



2021
Vermont

Town of Derby

Vermont



Town & School
ANNUAL REPORT
YEAR ENDING DECEMBER 31



In Memory and Dedication
Andrew L. Major
August 29, 1938 – December 10, 2021

Andy Major was a kind and gentle man who touched the lives of many over the years, especially those who lived on and around the Salem Lakes. He has been a part of the Lake Association since it was formed in 1984. He moved to the lake in the late 70's before the Association was formed, but when asked, he served not only as a board member but in every official capacity as an officer, starting as treasurer in the late 80's.

Andy had great affection for the ladies in the Derby Town Office. They were always there for him and treated him with heartfelt respect as he battled to ensure the health and safety of the Salem Lakes. He often told me that if he didn't know the answer to my question, the ladies in the office would.

He may be gone but he certainly won't be forgotten. His cheerful disposition, his wit and wisdom and lighthearted laughter will continue to follow us through the years each and every time we gather to discuss the lake he loved and worked so passionately to protect for future generations.

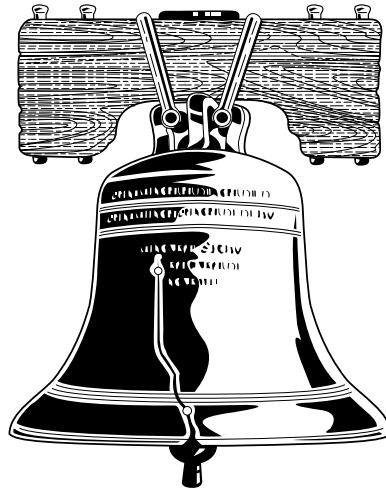
He influenced so many lives over the years. He had a heart of gold that extended to all he knew from his Valedictorian days at St. Mary's Academy in Island Pond through his days in education at Sacred Heart High School and North Country Career Center's and Springfield High School's Vocational Education programs.

He gave freely of his time, attending countless meeting, writing grants for the lake, guiding the monitor program, working with state and local officials, organizing the Association's 4th of July float, collecting signatures for the town appropriations and so much more. His wisdom and counsel on matters of the lake will surely be missed.

I know Andy would ask us not to mourn him because he is gone but ask us to be grateful that he was here to spend some time with us.

Roger Cartee, President
Salem lakes Preservation Association

TOWN OF DERBY VERMONT



Annual Town & School Report 2021 Year Ending December 31, 2021

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, February 28, 2022 at 7:00 p.m.
At the Derby Elementary School, Elm Street, Derby

AUSTRALIAN BALLOT VOTING

Tuesday, March 1, 2022
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main St, Derby

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ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2022
Stephen Gendreau	2 Year	2023
Grant Spates	3 Year	2022
Brad Shattuck	3 Year	2024
Brian Smith	3 Year	2023

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Nikole Brainard	3 Year	2023
Gigi Gobeil-Judd	1 Year	2022
Emily Micknak	3 Year	2024
Alison Patenaude	2 Year	2022
Lyndsay Sykes	3 Year	2022

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Scott Boskind	3 Year	2022
Richard Nelson	3 Year	2023
Richard Geisel	3 Year	2024

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2025
Elizabeth Bumps	5 Year	2022
Scott Bianchi	5 Year	2026
James Buchanan	5 Year	2024
Shirley Fournier	5 Year	2023

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
Richard Nelson 2022

Clerk, Treasurer – Town:
Faye C. Morin 3 Year 2022

Clerk, Treasurer – School:
Faye C. Morin 3 Year 2022

Delinquent Tax Collector:
Maryann Tetreault 2022

Listers:
Anna Kisseleva (Appt.) 3 Year 2021
C. Michael Marsh (Appt.) 3 Year 2022
Nancy Moore 3 Year 2023

First Constable:
Mathew R. Sheltra 2022

Second Constable:
Vacant

APPOINTED POSITIONS

Assistant Clerk & Treasurer:
Nancy Stone
Maryann Tetreault

Grand Jurors:
Frank Davis

Town Agent:
Select Board

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam
Stephen Gendreau

Health Officer:

Elijah Capron
Joseph Noble - Deputy

Deputy Registrars:

Roland Britch
Richard Bouffard
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2023

Planning Commission:

	TERM	EXPIRES
Cynthia Adams	4 Year	2024
Carol Brown	4 Year	2022
Hazen Converse	4 Year	2023
Robert DeRoehn	4 Year	2023
Joe Profera	4 Year	2024

Development Review Board:

	TERM	EXPIRES
Tim Bronson	4 Year	2022
Jim Bumps	4 Year	2022
Robert DeRoehn	4 Year	2025
Adam Guyette	4 Year	2023
Dave LaBelle	4 Year	2025
Judy Nommik	4 Year	2024
Joe Profera	4 Year	2024

Road Department Employees:

Steven Davenport (Foreman)
Rod Lyon (Foreman-Retired)
Robert Letourneau
David Montague
Jason Nye
Dave Royston
Richard Ste Marie (Seasonal)

JUSTICES OF THE PEACE

Aime Alexander	Rebecca LaRose
Elizabeth A. Bumps	Alson Loukes
Frank Davis	Loren Shaw
Sharron Greenwood	Brian Smith
Allyson Howell	Douglas Spates
Karen A. Jenne	Lona Stuart

COMMITTEES

Solid Waste

Irene Dagesse
Fran Batchelder

911 Committee

Derby Board of Listers
Nancy Moore, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith	Julie Elwell
Cindy Fort	Rick Geisel
Ally Kelley	Ann-Marie Kelley
Bob Kelley	Kerry Kwevurski
Mark Linton	Laura Smith

Recreation Committee:

Peter Auclair	Vicky Lewis
Gwen Bailey-Rowe	Ralph Monticello
Ruth Duckless	Adam Patten
Julie Gunn	Ann-Marie Kelley
Select Board Members	

Water & Sewer Committee:

Grant Spates
Brian Smith

NVDA Representatives:

Grant Spates
Brian Smith

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin Carlton Kingsley

Recycling Center Crew:

Mark Daignault Joseph Noble
Kansas Mendala Pasquale Silvestri
Hayden Cote

Stump Dump Attendant:

Pasquale Silvestri

Town Newspaper:

Newport Daily Express

TOWN OF DERBY

124 Main Street

DERBY, VT 05829

E-mail: derbytownclerk@derbyvt.org

www.derbyvt.org

2022 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT**, on **MONDAY, February 28th, 2022 AT 7:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 1st, 2022**, in **THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|--------------------------------|------------------------------|
| (1) Town & School Moderator | (1) Delinquent Tax Collector |
| (1) Town School Board Director | (1) First Constable |
| | (1) Second Constable |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- | | |
|-------------------------|--------------------------------|
| (1) Select Board Member | (1) Town School Board Director |
| (1) Lister | |

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|----------------------------|---------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Director |
| (1) Town Clerk & Treasurer | (1) Derby Town School Treasurer |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,905,823.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,405.00** per equalized pupil. This projected spending per equalized pupil is **5.02%** more than spending for the current year.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses?

Article 4. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2020-21 fund balance into three reserved funds: **\$189,867.75** into Building and Grounds fund, **\$151,000.00** Technology fund, **\$23,000.00** Curriculum fund?

Article 5. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$125,000.00** of unallocated, unaudited general fund balance to a Multi-Purpose Room Fund from the 2020-2021 school year?

Article 6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$121,000.00** of unallocated, unaudited general fund balance to a School Support Personnel Fund from the 2020-2021 school year?

Article 7. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$846,615.50**?

Article 8. Shall the Town of Derby authorize cannabis retailers in town pursuant to 7 V.S.A. §863? "Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption.

VOTING: The polls for voting on the above said **ARTICLES 1 thru 8** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 1st, 2022 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 9. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 10. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Monday, October 17th, 2022 at 5:00 P.M.**?

Article 11. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 12. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Article 13. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Article 14. Shall the voters of the Town of Derby appropriate **\$40,000.00** to **Dailey Memorial Library** to provide services to residents of the Town?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 15. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of creating and supporting relationships between community volunteers and individuals with developmental disabilities so that all are heard, empowered and fully included in the community, and to provide opportunities which enhance quality of life?

Article 16. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/ Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species?

Article 17. Shall the voters of the Town of Derby vote to appropriate the sum of **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Article 18. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 19. Shall the Town of Derby vote to raise, appropriate the sum of **\$9,242.00** for the support of **Northeast Kingdom Human Services, Inc.** a not for profit 501(c)(3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for emergency crisis, mental health, addiction, and/or developmental/intellectual challenges?

Article 20. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$6,150.00** for the support of **Umbrella** to provide services to residents of the Town? These services include support to victims of domestic and sexual violence and providing fresh local food through the Cornucopia Program to area seniors and disabled adults via the Meals on Wheels deliveries.

Article 21. Shall the voters of the Town of Derby appropriate **\$46,696.08** for the care and up keep of the **Cemeteries** in the Town of Derby, of which **\$13,800.00** shall come from cemetery revenues and **\$32,896.08** shall be raised by taxes?

Article 22. Shall the Town of Derby appropriate the sum of **\$1,600.00** to **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same?

Article 23. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$2,500.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Article 24. Shall the Town of Derby vote to appropriate the sum of **\$2,000.00** to assist the **Pope Memorial Frontier Animal Shelter** with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Article 25. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town?

Article 26. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Article 27. Shall the voters of the Town of Derby authorize the Select Board to expend **\$3,141,034.59** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

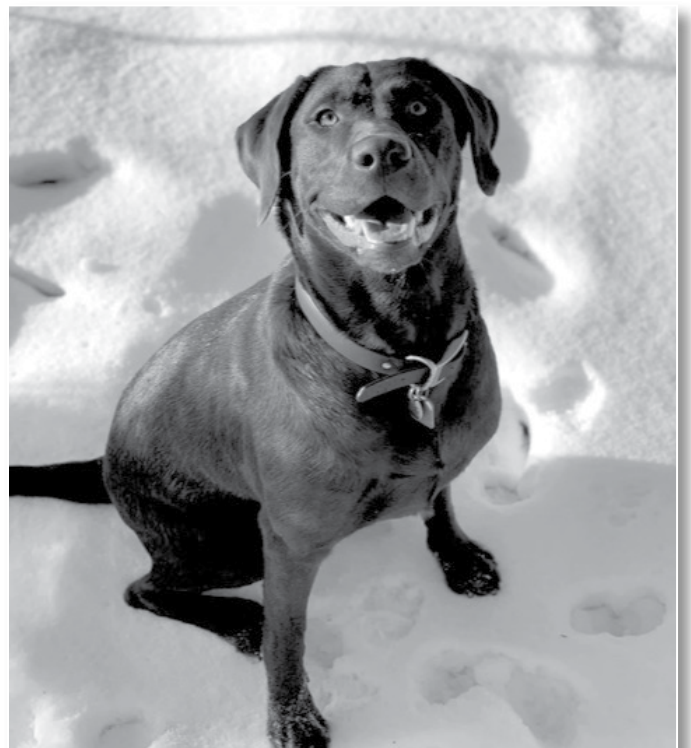
Dated at Derby, Vermont on January 24, 2022.

NIKOLE BRAINARD
GIGI GOBEIL-JUDD
EMILY MICKNAK
ALISON PATENAUDE
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording on January 27, 2022 at 8:00 a.m.

Attest: FAYE C. MORIN
Town Clerk



2022 Elections Calendar

January 13th

Last day to file petitions signed by 5% registered voters with the Town Clerk for articles to be added in town meeting Warning.

January 20th

First day to post the Warning in two public places and in or near the Town Clerks Office, and also on the municipality's website if regularly updated.

January 24th

Last day for Candidates to sign consent forms for Town offices.

January 30th

This is the Last day for the Clerk to post Warning and notice of Town Meeting on the website and two places. (30 days before the election).

February 9th

First Day to post a warning at least 10 days prior to a public informational hearing on issues voted Australian ballot.

February 18th

Last day to post a warning in Australian Ballot Towns.

February 19th

Australian Ballot Towns, first day to hold a public informational hearing on any public questions to be voted on by Australian ballot at Town Meeting.

Last day to post sample ballots for municipal election in two public places.

Voting Machines must be tested using official ballots.

Town Reports must be delivered or dropped off in locations for residents to pick up.

February 24th

Town Clerk must post Town Meeting Warning in public newspaper.

February 28th (Monday) 2022

Last day for Town Clerk to receive absentee ballot requests.

Annual Town & School Meeting at the Derby Elementary School 7:00 p.m.

Elm Street Derby Line

March 1st (Tuesday) 2022

ANNUAL TOWN & SCHOOL ELECTION DAY!

AUSTRALIAN BALLOT VOTING

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

Did You Know?

DOG LICENSING IS MANDATORY IN THE TOWN OF DERBY:

Dog licenses expire April 1st of every year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. **Avoid the late fees by licensing your dog on or before April 1st.**

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the third Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year it will be on March 19th, 2022 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerk's office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$15.00 per page and \$15.00 to record a

Vermont Property Transfer tax return. Survey maps \$25.00 to record.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$15.00 per page to record.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. If you were born anywhere in the State of Vermont you can get them now at our office. The fee is \$10.00 per copy. We will need a copy of a valid driver's license or photo ID.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due. **Derby Residents -file your HS122 and your Tax Credit Claim Form before April 15th for the lower residential rate on your tax bill.**

PROPERTY TAXES ARE DUE

BY 5:00 P.M. MONDAY, OCTOBER 17, 2022.

*****Please Note tax bills are usually ready by August 15th. If on this date you have not received a bill please notify the Town Treasurers' Office.

*****Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.

*****We are accepting payments for the 2022 Tax Year if you would like to pay ahead, weekly or monthly.

***** WE ACCEPT CREDIT CARDS at 2.75% convenience fee over \$100 and under \$100 is a \$2.75 fee. *****

TOWN OF DERBY

2021/22 Budget - Revenues

REVENUES DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
Current Property Taxes	\$2,069,177.87	\$2,089,237.43	\$2,195,146.35
Surplus	223,533.00	468,085.75	205,616.32
Current Use Payment/Pilot.....	55,000.00	86,355.80	55,000.00
Delinquent Property Taxes/Interest.....	20,000.00	16,236.57	20,000.00
Postage & Legal Reimbursements.....	-	6.66	-
TOTAL TAXES	2,367,710.87	2,659,922.21	2,475,762.67
TOWN FEES			
School Department	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	4,347.95	4,000.00
Liquor & Tobacco Licenses	1,700.00	1,830.00	1,700.00
Zoning Permits & Sale of Bylaws	14,000.00	20,040.45	14,000.00
Marriage / Civil Union License	200.00	290.00	200.00
Dog Licenses	3,800.00	4,336.00	3,800.00
Dog Park Donation	-	690.00	-
Green Mountain Passports	10.00	28.00	10.00
Vehicle Excess Weight Permits	200.00	430.00	200.00
Burial Transit Permit	50.00	-	50.00
Recording Fees	41,000.00	65,557.95	45,000.00
Fax Copies	800.00	952.00	800.00
TOTAL PERMITS & LICENSES	68,760.00	101,502.35	72,760.00
OTHER REVENUE			
Investment Interest	14,000.00	11,472.02	13,000.00
Grant Income	50,000.00	226,319.54	50,000.00
Highway Surplus *	300,000.00	-	427,500.00
Grant Income-Johns River	-	14,670.00	-
American Rescue Plan Act.....	-	459,299.83	250,000.00
Grant Income VT Flap Derby	-	309,868.30	-
Interest Income-DL Fire Dept.	-	22.53	-
Local Fines	3,000.00	4,277.85	3,000.00
Highway Sales/Salt/Chloride	1,500.00	4,857.70	1,500.00
State Aid - Highways	175,000.00	194,735.12	175,000.00
Homestead/Reappraisal Reimbursement	2,500.00	25,232.00	2,500.00
Hydro Seeder Income	-	600.00	-
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Recreation Proceeds	-	4,300.00	4,300.00
Donations & Reimbursements	-	4,258.41	-
Misc.	-	(364.85)	-
TOTAL INTERGOVERNMENTAL REVENUE	563,500.00	1,277,048.45	944,300.00
TOTAL REVENUES	\$2,999,970.87	\$4,038,473.01	\$3,492,822.67

2021/22 BUDGET - EXPENDITURES

DESCRIPTION SELECT BOARD	2021 BUDGET	2021 ACTUAL	2022 BUDGET
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Training	-	106.40	-
Advertising	600.00	1,003.00	600.00
Supplies	1,000.00	299.83	500.00
Legal Services	4,000.00	216.00	1,000.00
TOTAL SELECT BOARD	18,323.45	14,348.68	14,823.45
ELECTION UNIT			
Election Officers	1,200.00	552.90	2,050.00
Advertising	400.00	(76.12)	600.00
Supplies	600.00	536.63	600.00
Ballots & Programming	3,000.00	739.01	3,300.00
Postage	1,000.00	482.96	1,000.00
TOTAL ELECTION UNIT	6,200.00	2,235.38	7,550.00
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	50,191.61	49,910.55	52,450.23
Assistant Clerk & Treasurer Salary	83,436.28	82,857.20	87,190.91
Social Security Expenses	8,542.32	7,987.52	8,657.75
Medicare Expense	1,908.45	1,867.95	2,024.80
Retirement Expense	8,184.71	8,132.94	9,076.68
Mileage	700.00	607.22	650.00
Health/Life Insurance	37,100.00	36,888.57	40,591.00

May 31st

Clerks may open and destroy Australian ballots and tally sheets from Annual Election (90 days after town meeting election).

June 25th

Clerks will receive primary ballots – 45 days before the election, mail out Military and Overseas Voters ballots.

Clerks & BCA Members of opposite parties to deliver the ballots.

July 10th

Clerk's last day to post warning for the Statewide Primary Election no later than 45 days.

July 30th

Test voting machines using official ballots that are clearly marked "Test Ballots"

August 9th

STATEWIDE PRIMARY ELECTION DAY
Derby Municipal Office 124 Main Street
Derby VT Polls opened from 8a.m. – 7p.m.

August 16th

Bennington Battle Day – Election office open
Last Day for a candidate to file a petition for a recount in Superior Court

September 24th

Last day for Town Clerks to receive General Election Ballots – no later than 45 days

Absentee ballots to be mailed to Military and Overseas Voters, disabled & ill voters may receive ballots by delivery by BCA members of different parties.

October 19th

Last Day for clerk's to post sample ballots for the General Election in at least two public places in town and or near the Clerk's Office.

October 29th

Clerks must test voting machines with official ballots that are clearly marked "Test Ballots" 10 days before elections.

November 5th

Is the Last day for BCA members to designate pairs of Justices Of The Peace to deliver early or absentee ballots of disabled or ill voters.

November 8th

GENERAL ELECTION DAY
Derby Municipal Office 124 Main Street
Derby VT Polls opened from 8a.m. – 7p.m.

November 23rd

Last day a legal voter may contest the results of the General Election except members of the General Assembly.

December 27th

This is the first day to warn the first public hearing if charter adoption, amendment or repeal is to be voted at Town Meeting.

Important Reminders about Vermont Property Tax Filing

Derby Town Residents Filing Your HS122 Homestead when you file your income taxes THIS IS VERY IMPORTANT if you want to get the lower tax rate on your property tax bill, if you are filing your income taxes late or with an extension **make sure to still file your HS122 Tax form and your Property Tax Credit Claim Form** with in the recommended time by April 15th each and Every Year!

Homestead Declaration

If you meet the requirements to file a Vermont Homestead Declaration you must file each year. A "homestead" is your principal dwelling and parcel of land surrounding the dwelling. Your town uses the Homestead Declaration to assess the correct Education Property Tax Rate.

Penalties for Late Filing/ Neglecting to File/ Fraudulent Filing

If you file your Homestead after May 15th deadline, the Town may assess a penalty of up to 8 %. The penalty depends on whether the non-homestead rate is lower or higher than the homestead education property rate. If you are found to have filed and you should not have filed, or you have not filed and are required to file, the town may assess a penalty of up to 8 %. If you are found to have filed fraudulently, the town may assess a penalty equal to 100% of your Education Property Tax.

Assistance and Ordering Forms:

Call 866-828-2865 Vermont Toll Free or on-line at tax.vermont.gov/forms. You may also order paper forms at tax.vermont.gov/form-request or call toll free at 885-297-5600. Free online forms myVTax.vermont.gov.



