0.00%
Interest Earned	\$5,000	\$5,000	\$0	0.00%
Transportation Reimbursement	\$6,000	\$0	\$(6,000)	-100.00%
Sub-Total Revenues & Reimbursements	\$3,101,716	\$3,108,182	\$6,466	0.21%
Total Revenues NCUHS & NCCC	\$15,964,918	\$16,281,430	\$316,512	1.98%



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
County: **Orleans**

Property dollar
equivalent yield

10,666

13,104

U022B
North Country

Homestead tax rate
per \$10,666 of
spending per equalized
pupil
1.00

Income dollar equivalent yield per 2.0%
of household income

Expenditures

		FY2017	FY2018	FY2019	FY2020	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$14,326,392	\$13,325,049	\$12,687,302	\$13,171,718	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$14,326,392	\$13,325,049	\$12,687,302	\$13,171,718	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$14,326,392	\$13,325,049	\$12,687,302	\$13,171,718	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues

9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$2,396,436	\$1,318,285	\$825,603	\$892,600	9.
10.	Total offsetting union revenues	\$2,396,436	\$1,318,285	\$825,603	\$892,600	10.

11.	Education Spending	\$11,929,956	\$12,006,764	\$11,861,699	\$12,279,118	11.
12.	North Country Sr UHSD equalized pupils	853.83	809.67	804.07	789.27	12.

13.	Education Spending per Equalized Pupil	\$13,972.28	\$14,829.21	\$14,752.07	\$15,557.56	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$93.39	\$33.26	\$31.89	-	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$15.49	\$26.59	\$11.17	-	15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	Excess spending threshold	Allowable growth \$14,037.02	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	22.
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,972	\$14,829	\$14,752	\$15,557.56	24.
25.	Union spending adjustment (minimum of 100%)	144.029% based on \$9,701	145.957% based on yield \$10,160	144.345% based on \$10,220	145.861% based on yield \$10,666	25.

26.	Anticipated equalized union homestead tax rate to be prorated [\$15,557.56 ÷ (\$10,666 / \$1.00)]	\$1.4403 based on \$1.00	\$1.4596 based on \$1.00	\$1.4435 based on \$1.00	\$1.4586 based on \$1.00	26.
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Prorated homestead union tax rates for members of North Country Sr UHSD

		FY2017	FY2018	FY2019	FY2020	FY20 Pe
T030	Brighton	0.5557	0.4914	0.4355	0.3991	27.36%
T044	Charleston	0.3854	0.3729	0.3655	0.3975	27.25%
T058	Derby	0.4799	0.4573	0.4466	0.4291	29.42%
T097	Holland	0.5760	0.6424	0.6784	0.7060	48.40%
T105	Jay	0.4322	0.4620	0.5083	0.4841	33.19%
T114	Lowell	0.4962	0.4847	0.4688	0.4472	30.66%
T131	Morgan	0.5650	0.5894	0.5442	0.4541	31.13%
T139	Newport City	0.4406	0.4134	0.4100	0.4262	29.22%
T140	Newport Town	0.5305	0.5358	0.5250	0.5344	36.64%
T209	Troy	0.4232	0.4496	0.4739	0.4837	33.16%
T231	Westfield	0.4252	0.4804	0.5188	0.5776	39.60%

27.	Anticipated income cap percent to be prorated from North Country Sr UHSD [((\$15,557.56 ÷ \$13,104) x 2.00%)]	2.57% based on 2.00%	2.47% based on 2.00%	2.38% based on 2.00%	2.37% based on 2.00%	27.
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Prorated union income cap percentage for members of North Country Sr UHSD

		FY2017	FY2018	FY2019	FY2020	FY20 Pe
T030	Brighton	0.99%	0.83%	0.72%	0.65%	27.36%
T044	Charleston	0.69%	0.63%	0.60%	0.65%	27.25%
T058	Derby	0.86%	0.77%	0.74%	0.70%	29.42%
T097	Holland	1.03%	1.09%	1.12%	1.15%	48.40%
T105	Jay	0.77%	0.78%	0.84%	0.79%	33.19%
T114	Lowell	0.89%	0.82%	0.77%	0.73%	30.66%
T131	Morgan	1.01%	1.00%	0.90%	0.74%	31.13%
T139	Newport City	0.79%	0.70%	0.68%	0.69%	29.22%
T140	Newport Town	0.95%	0.91%	0.87%	0.87%	36.64%
T209	Troy	0.76%	0.76%	0.78%	0.79%	33.16%
T231	Westfield	0.76%	0.81%	0.86%	0.94%	39.60%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,666 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,104 for a base income percent of 2.0% and a non-residential tax rate of \$1.58. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NC Career Center Director continued

We are fortunate to receive several grants through the Agency of Education and therefore have been able to invest in the latest technology for our students and still keep our local budget down. Even with the rise in health care costs, this year's budget increased by only 0.21%. I would like to thank all of the voters for the ongoing support that you give to the Career Center. We are working hard to provide educational opportunities to our high school students and all the members of our community while realizing the need to be fiscally responsible.

Sincerely,

Eileen M. Illuzzi, Director
North Country Career Center

NORTH COUNTRY CAREER CENTER Regional Advisory Board Message

2018/2019 North Country Career Center

In Vermont, as in other states, Career & Technical Centers play a vital role in preparing and training tomorrow's workforce. As many of you may know, we face a shortage of workers in VT to sustain the business we have now, let alone looking at those that want to expand or move into VT.

In a 12/15/2016 report to the VT Legislature labeled VT Workforce Education & Training Report from the Secretary of Education; Secretary of Commerce and Community Development, Secretary of Human Services & Commissioner of Labor, under Agency of Commerce & Community Development, & economic development it said:

"Having conducted over 40 workplace needs assessment visits with employers representing more than 20,000 Vermont employees, it has become clear that the state has neither the breadth or depth of talent in place to meet its business demands. The critical implications of these issues should prompt stakeholders-including government agencies, economic development practitioners, employers and educators to rethink the alignment of its talent and workforce development strategies, that is everything we do as part of our strategic approach needs to be designed with business in mind; program curriculums should be developed with input from business partners, core competencies should be aligned with industry-defined credential and talent management strategies should focus on meeting the demands of the market place"

continued.....

