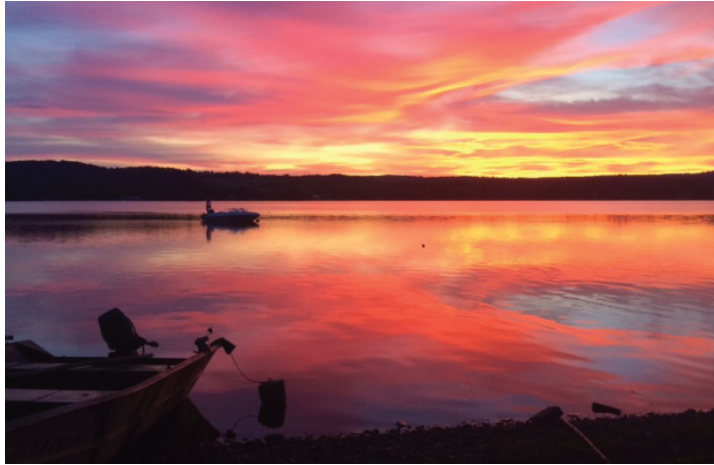


TOWN OF
Derby
VERMONT



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Town & School
ANNUAL REPORT
YEAR ENDING DECEMBER 31





In Memory and Dedication

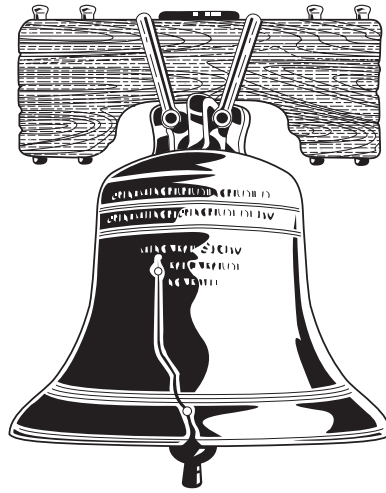
LOUISE GOSSELIN

Date of Birth
October 4, 1946

Date of Death
October 21, 2019

Louise Gosselin was very dedicated to the Town of Derby. Louise served as a Justice of the Peace, where she married several couples over the last 15 years, was on the Board of Civil Authority from 2004-2019, Louise also worked on every election starting in the year 1988 through 2019 often worked double shifts on the Elections. Louise loved her family, loved life, loved music, and loved helping others. She worked on several Red Cross Blood Drives, sang at funerals, weddings, sang in the Choromondo Choir, was in the Altar Society and sold Avon. Louise was always willing to participate in anything that came her way. She will be missed dearly.

TOWN OF DERBY VERMONT



Annual Town & School Report 2019 Year Ending December 31, 2019

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 2, 2020 at 7:00 p.m.

At the Derby Elementary School, Elm Street, Derby

AUSTRALIAN BALLOT VOTING

Tuesday, March 3, 2020

At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.

124 Main St, Derby

Table of Contents

TOWN OF DERBY ACCOUNTS:

AUSTRALIAN BALLOT RESULTS	27-28
BUDGET 2019 ACTUAL	7-11
BUDGET 2020 PROPOSED	7-11
CEMETERY BUDGET	20
DELINQUENT TAX FACTS	19
DID YOU KNOW	6
ELECTION CALENDAR	(Side Bar) 6-7
GENERAL INFORMATION	71
GOVERNMENT OFFICIALS	70
HAZARDOUS WASTE MATERIAL REPORT	21-22
INDEPENDENT AUDITOR'S REPORT	16
JUSTICES OF THE PEACE	70
LISTERS' REPORT	13
MINUTES OF 2019 TOWN MEETING	24-26
MOTOR VEHICLE REGISTRATION	(Side Bar) 9
RABIES & DOG LICENSE CLINIC	(Side Bar) 9
SELECTBOARD REPORT	(Side Bar) 15
SELECTBOARD MINUTES	13-14
STATEMENT OF TAXES AS BILLED	18
TOWN & SCHOOL ASSETS & LIABILITIES	15
TOWN OFFICERS	3
VITAL STATISTICS	(Side Bar) 10
WARNING	4-5
ZONING ADMINISTRATOR'S REPORT	14

REPORTS:

ANIMAL CONTROL OFFICER'S REPORT	68
DAILEY MEMORIAL LIBRARY	57
DERBY HISTORICAL SOCIETY	(Side Bar) 7-8
DERBY LINE FIRE DEPARTMENT	17
DOG PARK COMMITTEE REPORT	68
ENHANCED 9-1-1	19
HASKELL FREE LIBRARY & OPERA HOUSE	58
HEALTH OFFICER REPORT	67
HOUSEHOLD HW COLLECTION SCHEDULE	23
LAKE SALEM REPORT	65
NEWPORT AMBULANCE SERVICE	59
NORTHEAST KINGDOM COUNCIL ON AGING	67
NORTHEAST KINGDOM HUMAN SERVICES	55-56
NORTHEAST KINGDOM WASTE MANAGEMENT DIST	66
NORTHEASTERN VT DEVELOPMENT ASSOC.	60
OLD STONE HOUSE MUSEUM	56
ORLEANS COUNTY CITIZEN ADVOCACY	61
ORLEANS COUNTY SHERIFF'S REPORT	63-64
ORLEANS-ESSEX V.N.A. & HOSPICE	55
POPE MEMORIAL FRONTIER ANIMAL SHELTER	68
RECREATION	69
RURAL COMMUNITY TRANSPORTATION	59
UMBRELLA	62

DERBY TOWN SCHOOL:

AOE REPORT	39
BUDGET-ACTUAL, BUDGETED, PROPOSED	30-37
ENROLLMENT	(Side Bar) 32
POINTS OF PRIDE	38
PRINCIPAL'S REPORT	(Side Bars) 30-31
SCHOOL BOARD	
CHAIRPERSON'S REPORT	(Side Bars) 32-35
STAFF	(Side Bars) 36-37
THREE PRIOR YEARS COMPARISON	40

NORTH COUNTRY UNION SCHOOLS:

NCUJHS

BOARD OF DIRECTORS' REPORT	(Side Bar) 42-43
INCOME STATEMENT	42
NCUJHS STUDENT ENROLLMENT	43
PRINCIPAL'S REPORT	41
PROPOSED 2020-2021 BUDGET	43
STUDENT COUNT	43
THREE PRIOR YEARS COMPARISON	44

NCUHS

BOARD OF DIRECTORS' REPORT	(Side Bar) 46
HOMESTEAD TAX RATE	44
PRINCIPAL'S REPORT	(Side Bar) 45
PROPOSED DEPARTMENTAL EXPENDITURES	46
PROPOSED REVENUES	47
THREE PRIOR YEARS COMPARISON	48

NCCC - North Country Career Center

DIRECTORS' REPORT	(Side Bar) 47-49
PROPOSED DEPARTMENTAL EXPENDITURES	49
PROPOSED REVENUES	47
REGIONAL ADVISORY BOARD REPORT	(Side Bar) 49-50

NCSU REPORTS

NCSU 2021 BUDGET & CHART	51-53
NCSU BELIEFS	54
STATEMENT OF REVENUE & EXPENDITURES	50
SUPERINTENDENT'S REPORT	(Side Bar) 51-52

ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2020
Stephen Gendreau	2 Year	2021
Grant Spates	3 Year	2022
Beula-Jean Shattuck	3 Year	2021
Brian Smith	3 Year	2020

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Nikole Brainard	3 Year	2020
Bryan Davis	1 Year	2020
Gigi Gobeil-Judd	2 Year	2020
Emily Micknak	3 Year	2021
Lyndsay Sykes	3 Year	2022

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Scott Boskind	3 Year	2022
Richard Nelson	3 Year	2020
Jaclyn Young	3 Year	2021

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2020
Elizabeth Bumps	5 Year	2022
Scott Bianchi	5 Year	2021
James Buchanan	5 Year	2024
Shirley Fournier	5 Year	2023

ELECTED TOWN OFFICIALS

Moderator, Town & School:	EXPIRES
Richard Nelson	2020

Clerk, Treasurer – Town:	
Faye C. Morin	3 Year 2022

Clerk, Treasurer – School:	
Faye C. Morin	3 Year 2022

Delinquent Tax Collector:	
Maryann Tetreault	2020

Listers:	
Susan Best	3 Year 2021
Stephen Cross	3 Year 2022
Thomas Roberts	3 Year 2020

ELECTED OFFICIALS

First Constable:	
Mathew R. Sheltra	2020

Second Constable:	
Vacant	

Grand Jurors:	
Vacant	

Town Agent:	
Select Board	

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Gosselin
Maryann Tetreault

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Fence Viewers:

Rick Geisel

Town Service Officer:

Bob Kelley

Inspector of Lumber:

Select Board

Shingles & Wood:

Select Board

Weigher of Coal:

Select Board

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam

Health Officer:

Joseph Noble - Resigned
Elijah Capron

Deputy Registrars:

Roland Britch
Richard Bouffard
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2020

Planning Commission:

Cynthia Adams	4 Year	2020
Jane Clark	4 Year	2023
Richard Creaser	4 Year	2022
Robert DeRoehn, V.Chair	4 Year	2023
Joe Profera, Chair	4 Year	2020

Development Review Board:

Tim Bronson	4 Year	2022
Jim Bumps	4 Year	2022
Robert DeRoehn	4 Year	2021
Adam Guyette	4 Year	2023
Dave LaBelle, Chair	4 Year	2021
Judy Nommik	4 Year	2020
Joe Profera, V.Chair	4 Year	2020

Road Department Employees:

Rod Lyon (Foreman)
Trevor Cleveland
Robert Letourneau
Jason Nye
Dave Royston
Richard Ste Marie (Seasonal)

JUSTICES OF THE PEACE

Elizabeth A. Bumps Alson Loukes
Frank Davis Beula-Jean Shattuck
Shirley Fournier Loren Shaw
Ruth Ann Fletcher Douglas Spates
Sharron Greenwood Brian Smith
Karen A. Jenne

COMMITTEES

Solid Waste

Irene Dagesse

911 Committee

Derby Board of Listers
Stephen Cross, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith Julie Elwell
Cindy Fort Ally Kelley
Ann Kelley Bob Kelley
Kylie Lamothe Carol Piper
Mark Linton Amy Wan

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin Carlton Kingsley

Recycling Center Crew:

Mark Daignault Joseph Noble, Supervisor
Gabriel Eldred Pasquale Silvestri
Kansas Mendala

Stump Dump Attendant:

Pasquale Silvestri

Town Newspaper:

Newport Daily Express

TOWN OF DERBY

124 Main Street

DERBY, VT 05829

E-mail: derbytownclerk@derbyvt.org

www.derbyvt.org

2020 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT, ON MONDAY MARCH 2nd, 2020 AT 7:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 3rd, 2020, in THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- | | |
|--------------------------------|-------------------------|
| (1) Town School Board Director | (1) Select Board Member |
|--------------------------------|-------------------------|

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$794,823.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,538,764.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,005.00** per equalized pupil. This projected spending per equalized pupil is **13.38% greater** than spending for the current year.

Article 4. Shall the voters of the Town of Derby adopt the Municipal Plan as recommended by the Derby Select Board on January 13, 2020?

VOTING: The polls for voting on the above said **ARTICLES 1, 2, 3 & 4** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 3rd, 2020 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 5. To hear and dispose of the reports of the Town of Derby School Directors.

Article 6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

Article 7. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2018-19 fund balance into three reserved funds to be used over several years: **\$174,961.22** into Building and Grounds fund, **\$54,500.00** Technology fund, **\$50,000.00** Equity Field Trip fund?

Article 8. To hear and dispose of the reports of the Town of Derby Select Board.

Article 9. Shall the voters of the Town of Derby vote to waive property taxes for the Derby Line Fire Department property located at 239 Elm St in Derby Line for a period of 10 years 2020-2030 in accordance with Title 32 Section 3840 of the Vermont Statutes?

Article 10. Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year?

Article 11. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 12. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Thursday, October 15th, 2020 at 5:00 P.M.**?

Article 13. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 14. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$3,300.00** for the support of The Northeast Kingdom Council on Aging to provide services to residents of the Town?

Article 15. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$12,000.00** for the support of the Haskell Free Library & Opera House to provide services to the residents of the Town?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 16. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$40,000.00** for the support of Dailey Memorial Library to provide services to residents of the Town?

Article 17. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$2,000.00** as requested by Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers, and to direct the Selectmen to assess a tax sufficient to meet the same?

Article 18. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to the Town of Derby/ Salem Lakes Association, with the Grant funds from the Vermont DEC, to continue monitoring and protecting of the Lakes from Eurasian Water Milfoil and other invasive species, thereby protecting the water quality and lake shore property values?

Article 19. Shall the voters of the Town of Derby appropriate the sum of **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond)?

Article 20. Shall the voters of the Town of Derby appropriate the sum of **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse's Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 21. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$9,242.00** for the support of Northeast Kingdom Human Services, Inc. a not for profit 501©(3), to provide needed services to residents who cannot otherwise afford care?

Article 22. Shall the voters of the Town of Derby vote to appropriate the sum of **\$1,150.00** to Umbrella, Inc. to support services for victims of domestic and sexual violence?

Article 23. Shall the voters of the Town of Derby vote to appropriate the sum of **\$5,000.00** to Umbrella, Inc. for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Article 24. Shall the voters of the Town of Derby authorize **\$51,244.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$17,557.54** shall come from Cemetery revenues and **\$33,686.46** shall be raised by taxes?

Article 25. Shall the Town of Derby vote to appropriate the sum of **\$1,600.00** to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same?

Article 26. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Article 27. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont on January 31, 2020.

NIKOLE BRAINARD
BRYAN DAVIS
GIGI GOBEL-JUDD
EMILY MICKNAK
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording on February 3, 2020 at 8:00 A.M.

Attest: FAYE C. MORIN
Town Clerk



2020 Elections Calendar

January 16th

Last day to file petitions signed by 5 % registered voters with the Town Clerk for articles to be added in town meeting Warning.

January 18th

Town Clerks receive Presidential Primary ballots from Secretary of State's Office.

January 23rd

First day to post the Warning in two public places and in or near the Town Clerks Office, and also on the municipality's website if regularly updated.

February 2nd

This is the last day for the Clerk to post Warning and notice of Town Meeting (30 days before the election).

February 22nd

Last day to post sample ballots for municipal election in two public places.

**March 2nd (Monday) 2020
ANNUAL TOWN & SCHOOL MEETING**
Open Meeting Derby Elementary School,
907 Elm Street Derby @ 7:00 p.m.

March 3rd (Tuesday) 2020 ANNUAL TOWN & SCHOOL ELECTION DAY!

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

July 22nd

Last day (20 days prior to the election) for clerk to post sample ballots for the August primary in two public places and in the Clerk's Office.

**August 11th (Tuesday)
STATEWIDE PRIMARY ELECTION DAY**
Polls open at 8 a.m. and Closes at 7 p.m.

Clerks must enter unofficial election night results into VEMS on the night of the election.

September 19th

Clerks – receive General Election ballots. Absentee ballot requests for military & overseas voters must be sent when received.

October 4th

Clerks – Last day to post the Warning and notice for the General Election. The checklist must also be posted in two or more public places and at the Clerk's Office.

Did You Know?

DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st. A \$5.00 or \$7.00 fee will be added to late dogs.

DOG CLINICS:

Every year the Town of Derby has a Dog Clinic Day. On the third Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year it will be on March 21st 2020 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerk's office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 pm on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording

fees have gone up and are now \$15.00 per page and \$15.00 to record a Vermont Property Transfer tax return. Survey maps \$25.00 to record.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the Municipal Clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home Bills of Sales are \$15.00 per page to record.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. If you were born anywhere in the State of Vermont you can get them now at our office. The fee is \$10.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 5:00 P.M. THURSDAY, OCTOBER 15, 2020.

******Please Note tax bills are usually ready by August 14th. If on this date you have not received a bill please notify the Town Treasurers' Office.**

******Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.**

******We are accepting payments for the 2020 Tax Year if you would like to pay ahead, weekly or monthly.**

TOWN OF DERBY 2020 Budget - Revenues

REVENUES DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
Current Property Taxes	\$2,312,291.48	\$2,297,256.36	\$2,257,884.00
Surplus	504,656.00	406,173.75	275,000.00
Current Use Payment/Pilot.....	55,000.00	65,616.80	55,000.00
Delinquent Property Taxes/Interest.....	20,000.00	24,044.59	20,000.00
Postage & Legal Reimbursements.....	1,000.00	200.00	-
TOTAL TAXES	2,892,947.48	2,793,291.50	2,607,884.00
TOWN FEES			
School Department.....	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	3,783.58	4,000.00
Liquor & Tobacco Licenses.....	1,900.00	1,785.00	1,700.00
Zoning Permits & Sale of Bylaws.....	14,000.00	13,393.73	14,000.00
Marriage / Civil Union License.....	200.00	250.00	200.00
Dog Licenses	4,200.00	4,359.00	4,200.00
Dog Park Donation.....	-	621.50	-
Green Mountain Passports	10.00	20.00	10.00
Vehicle Excess Weight Permits	150.00	280.00	200.00
Burial Transit Permit.....	150.00	95.00	150.00
Recording Fees	45,000.00	41,314.10	41,000.00
Fax Copies.....	500.00	598.00	600.00
TOTAL PERMITS & LICENSES	73,110.00	69,499.91	69,060.00
OTHER REVENUE			
Investment Interest	14,000.00	16,743.90	14,000.00
Grant Income-Paving		39,810.81	50,000.00
Grant Income-Eagle Pt.		-	260,000.00
Grant Income-Johns River		14,692.50	-
Interest Income-DL Fire Dept.....		73.00	-
Local Fines	6,000.00	2,661.43	3,000.00
Highway Sales/Salt/Chloride	1,500.00	3,137.80	1,500.00
State Aid - Highways	175,000.00	178,348.85	175,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,652.00	2,500.00
Grant Income Hydro Seeder		5,878.00	-
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Willie Johnston Memorial.....		5,651.00	-
Recreation Proceeds	-	2,575.00	-
Proceeds from Loans-Fire.....	-	252,500.00	-
Recycling Rebates	-	5.00	-
Land Purchase Loan-Poulin.....		150,000.00	-
Donations & Reimbursements.....	-	4,163.42	-
TOTAL INTERGOVERNMENTAL REVENUE	216,500.00	696,392.71	523,500.00
TOTAL REVENUES.....	\$3,182,557.48	\$3,559,184.12	\$3,200,444.00

2020 BUDGET - EXPENDITURES

DESCRIPTION SELECT BOARD	2019 BUDGET	2019 ACTUAL	2020 BUDGET
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security.....	732.80	732.80	732.80
Medicare.....	171.40	171.40	171.40
Advertising.....	600.00	641.08	600.00
Supplies.....	1,000.00	821.48	1,000.00
Legal Services.....	5,000.00	1,035.12	5,000.00
TOTAL SELECT BOARD	19,323.45	15,221.13	19,323.45
ELECTION UNIT			
Election Officers.....	500.00	545.76	2,500.00
Advertising.....	500.00	-	700.00
Supplies.....	600.00	127.38	600.00
Ballots & Programming	1,500.00	1,292.04	4,000.00
Postage.....	500.00	472.57	1,000.00
TOTAL ELECTION UNIT.....	3,600.00	2,437.75	8,800.00
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary.....	47,310.41	47,045.38	48,729.72
Assistant Clerk & Treasurer Salary.....	78,646.70	77,584.28	81,006.10
Social Security Expenses.....	7,809.34	7,708.95	8,043.62
Medicare Expense	1,826.38	1,802.74	1,881.17
Retirement Expense	7,163.79	7,094.63	7,459.81
Mileage.....	850.00	606.84	625.00

October 14th

Clerks – Last day for Clerks to post sample ballots for the General Election in two or more public places.

October 31st

BCA – Last day for the Board of Civil Authority to designate JP's to deliver early or absentee ballots to the ill and disabled.

November 3rd

GENERAL ELECTION DAY

Polls open at 8 a.m. and Closes at 7 p.m.

Clerks must enter unofficial election night results into VEMS on the night of the election.

November 5th

Clerks – Official return of votes must be filed by today (48 hours after the election).

Derby Historical Society



The Derby Historical Society had a busy and productive year in 2019. We were open at the Museum every Sunday afternoon from June through October. We maintain an internet website at www.DerbyHistoricalSociety.org and also have an active Facebook page. From that, we receive numerous questions and inquiries from folks all over the place looking for info on Derby or their ancestors and we try to assist them.

Our Museum, the former North Hall of Derby Academy, continues to be an on-going restoration project just as any nearly 200 year old building often is. This year we were able to undertake the major job of excavating and cementing the original dirt floor basement of the building. A group of hard working volunteers hand dug out many yards of dirt and a local contractor did the concrete work making the basement a dry and usable space. The final touch of the building restoration is the architectural Ellipse that will be installed

continued.....

on the front gable, just like what was on the building in 1840. Look for that in the Spring.

We held a talk at the Fire Station, led by Allen Yale and Chief Ellam, about the legacy of Lawrence Renihan. The late Mr. Renihan, a Derby native, unexpectedly left large sums of money to several local Derby groups including the Haskell Library, the Fire Department and the Universalist Church and most knew little or nothing about him.

We hosted a Car Show on the Derby Green by the Cars of YesterYear.

This year we had the Museum open and lit up for the Light Up the Night Parade in early December, a very successful and growing event.

Our last event in 2019 was the hosting in late December of three NCU Junior High classes that toured the Museum that they pass each day when going to school. Few knew what was inside and it was great introduction to Derby history for most of them.

We invite anyone to consider joining the Derby Historical Society and help us preserve and promote Derby's history and heritage.

William R. Gardyne, Pres.
Derby Historical Society



2020 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
TOWN CLERK'S OFFICE cont.			
Health/Life Insurance.....	34,125.24	34,219.03	34,600.00
Training	850.00	345.00	600.00
Advertising.....	400.00	450.06	500.00
Office Supplies	2,000.00	1,997.74	2,000.00
Tax Bill Supplies	650.00	658.48	650.00
Land Record Supplies	2,000.00	2,116.29	2,000.00
Vital Record Supplies.....	150.00	151.81	150.00
Postage.....	2,700.00	2,560.39	2,700.00
Office Equipment	2,500.00	2,399.97	1,500.00
Equipment Repairs	500.00	500.00	500.00
Computer Contract-NEMRC Support /License	1,500.00	1,460.81	5,000.00
TOTAL CLERK'S OFFICE	190,981.86	188,702.40	197,945.42
LISTERS			
Listers Salaries.....	66,950.00	64,307.22	70,000.00
Social Security Expense	4,150.90	4,080.04	4,340.00
Medicare Expense	942.50	954.24	1,015.00
911 Coordinator	1,500.00	1,500.00	1,500.00
Mileage	900.00	525.89	900.00
Training	800.00	-	500.00
Advertising.....	650.00	414.13	800.00
Supplies.....	1,000.00	980.54	1,100.00
Mapping & Scanning	4,500.00	2,237.50	4,500.00
Postage.....	950.00	620.41	3,500.00
Equipment.....	2,000.00	285.00	2,000.00
Town Reappraisal Expense	-	86,832.00	-
Legal	750.00	-	500.00
Assessors	500.00	-	500.00
Assessment Web Site.....	8,800.00	6,900.00	8,800.00
Computer Repairs & Maintenance.....	2,000.00	675.00	2,000.00
Computer Licensing Fees.....	250.00	75.00	250.00
TOTAL LISTERS OFFICE	96,643.40	170,386.97	102,205.00
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	1,088.30	2,000.00
Medicare Expense	500.00	254.52	500.00
Mileage	100.00	-	100.00
Training	100.00	-	100.00
Advertising.....	500.00	28.25	300.00
Supplies.....	1,000.00	402.55	1,000.00
Postage.....	1,000.00	747.82	1,000.00
Legal	5,000.00	174.00	1,000.00
TOTAL DELINQUENT TAX COLLECTOR	10,200.00	2,695.44	6,000.00
TOWN ADMINISTRATOR			
Administrator Salary.....	33,371.95	33,185.09	34,373.20
Social Security Expense	2,069.06	2,036.86	2,131.14
Medicare Expense	483.89	476.30	498.41
Mileage	200.00	-	200.00
Health/Life Insurance.....	11,000.00	10,726.87	12,500.00
Training	100.00	-	100.00
Supplies & Equipment.....	750.00	354.29	750.00
TOTAL TOWN ADMINISTRATOR...	47,974.90	46,779.41	50,552.75
ZONING ADMINISTRATOR			
Administrator Salary.....	33,371.95	33,185.09	34,373.20
Social Security Expense	2,069.06	2,036.76	2,131.14
Medicare Expense	483.89	476.40	498.41
Retirement-Town & Zoning Admin.....	3,796.06	3,755.82	3,952.92
Mileage	200.00	346.43	200.00
Health/Life Insurance.....	11,000.00	10,893.19	12,500.00
Training	100.00	-	100.00
Advertising.....	1,500.00	1,302.21	1,500.00
Supplies & Equipment.....	750.00	517.33	750.00
Postage.....	1,000.00	478.77	1,000.00
TOTAL ZONING ADMINISTRATOR....	54,270.96	52,992.00	57,005.67
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	2,000.00	1,350.00	1,500.00
Social Security Expense	124.00	83.70	93.00
Medicare Expense	29.00	19.59	21.75
Training	200.00	-	200.00
TOTAL ZONING BOARD/DEV. REVIEW	2,353.00	1,453.29	1,814.75

2020 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
PLANNING			
Planning Board Salaries.....	2,000.00	2,375.00	2,500.00
Social Security Expense	124.00	147.25	155.00
Medicare Expense	29.00	34.44	36.25
Training	200.00	-	200.00
TOTAL PLANNING	2,353.00	2,556.69	2,891.25
AUDITORS			
Town Report Printing.....	5,000.00	4,015.30	4,500.00
Supplies.....		58.50	100.00
Professional Audit Expense.....	7,500.00	7,675.00	7,900.00
TOTAL AUDITORS.....	12,500.00	11,748.80	12,500.00
CONSTABLE			
Constable Salary	1,490.72	738.12	1,400.00
Social Security Expense	92.42	45.76	86.80
Medicare Expense	21.62	10.72	20.30
Mileage	100.00	-	100.00
TOTAL CONSTABLE.....	1,704.76	794.60	1,607.10
HEALTH OFFICER			
Health Officer Salary.....	1,000.00	569.33	1,000.00
Social Security Expense	62.00	35.35	62.00
Medicare Expense	14.50	8.30	14.50
Mileage	300.00	198.82	300.00
Expenses.....	100.00	30.00	100.00
TOTAL HEALTH OFFICER.....	1,476.50	841.80	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	500.00	67.50	1,500.00
Social Security Expense	31.00	4.19	93.00
Medicare Expense	7.25	0.98	21.75
Mileage	100.00	-	100.00
BCA Abatements-Real Estate Taxes Write off	400.00	1,493.56	400.00
TOTAL BOARD OF CIVIL AUTHORITY	1,038.25	1,566.23	2,114.75
MUNICIPAL BUILDINGS & GROUNDS			
Supplies.....	1,000.00	947.64	1,000.00
Telephone	5,500.00	4,611.43	8,000.00
Computer Network Upgrade	4,000.00	3,968.27	4,000.00
Repairs & Upkeep.....	25,000.00	24,502.11	5,000.00
Veterans Monument Care & Upkeep.....	100.00	841.64	100.00
Rubbish Removal.....	528.00	528.00	528.00
Heat	3,500.00	3,685.82	3,500.00
Electricity	3,500.00	3,329.03	3,500.00
Water.....	300.00	363.99	420.00
Sewer.....	250.00	258.53	285.00
TOTAL MUNICIPAL BLDGS & GRNDS	43,678.00	43,036.46	26,333.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,000.00	3,843.44	4,120.00
Social Security Expense	248.00	238.22	255.44
Medicare Expense	58.00	55.78	59.74
Mileage	200.00	66.12	200.00
Supplies.....	500.00	219.33	500.00
Equipment & Repairs	2,000.00	1,208.95	2,000.00
Contracted Services	12,000.00	10,975.00	12,000.00
Gasoline	100.00	51.20	100.00
TOTAL OPERATIONS & MAINT.	19,106.00	16,658.04	19,235.18
RECYCLING			
Recycling Labor	18,131.12	19,552.52	20,000.00
Social Security (Recycling & Stump Dump)	1,124.13	1,286.58	1,333.00
Medicare (Recycling & Stump Dump)....	262.90	300.96	311.75
Supplies.....	700.00	359.61	700.00
Green Up Day(Tires, Furniture, etc.).....		516.00	600.00
Recycling Disposal Fee	5,500.00	10,612.40	11,000.00
Beebe Stump Dump Labor	2,060.00	1,198.80	1,500.00
TOTAL RECYCLING	27,778.15	33,826.87	35,444.75
PUBLIC SAFETY			
Law Enforcement	60,000.00	76,659.53	80,000.00
Street Lights	9,000.00	8,415.16	9,000.00
Ambulance.....	137,105.00	137,104.92	141,218.00
TOTAL PUBLIC SAFETY	206,105.00	222,179.61	230,218.00

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

You will need to bring the following:

- Your registration renewal form from the DMV
- A check or money order payable to the D.M.V.
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday** through Thursday 7:00 A.M. to 5:00 P.M.