2021/22 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
TOWN CLERK'S OFFICE cont.			
Training	600.00	340.99	400.00
Advertising.....	500.00	404.10	500.00
Office Supplies	2,400.00	2,555.28	2,400.00
Tax Bill Supplies.....	700.00	737.59	700.00
Land Record Supplies	2,000.00	1,903.71	2,000.00
Land Record Restoration.....	-	-	-
Vital Record Supplies.....	150.00	236.49	150.00
Postage.....	2,500.00	2,493.11	2,500.00
Office Equipment	1,500.00	1,606.78	1,600.00
Equipment Repairs	500.00	900.00	500.00
Computer Contract-NEMRC Support /License ..	5,000.00	5,000.00	5,150.00
TOTAL CLERK'S OFFICE	205,913.37	204,430.00	216,541.37
LISTERS			
Listers Salaries	67,000.00	61,139.68	73,720.00
Social Security Expense	4,154.00	3,878.29	4,571.00
Medicare Expense	971.50	906.97	1,069.00
Mileage	900.00	47.04	900.00
911 Coordinator	1,500.00	1,413.50	1,500.00
Training	500.00	-	1,000.00
Advertising.....	650.00	523.73	650.00
Supplies.....	1,100.00	1,127.54	1,100.00
Mapping & Scanning	4,500.00	3,350.00	4,500.00
Postage.....	1,500.00	846.79	1,000.00
Equipment.....	2,000.00	1,543.48	2,000.00
Legal	1,750.00	126.00	500.00
Assessors	500.00	-	500.00
Assessment Web Site.....	8,800.00	4,500.00	6,000.00
Computer Repairs & Maintenance.....	2,000.00	2,450.00	700.00
Computer Licensing Fees.....	250.00	-	250.00
TOTAL LISTERS OFFICE	98,075.50	81,853.02	99,960.00
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	1,161.17	2,000.00
Medicare Expense	500.00	271.56	500.00
Mileage	100.00	-	100.00
Training	100.00	-	100.00
Advertising.....	500.00	30.50	200.00
Supplies.....	1,000.00	433.95	750.00
Postage.....	1,000.00	843.06	1,000.00
Legal	500.00	310.26	500.00
TOTAL DELINQUENT TAX COLLECTOR	5,700.00	3,050.50	5,150.00
TOWN ADMINISTRATOR			
Administrator Salary.....	35,404.23	35,205.95	36,997.39
Social Security Expense	2,195.06	2,162.08	2,293.84
Medicare Expense	513.36	505.70	536.46
Mileage	200.00	70.47	200.00
Health/Life Insurance.....	12,500.00	12,168.21	9,500.00
Training	100.00	44.00	100.00
Supplies & Equipment.....	750.00	269.90	750.00
TOTAL TOWN ADMINISTRATOR...	51,662.65	50,426.31	50,377.69
ZONING ADMINISTRATOR			
Administrator Salary.....	35,404.23	35,205.90	36,997.39
Social Security Expense	2,195.06	2,162.08	2,293.84
Medicare Expense	513.36	505.67	536.46
Retirement-Town & Zoning Admin.....	4,337.01	4,313.18	4,809.66
Mileage	200.00	70.48	200.00
Health/Life Insurance.....	12,500.00	11,736.52	9,500.00
Training	100.00	44.00	100.00
Advertising.....	1,500.00	1,102.60	1,500.00
Supplies & Equipment.....	750.00	249.10	750.00
Postage.....	1,000.00	879.49	1,000.00
TOTAL ZONING ADMINISTRATOR....	58,499.66	56,269.02	57,687.35
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	1,500.00	1,875.00	1,800.00
Social Security Expense	93.00	116.25	111.60
Medicare Expense	21.75	27.20	26.10
Training	200.00	-	200.00
TOTAL ZONING BOARD/DEV. REVIEW	1,814.75	2,018.45	2,137.70
PLANNING			
Planning Board Salaries.....	2,500.00	1,600.00	2,200.00

2021/22 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
PLANNING cont.			
Social Security Expense	155.00	99.20	136.40
Medicare Expense	36.25	23.19	31.90
Training	200.00	-	200.00
TOTAL PLANNING	2,891.25	1,722.39	2,568.30
AUDITORS			
Town Report Printing	4,500.00	4,088.86	4,500.00
Supplies	100.00	-	100.00
Professional Audit Expense	7,900.00	7,900.00	8,700.00
TOTAL AUDITORS	12,500.00	11,988.86	13,300.00
CONSTABLE			
Constable Salary	1,400.00	783.08	1,400.00
Social Security Expense	86.80	48.56	86.80
Medicare Expense	20.30	11.36	20.30
Mileage	100.00	-	100.00
TOTAL CONSTABLE	1,607.10	843.00	1,607.10
HEALTH OFFICER			
Health Officer Salary	1,000.00	419.46	1,000.00
Social Security Expense	62.00	26.00	62.00
Medicare Expense	14.50	6.07	14.50
Mileage	300.00	-	300.00
Expenses	100.00	-	100.00
TOTAL HEALTH OFFICER	1,476.50	451.53	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	1,500.00	-	1,500.00
Social Security Expense	93.00	-	93.00
Medicare Expense	21.75	-	21.75
Mileage	100.00	-	100.00
BCA Abatements	1,000.00	4.54	1,000.00
TOTAL BOARD OF CIVIL AUTHORITY	2,714.75	4.54	2,714.75
MUNICIPAL BUILDINGS & GROUNDS			
Supplies	1,000.00	646.12	1,000.00
Telephone	8,900.00	9,260.80	8,900.00
Computer Network Upgrade	4,000.00	778.99	2,000.00
Repairs & Upkeep	5,000.00	4,929.00	5,000.00
Veterans Monument Care & Upkeep	400.00	644.90	600.00
Rubbish Removal	528.00	528.00	528.00
Heat	3,500.00	3,256.54	3,500.00
Electricity	3,500.00	3,837.76	3,500.00
Water	420.00	252.92	420.00
Sewer	300.00	289.89	300.00
Server Upgrade		16,500.00	
Renovations	22,000.00	22,000.00	10,000.00
TOTAL MUNICIPAL BLDGS & GRNDS	49,548.00	62,924.92	35,748.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,243.60	4,228.51	4,305.40
Social Security Expense	263.10	262.11	266.93
Medicare Expense	61.53	61.34	62.43
Mileage	200.00	95.76	200.00
Supplies	500.00	99.74	500.00
Equipment & Repairs	2,000.00	2,631.99	2,000.00
Cleaning Services	12,000.00	9,580.00	9,600.00
Computer Services			7,600.00
Gasoline	100.00	29.96	100.00
TOTAL OPERATIONS & MAINT.	19,368.23	16,989.41	24,634.76
RECYCLING			
Recycling Labor	20,600.00	19,138.54	23,500.00
Social Security (Recycling & Stump Dump)	1,391.90	1,274.23	1,571.70
Medicare (Recycling & Stump Dump)	325.53	297.87	367.58
Supplies	700.00	235.97	700.00
Green Up Day (Tires, Furniture, etc.)	600.00	751.43	600.00
Recycling Disposal Fee	13,000.00	8,741.50	9,000.00
Recycling Contracts	-	4,343.74	3,900.00
Beebe Stump Dump Labor	1,850.00	1,412.40	1,850.00
TOTAL RECYCLING	38,467.43	36,195.68	41,489.28
PUBLIC SAFETY			
Law Enforcement	85,789.97	98,202.14	114,649.60
Street Lights	9,500.00	5,474.81	9,500.00
Ambulance	144,562.00	145,561.92	151,748.00
TOTAL PUBLIC SAFETY	239,851.97	249,238.87	275,897.60

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 19, 2022
9:00 A.M. - 12:00 Noon**

Rabies Vaccination:
Dog or Cat **\$12.00** each
Other Vaccinations Available
Microchipping available - \$45.00

**Derby Town Dog License
Dog License Fees:**

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

**For More Information
Call 802-766-4906**

**If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 334-7393**

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

You will need to bring the following:

- Your registration renewal form from the DMV
- A check or money order payable to the D.M.V.
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**

TOWN OF DERBY

2021 Vital Statistics

Births.....	28
Marriages.....	29
Deaths.....	56

NEW VITAL RECORDS LAW (ACT 46)

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes have taken effect.

Act 46 was passed by the Vermont Legislature in May 2017 and establishes new statutes and rules for Vital Records, which are intended to bring Vermont in line with national best practices to enhance the safety and security of vital records, provide greater protection against identity theft, and reduce the potential for misuse of these legal documents. Additionally, the new law and rules will streamline the statewide registration system's processes for greater efficiency and reduced administrative burden. The changes were developed from recommendations by the Vital Records Study Committee and testimony from stakeholders, including town clerks and members of the public.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate. Ex spouses are not allowed to pick up certificates if they are no longer married to the person.
2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.

**** We can now make certified copies of Births and Deaths from any Town in the State of Vermont!**

2021/22 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
RECREATION			
Recreation Attendants-Skating Rink	6,000.00	7,651.18	7,500.00
Social Security.....	372.00	474.37	465.00
Medicare.....	87.00	110.94	108.75
Advertising.....	100.00	260.00	100.00
Supplies.....	-	200.12	2,000.00
Salem Beach House Care & Upkeep	5,000.00	3,266.39	5,000.00
Tennis Court Care & Upkeep	1,000.00	320.00	1,000.00
Clyde River Park Care & Upkeep	-	-	-
Skating Rink Utilities	2,600.00	2,913.59	2,600.00
Youth Events/Other Related Expenses ...	2,500.00	3,052.99	5,000.00
TOTAL RECREATION	17,659.00	18,249.58	23,773.75
FIRE DEPARTMENT			
Fire Chief Stipend	2,500.00	2,500.00	2,612.50
Social Security.....	155.00	155.00	161.98
Medicare.....	36.25	36.24	37.88
Training	1,500.00	-	1,000.00
Telephone	1,800.00	2,276.58	2,200.00
Equipment.....	8,000.00	1,482.80	88,533.00
Equipment Repairs	1,500.00	1,654.83	1,500.00
Equipment Purchase-Pumper	-	-	100,000.00
Renihan Family Donation	-	17,167.80	-
Payment Interest Expense	11,473.05	11,429.28	7,534.02
Pump Truck Purchase/Payment.....	63,130.27	63,174.04	64,664.41
Truck Repairs	5,000.00	9,587.51	5,000.00
Radio Upgrades.....	8,000.00	-	8,000.00
Radio Repairs	500.00	301.60	500.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	41,000.00	34,694.50	20,000.00
Rubbish and Recycling Removal.....	400.00	480.00	400.00
Workers Comp Risk Prog DLF	2,484.00	2,484.00	2,484.00
Heat	6,000.00	6,636.25	6,000.00
Electricity	3,000.00	3,007.57	3,000.00
Water.....	500.00	388.00	500.00
Hydrants	5,900.00	5,232.40	5,900.00
Sewer.....	500.00	332.00	500.00
Fire Protection.....	19,000.00	23,568.49	19,000.00
Dispatch Fee	-	-	12,000.00
TOTAL FIRE DEPARTMENT	232,378.57	236,588.89	401,527.79
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	22,592.00	22,292.00	25,048.00
Property & Casualty Insurance	38,877.00	35,118.00	33,538.00
Workers Comp & Public Officials Ins. ...	33,606.00	33,759.00	31,609.00
VLCT Dues.....	6,836.00	6,836.00	6,885.00
Purchase of Land Expense	50,000.89	50,000.89	51,161.46
NVDA Membership.....	3,466.00	3,466.00	3,466.00
Interest Expense	25,000.00	11,064.18	15,000.00
County Tax.....	81,815.13	81,815.13	79,111.87
Derby Line Village Roads	75,000.00	74,379.93	75,000.00
Derby Line Water Project	18,411.30	17,830.03	17,830.03
VT Health Ins Payroll Tax.....	2,500.00	3,909.20	4,000.00
TOTAL GENERAL OBLIGATIONS	378,104.32	360,470.36	362,649.36
HIGHWAY DEPARTMENT			
Road Employee Wages.....	259,896.74	251,185.95	280,000.00
Overtime.....	21,876.92	7,497.74	22,861.38
Social Security.....	17,469.97	15,864.44	18,777.41
Medicare.....	4,085.72	3,760.70	4,391.49
Retirement	17,258.64	14,452.26	19,685.99
Mileage	500.00	557.76	600.00
Health & Life Insurance	40,000.00	40,835.65	42,500.00
Drug & Alcohol Testing	700.00	-	700.00
Training	1,000.00	-	1,000.00
Shop Supplies-New Tools-Rags.....	6,000.00	6,708.85	6,000.00
Office Supplies	1,000.00	1,022.51	1,000.00
Parts & Repairs	45,000.00	34,568.49	45,000.00
Tires & Wheels	10,000.00	6,944.36	10,000.00
Blades	5,000.00	4,981.57	5,000.00
Building Maintenance*	4,000.00	2,791.75	64,000.00
New Equipment Purchase *	143,957.50	59,047.00	100,000.00
Hired Labor & Equipment.....	8,000.00	3,223.25	8,000.00

2021/22 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
HIGHWAY DEPARTMENT con't.			
Roadside Mowing.....	7,000.00	7,000.00	7,000.00
Heat.....	6,000.00	5,230.18	6,000.00
Electricity.....	2,500.00	1,413.64	2,500.00
Water/Sewer.....	600.00	6,691.68	600.00
Radio Upgrade*.....	8,000.00	-	67,500.00
Rubbish Removal.....	500.00	480.00	500.00
New Excavator Payment.....	46,407.38	46,376.61	-
Payment Interest Expense.....	942.19	931.77	-
Grant-Culvert & Ditching.....	-	4,572.11	-
Bridges & Culverts.....	40,000.00	204,385.10	40,000.00
Gasoline.....	2,500.00	2,466.50	2,500.00
Diesel & Oil.....	54,210.03	46,084.67	55,000.00
Sand & Screening.....	35,000.00	22,387.00	35,000.00
Gravel & Crushing/Rip Rap.....	40,000.00	37,265.22	40,000.00
Chloride.....	60,000.00	46,213.56	60,000.00
Salt.....	130,000.00	90,404.90	130,000.00
Road Supplies.....	10,000.00	4,810.91	10,000.00
Road Sign Maintenance.....	10,000.00	4,203.22	10,000.00
Hot Mix & Paving *.....	150,000.00	351,397.68	385,000.00
Elm Street Sidewalk Plowing Expense ...	4,000.00	3,000.00	4,000.00
Radios/Communication.....	1,000.00	-	1,000.00
Johns River Eng. Expense.....	-	455.00	-
VT Flap Derby Expense.....	-	417,281.00	-
Municipal General Road Permits.....	1,750.00	1,590.00	1,750.00
West Street Road Repair.....	-	794.70	-
Hydro Seeder Expense.....	-	2,932.37	3,000.00
TOTAL HIGHWAY DEPARTMENT	1,196,155.09	1,761,810.10	1,490,866.27
ANIMAL CONTROL OFFICER			
Salary.....	5,559.03	5,558.96	5,809.17
Social Security Expense.....	344.66	344.63	360.17
Medicare Expense.....	80.61	80.67	84.23
Mileage.....	1,000.00	717.36	1,000.00
Training.....	100.00	-	100.00
Advertising.....	300.00	188.00	300.00
Dog License Supplies.....	300.00	167.56	300.00
Safety Equipment.....	50.00	-	50.00
Feed.....	50.00	-	50.00
Stray Dogs /Kennel Fees.....	500.00	529.00	500.00
TOTAL ANIMAL CONTROL	8,284.30	7,586.18	8,553.57
TOTAL EXPEND W/O APPROPRIATIONS	\$2,647,195.89	\$3,179,695.67	\$3,141,034.59
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries.....	33,882.98	33,882.98	32,896.08
Haskell Free Library & Opera House ...	12,000.00	12,000.00	12,000.00
Dailey Memorial Library.....	40,000.00	40,000.00	40,000.00
Orleans Essex VNA & Hospice.....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services ...	9,242.00	9,242.00	9,242.00
Northeast Kingdom Council Aging.....	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services ..	1,500.00	1,500.00	1,500.00
Pope Memorial Frontier Animal Shelter ..	2,000.00	2,000.00	2,000.00
Orleans County Historical.....	1,600.00	1,600.00	1,600.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella & Meals on Wheels.....	6,150.00	6,150.00	6,150.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Lake Derby(Derby Pond)			
Eurasian Milfoil Prevention.....	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention ..	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
TOTAL REQ. APPROPRIATIONS	352,774.98	352,774.98	351,788.08
TOTAL EXPENDITURES.....	\$2,999,970.87	\$3,532,470.65	\$3,492,822.67
NET GENERAL FUND	-	\$ 506,002.36	-

*Highway Surplus to be used for:

\$ 64,000.00 - Building Maintenance
 \$100,000.00 - New Equipment
 \$ 67,500.00 - Radio Upgrade
 \$196,000.00 - Hot Mix & Paving
\$427,500.00 - Total

Derby Select Board Report 2021

As we enter 2022 we are relying on advice from Vermont's medical expert's opinion that this latest covid variant upheaval will subside as we go into February. The board has decided to hold Town Meeting in person this year.

The town received around \$918,598 ARPA funds part of the \$350 Billion dollar "American Rescue Plan Act", approved at the Federal Level on 3/11/21. We will get this in two installments of \$459,299 each and we have until 2024 to utilize these funds.

We have also increased our commitment to law enforcement through the Orleans County Sheriff's department for 40 hours per week. During this Covid cycle we have seen an increase in domestic violence and retail theft. In 2021 we had budgeted around 29 hours per week (\$ 85,789) but due to increased needs ended up with about 34 hours per week (\$ 98,202). Their \$55/hour is a reasonable rate as it covers providing us with an officer and vehicle.

In our budget this year you will see that we turned back to voters a \$205,000 surplus from our non-highway portion of our budget.

We are proposing to use over \$220,000 of our highway fund balance to help out with additional paving, equipment purchase and radios.

We have seen shortages and delays in getting plow trucks, parts and higher pricing on large ticket items like salt it has made it even more difficult for not only our Town, but for all Cities and Towns these past two years.

On behalf of the Select Board I would like to thank all of our Town employees along with all of the elected and appointed individuals that help keep Derby running.

Sincerely,
 Grant Spates
 Chair, Derby Select Board

Derby Historical Society



Despite the pandemic, the Derby Historical Society did open its museum on Sundays throughout the summer. We have not resumed programming, but have ideas for several which we hope to hold once the pandemic is under control.

Our major improvement for the museum building was the installation of a large decorative ellipse on the front of the building.



Historic photo showing ellipse



Installation of new ellipse

2021 Select Board Minutes Synopsis

January 9, 2021

Budget Meeting! Board reviewed the draft 2021 budget with department heads and made adjustments.

January 11, 2021

Health Officer – Elijah Capron discusses problems with Sewer Back up at apartments bordering Canada and Derby Line, tenant refuses to leave. Informational Town Meeting scheduled Monday March 1st 2021 at 6 p.m. Mileage rate – decreased to .56 per mile as per IRS mileage rate. Appropriations reviewed and signed. Sheriff's Budget discussed and approved. Better Roads Grant application submitted for Pine Hill Rd. LGER Covid Grant expenses submitted, FLAP Grant bids due January 25th, contract with GPI signed for inspection. Brian appointed Transportation Committee.

January 25, 2021

Listers – GIS Service reviewed and signed the annual agreement with a one-time fee of \$950 w/ no annual fee. Grand Juror & Town Agent elected positions voted to become appointed positions beginning in 2022. Recycling – New Hire- Shayne Morse, high school student. Update on all Grants. Bids for North Derby Rd FLAP Grant project submitted to Engineer - Ruggles to analyze and recommend if we should accept the lowest bid. Steve Gendreau looking into bids for a new truck for the Road Dept, radio's also needed for the road crew.

February 8, 2021

Radio's – Craig Ellam, Rod Lyon & Steve Gendreau - researching digital vs. analog radios. Multijurisdictional All-Hazard Mitigation Plan completed and adopted by Board. Liquor Licenses reviewed & signed. Austin Construction have accepted the job and working on getting a bond for the project. Steve has 4 or 5 bids for a new truck from \$115 k to \$128 k and the body will be \$62 k.

February 22, 2021

Border Patrol Tower – Residents concerned, US Government doesn't need a permit for the installation of towers on or near borders. Health Officer update on Derby Line Apartments and water/sewer issues. Liquor Licenses signed, Hazardous Waste Day scheduled for June 5, 2021 9am – 1pm. All Hazard Mitigation Plan has been adopted and approved by the State. New Town Truck bids \$61,915.00 (plow, wing, body) 3 bids - an International, a Mack Truck and a Western Star all will give \$65,000 for our trade in. Steve recommends the Mack truck for \$124,162.00 delivery is estimated for fall, board approved the purchase of the Mack truck. Main Street Poulin house burnt last year and has been sitting without being fixed the Board request that Bob issue the owner a Notice of Violation to get things moving.

March 8, 2021

Board Reorganization – Grant Spates – Chair, Brad Shattuck – Vice-Chair, List of new board members located in the front of the Town Report. Border Patrol Tower Project – Erik Lavallee and Agent Ross here to answer any questions about the Tower Border Patrol Camera project, Josh Cozzens is the contact person for questions on the Tower email is Jushua.R.Cozzens@cbp.dhs.gov. Purchased land lot discussion- Town wants to offer strips of land that was purchased to abutting land owners for an additional buffer if the land becomes a park. Karen agreed to form a Recreation Committee with up to 6 members to work on recreational opportunities for the land. Listers – Tom Roberts has submitted a letter of resignation as Lister, the position will be advertised. Eagle Point – Ice Fishing parking & Boat Ramp are considerations from the State. Liquor Licenses and Excess weight permits reviewed and signed. Retail Cannabis – Derby needs to vote on by Australian ballot in March.

March 22, 2021

Alyson Howell – is working with NEKWMD to organize a cigarette butt drive, the board offered the use of the municipal building as a gathering place. Dog Issue – Residents of Palin Farm Rd are complaining of Steve Davis's Doberman Ruby and her viciousness, the residents are concerned for the safety of children, adults and other dogs, she killed a cat, has jumped on walkers and ripped a jacket and chases dogs. The Animal Control Officer Renee Falconer suggested he put up a 5 foot fence and when walking needs to wear a muzzle, and a max of 6 ft leash. DUMP, LLC – petition asking Agency of Nat'l Resources to designate Lake Memphremagog a "Lake in Crisis" they are asking for a letter of support from the board. Listers – Stephen Cross sent letter of resignation to the board effective March 12th, 7 letters for the Listers position have been submitted. Community Project Funding –Letter received from Representative Welch's Office deadline is March 31st, 2022 to submit community projects. Listers interviews start April 5th 4:45 p.m.

April 5, 2021

Listers Appointed- Carmi (Mike) Marsh & Anna Kisseleva appointed. Cannabis Sales Option- Approved to be put on the ballot for March 2022 election. Roof Bids – ACT Roofing bid \$22,000 Town Office & \$34,000 for the DLFD. Q & B Builders bid \$28,000 Town Office & DLFD \$40,600. ACT Roofing approved. NCUJHS – Plant tree honoring Beula Jean Shattuck. Liquor licenses, Listers extension letter, traffic ordinance & Excess Weight Permits all approved and signed. Storm Damage – FEMA update. Covid funds \$419,000 for the Town, Paving bids Pike & J Hutchins, Pike was the lowest at \$60.60/ Ton. E911 Coordinator - Nancy Moore appointed.

April 19, 2021

Covid – Vermont mask mandate still active. VT Moto Cross Association yearly Permit approved. Covid 19 Relief Funds board discussed various projects the funds might be used for. Local Emergency Management Plan minor changes since last year. Storm Damage –FEMA – Dumas Rd Culvert, North Derby Rd FLAP Grant update. Paving – State giving town \$117,757.92 Grant funds for paving, plus \$200,000 appropriations & \$100,000 of Town budget. Dog Issue – Mr. Davis' attorney, Nicholas Low files a suit with Superior Court concerning his dog Ruby.

Listers Report 2021



What a year 2021 was for everyone! The Listers office bid farewell to longtime Lister Sue Best and Steve Cross and welcomed elected Lister Tom Roberts. Tom resigned on March 4th 2021 for personal reasons which left the Listers office with one Lister. Selectmen appointed two Listers, C. Michael Marsh and Anna Kisseleva who are both an asset and pleasure in helping the public with any questions.