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2019

EXPENDITURES DESCRIPTION	Budget FY2018	Budget FY2019	\$ Variance FY2018- FY2019 Increase or (Decrease)	% Variance FY2018- FY2019 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 58,000	\$ 45,368	\$ -12,632	-21.78%
OFFICE OF SUPERINTENDENT.....	66,950	66,950	0	0%
ADMINISTRATION	305,114	308,584	3,470	1.14%
BUSINESS SERVICE.....	40,000	40,000	0	0%
INSURANCE	70,000	92,000	22,000	31.43%
DEBT SERVICE	394,401	394,401	0	0%
OPERATIONS	48,616	34,404	-14,212	-29.23%
TRANSPORTATION	31,898	31,898	0	0%
CUSTODIAL SERVICES	69,674	69,674	0	0%
SUPPORT SERVICES	118,530	118,530	0	0%
MAINTENANCE SERVICES	126,166	126,166	0	0%
GUIDANCE SERVICES (NCUHS)	18,500	18,500	0	0%
STAFF DEVELOPMENT.....	34,166	34,166	0	0%
NURSES SERVICES.....	16,400	16,400	0	0%
HORTICULTURE	78,712	70,185	-8,527	-10.83%
COMPUTER TECHNOLOGY.....	68,423	71,338	2,915	4.26%
VIDEO GAMING	83,907	81,328	-2,579	-3.07%
LIBRARY SERVICES	24,342	24,342	0	0%
LAND LAB BUILDING COSTS	59,730	51,943	-7,787	-13.04%
HEALTH CAREERS YEAR TWO	78,958	77,006	-1,952	-2.47%
MECHATRONICS.....	72,130	71,431	-699	-0.97%
LANGUAGE ARTS (AUTO ENGLISH)...	25,944	25,512	-432	-1.66%
HEAVY EQUIPMENT.....	92,083	84,119	-7,964	-8.65%
COSMETOLOGY	111,250	108,729	-2,521	-2.27%
EARLY CHILDHOOD EDUCATION.....	85,657	83,278	-2,379	-2.78%
NATURAL RESOURCES	85,596	82,878	-2,718	-3.18%
AUTO TECHNOLOGY.....	98,742	84,238	-14,504	-14.69%
BUILDING TRADES.....	33,055	32,790	-265	-0.80%
PRE-TECH CONSTRUCTION.....	35,555	34,969	-586	-1.65%
COOP EDUCATION.....	129,088	125,261	-3,827	-2.96%
CULINARY ARTS	90,003	87,535	-2,468	-2.74%
CTE SPECIAL SERVICES	76,529	75,573	-956	-1.25%
CTE GUIDANCE	83,113	80,044	-3,069	-3.69%
HEALTH CAREERS YEAR ONE	84,649	82,086	-2,563	-3.03%
MARKETING	73,994	76,910	2,916	3.94%
METAL OCCUPATIONS	84,943	84,365	-578	-0.68%
HOSPITALITY AND TOURISM	52,479	0	-52,479	-100.00%
PRE-TECH FOUNDATION.....	78,588	108,815	30,227	38.46%
NCUHS DEPARTMENTAL BUDGET	\$ 3,185,885	\$ 3,101,716	\$ -84,169	-2.64%
TOTAL NCUHS & NCCC FUNDING	\$14,392,463	\$13,805,974	\$ -586,489	-4.07%

North Country Supervisory Union

NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2018

UNAUDITED

General Fund 2018

Revenues

Program Revenues:

Charges for services	\$ 3,598,289
Operating grants and contributions	8,887,693

General Revenues:

Grants and contributions not restricted to specific programs	1,176,781
Miscellaneous	53,053
Transfer from other funds	0

Total revenues **\$ 13,715,816**

Expenses

General administration	\$ 1,348,277
Student support services	1,335,186
Special education	7,889,668
Early education programs	0
Transportation and maintenance	2,481,593
On-behalf payments	563,698

Total Expenses **\$ 13,618,422**

Excess (deficiency) of Revenues over (under) Expenditures \$ 97,394

Fund Balance - Beginning **\$ 1,089,380**

Fund Balance - Ending..... **\$ 1,186,774**

The notes to the financial statements are an integral part of this statement.



Each of the Programs at NCCC has an advisory board that works with each instructor to ensure that the program's curriculum is aligned with the industry standards and that the latest innovations and technology are used in the classrooms as well as out in the field.

Over 221 students (NCUHS & Lake Region) participated in one of our thirteen programs offered in their Junior or Senior year during the 2018/2019 school year.

Over 200 other students took one of sixteen Pre -Tech Courses offered at NCCC.

After the school day ends we also have Adult Education that offered fifty-four evening programs with had 432 students enrolled in 2018.

I would like to thank all the staff and instructors for providing quality programs both day and night at NCCC. I would also like to thank all those that serve on the NCCC Regional Advisory as well as those that serve on program advisory boards. These are all voluntary non-paid boards.

I feel we offer both students and adults the opportunity to obtain the skill sets that will allow them to enter the workforce, get a better job or to further their education in their chosen field.

Sincerely,

Grant Spates
RAB Chair



NC SUPERVISORY UNION

Superintendent's Report - 2019

Dear North Country School-Community,

The thirteen schools that comprise North Country Supervisory Union share a common commitment to the development of Character, Competence, Creativity and Community. The "Four Cs" are supported by a "Design for Learning" that includes an articulation of our Learning Beliefs, Learning Opportunities and Learning Outcomes we consider most important.

We had a plan of goals and objectives in place over the past three and a half years to guide the implementation of our Design for Learning. We collectively moved a number of initiatives forward that addressed areas related to curriculum, instruction, assessment and learning environment. We implemented transferable skills, student-led conferences, electronic portfolios and new practices related to feedback and reporting student progress. We have also seen substantial progress with proficiency-based learning, project-based learning and how we support the social and emotional development of students.

After soliciting input from teachers last spring, our Leadership Team (comprised of administrators across the supervisory union) conducted an assessment of our progress and began to formulate a new plan. In December, the NCSU Full Board approved the goals of a new "Work and Learning Plan." These goals will guide the larger shared initiatives across the supervisory union for the next two to three years. It is recognized that strategies for implementation will continue to be developed by the Leadership Team and at the building level.

The NCSU Work and Learning Plan promotes a student-centered approach in how we design learning at all levels. We believe that as we balance tradition and transformation in learning, we must also balance freedom and unity in our approach across the supervisory union. Our schools each have their unique context and are in different places with the various shifts in practices we are undergoing. Nonetheless, we believe we will continue to gain a greater shared understanding and consistency in practice due to our collective work and learning.

We encourage you to go to our website at www.ncsuv.org to learn more about our Design for Learning and to find the strategy level of our Work and Learning Plan.