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 21, 2020
9:00 A.M. - 12:00 Noon

Rabies Vaccination:

Dog or Cat **\$12.00** each

Other Vaccinations Available
Microchipping available - \$45.00

Derby Town Dog License
Dog License Fees:

Male or Female Dog **\$16.00**

Neutered or Spayed **\$12.00**

PLEASE BRING PREVIOUS
YEARS RECORDS

For More Information
Call 802-766-4906

If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 754-2309

ANIMALS MUST BE IN CAGES
OR ON LEASHES!

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**

TOWN OF DERBY
2019
Vital Statistics

Births.....	37
Marriages.....	23
Deaths.....	50

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

**NEW VITAL RECORDS LAW
(ACT 46)**

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes will take effect.

Act 46 was passed by the Vermont Legislature in May 2017 and establishes new statutes and rules for Vital Records, which are intended to bring Vermont in line with national best practices to enhance the safety and security of vital records, provide greater protection against identity theft, and reduce the potential for misuse of these legal documents. Additionally, the new law and rules will streamline the statewide registration system's processes for greater efficiency and reduced administrative burden. The changes were developed from recommendations by the Vital Records Study Committee and testimony from stakeholders, including town clerks and members of the public

The changes go into effect on July 1, 2019.

- 1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate.**
- 2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.**
- 3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.**

2020 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
RECREATION			
Recreation Attendants-Skating Rink	4,800.00	7,165.03	4,000.00
Social Security.....	359.60	444.23	248.00
Medicare.....	84.10	103.89	58.00
Advertising.....	100.00	-	100.00
Supplies.....	-	60.26	-
Salem Beach House Care & Upkeep	5,000.00	21,780.20	5,000.00
Tennis Court Care & Upkeep	1,000.00	455.48	1,000.00
Skating Rink Utilities	2,600.00	2,612.57	2,600.00
Youth Events/Other Related Expenses ...	1,500.00	2,000.00	2,500.00
TOTAL RECREATION	15,443.70	34,621.66	15,506.00
FIRE DEPARTMENT			
Fire Chief Stipend	2,500.00	2,500.00	2,500.00
Social Security.....	-	-	155.00
Medicare.....	-	-	36.25
Training	1,000.00	1,472.00	1,500.00
Telephone	2,500.00	1,958.76	2,000.00
Equipment.....	8,000.00	6,831.94	8,000.00
Equipment Repairs	1,500.00	-	1,500.00
Equipment Purchase-Pumper	-	252,500.00	-
Payment Interest Expense	12,650.98	12,650.98	13,230.00
Pump Truck Purchase/Payment.....	67,523.70	66,307.34	63,125.15
Truck Repairs	4,500.00	3,538.95	4,500.00
Radio Upgrades.....	-	-	8,000.00
Radio Repairs	500.00	725.70	500.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	6,000.00	6,252.59	6,000.00
Rubbish and Recycling Removal.....	400.00	307.50	400.00
Workers Comp Risk Prog DLF	4,500.00	3,592.00	3,229.00
Heat	7,000.00	7,282.91	7,000.00
Electricity	3,000.00	2,883.39	3,000.00
Water.....	1,500.00	540.00	500.00
Hydrants	5,900.00	5,940.50	5,900.00
Sewer.....	500.00	246.00	500.00
Fire Protection.....	19,000.00	19,157.00	19,000.00
TOTAL FIRE DEPARTMENT	198,474.68	444,687.56	200,575.40
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	16,224.00	12,093.00	17,377.00
Property & Casualty Insurance	35,899.00	37,013.00	40,821.00
Workers Comp & Public Officials Insurance	27,740.00	27,692.00	29,545.00
VLCT Dues.....	6,565.00	6,565.00	6,836.00
Purchase of Land Expense	-	150,702.30	48,837.65
NVDA Membership.....	3,466.00	3,466.00	3,466.00
Interest Expense	16,000.00	17,233.47	18,000.00
County Tax.....	81,692.63	81,692.62	82,571.38
Deficit Reduction-Compliance w/ GASB for Del. Taxes	400,906.00	-	361,000.00
Derby Line Village Roads	85,500.00	75,094.08	80,000.00
Derby Line Water Project	18,411.30	18,411.30	18,411.30
VT Health Ins Payroll Tax.....	2,500.00	2,311.54	2,500.00
TOTAL GENERAL OBLIGATIONS	714,903.93	452,274.31	729,365.33
HIGHWAY DEPARTMENT			
Road Employee Wages-Part Time	10,000.00	-	-
Road Employee Wages.....	244,977.60	236,528.41	252,326.93
Overtime.....	18,500.00	20,621.10	21,239.73
Social Security.....	16,335.61	15,751.95	16,961.13
Medicare.....	3,820.43	3,683.97	3,966.72
Retirement	15,102.45	13,074.66	15,970.84
Mileage	1,200.00	248.10	500.00
Health & Life Insurance	40,000.00	37,145.48	40,000.00
Drug & Alcohol Testing	700.00	-	700.00
Training	1,000.00	-	1,000.00
Shop Supplies-New Tools-Rags.....	13,200.00	13,593.99	13,200.00
Office Supplies	1,000.00	487.03	1,000.00
Parts & Repairs	35,000.00	39,391.92	45,000.00
Tires & Wheels	10,000.00	8,315.27	10,000.00
Blades	5,000.00	4,216.18	5,000.00
Building Maintenance.....	4,000.00	6,304.17	4,000.00
Garage Expansion	10,000.00	-	-
Hired Labor & Equipment.....	8,000.00	27,010.00	8,000.00

2020 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
HIGHWAY DEPARTMENT con't.			
Roadside Mowing.....	17,000.00	7,290.96	7,000.00
Heat.....	6,000.00	7,880.47	6,000.00
Electricity.....	2,500.00	2,325.08	2,500.00
Radio Update.....			8,000.00
Water/Sewer.....	600.00	693.05	600.00
Rubbish Removal.....	500.00	480.00	500.00
New Excavator Payment.....	44,600.00	44,553.42	45,570.37
New Loader Payment.....	33,600.00	33,598.21	34,185.71
Road Equipment Payments/Purchase-1-Ton	120,000.00	59,953.00	50,000.00
Payment Interest Expense.....	3,980.74	3,980.74	2,376.29
Grant-Culvert & Ditching.....		5,797.50	
Bridges & Culverts.....	15,000.00	48,580.30	40,000.00
Gasoline.....	2,500.00	1,857.51	2,500.00
Diesel & Oil.....	53,000.00	64,684.08	60,000.00
Sand & Screening.....	35,000.00	28,486.50	35,000.00
Gravel & Crushing/Rip Rap.....	40,000.00	66,399.24	40,000.00
Chloride.....	65,000.00	49,995.33	60,000.00
Salt.....	130,000.00	131,499.63	130,000.00
Road Supplies.....	10,000.00	9,138.87	10,000.00
Dirt Roads.....	25,000.00	10,469.11	
Road Sign Maintenance.....	10,000.00	2,658.59	10,000.00
Hot Mix & Paving.....	100,000.00	53,135.04	100,000.00
Elm Street Sidewalk Plowing Expense...	4,000.00	5,035.00	4,000.00
Radios/Communication.....	1,000.00		1,000.00
Eagle Point Eng. Expense.....		9,428.08	
Johns River Eng. Expense.....		17,302.25	
VT Flap Derby Expense.....		348,545.21	
Municipal General Road Permits.....		1,750.00	1,750.00
West Street Road Repair.....		23,591.81	35,000.00
Hydro Seeder Expense.....			
Miscellaneous.....	-	50.46	
Salt Shed/New Fabric Roof, Additional Storage.....	6,000.00		
TOTAL HIGHWAY DEPARTMENT	1,163,116.83	1,465,531.67	1,124,847.72
ANIMAL CONTROL OFFICER			
Salary.....	5,234.08	5,239.92	5,391.10
Social Security Expense.....	324.51	324.97	334.25
Medicare Expense.....	75.89	75.99	78.17
Mileage.....	1,000.00	1,136.22	1,000.00
Training.....	100.00	-	100.00
Advertising.....	300.00	304.80	300.00
Dog License Supplies.....	300.00	154.90	300.00
Safety Equipment.....	50.00	-	50.00
Feed.....	50.00	-	50.00
Stray Dogs /Kennel Fees.....	500.00	480.00	500.00
TOTAL ANIMAL CONTROL	7,934.48	7,716.80	8,103.52
TOTAL EXPEND W/O APPROPRIATIONS	2,840,960.85	3,218,709.49	2,853,865.54
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries.....	34,144.63	34,144.63	33,686.46
Haskell Free Library.....	10,000.00	10,000.00	12,000.00
Dailey Memorial Library.....	35,000.00	35,000.00	40,000.00
Orleans Essex VNA & Hospice.....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services....	4,852.00	4,852.00	9,242.00
Northeast VT Area Agency on Aging...	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services..	1,500.00	1,500.00	
Pope Memorial Frontier Animal Shelter..	2,000.00	2,000.00	
Orleans County Historical.....	1,550.00	1,550.00	1,600.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella.....	1,150.00	1,150.00	1,150.00
Orleans County Citizens Advocacy.....	2,000.00	2,000.00	2,000.00
Umbrella-Meals on Wheels.....	5,000.00	5,000.00	5,000.00
Lake Derby Eurasian Milfoil Prevention..	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention..	15,000.00	13,878.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	
TOTAL REQ. APPROPRIATIONS	341,596.63	340,474.63	346,578.46
TOTAL EXPENDITURES	\$3,182,557.48	\$3,559,184.12	\$3,200,444.00



2019 Select Board Minutes Synopsis

January 5, 2019

Budget Meeting! Board reviewed the draft 2019 budget with department heads and made adjustments.

January 14, 2019

Tod Phillabaum requests to tap trees at the Veterans Memorial Park using buckets. Board approved the go ahead for one year. Todd Wright Land Petition to change his land to Residential 2 acres zoning district. Mileage rate increased to IRS rate. Casella expansion - discussion. Eagle Point Project – Wet lands permit issued and Army Corps permit issued for bridge.

January 28, 2019

Willie Johnston Memorial – Colin Carter requests Town of Derby construct the monument after funds are raised. Youngest Medal of Honor Little Drummer Boy age 13. The Johnston Homestead was located in the town forest of Derby Vermont in 1861. Field of Dreams – project for ball fields goes out to bid. NEWSVT Coventry Landfill - Petition request for a non binding question at Town Meeting to do an Australian ballot vote for the Town to oppose the current expansion of the NEWSVT Coventry Landfill. Surplus carryover from the Highway Dept was not carried over to this years' income resulted in too much being raised for highway and not enough in General Fund. Newport Better Connections Grant support letter.

February 11, 2019

Green Up Day Donation of \$300.00 given by the Town of Derby. Road Department – drainage on Crawford Rd/ Route 5 intersection has been an issue and there is no easy fix.

February 25, 2019

Tax Map proposal reviewed and approved about the same as previous year of \$2,300.00. Recap of Budget and Land Purchase preparation for next meeting. A Conflict of Interest Policy is needed by July 1st. State and Feds approved bidding the Eagle Point project separate from John's River project. Termination agreement for Rural Edge Loan converted into a Grant.

March 11, 2019

Re-Organized Board. Grant Spates – Select Board Chair, List available at the Clerks Office. Auditor Gene Besaw cannot complete this past years' audit he is too ill. Tom Telling out of Middlebury will take over Gene's place with the Audit and future Audits. Town of Morgan requests the use of the downstairs office and vault space while they are getting a new vault installed in their Town. Dairinaka Drive updates on the improvements of the road for the Town take over.

March 25, 2019

Wednesday on the Waterfront – Requests a donation for the events every Wednesday night the Town donated \$500.00. Willie Johnston Memorial funds have been raised and deposited. Heritage Memorial was contracted for the monument priced at \$6,851.00 approved by the Select Board. A Public Hearing for a petition on the naming of the Joseph Queenin Memorial Bridge for April 8th.

April 8, 2019

Petition to name the State Bridge B1 in the Village of Derby line "The Joseph Queenin Memorial Bridge". Sheriff Kirk Martin – Annual Contract increased by 3% over last years' budget. Cory & Julie Poulin have accepted the offer on the land at \$150,000 from the Town. The Town request to look at the restrictions on the VELCO utility easement crossing the land. Conflict of Interest Policy reviewed and tabled until the next meeting. Gene Besaw, Town Auditor has passed away and the Town accepted to make a donation of \$250.00 to the Jack Byrne Center in his name.

April 22, 2019

OCCA - Orleans County Citizens Advocacy asked to waive the requirement that they get signatures as long as they ask for no more than \$2,000.00 for 15 years. Board members were all in favor. Annual Town Highway Financial Plan reviewed and signed. Paving Bids are in Hutchins at \$63.75 / ton awarded the jobs. Poulin Land sale contract reviewed by Town Attorney, purchase and sales contract approved and signed.

May 6, 2019

Beach House playground – a spot needs to be picked out for the playground. Pat Silvestri agreed to run the Stump Dump on Saturdays taking over for David Royston. Eagle Point Construction engineering contract signed with Staff Sterling for a price not to exceed \$29,150.00. Shane Morin (VTrans) will be reviewing the draft for the Town Emergency Grant. Todd Wright – Function Hall amendment for Town Bylaws. Darling Hill washout repaired. West Street bank is sinking.

May 20, 2019

Rider Hill Track Permit renewed this year and nine races and four practices scheduled. Road Side Mowing will be done by the Road Crew this year on Fridays the Town has their own equipment to do the job. The board decided to pay overtime for the Crew to do the mowing. West Street road is getting worse with every storm. FEMA denied funding since the storm did not cause the problem. Sheet piling may be a solution. Larry Letourneau hired to sweep Nelson Hill road and the parking lot. Town Plan is on top priority for the Planning Board to rewrite. Eagle Point bids and documents are complete and on schedule to be completed this year. John's River project will not get done this year. Tables and chairs ordered for the beach house. The Town of Westmore joins our Hydroseeder Sharing Program Agreement along with Morgan & Brownington.

June 3, 2019

Dennis Bond requests speed limit be dropped on Lake Salem RT 105 near the camps for the summer months. Coin Drops DLFD, DAV, Lake Salem & Dailey Memorial Library. Reviewed and Sign Purchasing Policy and Reserve Funds Balance. Land Purchase loan reviewed and signed 3 year loan from CNB. Beach House playground equipment ordered. Skate Shack building has been pressure washed.

June 17, 2019

Dailey Memorial Library's annual summer craft fair scheduled for August 3rd requests use of Jr. High green. Combat Vets Motorcycle Assoc. bike ride-in 350 riders to meet on July 27th at the Veterans Park for a ceremony. West Street in need of repairs. Eagle Point project ready to go out to bid and town will advertise next week. JB Carpentry awarded the trim project for the Town Clerks Office.

July 1, 2019

Telling & Hillman PC is the new accounting firm hired for the town. Grant installed the grills at the Beach House. Motorcycle ride-in at Veterans Park expected to drive in town around 10:30 on the 27th of July.

July 15, 2019

Laurie Moss – Community Day events, requests a donation, the board approved a donation of \$1500.00. Dairinaka Association – Joe Cicia has a punch list of things to do before the road is ready for the Town to take it over. Eagle Point Bids were opened and reviewed Kirk Fenoff & Son Excavating is the lowest bid and is awarded the job.

July 29, 2019

West Street – Road Crew has removed the pavement and guardrails. 2 Proposals received for analyzing and engineering West Street for the fix. An engineering firm is also needed for the Eagle Point project. Staff Sterling management has been trying to set up a preconstruction meeting. Beach house benches arrived; the Road Crew will assemble them. The Town received 4 quotes for fences, Round Hill Fence quote awarded for \$2,099.24. Road side mowing is about 20% complete, bush hog mower guards will be checked that they are properly installed, we received 2 complaints.

August 12, 2019

DAV donated \$1,000.00 for the Willie Johnston Memorial funding is now only \$500.00 away from their goal. Dairinaka Dr. Residents are ready for the Town to take over the road. There are a few minor issues to resolve first. Tax rate set Residential 1.7437 and Non Residential 2.0415. West Street – Steve is working on a plan to get the road passable for traffic at a minimal cost until a permanent fix can be done. Eagle Point construction is scheduled for September 3rd. John's River – all easements are in place. Beach house-Round Hill Fence will have the fence done by the end of the month. Hayward Road Bridge – quotes on cleaning and painting Catamount Environmental \$34,850.00 and Vermont Protective Coatings \$288,700.00 Catamount awarded the bid.

August 26, 2019

Brian Smith informed the Board that the DAV donated another \$500.00 for the Willie Johnston Memorial. Colin Carter was praised for his efforts in fundraising in getting the monument underway. Brian moved to donate \$200.00 towards the monument. Dairinaka Drive appears to be in good shape the turnaround at the end of the road may need a little work. The utilities are underground and the board asked for a map of the location of the vaults. West Street – temporary fix is almost complete Grant money will be needed to completely fix the road permanently. Two changes in the personnel policy were updated and changed; VMERS due to rates changing and Holiday reinstate Indigenous Peoples Day (formerly Columbus Day). Hinman Settler Road ditching is almost

continued.....

Listers Report 2019



The Listers have been working to coordinate the process of the Town Wide Reappraisal along with processing recent transfers, updating mapping, and normal duties. New England Municipal Consultant, LTD, the Firm hired to do the Reappraisal has been in daily contact with the Listers Office Staff about the process and progress of their site visits.

Efforts have been made by the Listers to assist them in setting up appointments on specific dates and times for the interior inspections, based on scheduled dates, normally Wednesdays and Fridays.

Information indicates that Real Estate Sales are steady, as reported by Realtors. The Listers have found that cooperation by the Public is ongoing, and is greatly appreciated.

We look forward to contact with you should there be any question.

Derby Listers

Phone: 766-2012



2019 Select Board Minutes Synopsis continued.....

complete. A Vacuum Cleaner Sweeper has been looked into purchasing for the Town Roads

September 9, 2019

Craig Ellam – DLFD Craig researched and couldn't find a policy with the Town of Holland for Fire Protection in writing. In the past the Town of Holland has contributed 10% of the purchase price for most new fire trucks this year they did not have the money in the budget but will put it in next years' budget for the Town. A new agreement has been reviewed and approved. Hydrants – Beebe the Town of Stanstead has removed 3 hydrants out on the American side along Canusa Ave. They are no longer able to work on them in the States. Better roads grants covered the ditching on Hinman Settler Rd & Bushey Hill Rd.

September 23, 2019

Local Emergency Management Plan was drafted, review and approved by Craig Ellam, Bob Kelley and Bruce Melendy (NVDA). Purchasing Policy has been review and signed. The Request for Proposal for the engineering has gone out and due Oct 7th. West Street has reopened the cost of repairs was around \$25,000.00. A donation from the Town was given to Halo Foundation in the memory of Terrance Tice.

October 7, 2019

Elm Street Cell Tower – Town of Derby is granted party status. Light-Up the Night Parade scheduled for Dec 7th Ann Kelley organized the Parade. Parcel ID numbers Listers considering changing them for all parcels. Tennis Courts are slippery town may need to pressure wash them in the Spring. There is an ATV complaint on Cobb Rd and Hinman Settler Road.

October 21, 2019

Snowmobile Trails – Michael Koehler Drift Dusters would like to get the Towns approval for the use of the Town Land and roads. The Town will keep the same trails as last year but no longer able to use Cousins Lane to get access to Lake Mumpremagog. Joe Noble resigned as Health Officer – Town will advertise the position in the paper. Sheriff – explained why last months' invoice higher than normal due to thefts at Walmart

November 4, 2019

Junior High Green – Lions Club requests use for their Christmas Event again this year. Interviews with 2 people for Health Officer position – Elijah Capron and Marsha Descheneau. Planning Commission scheduled a public hearing for the proposed Town Plan. Eagle Point Bridge is completed paperwork will have to be completed to get reimbursed from Feds. Considerable damage was done from the storm. Budget meeting set for January 4th. There were 24 roads hit by the storm Dumas Rd is the only one left to work on. Tetreault's Maple Farm, Jason Patenaude Excavating, Kelley View Farms & Ducharme Excavation were a great help with repairing the roads.

November 18, 2019

Lister's Parcel ID numbers – Sue Best explained the Listers were in favor of changing Parcel ID numbers.

continued.....

2019 Select Board Minutes Synopsis continued.....

Total cost would be \$4,100.00 they would have to change them on the maps as well. Clerk's office not in favor of changing them, a licenses Septic designer sent an email outlining the potential problems with changing the Parcel ID#s. Brian moved to keep them as they are, all were in favor. Town of Derby donates \$500.00 to Newport for Wednesdays on the waterfront. First public hearing for the 2020 Town Plan scheduled for Dec 16th, 2019 at 6 p.m. Newport Ambulance service has sent a draft of their 2020 financial budget. Derby's cost is up by 3 %. Elijah Capron was recommended as the Town Health Officer to replace Joe Noble.

December 2, 2019

Light-Up the night parade requests use of Jr. High Green. They would like donations to hand out Cookies & Hot Chocolate and have a bonfire after the parade. Resolution supporting Municipal Authority in a Commercial Cannabis system approved and signed. Appliances are NOT accepted at the recycling center people are referred to Wright Brothers for disposal. Storm Damage declared FEMA disaster. Sheriff Kirk Martin retired. Kirk has served 37 years with the State. Minor land slide on West Street, west of the slide earlier this year road crew repaired.

December 16, 2019

Todd Wright – Upper Quarry Road requests weddings on his property-scheduled next meeting. Ambulance Service budget increased 3% from last year.

December 30, 2019

Planning Commission has drafted a bylaw amendment that will allow Function Halls in the Special Lands Zoning District. Planning Commission Vacancy – Jane Clark submitted a resignation letter. Telling & Hillman P.C. the new auditing firm engagement letter in the amount of \$7,900.00. Recycling will be opened on Tuesday the 31st from 3 – 6 instead of on Wednesday. Steve thinks we should pave the end of Pine Hill Rd next year. Coventry is doing their side. Budget Meeting Scheduled for January 4th.

2019 Zoning Administrator's Report

I would like to thank Jane Clark for her 5 years of service on the Planning Commission. Hazen Converse will be filling the vacancy. Welcome aboard Hazen!

The Planning Commission had a busy year preparing the Town Plan for adoption at this year's Town Meeting. Adoption of the Town Plan is by Australian Ballot. You can find a copy of the Proposed Town Plan on our website (derbyvt.org) or you can pick up a copy at the Town Clerk's Office. After one Public Hearing by the Planning Commission and two by the Selectboard, the Selectboard approved the plan to go before the voters for adoption.

A total of 91 permits were applied for in 2019 with a total estimated construction value of \$5,125,500; 90 were granted, and 1 was denied. There were 11 projects estimated to cost over \$100,000 which is 3 less than last year. The largest proposed project was by Vermont Electric Cooperative which was valued at \$2,200,000. The office/warehouse is scheduled to begin construction in the spring. In 2019 the Development Review Board held hearings for 18 permits that required site plan review; 17 were granted and 1 was denied. Below is a comparison of the types of permits issued in the last 3 years.

	2019	2018	2017
New Construction:			
Single-family.....	8	15	9
Multi-family	1	0	0
Commercial	1	0	1
Additions/Renovations:			
Single-family.....	56	70	43
Multi-family	0	0	0
Commercial	7	6	9
Certificate of Occupancy:			
Final.....	7	5	8
Temporary	0	0	0
Other:			
Subdivision	3	14	12
Sign	4	4	11
Vendor	0	1	1
Home Business	2	3	2
Total # Permits	91	118	102
Estimated Construction Value	\$5,125.00	\$3,307,225	\$4,896,296

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted by,
Bob Kelley, Zoning Administrator

Town & School Assets

Balance As of 12/31/19

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 95,780.04
941 Tax Account	10.00
Restoration Acc't.....	18,101.35
Money Market.....	30,432.45

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 31,572.80
Cemetery Trust Fund CD	45,060.48

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock
valued at \$86.64 per Share totaling
\$34,656.00 Canadian funds value.
CNB with the exchange rate on the 31st of Dec.
it would be worth \$25,298.88 in American funds.