Entering 2021, we will be brushing up on training material that is essential to work with our record keeping and state statutes. This year we will also be working with a new Grand List system as the State has a new contract with Axiomatic, LLC based in New Hampshire.

The Town recently just finished a reappraisal with New England Municipal Consultants. Every year the State is required to certify the equalized education property value and coefficient of dispersion (COD) for each Vermont town study. Derby's Common Level of Appraisal (CLA) is 99.43% and (COD) of 7.09%. The CLA and COD are what impact your homestead and non-homestead education tax rate. To find out more about how the equalization study is conducted and what it means to you, please see "tax.vermont.gov."

We now have a magnetic sign that we'll place on our cars when doing site visits', these signs have the Town's contact numbers.

We strive toward providing the Town residents with the best information possible. If you have any questions concerning your parcel, procedures in assessment, mapping or other matters, please do not hesitate to call us at (802-766-2012) or e-mail us at Listers@derbyvt.org. We are more than happy to provide you with your property card. Don't forget to look us up at Derbyvt.org.

Thank you,
Nancy Moore
C. Michael Marsh
Anna Kisseleva



2021 Select Board Minutes Synopsis continued . . .

May 3, 2021

Recycling Transfer Station bylaw amendment – Conditional Use in Commercial /Industrial zoning district. Memphremagog Trails – Robert Primeau, re connection issues with the path connecting to Derby Center – interstate divides the path. Dumas Rd structure replacement bids. Patricia Moccia filed a complaint concerning Mr. Davis' dog Ruby, Board will schedule a hearing. Parks & Recreation Committee – ideas to look into included swimming lessons, farmers market, disc golf, play stations on the Town Green, camp sites on Salem for Northern Canoe Trail, and parking.

May 17, 2021

Vicious dog hearing – Steven Davis's dog Ruby – Board moved to have Mr. Davis install a 5 ft high fenced in area and Ruby must wear a muzzle when outside the fenced area and kept on a 6 ft leash. Coin Drops – DLFD, Veterans, Derby Fish & Game, Dailey Memorial Library/Lake Salem Associations awarded permission. Ruth Duckless & Carol Brown – appointed Planning Commission positions. Covid Funding – VLCT – webinars available. Town offices are back fully opened, masks are required if not vaccinated. Legislative updates – Incentives for Electric cars and bikes. Road Crew – fixing up Town Forest Rd access. Board wants to dedicate a plaque for the Beach House in Beula Jean Shattuck's name. Memorial Day no meeting.

May 31, 2021

No Meeting!

June 14, 2021

July 3rd parade – Theme – Honoring All Essential Workers. Town will organize parade due to Lion's Club not available. Recreation Committee will organize. Curt Brainard – Grand Marshall, Bike Event – Anthony Moccia October 16th – RidgeHill Dr and Darling Hill Rd, event will start at 9am and end around 5 pm at Todd & Hilarie Wrights land off the Quarry Rd. Fort Miller Service Corp – Reviewed and Signed. Better Roads Grant \$20,000 received to fix drainage on Pine Hill Rd. Engineering Grant - \$10,629 received to design Bushey Hill Rd Culvert. Zoning – Violation given for the property at 190 Main St Derby Center. Zoning Bylaw amendment change – Hearing to change the Zoning district for properties around the Y at Beebe Rd and Route 5 to Village Commercial Derby Center. Poulin Land – Horizons working on Map splitting off lots for abutting properties on Main St. Newport Fire Works – Board donates \$1,000.00 and asks them to advertise Derby's parade.

June 28, 2021

Cannabis Discussion- State requiring Towns to opt in for allowing cannabis sales in their town to be voted on by Australian Ballot. Road naming – Jane Snider proposing to the town to name the street Paul's Sugar house to Paul's Sugarhouse Drive – Motion approved. Coronavirus Local Fiscal Recovery Funding – Board needs to vote in order to accept the funds before July 15th and complete a certification online – Bob Kelley –appointed authorized representative for the Town of Derby. Grant updates, zoning violations – exceeding

continued.....

2021 Select Board Minutes Synopsis continued . . .

allowed number of yard sales throughout a year
LaBarron 212 Main St and Border Edge Motel.
Beach house needs a coat of stain and a new stove.
July 3rd parade updates – vendors, donations,
electricity. Kevin Chickering thanks the Road Crew
for the good work that they do. Complaint received
about an abandoned mobile home on lot B-1 in the
Housing Foundation Mobile Home Park off Route
5. Tree Warden Joe Profera – inspected very old
maple trees in poor condition on Bates Hill Rd that
need to come down Steve suggest the Road Crew
take a look and see if they can remove them.

July 12, 2021

Grants – FLAP Grant – North Derby Rd culverts
removed and the channel moved, Better Roads
Grant – Road Crew working on sections on Pine
Hill Rd, Grants-In-Aid -Town Awarded \$12,100 a
20% match required and can be in-kind, Recreation
Grants – Vermont has \$6,000,000 in recreation
grants this year. \$5,000,000 is a one-time extra
from Covid funds – Letters of interest need to be in
by Aug 27th, applications submitted by Sept 27th.
Parade went well, community effort and everyone
rose to the occasion.

July 26, 2021

No Meeting

August 9, 2021

Dust on Nelson Hill Road has been bad, board
will look into paving it. Tax Rate set Homestead
Rate \$1.7642 & Non Residential Rate \$2.0416 –
School Rates Homestead \$1.3405 Non Homestead
\$1.6212 and Town Rate is \$.04237 approved by
the Board. Storm Damage – FEMA Dumas Road
Culvert will start August 16th. Recreation Grants –
Fish & Game would like a letter of support from
the Board – Grant will approve and sign a letter,
Town applying for funds for a new tennis court and
lighting and bathroom facilities.

August 23, 2021

Sheriff's Department – Jen Harlow states that
they will be about \$10,000 over budget. The
Sheriff's office has responded to 62 calls at the
Walmart this year so far and would like to know
if the town wants to cut back on direct patrols.
Delinquent Tax Attorney Angela Ross sent town a
letter that she no longer will be doing tax sales.
Renee Falconer – requests an assistant – Michelle
Falconer (Stepdaughter) and funds for kenneling
dogs. Lawrence Fortin – Interested in Town Land –
small piece that borders his property. The Board re-
approve new tax rate due to changes in the Grand
List and a change to the amount to be raised in
taxes for the Road Dept. Residential \$1.7336 and
Non Residential \$2.0143 the School Education
rates remain the same as the August 9th meeting.
Pressure washing – Clerks Building 2 quotes Mr.
Clean Pressure Washing quote approved at
\$475.00. Storm Damage – FEMA – Dumas Road
culvert completed. Jay Johnson – Haskell Library
requests a letter of support from the Board for
applying for a grant from T-Mobile to replace the
windows in the Opera House.

September 6, 2021

No Meeting scheduled Labor Day.

2021 Zoning Administrator's Report

The Planning Commission was busy reviewing and updating our Zoning Bylaws. They completed amendments to Article 5 – Overlay District Regulations and are working on amendments to Article 7 – Subdivision, PRD, PUD and Mobile Home Park Regulations. After Subdivision regulations are amended Derby will be able to apply to the State to become a "10-Acre Town". This means that new development on lots less than 10 acres will not require Act 250 review, currently only properties less than 1 acre are exempt from Act 250 review.

The Development Review Board held hearings for 29 permits that required their review; all 29 were granted.

A total of 117 permits were applied for in 2021 with a total estimated construction value of \$5,865,453; 115 were granted 2 are waiting on additional information in order to process. There were 13 projects estimated to cost over \$100,000 which is the same as last year. The largest proposed project was by Roy Vanasse USA Inc which was for a large addition to their building on Quarry Road for fabrication of granite products valued at \$1,437,000. Below is a comparison of the types of permits issued in the last 3 years.

	2021	2020	2019
New Construction:			
Single-family.....	11	10	8
Multi-family	0	0	1
Commercial	0	1	1
Additions/Renovations:			
Single-family.....	52	75	56
Multi-family	0	0	0
Commercial	19	6	7
Certificate of Occupancy:			
Final.....	8	3	7
Temporary	1	1	0
Other:			
Subdivision	5	6	3
Lot Line Adjustment.....	4	9	0
Sign	10	4	4
Vendor	0	1	0
Home Business	4	0	2
Total # Permits	126	91	
Estimated Construction Value	\$5,865,453	\$5,661,050	\$5,125,500

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted,
Bob Kelley
Zoning Administrator



Town & School Assets

Balance As of 12/31/21

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 360,907.67
941 Tax Account	10.00
Restoration Acc't.....	60,024.46
Money Market.....	264,160.37

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 39,927.33
Cemetery Trust Fund CD	35,518.13

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock

Valued at \$147.45 per Share totaling

\$58,980.00 Canadian funds value.

CNB with the exchange rate on the 31st of December 2021

it would be worth \$46,624.00 in American funds.

DERBY LINE FIRE DEPARTMENT

Money Market Account.....	\$ 12,170.88
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SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$3,729,380.44
George Miller Fund CD	13,996.55
George Miller Fund Savings	74.56
Foster Cosby Memorial Scholarship Fund.....	160.13
Foster Cosby CD	997.22
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,638.63
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	255.14
941 Tax Acct.....	52.80

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	\$300,000.00	04/12/2004	20yr	4.28%	\$50,000.00
Municipal Office	\$100,000.00	07/08/2004	20yr	4.93%	\$20,000.00
DUE					
Poulin Land Loan.....	\$ 51,161.46	06/05/2022		2.35%	\$52,368.19
DLFD Pumper	\$ 66,307.34	11/21/2022		2.50%	\$66,664.41



2021 Select Board Minutes Synopsis continued . . .

September 20, 2021

Drift Dusters – Roger Gosselin - Bridge replacement approval and request annual permission for the use of Town Property for the snowmobile trails – approval granted. Culvert Policy draft reviewed. Town's computer server is dying, Tech Patrol states installing a new server will be about \$10,000 TO \$12,000 – this is something that the covid funds can be used for – Board approved the use of the Covid funds for a new server. Covid funding – the town has received \$459,299.83 and will be receiving the same amount next year. Zoning Violations – Therrien on Beebe Rd – junk in yard, 159 Main St house Violation – owner has signed an agreement to clean up the property. Grant – engineering for Bushey Hill Culvert, Rod is looking into the Cobb Brook Culvert – Hinman Settler Rd, Coventry is paving their end of the Pine Hill Rd this fall. Cross Culvert to be put in on Upper Quarry Road just before Jambash Peak Rd. Poulin Land – A Draft map of abutting properties along Main St was submitted it's on a 50 x 90 ft strip of land for possible resale.

October 4, 2021

Errors & Omissions – Listers - John's River Apartment – Result of State Hearing on appraised value was set at \$189,100.00 approved by the Board. NEKHS – requesting an appropriation of \$9,242.00 go on the ballot/ warning for 2022 Town Meeting – approved without the request of signatures. Grants – Update, Driveway Culvert Policy – Board reviewed changes made to the draft policy and board approved the changes, Poulin land – approximately 11 usable acres purchased for \$160,000.00 which breaks down to approx \$15,000 per acre, the board decided to offer the lots to abutters for the equivalent of \$15,000 per acre plus \$500.00 for attorney fees. The prices will vary from \$1,850 to \$3,800 per lot. Lot sales – 49.5ft x 66ft lot offered to Kacel Family Trust- Larry Fortin Trustee, for \$1000.00 plus legal fees. The Kacel Family Trust has agreed to the offer.

October 18, 2021

Scott & Amanda Perry – Lawson Rd – Interested in buying some land between the Lawson Rd & John's River Rd from the Town. RCT – request appropriations in the same amount as the previous year without the process of collection signatures. Poulin land sales – Town adding \$300 per lot for surveying costs. Salt prices are going up – Town purchased 100 ton at \$80.75/ton. Recreation committee – Update on grant funds and projects. NEK Hoops – looking for Town takeover and run the program. Beach house security – Update contact list.

November 1, 2021

Sheriff's Contract – Discussion on amount of hours due to budget overage. 80 Hours limit is approved. Cargill Salt – Contract reviewed & signed. Orleans/ Essex VNA – Requests appropriation funds same amount as previous year without the request of signatures. Road Dept – New truck expected in December or January.

continued.....

2021 Select Board Minutes Synopsis continued . . .

November 15, 2021

Dog Park Committee welcomes Rick Geisel, Ann & Derek Edwards and Carol Piper have resigned. NVDA – proposes to raise the per capita appropriation for towns from .75 to \$1.00, this increases the appropriation from \$3,466 to \$4,579. FEMA - \$37,000 received for project 141639. Poulin Land all abutters are willing to purchase lots. Beavers are an ongoing problem building dams at the new bridge on Eagle Point and along Hayward Rd. Elijah Capron explained that there is a problem with trash piled up at the Thwaite property on Nelson Hill.

November 29, 2021

Sheriff Harlow – proposal for next years' budget, they are requesting 60 hours per week at \$55.12/hr. Recycling attendant – Hayden Cote hired. Road Dept – 100 tons of Salt delivered, Salt Shed defaced – cameras will be checked to see if anything was picked up. Skating Rink – Discussed using plastic under the ice. Road Foreman – Rod Lyon – Letter of resignation for retiring, position will be advertised.

December 13, 2021

Thwaite property has been cleaned up. Memorial Park flag replaced. The State approached Brian about buying Derby Green from the hospital for an alcohol recovery program, 23 beds and would be opened to anyone in the state, Brian will research the idea. New town truck was delivered and is headed to get the plow attached, Steve wants to meet with Derby Line and consider trading services and working together. Road Foreman position – Board grants Steve authority to hire the new foreman.

December 27, 2021

NO MEETING

ANNUAL BUDGET MEETING SCHEDULED FOR JANUARY 8, 2022 AT 8 AM.

Independent Auditor's Report

TELLING & HILLMAN, P.C.

ACCOUNTANTS • AUDITORS
5 PARK STREET – MIDDLEBURY, VT 05753

PHONE: (802) 388-3311
WEB: WWW.TELLINGANDHILLMAN.CPA

January 17, 2022

Town of Derby, Vermont
124 Main Street
Derby, VT 05829

Due to issues relating to COVID-19 the audit of the Town of Derby Vermont's 2021 financial statements will not be complete in time to be included in the Town Report.

Sincerely,

Telling & Hillman, P.C.

Telling & Hillman, P.C.

Derby Line Fire Department



STATEMENT OF ACCOUNT 12/29/20 Through 12/31/21

Beginning Balance	\$ 46,261.68
Income	
Interest Inc.	24.48
Customer Invoices.....	38,771.86
Total Income	\$38,796.34
Expenses	
Association Dues	\$ 110.00
Entertainment & Activities	945.62
Equipment	10,688.74
Labor	25,253.65
Office Expense.....	812.79
Training	250.00
Vehicles	2,943.25
Total Expenses	\$ 41,004.05
Ending Balance	\$44,053.97

Call Statistics*

Auto Accident.....	26
Auto Fire.....	2
Auto w/Jaws	0
Brush Fire.....	11
Chimney Fire	2
Fire/CO Alarm	25
General Services/Unknown	10
Mutual Aid	11
Smoke Investigation.....	7
Fire	14
Hazmat	0
Utility.....	10

Total Number of Calls **118**

*Initial Report

Respectfully,
Scott Bryant - Treasurer
Derby Line Fire Department

2021 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax.....	1.6212	2,731,354.51	\$4,428,072.01
Residential Education Tax.....	1.3405	2,591,397.09	\$3,473,768.16
Local Agreement Tax	0.0033	5,319,444.80	\$ 17,554.40
Voted Appropriations.....	0.0601	5,319,444.80	\$ 319,698.81
Cemetery	0.0065	5,319,444.80	\$ 34,577.09
Road Department.....	0.1584	5,319,444.80	\$ 842,599.78
General Fund	0.1648	5,319,444.80	\$ 876,643.93
Homestead late penalty filings			\$1,374.32
TOTAL TAX			\$9,994,288.50

Recorded Book TB #15 / P 579



- ☐ Non-Residential Education Tax
- ☐ Residential Education Tax
- ☐ Local Agreement Tax
- ☐ Voted Appropriations
- ☐ Cemetery
- ☐ Road Department
- ☐ General Fund

Division of Property Valuation & Review State of Vermont Equalization Study

COD 7.09%
CLA 99.43%



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-19-2021 FOR TAX YEARS 2018-2021

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$453,312.68	\$ 8,596.42	\$ 15,038.45	\$ 0.00	\$476,947.55

DELINQUENT TAXES AS OF 12-31-2021 FOR TAX YEARS 2018-2021

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2018.....	\$ 503.23	\$ 191.14	\$ 25.16	\$ 0.00	\$ 719.53
2019.....	2,001.29	527.23	119.61	0.00	2,648.13
2020.....	29,907.69	4,160.68	1,497.42	0.00	35,565.79
2021.....	131,476.67	2,600.09	6,573.38	0.00	140,650.14
TOTALS.....	\$163,888.88	\$ 7,479.14	\$ 8,215.57	\$ 0.00	\$179,583.59

***Please note taxes are due October 17, 2022 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2022 I have received a total of \$18,728.15 and have given away \$3,540.00 to Town organizations.

Since I have been elected to my position in March 2012 to December 30, 2021, I have donated to the following organizations:

Boy Scouts of America, Community Day, Dailey Memorial Library, Derby Dog Park, Derby Historical Society, Derby Line Ambulance, Derby Line Fire Dept., Derby Lions Club, Girl Scouts, Green Mountain United Way, Haskell Free Library, Newport Elks Club, NCUJHS-Garden Club, Toys for Tots Marines and Troop 804 Eagles. I have donated a total of \$74,889.02.

Thanks

Maryann Tetreault,
Delinquent Tax Collector



2021-2022 Cemetery Budget

ACCOUNT DESCRIPTION	2021 BUDGET	2021 ACTUAL	2022 BUDGET
INCOME			
Property Taxes	\$33,882.98	\$33,882.98	\$32,896.08
Unrealized Gain	1,088.18	-	-
Savings Interest.....	600.00	253.86	300.00
Marcia Ward Dividends	1,300.00	1,516.50	1,500.00
Burials	5,000.00	10,600.00	7,000.00
Reimbursements	-	-	-
Proceeds from Investments	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$46,871.16	\$51,253.34	\$46,696.08
EXPENSES			
Wages.....	\$36,400.00	\$36,326.01	\$37,440.00
Social Security Expense	2,256.80	2,252.21	2,321.28
Medicare Expense	527.80	526.73	542.88
Flags	150.00	150.00	150.00
New Equipment	1,000.00	199.99	7,000.00
Supplies & Repairs	2,536.56	1,753.18	2,000.00
Hired Labor.....	1,500.00	875.00	1,500.00
Gasoline	1,000.00	662.14	1,000.00
Truck Rental.....	1,500.00	1,650.00	1,600.00
TOTAL EXPENSES	\$46,871.16	\$44,395.26	\$53,554.16
Previous Years credit.....			-\$ 6,858.08
NET CEMETERY BUDGET.....		\$ 6,858.08	\$46,696.08

E-911 Report

The E-911 system has become the primary system for locating addresses, most importantly for emergency situations but also for deliveries or people trying to determine your location for whatever reason. One of the most helpful actions that Derby residents can take is to make sure that their E-911 address is properly posted on their property. Even if your number is not the one being searched for, it may assist the responders as a guide to how close they are to the person they are trying to reach. But don't rely on your neighbors' E-911 numbers to direct the responders to your location. Please obtain and post your own E-911 number. Custom-made E-911 signs are available through your local Fire Department for a nominal fee.

Please note the following guidelines for posting your E-911 address:

- Remove any old numbers that are not accurate from the building or mailbox.
- Post correct numbers on the property. Numbers should be large enough to be easily read from the roadway.
- Numbers can be posted on a building if it is close to the road. If not, numbers should be posted on a mailbox or on a post by the driveway entrance.
- Posted numbers should be visible above the snow banks and away from bushes or trees.

Please eliminate the guesswork concerning your location. Contact the Derby Listers Office (802-766-2012) if you do not know your E-911 number or need a number established for a new location.

Respectfully,
E-911 Coordinator
Nancy Moore
Listers Office - 802-766-2012



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US route 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

SORT ITEMS	
<p>MIXED PAPER Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper.</p> <p>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</p>	<p>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p>NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam. *BOXES MUST BE FLATTENED*</p>
<p>TIN CANS Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p>ALUMINUM CANS, FOIL AND FOOD TRAYS Labels OK. Flattening not required. NO snack bags, candy wrappers, coffee bags. *MUST BE RINSED*</p>
<p>GLASS BOTTLES & JARS *Rinse, Remove Lids (recycle with tin) * NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</p>	<p>BATTERIES All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED* Includes food containers, health/beauty product, and cleaner containers. #5 included <i>if it's a food container</i>. NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</p>	
<p> NO DIRTY OR UNRINSED ITEMS NO BLACK PLASTIC CONTAINERS NO CONTAINERS larger than 2 GALLONS</p>	

ADDITIONAL ACCEPTED MATERIALS

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

SPECIAL WASTES: Oil, oil filters, scrap metal automotive batteries, hard-cover books, metal aerosol cans, fluorescent bulbs, and electronics (televisions, computers, radios, gaming systems, telephones).

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

STUMP DUMP: Open seasonally. Clean wood, leaf and yard waste only. Located at 1008 Beebe Rd. Call the town office for more information.

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Appointments available May through the end of September in at the Lyndonville Recycling Center, and events throughout the District June – September (no appointment necessary).