John A. Castle
Superintendent of Schools

North Country Supervisory Union

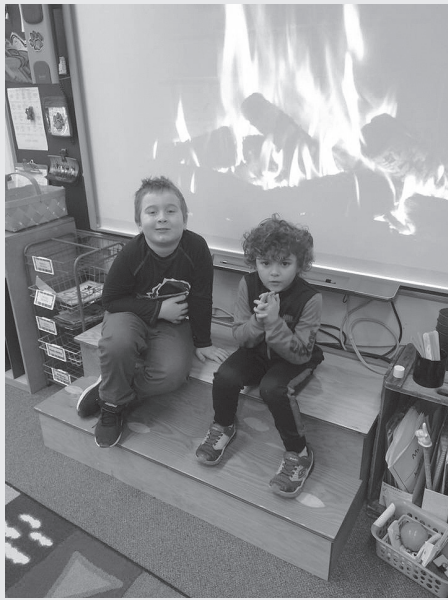
FY2020 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2019	Budget FY2020
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (2,000)	\$ (4,500)
INTEREST INCOME-MONEY MARKET	(2,000)	(1,000)
INTEREST REVENUE	(4,000)	(5,500)
ASSESSMENTS	(1,206,916)	(1,312,492)
TOTAL Town Assessment.....	(1,206,916)	(1,312,492)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(42,000)	(42,000)
INDIRECT COSTS REVENUE.....	(30,000)	(35,000)
MISC REVENUE	(0)	0
TOTAL Misc Other Local Revenue	(72,000)	(77,000)
TOTAL Assessment Revenue.....	(\$1,282,916)	(\$1,394,992)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ -	\$ 3,500
FICA.....	-	268
W COMP	-	12
PURCHASED SERVICE	-	1,110
SUPPLIES.....	-	1,110
TOTAL MIDDLE LEVEL ATHLETICS	-	6,000
ATTENDANCE SERVICE		
SALARY ATTENDANCE OFFICER	200	-
F.I.C.A.	15	-
W COMP	1	-
TRAVEL	40	-
TOTAL ATTENDANCE SERVICE	256	-
SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	-	7,500
BCBS SCHOOL NURSE LEADER	-	700
HRA SCHOOL NURSE LEADER	-	420
FICA SCHOOL NURSE LEADER	-	580
W COMP SCHOOL NURSE LEADER	-	30
DENTAL SCHOOL NURSE LEADER	-	40
TRAVEL SCHOOL NURSE LEADER	-	500
SUPPLIES SCHOOL NURSE LEADER	-	350
TOTAL School Nurse Leader	-	10,120
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV.....	8,000	8,000
SP PROJECTS SUPPLIES.....	2,000	2,000
SPEC.PROJ.-FOOD	5,000	5,000
TOTAL Improvement of Instruction Services.....	15,000	15,000
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	45,112	42,300
WAGES CURRICULUM ADMIN ASST	16,862	17,368
BCBS.....	12,329	13,808
HRA	-	6,300
FICA.....	4,741	5,284
LIFE INSURANCE	85	90
MUN. RETIREMENT.....	900	1,019
WORKERS COMP	380	380
UNEMPLOYMENT.....	100	100
TUITION	770	770
DENTAL	350	378
LTD	175	190
TRAINING	750	750
TRAVEL	645	645
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS.....	500	500
CONF & DUES	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	86,899	93,082
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	69,084	71,157
NETWORK ADMINISTRATOR.....	26,780	37,502
SUPPORT TECH WAGES.....	7,829	8,064

North Country Supervisory Union

	Adopted Budget FY 2019	Budget FY2020
Technology con't.		
BCBS	8,403	14,967
HRA	-	7,875
FICA	7,933	8,929
LIFE INSURANCE	168	194
MUNICIPAL RETIREMENT	4,500	5,681
WORKERS COMP	400	550
UNEMPLOYMENT	262	403
TUITION	1,800	1,800
DENTAL	500	613
LTD	250	250
TRAVEL	3,000	3,000
ROOMS & MEALS	400	400
SUPPLIES	500	500
SOFTWARE	3,500	17,000
EQUIPMENT	5,500	15,500
DUES & FEES	1,500	1,500
TOTAL TECHNOLOGY	142,309	195,885
TECHNOLOGY PURCHASED SERVICES		
PURCHASED TECH SERVICE CONTRACT	57,500	64,150
TOTAL TECHNOLOGY PURCHASED SERVICES	57,500	64,150
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	128,180	128,180
SECRETARY WAGES (2)	73,762	77,450
BCBS	41,036	36,375
HRA	-	7,875
FICA	15,449	15,731
LIFE INSURANCE	190	190
MUNICIPAL RETIREMENT	3,939	4,200
WORK COMP	1,050	1,500
UNEMPLOYMENT	500	500
DENTAL	1,200	1,200
LTD	569	580
AUDIT NCSU	12,200	12,200
LODGING & MEALS	1,500	1,500
TRAVEL	3,000	3,000
VSA DUES	4,500	4,500
PROF DEVELOPMENT-SECRETARY	200	200
PROF DEVELOPMENT	1,600	1,600
TOTAL Support Services - General Admin	288,875	296,781
MISC ADMIN COSTS		
HEALTH CARE ASSESSMENT	2,000	-
LEGAL MISC TOWNS	250	250
MAINTANCE CONTRACT ADS	10,000	6,000
STORAGE PURCHASE SERVICE	700	700
LEGAL SERVICES	3,000	3,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	600	600
EQUIP MAINT	2,000	1,000
PHONE EQUIP MAINT	4,500	4,500
MACHINE LEASES & RENTALS	12,200	12,200
CONSOLIDATED INSURANCE	10,800	10,800
TELEPHONE	5,800	5,800
POSTAGE	12,500	11,500
INTERNET	1,000	1,000
MISC TOWNS ADVERTISING	400	400
ADVERTISING	5,000	5,000
MISC FOOD MEETINGS	8,000	10,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	10,000	10,000
BOOKS	500	500
EQUIPMENT	1,000	1,000
COMPUTER EQUIPMENT	2,000	2,000
PHONE SYSTEM EQUIPMENT	2,000	-
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	1,000	2,000
FSA/HRA PARTICIPANT FEES	-	3,000
TOTAL MISC ADMIN COSTS	99,300	95,300
PERSONNEL		
PERSONNEL WAGES	83,270	85,768