DERBY LINE FIRE DEPARTMENT

Money Market Account.....	\$ 29,185.37
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SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$3,271,072.13
George Miller Fund CD	13,906.36
George Miller Fund Savings	74.41
Foster Cosby Memorial Scholarship Fund.....	159.81
Foster Cosby CD	990.79
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,557.37
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	240.88
941 Tax Acct.....	49.61

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	350,000.00	04/12/2004	20yr	4.28%	50,000.00 x 1
Municipal Office	150,000.00	07/08/2004	20yr	4.93%	20,000.00 x 1
Excavator	91,844.10	08/30/2017	4 yr	2.05%	47,349.57 x 1
Case G XR Loader	34,182.98	09/12/2017	3 yr	1.75%	34,782.80 x 1
Poulin Land Loan.....	150,000.00	06/05/2019	3 yr	2.35%	52,368.19 x 1



Derby Select Board Report 2019

The select board wishes to thank all of Derby's dedicated employees for their service this past year.

The April rain and snow melt weekend along with this fall's Halloween deluge added to the already busy road crew schedule this past year. FEMA did not help us with West Street from the April storm; I would like to thank Steve Gendreau, Rod Lyon and the road crew for taking on the West Street repairs and how quickly they responded to the Halloween storm. We will probably tackle another 300' of West Street repairs in 2020. Bob Kelley is looking at some other grant funds to further stabilize the lower bank along West Street. We do believe that we will be getting some VT/FEMA help for the costs associated with the Halloween storm.

The beach house playground project was completed along with installing two charcoal grills, new interior folding tables and chairs. Thank you to all the volunteers that helped put the playground together and the road crew for doing the site work and installing the mulch. These improvements provide a great place for family events.

The Eagle Point culvert replacement project was completed this year and the temporary bridge returned to the State. It now has a new concrete bridge abutment & concrete road sub deck and new pavement. We will be bidding out the Johns River culvert replacement project this spring. We will be getting \$300,000 from the Federal Lands Access Grant. That will come in 2020 so it will show as an over expense in our Town report until it comes in.

The acquisition of the 16 acres that's adjacent to both the Town garage & Town Office property give the Town of Derby lots of options for future expansion or replacement of the Town garage, or recycling area along with having some more open land for recreational use. We will be putting together a recreation committee to look at some of the potential uses of this property.

The Planning Board worked on the 2020 Municipal plan and after having their public hearings sent it over to the select board. We had our two public hearings and have put it before the voters for approval. Final step will be sending in to NVDA for their approval.

I still believe Derby, Vermont is one of the best places to live and raise a family.

Sincerely,
Grant Spates
Chair, Derby Select Board

Independent Auditor's Report (as audited by Telling & Hillman, P.C.)

TOWN OF DERBY, VERMONT COMBINED BALANCE SHEET ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS December 31, 2019

	Governmental Fund Types		Fiduciary Fund Type	Total Primary Governmental (Memorandum Only)		Component Unit	Total (Memorandum Only)
	General Fund	Milfoil Prevention Fund	School Scholarship Trust			Cemetery Trust	
Assets							
Cash	\$ 88,778	\$ -	241	\$ 89,019	\$	76,833	\$ 165,852
Investments	-	-	2,000	2,000		25,299	27,299
Accounts receivable	1,571	-	-	1,571		-	1,571
Delinquent taxes and fees receivable	347,356	-	-	347,356		-	347,356
Grants receivable	275,000	4,388	-	279,388		-	279,388
Due from other governments	29,540	-	-	29,540		-	29,540
Due from other funds	10,826	-	-	10,826		-	10,826
Total assets	\$ 753,071	\$ 4,388	\$ 2,241	\$ 759,700	\$	\$ 102,132	\$ 861,832
Liabilities							
Accounts payable	\$ 34,691	\$ -	-	\$ 34,691	\$	-	\$ 34,691
Due to other funds	-	4,388	-	4,388		6,438	10,826
Total liabilities	34,691	4,388	-	39,079		6,438	45,517
Deferred inflow of resources							
Unavailable revenue - property taxes	317,393	-	-	317,393		-	317,393
Unearned revenue - state aid	131,116	-	-	131,116		-	131,116
Unearned revenue - property taxes	32,407	-	-	32,407		-	32,407
Total deferred inflows of resources	480,916	-	-	480,916		-	480,916
Fund balance							
Nonspendable	-	-	-	-		-	-
Restricted	532,689	-	2,241	534,930		95,694	630,624
Committed	65,862	-	-	65,862		-	65,862
Unassigned	(361,087)	-	-	(361,087)		-	(361,087)
Total fund balance	237,464	-	2,241	239,705		95,694	335,399
Total liabilities, deferred inflow of resources and fund balance	\$ 753,071	\$ 4,388	\$ 2,241	\$ 759,700	\$	\$ 102,132	\$ 861,832

Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/19 Through 12/31/19

Beginning Balance	\$ 37,796.25
Income	
Interest Inc.	24.04
Customer Invoices.....	44,182.69
Total Income	\$44,206.73
Expenses	
Association Dues	\$ 450.00
Entertainment or Activities	329.09
Equipment	10,213.96
Labor	19,399.78
Office Expense.....	383.83
Training	1,200.00
Vehicles	5,943.37
Total Expenses	\$ 37,920.03
Ending Balance.....	\$44,082.95

Call Statistics:

Auto Accident	32
Auto Fire	4
Auto w/Jaws	0
Brush Fire	6
Chimney Fire	1
Fire/CO Alarm	29
General Services/Unknown.....	18
Mutual Aid	5
Smoke Investigation	7
Fire.....	8
Hazmat.....	3
Utility	1

Total Number of Calls..... 114

*Initial Report

Respectfully,
Scott Bryant
Derby Line Fire Department-Treasurer

2019 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.5985	2,711,489.00	\$4,334,315.43
Residential Education Tax	1.3007	2,564,619.00	\$3,335,800.10
Local Agreement Tax	0.0035	5,272,424.00	\$ 18,454.01
Voted Appropriations.....	0.0584	5,272,424.00	\$ 307,909.48
Cemetery	0.0065	5,272,424.00	\$ 34,271.53
Road Department	0.1121	5,272,424.00	\$ 591,039.11
General Fund	0.2625	5,272,424.00	\$1,384,011.00
Homestead late penalty filings			\$ 1,195.64
TOTAL TAX			\$10,006,996.30

Recorded Book TR #15 / P 252



- ☐ Non-Residential Education Tax
- ☐ Residential Education Tax
- ☐ Local Agreement Tax
- ☐ Voted Appropriations
- ☐ Cemetery
- ☐ Road Department
- ☐ General Fund

Division of Property Valuation & Review State of Vermont Equalization Study

COD 12.50%
CLA 99.72%



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-16-2019 FOR TAX YEARS 2013-2019

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$528,700.71	\$ 8,835.05	\$ 17,430.71	\$ 519.87	\$555,486.34

DELINQUENT TAXES AS OF 12-31-2019 FOR TAX YEARS 2013-2019

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2013.....	\$ 249.47	\$ 184.32	\$ 19.95	\$ 0.00	\$ 453.74
2014.....	267.97	166.16	21.43	222.21	677.77
2015.....	470.38	235.00	23.52	297.66	1,026.56
2016.....	470.87	178.98	23.55	0.00	673.40
2017.....	826.25	215.12	51.81	0.00	1,093.18
2018.....	53,386.98	7,340.96	2,719.43	0.00	63,447.37
2019.....	261,721.51	5,114.67	13,135.49	0.00	279,971.67
TOTALS.....	\$317,393.43	\$ 13,435.21	\$ 15,995.18	\$ 519.87	\$347,343.69

*Please note taxes are due October 15, 2020 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.

Please make sure we have a correct mailing address for you.

As of January 1st, 2020 I have received a total of \$15,012.17 and have given away \$3,998.00 to town organizations.

Thanks
Maryann Tetreault,
Delinquent Tax Collector

E-911 Report

The goal of the E-911 Address system is to be able to locate you quickly in an emergency situation. Emergency responders rely on the E-911 location to provide you with the most positive result of their services. Your E-911 address number is also essential for postal and other deliveries or simply for anyone trying to find you that may not be familiar with the area.

Please make sure that your E-911 address is properly posted on your property. Your number may not be the one being searched for but it may provide the responders with an indication of how close they are to the emergency destination. But don't rely on your neighbors' E-911 numbers to direct the responders to your location. Please obtain and post your own E-911 number. Custom-made E-911 signs are available through your local Fire Department for a nominal fee. Applications for the signs are available at the Town Clerk's Office with proceeds going to your local Fire Department.

Please note the following guidelines for posting your E-911 address:

- Remove any old numbers that are not accurate from the building or mailbox.
- Post correct numbers on the property. Numbers should be large enough to be easily read from the roadway.
- Numbers can be posted on a building if it is close to the road. If not, numbers should be posted on a mailbox or on a post by the driveway entrance.
- Posted numbers should be visible above the snow banks and away from bushes or trees.

Eliminate the guesswork concerning your location. Please contact the Derby Listers Office (802-766-2012) if you do not know your E-911 number or need assistance in acquiring a sign.

Respectfully,
Steve Cross
Listers Office






Cemetery Budget Report for 2019

ACCOUNT DESCRIPTION	2019 BUDGET	2019 ACTUAL	2020 BUDGET
INCOME			
Beginning Balance	\$ (294.63)		\$ 3,857.54
Property Taxes	34,144.63	34,144.63	33,686.46
Cemetery Savings		12,950.00	
Savings Interest.....	400.00	1,206.18	1,000.00
Marcia Ward Dividends	1,200.00	1,374.53	1,200.00
Burials	4,000.00	6,800.00	6,500.00
Proceeds from Investments.....	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$44,450.00	\$61,475.34	\$51,244.00
EXPENSES			
Wages.....	\$33,800.00	\$35,789.52	\$37,244.00
Social Security Expense	2,100.00	2,218.96	2,310.00
Medicare Expense	500.00	518.95	540.00
Flags	150.00	150.00	150.00
New Equipment	1,000.00	12,950.00	1,000.00
Computer Software & Labor	200.00	-	-
Supplies & Repairs	2,000.00	2,548.19	2,500.00
Hired Labor.....	1,200.00	1,600.00	1,500.00
Gasoline.....	1,000.00	517.18	1,000.00
Truck Rental.....	1,500.00	1,325.00	1,500.00
Fencing.....	1,000.00		3,500.00
TOTAL EXPENSES	\$44,450.00	\$57,617.80	\$51,244.00
NET CEMETERY BUDGET.....	\$ 0.00	\$ 3,857.54	\$ 0.00



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US route 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

<div>  SORT ITEMS  </div>	
<p><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p>*BOXES MUST BE FLATTENED*</p>
<p><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p>*MUST BE RINSED*</p>	<p><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required.</p> <p><i>Snack bags and candy wrappers are trash.</i></p> <p>*MUST BE RINSED*</p>
<p><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u></p> <p><u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<p>NO...</p> <div>  <p><u>DIRTY OR UNRINSED ITEMS</u></p> <p><u>Black Plastic containers</u></p> <p><u>Plastic Containers larger than 2 Gallons</u></p> </div>	

ADDITIONAL ACCEPTED MATERIALS

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

SPECIAL WASTES: Oil, Oil Filters, Automotive Batteries, Rechargeable batteries, Alkaline batteries, Hard and Soft cover books, 1# Propane Tanks, Aerosols, Cellular Phones, Fluorescent Bulbs and Electronics.

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Also available by appointment in Lyndonville. Monday – Friday, May to October, and events throughout the District June – September.

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 1/2020



List of Items NOT ACCEPTED for Recycling

Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
 Screw-top Caps
 Motor oil, gas containers
 Pesticide containers
 Styrofoam of any kind
 Planting pots and trays
 Plastic furniture
 Plastic Toys
 Coffee Makers
 Coat hangers
 Vinyl Siding
 Maple Tubing
 CDs, DVDs, VHS, and cases
 Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
 Aluminum Flashing (recycle with scrap metal)
 Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
 Large Pieces of Metal
 Nails, Screws, Fasteners
 Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
 Milk and Juice Cartons of any kind
 Ice cream and waxy or plastic frozen food boxes
 Cardboard with metallic interior
 Single-use coffee cups
 Soiled Cardboard
 Waxy Cardboard

Unacceptable Paper

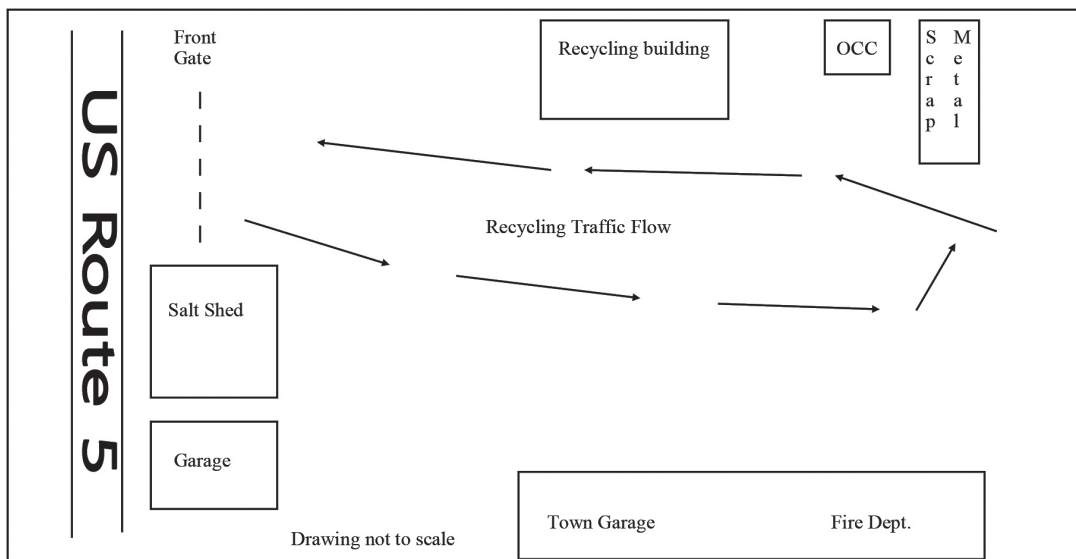
Kraft brown paper bags (recycle with cardboard)
 White or Brown Boxboard (recycle with cardboard)
 Shiny, glossy, or metallic papers
 Paper plates, cups, bowls
 Single-use cups

Unacceptable Glass

Crystal
 Incandescent light bulbs
 Automotive lights
 Pyrex
 Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
 "Biodegradable" cutlery, bowls, plates, utensils
 Food utensils
 Plates, bowls, cups
 Plastic bags
 Styrofoam
 Keurig cups



2020 NEKWMD Calendar of Events

APRIL 25	Cabot Bulky Day, Cabot Recycling Center, 8am-3pm
MAY 1	Household Hazardous Waste (HHW) Collection by appointment in Lyndonville begins
MAY 2	Danville Bulky Day 8am-3pm Danville Stump Dump
MAY 9	Brighton Bulky Day, Brighton Recycling Center, 9am-2pm
MAY 9	Guildhall Bulky, Guildhall Town Hall, 8am-12pm
MAY 16	Albany Bulky Day, Albany Transfer Station, 8:30am-1pm
MAY 23	Bloomfield Bulky Day, Town Clerks Bloomfield, 8am-12pm
May 28 -30	Sutton Bulky Days, NEKWMD facility Lyndonville, Appointment required
JUNE 6	Derby HHW Collection, Derby Recycling Center, 9am-1pm
JUNE 13	Glover HHW Collection, Glover Transfer Station, 9am-12pm
JUNE 13	Brighton Bulky Day, Brighton Recycling Center, 9am-2pm
JUNE 13	Brunswick Bulky Day, Brunswick Town Offices, 8am-12pm
JUNE 20	Jay HHW Collection, Jay Transfer Station, 9am-12pm
JUNE 27	Unified Towns and Gores Bulky Day, Hatchery Brook Rd., Averill, 8am-1pm
JULY 11	Brighton Bulky Day, Brighton Recycling Center, 9am-2pm
JULY 25	Corinth HHW Collection, Corinth Transfer Station, 8am-1pm
AUGUST 1	Maidstone Bulky Day and HHW Collection, 1342 Rte.102 Maidstone, 8am-12pm
AUGUST 8	Barnet HHW Collection, Barnet Transfer Station 8am-12pm
AUGUST 8	Brighton Bulky Day, Brighton Recycling Center, 9am-2pm
AUGUST 8	Unified Towns and Gores Bulky Day, Rte. 105 UTG Building, Ferdinand, 8am-1pm
AUGUST 22	Peacham HHW Collection, Peacham Transfer Station 8am-12pm
AUGUST 29	Waterford HHW Collection, Waterford Transfer Station 7am-12pm
SEPT 3, 4 &5	Sutton Bulky Days, NEKWMD Facility, Lyndonville, Appointment required
SEPTEMBER 12	Brighton Bulky Day, Brighton Recycling Center, 9am-2pm
SEPTEMBER 12	Danville Bulky Day, Danville Stump Dump, 8am-3pm
SEPTEMBER 26	HHW Collection, NEKWMD Office, No appointment necessary, 8am-3pm
SEPTEMBER 26	Cabot Bulky Day, Cabot Recycling Center, 8am-3pm
OCTOBER 2-4	Clothing Swap – North Country Career Center, Newport. Times TBD
OCTOBER 2	HHW Collection by appointment in Lyndonville ends
OCTOBER 3	Albany Bulky Day, Albany Transfer Station, 8:30am-1pm
For information on these events and others, contact the Northeast Kingdom Waste Management District at (802) 626-3532, 800-734-4602, by e-mail at progmgr@nekwmd.org or check the updated calendar of events at www.nekwmd.org	

2019 Annual Town & Town School District Meeting Minutes

HELD MARCH 4, 2019

The Annual Town & Town School Meeting was called to order at 7:00 P.M. by Moderator Richard Nelson on March 4, 2019, at the Derby Elementary School, Elm Street, Derby, Vermont. The meeting started with a Pledge of Allegiance to the American Flag. Moderator Nelson introduced Sheriff Kirk Martin & Legislators Brian Smith and Lynn Batchelor. Brian Smith read a House Concurrent Resolution honoring Dr. Dennis LeBlanc for his four decades of outstanding dental service in the Town of Derby written by Representatives Brian Smith, Lynn Batchelor, Mike Marcotte, Woody Page & Paul Lefebvre.

Moderator Nelson asked that anyone wishing to speak, approach the microphone and state your name. Direct the questions to the Moderator and we will go from there. The Town Report was nicely put together again this year. A moment of silence was given for John Joly and Ken Young who passed away. Ken Young had a big influence on why Richard Nelson took the Moderator position. He filled in a few times for Ken and learned to love it. A moment of silence was then given for those who are serving our country and those who are no longer with us. First order of business is to approve the minutes of last years 2018 Annual Town Meeting, Frank Davis moved to approve the minutes and seconded by Elia Spates Marquis. All in favor motion passed. Motion to waive the reading of the warning made by Allen Yale it was seconded by Lynn Batchelor. All in favor motion passed.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Member |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |
| (1) Town Clerk | (1) Town Treasurer |
| (1) School Treasurer | |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$825,073.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$5,788,265.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,352.00** per equalized pupil. This projected spending per equalized pupil is 1.2% less than spending for the current year.

Article 4. Shall the Town of Derby officially oppose the current expansion of the NEWSVT Coventry Landfill?

VOTING: The polls for voting on the above said **ARTICLES 1, 2, 3, and 4** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY MARCH 5th, 2019 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 5. To hear and dispose of the reports from the Town of Derby School Director. Bryan Davis stated that his Report is in the Town Report he doesn't have anything to add to that and asked if there were any questions. No questions.

Article 6. Scott Boskind made a motion for the voters of the Town of Derby School District to authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses Curt Brainard seconded. No further discussion. **Vote on motion: "Ayes"** have it; motion passed.

Article 7. Bryan Davis made a motion to authorize the Board of School Directors to place the 2017-18 fund balance into three reserved funds to be used over several years: **\$302,260.07** in the building and grounds fund **\$25,000.00** in the Technology fund and **\$18,500.00** in the Curriculum fund which is new this year. Lynn Batchelor seconded. Discussion: Karen Jenne asked what was in those funds now and what is it to be used for. Bryan Davis went over the balances in the funds and what each was being used for. Lori Before stated that the school board is talking about left over funds these are overpayments from tax payers and the school wants to move them into funds so the board can spend it when needed, the board wants to use the excess money rather than save the tax payers money. Bryan stated that was correct and that is the purpose of having these funds to use when the school needed repairs. Richard Nelson explained the per student cost in our Town being the lowest in the Supervisory Union and in the State of Vermont at \$12,352.00 per student.

Frank Davis – said that his understanding is that if we already have money in the account then the school doesn't have to get a loan for the funds when things are needed and can save money in the future instead of paying interest for a new loan. Bryan stated that they don't keep money every year last year they put \$152,000 back into the budget and some the year before that. The fund balance is better than asking the Town for money each year. Pierre Capron asked if the technology funds were being used for something specific this year. Bryan said that it's for replacing technology as needed. Dave Labelle asked about the bus fund and Bryan said 2 years ago they decided to lease instead so there is no bus fund. No further discussion. **Vote on motion: "Ayes"** have it; motion passed.

Article 8. To hear and dispose of the reports of the Town of Derby Select Board. Grant Spates stated that he put a letter in the Town Report and Gene Besaw has one as well. Gene has been in the hospital and is not doing well. No further discussion.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 4, 2019

Article 9. Curt Brainard made a motion for the Town of Derby to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the Town for the ensuing year. Motion was seconded by Frank Davis. **Vote on motion:** "Ayes" have it; motion passed.

Article 10. Steve Gendreau made a motion for the Town of Derby to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**. Brian Smith seconded the motion. This is for if they need to buy a little land to do repairs to Bridges or culverts. **Vote on motion:** "Ayes" have it; motion passed.

Article 11. Lori Before made a motion for the Town of Derby to vote to have the taxes paid to the Town Treasurer on or before Monday, **October 15, 2019 at 5:00 p.m.** Allen Yale seconded. No discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 12. Doug Spates made a motion for the Town of Derby to vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Bob Lewis seconded, discussion, Lori Before suggests that we use last year's highway fund balance instead of asking the tax payers for more money this year. Grant explained the highway fund surplus and how it needs to be used for Highway purposes only. Frank Davis said the surplus doesn't come from taxes it's left over money from the previous year. Perry explains the grants and the process and procedures of replacing roads. Frank Davis asked if all the entities the Village, State and Town could start to look at Caswell Ave the roads are starting to deteriorate and head towards Canada. State has got to get involved in this. Lynn & Brian our State Reps will keep working on it. No further questions. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Scott Boskind made a motion to authorize the Select Board to purchase 16.26 acres of land located off Main Street in Derby Center, parcel I.D. number SMSDC047G5C1 from Julie A. Poulin Family Trust in an amount not to exceed \$200,000.00 to be financed over a period not to exceed 5 years with the first payment due in the 2020 budget year. Brian Smith seconded. Discussion: Lori Before looked up the property value and feels the Town should not spend that amount of money to purchase land when it is assessed at \$107,200.00 by the Town. Purchasing the property would take it off the tax rolls and take away tax money from the Town. We have Town land already that isn't even being used. If the Town purchased the land there would be extra expenses in subdivisions as well. Richard Nelson had an aerial map and explained where the land was and where the access points are. Bruce Penfield asked about the Town Report mentioning an Australian ballot vote for this Article and Grant said that the Board decided to put it in as an Article instead. Curt Brainard wanted to know if the Town could only buy a portion of the land instead to expand the property. Perry Hunt said that the Town has been renting a portion of the lot of land for \$600.00 a year for parking Town Equipment but the Poulins no longer want to rent they want to sell. It will no longer be available to rent. Brian Smith thinks this is a great opportunity for the Town to get extra land adjacent to the Town Garage and the

Town Clerks Office and there isn't any other property with the same opportunity for future needs. The Town would like to sell some of the land to neighboring property owners to put some income back on the books for the Town. Mr. Poulin doesn't want to split up the property he has other buyers interested and wants to sell as a whole piece. The Poulins are giving the Town first option to purchase. Grant explained that Water and Sewer is a big decision in choosing a place to build a Town Garage and the Town already has that here. Tom Cyr feels that the Town needs to dress up what they have already and not squat on other properties. He walked the property last week and said that the land isn't worth the \$200,000 that they are asking for. He feels the Town should reduce the price since the ROW was sold with the house, there is no realtor involved in the sale, and Town assessment is not comparable to the asking price. The Town already owns properties that are not being used, owning another 16 acres might not be a bad idea for the future if it will be used, if the Town has a plan and the Town can purchase it at a lower cost. The Town Forest has been logged off and has been keeping the recreation fund supplied at no cost to the tax payers. Karen Chitambar stated that the Town has an opportunity to grow now and if we pass this up it may not come along again. Richard Nelson pointed out where the access is; by the Town Garage and the Tennis Courts as well. Doug Spates thinks the Town shouldn't sell a R.O.W. to Velco if the land is purchased, Velco approached him and he turned them down. Pierre Capron said that if the Town doesn't have a plan than they shouldn't purchase the land. Ginette Provost walked the property and found some wet land for the animals to drink and said it is leaving a bad taste in my mouth and I don't like this feeling. Ginette feels like the Poulins are leaving the Town with no choice but to purchase. Tom Cyr feels the Town should reduce the price since the ROW was sold with the house, there is no realtor involved in the sale, and Town assessment is not comparable to the asking price. Bob Primeau asked if we can make them a lower offer. Brian Smith said there are 7 land owners who may be interested in purchasing lots. Larry Kelley asked if selling the Town Forest would be an option to purchase this property. Karen Jenne asked if there was a deadline on when the Poulins need to know by and the board told them he would have an answer after tonight. The select board has discussed this property quite a bit and agree it would be a good idea for recreation, garage expansion, parking and future use.

By a show of hands this article will be voted on by paper ballot.

Dr. Moseley made a motion to amend the article to purchase the property for \$150,000.00, seconded by Doug Spates. Discussion: Frank Davis made a motion to amend the amendment for the motion to read not to exceed \$150,000.00, seconded by Lisa Boskind. Discussion: Pierre Capron said that we should have a plan before we purchase the land. No further discussion. Vote on the amendment to the amendment: "Ayes" have it; motion passed. Vote on the amendment to purchase the land not to exceed a value of \$150,000.00: "Ayes" have it; motion passed.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 4, 2019

We are now voting on the article to read "Shall the voters of the Town of Derby authorize the Select Board to purchase the 16.26 acres of land located off Main Street in the Town of Derby from Julie A. Poulin Family Trust in an amount not to exceed \$150,000.00 to be financed over a period not to exceed 5 years with the first payment due in the 2020 budget year? No further discussion. **Vote on motion:** By Australian ballot. Vote took place 103 people voted and 70 were In-favor and 32 Oppose 1 spoiled ballot **Vote on motion:** "Ayes" have it; motion passed.