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org



Updated 11/2021

List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
Screw-top Caps
Motor oil, gas containers
Pesticide containers
Styrofoam of any kind
Planting pots and trays
Plastic furniture
Plastic Toys
Coffee Makers
Coat hangers
Vinyl Siding
Maple Tubing
CDs, DVDs, VHS, and cases
Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films
Any type

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
Aluminum Flashing (recycle with scrap metal)
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
Large Pieces of Metal
Nails, Screws, Fasteners
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
Milk and Juice Cartons of any kind
Ice cream and waxy or plastic frozen food boxes
Cardboard with metallic interior
Single-use coffee cups
Soiled Cardboard
Waxy Cardboard

Unacceptable Paper

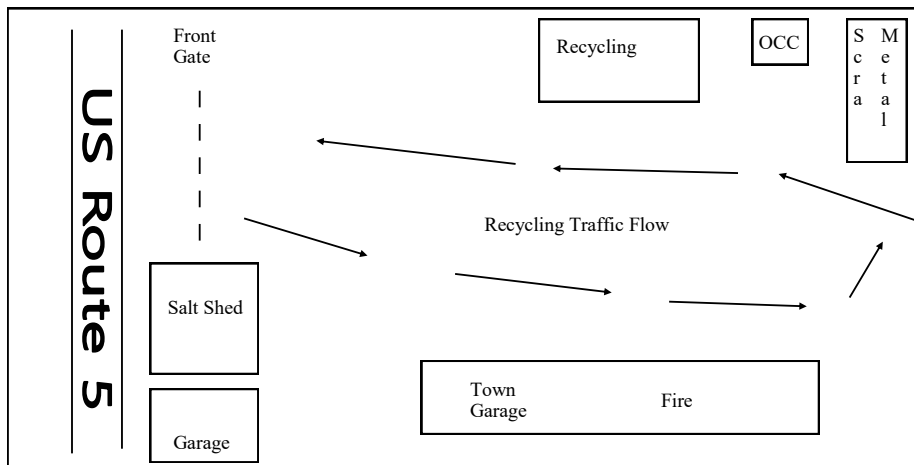
Kraft brown paper bags (recycle with cardboard)
White or Brown Boxboard (recycle with cardboard)
Shiny, glossy, or metallic papers
Paper plates, cups, bowls
Single-use cups

Unacceptable Glass

Crystal
Incandescent light bulbs
Automotive lights
Pyrex
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
"Biodegradable" bags, cutlery, bowls, plates
Food utensils
Plates, bowls, cups
Plastic bags
Styrofoam
Keurig cups



2022 Household Hazardous Waste Collection Schedule

HHW Collections are free and open to residents of all DISTRICT TOWNS

DATE	TIME	LOCATION
SATURDAY, MAY 14	8:00 a.m. – 12:00 p.m.	Albany Transfer Station
SATURDAY, MAY 21	8:00 a.m. – 12:00 p.m.	Guildhall Town Hall
SATURDAY, MAY 28	8:00 a.m. – 12:00 p.m.	Bloomfield VT Route 102
SATURDAY, JUNE 4	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 18	8:00 a.m. – 12:00 p.m.	Morgan Transfer Station
SATURDAY, JULY 16	8:00 a.m. – 12:00p.m.	Newbury Town Garage
SATURDAY, JULY 23	8:00 a.m. – 12:00p.m.	Danville To Be Determined
SATURDAY, AUGUST 20	8:00 a.m. – 12:00p.m.	Westfield Transfer Station
SATURDAY, SEPT. 17	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity.

Please limit HHW disposal at listed events to 30 gallons.

If you have more than 30 gallons, or if you need to dispose of HHW generated at a business, please call our office to schedule an appointment at our Lyndonville facility, May 3 – Oct. 4, 2022.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials **by appointment at our Lyndonville facility from May 3, 2022 to October 4, 2022.** *Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment.* Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be:**

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS, YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY

802-626-3532 or 800-734-4602 or www.nekwmd.org

2021 Remote Public Informational Hearing Minutes

HELD MARCH 1, 2021

Town of Derby public informational hearing is by electronic means March 1st, 2021 at 6:00 P.M. discussing the Australian Ballot Articles on the 2021 Town Meeting Warning.

To access the meeting:

By telephone: Dial 1-716-710-7739. When prompted enter the participant code: 699 348 505#.

By computer: Join through the Google Meet App: <https://meet.google.com/yzx-rero-zjw>

Grant called the meeting to order at 6:00 p.m.

Grant thanked everyone who is online and by phone. He then introduced everyone from the town participating and turned it over to Nikole Brainard who then introduced everyone from the school participating.

Grant then stated that this is an informational meeting only and that everything mentioned here tonight is already on the ballot tomorrow and can't be changed. Grant then reviewed the following:

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|---------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Director |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Nikole started the School portion of the meeting at 6:04 p.m. this was to be used as their Annual School Town Meeting, she then reviewed Articles 2 & 3.

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,538,645.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$13,718.00** per equalized pupil. This projected spending per equalized pupil is **2% less** than spending for the current year.

The highlights in the budget

- Meet VT Education Quality Standards
- Maintain and improve program and services for children
- Maintain Low class size in lower grades
- Maintain and improve facilities
- Budget wisely and keep taxes as low as possible
- Stay debt free
- Level funded budget, expenses = revenues, \$133,200 of funds balance turned back into budget as revenue. A 2% Decrease in spending per equalized pupil, the staff level stays the same, portion of taxes goes towards education increases by \$.0018

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2019-20 fund balance into two reserved funds to be used over

several years: **\$170,086.99** into Building and Grounds fund, **\$160,000.00** Technology fund?

The \$170,086.99 funds will go into maintenance projects:

New kitchen floor, a steam table, Ice machine, re-striping the parking lot, bus maintenance, carpets for upstairs classrooms and halls, save for a multi-purpose activity room.

The \$160,000.00 funds will go into purchases of:

Replacing Ipads, replacing Chrome books, New Digital Software, Updating teachers computers, update the MakerSpace, Sound Technology in Classrooms.

Gigi Gobeil-Judd made a motion to adjourn the School portion of the meeting Emily Micknak seconded.

Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**? This is the same amount as 2020.

Article 5. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before Monday, October 18th, 2021 at 5:00 P.M.?

The taxes are usually on the 15th but that is a day the office is closed so it reverts to the following Monday.

Article 6. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes? This is the same amount as 2020.

Article 7. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year? This is the same amount as 2020.

Article 8. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town? This is the same amount as 2020.

Article 9. Shall the voters of the Town of Derby appropriate **\$40,000.00** to **Dailey Memorial Library** to provide services to residents of the Town? This is the same amount as 2020.

Article 10. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of creating and supporting relationships between community volunteers and individuals with developmental disabilities? This is the same amount as 2020.

Article 11. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of**

MINUTES FROM REMOTE PUBLIC INFORMATIONAL HEARING HELD MARCH 1, 2021

Derby/ Salem Lakes Preservation Association, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species? This is the same amount as 2020.

Article 12. Shall the voters of the Town of Derby appropriate **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**? This is the same amount as 2020.

Article 13. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency? This is the same amount as 2020.

Article 14. Shall the Town of Derby appropriate **\$9,242.00** to **Northeast Kingdom Human Services, Inc.** a not for profit 501(c)(3), to provide services to residents who cannot otherwise afford care? This is the same amount as 2020. Carol Boucher was available for questions. Brian Smith asked if they are open for service with Covid. Carol stated that they were open and ready to serve.

Article 15. Shall the voters of the Town of Derby appropriate **\$6,150.00** to **Umbrella** to support services for victims of domestic assault, sexual violence, providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

This article was two separate articles last year articles 22 and 23 this one takes over the two articles and equals the same amount of funds.

Article 16. Shall the voters of the Town of Derby appropriate **\$46,871.16** for the care and up keep of the **Cemeteries** in the Town of Derby, of which \$12,988.18 shall come from cemetery revenues and \$33,882.98 shall be raised by taxes? This article is less than 2020 year.

Article 17. Shall the Town of Derby appropriate **\$1,600.00** to **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same? This is the same amount as 2020.

Article 18. Shall the Town of Derby appropriate **\$2,500.00** to **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby? This article was not in for 2020 but was in 2019. Lila Bennett was available for questions and to thank the town for their funds and support.

Article 19. Shall the Town of Derby appropriate **\$2,000.00** to **Pope Memorial Frontier Animal Shelter** with its commitment to rescuing, providing care to and finding homes for unwanted pets?

This is the same amount as 2019 but was not in for 2020.

Article 20. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town?

This is the same amount as 2019 but was not in for 2020.

Article 21. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing? By choosing not to mail the Town Report to every voter in the Town, the Town saves \$7,176.40.

Article 22. Shall the voters of the Town of Derby authorize the Select Board to expend **\$2,647,195.89** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

With the appropriations the budget is \$2,999,970.87 the total appropriations amount is \$352,774.98.

Grant stated that the proposed 2021 budget is \$143,669.65 lower than last year. The proposed amount to be raised by taxes is \$125,706.13 lower than last year. This will equate to an approximate 2 cent decrease in the Town portion of the tax rate. Questions on the Town budget:

Karen Jenne asked what amount of the Law Enforcement's budget came from services at Walmart. The increase is the hourly rates of the officers. The board decided to keep the same amount of hours of service. The percent of service is less this year at Walmart due to the Covid pandemic. Jen Harlow met with the security personnel at Walmart and they are trying to put together to get assistance from the headquarters of Walmart. No further questions.

Karen Chitambar moved to adjourn the hearing at 6:30 p.m. Brian Smith seconded all in favor.

Dated at Derby, Vermont this March 4, 2021

NIKOLE BRAINARD (Chair)
GIGI GOBEL-JUDD
EMILY MICKNAK
ALISON PATENAUE
LINDSAY SYKES
(School Directors)

KAREN CHITAMBER
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 2, 2021

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot and held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 a.m. and polls closed at 7:00 p.m.

The results were as follows:

TOTAL VOTER CHECKLIST: 3,544

TOTAL VOTER TURNOUT: 520

% OF VOTERS: 15%

ABSENTEE VOTERS: 255

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 362 votes

Frank Davis: 140

Under Votes: 18

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 311 votes

Frank Davis: 172

Under Votes: 17

SELECT BOARD MEMBER FOR TWO YEARS: Stephen Gendreau elected with 434 votes.

Write Ins: 8

Under Votes: 79

SELECT BOARD MEMBER FOR THREE YEARS: Brad Shattuck elected with 435 votes.

Write Ins: 2

Under Votes: 84

LISTER FOR THREE YEARS: Thomas Roberts elected with 270 votes.

Susan Best: 115

Mark Linton: 96

Under Votes: 40

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 399 votes.

Cindy Besaw: 102

Under Votes: 19

FIRST CONSTABLE FOR ONE YEAR: Mathew Sheltra elected with 446 votes.

Write Ins: 2

Under Votes: 73

SECOND CONSTABLE FOR ONE YEAR: No one elected.

Write Ins: 16

Under Votes: 505

TOWN GRAND JUROR FOR ONE YEAR: Frank Davis elected with 395 votes.

Two positions:

Write Ins: 10

Under Votes: 637

TOWN AGENT FOR ONE YEAR: No one elected.

Write Ins: 13

Under Votes: 507

CEMETERY COMMISSIONER FOR FIVE YEARS: Scott Bianchi elected with 481 votes.

Write Ins: 0

Under Votes: 40

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Gigi Gobeil-Judd elected with 470 votes.

Write Ins: 0

Under Votes: 50

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR THREE YEARS: Emily Micknak elected with 432 votes.

Write Ins: 0

Under Votes: 88

NORTH COUNTRY UNION & JUNIOR HIGH SCHOOL DIRECTOR FOR ONE YEAR: Richard Geisel elected with 445 votes.

Write Ins: 4

Under Votes: 74

The following are the results of the Australian Ballot Questions:

1. Derby Town School District: Shall the voters of the School District approve the school board to expend **\$6,538,645.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$13,718.00** per equalized pupil. This projected spending per equalized pupil is **2% less** than spending for the current year.

Number of votes in **favor:** **293**

Number of votes **opposed:** **88**

Undervotes: **140**

2. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2019-20 fund balance into two reserved funds to be used over several years: **\$170,086.99** into Building and Grounds fund, **\$160,000.00** Technology fund?

Number of votes in **favor:** **402**

Number of votes **opposed:** **96**

Undervotes: **23**

3. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Number of votes in **favor:** **355**

Number of votes **opposed:** **140**

Undervotes: **26**

4. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Monday, October 18th, 2021 at 5:00 P.M.?**

Number of votes in **favor:** **466**

Number of votes **opposed:** **28**

Undervotes: **27**

Australian Ballot Questions cont.

5. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Number of votes in **favor**: **431**
 Number of votes **opposed**: **66**
Undervotes: **24**

6. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Number of votes in **favor**: **452**
 Number of votes **opposed**: **54**
Undervotes: **15**

7. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Number of votes in **favor**: **385**
 Number of votes **opposed**: **115**
Undervotes: **20**

8. Shall the voters of the Town of Derby appropriate **\$40,000.00** to **Dailey Memorial Library** to provide services to residents of the Town?

Number of votes in **favor**: **384**
 Number of votes **opposed**: **120**
Undervotes: **17**

9. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of creating and supporting relationships between community volunteers and individuals with developmental disabilities?

Number of votes in **favor**: **404**
 Number of votes **opposed**: **97**
Undervotes: **20**

10. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/ Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species?

Number of votes in **favor**: **404**
 Number of votes **opposed**: **91**
Undervotes: **26**

11. Shall the voters of the Town of Derby appropriate **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Number of votes in **favor**: **450**
 Number of votes **opposed**: **79**
Undervotes: **22**

12. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech

Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Number of votes in **favor**: **444**
 Number of votes **opposed**: **58**
Undervotes: **18**

13. Shall the Town of Derby appropriate **\$9,242.00** to **Northeast Kingdom Human Services, Inc.** a not for profit 501©(3), to provide services to residents who cannot otherwise afford care?

Number of votes in **favor**: **400**
 Number of votes **opposed**: **99**
Undervotes: **21**

14. Shall the voters of the Town of Derby appropriate **\$6,150.00** to **Umbrella** to support services for victims of domestic assault, sexual violence, providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Number of votes in **favor**: **433**
 Number of votes **opposed**: **69**
Undervotes: **19**

15. Shall the voters of the Town of Derby appropriate **\$46,871.16** for the care and up keep of the **Cemeteries** in the Town of Derby, of which **\$12,988.18** shall come from cemetery revenues and **\$33,882.98** shall be raised by taxes?

Number of votes in **favor**: **405**
 Number of votes **opposed**: **92**
Undervotes: **24**

16. Shall the Town of Derby appropriate **\$1,600.00** to **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same?

Number of votes in **favor**: **389**
 Number of votes **opposed**: **112**
Undervotes: **20**

17. Shall the Town of Derby appropriate **\$2,500.00** to **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Number of votes in **favor**: **446**
 Number of votes **opposed**: **58**
Undervotes: **15**

18. Shall the Town of Derby appropriate **\$2,000.00** to **Pope Memorial Frontier Animal Shelter** with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Number of votes in **favor**: **422**
 Number of votes **opposed**: **79**
Undervotes: **18**

Australian Ballot Questions cont.

19. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town?

Number of votes in **favor**:..... **402**
 Number of votes **opposed**: **96**
Undervotes: **21**

20. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Number of votes in **favor**:..... **455**
 Number of votes **opposed**: **45**
Undervotes: **19**

21. Shall the voters of the Town of Derby authorize the Select Board to expend **\$2,647,195.89** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Number of votes in **favor**:..... **402**
 Number of votes **opposed**: **91**
Undervotes: **26**

22. Shall the voters of the North Country Union High School District approve the school board to expend **\$17,262,000.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$16,640.00** per equalized pupil. This projected spending per equalized pupil is **1.43% higher** than spending for the current year.

Number of votes in **favor**:..... **319**
 Number of votes **opposed**: **180**
Undervotes: **20**



23. Shall the voters of the North Country Union High School District approve the Board of School Directors to place **\$500,000.00** of undesignated FY2019 fund balance from the general fund operations in the Capital Improvement Reserve fund? These funds are intended to offset the heating and ventilation units' replacement in A and B wings. The units are original to the building, and replacement parts are no longer available.

Number of votes in **favor**:..... **385**
 Number of votes **opposed**: **114**
Undervotes: **20**

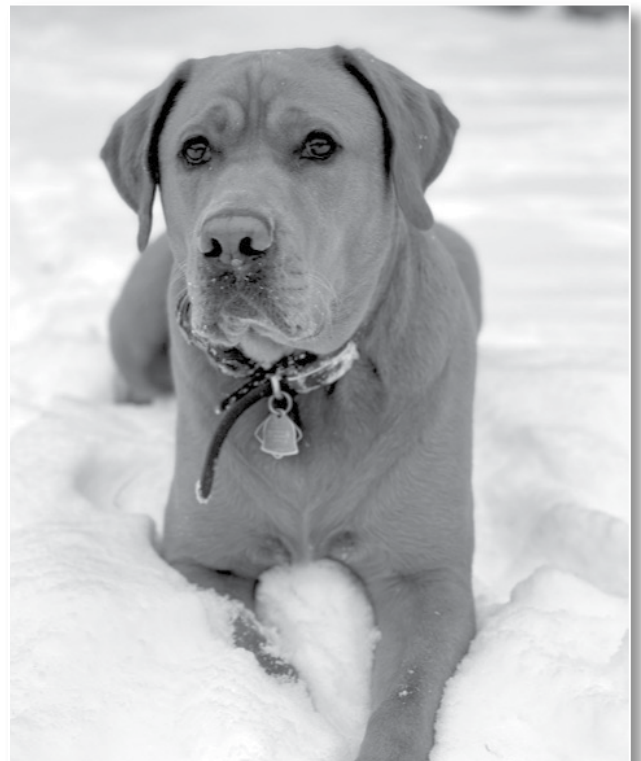
24. Shall the voters of the North Country Union Junior High School District approve the school board to expend **\$5,195,600.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$16,929.00** per equalized pupil. This projected spending per equalized pupil is **0.25% higher** than spending for the current year.

Number of votes in **favor**:..... **327**
 Number of votes **opposed**: **174**
Undervotes: **18**

Derby, Vermont Town Clerk's Office received for record on March 10, 2021 at 4:30 P.M.

A True Record.

ATTEST: FAYE C. MORIN
 Town Clerk



Notes

Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
R ESPECTFUL “treat others as you want to be treated”	*Quiet voices *Leave your hands by your side *Calm body *Stay in personal space	*Respect the privacy of others *Flush the toilet *Keep facilities clean	*Talk quietly at your table *Use polite words	*Use appropriate language *Share your seat willingly *Respect property	*Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults	*Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
O N TASK “be here, be ready”	*Watch where you are going *Go straight to your destination	*Use restroom quickly and quietly *Wait your turn	*Focus on eating *Wait to be excused *Follow the procedures	*Sit in your seat *Talk quietly *Enter and exit the bus safely	*Line up properly when the bell rings *Play and HAVE FUN!	*Watch and enjoy the performance *Eyes on the speaker
A LWAYS SAFE “hurt no living thing”	*Walk *Stay with your class	*Report problems, messes *Use facilities and supplies properly	*Walk *Wait your turn *Listen to adults	*Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus	*Ask permission to leave playground *Stay in the boundaries	*Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
R ESPONSIBLE “be a good citizen”	*Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter	*Wash your hands *Use restroom only when necessary	*Clean up your eating area *Return your tray and utensils properly *Dispose of your trash	*Listen to the driver *Follow emergency procedures *Remind friends to follow the rules	*Use equipment properly *Include others *Dress appropriately for the weather	*Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



DERBY ELEMENTARY SCHOOL Principal's Report 2021

To the Derby Community:

What a year it has been! We thought last year was difficult, but this year seems even more demanding as we continue to navigate the impact of COVID-19. Thankfully, we have an outstanding staff and Board of Directors that have pressed on and continued the commitment to education that our community deserves. We all care so much about our children and our community and have persevered through all the trials and tribulations, and yet, in 2021, we were not without our triumphs.

We know the best place for children is in our school, and we were 100% committed to in-person learning, and a safe, healthy environment for our children and staff. In 2020-21, we had a relatively low case count, and based on the quiet COVID summer and guidance from the Agency of Education, we began the year with less restrictions than the year before. As you know, with the fall of 2021, COVID-19 raged in the NEK and Orleans County, our school was impacted and many classes went remote and our entire school went remote for 1.5 weeks. It was very disruptive to many. While COVID ran rampant, we returned to many of the restrictions we had in place the year before. Like the year before, our staff, and especially our children, were resilient and handled the changes to our processes and routines with aplomb. Parents have been accepting and positive about the changes, and we thank them for their help in providing a safe environment for children at school and at home so that we can keep the school open. We have now implemented a Test to Stay program that allows all close contacts to stay in school with a daily negative test. This has made a huge difference and we are able to keep more children in school!