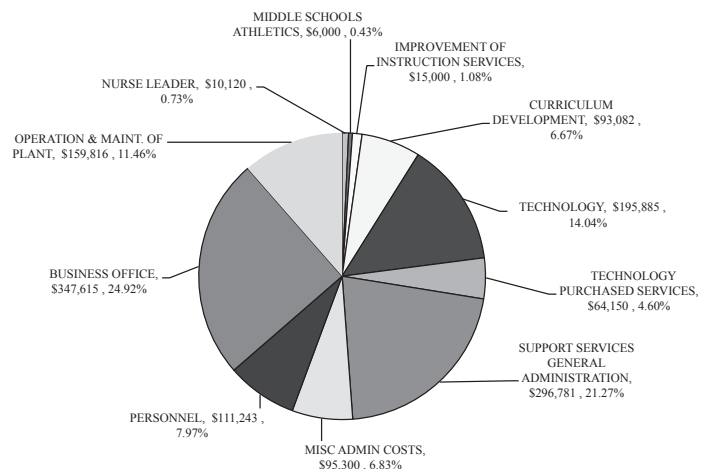


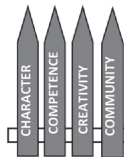


North Country Supervisory Union

	Adopted Budget FY 2019	Budget FY2020
Personnel cont.		
PERSONNEL BCBS.....	16,176	6,582
PERSONNEL FICA.....	7,608	7,608
PERSONNEL LIFE INS.....	45	45
PERSONNEL RETIREMENT.....	4,500	4,600
PERSONNEL WORKERS COMP.....	350	560
PERSONNEL UNEMPLOYMENT.....	475	475
PERSONNEL TUITION.....	3,450	3,450
PERSONNEL DENTAL.....	770	770
PERSONNEL LTD.....	235	235
PURCHASED SERVICE PERSONNEL.....	500	500
PERSONNEL TRAVEL.....	100	100
PERSONNEL CONF/DUES.....	550	550
TOTAL PERSONNEL.....	118,029	111,243
BUSINESS OFFICE.....		
SALARY DIRECTOR BUSINESS.....	72,989	75,179
WAGES FINANCE ASSISTANTS.....	73,278	76,942
WAGES BUSINESS ADM ASST.....	27,267	28,630
WAGES COURIER.....	600	2,000
SALARY STAFF ACCOUNTANT.....	42,912	45,058
BCBS BUSINESS OFFICE.....	60,073	67,479
HRA.....	-	6,300
FICA BUSINESS OFFICE.....	16,558	17,274
LIFE INS BUSINESS OFFICE.....	175	175
RETIREMENT BUSINESS OFFICE.....	12,798	13,182
WORKERS COMP BUSINESS OFFICE.....	950	1,400
UNEMPLOYMENT BUSINESS OFFICE.....	675	675
TUITION BUSINESS OFFICE.....	3,500	3,800
DENTAL BUSINESS OFFICE.....	1,650	1,650
LTD DIRECTOR BUSINESS.....	571	571
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	400	400
DUES & FEES BUSINESS OFFICE.....	1,400	1,400
PROF DEV BUSINESS OFFICE.....	500	500
TOTAL BUSINESS OFFICE.....	304,430	321,296
OPERATION & MAINT. OF PLANT.....		
WAGES CUSTODIAN.....	2,452	2,716
OPERATION AND MAINT PURCHASE SERV.....	3,000	3,500
CUSTODIAN-P.SERV.....	12,500	14,200
RUBBISH REMOVAL.....	1,800	1,800
STORAGE RENTAL SPACE.....	900	900
CUSTODIAL SUPPLIES.....	2,800	2,800
TOTAL OPERATION & MAINT. OF PLANT.....	23,452	25,916
OPERATION & MAINT. OF PLANT.....		
RENT.....	130,000	133,900
TOTAL OPERATION & MAINT. OF PLANT.....	130,000	133,900
TOTAL GENERAL FUND.....	\$1,282,916	\$1,394,992

NORTH COUNTRY SUPERVISORY UNION FY2020 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ♦ Curiosity ♦ Perseverance ♦ Relevance
- Mutual Respect ♦ Feedback & Reflection ♦ Instructional Access ♦ Equity
- Diversity ♦ Personal Responsibility
- Shared Leadership ♦ Individual & Collective Accomplishments
- Community Partnerships

LEARNING OPPORTUNITIES

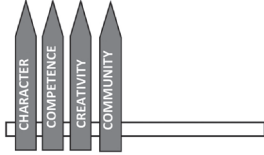
Learners participate in experiences that/to...

- Support Personal Pathways ♦ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ♦ Contain Experiential Discovery
- Utilize Transferable Skills ♦ Encourage Student Voice
- Incorporate Technology ♦ Involve Physical Activity ♦ Create & Perform
- Engage The Community ♦ Occur In The Natural World
- Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ♦ Confident & Self-Directed ♦ Honest & Fair
- Independent Thinkers ♦ Innovative Problem Solvers
- Academically Accomplished ♦ Effective Communicators & Collaborators
- Technologically Skilled ♦ Globally Aware ♦ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations

ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2018

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 201840,643
Total Visits FY 2018 - Town of Derby 5,478

During Fiscal Year 2018, home based services were provided to 189 individuals in Derby for a total of 5,478 multi-disciplinary visits. 88 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2019 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Thank you, **Town of Derby** voters, for your **\$4852** appropriation support last year. Mental health emergency/crisis intervention care at NKHS continues to be in place 24 hours a day, 7 days a week by calling the local numbers listed above. The dedicated Emergency Services and Mobile Crisis teams responded to serve **724** unduplicated individuals between July 1, 2017 and June 30, 2018. Of that number, 258 were seen in a hospital Emergency Room and 466 were seen in the community or in our offices. Family and friends of these individuals also benefited from this support. Town appropriations are a vital funding source for our emergency programs to function. The positive impact mental health crisis workers provided while responding directly to a scene or situation was invaluable to law enforcement and community members.

Since 1960, this agency has been providing responsive and efficient community-based, consumer-sensitive, recovery-based mental health, addiction, and intellectual/developmental services and supports to residents of all ages in the Northeast Kingdom. In fiscal year 2018, NKHS' dedicated staff of over 500, 37 from the Town of Derby, provided compassionate and, often life-saving services to 3,376 individuals and families of all ages in the Northeast Kingdom, **223** who were residents of the **Town of Derby**. Support and services were delivered in the Derby and St. Johnsbury offices, our satellite office in Hardwick, in homes, schools, and communities in Orleans, Essex, and Caledonia counties in Vermont. We also offered consultation, education and outreach at community meetings and trainings. Services were provided regardless of an individual's ability to pay. A sliding fee scale was available. We base our appropriation request calculations on \$1.05 per person from the 2010 Census for your town to help support the Mental Health Emergency and Crisis Services.

NKHS is a private not-for-profit Designated Agency contracting with the State of Vermont to provide services for individuals from youth to elders in need. Thank you so much for your support! Good mental health is important for everyone. NKHS is available to help.

Respectfully submitted,
Tomasz Jankowski, DPT, MHA, MBA
President and CEO

NORTHEAST KINGDOM COUNCIL ON AGING

For over 39 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age in place. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities. Our valuable services include a Senior Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 300 volunteers who serve as Senior Companions, Meals on Wheels drivers, wellness program leaders, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year **281 residents** of Derby used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVt, Medicaid and Medicare, fuel assistance, transportation, and many other topics. Our website www.nekcouncil.org provides information on many of our programs and services.

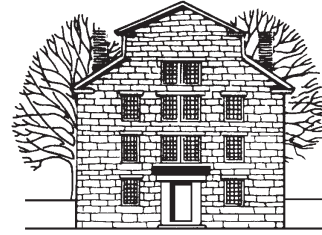
We sincerely thank the residents of Derby for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Senior Helpline: 800-642-5119.

Sincerely,

Meg Burmeister
Executive Director

THE OLD STONE HOUSE MUSEUM



Dear Residents:

The mission of the Orleans County Historical Society is simple yet essential: Preservation, education, inspiration. This mission is carried out each day by ensuring our heritage remains relevant to our community. The Old Stone House Museum brings local history to life each year for countless visitors; seniors, adults and children alike. We are proud to continue loyally serving our community with high-quality programming and events.

Since 1917, the Orleans County Historical Society has worked to preserve and share the rich history of our county and our region. Our stunning neighborhood includes eight historic buildings, along with remarkable collections of furniture, paintings, clothing, tools, photographs, diaries, maps and letters that all illustrate aspects of our regional history.

The Society continues to actively seek funding sources in order to maintain aging infrastructure as well as sustain the growing list of community services we offer. It remains true, however, that the support from you, Orleans County taxpayers, plays an important role in helping the Society operate. With this in mind, we ask that you vote to pass the proposed appropriation for the Old Stone House Museum.

Thank you sincerely for your support and come visit us anytime!

Sincerely,
Molly Veysey, Museum Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2018

Our library's first full year in its new building has been one of growth, exploration, and excitement for our staff, trustees, and community. Our new expanded building has given us the opportunity to increase our services, provide new and up-to-date furnishings, and allow for spacious community areas for groups, clubs, and classes to meet. Our multi-talented Board of Trustees has volunteered ample amounts of time this year to create a library that feels homey and welcome as a comfortable community gathering place.