Article 14. Lynn Batchelor made a motion for the Town to vote to raise, appropriate and expend the sum of **\$3,300.00** for the support of The Northeast Kingdom Council on Aging to provide services to residents of the Town. Seconded by Curt Brainard. **Vote on motion:** "Ayes" have it; motion passed.

Article 15-25. The Town Voters unanimously requested **Article 15-Article 25** be voted on as one block as presented.

Article 15. \$2,500.00 to Rural Community Transportation, Inc.

Article 16. \$10,000.00 to Haskell Free Library

Article 17. \$35,000.00 to Dailey Memorial Library

Article 18. \$2,000.00 to Orleans County Citizens Advocacy

Article 19. \$15,000.00 to Town of Derby /Salem Lakes Association

Article 20. \$10,000.00 for Removal of Eurasian Milfoil from Derby Pond

Article 21. \$2,000.00 to Pope Memorial Frontier Animal Shelter

Article 22. \$13,600.00 to Orleans Essex VNA & Hospice Inc.

Article 23. \$4,852.00 to Northeast Kingdom Human Services, Inc.

Article 24. \$1,150.00 to Umbrella, Inc. (Support Services)

Article 25. \$5,000.00 to Umbrella, Inc. (Meals on Wheels deliveries)

Article 26. Curt Brainard made a motion for the Town of Derby to authorize **\$44,450.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$10,305.37** shall come from Cemetery revenues and **\$34,144.63** shall be raised by taxes. Elia Spates Marquis seconded. Lori Before thanked the Town for fixing the fence at the Morrill/Dowling Cemetery. Tom Cyr has volunteered his services to help them out. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 27. Brian Smith made a motion for the voters of the Town of Derby to vote to raise, appropriate and expend the sum of **\$1,500.00** for the support of Northeast Kingdom Learning Services, Inc. (NEKLS) to provide services to residents of the Town. Lynn Batchelor Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 28. Allen Yale made a motion to vote to appropriate the sum of **\$1,550.00** to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same. Christine Moseley seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 29. Frank Davis made a motion for the Town of Derby to provide notice of annual Town report availability to residents by publishing notice in the newspaper and on the Town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing. Allen Yale seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 30. Allen Yale made a motion to authorize the reduction of the General Fund Deficit in an amount not exceed \$400,906.00 to be financed over a period not to exceed 5 years. Brian Smith seconded. Discussion: Richard Nelson explained if this article is turned down it will be paid for in this year's budget. Allen Yale suggests we turn down this motion. Tom Cyr agrees we don't need to pay interest. Bob Kelley agrees with Allen Yale as well. No further discussion. **Vote on motion:** "Nay" Motion defeated.

Article 31. Grant Spates made a motion to approve a Town Budget of **\$3,182,557.48** which includes **\$341,596.63** of previously voted appropriations. Brian Smith seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Doug Spates mentioned the Field of Dreams flyers on the table in the back of the room.

Brian Smith moved to adjourn the meeting. All in favor.

Meeting Adjourned at 9:25 p.m.

Dated at Derby, Vermont this March 8, 2019

BRYAN DAVIS
GIGI GOBEL-JUDD
EMILY MICKNAK
ABIGAIL PROVOST
NIKOLE BRAINARD
(School Directors)

KAREN CHITAMBER
W. PERRY HUNT
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Attest: FAYE C. MORIN
Town Clerk

AUSTRALIAN BALLOT RESULTS MARCH 5, 2019

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, 3 & 4 held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 am and polls closed at 7:00pm. The results were as follows:

TOTAL VOTER CHECKLIST: 3,381

TOTAL VOTER TURNOUT: 650

% OF VOTERS: 19%

ABSENTEE VOTERS: 171

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 603 votes

Write Ins: 3

Under Votes: 44

Over Votes: 0

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 596 votes

Write Ins: 1

Under Votes: 53

Over Votes: 0

SELECT BOARD MEMBER FOR TWO YEARS: Stephen Gendreau elected with 349 votes.

W. Perry Hunt: 260

Write Ins: 2

Under Votes: 36

Over Votes: 3

SELECT BOARD MEMBER FOR THREE YEARS: Grant Spates elected with 582 votes.

Write Ins: 4

Under Votes: 64

Over Votes: 0

TOWN CLERK FOR THREE YEARS: Faye C. Morin elected with 605 votes.

Write Ins: 4

Under Votes: 40

Over Votes: 1

TOWN TREASURER FOR THREE YEARS: Faye C. Morin elected with 599 votes.

Write Ins: 2

Under Votes: 49

Over Votes: 0

SCHOOL TREASURER FOR THREE YEARS: Faye C. Morin elected with 596 votes.

Write Ins: 2

Under Votes: 52

Over Votes: 0

LISTER FOR THREE YEARS: Stephen Cross elected with 569 votes.

Write Ins: 3

Under Votes: 77

Over Votes: 1

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 591 votes.

Write Ins: 5

Under Votes: 54

Over Votes: 0

FIRST CONSTABLE FOR ONE YEAR: Mathew Sheltra elected with 566 votes.

Write Ins: 2

Under Votes: 82

Over Votes: 0

SECOND CONSTABLE FOR ONE YEAR: No one elected.

Write Ins: 32

Under Votes: 618

Over Votes: 0

TOWN GRAND JUROR FOR ONE YEAR: No one elected.

Two positions:

Write Ins: 26

Under Votes: 1274

Over Votes: 0

TOWN AGENT FOR ONE YEAR: No one elected.

Write Ins: 12

Under Votes: 638

Over Votes: 0

CEMETERY COMMISSIONER FOR FIVE YEARS: James Buchanan elected with 586 votes.

Write Ins: 3

Under Votes: 61

Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Bryan Davis elected with 391 votes.

Shari-Lee Ryan: 215

Write Ins: 2

Under Votes: 36

Over Votes: 6

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR THREE YEARS: Lyndsay Sykes elected with 577 votes.

Write Ins: 1

Under Votes: 72

Over Votes: 0

NORTH COUNTRY UNION & JR SCHOOL DIRECTOR: Scott Boskind elected with 567 votes.

Write Ins: 2

Under Votes: 81

Over Votes: 0

The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$825,073.00**?

Number of votes in **favor**: **421**
 Number of votes **opposed**: **196**
Undervotes: **33**

2. Derby Town School District: Shall the voters of the School District approve the school board to expend **\$5,788,265.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$12,352.00** per equalized pupil. This projected spending per equalized pupil is **1.2% less** than spending for the current year.

Number of votes in **favor**: **482**
 Number of votes **opposed**: **155**
Undervotes: **13**

3. North Country Union High School and North Country Career Center: Shall the voters of the school district approve the school board to expend **\$16,279,900.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$15,332.00** per equalized pupil. This projected spending per equalized pupil is **3.93% higher** than spending for the current year.

Number of votes in **favor**: **379**
 Number of votes **opposed**: **257**
Undervotes: **14**

4. North Country Union Junior High School: Shall the voters of the school district approve the school board to expend **\$4,744,500.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$16,204.00** per equalized pupil. This projected spending per equalized pupil is **2.40% higher** than spending for the current year.

Number of votes in **favor**: **378**
 Number of votes **opposed**: **256**
Undervotes: **16**

5. Shall the North Country Union High School District authorize the Board of School Directors to place **\$350,000.00** of undesignated FY2018 fund balance from the general fund operations in the Capital Improvement Reserve fund?

Number of votes in **favor**: **455**
 Number of votes **opposed**: **171**
Undervotes: **23**

6. Shall the North Country Union High School District authorize the Board of School Directors to establish a School Improvement Reserve Fund to provide additional resources to improve school programs and place **\$200,000.00** of FY2018 fund balance from the general fund operations of the district in said reserve fund?

Number of votes in **favor**: **425**
 Number of votes **opposed**: **207**
Undervotes: **18**

7. Shall the North Country Union Junior High School District authorize the Board of School Directors to establish an Athletic Field Maintenance Reserve Fund, for the ongoing maintenance of the school's athletic fields, and appropriate **\$10,000.00** to be placed in said fund? This fund is in support of the Field of Dreams project.

Number of votes in **favor**: **482**
 Number of votes **opposed**: **152**
Undervotes: **15**

8. Shall the Town of Derby officially oppose the current expansion of the NEWSVT Coventry Landfill?

Number of votes in **favor**: **389**
 Number of votes **opposed**: **243**
Undervotes: **17**

Derby, Vermont Town Clerk's Office received for recording.

A True Record.

ATTEST: FAYE C. MORIN
 Town Clerk

Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
R _{ESPECTFUL} "treat others as you want to be treated"	*Quiet voices *Leave your hands by your side *Calm body *Stay in personal space	*Respect the privacy of others *Flush the toilet *Keep facilities clean	*Talk quietly at your table *Use polite words	*Use appropriate language *Share your seat willingly *Respect property	*Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults	*Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
O _{N TASK} "be here, be ready"	*Watch where you are going *Go straight to your destination	*Use restroom quickly and quietly *Wait your turn	*Focus on eating *Wait to be excused *Follow the procedures	*Sit in your seat *Talk quietly *Enter and exit the bus safely	*Line up properly when the bell rings *Play and HAVE FUN!	*Watch and enjoy the performance *Eyes on the speaker
A _{LWAYS SAFE} "hurt no living thing"	*Walk *Stay with your class	*Report problems, messes *Use facilities and supplies properly	*Walk *Wait your turn *Listen to adults	*Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus	*Ask permission to leave playground *Stay in the boundaries	*Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
R _{ESPONSIBLE} "be a good citizen"	*Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter	*Wash your hands *Use restroom only when necessary	*Clean up your eating area *Return your tray and utensils properly *Dispose of your trash	*Listen to the driver *Follow emergency procedures *Remind friends to follow the rules	*Use equipment properly *Include others *Dress appropriately for the weather	*Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



DERBY ELEMENTARY SCHOOL Principal's Report 2019

Dear Community Members,

This is my sixth year at Derby Elementary School and the collaboration towards our progress is exciting. Our involved, knowledgeable and caring school board, teachers, office staff, kitchen staff, bus drivers, para educators, administrators, nursing staff, guidance staff, and custodians represent and serve the interests of our children and the community well.

All children benefit from the growth of our teachers. Every year, Derby teachers challenge themselves to learn more and improve their skills. This year, we have continued our journey of becoming a trauma informed and transformed school by strengthening our learning about restorative practices, which are so connected to programs we are already using, such as Responsive Classroom and PBIS. We have been strengthening our learning with additional classroom strategies to enable children with trauma and toxic stress to engage and learn in positive ways. We are teaching children self regulation skills through the social emotional curriculum of Kelso's Choices and Zones of Regulation.

While the new social emotional curriculum and the professional learning in restorative practices and trauma informed practices have helped, we have seen a rise in the mental health issues our children are experiencing. This appears to be a societal trend across NCSU, the state, and the country. The learning and behavioral challenges of our children are greater than ever before. The board has agreed to increase staff in these areas so that all children can access their education in a positive and safe environment and we ensure that those in need will get individualized instruction.

Teachers have begun engaging in professional learning around equity literacy, which involves making sure all children have access to our programs, regardless of income, race, gender, ability, etc. We are scrutinizing our systems, programs, traditions, and practices to make sure that personal and social circumstances of our children, which are often far beyond their

Derby Town School District

PROPOSED FY 2020-21 BUDGET

		FY 18-19 Actual	FY 19-20 Budget	FY 20-21 Budget
REVENUES:				
1000 Local				
1300	Tuition from other LEA's	\$ 423,187	\$ 637,486	\$ 661,687
1510	Interest	31,910	5,000	10,000
1910	Rentals	3,004	500	-
1990	Misc	15,422	2,000	2,000
5290	Prior Years Fund Balance	-	-	122,000
	Total 1000.....	473,523	644,986	795,687
2000 Sub Grants from NCSU				
2481	Medicaid Reimbursement	46,281	44,946	70,000
2785	School Wide Program	266,651	222,950	222,950
2791	Sub Grants	23,212	-	-
2791	NCSU Title Funds.....	3,689	-	-
	Total 2000.....	339,833	267,896	292,950
3000 State				
3109	Homestead Revenue to School.....	3,763,276	-	-
3110	General State Support Grant.....	767,244	4,577,807	5,200,127
1362	Special Education Tuition - Ineligible	9,450	-	-
3202	SpEd Intensive Reimbursement.....	203,769	297,576	250,000
3203	PY Extraordinary Reimbursement ..	12,543	-	-
	Total 3000.....	4,756,282	4,875,383	5,450,127
	Total Revenues	\$5,569,638	\$5,788,265	\$6,538,764
EXPENDITURES:				
1100 Regular Programs				
5110	Teacher Salaries	\$1,395,029	\$1,431,952	\$1,515,480
5110-11	Teacher Salary PreK	77,635	82,000	104,915
5110-03	Salary Advancement	-	18,000	18,000
5111	Supplemental Salaries	5,908	-	-
5115	Para Educator Salaries - Reg Ed....	8,857	16,704	62,191
5115-11	Para Educator Salaries - PreK	30,930	33,668	40,436
5118	School Support	1,609	-	-
5119	Medicaid Clerk.....	3,075	4,563	4,986
5120	Bus Monitor.....	-	28,768	41,676
5120-11	Bus Monitor PreK	-	4,655	13,965
5120	Substitute Wages	79,582	64,059	75,000
5120-11	Substitute Wages PreK.....	9,171	1,000	1,000
5150	Additional Compensation-Retirement	8,333	5,000	6,000
5210	Health Insurance	340,328	457,300	474,448
5210-11	Health Insurance - PreK.....	30,408	34,895	26,715
5210-02	Health Insurance - State Return.....	499	-	500
5220	FICA.....	111,524	135,561	144,840
5220-11	FICA PreK	8,631	9,281	12,264
5230	Life Insurance.....	1,187	1,479	1,684
5230-11	Life Insurance - PreK	119	139	316
5240	Municipal Retirement.....	738	1,004	6,232
5240-11	Municipal Retirement - PreK.....	1,730	2,023	3,264
5250	Worker's Compensation.....	11,346	12,827	12,297
5250-11	Worker's Compensation - PreK	872	1,044	1,238
5260	Unemployment Insurance	877	1,429	859
5260-11	Unemployment Insurance - PreK....	104	168	209
5270	Tuition Reimbursement	12,140	12,000	41,000
5270-11	Tuition Reimbursement - PreK	1,965	-	-
5280	Dental Insurance	9,691	12,060	11,292
5280-11	Dental Insurance - PreK.....	785	924	384
5290	Long Term Disability	3,986	4,892	5,126
5290-11	Long Term Disability - PreK	281	400	519
5330	Contracted Services - Tutoring	870	-	-
5333	Behavior Team Asst NCSU	38,356	40,506	20,000
5334	Band Teacher NCSU	-	-	31,000
5337	Contracted Service FTS.....	3,600	-	4,000
5338	Contracted Service HRA, FSA	4,638	-	5,000

Derby Town School District

PROPOSED FY 2020-21 BUDGET . . . continued

	FY 18-19 Actual	FY 19-20 Budget	FY 20-21 Budget
1100 Regular Programs cont.			
5440 Copier Lease and Maintenance....	13,880	15,000	15,000
5500 Encore Program	15,000	17,500	17,500
5530 Postage.....	-	700	700
5562 Tuition - PreK	70,326	73,832	77,188
5580 Travel	1,717	1,000	1,000
5610 Teaching Supplies	14,157	21,800	21,800
5610-11 Teaching Supplies - PreK	2,980	1,000	1,000
5610-01 Supplies - Farm to School.....	172	-	200
5611 Copier Paper/ Supplies.....	505	5,000	5,000
5613 Physical Education Supplies	2,647	1,750	1,750
5614 Music/Instrumental Program.....	988	1,200	1,200
5615 Art Supplies.....	4,461	4,500	4,500
5616 Testing Supplies	7	-	-
5640 Books & Periodicals.....	19,938	20,000	20,000
5640-11 Books & Periodicals PreK	4,527	-	-
5640 Curriculum Fund Balance	3,414	-	-
5730-11 Equipment PreK	149	-	-
5733 Furniture	1,669	5,000	5,000
5733-11 Furniture - PreK	482	-	-
5840 Contingency	-	203,000	170,000
5891 Student Activities.....	2,080	5,000	5,000
Total	2,363,905	2,794,584	3,033,673
Total 1100.....	2,363,905	2,794,584	3,033,673
1121 School Wide Titles			
5110 Teacher Salaries	194,805	194,805	210,710
5210 Health Insurance	21,635	26,398	83,699
5220 FICA.....	14,836	14,903	16,119
5230 Life Insurance.....	141	174	191
5245 VSTRS Retire % & OPEB contribution	32,027	57,836	65,000
5250 Worker's Compensation.....	1,481	1,674	1,637
5260 Unemployment Insurance	93	150	93
5270 Tuition Reimbursement	1,540	-	8,200
5280 Dental Insurance	726	1,536	1,536
5290 Long Term Disability	545	641	686
5580 Travel	364	-	-
5610 Supplies.....	8,046	-	-
Total.....	276,238	298,117	387,872
Total Titles	276,238	298,117	387,872
200-1200 Special Programs			
5115 Para Wages	213,087	238,349	271,237
5116 Bus Monitor.....	28,075	39,593	27,255
5116-11 Bus Monitor PreK	3,867	-	-
5120 Substitutes Wages	8,259	12,000	12,000
5121 Substitute Bus Monitor	5,844	1,000	1,000
5130 Overtime.....	417	1,500	1,500
5210 Health Insurance	128,217	203,585	156,356
5220 FICA.....	18,499	22,372	23,944
5220-11 FICA PreK	296	-	-
5230 Life Insurance.....	324	522	545
5240 Municipal Retirement.....	11,667	15,401	18,338
5250 Worker's Compensation.....	1,779	2,488	2,319
5260 Unemployment Insurance	191	790	455
5260-11 Unemployment Insurance PreK.....	64	-	-
5270 Tuition Reimbursement	75	4,000	4,000
5280 Dental Insurance	1,317	1,716	1,248
5290 Long Term Disability	579	952	972
5332-10 NCSU Special Services Assessment	475,793	468,720	688,513
5337 Summer Services.....	-	1,000	1,000
5610 Teaching Supplies	14	-	-
Total.....	898,363	1,013,986	1,210,681

control, are not obstacles to achieving educational potential. An equitable education system helps all students develop the knowledge and skills they need to be engaged and become productive members of society. More importantly, giving all children an equitable start will lead to better economic and social outcomes for individuals and our community. Author Paul C. Gorski, *Reaching and Teaching Students in Poverty: Strategies for Erasing the Opportunity Gap*, writes, "No student should be denied the educational opportunities offered her peers because of where she was born or the economic condition of her family or, for that matter, her family's home language or racial identity or any other condition beyond her control." We have identified several areas of improvement in the area of equity, but the one of the largest is educational field trips. We have traditionally expected parents to pay for the required educational field trips of their children, regardless of income. The board is supporting the reservation of fund balance to help address this and other inequities in our school.

You may remember that a dedicated group of teachers wrote and received a grant from the Children's Literacy Foundation last year. This year, the grant will include a literacy residency, and Vermont singer and songwriter Jon Gailmore will be coming to work with our children for a week this spring, culminating in an entertaining concert May 4.

The board is committed to intervention in the early grades, and has supported our efforts to keep class sizes lower in K-3. These are vital grades for foundational reading and math skills. If the community supports our budget, we will have four teachers in each of those grades next year, keeping our average class size at 15 in those grades. In the upper grades, we have increased enrollment, and additional staff is needed to assist where class sizes are over 22 children per class.

In closing, thank you once again for your support in providing such wonderful and equitable learning opportunities for the children in Derby.

Respectfully Submitted,

Stacey Urbin,
Principal

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	37	35	34	28	27	33	25	26	245
Females	23	23	23	36	26	27	31	34	223
TOTAL.....	60	58	57	64	53	60	56	60	468

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
5	6	6	7	1	6	2	6	40

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
9	4	5	4	7	3	5	5	42

DERBY ELEMENTARY SCHOOL

Report from Derby School Board

To Derby Residents,

Once again, it is time to present my annual report to the voters and taxpayers of the Town of Derby. The Derby Town Board works diligently to provide a quality, safe, high value, and cost-efficient educational program for all children in our community. We have always appreciated the support and pride the community has shown for our school.

There is always some unpredictability with student enrollment, special services for individual children, contract negotiations, health care costs, and of course, mandates from the state legislature. This year, the state has indicated there may be a projected increase of 6% in the education property tax rate. Title I funding from the federal government is anticipated to decrease as well, and this impacts some of our most vulnerable children.

As you may know, the majority of our budget is spent on salaries and benefits for our expert and deserving staff. We have to budget for salaries that are currently under

Derby Town School District

PROPOSED FY 2020-21 BUDGET . . . continued

		FY 18-19 Actual	FY 19-20 Budget	FY 20-21 Budget
200-1212 Special Programs				
5330	ECSE Local.....	96,173	102,916	94,692
	Total.....	96,173	102,916	94,692
	Total Special Programs	994,536	1,116,903	1,305,373
	Total Titles and Special Programs	1,270,774	1,415,020	1,693,245
2120 Guidance				
5110	Salary Guidance Counselor	44,687	44,687	49,750
5120	Health Insurance	9,315	14,357	15,326
5220	FICA.....	3,294	3,627	3,806
5225	Life Insurance.....	43	44	48
5250	Worker's Compensation.....	340	384	387
5260	Unemployment Insurance	23	38	23
5270	Tuition Reimbursement	-	1,000	1,000
5280	Dental Insurance	341	384	384
5290	Long Term Disability	125	147	162
5580	Travel	-	200	200
5610	Supplies	398	500	500
	Total.....	58,565	65,366	71,585
2130 Health Services				
5110	LPN Salary	36,223	38,110	40,434
5115	LNA Salary	15,076	13,726	15,273
5120	Substitutes Salaries.....	1,554	1,000	1,500
5210	Health Insurance	20,989	24,398	26,134
5220	FICA.....	3,815	4,042	4,376
5230	Life Insurance.....	40	52	57
5240	Municipal Retirement.....	2,459	3,091	3,510
5250	Worker's Compensation.....	396	455	433
5260	Unemployment Insurance	46	75	46
5270	Tuition Reimbursement	42	500	500
5280	Dental Insurance	156	384	156
5290	Long Term Disability	100	174	181
5330	Pediculosis	-	100	-
5331	Contract Service - SU RN Oversight.	3,355	-	3,700
5580	Travel	-	100	100
5610	Supplies.....	1,633	2,000	2,000
5670	Computer Software	965	-	-
5890	Miscellaneous Expense	20	-	-
	Total.....	86,871	88,208	98,401
2140 Psychological Services				
5330	Contract Services	15,824	14,536	14,536
	Total.....	15,824	14,536	14,536
200-2150 Speech Pathology & Audiology Services				
5115	Para Educator Wages	16,759	14,900	18,446
5210	Health Insurance	17,998	22,998	19,369
5220	FICA.....	1,056	1,140	1,411
5230	Life Insurance.....	26	26	29
5240	Municipal Retirement.....	909	922	1,162
5250	Workman Compensation	113	136	143
5260	Unemployment Insurance	23	38	23
5290	Long Term Disability	45	52	60
5610	Supplies.....	288	-	-
	Total.....	37,218	40,212	40,644
2160 Occupational Therapy - Related Services				
5330	Occupational Therapy	241	500	500
	Total.....	241	500	500
2213 Instructional Staff Training				
5210	Health Insurance	148	-	-
5220	FICA.....	52	-	-
5240	Municipal Retirement.....	6	-	-
5280	Dental Insurance	2	-	-

Derby Town School District

PROPOSED FY 2020-21 BUDGET . . . continued

	FY 18-19	FY 19-20	FY 20-21
	Actual	Budget	Budget
2213 Instructional Staff Training con't.			
5330 In Service.....	2,769	3,000	3,000
Total.....	2,976	3,000	3,000
2220 Library/Media Services			
5110 Salary	47,950	47,950	52,530
5210 Health Insurance	16,802	2,000	2,000
5220 FICA.....	2,000	3,892	4,019
5230 Life Insurance.....	5,073	44	48
5250 Worker's Compensation.....	43	412	408
5260 Unemployment Insurance	364	36	23
5270 Tuition Reimbursement	23	500	500
5280 Dental Insurance	200	384	384
5290 Long Term Disability	384	158	171
5400 VT Automated Library System	134	-	-
5530 Communications-License fee	1,019	2,000	2,000
5580 Travel	-	100	100
5610 Supplies.....	502	700	700
5640 Books	4,259	5,000	5,000
5730 Equipment/Laminator/Film.....	834	1,000	1,000
5810 Dues and Fees	-	100	100
Total.....	79,587	64,275	68,983
2230 Technology			
5110 Technology Instructor	63,240	31,620	33,010
5115 Technology Specialist	36,380	36,421	37,523
5210 Health Insurance	23,576	33,076	18,715
5220 FICA.....	7,198	5,205	5,396
5230 Life Insurance.....	85	87	96
5240 Municipal Retirement.....	2,047	2,064	2,364
5250 Worker's Compensation.....	757	576	548
5260 Unemployment Insurance	46	72	46
5270 Tuition Reimbursement	500	2,000	2,000
5280 Dental Insurance	679	768	384
5290 Long Term Disability	279	220	230
5530 Communications Internet Service Provider	4,444	-	-
5530-01 Communications Fire Wall	-	1,741	-
5530-02 Communications PowerSchool.....	1,721	3,888	-
5530-03 Communications Learning Manage (VCAT)	2,857	3,115	3,555
5530-07 Communications School Messenger	832	821	-
5530-08 Communications Other (include Teach Point)	4,216	956	956
5530-09 Communications Bandwidth/Wan	-	5,000	-
5530-10 Communications Info Snap.....	-	1,746	-
5530-13 Communications Backup & Monitor System	-	829	-
5650 Technology Related Supplies	994	1,000	1,000
5734 Technology Related Equipment	3,673	500	500
5734-01 Technology Fund Balance	29,501	-	-
Total.....	183,026	131,704	106,323
2290 Other Support Services			
5110 Path Stipend.....	650	-	-
5220 FICA.....	50	-	-
5240 Municipal Retirement.....	37	-	-
Total.....	736	-	-
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500
5150 Board Recording Secretary	278	-	1,500
5229 FICA.....	518	497	612
5360 Legal Services.....	5,407	3,000	3,000
5522 Liability and Crime Insurance	13,744	13,744	16,025
5810 Dues and Fees	-	1,800	1,800
5890 Miscellaneous Expense	5,416	2,000	2,000
Total.....	31,863	27,541	31,437
2321 Office of Superintendent			
5331 Assessment.....	148,073	159,723	199,859

negotiation, with an unknown outcome. Health care benefits are projected to increase approximately 12.9%.