You may know that we have received federal funds (ESSER) to help keep schools open for in-person learning, meet students' academic, social, emotional and mental health needs, and address disparities in educational opportunity made worse by COVID-19. After surveying families and having open discussion at each board meeting, we made a plan to

Derby Town School District

PROPOSED FY 2022-23 BUDGET

		FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
REVENUES:				
1000 Local				
1300	Tuition from other LEA's	\$ 711,709	\$ 729,582	\$ 784,274
1510	Interest	19,132	10,000	10,000
1910	Rentals	14,156	-	-
1930	Gains on Sale of Equipment	15,000	-	-
1951	Misc Rev from other state agency..	6,563	-	-
1990	Misc	112,149	2,000	2,000
5290	Prior Years Fund Balance	-	133,200	250,000
	Total 1000.....	878,709	874,782	1,046,274
2000 Sub Grants from NCSU				
2481	Medicaid Reimbursement	22,510	25,000	65,471
2785	Titles School Wide Program	292,039	292,539	214,490
2791	Sub Grants	21,299	-	-
	Total 2000.....	335,848	317,539	279,961
3000 State				
3109	Homestead Revenue to School.....	3,864,829	-	-
3110	General State Support Grant.....	1,335,298	5,096,324	5,096,324
1362	Special Education Tuition - Ineligible	24,778	-	-
3202	SpEd Intensive Reimbursement.....	239,427	250,000	-
4792	State-Other ARPA PreK Grant	-	-	33,264
	Total 3000.....	5,464,332	5,346,324	5,129,588
	Total Revenues	\$6,678,889	\$6,538,645	\$6,455,823
EXPENDITURES:				
1100 Regular Programs				
5110	Teacher Salaries	\$1,548,023	\$1,465,200	\$1,448,520
5110-11	Teacher Salary PreK	110,692	115,565	136,490
5110-03	Salary Advancement	-	18,000	18,000
5111	Supplemental Salaries	18,968	-	-
5115	Para Educator Salaries - Reg Ed	43,602	53,265	18,460
5115-11	Para Educator Salaries - PreK	41,533	41,859	57,576
5119	Medicaid Clerk	2,718	4,986	5,283
5120	Bus Monitor	33,853	23,940	-
5120-11	Bus Monitor PreK	4,439	10,640	-
5120	Substitute Wages	48,522	65,000	65,000
5120-11	Substitute Wages PreK	2,273	1,000	1,000
5120-01	ELL Teacher	-	1,000	-
5150	Additional Compensation-Retirement	2,049	2,000	4,000
5210	Health Insurance	362,415	350,723	297,345
5210-11	Health Insurance - PreK	17,019	25,610	29,304
5210-02	Health Insurance - State Return	2,248	500	500
5220	FICA	126,505	132,145	130,376
5220-11	FICA PreK	11,868	12,933	14,923
5230	Life Insurance	1,312	1,474	1,464
5230-11	Life Insurance - PreK	203	230	230
5240	Municipal Retirement	4,042	4,825	1,308
5240-11	Municipal Retirement - PreK	2,054	3,281	3,886
5250	Worker's Compensation	11,329	12,119	12,098
5250-11	Worker's Compensation - PreK	1,166	1,430	1,581
5260	Unemployment Insurance	813	812	696
5260-11	Unemployment Insurance - PreK	91	186	140
5270	Tuition Reimbursement	11,570	41,000	30,052
5270-11	Tuition Reimbursement - PreK	1,945	-	-
5280	Dental Insurance	15,792	17,736	15,845
5280-11	Dental Insurance - PreK	342	408	355
5290	Long Term Disability	4,959	5,220	5,188
5290-11	Long Term Disability - PreK	436	576	680
5330	Contracted Services - Band	16,513	31,000	31,000
5330-01	Contracted Services - Translation Services	29,325	-	-
5333	Behavior Interventionist NCSU	15,656	20,000	73,265
5337	Contracted Service FTS	4,000	5,000	6,000

Derby Town School District

PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
1100 Regular Programs cont.			
5338 Contracted Service HRA, FSA	3,428	5,000	5,000
5440 Copier Lease and Maintenance	12,816	15,000	15,000
5440-11 Copier Lease and Maintenance PreK	516	-	-
5500 Encore Program	17,500	17,500	17,500
5530 Postage	-	700	700
5562 Tuition - PreK	52,695	77,188	57,000
5580 Travel	28	1,000	1,000
5610 Teaching Supplies	19,025	21,800	21,800
5610-11 Teaching Supplies - PreK	2,472	1,500	1,500
5610-01 Supplies - Farm to School	-	200	200
5611 Copier Paper/ Supplies	3,464	5,000	5,000
5613 Physical Education Supplies	1,677	1,750	1,750
5614 Music/Instrumental Program	820	1,200	1,200
5615 Art Supplies	4,433	4,500	5,500
5640 Books & Periodicals	11,808	10,000	8,000
5640-02 Curriculum Fund Balance	2,787	-	-
5733 Furniture	4,623	1,000	1,000
5733-11 Furniture - PreK	320	-	-
5840 Contingency	-	95,000	145,000
5891 Student Activities	141	1,000	1,000
Total	2,636,829	2,729,002	2,698,714
Total 1100	2,636,829	2,729,002	2,698,714
1121 Titles Schoolwide			
5110 Teacher Salaries	173,715	249,540	224,950
5210 Health Insurance	73,235	81,284	98,735
5220 FICA	12,311	19,090	17,897
5230 Life Insurance	131	191	191
5245 VSTRS Retirement % & OPEB contribution	64,149	75,000	75,000
5250 Worker's Compensation	1,549	1,946	1,848
5260 Unemployment Insurance	93	93	93
5270 Tuition Reimbursement	1,458	8,200	2,000
5280 Dental Insurance	1,875	2,760	3,674
5290 Long Term Disability	539	865	795
Total	329,053	438,970	425,184
Total Titles	329,053	438,970	425,184
200-1200 Special Programs			
5110 Teacher Salary	120	-	-
5115 Para Wages	283,507	311,385	354,102
5116 Bus Monitor	18,062	21,127	24,561
5116-11 Bus Monitor PreK	144	-	-
5120 Substitutes Wages	7,412	10,000	10,000
5121 Substitute Bus Monitor	8,152	4,000	4,000
5130 Overtime	-	1,500	-
5210 Health Insurance	121,872	197,057	200,719
5220 FICA	24,481	26,623	30,039
5220-11 FICA PreK	11	-	-
5230 Life Insurance	467	575	660
5240 Municipal Retirement	18,748	22,369	26,837
5250 Worker's Compensation	2,166	2,792	5,145
5260 Unemployment Insurance	494	509	534
5270 Tuition Reimbursement	1,780	4,000	4,000
5280 Dental Insurance	1,496	1,165	5,254
5290 Long Term Disability	684	1,217	1,352
5332-10 NCSU Special Services Assessment	688,513	672,895	549,914
5337 Summer Services	42	1,000	1,000
Total	1,178,151	1,278,213	1,218,116
200-1212 Special Programs			
5330 ECSE Local	94,692	95,028	87,029
Total	94,692	95,028	87,029
Total Special Programs	1,272,843	1,373,242	1,305,144

DERBY ELEMENTARY SCHOOL Principal's Report continued

hire an additional intervention teacher, a literacy coach, a social worker or guidance counselor, a priority substitute teacher, expanded Encore after school programming, an additional custodian, as assessment team, personal protective equipment (PPE) and supplies, and an outdoor learning pavilion. These resources have definitely served their purpose.

We continue to prioritize social emotional learning (SEL) and restorative practices for all of our children. This was also noted as important in our parent survey. SEL and restorative practices have been so beneficial for our children and staff in this time of a global pandemic. All teachers are teaching these skills in order to meet the universal mental health needs of our children, which are greater than ever before.

We continue to strive to ensure Derby Elementary is equitable for all children. Equity has never been more important as the pandemic has highlighted inequities in stark relief, especially in terms of access to nutritious food, technology and the internet. The federal government and State of Vermont have provided free meals to all children this year. Thanks to funds reserved by taxpayers in years past, we are able to make all field trips free to all children. Donations have been pouring in to support our Back Pack Program that supports 30 - 40 families with back packs of non-perishable and fresh groceries throughout the year. We work to make sure all children have access to our programs, regardless of income, race, gender, identity, ability, etc. We continue to scrutinize our systems, programs, traditions, and practices to make sure that personal and social circumstances of our children, which are often far beyond their control, are not obstacles to achieving educational potential. An equitable education system helps all students develop the knowledge and skills they need to be engaged and become productive members of society.

To advance academic excellence as well as equity, and despite the hardship that the pandemic is causing, teachers at Derby and across NCSU have spent

continued.....

DERBY ELEMENTARY SCHOOL Principal's Report continued

time this year engaged in professional development in Universal Design for Learning (UDL), which gives all students an equal opportunity to succeed. This approach to teaching and learning offers flexibility in the ways students access material and show what they know. UDL also looks for different ways to keep students motivated. The goal of UDL is to use a variety of teaching methods to remove any barriers to learning. It's about building in flexibility that can be adjusted for every child's strengths and needs, benefiting all learners.

In addition to honing their practice with UDL, K-6 teachers at Derby and across NCSU are implementing a new literacy program that includes Interactive Read Alouds, Guided Reading Group books with lessons and Book Club books. We have seen such a difference here - children have a new found love of reading! Children are making connections and are vastly improving. Our teachers are working very hard to learn and put the program and strategies into practice by participating in grade level professional development and monthly Professional Learning Communities analyzing student data and determining next steps for students.

This is my last year as the principal of Derby Elementary School. I wish to thank the community for the support you have provided to help Derby Elementary School become an equitable and safe place for teaching and learning. The school program and the opportunities within it have grown so much in the last seven years. The Derby community should be proud of the school and the caring people who work here. Derby is known as one of the best schools in the area for a reason. I feel privileged to have worked with a caring staff and Board of Directors, past and present, who are so dedicated to improving the education and social emotional well-being of our children for the betterment of our community. Thank You.

With Tiger Paw Pride,
Stacey Urbin,
Principal

Derby Town School District PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
200-1212 Special Programs			
Total Titles and Special Programs	1,601,896	1,812,211	1,730,328
2120 Guidance			
5110 Salary Guidance Counselor	51,965	54,010	54,010
5110 Social Emotional Restorative Teacher	-	58,180	-
5120 Health Insurance	14,084	26,577	16,634
5220 FICA	3,762	4,132	4,297
5225 Life Insurance	44	96	48
5250 Worker's Compensation	366	875	444
5260 Unemployment Insurance	23	46	23
5270 Tuition Reimbursement	4,472	1,000	1,000
5280 Dental Insurance	758	1,416	1,008
5290 Long Term Disability	161	381	191
5580 Travel	-	200	200
5610 Supplies	603	700	350
Total	76,237	147,613	78,205
2130 Health Services			
5110 LPN Salary	32,767	40,434	42,224
5115 LNA Salary	19,558	19,091	21,687
5120 Substitutes Salaries	41,628	4,000	4,000
5210 Health Insurance	27,109	27,454	28,956
5220 FICA	4,610	4,860	5,195
5230 Life Insurance	52	57	57
5240 Municipal Retirement	3,274	4,004	4,530
5250 Worker's Compensation	400	500	530
5260 Unemployment Insurance	43	46	46
5270 Tuition Reimbursement	-	500	500
5280 Dental Insurance	731	156	1,008
5290 Long Term Disability	163	218	228
5331 Contracted Service - SU RN Oversight	-	3,700	3,700
5580 Travel	-	100	100
5610 Supplies	244	2,000	3,000
Total	130,578	107,120	115,761
2140 Psychological Services			
5330 Contract Services	11,713	14,536	15,200
Total	11,713	14,536	15,200
200-2150 Speech Pathology & Audiology Services			
5115 Para Educator Wages	24,326	36,472	43,131
5210 Health Insurance	11,151	35,414	36,682
5220 FICA	1,710	2,790	3,464
5230 Life Insurance	24	57	57
5240 Municipal Retirement	1,457	2,454	3,057
5250 Workman Compensation	136	306	358
5260 unemployment Insurance	23	46	46
5270 Tuition	-	-	-
5280 Dental Insurance	209	-	1,027
5290 Long Term Disability	71	133	154
Total	39,107	77,673	87,977
2160 Occupational Therapy - Related Services			
5330 Occupational Therapy	-	-	-
Total	-	-	-
2190 Other Support Services - Students			
5110 Social Emotional Restorative Teacher	-	-	58,180
5120 Health Insurance	-	-	10,142
5220 FICA	-	-	4,629
5225 Life Insurance	-	-	48
5250 Worker's Compensation	-	-	478
5260 Unemployment Insurance	-	-	23
5270 Tuition Reimbursement	-	-	5,464
5280 Dental Insurance	-	-	342
5290 Long Term Disability	-	-	206

Derby Town School District

PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
2190 Other Support Services cont.			
5580 Travel	-	-	200
5610 Supplies.....	-	-	350
Total.....	-	-	80,062
2213 Instructional Staff Training			
5330 In Service.....	3,430	3,000	3,000
Total.....	3,430	3,000	3,000
2220 Library/Media Services			
5110 Salary	54,745	56,790	56,790
5120 Substitute Salaries	943	-	-
5210 Health Insurance	2,836	2,000	-
5220 FICA.....	4,405	4,344	4,518
5230 Life Insurance.....	43	48	48
5250 Worker's Compensation.....	387	443	467
5260 Unemployment Insurance	23	23	23
5270 Tuition Reimbursement	180	500	500
5280 Dental Insurance	595	408	1,008
5290 Long Term Disability	170	193	201
5530 Communications-License fee	1,061	2,000	2,000
5580 Travel	-	100	100
5610 Supplies.....	541	700	700
5640 Books	4,819	5,000	5,000
5730 Equipment/Laminator/Film.....	693	1,000	1,000
5810 Dues and Fees	-	100	100
Total.....	71,442	73,649	72,454
2230 Technology			
5110 Technology Instructor	33,698	34,435	-
5115 Technology Specialist	26,299	41,777	42,182
5210 Health Insurance	7,529	26,454	24,656
5220 FICA.....	4,601	5,830	3,356
5230 Life Insurance.....	73	77	48
5240 Municipal Retirement.....	1,578	2,729	2,961
5250 Worker's Compensation.....	518	609	347
5260 Unemployment Insurance	46	46	23
5270 Tuition Reimbursement	-	2,000	2,000
5280 Dental Insurance	-	816	342
5290 Long Term Disability	118	266	149
5500 Communication Other Purchase Service	-	-	-
5530 Communications Internet Service Provider	-	2,100	2,100
5530-02 Communications PowerSchool.....	(4,721)	-	-
5530-03 Communications Learning Mgt. (VCAT)	-	3,555	3,555
5530-07 Communications School Messenger	995	-	-
5530-08 Communications Other	525	-	-
5530-09 Communications Bandwidth/Wan	-	-	-
5650 Technology Related Supplies	2,915	1,000	1,000
5734 Technology Related Equipment	169	500	500
5734-01 Technology Fund Balance	94,871	-	-
Total.....	169,215	122,194	83,219
2290 Other Support Services - Staff			
5110 Path Stipend.....	650	-	-
5220 FICA.....	50	-	-
5240 Municipal Retirement.....	39	-	-
Total.....	739	-	-
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500
5150 Board Recording Secretary	1,373	1,500	1,500
5229 FICA.....	602	612	612
5360 Legal Services.....	587	3,000	3,000
5522 Liability and Crime Insurance	16,708	17,544	18,192
5810 Dues and Fees	25	1,800	1,800
5890 Miscellaneous Expense	96	1,000	1,000
Total.....	25,891	31,956	32,604

DERBY ELEMENTARY SCHOOL

Report from Derby School Board

To Derby Residents,

It's that time of year again! The Derby Elementary School Board and administration has worked hard put together an annual budget that is level funded and provides a quality, safe, high value, and cost-efficient educational program for all children in our community. This budget season we have focused on the needs of our children and of our school. Those needs may look a little different now after two years of dealing with a pandemic. We continue to appreciate the support and pride the community has shown for our school.

We continue to have unpredictability with student enrollment, special services for individual children, contract negotiations, health care costs, and of course, mandates from the state legislature. This year, the state has indicated there may be no increase in the education property tax rate, due to the state surplus. Title I funding from the federal government is anticipated to decrease as well, and this impacts some of our most vulnerable children.

As you may know, much of our budget is spent on salaries and benefits for our expert and deserving staff. We must budget for salaries that are currently under negotiation, with an unknown outcome. Health care benefits are projected to increase over 5%.

We are presenting a budget for your approval that accounts for these needs and uncertainties. Derby School District's departmental budget decreased 1.27% from the prior year while the overall budget increased 5.62%. Also, the budget article on the ballot will show a projected increase in spending per equalized pupil of 5.02% over the current year. These increases are due to the amount of federal Elementary and Secondary School Emergency Relief (ESSER) funds that Derby Elementary School District has estimated to receive and is required to spend during the FY2023 budget period. Even with this increase in spending, the budget is well below the maximum amount the state allows for per pupil spending. You will find that this year's budget results in a

continued.....

decrease in Derby Elementary School's portion of education tax rate by \$.0721 or 10.84%. This has been achieved even though there is an estimated decrease in equalized pupils of 4.78% for the 22-23 school year. The board successfully met our goal of budgeting to maintain a safe, healthy environment that meets the needs of our children while limiting the impact to our community.

The fiscal year for the school system closed on June 30, 2021. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund balance of \$ 859,867.75. The existence of the ESSER funds helped to offset costs that had been budgeted for which increased the fund balance this year. This budget includes \$250,000 of that fund balance turned back into our budget as revenue, thus decreasing the school's portion of the education tax rate for Derby taxpayers \$0.0721 or 10.84%.

We are asking voters to approve the reservation of \$189,867.75 for the building and grounds fund. We'd like to install air conditioning in the gym, kitchen, and the second floor wing above. This will allow for the gym to be used for more activities during warmer months and help to maintain a more tolerable temperature in the building. We also would like to continue our carpet replacement project. After many years, the carpets have become damaged and more difficult to clean. Other safety projects include new swing sets at both the main building and the preschool building. The swing sets have served their purpose and now require constant maintenance to keep them safe for our children. It is time to replace them. Some bathroom maintenance is required throughout the building and we'd like to purchase a new tractor to help keep up with grounds maintenance. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

We are establishing a new reserve fund for the future addition of a multi-purpose room with a balance of \$125,000. Of that balance, \$100,000 has been reserved in prior years. This multi-purpose room can act as an activity room as well as a small gym. Our educational program is somewhat

Derby Town School District

PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
2321 Office of Superintendent			
5331 Assessment.....	199,859	208,308	213,435
Total.....	199,859	208,308	213,435
Total 2300.....	225,750	240,264	246,039
2410 Office of Principal			
5110 Principal Salary	112,873	112,873	117,388
5112 Asst Principal Salary	78,000	78,000	81,120
4114 Secretary Salary	45,656	44,221	45,989
5115 Receptionist.....	26,319	24,806	26,311
5210 Health Insurance	58,535	65,603	65,873
5220 FICA.....	19,347	19,882	52,529
5230 Life Insurance.....	418	459	459
5240 Municipal Retirement.....	4,299	4,557	5,093
5241 Annuity.....	6,000	6,000	6,000
5250 Worker's Compensation.....	1,884	2,136	2,223
5260 Unemployment Insurance	93	96	97
5270 Tuition Reimbursement	700	2,000	2,000
5280 Dental Insurance	1,828	1,908	1,738
5290 Long Term Disability	814	931	957
5430 Equipment Repairs	-	500	500
5530 Postage - Petty Cash	1,287	2,500	2,500
5580 Travel	936	1,000	1,000
5610 Supplies.....	1,677	1,500	1,500
5730 Equipment.....	(270)	200	200
5810 Dues & Fees	2,646	3,000	3,000
5890 Misc	724	100	100
Total.....	363,768	372,273	416,578
Total 2400.....	363,768	372,273	416,578
2520 Fiscal Services			
5110 Bookkeeper Salary.....	58,333	53,061	55,182
5210 Health Insurance	2,000	2,000	2,000
5220 FICA.....	4,532	4,059	4,390
5230 Life Insurance.....	43	48	48
5240 Municipal Retirement.....	3,620	3,482	3,874
5250 Worker's Compensation.....	355	435	453
5260 Unemployment Insurance	23	23	23
5280 Dental Insurance	500	672	672
5290 Long Term Disability	181	189	195
5339 Treasurer Services	3,000	3,000	3,000
5530 ADS Financial Software	2,111	2,000	2,000
5610 Supplies.....	737	500	500
5730 Equipment.....	669	500	500
5890 Misc	971	2,000	2,000
Total.....	77,073	71,969	74,838
2526 Audit			
5340 Audit Services	7,150	6,900	6,900
Total.....	7,150	6,900	6,900
2560 Public Information Services			
5540 Advertising.....	4,002	3,500	3,500
Total.....	4,002	3,500	3,500
Total 2500.....	88,226	82,369	85,238
2600 Operations and Maintenance			
5110 Foreman Salary	52,683	52,645	54,746
5117 Custodial Wages	88,961	95,401	93,476
5120 Substitute Wages	12,494	8,000	8,000
5130 Overtime Salaries	-	1,000	-
5210 Health Insurance	43,874	43,822	52,287
5220 FICA.....	11,511	12,014	11,951
5230 Life Insurance.....	152	191	163
5240 Municipal Retirement.....	7,908	11,109	5,536
5250 Worker's Compensation.....	8,505	11,571	10,220
5260 Unemployment Insurance	27	139	116

Derby Town School District

PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
2600 Operations and Maintenance cont.			
5270 Tuition Reimbursement	-	300	300
5280 Dental Insurance	687	408	1,738
5290 Long Term Disability	403	604	528
5411 Sewer Services	741	2,500	2,500
5411-11 Sewer Services PreK	-	1,600	1,600
5412 Water Services	14,782	20,000	20,000
5413 Water Testing	-	400	400
5421 Rubbish Services	4,920	5,000	5,000
5421-11 Rubbish Services - PreK	360	400	400
5425 Recycling/Compost	1,400	2,000	2,000
5431 Contract Services	-	3,500	3,500
5521 Property Insurance	18,424	22,619	22,828
5522 Liability Insurance	3,118	-	-
5530 Postage/Shipping/Handling	770	50	50
5531 Telephone	9,527	3,000	9,500
5580 Travel	403	200	200
5610 Supplies	8,620	1,500	1,500
5622 Electricity	47,666	60,000	50,000
5622-11 Electricity PreK	2,041	2,000	2,000
5623 Bottled Gas	-	500	-
5623-11 Bottled Gas - PreK	8,333	6,000	9,000
5624 Heating Oil	29,952	45,000	45,000
5890 Misc	238	100	100
Total	378,498	413,574	414,638
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	5,124	7,000	7,000
5430-11 Repairs & Maintenance Services PreK	392	1,000	1,000
5431 Contract Services	9,235	7,500	7,500
5431-11 Contract Services PreK	835	700	700
5440 Rental of Equipment	-	-	-
5450 Building/Grounds Fund Balance...	327,276	-	-
5610 Supplies	2,522	11,000	11,000
5610-11 Supplies - PreK	-	300	300
5730 Equipment	3,494	2,000	2,000
Total	348,878	29,500	29,500
2630 Care and Upkeep Grounds			
5420 Snow Removal	5,018	6,000	6,000
5431 Contracted Services	1,383	2,000	2,000
5450 Construction Services	35	1,000	1,000
5610 Supplies	406	2,000	2,000
Total	6,842	11,000	11,000
2640 Care and Upkeep Equipment			
5610 Supplies	2,307	2,000	2,000
5730 Equipment	10,367	-	-
Total	12,674	2,000	2,000
Total 2600	746,893	456,074	457,138
2711 Student Transportation			
5332 Contracted Service SU			
Student Transport	252,946	193,203	123,361
Total	252,946	193,203	123,361
2720 Transportation Co-Curricular			
5332 Contracted Service SU			
Co-Curricular	1,422	3,238	57,873
Total	1,422	3,238	57,873
2730 Vehicle Servicing and Maintenance			
5332 Contracted Service SU			
Vehicle Servicing	79,466	90,585	91,885
Total	79,466	90,585	91,885
2740 Bus Garage			
5332 Contracted Service SU Bus Garage ..	11,124	13,640	12,790
Total	11,124	13,640	12,790

limited by having our cafeteria and gym in the same space.