Our children's library has obtained beautiful furnishings due to the generosity of Ms. Ana Cumming of Barre and the exemplary work of Dan Dagesse and B & D Construction. Ms. Cumming provided us with state of the art library furniture, including a preschool table and chairs, a Book Tree, cushions, Bean Bag chairs, and a lovely rocking chair, all in memory of her great nephew Jeffrey Daggett. Mr. Dagesse, who was in charge of construction of our new building last year, built several book bins to hold the preschool picture books enabling easy access by our youngest patrons.

Two comfortable easy chairs were purchased for the reading room to enable patrons to relax and read the newspapers while drinking coffee or tea, and a picture puzzle is always in progress on the corner table. Groups that choose to meet in our library's conference room or community area can appreciate our new tables, chairs, and quiet atmosphere. In the past year we have hosted sewing classes, political meetings, nutrition groups, book discussion groups, TaiChi Classes, Line Dancing, AARP Tax Help for Seniors, Le Leche League, and numerous meetings by local colleges and agencies.

Our library has obtained beautiful plants, trees, and flowers to enhance our landscaping as a gift from Sylvia Provost of Henderson's Tree and Garden Services. In addition, the Moseley family provided us with decorative rocks to scatter strategically around the building and at the entrance of the newly paved parking lot.

Over the next year we will continue to provide services to the people in our community as both a library and a community meeting site. Groups and clubs are welcome to meet in our spacious rooms, and we will strive to provide programs and library materials that satisfy the needs and desires of our towns. Please visit our web page at www.daileymemoriallibrary.org and our facebook page, and stop by anytime for a tour and free membership. Our trustees, staff, volunteers, and committee members are grateful to the Town of Derby for its continued support of our library

Respectfully submitted,
MAUREEN BADGER, Library Director

LIBRARY STATISTICS 2018

PATRON VISITS: **10,635**

NUMBER OF BOOKS, DVDS, AUDIOBOOKS, AND MAGAZINES BORROWED: **16,129**

EBOOKS AND AUDIOBOOKS DOWNLOADED: **2,153**

ADULT BOOKS ADDED TO COLLECTION: **616**

KIDS' BOOKS ADDED TO COLLECTION: **287**

ITEMS LOANED TO OTHER LIBRARIES: **361**

ITEMS BORROWED FROM OTHER LIBRARIES: **218**

PATRON COMPUTER USERS PER WEEK: **38**

HOURS OF PATRON COMPUTER USE PER WEEK: **52**

PROGRAM ATTENDANCE

PRESCHOOL STORY TIME: **189 ADULTS, 333 KIDS**

BOOKS ON THE LAWN: **64 ADULTS, 109 KIDS**

SUMMER READING PROGRAM: **15 ADULTS, 23 KIDS**

STORY TIME OUTREACH: **266 KIDS**

VERMONT HUMANITIES BOOK DISCUSSIONS: **83**

ADULT COMPUTER CLASS (TAUGHT BY NEKLS): **48**

LINE DANCING: **64**

FAMILY MOVIE NIGHT: **48**



HASKELL FREE LIBRARY & OPERA HOUSE

2018 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

"Nothing does more than the public library to dispel ignorance and establish knowledge among the masses. It is by enlightening the mind and softening the heart that the future may hope for broader patriotism, a better government and a safer society."—Speech by Gov. Josiah Grout at the dedication of the Haskell Free Library, 1901.

With the departure of Library Director Nancy Rumery and French Services Coordinator Marie-France Journet, both long-time employees, 2018 was a year of upheaval for the Haskell Free Library. But despite the challenges, the library was generously and selflessly supported by its community. Board members, employees and volunteers stepped in and worked ceaselessly to ensure the library remained open to the public and continued its invaluable service.

Instead of perceiving this upheaval as a setback, it should be seized as an opportunity to make significant and necessary changes to the library and its services, based on the needs of its community. Incoming librarian Joel Kerr hopes to reenergize the organization by founding new programs for the patrons (especially its youth), improving and standardizing the policies for the library as well as its employees, and finding new sources of funding in order to continue maintaining and upgrading the building and the library equipment.

Under the new management of Allen Cubit, the Opera House hosted three productions by the Borderline Players in 2018 (The Mousetrap, Little Shop of Horrors, and Fuddy Meers), as well as other favorites such as the Vermont Symphony Orchestra. The 2019 season will see more productions from these groups, as well as other wonderful entertainment.

In 2018, despite the struggle to keep the library running, we still welcomed more than 20,000 people through our doors, and loaned out more than 30,000 items. We enriched people's lives with our programs and performances, but also by simply keeping our doors open to everyone, no matter their race, religion, or nationality.

The books, DVD's, magazines, databases, and computers are vital to our mission, but it is the relationships and experiences we offer that keep people coming back. We ask that Derby voters join us in supporting these services and relationships by approving our appropriation request of \$10,000.00.

Respectfully submitted,

JOEL KERR
Librarian

2018 LIBRARY DATA:

Library Visits	20,060
Guide tours	1,353
Computer Usage.....	1,058
Digital Borrowers	499
Programs Offered.....	190
Program Attendance.....	725
Adult Books Loaned	10,662
Youth Books Loaned.....	8,625
Interlibrary Loans	1,033
A/V Items Loaned.....	8,066
Non bar-coded Items	162
Digital Loans	2,015
Total.....	30,124



RURAL COMMUNITY TRANSPORTATION

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for March 2019 for an appropriation in the amount of \$2,500.00. This is the same amount that was requested and appropriated last year.

RCT has been providing service in your community for over twenty five years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. We also operate the Highlander Shuttle bus between Newport and Derby 4 times per day Monday through Saturday.

RCT transports people to, adult-day service facilities, senior meal sites and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

RCT provided 112 Derby residents with 6,548 trips travelling 136,051 miles at a cost of \$ 116,756, or an average cost per trip of \$17.83.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully,

Mary Grant

Executive Director



NEWPORT AMBULANCE SERVICE

Dear Citizens of Derby,

Newport Ambulance has grown significantly in 2018. We now cover 300.43 square miles in Orleans and Essex counties, compared to 78.8sq miles in 2017. Our 2018 call volume of 2530 calls is up from 1586 in 2017. We have been able to do this by hiring 6 more fulltime EMT / Paramedics and expanding our per diem staff. We currently staff 2 fulltime 24/7 ambulance crews, a day time 12hr crew, and a fourth on call crew to come to the station when needed.

We have also been able to respond to 98 mutual Aid calls to other service areas during 2018.

We responded to 433 emergency calls in Derby in 2018 as well as transported 72 residence of Derby from North Country Hospital to another Hospital or care facility.

We were able to keep our cost down in 2018 by securing a USDA grant to help off set the cost of purchasing new Zoll X series cardiac monitors. We have also secured some smaller grants and donations from the local communities to help with other equipment purchases.

In 2019 we will be looking to expand, we are working towards building a station in the Morgan area and hiring another six fulltime employees to staff that station 24/7 to help with response times to Derby, Morgan, Charleston, and Brighton.

We thank you for your support and look forward to serving you.

Respectfully

Jeff Johansen

Chief Operations Officer

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the region's advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization in Vermont, serving the largest and most rural region of the state – the beautiful Northeast Kingdom.