Across the state, and even across the country, the mental health needs of children have increased significantly. This is also true of the children in our Supervisory Union and in our school. Mental health issues have impacted the learning needs of our children as well as behavior and safety within our school. The board feels a tremendous responsibility to make sure Derby's, Morgan's, and Holland's children are able to learn in safe classrooms. This budget includes an increase in staff to accommodate the learning, behavioral, and safety needs of our children. North Country Supervisory Union's budget also includes an increase in staff to accommodate the learning, behavioral, and safety needs of our children. In addition, we plan to hire staff to mitigate the impact of higher class sizes in the upper grades.

As you may remember, last year we began budgeting for the bus lease as a line item in the budget, rather than use reserved fund balance. This year's budget includes the full amount of the bus lease.

We are presenting a budget for your approval that accounts for these needs and uncertainties. You will find that this year's school budget does result in an increase in spending per equalized pupil of 13.38%, and this means that this budget raises the portion of taxes that goes towards education by \$.06. Our board realizes this budget impacts taxes more than any others in recent history, but we believe our children and staff have dire needs that we have to provide for.

The fiscal year for the school system closed on June 30, 2019. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund balance of over \$ 400,000.00. This budget includes \$122,000.00 of that fund balance turned back into our budget as revenue, thus keeping the tax increase lower.

We are asking voters to approve the reservation of \$174,961.22 for the building and grounds fund. Our building needs a new public address system that can be heard in all areas of the building, making it safer in times of emergency. We also would like to install an emergency switch in the office so that classroom doors can be closed

and locked swiftly at the first sign of an emergency. Other safety measures include a fence around the PreK playground and electronic card readers at the PreK doors. The air handling controls and drinking fountains are currently malfunctioning in the building and need replacement. The health office will be renovated to accommodate our children with physical handicaps. Renovations will occur at our bus garage to include an updated restroom and office. We are working with Efficiency Vermont, who conducted a lighting analysis and will assist with funding of new, educationally sound and cost saving lighting throughout the building.

In addition, we'd like to set aside \$25,000.00 for the future addition of a new multi-purpose room that can act as an activity room as well as a small gym. We have established a committee to explore the possibilities, not just for our school, but for our community. Our educational program is somewhat limited by having our cafeteria and gym in the same space. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

The Board would also like to reserve \$54,500.00 of the fund balance for technology. As you may know, we have invested heavily in making sure our children are prepared for 21st Century Learning. Some of our technology we purchased years ago is obsolete and must be replaced. This includes Chromebooks, iPads, Smart boards, and projectors. We have also found that we need to upgrade our bus radios – they are not getting good reception in areas, and this is a safety issue. We also wish to increase safety on the buses by installing three cameras at the front, back, and middle of the buses.

We would also like to reserve \$50,000.00 of fund balance for equity issues and field trips, to be used over several years. Our board feels strongly that families should not be asked to pay for field trips and other opportunities that are part of the education their children receive at school, especially if they cannot afford them. Paul C. Gorski, author of Reaching and Teaching Students in Poverty: Strategies for Erasing the Opportunity Gap, writes, "No student should be denied the educational

Derby Town School District

PROPOSED FY 2020-21 BUDGET . . . continued

	FY 18-19 Actual	FY 19-20 Budget	FY 20-21 Budget
2321 Office of Superintendent con't.			
Total.....	148,073	159,723	199,859
Total 2300.....	179,936	187,264	231,296
2410 Office of Principal			
5110 Principal Salary	105,371	105,371	108,532
5112 Asst Principal Salary	76,694	76,694	78,995
4114 Secretary Salary	36,544	36,421	42,515
5115 Receptionist	24,946	23,374	24,806
5210 Health Insurance	44,908	50,209	68,861
5220 FICA.....	18,251	18,502	19,496
5230 Life Insurance.....	408	418	459
5240 Municipal Retirement.....	3,516	3,469	4,241
5241 Annuity.....	6,000	6,000	6,000
5250 Worker's Compensation.....	1,833	2,030	1,991
5260 Unemployment Insurance	93	150	96
5270 Tuition Reimbursement	1,878	1,500	2,000
5280 Dental Insurance	988	1,308	1,308
5290 Long Term Disability	680	777	834
5430 Equipment Repairs	-	500	500
5530 Postage - Petty Cash	2,275	2,500	2,500
5580 Travel	3,456	500	1,000
5610 Supplies.....	2,313	1,000	1,500
5730 Equipment.....	-	200	200
5810 Dues & Fees	3,151	2,908	3,000
5890 Misc	125	100	100
Total.....	333,429	333,931	368,936
Total 2400.....	333,429	333,931	368,936
2520 Fiscal Services			
5110 Bookkeeper Salary.....	49,356	46,842	48,256
5210 Health Insurance	1,000	2,000	2,000
5220 FICA.....	3,758	3,583	3,692
5230 Life Insurance.....	43	44	48
5240 Municipal Retirement.....	2,833	2,654	3,040
5250 Worker's Compensation.....	356	391	375
5260 Unemployment Insurance	23	38	23
5270 Tuition Reimbursement	25	-	-
5280 Dental Insurance	420	384	384
5290 Long Term Disability	138	150	157
5339 Treasurer Services	3,000	3,000	3,000
5530 ADS Financial Software	-	1,900	2,000
5610 Supplies.....	1,485	500	500
5730 Equipment.....	-	500	500
5890 Misc	5,603	1,000	2,000
Total.....	68,039	62,985	65,975
2526 Audit			
5340 Audit Services	4,619	6,900	6,900
Total.....	4,619	6,900	6,900
2560 Public Information Services			
5540 Advertising.....	4,296	2,500	3,500
Total.....	4,296	2,500	3,500
Total 2500.....	76,954	72,385	76,375
2600 Operations and Maintenance			
5110 Foreman Salary	49,177	49,130	50,606
5117 Custodial Wages	94,794	91,530	95,401
5120 Substitute Wages	12,035	5,500	8,000
5130 Overtime Salaries	339	1,000	1,000
5210 Health Insurance	31,967	37,458	39,974
5220 FICA.....	11,829	11,258	11,858
5230 Life Insurance.....	144	148	163
5240 Municipal Retirement.....	6,993	7,465	8,104
5250 Worker's Compensation.....	9,190	10,319	9,505

Derby Town School District

PROPOSED FY 2020-21 BUDGET . . . continued

	FY 18-19	FY 19-20	FY 20-21
	Actual	Budget	Budget
2600 Operations and Maintenance con't			
5260 Unemployment Insurance	116	188	116
5270 Tuition Reimbursement	316	100	300
5280 Dental Insurance	342	384	384
5290 Long Term Disability	404	475	475
5411 Sewer Services	1,250	4,000	1,300
5411-11 Sewer Services PreK	-	-	1,600
5412 Water Services	19,820	10,000	20,000
5413 Water Testing	-	400	400
5421 Rubbish Services	3,990	3,600	5,000
5421-11 Rubbish Services - PreK	390	360	400
5425 Recycling/Compost	1,480	300	2,000
5431 Contract Services	3,200	300	3,500
5521 Property Insurance	13,974	16,466	20,580
5522 Liability Insurance	2,492	-	-
5530 Postage/Shipping/Handling	78	50	50
5531 Telephone	2,843	3,000	3,000
5580 Travel	420	200	200
5610 Supplies	566	1,500	1,500
5622 Electricity	58,780	60,000	60,000
5622-11 Electricity PreK	1,868	2,000	2,000
5623 Bottled Gas	-	500	500
5623-11 Bottled Gas - PreK	5,725	5,500	6,000
5624 Heating Oil	40,567	45,000	45,000
5890 Misc	125	100	100
Total	375,214	368,230	399,017
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	8,869	7,000	7,000
5430-11 Repairs & Maintenance Services PreK	510	-	-
5431 Contract Services	8,621	7,500	7,500
5431-11 Contract Services PreK	257	700	700
5450 Building/Grounds Fund Balance...	108,297	-	-
5610 Supplies	9,256	11,000	11,000
5610-11 Supplies - PreK	-	300	300
5730 Equipment	7,902	2,000	2,000
Total	143,714	28,500	28,500
2630 Care and Upkeep Grounds			
5420 Snow Removal	8,642	4,400	6,000
5431 Contracted Services	3,660	2,000	2,000
5450 Construction Services	23,924	1,000	1,000
5610 Supplies	1,206	2,000	2,000
Total	37,432	9,400	11,000
2640 Care and Upkeep Equipment			
5610 Supplies	3,700	500	2,000
5730 Equipment	-	500	-
Total	3,700	1,000	2,000
Total 2600	560,059	407,130	440,517
2711 Student Transportation			
5332 Contracted Service SU			
Student Transport	209,583	65,973	166,969
Total	209,583	65,973	166,969
2720 Transportation Co-Curricular			
5332 Contracted Service SU			
Co-Curricular	4,200	5,397	5,397
Total	4,200	5,397	5,397
2730 Vehicle Servicing and Maintenance			
5332 Contracted Service SU			
Vehicle Servicing	68,785	71,641	79,745
Total	68,785	71,641	79,745

opportunities offered her peers because of where she was born or the economic condition of her family or, for that matter, her family's home language or racial identity or any other condition beyond her control."

The Board appreciates all of the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We are able to take care of our school and educational programs **without incurring debt.** We consider ourselves fortunate that we haven't had to borrow money, as other schools often do. We have been debt free for many years. There may come a time in the future in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen workers, bus drivers, custodians, and administration.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district. I encourage community members to call me at 766-5941 with questions about our proposed budget, and/or to make an appointment to tour the school with me to examine the school program and facilities first hand.

Respectfully submitted,

Bryan Davis
Derby School Board Chair

January 2020



DERBY ELEMENTARY SCHOOL

Staff 2019-2020

Stacey Urbin Principal
 Sherrie Gentry Assistant Principal
 Stacey Charboneau Bookkeeper
 Laura Fernandes Adm. Assistant
 Suzanne Mager Receptionist
 Jessica Judd PK
 Elizabeth Totten PK
 Tyrah Urie PK
 Janel Griffin Kindergarten
 Amber Merchant Kindergarten
 Sarah Shaffer Kindergarten
 Joanne Whitelaw Kindergarten
 Renee Barrup Grade 1
 Denise Coburn Grade 1
 Lee Ann Handley Grade 1
 Abigail Santaw Grade 1
 Chanda Scott Grade 1
 Donna Cheney Grade 2
 Stephanie Sicotte-Higgins Grade 2
 Ashley McKenny Grade 2
 Chelsea Trucott Grade 2
 Noelle Pinard Grade 3
 Joan Sbarra Grade 3
 Betsy Willard Grade 3
 Debra Batista Grade 4
 Chelsea Bianchi Grade 4
 Desirae Breault Grade 4
 Amy Nadeau Grade 4
 Michelle Bonneau Grade 5
 Leigh Elliott Grade 5
 Brittany Fortier Grade 5
 Rhonda Lucas Grade 6
 Jessica Sicotte Grade 6
 Christopher Vachon Grade 6
 Jeanne Alexander Intervention Team
 Dina DeSena Intervention Team
 Lydia Leigh Intervention Team
 Hugh Handley Technology Instructor
 Stefanie Lingenfelter Health/SEL
 Michelle Marsh Art
 Katherine Boskind Librarian
 Hannah Chambers Music
 Austin Davis Band
 Peter Auclair Physical Education
 Robert Joslin Physical Education
 Donna Buchanan Resource Room
 Susan Davis Resource Room
 Jessica Harris Resource Room
 Molly Kelly Resource Room
 Carly Lombardi Resource Room
 Kayla Poginy Resource Room
 Jennifer Sladky Resource Room
 Vickie Bean NCSU Speech
 Elizabeth Cope NCSU Speech
 Ethan Garipey NCSU Behavior Team
 Assistant
 Steven Dawson NCSU Behavior Team
 Assistant

Derby Town School District

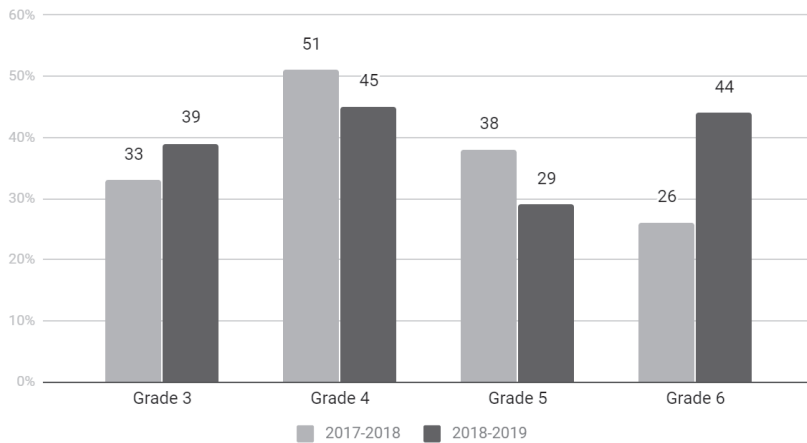
PROPOSED FY 2020-21 BUDGET . . . continued

		FY 18-19 Actual	FY 19-20 Budget	FY 20-21 Budget
2740 Bus Garage				
5332 Contracted Service SU Bus Garage ..		8,806	11,140	13,640
Total		8,806	11,140	13,640
Total 2700.....		291,374	154,151	265,751
5000 Interfund Transfer				
5910 Interfund Transfer Expense		16,000	16,000	25,000
Total		16,000	16,000	25,000
Total 5000.....		16,000	16,000	25,000
Total Elementary Expenditure		\$5,557,473	\$5,788,265	\$6,538,764
Total School District Costs		\$5,557,473	\$5,788,265	\$6,538,764

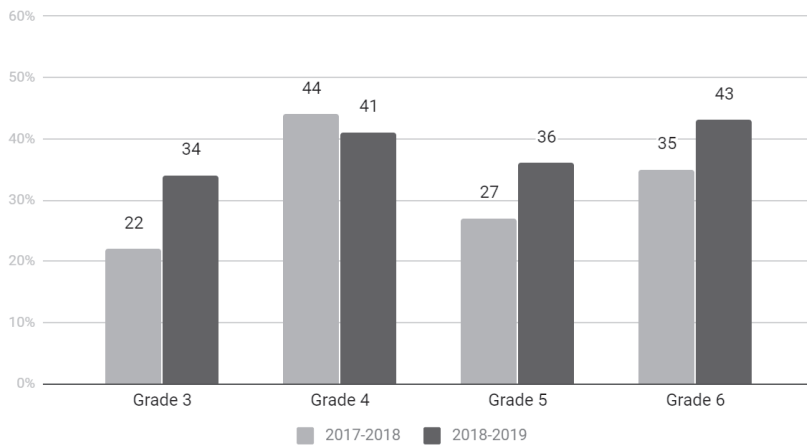


Derby Town School District

SBAC Mathematics



SBAC ELA/Literacy



RoseAnna Cyr Guidance Counselor
 Emily Jankowski School Therapist
 Ashley Dewing Technology Specialist
 Lisa Austin Nurse
 Brianna Hawksworth LNA

Carrie Barrup Paraeducator
 Nancy Blais Paraeducator
 Pauline Broe Paraeducator
 Alisha Byrd Paraeducator
 Jocelyne Capron Paraeducator
 Andrea Chaloux SLPA
 Bennett Coburn Paraeducator
 Christie Corey Paraeducator
 Tammy Currier Paraeducator
 Erin Fortin Paraeducator
 Onalee Hopkins Paraeducator
 Stephanie Loomis Paraeducator
 Zoe Lucas Paraeducator
 Gloria Loughran Paraeducator
 Amanda Ofsuryk Paraeducator
 Jennifer Osborne-Theroux Paraeducator
 Sandra Rhodes Paraeducator
 Garth Robinson Paraeducator
 Nathalie Savaria Paraeducator
 Becky Schneider Paraeducator
 Cheryl Thwaite Paraeducator
 Celine Cote NCSU Behavior Specialist
 John Castle, Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Hansen, Foreman
 Anthony Allen
 Ricky Brainard
 John Bryce
 Thomas Castronova

TRANSPORTATION:

Marston Cubit, Foreman
 Ben Coburn
 Daniel Lewis
 Deforest Lumbra
 Maurice Merrill
 Eugene Tessier
 Danny Lewis
 Pamela Frohn

BUS MONITORS:

Jennifer Allen
 Alexis Greenwood
 Terry Lumbra
 Geri Stevens
 Garth Robinson
 Rebecca Schneider
 Zoe Lucas

FOOD SERVICE PERSONNEL:

Jason Marcoux, School Nutrition Manager
 Jennifer Allen
 Cara Benjamin
 Donna Corkins
 Denise Hinton
 Jocelyn McMullen

Derby Town School District

Derby Elementary School POINTS OF PRIDE 2019-20



- Website des.ncsuvt.org
- Facebook Page facebook.com/destigersvt/
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition assemblies
- Farm to School program
- PTA
- Art and Music once per week
- Health lessons bi-weekly
- Social Emotional Learning lessons bi-weekly
- Physical Education twice per week
- Technology Integration
- Grades 4 - 6 Elective Band with concerts
- Grades 3 – 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- Prekindergarten Program
- 1:1 Chromebooks Grades 3, 4, 5, and 6
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Project Based Learning approach
- Universal Design for Learning approach
- Responsive Classroom approach
- 5 Mobile Technology Carts for K-2 classrooms
- Grade 2 and NCUHS Biology students collaboration on freshwater invertebrates project at Clyde River in Derby
- Community service activities at local nursing homes
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House
- Scholastic Book Fair
- Student led conferences & portfolios
- Educational Fieldtrips
- Senior Citizen's Concerts & Luncheons
- Family Thanksgiving Dinner
- Character building assemblies
- Community Spring Breakfast and Art Showcase
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom trip
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- District-Wide Fitness Day
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Hot Dog Picnic Lunch on Last Day of School
- Collaborative Skills Intervention (CSI) program for academic intervention
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus
- Children's Literacy Foundation Grant
- PBIS Tiers 1 & 2
- Vermont Rural Educational Collaborative Grant for Outdoor Classroom
- Derby Ninja Warrior
- Student Council
- Restorative Practices Approach
- Safe Schools Grant
- Student Goal setting
- Student reflection on Habits of Work & Learning
- Prosper Family Workshop Grades 5&6

AOE Report - Derby Town School District

DEMOGRAPHICS

	2018	2019	2020
Eligible for and receive Special Education services.....	21%	21%	21%
Receive free or reduced lunch.....	48%	51%	50%
Speak a primary language that is not English	0%	0%	0.4%

ATTENDANCE

Average Daily Attendance 2016-2017: 97%
 Average Daily Attendance 2017-2018: 89%
 Average Daily Attendance 2018-2019: 88%

DISCIPLINE

2018-2019 Required AOE Critical Incident Reporting

Incident Type	Count
Alcohol	0
Bullying.....	0
Drug.....	0
Harassment	1
Hazing	0
Violent	2
Weapons	1

Bullying is defined as repeated act over time and intended to ridicule, humiliate, or intimidate.



Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
SU: **North Country**T058
Orleans CountyProperty dollar
equivalent yield

10,883

13,396

Homestead tax rate
per \$10,883 of
spending per
equalized pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures

		FY2018	FY2019	FY2020	FY2021	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,529,402	\$5,384,438	\$5,788,265	\$6,538,764	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$5,529,402	\$5,384,438	\$5,788,265	\$6,538,764	4.
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,529,402	\$5,384,438	\$5,788,265	\$6,538,764	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,062,367	\$806,631	\$1,210,458	\$1,338,637	10.
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	NA	12.
13.	Offsetting revenues	\$1,062,367	\$806,631	\$1,210,458	\$1,338,637	13.

14.	Education Spending	\$4,467,035	\$4,577,807	\$4,577,807	\$5,200,127	14.
15.	Equalized Pupils	364.91	366.16	372.13	371.53	15.

16.	Education Spending per Equalized Pupil	\$12,241.47	\$12,502.20	\$12,301.63	\$13,996.52	16.
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$10.57	\$3.75	-	18.
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	25.
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$12,241	\$12,502	\$12,302	\$13,996.52	27.
28.	District spending adjustment (minimum of 100%)	120.487% based on yield \$10,160	122.331% based on yield \$10,220	115.530% based on \$10,648	128.609% based on yield \$10,883	28.

Prorating the local tax rate

29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$13,996.52 ÷ (\$10,883 / \$1.00)]	\$1.2049 based on \$1.00	\$1.2233 based on \$1.00	\$1.1553 based on \$1.00	\$1.2861 based on \$1.00	29.
30.	Percent of Derby equalized pupils not in a union school district	53.95%	55.28%	56.03%	55.25%	30.
31.	Portion of district eq homestead rate to be assessed by town (55.25% x \$1.29)	\$0.6500	\$0.6762	\$0.6473	\$0.7106	31.
32.	Common Level of Appraisal (CLA)	99.21%	97.94%	99.72%	97.94%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.7106 / 97.94%)	\$0.6552 based on \$1.00	\$0.6904 based on \$1.00	\$0.6491 based on \$1.00	\$0.7255 based on \$1.00	33.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34.	Anticipated income cap percent (to be prorated by line 30) [(13,996.52 ÷ \$13,396) x 2.00%]	2.04% based on 2.00%	2.02% based on 2.00%	2.00% based on 2.00%	2.09% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (55.25% x 2.09%)	1.10% based on 2.00%	1.12% based on 2.00%	1.12% based on 2.00%	1.15% based on 2.00%	35.
36.	Percent of equalized pupils at North Country Jr UHSD #22	14.72%	13.78%	14.55%	16.42%	36.
37.	Percent of equalized pupils at North Country Sr UHSD #22	31.33%	30.94%	29.42%	28.33%	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2020

North Country Union Junior High School (NCUJHS) serves 264 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2018-2019 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model. In the fall of 2019 professional development has focused on proficiency based grading and equity for all students as well as revisiting our components of Positive Behavior Interventions and Supports (PBIS).

The Smarter Balanced Assessment Consortium (SBAC) results for 2018-2019 and 2017-2018 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area and provide comparative data between the state of Vermont and NCUJHS over this two year period.

	2018-2019	2017-2018	2018-2019	2017-2018
	Reading		Mathematics	
NCUJHS – Grade 8	53%	56%	40%	38%
State of Vermont – Grade 8	53%	57%	40%	43%
NCUJHS – Grade 7	47%	52%	34%	39%
State of Vermont – Grade 7	57%	57%	43%	44%

NCUJHS continues to implement the PBIS program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next three years based on current elementary school enrollment figures.

School Year Enrollment	2018-2019	2019-2020	2020-2021
	259	264	233

The typical class size is fifteen students.

Budget Information:

The expenditure budget for the 2019-2020 school year has an overall increase of 7.4%. While NCUJHS shows an upcoming decline for enrollment it is not significant enough to impact overall on campus staffing. There is an increase of district level positions in the area of Social-Emotional Learning that has increased our budget but will also greatly support our students. There is also an anticipated increase of just under 13% in health insurance costs.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects. The plan focuses on continuing the replacement of floors throughout the building and sidewalk work. We continue to monitor the condition of the roof, the wood chip system, as well as boiler components.

The Field of Dreams committee has worked hard to bring about improvements to the outdoor athletic facilities at NCUJHS. Completion of Phase 1 has resulted in a regulation baseball field and a regulation softball field, and upgrades on our two main soccer fields. Additionally, ADA compliant pathways to the athletic fields have been installed.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the school board and all community members who continually support the programs at NCUJHS.

Nicole Corbett
Principal

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL

Board of Directors Report

January 2020

The Board of Directors is pleased to report that the past year has been one of progress and accomplishment for our faculty and students. We recognize that this would not be possible without the support of our constituents, and it is with great appreciation and pride that we submit this report.

The administration and teachers have been diligently working to perfect proficiency based learning. This is a mandated state-wide initiative of which much has been written and discussed. Andrew Jones, president of the Vermont Leaders Curriculum Association recently wrote, "Proficiency-Based learning is best practice."

Most of us would agree that great teachers make a huge difference. We can all think back to teachers who made an important impression and impacted our lives; who challenged us when we needed to be challenged; who had more confidence in us than we had in ourselves; and who demonstrated a passion for learning that was infectious.

The teachers I am describing were not the "easy markers". Often they were the most demanding. They were clear about what they expected, confident we could do it, and stuck with us until we succeeded. We feel very fortunate that our students at NCUJHS interact with such teachers every day.

We also recognize the steady and knowledgeable leadership provided by our administrators, and we appreciate the dedication and commitment of our hard working support staff.

The Board is also committed to a strategic plan for upkeep of the school's building and grounds. Our maintenance crew keeps the building and grounds meticulously groomed. We take pride in our beautiful and uniquely situated campus. Where else can you find a school nestled between the town library and historical society, bounded by corn fields and an elk herd, and with an ice cream shop on the campus green?

During the 2019 summer break we had the parking areas and driveways seal coated and restriped. We also replaced flooring in two classrooms. All flooring in the 1990 section of the building is now ceramic tile, which eliminates the need for waxing and other chemicals. The nurses office also received a major facelift.