We are also establishing a new reserve fund for curriculum supplies with a balance of \$23,000. We have found that our teachers would benefit from the ability to supplement their curriculum supplies during the school year as the class mix changes and as the needs of the students change or become apparent. This will enhance our teachers' ability to provide quality education.

The Board would also like to reserve \$151,000 of the fund balance for technology. As you may know, the last two years have required a heavy reliance on technology for our teachers to continue to teach our children. We want to make sure that our staff has equipment that works properly to allow them to focus on the important task of teaching. We'd like to replace laptops, Smart Boards, document cameras, some printers, and a few iPads. We need new digital learning software to provide the best education we can. All of these requests are with the children and support of our teachers forefront in our minds.

The Board would like to reserve \$121,000 to hire new school support personnel. Children have been affected by the pandemic over the last two years in so many ways. We would like provide all the support that we can to those children that may need some extra help. Support personnel can help to identify and provide support for any child that may experience struggles with learning or social emotional health.

The Board appreciates all the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We continue to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we have not had to borrow money, as other schools often do. We have been debt free for many years. There may come a time in the future in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para

continued.....

educators, office staff, kitchen staff, bus drivers, custodians, and administration. We have seen our staff come together in inspiring ways to make this year better for our children. They all deserve our gratitude and continued support.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district.

Respectfully submitted,

Nikole Brainard
Derby School Board Chair

January 2022

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males.....	39	27	34	36	33	31	28	31	259
Females	24	28	23	20	24	29	25	26	199
TOTAL.....	63	55	57	56	57	60	53	57	458

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
11	7	2	5	8	8	2	4	47

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
8	8	8	6	6	4	7	3	50

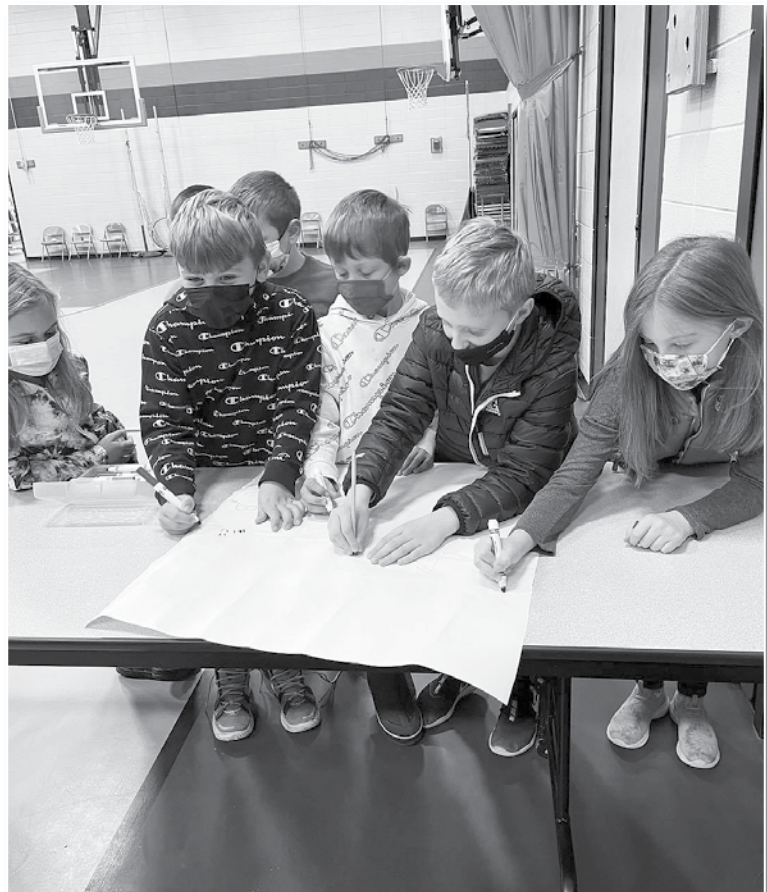


Derby Town School District

PROPOSED FY 2022-23 BUDGET . . . continued

	FY 20-21 Actual	FY 21-22 Budget	FY 22-23 Budget
Total 2700.....	344,958	300,666	285,909
5000 Interfund Transfer			
5910 Interfund Transfer Expense	25,000	-	-
Total.....	25,000	-	-
Total 5000.....	25,000	-	-
GRAND TOTAL EXPENDITURE.....	\$6,535,780	\$6,538,645	\$6,455,823
COVID Subgrant Revenues			
Corona Relief Fund Grant Revenue \$	145,237	-	-
ESSER I Subgrant	114,430	-	-
ESSER II Subgrant	-	-	-
ESSER III Subgrant.....	-	-	450,000
Total COVID Subgrant Revenues.	259,667	0	450,000
COVID Expenditures			
Corona Relief Fund Expenses	145,237	-	-
ESSER I Fund Expenses	114,430	-	-
ESSER II Fund Expenses	-	-	-
ESSER III Fund Expenses	-	-	450,000
Total COVID Expenditures.....	259,667	0	450,000
GRAND TOTAL EXPENDITURES.....	\$6,795,447	\$6,538,645	\$6,905,823

Town of Derby School District's FY2023 departmental budget is down 1.27%, the overall budget is up 5.62%. The difference is due to the amount of Federal Elementary and Secondary School Emergency Relief (ESSER) funds that the Town of Derby School District has estimated to receive and expend, during the FY2023 budget period.



Derby Town School District

Derby Elementary School POINTS OF PRIDE 2021-22



- Website des.ncsvt.org
- Facebook Page facebook.com/destigsvt/
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition
- Farm to School program
- PTA
- Unified Arts rotation (Art, Music, PE, Health)
- Social Emotional Learning
- Library once per week
- Technology Integration
- Grades 4 - 6 Elective Band with concerts
- Grades 3 - 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- Prekindergarten Program
- 1:1 Chromebooks Grades 1-6
- 1:1 iPads Grades PreK & K
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Project Based Learning approach
- Universal Design for Learning approach
- Responsive Classroom approach
- Grade 2 and NCUHS Biology students collaboration on freshwater invertebrates project at Clyde River in Derby
- Community service activities at local nursing homes
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House
- Scholastic Book Fair
- Student led conferences & portfolios
- Educational Fieldtrips
- Senior Citizen's Concerts & Luncheons (pre/post COVID)
- Family Thanksgiving Dinner (pre/post COVID)
- Character building assemblies (pre/post COVID)
- Community Spring Breakfast and Art Showcase (pre/post COVID)
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom trip (pre/post COVID)
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- District-Wide Fitness Day (pre/post COVID)
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Hot Dog Picnic Lunch on Last Day of School
- Academic Intervention
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus (pre/post COVID)
- Derby Ninja Warrior
- Student Council
- Restorative Practices Approach
- Student Goal setting
- Student reflection on Habits of Work & Learning

DERBY ELEMENTARY SCHOOL

Staff 2021-2022

Stacey Urbin	Principal
Rhonda Lucas	Assistant Principal
Stacey Charboneau	Bookkeeper
Laura Fernandes	Adm. Assistant
Suzanne Mager	Receptionist
Jessica Judd	PK
Elizabeth Totten	PK
Tyrah Urie	PK
Janel Griffin	Kindergarten
Amber Merchant	Kindergarten
Sarah Shaffer	Kindergarten
Joanne Whitelaw	Kindergarten
Renee Barrup	Grade 1
Abigail Santaw	Grade 1
Chanda Scott	Grade 1
Bayla Stewart	Grade 1
Nerissa Coolbeth	Grade 2
Karen Fillmore	Grade 2
Stephanie Scotte-Higgins	Grade 2
Chelsea Trucott	Grade 2
Araceli Beauregard	Grade 3
Phylicia Kennison	Grade 3
Kendra Perkins	Grade 3
Betsy Willard	Grade 3
Desirae Breault	Grade 4
Brittany Fortier	Grade 4
Chelsea Gray	Grade 4
Michelle Bonneau	Grade 5
Leigh Corkins	Grade 5
Kirsten Raymond	Grade 5
Carly Parker	Grade 6
Jessica Scotte	Grade 6
Christopher Vachon	Grade 6
Jeanne Alexander	Intervention Team
Debra Batista	Intervention Team
Dina DeSena	Intervention Team
Lydia Leigh	Intervention Team
Ashley McKenny	Intervention Team
Amy Nadeau	Literacy Coach
Michelle Marsh	Art
Katherine Boskind	Librarian
Hannah Chambers	Music
Ashley Clinger	Band
Peter Auclair	Physical Education
Emma Joslin	Physical Education/Health
Joselyn Barry	Resource Room
Jessica Harris	Resource Room
Rachel Johnson	Resource Room
Molly Kelly	Resource Room
Carly Lombardi	Resource Room
Mary Perkins	Resource Room
Joan Sbarra	Resource Room
Jennifer Sladky	Resource Room
Olivia Trevisani	Resource Room
Vickie Bean	NCSU Speech
Elizabeth Cope	NCSU Speech
Celine Cote	NCSU Behavior Specialist
Steven Dawson	NCSU Behavior Interventionist

continued.....

Ethan Gariepy .. NCSU Behavior Team Assistant
 Stephanie Loomis..NCSU Behavior Interventionist
 RoseAnna Cyr Guidance Counselor
 Emily Jankowski..... School Therapist
 Heather Smith.Social Emotional Restorative
 Teacher

Domenic Laurenzi Technology Specialist
 Lisa Austin.....Nurse
 Brianna Hawksworth..... LNA

Lillian AveryParaeducator
 Carrie BarrupParaeducator
 Pauline Broe.....Paraeducator
 Kaitlyn Card.....Paraeducator
 Jessica CarrParaeducator
 Jennifer Caswell.....Paraeducator
 Andrea ChalouxSLPA
 Jayme ChampagneParaeducator
 Christie CoreyParaeducator
 Tammy CurrierParaeducator
 Kallie DriverParaeducator
 Samantha Goulet.....Paraeducator
 Onalee HopkinsParaeducator
 Benjamin IsaacsonParaeducator
 Gloria LoughranParaeducator
 Jackie LucasParaeducator
 Zoe LucasParaeducator
 Desiree Ouellet.....Paraeducator
 Allura ReynardParaeducator
 Susie RileyParaeducator
 Nathalie SavariaParaeducator
 Becky SchneiderParaeducator
 Cheryl ThwaiteParaeducator

John Castle .. NCSU Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Hansen, Foreman
 Ricky Brainard
 Debra Houston
 Jared Lafoe
 Amanda Wight
 Jonathan Wisely

TRANSPORTATION:

Marston Cubit, Foreman
 Becky Cubit
 Pamela Frohn
 Ben Isaacson
 Deforest Lumbra
 Carla McDonald
 Maurice Merrill

BUS MONITORS:

Jennifer Allen
 Lillian Avery
 John Byrd
 Kallie Driver
 Susie Rilely
 Rebecca Schneider
 LuAnn Therrian

FOOD SERVICE PERSONNEL:

Jason Marcoux, School Nutrition Manager
 Jennifer Allen
 Cara Benjamin
 Donna Corkins
 Jocelyn McMullen

Derby Town School District

AOE REPORT

DEMOGRAPHICS

	2020	2021	2022
Eligible for and receive Special Education services....	21%	20%	19%
Receive free or reduced lunch.....	50%	50%	44%
Speak a primary language that is not English	0.4%	0.4%	0.4%

ATTENDANCE

Average Daily Attendance 2017-2018: 89%
 Average Daily Attendance 2018-2019: 88%
 Average Daily Attendance 2019-2020: 91%
 Average Daily Attendance 2020-2021: 90%

DISCIPLINE

2012-2021 Required AOE Critical Incident Reporting

Incident Type	Count
Alcohol.....	0
Bullying	1
Drug.....	0
Harassment.....	2
Hazing	0
Violent.....	0
Weapons	1

Bullying is defined as repeated act over time and intended to ridicule, humiliate, or intimidate.



Three Prior Years Comparison - Format as Provided by AOE

District: Derby SU: North Country		T058 Orleans County		Property dollar equivalent yield 12,937 15,484	<--See bottom note	Homestead tax rate per \$12,937 of spending per equalized pupil 1.00
				Income dollar equivalent yield per 2.0% of household income		
Expenditures		FY2020	FY2021	FY2022	FY2023	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$5,788,265	\$6,538,764	\$6,538,645	\$6,905,823	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	NA	3.
4.	Locally adopted or warned budget	\$5,788,265	\$6,538,764	\$6,538,645	\$6,905,823	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,788,265	\$6,538,764	\$6,538,645	\$6,905,823	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,210,458	\$1,338,637	\$1,442,321	\$1,809,499	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA	12.
13.	Offsetting revenues	\$1,210,458	\$1,338,637	\$1,442,321	\$1,809,499	13.
14.	Education Spending	\$4,577,807	\$5,200,127	\$5,096,324	\$5,096,324	14.
15.	Equalized Pupils	372.13	371.51	371.56	353.79	15.
16.	Education Spending per Equalized Pupil	\$12,301.63	\$13,997.27	\$13,716.02	\$14,404.94	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$3.75	\$118.18	\$5.04	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	\$84.75	-	24.
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	25.
26.	Excess spending threshold	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	26.
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension	27.
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$12,302	\$13,997	\$13,716	\$14,404.94	28.
29.	District spending adjustment (minimum of 100%)	115.530% based on yield \$10,648	127.271% based on yield \$10,883	121.198% based on \$10,763	111.347% based on yield \$10,763	29.
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$14,404.94 ÷ (\$12,937 / \$1.00)]	\$1.1553 based on \$1.00	\$1.2727 based on \$1.00	\$1.2120 based on \$1.00	\$1.1135 based on \$1.00	30.
31.	Percent of Derby equalized pupils not in a union school district	56.03%	55.00%	54.83%	53.21%	31.
32.	Portion of district eq homestead rate to be assessed by town (53.21% x \$1.11)	\$0.6473	\$0.7000	\$0.6645	\$0.5925	32.
33.	Common Level of Appraisal (CLA)	99.72%	98.72%	99.43%	96.35%	33.
34.	Portion of actual district homestead rate to be assessed by town (\$0.5925 / 96.35%)	\$0.6491 based on \$1.00	\$0.7091 based on \$1.00	\$0.6683 based on \$1.00	\$0.6149 based on \$1.00	34.
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.				
35.	Anticipated income cap percent (to be prorated by line 30) [(\$14,404.94 ÷ \$15,484) x 2.00%]	2.00% based on 2.00%	2.07% based on 2.00%	2.00% based on 2.00%	2.00% based on 2.00%	35.
36.	Portion of district income cap percent applied by State (53.21% x 2.00%)	1.12% based on 2.00%	1.14% based on 2.00%	1.10% based on 2.00%	1.06% based on 2.00%	36.
37.	Percent of equalized pupils at North Country Jr UHSD #22	14.55%	16.51%	17.19%	16.91%	37.
38.	Percent of equalized pupils at North Country Sr UHSD #22	29.42%	28.49%	27.98%	29.88%	38.

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1.482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2022

North Country Union Junior High School (NCUJHS) serves 242 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model. During the 21-22 school year we implemented a number of protocols to provide a safe and healthy learning environment for students and staff. Students and staff used four days in late 2020 to practice a remote schedule so that we would be prepared to pivot to remote learning if necessary during the winter months. This proactive measure allowed us to successfully implement our remote schedule several times in the winter when our COVID numbers were high.

The Smarter Balanced Assessment Consortium (SBAC) results for 2018-2019 and 2017-2018 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area and provide comparative data between the state of Vermont and NCUJHS over this two year period. This assessment was not administered in the spring of 2020 so there is no new additional information in this grid.

	2018-2019	2017-2018	2018-2019	2017-2018
	Reading		Mathematics	
NCUJHS – Grade 8	53%	56%	40%	38%
State of Vermont – Grade 8	53%	57%	40%	43%
NCUJHS – Grade 7	47%	52%	34%	39%
State of Vermont – Grade 7	57%	57%	43%	44%

2021 STATEWIDE ASSESSMENT DATA

The Vermont Agency of Education has delayed the public release of statewide testing data for the Spring 2021 testing window. The embargo will not be lifted until further review of data at the state level. This includes English Language Arts and Math (grades 3-9), Science (grades 5, 8, and 11), and all aligned Alternate Assessments.

For more information regarding your student's specific local assessment data please reach out to your local school. Classroom and schoolwide data is not available for public use or review at this time. For information regarding prior years or state-level testing data, please visit The Vermont Annual Snapshot: <https://schoolsnapshot.vermont.gov/>

NCUJHS continues to implement the PBIS program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next three years based on current elementary school enrollment figures.

School Year	2021-2022	2022-2023	2023-2024
Enrollment	242	259	242

The typical class size is fifteen students.

Budget Information:

The expenditure budget for the 2022-2023 school year has an overall increase of 1.29%. Even though the budget is up slightly, the overall tax rate will decrease an estimated \$.04 due to the property dollar equivalent yield projected. The overall budget is up 9.68% due to the ESSER funds that the JH is estimated to receive and expend during the FY23 budget period. The JH will be using this money to support enrichment and intervention programs for students during the day, afterschool, and during the summer. While NCUJHS shows an upcoming increase for enrollment it is not significant enough to impact overall on campus staffing.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects. The plan focuses on continuing the replacement of floors throughout the building and sidewalk work. We continue to monitor the condition of the roof, the wood chip system, as well as boiler components.

COVID Context:

NCUJHS staff members worked over the summer to prepare for the 21-22 school year with the new COVID guidance. Students and staff continue to adapt as guidance from the CDC and the state of Vermont changes over the course of the pandemic. The NCUJHS staff and students have done a good job modeling the PBIS habits of respect, responsibility and perseverance during this school year. One unofficial motto has been 'Keep Calm and Be Ready for Change'.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the School Board and all community members who continually support the programs at NCUJHS. I would like to recognize the dedication of Richard Cartee who served as a board member for the Junior and Senior High School for over thirty years. Richard passed away early this winter; his efforts and energy will be missed..

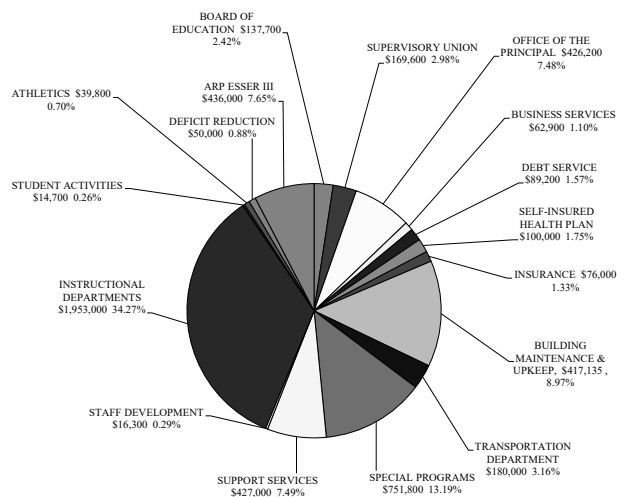
Dr. Nicole Corbett
Principal

NCU JUNIOR HIGH SCHOOL REPORT

Income Statement FY 2023

		Approved Revenues FY2022		Proposed Revenues FY2023		\$ Change FY2022 to FY2023	% Change FY2022 to FY2023
Education Spending (Tax Revenues)		\$	4,628,100	\$	4,882,363	\$ 254,263	5.49%
Total Education Spending (Tax Revenues)		\$	4,628,100	\$	4,882,363	\$ 254,263	5.49%
	Tuition	\$	350,000	\$	350,000	\$ -	0.00%
	SpEd Excess Costs	\$	10,000	\$	5,000	\$ (5,000)	-50.00%
	SpEd Block Grant	\$	-	\$	-	\$ -	0.00%
	SpEd Expenditure Reimbursement	\$	180,000	\$	-	\$ (180,000)	-100.00%
	SpEd Extraordinary Reimbursement	\$	-	\$	-	\$ -	0.00%
	Ed Spending Recapture	\$	-	\$	-	\$ -	0.00%
	Transportation Reimbursement	\$	-	\$	-	\$ -	0.00%
	Interest Earned	\$	25,000	\$	25,000	\$ -	0.00%
	Building Rental	\$	1,500	\$	-	\$ (1,500)	-100.00%
	Miscellaneous	\$	1,000	\$	-	\$ (1,000)	-100.00%
	ARP ESSER III	\$	-	\$	436,037	\$ 436,037	0.00%
Total Anticipated Revenues		\$	567,500	\$	816,037	\$ 248,537	43.80%
Revenue Grand Total		\$	5,195,600	\$	5,698,400	\$ 502,800	9.68%
<u>Estimated Homestead Tax Rate for North Country Union Junior High School District FY2023</u>							
			FY2022		FY2023	\$ Variance	% Variance
Adopted or Warned Union Budget			\$ 5,195,600		\$ 5,698,400	\$ 502,800	9.68%
Total Union Local Revenues			\$ 567,500		\$ 816,037	\$ 248,537	43.80%
Education Spending			\$ 4,628,100		\$ 4,882,363	\$ 254,263	5.49%
NCUJHS Equalized Pupils			274.09		260.88	-13.21	-4.82%
Education Spending Per Equalized Pupil			\$ 16,885		\$ 18,715	\$ 1,830	10.84%
Union Spending Adjustment			149.203%		144.662%	-4.54%	-4.54%
<u>Estimated Dollar Yield (Subject to Legislative Approval)</u>			\$ 11,317		\$ 12,937	\$ 1,620.00	14.31%
Estimated Union Tax Rate to be Prorated			\$ 1.4920		\$ 1.4466	\$ (0.0454)	-3.04%
<u>Statewide Homestead Tax Rate (Set at \$1.00 by statute)</u>			\$ 1.00		\$ 1.00	\$ -	0.00%
<u>Estimated Tax Proration by Town FY2023 (based on December 16, 2021, Equalized Pupils)</u>							
	Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2023	Prorated Tax Rate FY2022	Tax Rate Variance FY22- FY23
	Derby	664.86	112.44	16.91%	\$ 0.2447	\$ 0.2564	\$ (0.0118)
	Holland	84.96	10.85	12.77%	\$ 0.1847	\$ 0.2112	\$ (0.0265)
	Jay	84.51	13.20	15.62%	\$ 0.2260	\$ 0.1682	\$ 0.0578
	Morgan	62.93	7.79	12.38%	\$ 0.1791	\$ 0.2030	\$ (0.0240)
	Newport City	625.21	109.05	17.44%	\$ 0.2523	\$ 0.2688	\$ (0.0165)
	Westfield	61.83	7.55	12.21%	\$ 0.1766	\$ 0.2076	\$ (0.0309)
	Totals	1,584.30	260.88				

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2023



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2022

Just a few months ago, as the school's summer break approached the COVID-19 pandemic seemed to be waning. It appeared as though the new school year would bring a return to pre-pandemic operations. Unfortunately, the virus has reemerged and continues to spread rapidly. As a result, the health and safety protocols established over the past twenty-two months have had to remain in place. Adherence to these measures has allowed the school to remain open for in-person learning. We also realize that we must be alert to the possible necessity of a return to remote learning.