Each year we request dues from our member communities. These funds are essential as they help defray the costs of providing direct assistance to the 50+ municipalities and scores of businesses in our region. 2018 has been a busy year. Local governance has become increasingly complex. NVDA continues to expand our service offerings as needed and now include, but are not limited to:

- Land use planning– town plans, zoning bylaws, ordinances;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and grant administration;
- Direct business support and referral services to employers in our region;
- Energy planning to give towns heightened standing in the permitting of renewable energy projects;
- Water quality planning and implementation to help communities meet new statutory requirements;
- Emergency planning assistance for disaster and flood hazard plans;
- Brownfield assessments and planning for redevelopment projects;
- Economic development planning to grow and strengthen local businesses;
- Maintaining a federal Foreign Trade Zone designation to assist companies that import for their operations;
- Providing training opportunities and on-call technical assistance for local officials.

How have we assisted Derby? In 2018, NVDA staff provided technical assistance for town highway stormwater mitigation through Grants in Aid funding. We also met and consulted with local businesses.

NVDA's municipal dues are based on a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost- effective professional services to the communities and businesses of the Northeast Kingdom.

Your town has been "confirmed" as a planning community by the NVDA board, which allows your community to benefit from a number of planning initiatives and financial opportunities. We look forward to pursuing these opportunities with you in the coming year.

Sincerely,
David Snedeker
Executive Director



ORLEANS COUNTY CITIZEN ADVOCACY

P.O. Box 781 Derby, VT 05829

To build and support one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered.

Orleans County Citizen Advocacy (O.C.C.A.) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, O.C.C.A. helps advocates and partners build relationships where each person is respected, included, heard and empowered. Orleans County Citizen Advocacy supports enduring, positive connections that have enhanced our strong, vibrant, diverse communities for nearly thirty years.

Since its inception, O.C.C.A. has initiated and supported over 100 matches without any Federal, State or United Way funding.

All Citizen Advocacy activities are funded through Town Appropriations and all appropriations remain in Orleans County and directly impact and benefit our neighbors.

We thank all Derby voters for your past support of Citizen Advocacy. Your help, once again, is respectfully requested. It is absolutely essential to the continuation of this vital program which has served members of the Northeast Kingdom for nearly three decades.

Presently, Orleans County Citizen Advocacy supports 28 members in matches; additionally, we have several matches in the making. During the past year, O.C.C.A. organized seasonal group activities that enabled partners and advocates to meet prospective new members and all current board members; we encouraged connections that helped to alleviate the isolation of developmentally disabled individuals in our community. Whenever possible, events supported local businesses and offered social opportunities within Orleans County.

Recent activities included a working luncheon at the Carriage House in Orleans, an International Meal at Derby Line Village Inn, a picnic at Lake Salem and we have planned an Art Full evening with local Artist, Alyssa Delabruere from Atelier Art Studio in early December.

Our Board Members sent out a survey to all Partners and Advocates last summer and met with many of them to assess our progress, challenges and our members' needs. Subsequent to meeting these needs, we contracted a Program Coordinator, to assist with the development and expansion of our existing organization. She worked alongside our Board to create an Integrated Health Initiative that meets the four tenets of our Mission Statement and will result in special events programming in all towns served by OCCA.

We would greatly appreciate your continued support to connect Derby residents with others who may benefit from an O.C.C.A. friendship. Please support Orleans County Citizen Advocacy's town appropriation request of \$2,000 for 2018.

The O.C.C.A. Board of Directors, Program Coordinator and all of our advocates, partners, members and volunteers look forward to your assistance again this year. If you are interested in learning more about Orleans County Citizen Advocacy, have questions, know someone who would be enriched by an O.C.C.A. friendship, or would like to volunteer your time or talents, please contact me at (802) 673 - 8379 for further information.

Best Wishes,

Chair Orleans County Citizen Advocacy Board of Directors



Fostering communities of strong women, supported families and safe homes

Report of 2018 Activity for Derby Town Appropriation Request: \$6,150.00

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

The Advocacy Program is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2018, 706 individuals received direct advocacy, 24 adults and 23 children were sheltered for a total of 2,443 bed-nights, and 366 adults and 2,015 youth were reached at 124 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2018, 520 families were connected with the Child Care Financial Assistance Program.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2018, the Family Room helped 75 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2018, Cornucopia empowered 10 women through hands-on culinary and hospitality training and produced over 30,615 meals nutritionally-balanced meals to homebound, Newport-area seniors and 3,100 meals at its weekly community meal site. At least 36 Derby households received a total of 6,976 meals last year.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 84 households in Derby were served by Umbrella in 2018 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

Respectfully submitted,

Amanda Cochran
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT.

2018 REPORT

The Orleans County Sheriff's Department provided 1139 hours of patrol services to the Town of Derby during 2018. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

First, I would like to thank the voters of Orleans County for their support this past year and for re-electing me to serve as your sheriff. It is a job that I do not take lightly and realize the many positive services and programs that the sheriff's department provides to the community.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Takeback" box in the lobby of the sheriff's department. Added this past year is the ability to dispose of small amounts of needles and sharps. Each month this program is responsible for getting several pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

For the past three years the department has provided a School Resource Officer at North Country Union High School and for the past year we have had a School Resource Officer at Lake Region Union High School. This has proven to be a valuable asset to both schools and the community. The officers in both schools have been nationally certified as School Resource Officers. The SRO's help protect lives and property for the citizens and school students, investigate criminal activity committed on or adjacent to school property, and to answer questions that students may have about criminal or juvenile law, just to name a few of their duties.

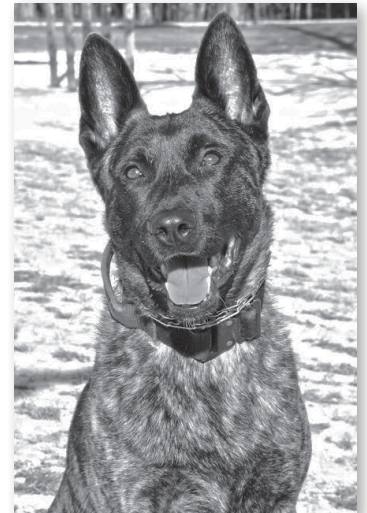
In 2018 Deputy Chase Walters took over the management of the traffic safety programs that the department participates in. The department receives grant funding from the Governor's Highway Safety Office and by having a dedicated officer managing the programs the department is better able to accurately submit traffic data to the program, resulting in more funds being available in the future for targeted traffic enforcement and equipment.

In November longtime Deputy Jonathan MacFarlane left the department for other ventures. I would like to thank Deputy MacFarlane for his nearly 10 years of service to the department and the citizens of the county. We also welcome Deputy Douglas Morrill and Deputy Nicolas Stellar to the department as new hires in 2018.

In December the sheriff's department celebrated the 11th anniversary of "Operation Santa". We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to over 250 school children.

Like many other employers, we continue to have increases in medical insurance premiums as well as pay increases for veteran officers. I am requesting a 3% increase for 2019.