NCU JUNIOR HIGH SCHOOL REPORT

Income Statement FY 2021

	Approved Revenues FY2020	Proposed Revenues FY2021	\$ Change FY2020 to FY2021	% Change FY2020 to FY2021
Education Spending (Tax Revenues)	\$ 4,018,000	\$ 4,510,300	\$ 492,300	12.25%
Total Education Spending (Tax Revenues)	\$ 4,018,000	\$ 4,510,300	\$ 492,300	12.25%
Tuition	\$ 500,000	\$ 325,000	\$ (175,000)	-35.00%
SpEd Excess Costs	\$ 20,000	\$ 10,000	\$ (10,000)	100.00%
SpEd Block Grant	\$ -	\$ -	\$ -	0.00%
SpEd Expenditure Reimbursement	\$ 170,000	\$ 180,000	\$ 10,000	5.88%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	0.00%
Ed Spending Recapture	\$ -	\$ -	\$ -	0.00%
Transportation Reimbursement	\$ -	\$ -	\$ -	0.00%
Interest Earned	\$ 25,000	\$ 25,000	\$ -	0.00%
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%
Miscellaneous	\$ 10,000	\$ 1,000	\$ (9,000)	-90.00%
Total Anticipated Revenues	\$ 726,500	\$ 542,500	\$ (184,000)	-25.33%
Revenue Grand Total	\$ 4,744,500	\$ 5,052,800	\$ 308,300	6.50%

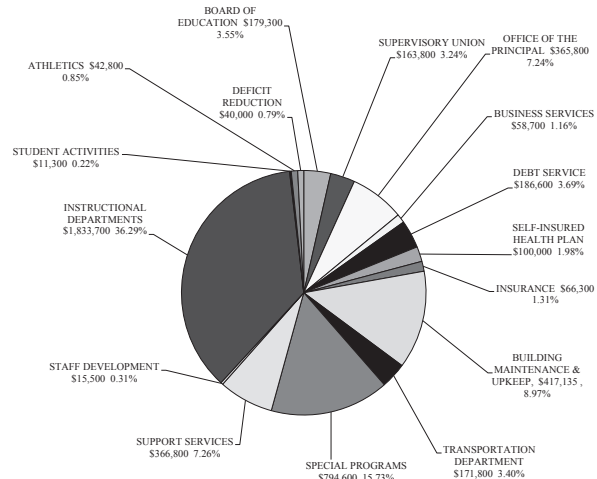
Estimated Homestead Tax Rate for North Country Union Junior High School District FY2021

	FY2020	FY2021	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 4,744,500	\$ 5,052,800	\$ 308,300	6.50%
Total Union Local Revenues	\$ 726,500	\$ 542,500	\$ (184,000)	-25.33%
Education Spending	\$ 4,018,000	\$ 4,510,300	\$ 492,300	12.25%
NCUJHS Equalized Pupils	249.72	264.16	14.44	5.78%
Education Spending Per Equalized Pupil	\$ 16,090.02	\$ 17,074.12	\$ 984	6.12%
Union Spending Adjustment	151.108%	156.888%	5.78%	5.78%
Estimated Dollar Yield (Subject to Legislative Approval)	\$ 10,648.00	\$ 10,883.00	\$ 235.00	2.21%
Estimated Union Tax Rate to be Prorated	\$ 1.5111	\$ 1.5689	\$ 0.0578	3.82%
Statewide Homestead Tax Rate (Set at \$1.00 by statute)	\$ 1.00	\$ 1.00	\$ -	0.00%

Estimated Tax Proration by Town FY2021 (based on December 16, 2019, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2021	Prorated Tax Rate FY2020	Variance
Derby	672.23	110.38	16.42%	\$ 0.2576	\$ 0.2200	\$ 0.0376
Holland	84.98	11.37	13.38%	\$ 0.2099	\$ 0.1867	\$ 0.0232
Jay	98.49	13.27	13.47%	\$ 0.2114	\$ 0.2566	\$ (0.0452)
Morgan	69.79	11.23	16.09%	\$ 0.2525	\$ 0.2603	\$ (0.0078)
Newport City	648.70	109.74	16.92%	\$ 0.2654	\$ 0.2356	\$ 0.0298
Westfield	57.49	8.17	14.21%	\$ 0.2230	\$ 0.2773	\$ (0.0544)
Totals	1,631.68	264.16				

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2021



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NCU JUNIOR HIGH SCHOOL REPORT

PROPOSED EXPENDITURE BUDGET FY2021

Description	Approved	Proposed	Variance	Variance
EXPENDITURES	FY2020	FY2021	Dollars	%
BOARD OF EDUCATION	\$ 98,752	\$ 179,300	\$ 80,548	81.57%
SUPERVISORY UNION	\$ 137,362	\$ 163,800	\$ 26,438	19.25%
OFFICE OF THE PRINCIPAL	\$ 346,270	\$ 365,800	\$ 19,530	5.64%
BUSINESS SERVICES	\$ 57,000	\$ 58,700	\$ 1,700	2.98%
INSURANCE	\$ 63,300	\$ 66,300	\$ 3,000	4.74%
LONG-TERM DEBT SERVICE	\$ 38,500	\$ 54,600	\$ 16,100	41.82%
SELF-INSURED HEALTH PLAN	\$ 58,000	\$ 100,000	\$ 42,000	72.41%
SHORT-TERM DEBT SERVICE	\$ 108,000	\$ 132,000	\$ 24,000	22.22%
CUSTODIAL DEPARTMENT	\$ 145,553	\$ 160,500	\$ 14,947	10.27%
TRANSPORTATION DEPARTMENT	\$ 163,586	\$ 171,800	\$ 8,214	5.02%
MAINTENANCE DEPARTMENT	\$ 488,493	\$ 495,300	\$ 6,807	1.39%
SUPPORT SERVICES	\$ 102,983	\$ 131,200	\$ 28,217	27.40%
GUIDANCE DEPARTMENT	\$ 163,463	\$ 97,700	\$ (65,763)	-40.23%
NURSE'S OFFICE	\$ 72,948	\$ 73,000	\$ 52	0.07%
STAFF DEVELOPMENT	\$ 15,016	\$ 15,500	\$ 484	3.22%
SPECIAL PROGRAMS	\$ 623,119	\$ 794,600	\$ 171,481	27.52%
COMPUTER EDUCATION	\$ 100,462	\$ 104,300	\$ 3,838	3.82%
FINE ARTS DEPARTMENT	\$ 213,685	\$ 209,100	\$ (4,585)	-2.15%
FOREIGN LANGUAGE	\$ 52,975	\$ -	\$ (52,975)	-100.00%
HEALTH EDUCATION	\$ 54,310	\$ 52,800	\$ (1,510)	-2.78%
TECHNOLOGY / IND ARTS	\$ 78,501	\$ 75,400	\$ (3,101)	-3.95%
LANGUAGE ARTS	\$ 350,909	\$ 352,700	\$ 1,791	0.51%
LIBRARY	\$ 68,945	\$ 64,900	\$ (4,045)	-5.87%
FAMILY CONSUMER SCIENCE	\$ 82,760	\$ 82,100	\$ (660)	-0.80%
MATH DEPARTMENT	\$ 391,214	\$ 374,400	\$ (16,814)	-4.30%
PHYSICAL EDUCATION	\$ 165,057	\$ 166,800	\$ 1,743	1.06%
SCIENCE EDUCATION	\$ 244,999	\$ 247,900	\$ 2,901	1.18%
SOCIAL STUDIES	\$ 165,472	\$ 168,200	\$ 2,728	1.65%
STUDENT ACTIVITIES	\$ 11,305	\$ 11,300	\$ (5)	-0.04%
INTRAMURALS	\$ 4,797	\$ 4,800	\$ 3	0.06%
ATHLETIC DEPARTMENT	\$ 9,256	\$ 10,500	\$ 1,244	13.44%
BASKETBALL - BOYS	\$ 5,300	\$ 5,300	\$ -	0.00%
BASEBALL/SOFTBALL	\$ 2,500	\$ 2,500	\$ 1	0.02%
CROSS COUNTRY	\$ 2,145	\$ 2,100	\$ (45)	-2.10%
BASKETBALL - GIRLS	\$ 4,330	\$ 4,300	\$ (30)	-0.69%
SOCCER - GIRLS	\$ 8,269	\$ 8,300	\$ 31	0.37%
SOCCER - BOYS	\$ 4,963	\$ 5,000	\$ 37	0.75%
DEFICIT REDUCTION	\$ 40,000	\$ 40,000	\$ -	0.00%
Estimated Tax Proration by Town FY2021	\$ 4,744,500	\$ 5,052,800	\$ 308,300	6.50%

As most are aware, our Field Of Dreams has become a reality in a relatively short period of time. Phase One of this enormous endeavor was achieved by motivated and dedicated volunteers and the extraordinary generosity of countless donors. As a result, we now have a regulation baseball field and a regulation softball field, and our two main soccer fields, consisting of about four acres, have been upgraded as well. ADA compliant pathways to the athletic fields have also been installed.

Phase Two of the Field Of Dreams project is now underway. The goal is to raise an additional \$50,000 in order to complete the project during the spring and summer of 2020. Several components of the project will be addressed in Phase Two, including installation of dugouts, which are being built by Building Trades and Natural Resources classes at the North Country Career Center. A dedication and ribbon cutting ceremony is being planned for this coming May.

Our administrators have been working with the board to formulate the budget proposal. One important goal, which adds a degree of difficulty to the process, is to maintain favorable class sizes while dealing with a fluctuating enrollment. While the budget has not been finalized as of this writing, anticipated increase in projected spending for 2020-2021 will be driven by several factors. Some of the most significant of these are:

- Health Insurance premiums projected to increase 12.9% (\$56,000)
- Special Services assessment projected to increase 51.27% (\$156,587)
- Anticipated tuition revenue reduction of \$175,000 (due in part by Westfield joining the union and fewer students at Newport Town)

In conclusion, we recognize that our students are our most important priority, and all efforts are geared towards their continued success.

Respectfully,
Scott Boskind
Board Chair



STUDENT COUNT SPREADSHEET - OCTOBER 1, 2019

Town	7th	8th	Oct. 1 2019	Oct. 1 2018	Change #	Change %
Derby	50	53	103	92	11	11.96%
Holland	5	5	10	10	0	0.00%
Jay	3	7	10	13	-3	-23.08%
Morgan	5	2	7	12	-5	-41.67%
Newport City	46	52	98	90	8	8.89%
Sub-Total	109	119	228	217	11	5.07%
Tuition Towns						
Brownington	0	0	0	0	0	0.00%
Coventry	1	0	1	0	1	0.00%
Newport Town	13	15	28	31	-3	-9.68%
Stanhope, QC	0	0	0	0	0	0.00%
State-Placed	0	0	0	0	0	0.00%
Westfield	3	5	8	7	1	14.29%
Troy	0	0	0	0	0	0.00%
Sub-Total	17	20	37	38	-1	-2.63%
Grand Total	126	139	265	255	10	3.92%

Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Jr UHSD**
SU: **North Country**

U022A
Orleans County

Property dollar
equivalent yield

10,883

13,396

Homestead tax rate
per \$10,883 of
spending per equalized
pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures		FY2018	FY2019	FY2020	FY2021	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$4,841,517	\$4,630,600	\$4,744,500	\$5,052,800	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$4,841,517	\$4,630,600	\$4,744,500	\$5,052,800	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$4,841,517	\$4,630,600	\$4,744,500	\$5,052,800	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	\$163,800	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$981,500	\$854,836	\$726,500	\$542,500	9.
10.	Total offsetting union revenues	\$981,500	\$854,836	\$726,500	\$542,500	10.
11.	Education Spending	\$3,860,017	\$3,775,764	\$4,018,000	\$4,510,300	11.
12.	North Country Jr UHSD equalized pupils	257.29	238.61	249.72	264.16	12.
13.	Education Spending per Equalized Pupil	\$15,002.59	\$15,824.00	\$16,090.02	\$17,074.12	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$153.39	\$160.31	\$154.17	-	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$15.31	\$34.84	-	15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	22.
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,003	\$15,824	\$16,090	\$17,074.12	24.
25.	Union spending adjustment (minimum of 100%)	147.663% based on yield \$10,160	154.834% based on yield \$10,220	151.108% based on \$10,648	156.888% based on yield \$10,883	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$17,074.12 ÷ (\$10,883 / \$1.00)]	\$1.4766 based on \$1.00	\$1.5483 based on \$1.00	\$1.5111 based on \$1.00	\$1.5689 based on \$1.00	26.
Prorated homestead union tax rates for members of North Country Jr UHSD						
		FY2018	FY2019	FY2020	FY2021	FY20 F
T058	Derby	0.2174	0.2134	0.2199	0.2576	16.42%
T097	Holland	0.2899	0.2225	0.1869	0.2099	13.38%
T105	Jay	0.3281	0.3219	0.2564	0.2113	13.47%
T131	Morgan	0.1580	0.2005	0.2602	0.2524	16.09%
T139	Newport City	0.2596	0.2510	0.2356	0.2655	16.92%
T231	Westfield	-	-	0.2786	0.2229	14.21%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
27.	Anticipated income cap percent to be prorated from North Country Jr UHSD [((\$17,074.12 ÷ \$13,396) x 2.00%)]	2.50% based on 2.00%	2.56% based on 2.00%	2.46% based on 2.00%	2.55% based on 2.00%	27.
Prorated union income cap percentage for members of North Country Jr UHSD						
		FY2018	FY2019	FY2020	FY2021	FY20 F
T058	Derby	0.37%	0.35%	0.36%	0.42%	16.42%
T097	Holland	0.49%	0.37%	0.30%	0.34%	13.38%
T105	Jay	0.56%	0.53%	0.42%	0.34%	13.47%
T131	Morgan	0.27%	0.33%	0.42%	0.41%	16.09%
T139	Newport City	0.44%	0.41%	0.38%	0.43%	16.92%
T231	Westfield	-	-	0.45%	0.36%	14.21%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

Now that Act 130 is fully implemented, union school districts will set a tax rate for FY2021. The union school tax rate(s) will be prorated to towns (and the city) based on the percentage of equalized pupils in each school.

Homestead Tax Rate for North Country Union High School District FY2021

	FY2020 Actual	FY2021 Proposed	\$ Variance	% Variance
NCUHS Departmental Budget	\$11,190,130	\$11,810,700	\$620,570	5.55%
NCUHS Tech Center Tuition	\$781,419	\$654,500	\$-126,919	-16.24%
Tech Center Support Grant	\$1,200,242	\$1,279,800	\$79,558	6.63%
Prior Year Deficit Reduction	\$0	\$0	\$0	0%
Total	\$13,171,791	\$13,745,000	\$573,209	4.35%
Total Union Local Revenues	\$892,600	\$902,600	\$10,000	1.12%
Education Spending	\$12,279,191	\$12,842,400	\$563,209	4.59%
NCUHS Equalized Pupils	789.23	777.83	-11.40	-1.44%
Education Spending Per Equalized Pupil	\$15,558.44	\$16,511.00	\$953	6.12%
Education Spending Threshold	\$0	\$0	\$0	0%
Union Spending Adjustment	146.116%	151.714%	\$0	5.60%
Estimated Dollar Yield Subject to Legislative Approval	\$10,648.00	\$10,883.00	\$235	2.21%
Estimated Union Tax Rate to be Prorated	\$1.4612	\$1.5171	\$0.0560	3.83%
Statewide Homestead Tax Rate	\$1.000	\$1.000	\$0	0.00%

Tax Proration by Town FY2021 (based on December 16 2019, Equalized Pupils)

Town	Pupils at Municipal Level	Total Equalized Pupils at NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2021
Brighton	133.02	29.76	22.37%	0.3394
Charleston	137.95	37.91	27.48%	0.4169
Derby	672.23	190.47	28.33%	0.4299
Holland	84.98	35.14	41.35%	0.6273
Jay	98.49	34.38	34.91%	0.5296
Lowell	144.07	44.22	30.69%	0.4657
Morgan	69.79	19.93	28.56%	0.4333
Newport City	648.70	203.78	31.41%	0.4766
Newport Town	207.66	78.04	37.58%	0.5702
Troy	258.50	82.49	31.91%	0.4841
Westfield	57.49	21.71	37.76%	0.5729
Totals	2,512.88	777.83		

NORTH COUNTRY UNION HIGH SCHOOL Principals' Report

Greeting Falcon Families!

Thank you North Country community for giving me the opportunity to serve as the educational leader at NCUHS. This year has been filled with many challenges, but more importantly many celebrations of wonderful accomplishments for our students and staff. I am truly grateful to be here.

This year, we have focused on two primary goals: build a collaborative culture among students and staff, and develop a system of social-emotional support for all students.

Our work on collaborative culture has primarily been focused on the implementation of proficiency-based learning (PBL). I am appreciative of all of the work that has been done to build a foundation for the implementation of PBL, and even more appreciative of the willingness for parents, students, and teachers to support the implementation of the shift to standards-based grading. While this process has been difficult at times, I am confident that it is the right thing for our students and that our work together will yield an even stronger collaborative culture for future opportunities.

In addition, our school teams have worked very hard to build systems that provide social-emotional support for all students. It is no surprise to anyone that students today experience many different struggles than even 10 or 15 years ago. And while these struggles often impact students' abilities to access their education, we as a school also have a tremendous responsibility and opportunity to support our students to become college and career ready through effective communication, problem-solving, and self-advocacy. I am extremely proud of our efforts to provide these supports.

Finally, I would like to acknowledge the collective efforts of our school board and community to support our work at NCUHS. I believe our school holds a special place in our community and I am very excited at the possibilities the future holds.

Sincerely,

Chris Young
Principal, NCUHS



NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2020

How quickly a year passes!

As last year's letter said we were looking for a new principal at this time a year ago. We feel very fortunate to have hired Chris Young. Chris has a deep understanding of our school and communities. He has 'jumped in with both feet', continuing work with Great Schools Partnership on Proficiency Based Learning and Personal Learning Plans - PBL and PLP respectively. Work continues on matching our grading system to PBL, our teachers and staff have worked very hard on this.

We appreciate the student, parent and community feedback we have received. Please visit our school website for information on PBL - www.ncuhs.ncsuvt.org and click on the links to information on this under the NCUHS PBL tab. - this is a web site dedicated to PBL and has lots of relevant information and contact information should you have questions that are not answered on these pages.

Over the course of the year we have made some much needed repairs and upgrades to our school - some you see and some you don't - These efforts have been led by our Facilities Manager Dan Pickering. I am sure you all will appreciate these improvements - fans in the auditorium and new sound system for productions to name a few. These were made possible by using the reserved funds for building improvements that voters approved. Thank you!

We successfully completed negotiations with both license staff and support staff this year after 22 months. However we have to start negotiations as those contracts were for the prior two school years. We anticipate this round of negotiations not to be as lengthy now that the State agreement for health insurance has been settled.

We present to you a budget with a modest increase of 3.98% for a combined budget for NCUHS and NCCC. There are several factors that impact this - some of which we have control over and some we do not such as equalized pupils. Despite this slight increase NCUHS continues to be well below the state average for spending per pupil. We ask for your support of our budget by voting yes.

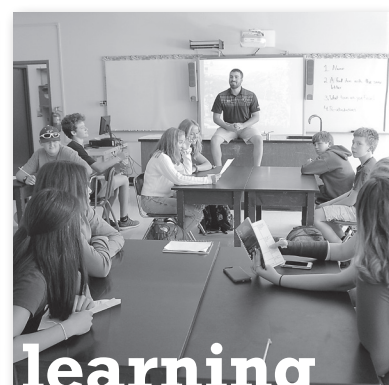
As always we thank you for your continued support - we truly have an amazing school offering so many opportunities to our students.

Rose Mary Mayhew
NCUHS School Board Chair

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2021

EXPENDITURES DESCRIPTION	Budget FY2020	Budget FY2021	\$ Variance FY2020- FY2021 Increase or (Decrease)	% Variance FY2020- FY2021 Increase or (Decrease)
BOARD OF EDUCATION	\$ 95,926	\$ 167,400	\$ 71,474	74.51%
SUPERVISORY UNION	317,630	382,000	64,370	20.27%
PRINCIPAL'S OFFICE	408,819	405,800	-3,019	-0.74%
A&D OFFICE	200,921	208,200	7,279	3.62%
FISCAL SERVICES	179,316	177,700	-1,616	-0.90%
INSURANCE	355,000	405,000	50,000	14.08%
DEBT SERVICE	84,800	51,600	-33,200	-39.15%
CUSTODIAL SERVICES	400,126	353,500	-46,626	-11.65%
TRANSPORTATION SERVICES	300,000	315,000	15,000	5.00%
MAINTENANCE SERVICES	754,198	765,300	11,102	1.47%
SUPPORT SERVICES	452,957	474,700	21,743	4.80%
GUIDANCE SERVICES	455,242	483,500	28,258	6.21%
STUDENT ASSISTANCE SERVICES	60,424	52,400	-8,024	-13.28%
NURSE'S OFFICE	121,798	149,300	27,502	22.58%
STAFF DEVELOPMENT	98,741	141,400	42,659	43.20%
COMPUTER ADMINISTRATION	143,930	104,800	-39,130	-27.19%
COMPUTER ED LAB	61,976	67,700	5,724	9.24%
DRIVER EDUCATION	143,890	143,500	-390	-0.27%
ALTERNATIVE SCHOOL PROGRAM	513,501	568,400	54,899	10.69%
FINE ARTS DEPARTMENT	317,818	320,400	2,582	0.81%
FOREIGN LANGUAGE DEPARTMENT	217,505	241,000	23,495	10.80%
HEALTH EDUCATION	65,624	66,100	476	0.72%
LANGUAGE ARTS DEPARTMENT	650,460	608,900	-41,560	-6.39%
LIBRARY	127,387	100,600	-26,787	-21.03%
MATH DEPARTMENT	574,930	636,300	61,370	10.67%
PHYSICAL EDUCATION DEPARTMENT	129,614	129,800	186	0.14%
SCIENCE DEPARTMENT	532,528	517,200	-15,328	-2.88%
SOCIAL STUDIES DEPARTMENT	548,851	551,500	2,649	0.48%
STUDENT ACTIVITIES	73,981	68,500	-5,481	-7.41%
SUPPORT SERVICES 504	196,063	127,300	-68,763	-35.07%
ATHLETIC DEPARTMENT	302,092	320,100	18,008	5.96%
INTERSCHOLASTICS	325,179	347,900	22,721	6.99%
JROTC	202,204	159,200	-43,004	-21.27%
ARTS & COMMUNICATIONS ACADEMY	23,818	18,200	-5,618	-23.59%
NORTH COUNTRY ACADEMY	5,950	6,000	50	0.84%
STEM ACADEMY	14,282	9,300	-4,982	-34.88%
KINGDOM COURSE	0	14,500	14,500	0%
BARR GRANT PROGRAMS	39,892	0	-39,892	-100.00%
SCHOOL WIDE(CFP) GRANT PROGRAMS	40,000	14,500	-25,500	-63.75%
SPECIAL EDUCATION PROGRAMS	1,055,700	1,460,200	404,500	38.32%
NCUHS DEPARTMENTAL BUDGET	\$11,190,130	\$11,810,700	\$620,570	5.55%
NCUHS TECH CENTER TUITION	\$ 781,420	\$ 654,500	\$ -126,920	-16.24%
TECH CENTER SUPPORT GRANT	\$1,200,168	\$1,279,800	\$ 79,632	6.64%
TOTAL TECH CENTER COSTS	\$1,981,588	\$1,279,800	\$ -702,788	-35.46%
TOTAL NCUHS BUDGET	\$13,171,718	\$13,745,000	\$573,282	4.35%



NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL AND NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2021

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

	Proposed Revenues FY2020	Proposed Revenues FY2021	\$ Variance FY2020 to FY2021	% Variance FY2020 to FY2021
NCUHS REVENUES				
Regular Tuition	\$340,000	\$340,000	\$0	0.00%
SpEd Excess Costs	\$5,000	\$5,000	\$0	0.00%
State Aid Driver Education	\$9,000	\$9,000	\$0	0.00%
Interest Earned	\$70,000	\$70,000	\$0	0.00%
Field Trip Reimbursement	\$1,000	\$1,000	\$0	0.00%
CWP Grant	\$40,000	\$20,000	\$-20,000	-50.00%
Barr Grant	\$0	\$0	\$0	0.00%
Building Rental	\$3,000	\$3,000	\$0	0.00%
Miscellaneous	\$20,000	\$20,000	\$0	0.00%
Recapture	\$0	\$0	\$0	0.00%
Total Anticipated Other Revenues	\$488,000	\$468,000	\$-20,000	-4.10%
State Reimbursements				
Special Education Block Grant	\$0	\$0	\$0	0%
Special Education Reimbursement	\$330,000	\$360,000	\$30,000	9.09%
State-Placed Students	\$0	\$0	\$0	0%
Transportation Reimbursement	\$0	\$0	\$0	0%
Total Anticipated State Reimbursements	\$330,000	\$360,000	\$30,000	9.09%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$12,279,191	\$12,842,400	\$563,209	4.59%
Statewide Property Taxes to Support NCUHS	\$12,279,191	\$12,842,400	\$563,209	4.59%
Sub-Total Revenues, Taxes & Reimbursements	\$13,171,791	\$13,745,000	\$573,209	4.35%
NCCC				
Tech Center Tuition	\$911,160	\$760,180	\$-150,980	-16.57%
Supplemental Asst. Grant Tech Centers	\$1,399,432	\$1,486,505	\$87,073	6.22%
Tech Tuition Reduction Grant	\$562,990	\$598,015	\$35,025	6.22%
Salary Reimbursement Grants	\$126,600	\$130,000	\$3,400	2.69%
Fund Balance as a Revenue	\$100,000	\$200,000	\$100,000	36.55%
Interest Earned	\$1,000	\$1,000	\$0	0.00%
Transportation Reimbursement	\$7,000	\$7,000	\$0	0.00%
Sub-Total Revenues & Reimbursements	\$3,108,182	\$3,182,700	\$74,518	2.40%
Total Revenues NCUHS & NCCC	\$16,279,973	\$16,927,700	\$647,727	3.98%



NORTH COUNTRY CAREER CENTER

Director's Report

January 2020

The North Country Career Center (NCCC) provides many opportunities to the students of North Country Union High School and Lake Region Union High School, as well as the adult community members in the region. We prepare our high school students for their futures as learners, employees and community members. We strive for all of our students to be "Career, College and Community Ready". We also help our adult learners reach their potential in their chosen career.

We have expanded our Adult Education Department, and provide training that leads to Industry Recognized Credentials (IRC) in technical fields through classes such as Welding, Licensed Nursing Assistant, Medication Nursing Assistant and EMT programs. We are also working with the Vermont Fuel Dealers Association and local employers to offer oil burner and propane classes. We have secured funding to establish an HVAC-R (Heating, Ventilation, Air Conditioning and Refrigeration) lab at the Harold J. Haynes Memorial Land Lab and will be providing training to both adults and high school students! In addition, we collaborate with many other employers to provide specialized workforce education and training.

NCCC offers 15 different Pre-Tech Foundation (PTF) classes to ninth and tenth graders that introduce students to the programs at the main campus and the land lab. Our 13 full programs are considered "half-day", because students meet for an average of 120 minutes a day and it takes two years to complete a program. However, next year we will pilot a new model in our Transportation Science Technology program where students will be in class every morning and be able to complete the program in one year! This will give them the opportunity to either take another program in the last year of high school, or get job experience through a work-based learning position with many more hours, or possibly an apprenticeship. Programs are supplemented with work-based learning experiences for students who are ready to enter their technical field. This means that students get real job experience and can earn credits and/or get paid for the work that they do. Many students also earn college credits at the career center through dual enrollment.