Since the early days of this public health crisis we have recognized the heroic efforts of our administrators, teachers and support staff. They continue to persevere with resilience and professional integrity. They are working harder than ever to forge meaningful relationships, while delivering academic content to their students. Many have found innovative ways to build trust and create a school environment where students feel welcomed, accepted and valued.

As we enter the new year of 2022, we look forward to a bright future for our school community. The Board, in collaboration with the administration, is working to formulate the 2022-2023 budget. This year the availability of ESSER Funds (Elementary and Secondary School Emergency Relief Funds) will allow us to present a budget that fully funds all essential program and infrastructure costs with only a very modest increase to local spending.

Recently, we were saddened by the death of our long time board colleague, Richard Cartee. Richard served with dedicated commitment for over thirty years. We extend our deepest sympathy, as well as our appreciation to Richard's family, friends and colleagues.

NORTH COUNTRY UNION HIGH SCHOOL Principals' Report

Greetings Falcon Families & Community Members!

I hope this letter finds you all healthy and well as we enter what will hopefully be a more normal year for our students and families. Since the initial school closure in March of 2020, NCUHS has been in a constant state of changes, adjustments, and pivots. We have become excellent problem-solvers! However, a prolonged period of change can also result in heightened anxiety, fatigue, and lack of clarity of our overall purpose and goals. In particular, these side-effects have been seen in our students' return to full in-person instruction. While it is difficult to predict, many experts suggest that our students have been set-back up to two years in their education, primarily in the social-emotional realm. We therefore returned to school in August, 2021 with the mantra "Every Connection Matters".

To help us in this work, NCUHS has provided opportunities for staff to engage in professional development to recognize trauma and stress and respond appropriately. In addition, we launched a campaign to become a "More Caring School Community". This work has focused on asking students for their feedback and input through surveys and advisories, as well as structuring advisory activities that focus on community prompts and community building. This work is further supported by time devoted in staff advisories, liaison meetings, and department meetings to identify the foundational elements of a caring school community and to develop strategies that can be implemented at the school-wide and classroom level to increase our efficacy in this area. Finally, NCUHS staff are participating in the supervisory union-wide training in Universal Design for Learning, which is a framework based on centering student voice and choice at the center of curriculum, instruction and assessments. All of these efforts are intended to help us support students as they return to in-person instruction.

While this work may seem to be elemental, the impact of the pandemic on the overall mindset and wellness of our students and staff cannot be overstated. In short, the pandemic has changed so much about our work that we need to change our approaches as well in order to meet the needs of our students and support our staff members to do so.

continued on page 46.....

NCU JUNIOR HIGH SCHOOL REPORT PROPOSED EXPENDITURE BUDGET FY2023

Description	Approved FY2022	Proposed FY2023	Variance Dollars	Variance %
EXPENDITURES				
BOARD OF EDUCATION	\$ 217,100	\$ 137,700	\$ (79,400)	-36.57%
SUPERVISORY UNION	\$ 161,000	\$ 169,600	\$ 8,600	5.34%
OFFICE OF THE PRINCIPAL	\$ 369,900	\$ 426,200	\$ 56,300	15.22%
BUSINESS SERVICES	\$ 61,100	\$ 62,900	\$ 1,800	2.95%
INSURANCE	\$ 74,600	\$ 76,000	\$ 1,400	1.88%
LONG-TERM DEBT SERVICE	\$ 63,800	\$ 89,200	\$ 25,400	39.81%
SELF-INSURED HEALTH PLAN	\$ 100,000	\$ 100,000	\$ -	0.00%
SHORT-TERM DEBT SERVICE	\$ 133,000	\$ -	\$ (133,000)	-100.00%
CUSTODIAL DEPARTMENT	\$ 146,100	\$ 170,100	\$ 24,000	16.43%
TRANSPORTATION DEPARTMENT	\$ 180,000	\$ 180,000	\$ -	0.00%
MAINTENANCE DEPARTMENT	\$ 491,400	\$ 598,100	\$ 106,700	21.71%
SUPPORT SERVICES	\$ 113,900	\$ 150,000	\$ 36,100	31.69%
GUIDANCE DEPARTMENT	\$ 107,600	\$ 126,900	\$ 19,300	17.94%
NURSE'S OFFICE	\$ 73,000	\$ 78,700	\$ 5,700	7.81%
STAFF DEVELOPMENT	\$ 15,500	\$ 16,300	\$ 800	5.16%
SPECIAL PROGRAMS	\$ 807,200	\$ 751,800	\$ (55,400)	-6.86%
COMPUTER EDUCATION	\$ 107,400	\$ 109,200	\$ 1,800	1.68%
FINE ARTS DEPARTMENT	\$ 212,900	\$ 231,100	\$ 18,200	8.55%
FOREIGN LANGUAGE	\$ -	\$ -	\$ -	0.00%
HEALTH EDUCATION	\$ 54,800	\$ 60,000	\$ 5,200	9.49%
TECHNOLOGY / IND ARTS	\$ 90,800	\$ 93,200	\$ 2,400	2.64%
LANGUAGE ARTS	\$ 392,100	\$ 320,400	\$ (71,700)	-18.29%
LIBRARY	\$ 45,200	\$ 71,400	\$ 26,200	57.96%
FAMILY CONSUMER SCIENCE	\$ 83,700	\$ 57,300	\$ (26,400)	-31.54%
MATH DEPARTMENT	\$ 394,000	\$ 404,100	\$ 10,100	2.56%
PHYSICAL EDUCATION	\$ 172,900	\$ 177,000	\$ 4,100	2.37%
SCIENCE EDUCATION	\$ 252,000	\$ 263,100	\$ 11,100	4.40%
SOCIAL STUDIES	\$ 179,800	\$ 237,600	\$ 57,800	32.15%
STUDENT ACTIVITIES	\$ 12,000	\$ 14,700	\$ 2,700	22.50%
INTRAMURALS	\$ 4,700	\$ 5,100	\$ 400	8.51%
ATHLETIC DEPARTMENT	\$ 10,500	\$ 9,300	\$ (1,200)	-11.43%
BASKETBALL - BOYS	\$ 5,300	\$ 5,300	\$ -	0.00%
BASEBALL/SOFTBALL	\$ 2,500	\$ 2,500	\$ -	0.00%
CROSS COUNTRY	\$ 2,100	\$ 2,100	\$ -	0.00%
BASKETBALL - GIRLS	\$ 4,300	\$ 4,300	\$ -	0.00%
SOCCER - GIRLS	\$ 8,300	\$ 5,900	\$ (2,400)	-28.92%
SOCCER - BOYS	\$ 5,000	\$ 5,300	\$ 300	6.00%
DEFICIT REDUCTION	\$ 40,000	\$ 50,000	\$ 10,000	25.00%
ARP ESSER III	\$ -	\$ 436,000	\$ 436,000	0.00%
TOTAL EXPENDITURES	\$ 5,195,600	\$ 5,698,400	\$ 502,800	9.68%

The North Country Union Junior High School District's FY2023 departmental budget is up 1.29%, the overall budget is up 9.68%. The difference is due to the amount of Federal Elementary and Secondary School Emergency Relief (ESSER) funds that the North Country Union Junior High School District has estimated to receive and expend, during the FY2023 budget period.



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Jr UHSD**
SU: **North Country**

U022A
Orleans County

Property dollar
equivalent yield

12,937

<--See bottom note

Homestead tax rate per
\$12,937 of spending per
equalized pupil

1.00

Income dollar equivalent yield per 2.0% of
household income

Expenditures		FY2020	FY2021	FY2022	FY2023	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$4,744,500	\$5,052,800	\$5,195,600	\$5,698,400	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$4,744,500	\$5,052,800	\$5,195,600	\$5,698,400	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$4,744,500	\$5,052,800	\$5,195,600	\$5,698,400	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues		FY2020	FY2021	FY2022	FY2023	
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$726,500	\$542,500	\$567,500	\$816,037	9.
10.	Total offsetting union revenues	\$726,500	\$542,500	\$567,500	\$816,037	10.

11.	Education Spending	\$4,018,000	\$4,510,300	\$4,628,100	\$4,882,363	11.
12.	North Country Jr UHSD equalized pupils	249.72	267.09	274.09	260.88	12.

Education Spending per Equalized Pupil		FY2020	FY2021	FY2022	FY2023	
13.		\$16,090.02	\$16,886.82	\$16,885.33	\$18,714.98	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$154.17	\$143.57	\$136.85	\$19,997.00	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$34.84	\$169.21	\$4.91		15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-		16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-		17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-		18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-		19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-		20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-		21.
22.	<i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		22.
23.	Excess spending threshold	threshold = \$11,311 \$18,311.00	threshold = \$18,756 \$18,789.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	23.
24.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension	24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,090	\$16,887	\$16,885	\$18,714.98	25.
26.	Union spending adjustment (minimum of 100%)	151.108% based on yield \$10,648	153.544% based on yield \$10,998	149.203% based on \$10,763	144.662% based on yield \$12,937	26.

27.	Anticipated equalized union homestead tax rate to be prorated [(\$18,714.98 ÷ (\$12,937 ÷ \$1.00))]	\$1.5111 based on \$1.00	\$1.5354 based on \$1.00	\$1.4920 based on \$1.00	\$1.4466 based on \$1.00	27.
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Prorated homestead union tax rates for members of North Country Jr UHSD

	FY2020	FY2021	FY2022	FY2023	FY22 Per
T058 Derby	0.2199	0.2535	0.2565	0.2445	16.90%
T097 Holland	0.1869	0.2053	0.2111	0.1849	12.78%
T105 Jay	0.2564	0.2059	0.1681	0.2261	15.63%
T131 Morgan	0.2602	0.2470	0.2029	0.1791	12.38%
T139 Newport City	0.2356	0.2621	0.2689	0.2521	17.43%
T231 Westfield	0.2786	0.2163	0.2075	0.1766	12.21%
	-	-	-		
	-	-	-		
	-	-	-		

28.	Anticipated income cap percent to be prorated from North Country Jr UHSD [(\$18,714.98 ÷ \$15,484) x 2.00%]	2.46% based on 2.00%	2.50% based on 2.00%	2.45% based on 2.00%	2.42% based on 2.00%	28.
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Prorated union income cap percentage for members of North Country Jr UHSD

	FY2020	FY2021	FY2022	FY2023	FY22 Per
T058 Derby	2.18%	2.24%	2.20%	0.41%	16.90%
T097 Holland	2.42%	2.43%	2.26%	0.31%	12.78%
T105 Jay	2.45%	2.60%	2.59%	0.38%	15.63%
T131 Morgan	2.23%	2.20%	2.18%	0.30%	12.38%
T139 Newport City	2.22%	2.39%	2.50%	0.42%	17.43%
T231 Westfield	2.46%	2.52%	2.30%	0.30%	12.21%
	-	-	-		
	-	-	-		
	-	-	-		

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$100 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1,482 for the non-homestead tax rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NC Principal's Report continued

In my report last year, I identified two primary goals for our school community: to build a collaborative culture among students and staff, and to develop a system of social-emotional support for all students. When we developed these goals, I could not have foreseen how important they would become the following year.

This work cannot happen in a vacuum. The efforts of our supervisory union administration, our school board, and our families and community have allowed us to do what is right for our students. We thank you for your unwavering support and look forward to continuing our work serving the students of North Country.

Sincerely,
Chris Young
Principal, NCUHS



NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

ESTIMATED HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2023

CALCULATION FOR ESTIMATED HOMESTEAD TAX RATES FOR TOWN & CITY SCHOOL DISTRICTS

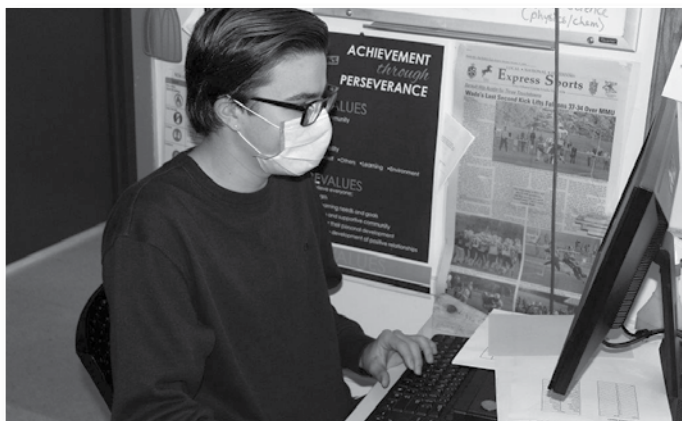
		FY2022		FY2023	\$ Variance	% Variance
		ACTUAL		PROPOSED		
NCUHS Budget		\$ 12,241,000		\$ 13,192,500	\$ 951,500	7.77%
NCUHS Tech Center Tuition		\$ 599,100		\$ 590,400	\$ (8,700)	-1.45%
Tech Center Support Grant		\$ 1,277,600		\$ 1,339,700	\$ 62,100	4.86%
Prior Year Deficit Reduction		\$ -		\$ -	\$ -	0.00%
Total NCUHS Budget		\$ 14,118,000		\$ 15,122,600	\$ 1,004,600	7.12%
Total Union Local Revenues		\$ 1,092,600		\$ 1,481,090	\$ 388,490	35.56%
Education Spending		\$ 13,025,400		\$ 13,641,510	\$ 616,110	4.73%
NCUHS Equalized Pupils		781.74		768.43	-13.31	-1.70%
Education Spending Per Equalized Pupil		\$ 16,662.00		\$ 17,752.00	\$ 1,090	6.54%
Education Spending Threshold		\$ -		\$ -	\$ -	0.00%
Union Spending Adjustment		147.230%		137.219%		-10.01%
Estimated Dollar Yield (Subject to Legislative Approval)		\$ 11,317.00		\$ 12,937.00	\$ 1,620	14.31%
Estimated Union Tax Rate to be Prorated		\$ 1.4723		\$ 1.3722	\$ (0.1001)	-6.80%
Estimated Statewide Homestead Tax Rate (Subject to Legislative Approval)		\$ 1.000		\$ 1.000	\$ -	0.00%
Estimated Tax Proration by Town FY2023 (based on December 16, 2021, Equalized Pupils)						
Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2023	Prorated Tax Rate FY2022	Variance
Brighton	138.27	24.36	17.62%	\$ 0.2417	\$ 0.3031	\$ (0.0613)
Charleston	160.13	39.19	24.47%	\$ 0.3358	\$ 0.3506	\$ (0.0147)
Derby	664.86	198.63	29.88%	\$ 0.4099	\$ 0.4120	\$ (0.0020)
Holland	84.96	26.94	31.71%	\$ 0.4351	\$ 0.5245	\$ (0.0894)
Jay	84.51	28.01	33.14%	\$ 0.4548	\$ 0.5165	\$ (0.0617)
Lowell	135.31	46.93	34.68%	\$ 0.4759	\$ 0.4937	\$ (0.0177)
Morgan	62.93	17.06	27.11%	\$ 0.3720	\$ 0.4256	\$ (0.0536)
Newport City	625.21	200.15	32.01%	\$ 0.4393	\$ 0.4813	\$ (0.0420)
Newport Town	213.66	81.97	38.36%	\$ 0.5264	\$ 0.5757	\$ (0.0493)
Troy	277.68	87.38	31.47%	\$ 0.4318	\$ 0.4509	\$ (0.0191)
Westfield	61.83	17.81	28.80%	\$ 0.3953	\$ 0.4755	\$ (0.0802)
Totals	2509.35	768.43				

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2023

EXPENDITURES DESCRIPTION	Budget FY2022	Budget FY2023	\$ Variance FY2022- FY2023 Increase or (Decrease)	% Variance FY2022- FY2023 Increase or (Decrease)
BOARD OF EDUCATION	\$ 489,600	\$ 332,700	\$(156,900)	-32.05%
SUPERVISORY UNION	367,800	395,800	28,000	7.61%
PRINCIPAL'S OFFICE	356,900	414,100	57,200	16.03%
FISCAL SERVICES	186,400	212,500	26,100	14.00%
A&D OFFICE	204,200	222,800	18,600	9.11%
INSURANCE	381,400	438,900	57,500	15.08%
DEBT SERVICE	51,600	52,100	500	0.97%
CUSTODIAL SERVICES	365,700	397,400	31,700	8.67%
TRANSPORTATION SERVICES	375,000	375,000	-	0.00%
MAINTENANCE SERVICES	743,700	813,000	69,300	9.32%
SUPPORT SERVICES	510,700	494,300	(16,400)	-3.21%
GUIDANCE SERVICES	390,900	388,300	(2,600)	-0.67%
STUDENT ASSISTANCE SERVICES	52,400	54,700	2,300	4.39%
NURSING SERVICES	142,500	106,300	(36,200)	-25.40%
STAFF DEVELOPMENT	94,200	112,200	18,000	19.11%
COMPUTER ADMINISTRATION	76,700	98,000	21,300	27.77%
COMPUTER ED LAB	78,300	84,000	5,700	7.28%
DRIVER EDUCATION	130,800	127,700	(3,100)	-2.37%
ALTERNATIVE SCHOOL PROGRAM	561,400	589,500	28,100	5.01%
FINE ARTS	326,200	356,500	30,300	9.29%
FOREIGN LANGUAGE	218,100	200,600	(17,500)	-8.02%
HEALTH EDUCATION	67,700	62,700	(5,000)	-7.39%
LANGUAGE ARTS	611,700	631,000	19,300	3.16%
LIBRARY	100,000	101,500	1,500	1.50%
MATH DEPARTMENT	656,100	622,600	(33,500)	-5.11%
PHYSICAL EDUCATION	131,100	128,800	(2,300)	-1.75%
SCIENCE DEPARTMENT	518,600	560,600	42,000	8.10%
SOCIAL STUDIES DEPARTMENT	563,300	598,500	35,200	6.25%
STUDENT ACTIVITIES	67,300	106,600	39,300	58.40%
INTERSCHOLASTICS/STUDENT ACTIVITIES	346,700	346,500	(200)	-0.06%
ATHLETIC DEPARTMENT	326,100	344,400	18,300	5.61%
FLEXIBLE PATHWAYS	225,200	243,500	18,300	8.13%
STUDENT SUPPORT SERVICES	74,300	129,100	54,800	73.76%
JROTC	185,800	161,000	(24,800)	-13.35%
ACA	16,700	19,900	3,200	19.16%
NCA	6,000	6,000	-	0.00%
STEM ACADEMY	9,300	9,700	400	4.30%
KINGDOM COURSE	14,500	24,500	10,000	68.97%
SPECIAL ED PROGRAMS	728,900	814,800	85,900	11.78%
SPECIAL ED ASSESSMENT	1,417,800	1,194,400	(223,400)	-15.76%
MEDICAID FUNDED PROGRAMS	70,000	70,000	-	0.00%
NCUHS DEPARTMENTAL BUDGET ..	\$12,241,000	\$12,442,500	\$ 201,500	1.65%
ARP ESSER III FEDERAL GRANT	-	\$ 750,000	\$ 750,000	0.00%
NCUHS TECH CENTER TUITION	599,100	590,400	(8,700)	-1.45%
TECH CENTER SUPPORT GRANT	1,277,600	1,339,700	62,100	4.86%
TOTAL TECH CENTER COSTS	\$ 1,877,000	\$ 1,930,100	\$ 53,100	2.83%
TOTAL NCUHS BUDGET	\$14,118,000	\$15,122,600	\$1,004,600	7.12%

The NCUHS District's FY2023 departmental budget is up 1.80 %, the overall budget is up 7.12%. The difference is due to the amount of Federal Elementary and Secondary School Emergency Relief (ESSER) funds that the NCUHS District has estimated to receive and expend, during the FY2023 budget period.



NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2022

What a year 2021 has been! – The challenges continue and we continue to be grateful for each and every one of our staff that struggle to keep our school open and safe.

The board continues to stay abreast of the ever changing situation as Covid impacts are constantly evolving. We present this year's budget for your approval. The influx of Covid funding complicates the transparency of the budget process as the federal funds are included as expenses in the budget but the revenues do not have to be raised locally. For the combined high school and career center budgets the estimated union tax rate will decrease 6.8% from last year.

We have two articles for placing monies in the construction and technology funds to continue the upgrading of our physical plant.

As always we appreciate your support of our students in helping them through these times.

Respectfully submitted
by the NCUHS Board of Directors,

Rose Mary Mayhew, Troy – Chair

Peter Moskovites, Charleston

Richard Geisel, Derby

Scott Boskin, Derby

Dwight Brunette, Newport Town

Richard Cartee, Newport City

Tim Cartee, Newport City

Hilary Elmer, Lowell

Jennifer Harlow Jacobs, Holland

Wendy McGillivray, Newport City

Richard Nelson, Derby

Le-Ann Tetrault, Jay

David Yasharian, Brighton

NORTH COUNTRY CAREER CENTER *Director's Report* January 2022

Though we are all still challenged by living through the COVID pandemic, North Country Career Center staff and students continue to persevere with determination. We see this in the creative ways that our instructors are adapting curriculum and field experiences to increase student engagement in the classroom and our community. This looks like realistic classroom clinicals for Health Sciences students with simulated mannequins, guest speakers from industry who are visiting our classes in person and virtually, impactful outdoor projects (like our Building Trades students helping with renovations at Bluffsides Farm), and increasing work-based learning opportunities in partnership with local employers.

We also see this determination in the ongoing efforts to increase participation in our student organizations. The credit goes again to our dedicated staff, as well as our student leaders of Future Farmers of America, SkillsUSA, Future Business Leaders of America, Student Voice, and the STEM Academy. They have prioritized outreach efforts to recruit new members, knowing that the isolation we have become accustomed to means that we need to work harder to encourage togetherness. Being in a student organization supports learning leadership skills, participating in statewide competitions, designing inventions, exploring entrepreneurship, and planning community outreach projects. Data suggests that students who are involved in student organizations have a more positive outlook on their education and future goals.