Respectfully Submitted,
Kirk J. Martin, Sheriff



ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
911 Hangup Call	2
Agency Assistance	30
Alarm	5
Alcohol Offense	1
Animal Problem	5
Assault	2
Background Investigation	42
Non-sufficient Funds Check	4
Burglary	2
Burglary Alarm	1
Checkpoint Setup	1
Citizen Assist	14
Condition of Release Violation	3
Traffic Accident w/ Damage	21
Traffic Accident w/ Injuries	2
Directed Patrol	44
Disorderly Conduct/Noise	1
Driving - License Suspended	7
Controlled Substance Problem	3
DUI Alcohol or Drugs	2
Escort	1
Family Fight/Domestic	2
Fingerprints	25
Found Property	5
Fraud	1
Information Report	1
Intoxicated Person	1
Juvenile Problem	1
Litter/Pollution/Public Health	1
Lockout	1
Motor Vehicle Complaint	26
Noise Disturbance	2
Parking Problem	1
Phone Problem /Harrassment	1
Prisoner Transport Pre-Araign	1
Public Speaking	3
Recovered Stolen Property	1
Runaway Juvenile	1
Service Abuse Prevention Order	3
Suspicious Person/Circumstance	33
Theft	40
Threatening	5
Traffic Hazard	5
Traffic Violation	1
Trespassing	4
Unlawful Mischief	2
VIN Number Inspection	150
Wanted Person	4
Welfare/Suicide Check	6
Total Incidents for the Town of Derby	520

Town of Derby - Total Arrest Report

Statute Description	Total
Larceny - Shoplifting	43
Condition of Release Violation	10
Driving While License Suspended - Criminal	13
Trespassing	7
Lewd Conduct	1
Disorderly Conduct	1
Leaving the Scene of an Accident	3
Simple Assault	3
Aggravated Assault	1
Driving Under the Influence - Alcohol/Drugs	2
Careless & Negligent Operation	2
False Information to Police	2
Excessive Speed	3
Domestic Assault	3
Vandalism	1
Larceny - All Other	1
Possession of Stolen Property	2
Total Arrests (by count) for Town of Derby	98
Total Arrests (by person) for Town of Derby	78

Town of Derby - Total Traffic Violation Report

Total Traffic Tickets	79
Total Warnings	105





TOWN OF DERBY - SALEM LAKES MONITOR/GREETER PROGRAM AQUATIC NUISANCE SPECIES PREVENTION 2018

BIG SALEM AND LITTLE SALEM ARE FREE OF INVASIVE SPECIES, PLANT AND ANIMAL, AT THIS TIME!!

The Salem Lakes Association originated in 1985 with the objectives of conserving, protecting and fostering optimum water quality and natural resources, thereby enabling recreational, economic benefits and activities on the Lakes and the surrounding area. Benefactors of this project are recreationists, landowners, general taxpayers and the Town of Derby.

The Association sponsors and directs the greeter/monitor program at the boat access. The foremost objective, of necessity, is the prevention of Eurasian Water Milfoil and other aquatic nuisances, evolving because of the ever increasing number of lake invasions Vermont according to the Agency of Natural Resources. The main contributor in the spread of this plant is the human element wherein the plant is spread by the transport of aquatic equipment such as boats, trailers and other means from one infested water body to another. Small parts of the plant quickly root and begin new growth. Prevention is far less expensive than cure.

The State of Vermont legislative body established a Grants-in-Aid Program in 1978. The intent was to fund 75% of an approved program cost and allow the remaining 25% to be paid by local funding.

The four main components of the Program are:

- 1. Employing local boat access greeters to welcome incoming boats, educate parties as to function, purpose of the program and their work. This past year we hired three full time and one relief from May to October who checked 967 boats, finding 4 with invasive species.**
- 2. Employing professional aquatic divers to inspect the lakes for any and all invasive species. The local diver mapped areas which he inspected.**
- 3. Enlisting the participation of lake shore owners and interested volunteers to survey their respective areas and areas around the lakes.**
- 4. Conducting an on-going educational and promotional awareness program regarding invasive species in all lakes and community events.**

The above activities are complemented with regular lake monitoring by water clarity inspections such as secchi disk tests, chlorophyll tests, phosphorous tests and e-coli water sampling.

It is the goal of the Salem Lakes Association, through this program, to promote and protect our ecological system: good water quality, free of invasive species, to enable fishing, boating, swimming and other activities for everyone.

As reported, a patch of Eurasian Water Milfoil was detected between the Big Salem Boat Access and the inlet of the Clyde River in 2017 by the A.& E. Diving Company. They proceeded to suction up the patch on two occasions picking up about eight buckets of milfoil. Rubber mats, borrowed from Derby Pond, were laid in early Spring.

Plans are for this Spring to have lakeside inspections conducted by State personnel, also to have each and every shore owner do an extensive inspection of the territory in front of their respective lake shores. The cost of the above mentioned activities are within budget thus far.

It is hoped that with vigilant observation, any further milfoil spreading will be stopped. Any detected, eradicated quickly to prevent any further growth.

The Invasive Project is supported in part by the Town of Derby, the Vermont Department of Environmental Conservation (DEC) and the Salem Lakes Association with funds and in-kind services. Protecting our water resources contributes to the social and economical benefits of the total Community.

The Salem Lakes Association is greatly aware and appreciative of the financial contributions made by the Grant-in-Aid program by the Taxpayers of the Town of Derby. Appreciation is also extended to the Select Board for their interest and support. Appreciation is also extended to the Town Office Employees who contribute to our program in numerous ways. The grant from the Vermont DEC, Agency of Natural Resources is also greatly appreciated and vital to the success of the Program. It is our goal to continue this program successfully with the aid of many who assist, thereby protecting our natural resources.

The only permit needed is a six month permit from the VT Fish and Wildlife Association to place a mobile shanty (office) at the Big Lake access.

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2018 by processing slightly less recycling compared to 2017 – approximately 2750 tons in 2018 compared to approximately 2975 tons in 2017. Significant drops in organics and cardboard were responsible for most of the decline. A few items, including mixed paper, batteries, and tires saw increases in tonnage, while most other items saw tonnages that were flat or lower than last year. Recycling markets remained steady throughout most of 2018 and were generally average or slightly lower than average.

The District ended 2018 with a deficit of \$41,069.02. The District ended 2017 with a surplus of \$55,755.82. Revenues in 2018 were 11% above projections. While budgeted expenses were 16.3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Not only did we have to pay to ship materials off-site, we lost revenue from the sale of those materials. We anticipate having a new baler by the end of February, 2019.

There were no additions or subtractions to the District membership in 2018. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2019 with a proposed budget of \$825,073 – an increase of 8.5% compared to 2018. The vast majority of the increase is due to the addition of a \$41,000 baler payment over the next 5 years. The surcharge rate of \$24.25 will increase by \$0.50 for 2019. Our surcharge on trash remains below the State average of \$26.59.

The NEKWMD was staffed by nine full-time and four part-time employees in 2018. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



HEALTH OFFICER REPORT 2018

Landlord tenant disputes continue. Complaints have ranged from bedbugs and molds to unsafe living conditions. I always encourage tenants to try and work things out directly with their landlord whenever possible. This approach does seem to work out in most cases. Renters should always ask landlords for references as well as ask other tenants about building conditions and landlord responsiveness to maintenance requests. Renters should also verify that the unit they are going to rent is in full compliance with all zoning and fire code regulations.

Responded to several calls regarding poorly maintained rental properties, bedbug infestations and suspected mold growth.