Our students are involved in Career and Technical Student Organizations (CTSO) where they compete against students from

continued on page 49.....

Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
SU: **North Country**

U022B
Orleans County

Property dollar
equivalent yield

10,883

per \$10,883 of
spending per equalized
pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures		FY2018	FY2019	FY2020	FY2021	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$13,325,049	\$12,687,302	\$13,171,791	\$13,745,000	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$13,325,049	\$12,687,302	\$13,171,791	\$13,745,000	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$13,325,049	\$12,687,302	\$13,171,791	\$13,745,000	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	\$382,000	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,318,285	\$825,603	\$892,600	\$902,600	9.
10.	Total offsetting union revenues	\$1,318,285	\$825,603	\$892,600	\$902,600	10.
11.	Education Spending	\$12,006,764	\$11,861,699	\$12,279,191	\$12,842,400	11.
12.	North Country Sr UHSD equalized pupils	809.67	804.07	789.23	777.83	12.
13.	Education Spending per Equalized Pupil	\$14,829.21	\$14,752.07	\$15,558.44	\$16,510.55	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$33.26	\$31.89	-	-	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$26.59	\$11.17	\$36.03	-	15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	22.
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,829	\$14,752	\$15,558	\$16,510.55	24.
25.	Union spending adjustment (minimum of 100%)	145.957% based on yield \$10,160	144.345% based on yield \$10,220	146.116% based on \$10,648	151.710% based on yield \$10,883	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$16,510.55 ÷ (\$10,883 / \$1.00)]	\$1.4596 based on \$1.00	\$1.4435 based on \$1.00	\$1.4612 based on \$1.00	\$1.5171 based on \$1.00	26.

Prorated homestead union tax rates for members of North Country Sr UHSD

	FY2018	FY2019	FY2020	FY2021	FY20 F
T030 Brighton	0.4914	0.4355	0.3998	0.3394	22.37%
T044 Charleston	0.3729	0.3655	0.3982	0.4169	27.48%
T058 Derby	0.4573	0.4466	0.4299	0.4298	28.33%
T097 Holland	0.6424	0.6784	0.7084	0.6273	41.35%
T105 Jay	0.4620	0.5083	0.5101	0.5296	34.91%
T114 Lowell	0.4847	0.4688	0.4480	0.4656	30.69%
T131 Morgan	0.5894	0.5442	0.4547	0.4333	28.56%
T139 Newport City	0.4134	0.4100	0.4270	0.4765	31.41%
T140 Newport Town	0.5358	0.5250	0.5354	0.5701	37.58%
T209 Troy	0.4496	0.4739	0.4845	0.4841	31.91%
T231 Westfield	0.4804	0.5188	0.5813	0.5729	37.76%

27.	Anticipated income cap percent to be prorated from North Country Sr UHSD [(\$16,510.55 ÷ \$13,396) x 2.00%]	2.47% based on 2.00%	2.38% based on 2.00%	2.38% based on 2.00%	2.47% based on 2.00%	27.
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Prorated union income cap percentage for members of North Country Sr UHSD

	FY2018	FY2019	FY2020	FY2021	FY20 F
T030 Brighton	0.83%	0.72%	0.65%	0.55%	22.37%
T044 Charleston	0.63%	0.60%	0.65%	0.68%	27.48%
T058 Derby	0.77%	0.74%	0.70%	0.70%	28.33%
T097 Holland	1.09%	1.12%	1.15%	1.02%	41.35%
T105 Jay	0.78%	0.84%	0.83%	0.86%	34.91%
T114 Lowell	0.82%	0.77%	0.73%	0.76%	30.69%
T131 Morgan	1.00%	0.90%	0.74%	0.71%	28.56%
T139 Newport City	0.70%	0.68%	0.70%	0.78%	31.41%
T140 Newport Town	0.91%	0.87%	0.87%	0.93%	37.58%
T209 Troy	0.76%	0.78%	0.79%	0.79%	31.91%
T231 Westfield	0.81%	0.86%	0.95%	0.93%	37.76%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCCC PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2021

EXPENDITURES DESCRIPTION	Budget FY2020	Budget FY2021	\$ Variance FY2020- FY2021 Increase or (Decrease)	% Variance FY2020- FY2021 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 93,500	\$ 167,000	\$ 73,500	78.61%
OFFICE OF SUPERINTENDENT.....	\$60,000	\$60,000	\$0	0%
ADMINISTRATION	\$317,164	\$318,600	\$1,436	0.45%
BUSINESS SERVICE.....	\$40,000	\$41,200	\$1,200	3.00%
INSURANCE	\$92,000	\$92,000	\$0	0.00%
DEBT SERVICE	\$340,00	\$340,000	\$0	0.00%
OPERATIONS	\$19,358	\$21,400	\$2,042	10.55%
TRANSPORTATION	\$35,000	\$35,000	\$0	0.00%
CUSTODIAL SERVICES	\$63,900	\$63,900	\$0	0.00%
SUPPORT SERVICES	\$112,812	\$114,200	\$1,388	1.23%
MAINTENANCE SERVICES	\$123,600	\$123,600	\$0	0.00%
GUIDANCE SERVICES (NCUHS)	\$23,100	\$23,100	\$0	0.00%
STAFF DEVELOPMENT	\$24,166	\$28,200	\$4,034	16.69%
NURSES SERVICES.....	\$16,400	\$16,400	\$0	0.00%
HORTICULTURE	\$70,778	\$73,500	\$2,722	3.85%
COMPUTER TECHNOLOGY.....	\$70,860	\$69,900	\$-960	-1.35%
VIDEO GAMING	\$83,524	\$87,000	\$3,476	4.16%
LIBRARY SERVICES	\$23,600	\$23,600	\$0	0.00%
LAND LAB BUILDING COSTS	\$46,900	\$48,500	\$1,600	3.41%
HEALTH CAREERS YEAR TWO	\$80,428	\$85,300	\$4,872	6.06%
MECHATRONICS.....	\$75,674	\$77,400	\$1,726	2.28%
LANGUAGE ARTS (AUTO ENGLISH)...	\$26,122	\$26,500	\$378	1.45%
HEAVY EQUIPMENT.....	\$115,364	\$94,600	\$-20,764	-18.00%
COSMETOLOGY	\$107,917	\$91,100	\$-16,817	-15.58%
EARLY CHILDHOOD EDUCATION.....	\$84,727	\$87,000	\$2,273	2.68%
NATURAL RESOURCES	\$75,896	\$77,000	\$1,104	1.45%
AUTO TECHNOLOGY.....	\$89,372	\$131,300	\$41,928	46.91%
BUILDING TRADES.....	\$34,100	\$34,700	\$600	1.76%
PRE-TECH CONSTRUCTION.....	\$33,708	\$32,800	\$-908	-2.69%
COOP EDUCATION.....	\$136,865	\$80,500	\$-56,365	-41.18%
CULINARY ARTS	\$88,348	\$112,000	\$23,652	26.77%
CTE SPECIAL SERVICES	\$76,290	\$77,000	\$710	0.93%
CTE GUIDANCE	\$83,407	\$84,800	\$1,393	1.67%
HEALTH CAREERS YEAR ONE	\$82,419	\$85,900	\$3,481	4.22%
MARKETING	\$75,681	\$74,700	\$-981	-1.30%
METAL OCCUPATIONS	\$83,064	\$85,000	\$1,936	2.33%
HOSPITALITY AND TOURISM	\$0	\$0	\$0	0%
PRE-TECH FOUNDATION.....	\$102,138	\$98,000	\$-4,138	-4.05%
NCCC DEPARTMENTAL BUDGET	\$3,108,182	\$3,182,700	\$74,518	2.40%
TOTAL NCUHS & NCCC FUNDING.....	\$16,279,900	\$16,927,700	\$647,800	3.98%

NC Career Center Director continued

other schools in Vermont and sometimes nationally to demonstrate their technical skills and leadership and community service abilities. These organizations are SkillsUSA, DECA, FFA and FBLA. You may have heard our students refer to them, and you may have been a member of one of them yourself! They provide a great experience for all of our students.

Our students are also involved in Student Voice, which is a group of career center students who are taking a leadership role in events and future planning at the career center. This year, with the help of the Up for Learning organization, they will be taking the lead in our "Vision for the Future" process, which will become the basis for our five-year strategic plan. We are very excited to have students leading this work! Student Voice also helped out with the Middle School Leadership Summit at North Woods Stewardship Center, and some members will be participating in a Middle School Maker Fair at Miller's Run in May. In the future, we hope to bring more collaborative opportunities to our middle school students.

I would like to thank all of the voters for the ongoing support that you give to the North Country Career Center. We are working hard to provide educational opportunities to our students and all the members of our community. We would love to hear from you about how we are doing, and we urge community members to join our strategic planning group

Sincerely,
Eileen M. Illuzzi, Director
North Country Career Center

NORTH COUNTRY CAREER CENTER Regional Advisory Board Message

2020/2021 North Country Career Center

As the enrollment at NCUHS teeters of around the 700 mark, it is challenging to keep numbers stable at NCCC. In 2010, we had 452 Juniors and Seniors eligible to take courses in the NCCC. In 2020, we have around 363 eligible students. With 13 programs available, we are able to attract about 55% of those 11th & 12th grade North Country Union HS students (around 200) along with 42 students from Lake Region Union HS, to give us 242 students enrolled in the 14 programs listed below:

continued.....

Transportation Sciences Technology; Building Trades; Computer and Network Technology; Cosmetology; Culinary Arts; Early Childhood Development; Natural Resources; Health Careers; Heavy Equipment Operation & Maintenance; Marketing; Mechatronics Engineering Technologies; Welding & Metal Fabrication; Computer Programming/Game Design

212 students, combining 9th and 10th graders, are currently enrolled in the following 15 Pre-Tech (PTF) Courses: Animal Science; Automotive Technology; Creating with Code; Culinary Arts; Furniture and Cabinet Making; Agriscience; Introduction to Business and Marketing; Introduction to Engineering and Mechatronics; Introduction to Natural Resources and Conservation; Introduction to Video Game Programming; Metalworking Technology; Plant Science; STEM Discovery Lab; Introduction to Plumbing and Heating; Woodworking and Construction

In the evening, the Adult Education programs offers 46 courses in the following venues:

Health Careers; Job Ready and Career Exploration; Computer Office Technology; Educational Training; Culinary Training; Personal Enrichment, along with workshops and Adult Drivers Education.

A new Adult program will be offering burner technician training and certification in both oil and propane along with refrigeration.

On line program are also offered under adult education.

The Regional Advisory Board, along with the NCCC Staff & Administration feel that we offer exciting programs to challenge and educate our students.

We, along with the many evening instructors, feel that we provide training and enhanced learning to help advance the careers of our region's adult population and support the needs of the local workforce.

Thanks for your commitment to the NCCC.

Sincerely,

Grant Spates
RAB Chair



North Country Supervisory Union

NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2019

UNAUDITED

General Fund 2019

Revenues

Program Revenues:

Charges for services	\$ 2,459,204
Operating grants and contributions	10,144,377

General Revenues:

Grants and contributions not restricted to specific programs	1,207,201
Miscellaneous.....	380,996

Total revenues \$ **14,191,778**

Expenses

General administration	\$ 1,376,279
Student support services.....	1,431,076
Special education	7,320,856
Technology program.....	575,266
Transportation and maintenance.....	2,212,635
On-behalf payments	635,143

Total Expenses \$ **13,551,255**

Excess (deficiency) of Revenues over
(under) Expenditures \$ 640,523

Fund Balance - Beginning \$ **828,571**

Fund Balance - Ending..... \$ **1,469,094**

The notes to the financial statements are an integral part of this statement.



North Country Supervisory Union

FY2021 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2020	Budget FY2021
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (4,500)	\$ (4,500)
INTEREST INCOME-MONEY MARKET	(1,000)	(1,000)
INTEREST REVENUE.....	(5,500)	(5,500)
ASSESSMENTS.....	(1,312,492)	(1,571,563)
TOTAL Town Assessment.....	(1,312,492)	(1,571,563)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(42,000)	(42,000)
INDIRECT COSTS REVENUE.....	(35,000)	(35,000)
MISC REVENUE	(0)	0
TOTAL Misc Other Local Revenue.....	(77,000)	(77,000)
TOTAL Assessment Revenue	(\$1,394,992)	(\$1,654,063)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 3,500	\$ 3,500
FICA.....	268	268
W COMP	12	12
PURCHASED SERVICE	1,110	1,110
SUPPLIES.....	1,110	1,110
TOTAL MIDDLE LEVEL ATHLETICS.....	6,000	6,000
SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	7,500	7,800
BCBS SCHOOL NURSE LEADER	700	700
HRA SCHOOL NURSE LEADER.....	420	420
FICA SCHOOL NURSE LEADER	580	602
LIFE INS SCHOOL NURSE LEADER.....	-	8
W COMP SCHOOL NURSE LEADER.....	30	30
DENTAL SCHOOL NURSE LEADER.....	40	40
LONG TERM DISABILITY SCHOOL NURSE LEADER.....	-	23
TRAVEL SCHOOL NURSE LEADER.....	500	500
SUPPLIES SCHOOL NURSE LEADER	350	350
TOTAL School Nurse Leader	10,120	10,473
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV.....	8,000	8,000
SP PROJECTS SUPPLIES.....	2,000	2,000
SPEC.PROJ.-FOOD	5,000	5,000
TOTAL Improvement of Instruction Services.....	15,000	15,000
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	42,300	43,992
WAGES CURRICULUM ADMIN ASST.....	17,368	18,063
BCBS.....	13,808	15,178
HRA	6,300	6,300
FICA.....	5,284	4,997
LIFE INSURANCE.....	90	90
MUN. RETIREMENT.....	1,019	1,125
WORKERS COMP	380	380
UNEMPLOYMENT.....	100	100
TUITION	770	770
DENTAL	378	378
LTD	190	193
TRAINING	750	750
TRAVEL	645	645
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS.....	500	500
CONF & DUES	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	93,082	96,661
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	71,157	74,003
NETWORK ADMINISTRATOR.....	37,502	39,002
SUPPORT TECH WAGES.....	8,064	80,000
BCBS.....	14,967	21,340
HRA	7,875	7,875
FICA.....	8,929	8,645
LIFE INSURANCE	194	200

NC SUPERVISORY UNION

Superintendent's Report - 2020

We began the year with establishing priorities within each of the six areas of our NCSU Work and Learning Plan. We are making steady progress in those areas.

Equity: We started off the year at Convocation with a focus on equity and being culturally responsive with the showing of the Vermont documentary I am from Here. There are numerous examples of principals, teachers, staff members and boards dedicating time to issues of equity throughout this year. Most notably is the turn-out of students and the leadership they demonstrated at the Equity Summit this past fall at Jay Peak. We will continue to support efforts at the building level and will have Rebecca Haslam, Executive Director of Seed the Way and Assistant Professor at St. Michael's College, provide a presentation and training at our SU professional learning day in March. We are most fortunate to have Samantha Stevens guiding our work in her role as Equity and Community Outreach Coordinator, and a wide range of administrators, teachers and staff collaborating as an Equity Team. We are establishing a strong "equity literacy" across the SU and promoting sound equity practices.

Social & Emotional Learning: We are making great strides in elevating our practices around social & emotional learning and supports across all schools. PBIS, Responsive Classroom, Developmental Design, Mindfulness, and Restorative Practices all provide a range of learning opportunities for students. In addition, we have expanded our capacity to provide supports through our SU Social Emotional/Behavior Team and three schools now have SEL coaches in-house. Our Special Services budget for FY21 reflects our commitment to building capacity to meet the needs of all learners with additional personnel to support social emotional and behavioral needs of children. Our Leadership Team is developing a multi-tiered system of supports (MTSS) with regard to both academic and social/emotional supports.

Content Standards and Transferable Skills

Balanced Literacy: We have approximately 20 teachers from across the SU who are working to develop our literacy curriculum and balanced approach to literacy instruction. No easy task! Thanks to the leadership of NCSU Literacy Coach Nicole Gaboriault and folks from Partners for Literacy Learning we are beginning to gain momentum with this work.

Student Engagement: Schools across the SU continue to implement project-based and increased personalization into learning

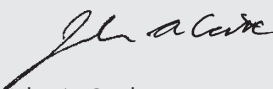
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opportunities across schools and grade levels. NCUHS has greatly expanded workbased learning and independent study as well as access to on-line courses. Instructional coaches from the supervisory union work with teachers in multiple capacities to design learning that engages students and advances learning.

Student Voice & Leadership: There are many examples of student voice and leadership in our schools. Schools have active student councils or other forums for students to have a say in the direction of the school. We try to include students in our interview processes and some school boards have student representatives who report out. The Career Center is currently engaging in a strategic planning process that is primarily student driven. In addition, many of our schools have student groups leading initiatives through mini grants from the Vermont Rural Education Collaborative, grants that the students wrote themselves.

Feedback, reflection and reporting: Well, certainly an area that teachers at all levels have dedicated immense amounts of time and energy toward this fall. It is with great respect and appreciation that we acknowledge the profound shift in grading practices folks at the secondary level have undertaken in conjunction with proficiencybased learning. We continue to refine our reporting and reflection process for students in grades K-8. All students in grades 3-12 are utilizing E-portfolios and goal setting.

It is evident that there is much meaningful progress across NCSU. We have great appreciation for the commitment of our teachers, staff and administrators who advance our Design for Learning and meet our commitment to Character, Competence, Creativity and Community.


John A. Castle
Superintendent of Schools



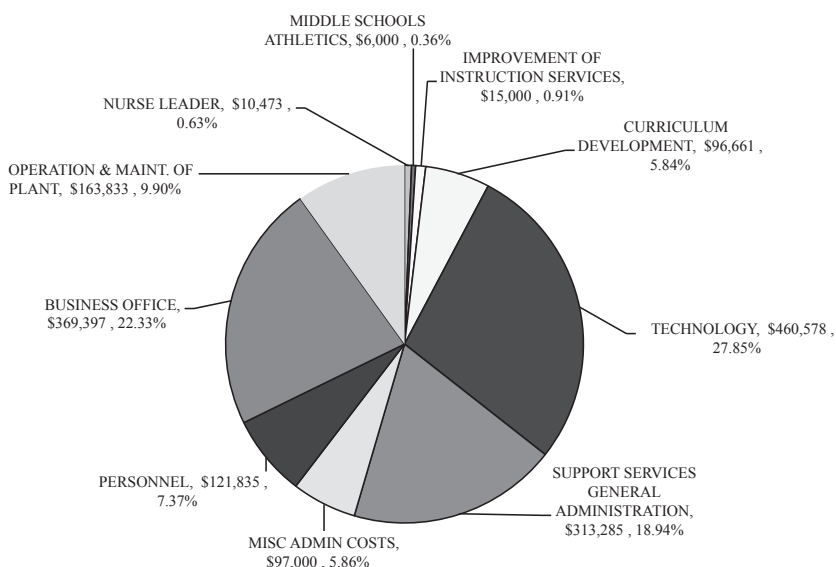
North Country Supervisory Union

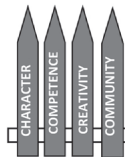
	Adopted Budget FY 2020	Budget FY2021
Technology con't.		
MUNICIPAL RETIREMENT	5,681	6,516
WORKERS COMP	550	550
UNEMPLOYMENT	403	403
TUITION	1,800	1,800
DENTAL	613	762
LTD	250	335
PURCHASED SERVICE	-	12,500
PURCHASED SERVICE TECH SERVICE CONTRACT	64,150	58,350
SUBSCRIPTION SERVICES	-	110,398
TRAVEL	3,000	3,000
ROOMS & MEALS	400	400
SUPPLIES	500	500
SOFTWARE	17,000	17,000
EQUIPMENT	15,500	15,500
DUES & FEES	1,500	1,500
TOTAL TECHNOLOGY	195,885	460,578
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	128,180	133,307
SECRETARY WAGES (2)	77,450	80,548
BCBS	36,375	40,988
HRA	7,875	10,200
FICA	15,731	16,360
LIFE INSURANCE	190	226
MUNICIPAL RETIREMENT	4,200	4,745
WORK COMP	1,500	1,600
UNEMPLOYMENT	500	500
DENTAL	1,200	1,182
LTD	580	629
AUDIT NCSU	12,200	12,200
LODGING & MEALS	1,500	1,500
TRAVEL	3,000	3,000
VSA DUES	4,500	4,500
PROF DEVELOPMENT-SECRETARY	200	200
PROF DEVELOPMENT	1,600	1,600
TOTAL Support Services - General Admin	296,781	313,285
MISC ADMIN COSTS		
LEGAL MISC TOWNS	250	250
MAINTANCE CONTRACT ADS	6,000	6,000
STORAGE PURCHASE SERVICE	700	700
LEGAL SERVICES	3,000	3,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	600	600
EQUIP MAINT	1,000	1,000
PHONE EQUIP MAINT	4,500	2,500
MACHINE LEASES & RENTALS	12,200	10,200
CONSOLIDATED INSURANCE	10,800	14,000
TELEPHONE	5,800	5,800
POSTAGE	11,500	10,000
INTERNET	1,000	1,000
STAFF PROFESSIONAL DEVELOPMENT	-	7,000
MISC TOWNS ADVERTISING	400	400
ADVERTISING	5,000	5,000
MISC FOOD MEETINGS	10,000	10,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	10,000	10,000
BOOKS	500	500
EQUIPMENT	1,000	1,000
COMPUTER EQUIPMENT	2,000	2,000
PHONE SYSTEM EQUIPMENT	-	-
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	2,000	2,000
FSA/HRA PARTICIPANT FEES	3,000	-
TOTAL MISC ADMIN COSTS	95,300	97,000
PERSONNEL		
PERSONNEL WAGES	85,768	89,199
PERSONNEL BCBS	6,582	13,629
PERSONNEL FICA	7,608	7,015
PERSONNEL LIFE INS	45	52
PERSONNEL RETIREMENT	4,600	5,273
PERSONNEL WORKERS COMP	560	560

North Country Supervisory Union

	Adopted Budget FY 2010	Budget FY2021
Personnel cont.		
PERSONNEL UNEMPLOYMENT	475	475
PERSONNEL TUITION	3,450	3,450
PERSONNEL DENTAL	770	762
PERSONNEL LTD	235	271
PURCHASED SERVICE PERSONNEL	500	500
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550
TOTAL PERSONNEL	111,243	121,835
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	75,179	78,188
WAGES FINANCE ASSISTANTS	76,942	80,020
WAGES BUSINESS ADM ASST	28,630	29,775
WAGES COURIER	2,000	2,000
SALARY STAFF ACCOUNTANT	45,058	46,860
BCBS BUSINESS OFFICE	67,479	74,564
HRA	6,300	10,000
FICA BUSINESS OFFICE	17,274	17,965
LIFE INS BUSINESS OFFICE	175	208
RETIREMENT BUSINESS OFFICE	13,182	14,473
WORKERS COMP BUSINESS OFFICE	1,400	1,400
UNEMPLOYMENT BUSINESS OFFICE	675	675
TUITION BUSINESS OFFICE	3,800	3,800
DENTAL BUSINESS OFFICE	1,650	1,499
LTD DIRECTOR BUSINESS	571	670
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	400	400
DUES & FEES BUSINESS OFFICE	1,400	1,400
PROF DEV BUSINESS OFFICE	500	500
TOTAL BUSINESS OFFICE	347,615	369,397
OPERATION & MAINT. OF PLANT		
WAGES CUSTODIAN	2,716	2,716
OPERATION AND MAINT PURCHASE SERV	3,500	3,500
CUSTODIAN-P.SERV	14,200	14,200
RUBBISH REMOVAL	1,800	1,800
STORAGE RENTAL SPACE	900	900
CUSTODIAL SUPPLIES	2,800	2,800
TOTAL OPERATION & MAINT. OF PLANT	25,916	25,916
OPERATION & MAINT. OF PLANT		
RENT	133,900	137,917
TOTAL OPERATION & MAINT. OF PLANT	133,900	137,917
TOTAL GENERAL FUND	\$ 1,394,992	\$1,654,063

NORTH COUNTRY SUPERVISORY UNION FY2021 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ♦ Curiosity ♦ Perseverance ♦ Relevance
Mutual Respect ♦ Feedback & Reflection ♦ Instructional Access ♦ Equity
Diversity ♦ Personal Responsibility
Shared Leadership ♦ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

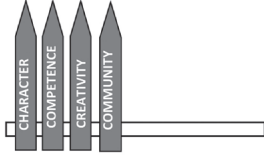
Learners participate in experiences that/to...

Support Personal Pathways ♦ Include Problem-Based Projects
Are Academically Rigorous
Make Inter-Disciplinary Connections ♦ Contain Experiential Discovery
Utilize Transferable Skills ♦ Encourage Student Voice
Incorporate Technology ♦ Involve Physical Activity ♦ Create & Perform
Engage The Community ♦ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ♦ Confident & Self-Directed ♦ Honest & Fair
Independent Thinkers ♦ Innovative Problem Solvers
Academically Accomplished ♦ Effective Communicators & Collaborators
Technologically Skilled ♦ Globally Aware ♦ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations

Orleans / Essex



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2019

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2019	43,519
Total Visits FY 2019 - Town of Derby	6,202

During Fiscal Year 2019, home based services were provided to 243 individuals in Derby for a total of 6,202 multi-disciplinary visits. 68 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2020 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Your financial support to Northeast Kingdom Human Services goes directly to care for your community members in need of mental health, substance use, and intellectual disabilities services.

Northeast Kingdom Human Services is dedicated to improving lives. Every day, we work tirelessly with individuals and families in your community to provide exemplary care, develop new programs, and improve access to services for all those in need. While we are surrounded by multiple challenges, we strive to help individuals, of all ages, live their most fulfilling lives as best as they can, regardless of their individual circumstances. It has been our mission since August 20, 1960, to enrich communities and enhance the ability of individuals and families to improve their lives.

Being in good mental health is paramount to every human being, therefore, as private, Non-Profit Designated Agency, Northeast Kingdom Human Services has a responsibility for ensuring an availability and delivery of comprehensive range of services to any individual, regardless of his or her ability to pay. In 2018, Northeast Kingdom Human Services provided \$247,881 in free or uncompensated care to those in financial need in Caledonia, Essex, and Orleans counties. These individuals reached out to us for support and we were there for them, each and every step of the way.

continued.....

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

This year, Northeast Kingdom Human Services is asking the Town of Derby for financial support in the amount of \$9,242 (\$2.00 per town resident) to be included on the March 2020 Town Meeting Warning. The current appropriation amount had not changed since 2011. In 2011, 194 Town of Derby community members received services from Northeast Kingdom Human Services, compared to 252 in the past year.

On behalf of NKHS and all the individuals and families we serve, we wish to thank you in advance for your consideration of our request and for bringing it to the town voters on Town Meeting Day 2020. Thank you for your ongoing support in this important endeavor

Sincerely,

The Board of Directors and Leadership Team
Northeast Kingdom Human Services, Inc.

Contact:

Ruth Marquette

Grant Writer/Funding Program Specialist

181 Crawford Road, P. O. Box 724

Derby office: 802-334-6744 ext. 2140

Newport, VT 05855

RMarquette@nkhs.net

THE OLD STONE HOUSE MUSEUM

March, 2020

Dear Neighbors:

The mission of the Orleans County Historical Society is simple yet essential—to preserve, educate, and inspire. This mission is carried out each day by ensuring our heritage remains relevant to our community, and each year the Old Stone House Museum brings local history to life each for countless visitors, seniors, adults and children alike. We are proud to loyally serve our community with high-quality programming and events.



Since 1917, the Orleans County Historical Society has worked to preserve and share the rich history of our county and our region. From farming and agriculture to local family stories, the Museum is a rich repository of our own precious history. Our stunning neighborhood includes eight historic buildings, along with remarkable collections of furniture, paintings, clothing, tools, photographs, diaries, maps and letters that all illustrate aspects of our regional history. This year, we plan to celebrate the life and work of African American Alexander Twilight by marking his 225th birthday. The historical importance of his life and work—both locally and nationally—will be the focus for our 2020 season.

The Society continues to actively seek funding in order to maintain the aging infrastructure of historic buildings, as well as to sustain the growing list of community services that we offer to area residents such as educational programming for public schools, preservation of public records and genealogical research. Support from the community plays a vital role and helps keep our mission alive.

Thank you sincerely for your consideration and come visit us anytime!

Sincerely,

Molly Veysey, Museum Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2019

Our library has experienced exceptional growth during this past year as new projects have emerged and traditional services have flourished. Visits by patrons have increased over the past year as has circulation of books and use of electronic resources. It has been a pleasure to register many new patrons and to welcome new groups using our conference and community rooms for meetings.

Our most exciting new project this year was the construction of a timber framed solar paneled gazebo, the brainchild of Dr. Mike Moseley, a member of the library's Building Committee. The purpose of this project was to conserve energy use for the library while also gaining a beautiful location for patrons to read and for classes to meet. Allen Yale provided the timber from his sawmill and Allen and Mike, along with Tom Cyr cut and processed the timber for a class run jointly by the Old Stone House and the library. The class built the timber frame and later raised it on the south side of the library. Solar panels were subsequently added to its roof. Several classes from the Junior High School have utilized the space as an outdoor classroom this Fall and we look forward to many groups and community members using it in the future.

A generous donation from Dan and Irene Dagesse has allowed the library to purchase 6 Lego Education STEAM kits for our young patrons. One kit is designed as a "STEAM Park" for the preschoolers while the other five are for children aged 7 and older. Irene has taught three well-attended classes on the use of simple and powered Lego machines at the library, and the kits are available for patrons to utilize anytime that the library is open.

We were privileged this past winter to have Natalie Guillette, Derby's Creative Buzz artist, lead a Paint and Sip program at the library. A large group of creative individuals attended this program and designed beautiful collages while enjoying coffee, tea, and delicious baked goods. In addition, Allen Yale led a class on birdhouse building which resulted in some handsome wooden birdhouses for participants to bring home.

Other highlights of our year included our popular fundraisers Big Trucks Day and two Arts and Crafts Fairs, as well as community services including AARP tax preparation, Vermont Humanities Council Book Discussions and an exciting Genealogy workshop conducted by Sandra McKenny. As always, numerous programs for children were offered by our library, including a presentation by Wendy Matthews combining music and planetary science during our Summer Reading program.

The trustees, staff, volunteers, and committee members of our library wish to thank the Town of Derby and the Selectboard for your continuous support of our library. We exist because of the generous support we receive from the towns that we serve and will continue to work for and with our community. All are welcome to stop by for a tour and free library card. As always, we look forward to seeing you.

Respectfully submitted,
MAUREEN BADGER, Library Director

LIBRARY STATISTICS

PATRON VISITS	10,991
CIRCULATION	16,618
DOWNLOADS (Audio/Ebooks)	2,210
COMPUTER USERS (per week)	33
VOLUNTEER HOURS (per week)	21
INTERLIBRARY LOANS RECEIVED	328
ITEMS LENT TO OTHER LIBRARIES	360
PROGRAMS OFFERED	123
ADULT ATTENDANCE AT PROGRAMS	431
CHIDREN'S ATTENDANCE AT PROGRAMS ...	977



Gazebo raising August 3rd, 2019

HASKELL FREE LIBRARY & OPERA HOUSE

2019 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

Much of this past year has been spent re-evaluating the role of the Haskell Free Library within its community, reflecting on the needs of the community, and planning new programs and services in order to meet these needs. The librarian and the board of trustees have begun working on a new strategic plan which focuses on community integration and collaboration.

In 2019, the Haskell offered many regular activities such as Story Time, Makerspace, Code Club, Art Before Breakfast, and Book Club. We had several successful special events, including an Easter Egg Hunt, Star Wars Day, Pi Day, Music Without Borders children's concerts (including one with Grammy-award winner Jennifer Gasoi), Code Mobile, a quilting demonstration, and the Summer Space Camp.

In 2020 we will expand our youth programs to include a daily Story Time, themed Science Saturdays (which includes Makerspace and Code Club), arts & crafts activities, after school reading programs, board game nights, and Dungeons & Dragons events. We also plan on developing more outreach services for all ages (including a Bookmobile), and offering adult computer classes and crafting classes.

The Haskell continues to upgrade the computers and other equipment in order to keep up with the evolving digital needs of our patrons. This year we replaced three public computers, as well as the front desk computer and all of the printers. We also upgraded the phone system and the internet connection, and we added an electronic guest book. In 2020 we plan to upgrade the staff computers, the remaining public computer, and the Wi-Fi network.

Under the management of Allen and then Todd Cubit, the Opera House had a very successful season. The Borderline Players put on three productions: All Together Now, Mamma Mia, and Let's Murder Marsha. There was also a diverse array of concerts, encompassing gospel, blues, opera, classical, comedy, and more.

In 2019, the Haskell Free Library welcomed almost 20,000 people through our doors, and loaned out more than 30,000 items. We enriched people's lives with our programs and performances, but also by simply keeping our doors open to everyone, no matter their race, religion, or nationality.

Respectfully submitted,
Joel Kerr
Librarian

2019 LIBRARY DATA:

Library Visits	19,926
Guide tours	627
Public Computer Sessions.....	840
Programs Offered.....	304
Program Attendance.....	657
Books added to collection	863
DVDs added to collection	90
Audiobooks added to collection	32
Adult Books Loaned	11,177
Youth Books Loaned.....	9,198
Interlibrary Loans	1,974
A/V Items Loaned.....	7,906
Digital Loans	2,650
Total.....	33,299



RURAL COMMUNITY TRANSPORTATION

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2019, RCT provided 9,635 trips to 109 residents of Derby, travelling 174,709 miles at a total cost of \$122,233.00. We also provide Derby residents with fare-free bus service, Monday – Saturday, on RCT's Highlander route which connects Derby, Derby Line and Newport.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Derby.

Respectfully,
Nick D'Agostino
Executive Director



NEWPORT AMBULANCE SERVICE

Dear Citizens of Derby,

Newport Ambulance has significantly expanded in 2019 and currently covers 300.43 square miles in Orleans and Essex counties, compared to 78.8 square miles in 2017. Since expanding the service, the call volume has increased to 2948 calls compared to 2530 in 2018. In 2019 Newport Ambulance responded to 468 emergency calls in Derby and transported 66 Derby residents from North Country Hospital to receive care in other facilities. The service also responded to 120 mutual aid calls to other service areas.

Newport Ambulance has been able to provide this service to the surrounding areas by increasing the staff with more fulltime EMT's/Paramedics and by acquiring more per diem employees. Currently the ambulance service has 3 crews providing perpetual service. This service presently has 5 ambulances that are stocked and available to respond, at the ALS level, at any time.

Newport Ambulance has recently purchased a building in Morgan and has started remodeling for a substation. This substation will help serve parts of Derby and several other towns such as Holland, Morgan, Charleston, and Brighton. This renovation should be completed by Mid-February 2020.

Newport Ambulance welcomes and encourages Derby residents to stop in and visit one of our facilities located at 830 Union St, Newport or 8437 RTE 111, Morgan.

Newport Ambulance Service thanks you for your support and looks forward to serving you and your town.

Respectfully
Jeff Johansen
Chief Operations Officer
Newport Ambulance, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization serving the communities in the largest geographic region of the state – the beautiful Northeast Kingdom.

Annually, we request dues from our member communities. These funds are vital as they allow our team of professionals to provide direct assistance to the 50+ municipalities and scores of businesses in our region.

Local governance is increasingly complex and NVDA has steadily expanded our service offerings to help communities navigate new rules. Our services include, but are not limited to:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and loans to employers in our region;
- Energy planning and water quality planning and implementation to help communities meet new and evolving statutory requirements;
- Local emergency planning and assistance during weather related events. NVDA has also provided assistance with flood hazard management;
- Economic development planning to grow and strengthen businesses in our communities; and
- Municipal education and training opportunities for local officials.

How is this relevant to Derby? In 2019, NVDA assisted in the preparation of new town plan, provided ongoing technical assistance, business assistance, and mapping. We also provided Grants in Aid assistance to help the town set best management practices that reduce stormwater related erosion of the town's roads.

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We keep communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director

ORLEANS COUNTY CITIZEN ADVOCACY

P.O. Box 781 Derby, VT 05829

"Our Mission is to create and support relationships between community volunteers and individuals with intellectual and developmental disabilities so that all are heard, empowered and fully included in the community. We strive to engage all members in opportunities that enhance quality of life."

Dear Derby Voters,

Orlean County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one to one matches, OCCA helps our members build relationships where each person is respected, included, heard and empowered. Orleans County Citizen Advocacy supports enduring, positive connections that have enhanced our strong, vibrant diverse communities for over thirty years.

Since its inception, OCCA has initiated and supported over 100 matches without any federal or state funding. Our activities are funded through town appropriations, donations and small grants. All appropriations stay in Orleans County and directly impact and benefit our neighbors. We thank Derby voters for your past support, and once again are asking for your support.

During the past year, we held events and activities in Orleans County that engaged our members in socialization and networking. These included art events, cooking lessons, an exercise/dance event, community dinner and seasonal crafts. Next year we plan to expand our reach through the county, offering workshops and activities for members and neighbors. Skill building, disability awareness, self-advocacy, and community inclusion will be our focus. We are experiencing an increase in applications throughout Orleans County, and currently have a growing list of new members who are in need of volunteers to become their friends, mentors and advocates. Alleviating loneliness and including people in their community is our goal.

Please support Orleans County Citizen Advocacy's town appropriation request of \$2,000 for 2020.

Best Wishes,

Rich Ossias Ann Stannard
Co-Chairs, OCCA Board of Directors



Fostering communities of strong women, supported families and safe homes

Report of 2019 Activity for Derby Town Appropriation Request: \$6,150.00

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

The Advocacy Program is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2019, 569 individuals received direct advocacy, 27 adults and 26 children were sheltered for a total of 2,654 bed-nights, and 330 adults and 3,207 youth were reached at 150 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2019, 759 families were connected with the Child Care Financial Assistance Program.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2019, the Family Room helped 101 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2019, Cornucopia empowered 12 women through hands-on culinary and hospitality training and produced over 30,615 nutritionally-balanced meals to homebound, Newport-area seniors and 2,380 meals at its weekly community meal site. At least 36 Derby households received a total of 8666 meals last year.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 8764 households in Derby were served by Umbrella in 2019 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

Respectfully submitted,

Amanda Cochran
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT.

2019 REPORT

The Orleans County Sheriff's Department provided **1587.75** hours of patrol services to the Town of **Derby** during 2019. The enclosed chart shows the total incidents, total arrests and traffic violations for your town.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk.

The past year has seen some changes at the Orleans County Sheriff's Department, the most recent being the retirement of Sheriff Kirk J. Martin at the end of December. Sheriff Martin had 37 years of employment with the State of Vermont, starting with the Agency of Transportation in the early 1980's, which led him to law enforcement in the mid 1990's and for the last eleven years with the Orleans County Sheriff. We want to thank him for his service and wish him well in retirement.

I would like to take this time to briefly introduce myself as your new Sheriff. I was appointed by Governor Phil Scott on January 22, 2020, and am honored he entrusted me to the position of Sheriff. I am excited to be working with the men and women in the Orleans County Sheriff Department and look forward to serving our community.

At the end of the school year in 2019 Deputy Jesse Testut left the department and the position of School Resource Officer at Lake Region Union High School. We are happy to report that Jesse Testut has returned to the department full time and we will be reviewing how to best utilize him in a familiar role. The department welcomes Deputy Jeremy Cotnoir to the department, as well as Deputy Michael Greenwald. Deputy Cotnoir will be utilized in various roles within the department. Deputy Greenwald, has 30 years of experience in the Massachusetts Court/Probation System, and will be working in the courthouse. The department saw the retirement of four part-time Deputies, Homer Selby, Gerry Ballinger, Rick Gosselin and Pat Sloan, all of who worked in court operations. We want to thank them for their service and wish them all well in their retirement.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Takeback" box in our lobby at the sheriff's department. We also participate with the Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

Deputy Tyler Jacobs and his K-9 partner Jonah have also had a busy year with several K-9 deployments. In one case during the Spring of 2019 Deputy Jacobs and K-9 Jonah were successful in the tracking of several suspects through heavy snow that were wanted for burglarizing a residence. There were several other K-9 deployments that resulted in the seizure of drugs, resulting in several arrests.

In December the Sheriff's department celebrated the 12th anniversary of "Operation Santa". We also received generous, overwhelming support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to over 250 school children. We want to thank our own Tammy Lacourse who works tirelessly all year to make this a success.

Like many other employers, we continue to have increases. This year our medical insurance premiums for our employees alone went up 11%. I am asking the town to consider a 3% increase for 2020.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff



ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
Accident - Injury	1
Accident - Damage	23
Abandoned Vehicle	1
Alarm	1
Alcohol Offense	1
Animal Problem	4
Aggravated Assault	1
Assist - Agency	40
Background Investigation	23
Bad Check	8
Burglary	3
Citizen Assist	26
Citizen Dispute	2
Condition of Release Violation	4
Directed Patrol	19
Disorderly Conduct/Noise	1
DLS	7
Controlled Substance Problem	4
DUI Alcohol or Drugs	1
Escort	11
Fingerprints	36
Fire	1
Found Property	11
Fraud	11
Intoxicated Person	3
Juvenile Problem	3
Litter/Pollution/Public Health	1
Lost Property	3
Medical Emergency	1
Motor Vehicle Complaint	18
Parking Problem	4
Prisoner Transport	2
Property Damage	2
Property/Home Watch	1
Public Speaking	6
Service Abuse Prevention Order	22
Social Media/Internet	2
Suspicious Person/Circumstance	45
Theft	73
Theft of Automobile	1
Threatening	4
Traffic Hazard	6
Trespassing	8
Unlawful Mischief	3
VIN Number Inspection	103
Wanted Person	3
Weapon Offense	1
Welfare/Suicide Check	9
Total Incidents for the Town of Derby	564

Town of Derby - Total Arrest Report

Statute Description	Total
Disorderly Conduct	5
Driving Under The Influence	2
DLS	15
Excessive Speed	2
False Information To A Police Officer	2
Larceny Shop Lifting	48
Negligent Operation	1
Family Disturbance	2
Fraud	4
Simple Assault	2
Burglary	2
Regulated Drugs	2
Unlawful Trespass	1
Trespassing	7
Stolen Property	3
Violation Of Conditions Of Release	7
Total Arrests (by count) for Town of Derby	105
Total Arrests (by person) for Town of Derby	85

Town of Derby - Total Traffic Violation Report

Total Traffic Tickets	119
Total Warnings	137



LAKE SALEM ASSOCIATION MILFOIL REPORT

2019

The Lake Salem Association organized another effort in 2019 to identify, remove and contain an invasive aquatic plant, Eurasian Water Milfoil (EWM) from Big Salem. It was first discovered in the lake in 2017 by divers hired by Andy Major. A state permit was granted the association to place bottom barrier in the lake. Over 500 feet of 7-foot-wide screen-like material was placed over beds of milfoil and anchored with rebar. While this is a lot of bottom barrier it covers a very small portion of the almost 600-acre lake. These barriers can be left in place up to 2 years and must be checked periodically by divers for stability. They are all located on the eastern/southeastern shore roughly south of Orcutt (Hayward) Brook and the entrance of the Clyde River in Big Salem. Please be on the lookout for them in 4-11 feet of water while fishing or dropping anchor. Thanks. And thanks to all lake users who put up with our buoys over the summer! We hope they were not too much of a bother. Hopefully we'll need fewer of them next summer and in succeeding years. By the way, it took Shadow Lake in Glover 6 years to get rid of their Eurasian Milfoil problem. Lake Salem is about four times larger and with shallower water our challenge looks to be greater. We probably got an earlier jump in finding milfoil in our lake, a big advantage. Christine Cano from Shadow Lake has been a huge help to us freely sharing her knowledge and even selling the association used bottom barrier at a discount saving us a good deal of money. Former state biologist, Ann Bove and Kim Jensen at the state Lakes and Ponds program have both been very helpful in guiding our efforts.

Between 250-300 EWM plants were hand-harvested by divers and volunteers during 60 hours of in-water work between May and September at a cost of about \$3,500. In comparison, we had over 300 volunteer hours in donated boats and labor valued at about \$8,000. Materials used over the season came to about \$2,400. We estimate less materials' costs next summer and about the same expense for divers. This year's state grant was \$4,600. We have learned that grant requests from around the state next year are predicted to exceed available state funds once again. Lake Salem Association money from its membership dues, donations and proceeds from our coin drop and will again be needed to make up any shortfall. Many thanks to all who

donated during the coin drop (over \$1,000) and to all who donated money to the work of the Lake Association. Much of our milfoil removal work could not have been done without your support. Please note that the \$15,000 Lake Salem line item in last year's town budget went to offset costs of our important Greeter/Monitor Program and not for any milfoil work described here.

As a reminder, Lake Salem is home to a native milfoil plant - the Northern Water Milfoil. It is a plant smaller in size and less vigorous than the invasive Eurasian milfoil. Northern milfoil is found in fewer numbers around the lake. There is evidence in other lakes around the country of these two types of milfoil interbreeding. State Biologist, Kim Jensen is currently doing DNA testing to see if Lake Salem has a population of hybrid milfoil. The results should be known next summer. The health of the lake remains very good relative to other lakes around the state. The dominate plant in the lake continues to be the Clasping Pond Weed, a native plant. These and other aquatic plants are home to many fish including the lake's many smallmouth bass. While pond weed can be a pain for lake users it is a sign of a healthy lake, as long as we can keep phosphorus entering the lake at reasonable levels and keep plant growth in check. As you may know, phosphorus is a main source of fertilizer for all plants in the lake. Of interest this summer was the discovery of fresh water sponge living in Lake Salem by a state biologist and her team out looking for milfoil. All activities at Salem Lake are Supported and paid for in part by the Vermont Department of Environmental Conservation.



Janet Cartee assists diver, Rob Patton, to install ben-thic barriers over a site of Eurasian water milfoil in Lake Salem last August. (Photo by R. Cartee)

For more information, go to <https://www.nalms.org/nalms2019/> or check our web site, <http://vermontlakes.org/news-events/activities/vermont-lakes-conference/>

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2019 by processing less recycling compared to 2018 – 2615 tons in 2019 compared to 2750 tons in 2018. Significant drops in mixed paper, cardboard, and glass were responsible for most of the decline. A few items, including compostable materials, batteries, and metal saw increases in tonnage. E-Waste, tires, and plastics tonnages were approximately the same as 2018. Recycling markets remained low throughout all of 2019.

The District ended 2019 with a deficit of \$16,116.38. The District ended 2018 with a deficit of \$41,069.02. Revenues in 2019 were 1% above projections. While budgeted expenses were 3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Even though the baler was replaced in February of 2019, we incurred significant costs for the first quarter of 2019 that were directly associated with having limited or no processing capacity.

There were no additions or subtractions to the District membership in 2019. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2020 with a proposed budget of \$794,823 – a decrease of 3.6% compared to 2019. The decrease reflects the continued poor markets for recyclables. The surcharge rate of \$24.75 will remain unchanged for 2020. Our surcharge on trash remains below the State average of \$26.59. The NEKWMD will be raising hauling fees by \$10 for facilities and schools. The new rates for 2020 are \$45 for facilities and \$30 for schools.

The NEKWMD was staffed by nine full-time and two part-time employees in 2019. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 57,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

HEALTH OFFICER REPORT 2019

Housing issues, animal bites/abuse and water safety were all a part of the many complaints that I responded to in the past year.

In many cases a quick conversation with the property owner or other offending party was sufficient to get the complaints remediated.

Animal bites were also part of this years many complaints. As a reminder pet owners are responsible for keeping their pets current on all vaccinations. There were also a few calls of unprovoked dog attacks this year. Please remember not all pets are friendly. Teach your children to always use caution around unfamiliar animals.

There were no reported outbreaks of cyanobacteria (blue green algae) this year. For more information on where to report or how to spot cyanobacteria visit <http://www.healthvermont.gov/health-environment/recreational-water/cyanobacteria-blue-green-algae>.

Finally, due to time constraints I have had to resign my position as Town Health Officer. It has been my honor and privilege to serve the towns people of Derby.

Sincerely
Joseph M. Noble

NORTHEAST KINGDOM COUNCIL ON AGING

For over 40 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for elder and disabled Vermonters to age in place. Our mission is to deliver the person-centered support necessary to sustain their independence and live well in their communities. Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by 367 volunteers who serve as Senior Companions, Home Delivered Meals drivers, wellness program leaders, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 266 residents of Derby used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVt, Medicaid and Medicare, fuel assistance, transportation, and many other topics. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Derby for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,

Meg Burmeister
Executive Director

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

2019 DOG PARK COMMITTEE REPORT

The Dog Park remains well attended. The park is maintained by volunteers, and all funding is by donation. We are always looking for new members for the committee. If interested, please contact Bob Kelley at the Derby Town Office.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Robert N. Taplin for the ongoing use of a port-a-potty, Kelley View Farms for snow plowing, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted,
Derby Dog Park Committee



2019 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide health care and housing to and adopt into caring homes over 475 dogs and cats in 2019.

In addition, 14 low cost cat spay/neuter clinics have been held serving residents of all the local towns.

Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. Thank you to all the townspeople who love and care for unwanted pets and who offer support to the shelter.



ANIMAL CONTROL OFFICER'S REPORT

Renee Falconer 802-673-3791

I responded to:

1	Vicious Dog call
38	Stray Dog calls/roaming dogs
5	Dog Bites
3	Horse Related calls
2	Livestock calls
9	Cat related calls
6	Reports of abandonment
11	Miscellaneous Complaints/Calls/Wildlife
6	Complaints involving animal cruelty
50 – 60	calls regarding lost/stolen pets/complaints



A friendly reminder to all Derby Residents to License your dogs, and please put their tags on them. Spaying and neutering your pets is very important. I have information regarding free or reduced cost.

We have a great Network for Lost/Missing pets on facebook. Please share your posts with myself, Pope Memorial Frontier Animal Society, or P.E.T.S. of the Kingdom. This will insure that your post gets the most attention possible and the recovery rate is about 99%.

RECREATION IN DERBY

— We Have Something For — **EVERYONE**

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, playground, 2 BBQ grills, tables and chairs. The beach house is opened during the summer days for Derby residents. The beach house is also available for rent with the use of the kitchen or without it, for private parties, reunions or any family gatherings. Call our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available for use free of charge in the skate shack, just find your size and enjoy the ice.

On behalf of the Derby Select Board we would like to thank Fred's Energy for donating the propane used to heat the Town Skating Shack.

Derby Bike Path:

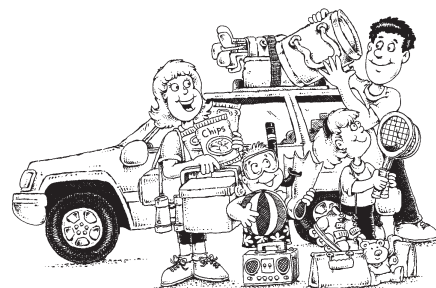
The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.



JUSTICES OF THE PEACE TOWN OF DERBY, VERMONT

Elizabeth Bumps PO Box 63
Derby, VT 05829
Republican

Frank Davis PO Box 232
Derby Line, VT 05830
Independent

Ruth Ann Fletcher 915 Hinman Settler Rd.
Newport, VT 05855
Democrat

Shirley Fournier..... 90 Sunset Acres
Newport, VT 05855
Republican

Louise Gosselin 42 Day Street
Derby Line, VT 05830
Independent (Passed)

Sharron Greenwood..... 159 Lindsay Rd. Ext.
Newport, VT 05855
Republican

Karen A. Jenne PO Box 933
Derby Line, VT 05830
Republican

Alson Loukes 384 Sunset Acres
Newport, VT 05855
Republican

Beula-Jean Shattuck PO Box 167
Derby, VT 05829
Democrat

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
Republican

Brian Smith..... 599 Ann Wilson Rd.
Derby, VT 05829
Republican

Douglas Spates..... PO Box 801
Derby, VT 05829
Republican

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

JOHN RODGERS – DEMOCRAT
P.O. BOX 217
Glover, VT 05839
(802) 525-4182
jrogers@leg.state.vt.us

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

STATE REPRESENTATIVE

LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT
165 Beach Street
Derby Line, VT 05830
(802) 873-3006

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

STEPHEN GENDREAU
3214 VT Rte. 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BEULA-JEAN SHATTUCK
P.O. Box 167
Derby, VT 05829
(802) 766-5093

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 Noon	

LIBRARIES:

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library	Tues. 10 a.m. – 5 p.m.	802-873-3022
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 6 p.m.	
	Fri. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791
Health Officer -Elijah Capron	802-673-4873
Burn Permits - Craig Ellam	802-873-3381
Dennis Jacobs	802-334-5737
Mark Jacobs	802-873-3438

Appreciation of Service

WILLIAM P. HUNT

Town of Derby Select Board
August 2014 - March 2019



In Memory of

TERRY P. TICE

Town of Derby January 19, 2000 - March 28, 2015
Born: January 6, 1947 Passed: August 23, 2019





Salem Lake Beach House
Derby, VT