I have attended several seminars on rental inspections to become better educated on the inspection process and how to avoid and or de-escalate confrontations. Animal bites and scratches were reported and I followed up each case with calls to the veterinarian of record to ensure compliance with rabies and other shots. Pet owners are responsible for keeping their pets current on all necessary vaccinations. Please remind your children to use caution around unfamiliar animals. Not all dogs are friendly!

The keeping of any wild animal is illegal in the state of Vermont.

This year we also had some extreme weather conditions causing several extensive blue-green algae (Cyanobacteria) blooms on both Salem Lake and Lake Memphremagog. Most locations signs were posted warning of risk. The Salem beach was closed due to large blooms spotted on and around the beach area. Exposure to cyanobacteria can be harmful to your health. When in doubt, stay out. For more information see <http://www.healthvermont.gov/health-environment/recreational-water/cyanobacteria-blue-green-algae>.

Joe Noble
Town Health Officer
Town Of Derby



2018 DOG PARK COMMITTEE REPORT

The Dog Park remains well attended and well received. The park is maintained by volunteers, and all funding is by donation. We are always looking for new members for the committee. If interested, please contact Bob Kelley at the Derby Town Office.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Robert N. Taplin for the ongoing use of a port-a-potty, Kelley View Farms for snow plowing, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park or join the email list: kingdomdogpark@comcast.net

Respectfully submitted,
Cindy Fort, Chair
Derby Dog Park committee





POPE MEMORIAL FRONTIER ANIMAL SHELTER

2018 was another busy year for Pope Memorial Frontier Animal Shelter, Inc. with 367 animals adopted out into new and loving homes. 239 cats were adopted and 128 dogs. In addition, 1 dogs and 1 cat were happily returned to their original owners. All of the communities in Orleans and N. Essex counties benefit from the shelter's services, with the bulk of surrenders and spay/neuter clinic usage coming from the Newport/Derby/Orleans areas.

Services offered to residents of the Northeast Kingdom include: surrender of unwanted and abandoned dogs and cats; adoption of same animals, after thorough veterinarian/healthcare, to appropriate homes; monthly spay/neuter clinics for area cats and kittens; education of local elementary students through tours of shelter and staff visits to school; sponsorship of pet food for Area Agency on Aging clients' pets and Pets of the Kingdom organization.

The shelter is financed entirely by private donations, adoption fees, fund raisers and town appropriations. We receive no state or federal funding for the services so necessary to the wellbeing of our beloved dogs and cats.

Thank you for supporting the shelter efforts since 1993

ANIMAL CONTROL OFFICER'S REPORT

Renee Falconer 802-673-3791

In 2018 I received around 220 phone calls.

I responded to:

5	Vicious Dog calls
45	Stray Dog calls/roaming dogs
3	Dog Bites
1	Horse Related call
2	Livestock calls
10	Cat related calls
1	Report of abandonment
9	Miscellaneous Complaints/Calls/Wildlife
15	Complaints involving animal cruelty
50 – 60	calls regarding lost/stolen pets/complaints

A friendly reminder for all Derby Residents please License your dogs before April 1st of each year and please put their tags on. Spaying and neutering your pets is very important. I have information regarding free or reduced cost.

We have a great Network for Lost/Missing pets on facebook. Please share your posts with myself, Pope Memorial Frontier Animal Society, or P.E.T.S. of the Kingdom. This will insure that your post gets the most attention possible and the recovery rate is about 99%.



We Have Something For EVERYONE

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities. Among the many places available at no cost are:

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The beach house is also available for rent with the use of the kitchen or without it, for private parties, reunions or any family gatherings. Contact Beula-Jean Shattuck, or call our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions. Playground and 2 BBQ grills coming soon.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available for use free of charge in the skate shack, just find your size and enjoy the ice.

On behalf of the Derby Select Board we would like to thank Fred's Energy for donating the propane used to heat the Town Skating Shack and Village of Derby Center for water usage.

Derby Bike Path:

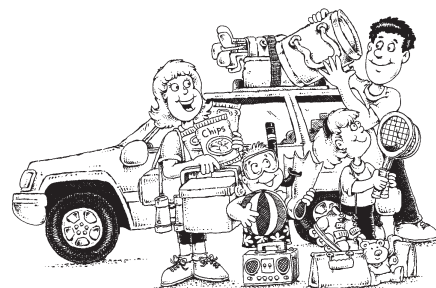
The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.



JUSTICES OF THE PEACE TOWN OF DERBY, VERMONT

Elizabeth Bumps PO Box 63
Derby, VT 05829
Republican

Frank Davis PO Box 232
Derby Line, VT 05830
Independent

Ruth Ann Fletcher 915 Hinman Settler Rd.
Newport, VT 05855
Democrat

Shirley Fournier..... 90 Sunset Acres
Newport, VT 05855
Republican

Louise Gosselin 42 Day Street
Derby Line, VT 05830
Independent

Sharron Greenwood..... 159 Lindsay Rd. Ext.
Newport, VT 05855
Republican

Karen A. Jenne PO Box 933
Derby Line, VT 05830
Republican

Alson Loukes 384 Sunset Acres
Newport, VT 05855
Republican

Beula-Jean Shattuck PO Box 167
Derby, VT 05829
Democrat

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
Republican

Brian Smith..... 599 Ann Wilson Rd.
Derby, VT 05829
Republican

Douglas Spates..... PO Box 801
Derby, VT 05829
Republican

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

JOHN RODGERS – DEMOCRAT
P.O. BOX 217
Glover, VT 05839
(802) 525-4182
jrogers@leg.state.vt.us

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

STATE REPRESENTATIVE

LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT
165 Beach Street
Derby Line, VT 05830
(802) 873-3006

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

W. PERRY HUNT
P.O. Box 1219
Derby, VT 05829
(802) 766-2223

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BEULA-JEAN SHATTUCK
P.O. Box 167
Derby, VT 05829
(802) 766-5093

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	

LIBRARIES:

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library	Tues. 10 a.m. – 5 p.m.	802-873-3022
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 6 p.m.	
	Fri. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791
Health Officer - Joseph Noble	802-895-4094
Burn Permits - Craig Ellam	802-873-3381
Dennis Jacobs	802-334-5737
Mark Jacobs	802-873-3438

In Memory of
HOWARD KENDRICK “KEN” YOUNG

December 20, 1943 - July 1, 2018

Howard Kendrick “Ken” Young was a dedicated participant in the Town of Derby Government. Ken served as a Justice of the Peace, was on the Board of Civil Authority from 1992 – 2012 where he was the Chairman of the board. Ken also served as Town and School Moderator for the Town of Derby from 1997 – 2008 where he made Town Meetings entertaining and enjoyable to attend.

Ken always had an extreme devotion to any position that he held, as a Justice of the Peace you could count on him to be available to lend a hand whenever needed. Ken also loved performing weddings for people he knew and loved in the Community. He would always offer his services when a volunteer was needed.

Ken often came into the Clerks office to visit the girls always bringing us donuts and muffins. It was a pleasure to have known Ken and we are proud to have had the opportunity to work with him and spend time with him. Ken’s dedication to the Town will always be missed.





Haskell Free Library & Opera House

A neoclassical building that straddles the international border in Rock Island, Quebec and Derby Line, Vermont. The Opera House opened on June 7, 1904, and was deliberately built on the border between Canada and the United States.

Library Photos Provided By: Joel Kerr