Enthusiasm for our 14 career center programs continues to be high. Tenth grade students from North Country and Lake Region toured our school this fall, and those interested will work with their sending school counselors to create schedules that include career center programs. NCCC has something for every student (college-bound, career-ready, or not-sure-yet): Animal Systems Science, Building Trades, Business Leadership & Marketing, Cosmetology, Computer Networking & Cybersecurity, Computer Programming & Game Design, Culinary Arts, Health Sciences, Heavy Equipment, Human Services, Natural Resources, STEM Mechatronics, Transportation Science Technology, and Welding & Metal Fabrication. Our website now features videos of our instructors talking about their programs. (View videos at nc3.ncsuvt.org).

This year we decided to take action to improve efforts to support students by dedicating a space on our main campus. The NCCC Wellness Center, staffed by veteran educator Crystal Britch, is a place where students can sign up

continued on page 50.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL & NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2023

	Proposed Revenues FY2022	Proposed Revenues FY2023	\$ Variance FY2022 to FY2023	% Variance FY2022 to FY2023
NCUHS REVENUES				
Regular Tuition	\$ 415,000	\$ 434,750	\$ 19,750	4.76%
SpEd Excess Costs	\$ 5,000	\$ 5,000	\$ -	0.00%
State Aid Driver Education	\$ 9,000	\$ 9,000	\$ -	0.00%
Interest Earned	\$ 70,000	\$ 70,000	\$ -	0.00%
Field Trip Reimbursement	\$ 1,000	\$ 1,000	\$ -	0.00%
SWP Grant	\$ 20,000	\$ 43,740	\$ 23,740	118.70%
ESSER III	\$ -	\$ 750,000	\$ 750,000	0.00%
Building Rental	\$ 3,000	\$ 3,000	\$ -	0.00%
Miscellaneous	\$ 20,000	\$ 20,000	\$ -	0.00%
Medicaid	\$ 100,000	\$ 70,000	\$ (30,000)	-30.00%
Total Anticipated Other Revenues	\$ 643,000	\$ 1,406,490	\$ 763,490	118.74%
State Reimbursements				
Special Education Block Grant	\$ -	\$ -	\$ -	0.00%
Special Education Reimbursement	\$ 375,000	\$ -	\$ (375,000)	-100.00%
State-Placed Students	\$ -	\$ -	\$ -	0.00%
Transportation Reimbursement	\$ -	\$ -	\$ -	0.00%
Total Anticipated State Reimbursements	\$ 375,000	\$ -	\$ (375,000)	-100.00%
JROTC Salary Reimbursement	\$ 74,600	\$ 74,600	\$ -	0.00%
Total JROTC Reimbursement	\$ 74,600	\$ 74,600	\$ -	0.00%
Education Spending NCUHS Dept Budget	\$ 13,025,400	\$ 13,641,510	\$ 616,110	4.73%
Statewide Property Taxes to Support NCUHS	\$ 13,025,400	\$ 13,641,510	\$ 616,110	4.73%
Sub-Total	\$ 14,118,000	\$ 15,122,600	\$ 1,004,600	7.12%
NCCC REVENUES				
Tech Center Tuition	\$ 699,233	\$ 692,125	\$ (7,108)	-1.02%
Supplemental Asst Grant Tech Centers	\$ 1,491,110	\$ 1,570,475	\$ 79,365	5.32%
Tech Tuition Reduction Grant	\$ 599,857	\$ 631,800	\$ 31,943	5.33%
Salary Reimbursement Grants	\$ 146,000	\$ 169,000	\$ 23,000	15.75%
Fund Balance as a Revenue	\$ 200,000	\$ 248,500	\$ 48,500	24.25%
Interest Earned	\$ 1,000	\$ 1,000	\$ -	0.00%
Transportation Reimbursement	\$ 7,000	\$ 7,000	\$ -	0.00%
Sub-Total	\$ 3,143,200	\$ 3,319,900	\$ 176,700	5.62%
TOTAL REVENUES NCUHS AND NCCC	\$ 17,261,200	\$ 18,442,500	\$ 1,181,300	6.84%



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
SU: **North Country****U022B**
Orleans CountyProperty dollar
equivalent yield**12,937**

<--See bottom note

Homestead tax rate per
\$12,937 of spending per
equalized pupil**1.00**Income dollar equivalent yield per 2.0% of
household income**Expenditures**

		FY2020	FY2021	FY2022	FY2023	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$13,171,791	\$13,745,000	\$14,118,000	\$15,122,600	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$13,171,791	\$13,745,000	\$14,118,000	\$15,122,600	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$13,171,791	\$13,745,000	\$14,118,000	\$15,122,600	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues

9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$892,600	\$902,600	\$1,092,600	\$1,481,090	9.
10.	Total offsetting union revenues	\$892,600	\$902,600	\$1,092,600	\$1,481,090	10.

11.	Education Spending	\$12,279,191	\$12,842,400	\$13,025,400	\$13,641,510	11.
12.	North Country Sr UHSD equalized pupils	789.23	782.78	781.74	768.43	12.

13.	Education Spending per Equalized Pupil	\$15,558.44	\$16,406.14	\$16,662.06	\$17,752.44	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	-	\$32.79	\$32.57	-	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$36.03	\$135.34	\$5.05	-	15.
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22.	<i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.
23.	Excess spending threshold	threshold = \$11,311 \$18,311.00	threshold = \$18,756 \$18,789.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	23.
24.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension	24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,558	\$16,406	\$16,662	\$17,752.44	25.
26.	Union spending adjustment (minimum of 100%)	146.116% based on yield \$10,648	149.174% based on yield \$10,998	147.230% based on \$10,763	137.222% based on yield \$12,937	26.
27.	Anticipated equalized union homestead tax rate to be prorated [\$17,752.44 ÷ (\$12,937 / \$1.00)]	\$1.4612 based on \$1.00	\$1.4917 based on \$1.00	\$1.4723 based on \$1.00	\$1.3722 based on \$1.00	27.

Prorated homestead union tax rates for members of North Country Sr UHSD

		FY2020	FY2021	FY2022	FY2023	FY22 Per
T030	Brighton	0.3998	0.3373	0.3031	0.2418	17.62%
T044	Charleston	0.3982	0.4084	0.3506	0.3358	24.47%
T058	Derby	0.4299	0.4250	0.4119	0.4107	29.93%
T097	Holland	0.7084	0.6168	0.5246	0.4351	31.71%
T105	Jay	0.5101	0.5179	0.5165	0.4547	33.14%
T114	Lowell	0.4480	0.4639	0.4901	0.4768	34.75%
T131	Morgan	0.4547	0.4262	0.4256	0.3720	27.11%
T139	Newport City	0.4270	0.4653	0.4813	0.4399	32.06%
T140	Newport Town	0.5354	0.5673	0.5757	0.5271	38.41%
T209	Troy	0.4845	0.4760	0.4510	0.4328	31.54%
T231	Westfield	0.5813	0.5585	0.4756	0.3953	28.81%

28.	Anticipated income cap percent to be prorated from North Country Sr UHSD [(\$17,752.44 ÷ \$15,484) x 2.00%]	2.38% based on 2.00%	2.42% based on 2.00%	2.42% based on 2.00%	2.29% based on 2.00%	28.
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Prorated union income cap percentage for members of North Country Sr UHSD

		FY2020	FY2021	FY2022	FY2023	FY22 Per
T030	Brighton	2.51%	2.68%	2.66%	0.40%	17.62%
T044	Charleston	2.49%	2.50%	2.37%	0.56%	24.47%
T058	Derby	2.18%	2.24%	2.20%	0.69%	29.93%
T097	Holland	2.42%	2.43%	2.26%	0.73%	31.71%
T105	Jay	2.45%	2.60%	2.59%	0.76%	33.14%
T114	Lowell	2.19%	2.31%	2.44%	0.80%	34.75%
T131	Morgan	2.23%	2.20%	2.18%	0.62%	27.11%
T139	Newport City	2.22%	2.39%	2.50%	0.73%	32.06%
T140	Newport Town	2.54%	2.64%	2.64%	0.88%	38.41%
T209	Troy	2.45%	2.44%	2.34%	0.72%	31.54%
T231	Westfield	2.46%	2.52%	2.30%	0.66%	28.81%

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1.482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

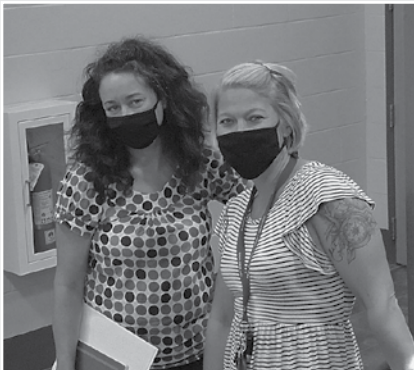
- The base income percentage cap is 2.0%.

NC Career Center Director continued

to study, eat lunch, or talk with Ms. Britch. She works closely with NCUHS and LRHS to identify students in need and design custom plans for success.

Our self-sustaining Adult Education continues to offer training to adults in our community who are seeking to attain certifications for a new career, or certifications that will promote them within their current career. In 2020, NCCC Adult Education served 337 participants who earned industry-recognized credentials, including Commercial Driver Licenses, Licensed Nursing Assistants, ServSafe Food Handlers, OSHA-10 Construction, EPA 608 certifications for refrigerants, NORA Silver certifications for oil deliverers, EMTs and Advanced EMTs, and ParaPro certifications for paraprofessionals. Online learning was a popular option in 2021, with 142 asynchronous courses taken in a wide variety of topics, including computer applications, health sciences, photography, and teacher professional development. These excellent outcomes occurred not only in the midst of the pandemic, but also in a year of transition as the program hired new leadership. We welcome Marina Cole as the new Assistant Director for Adult Education.

Thank you to the voters for your ongoing support of the North Country Career Center's budget. We work hard to keep the local budget as level as possible by accessing grants to update our training equipment.



NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCCC PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2023

EXPENDITURES DESCRIPTION	Budget FY2022	Budget FY2023	\$ Variance FY2022- FY2023 Increase or (Decrease)	% Variance FY2022- FY2023 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 130,400	\$ 95,100	\$(35,300)	-27.07%
OFFICE OF SUPERINTENDENT.....	63,000	65,000	2,000	3.17%
ADMINISTRATION	299,700	339,400	39,700	13.25%
BUSINESS SERVICE.....	42,400	43,600	1,200	2.83%
INSURANCE	124,000	124,000	-	0.00%
DEBT SERVICE	306,400	329,400	23,000	7.51%
OPERATIONS	13,400	15,500	2,100	15.67%
TRANSPORTATION	15,000	15,500	500	3.33%
CUSTODIAL DEPARTMENT.....	66,400	68,400	2,000	3.01%
SUPPORT SERVICES	47,900	45,400	\$(2,500)	-5.22%
MAINTENANCE SERVICES	128,500	132,400	3,900	3.04%
GUIDANCE SERVICES (NCUHS)	24,400	25,200	800	3.28%
NURSES SERVICES.....	17,000	17,500	500	2.94%
STAFF DEVELOPMENT.....	33,200	38,700	5,500	16.57%
PRE TECH AG & NATURAL RESOURCES	76,800	84,400	7,600	9.90%
COMPUTER NETWORK TECHNOLOGY	73,400	77,300	3,900	5.31%
VIDEO GAME & WEB PROGRAMMING	92,300	90,200	\$(2,100)	-2.28%
LIBRARY SERVICES	24,500	25,300	800	3.27%
LAND LAB BUILDING COSTS	47,400	47,900	500	1.05%
HEALTH CAREERS YEAR TWO	86,600	91,900	5,300	6.12%
MECHATRONICS.....	80,700	86,800	6,100	7.56%
LANGUAGE ARTS (AUTO ENGLISH)...	30,700	-	\$(30,700)	-100.00%
HEAVY EQUIPMENT.....	85,700	92,600	6,900	8.05%
COSMETOLOGY	87,500	107,600	20,100	22.97%
EARLY CHILDHOOD EDUCATION.....	92,100	98,500	6,400	6.95%
NATURAL RESOURCES	83,800	90,900	7,100	8.47%
AUTO TECHNOLOGY.....	152,200	162,000	9,800	6.44%
BUILDING TRADES.....	74,000	79,700	5,700	7.70%
WORKBASED LEARNING	84,500	134,400	49,900	59.05%
CULINARY ARTS	121,900	130,600	8,700	7.14%
CTE SPECIAL SERVICES	80,600	84,300	3,700	4.59%
CTE GUIDANCE	88,000	92,300	4,300	4.89%
HEALTH CAREERS YEAR ONE	91,000	100,100	9,100	10.00%
MARKETING	103,600	97,700	\$(5,900)	-5.69%
METAL OCCUPATIONS	91,800	101,700	9,900	10.78%
PRE-TECH FOUNDATION.....	83,400	88,600	5,200	6.24%
NCCC DEPARTMENTAL BUDGET.....	\$ 3,144,200	\$ 3,319,900	\$ 175,700	5.59%
TOTAL NCUHS AND NCCC FUNDING	\$17,262,200	\$18,442,500	\$1,180,300	6.84%

North Country Supervisory Union

STATEMENT E NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2021

	General Fund	Other Governmental Funds	Total Governmental Funds
REVENUES			
Intergovernmental revenues	\$ 8,679,113	\$ 7,666,267	\$ 16,345,380
Charges for services	7,982,184	-	7,982,184
Interest income	14,700	-	14,700
Miscellaneous revenues	15,227	79,690	94,917
TOTAL REVENUES	16,691,224	7,745,957	24,437,181
EXPENDITURES			
Current:			
General administration	1,637,857	-	1,637,857
Student support services	1,260,016	-	1,260,016
Special education	9,470,619	-	9,470,619
Technology program	475,795	-	475,795
Transportation and maintenance	2,296,613	-	2,296,613
On-behalf payments	962,886	-	962,886
Program expenses	-	7,921,905	7,921,905
TOTAL EXPENDITURES	16,103,786	7,921,905	24,025,691
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	587,438	(175,948)	411,490
OTHER FINANCING SOURCES (USES)			
Transfers in	-	1,389,014	1,389,014
Transfers (out)	-	(1,389,014)	(1,389,014)
TOTAL OTHER FINANCING SOURCES (USES)	-	-	-
NET CHANGE IN FUND BALANCES	587,438	(175,948)	411,490
FUND BALANCES - JULY 1	1,528,809	1,080,544	2,609,353
FUND BALANCES - JUNE 30	\$ 2,116,247	\$ 904,596	\$ 3,020,843

The notes to the financial statements are an integral part of this statement.



NORTH COUNTRY CAREER CENTER

Regional Advisory Board Message

2021/2022 North Country Career Center

This year, The Regional Advisory Board did go back and look at the State Statute on membership and we did reorganize, based on the criteria that has the initial membership comprised of the superintendent from each district (3) (or their designee) and a school board member from each of the sending schools (2), and this group of 5 will elect 3 additional business members to bring the total to 8 voting members.

As we transition into a new year and had hoped that the Covid pandemic was in our rear view mirror, the Omicron variant kicked into high gear and has numbers spiking resulting in sporadic school closings and remote learning across the state. At NCCC we know that remote learning is difficult for most of our programs and that returning to as near a "normal" school day as possible is the best way for students to get the most out of the programs they signed up for.

Throughout our area in Northern Vermont, and the rest of the state the "Help Wanted" seen at so many locations, do relate to many of programs we offer. As Vermont and the country continue to struggle to find the workforce needed to sustain existing capacity, let alone expansion of these areas, our Career & Technical Centers play an integral role in preparing students for Careers in many of these needed professions. Our tuition rates for next year shall remain the same as last year as we will be using \$248,000 from our Fund balance.

I'd like to thank the members of the RAB, our staff and our students for working through another year of trying to balance the educational demands along with everyone's health during these uncertain and challenging times.

Sincerely,
Grant Spates
RAB Chair

NC SUPERVISORY UNION Superintendent's Report - 2021

Schools within NCSU, like schools across Vermont and the country, have navigated uncharted waters over the past two years in responding to the public health crisis of the COVID-19 pandemic. In June of 2021, Governor Scott's emergency order was lifted and we were anticipating a return to normalcy with the start of the 2021-22 school year. Unfortunately, the quick spread of the Delta variant this summer and fall resulted in schools and families experiencing more disruptions to learning than experienced the year before.

By January, the Omicron variant increased the rate of transmission resulting in a high number of staff and students becoming infected. We experienced a high number of absences, classrooms going remote and, on occasion, whole schools going remote. Our schools responded as best they could to mitigate transmission of the virus and to implement the ever-shifting protocols from the Agency of Education. All along, we have strived to maintain in-person learning while minimizing the risk of transmission. We appreciate the perseverance of our staff, students, and parents throughout the past year.

We all realize that our COVID context has dominated our attention at schools. Despite our disruptions and competing attention, we have remarkably still advanced important initiatives at the supervisory union and school levels. The NCSU Design for Learning remains an essential framework guiding our direction and our Work and Learning Plan. However, we have demonstrated our resilience and resolve in moving forward with several key areas:

Equity

All NCSU schools passed the model equity policy by early fall. Our NCSU Policy Committee is now using an "equity checklist" in our review of school board policies. In addition, we continue to focus through an equity lens in how we look at budgets and access to resources. We continually look at how we address equity, inclusion, and culturally responsive practices across all learning opportunities. We recognize that we have much work to do to better communicate with parents on how we approach these important areas and address issues of racism and inequity in our curriculum that is age-appropriate and respectful of a wide range of backgrounds and beliefs.

Social-Emotional Learning and Supports

We are making great strides in elevating our practices around social & emotional

North Country Supervisory Union

FY2023 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2022	Budget FY2023
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (18,000)	\$ (15,000)
INTEREST INCOME-MONEY MARKET	(6,000)	(500)
INTEREST REVENUE	(18,600)	(15,500)
ASSESSMENTS	(1,571,531)	(1,646,936)
TOTAL Town Assessment	(1,571,531)	(1,646,936)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(73,000)	(65,000)
INDIRECT COSTS REVENUE	(65,200)	(75,000)
TOTAL Misc Other Local Revenue	(138,200)	(140,000)
TOTAL Assessment Revenue	\$(1,728,331)	\$(1,802,436)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 4,000	\$ 4,000
FICA	306	306
W COMP	26	30
PURCHASED SERVICE	1,000	1,000
SUPPLIES	1,000	1,000
TOTAL MIDDLE LEVEL ATHLETICS	6,332	6,336
SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	8,034	-
BCBS SCHOOL NURSE LEADER	770	-
FICA SCHOOL NURSE LEADER	615	-
LIFE INS SCHOOL NURSE LEADER	8	-
W COMP SCHOOL NURSE LEADER	35	-
UNEMPLOYMENT	12	-
DENTAL SCHOOL NURSE LEADER	40	-
LONG TERM DISABILITY SCHOOL NURSE LEADER	25	-
PURCHASED SERVICE	400	-
TRAVEL SCHOOL NURSE LEADER	600	-
SUPPLIES SCHOOL NURSE LEADER	350	-
TOTAL School Nurse Leader	10,889	-
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV	6,000	6,000
SP PROJECTS SUPPLIES	1,000	1,000
SPEC.PROJ.-FOOD	3,500	3,500
TOTAL Improvement of Instruction Services	10,500	10,500
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	45,312	48,189
WAGES CURRICULUM ADMIN ASST	18,605	20,153
BCBS	16,696	17,564
HRA	6,300	6,300
FICA	4,900	5,228
LIFE INSURANCE	78	100
MUN. RETIREMENT	1,175	1,260
WORKERS COMP	450	533
UNEMPLOYMENT	100	50
TUITION	770	770
DENTAL	378	724
LTD	200	232
TRAINING	750	750
TRAVEL	645	645
SUPPLIES	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	100,059	106,198
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	90,000	92,700
NETWORK/TECH SUPPORT WAGES	120,172	126,182
BCBS	44,770	47,098
HRA	8,400	8,400
FICA	16,078	16,744
LIFE INSURANCE	300	300
MUNICIPAL RETIREMENT	9,957	15,302
WORKERS COMP	550	1,707

North Country Supervisory Union

	Adopted Budget FY 2022	Budget FY2023
Technology con't.		
UNEMPLOYMENT.....	100	100
TUITION	1,800	1,800
DENTAL	1,000	1,700
LTD	500	744
PURCHASED SERVICE	183,500	183,500
TRAVEL	2,000	2,000
ROOMS & MEALS	400	400
SUPPLIES	2,000	2,000
SOFTWARE	3,500	3,500
EQUIPMENT	5,500	5,500
DUES & FEES	1,000	1,000
TOTAL TECHNOLOGY.....	491,527	510,677
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	128,180	134,667
SECRETARY WAGES (2)	82,964	93,541
BCBS	46,200	61,994
HRA	8,200	12,500
FICA.....	16,153	17,458
LIFE INSURANCE	226	250
MUNICIPAL RETIREMENT	4,810	5,846
WORK COMP	1,600	1,780
UNEMPLOYMENT.....	500	75
DENTAL	1,200	2,210
LTD	646	776
AUDIT NCSU	10,200	10,200
LODGING & MEALS	1,500	1,500
TRAVEL	3,000	3,000
VSA DUES	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	200	200
PROF DEVELOPMENT.....	1,600	1,600
TOTAL Support Services - General Admin	312,179	352,597
MISC ADMIN COSTS		
LEGAL MISC TOWNS	1,000	1,000
MAINTANCE CONTRACT ADS	11,000	11,000
STORAGE PURCHASE SERVICE.....	210	1,000
LEGAL SERVICES.....	3,000	3,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE	7,600	7,600
EQUIP MAINT	1,500	1,500
PHONE EQUIP MAINT	2,500	2,500
MACHINE LEASES & RENTALS	8,200	8,200
CONSOLIDATED INSURANCE	16,000	16,000
TELEPHONE	6,000	6,500
POSTAGE	12,000	12,000
INTERNET	1,000	1,100
MISC TOWNS ADVERTISING	750	750
ADVERTISING	5,000	5,000
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	10,000	10,000
BOOKS	500	500
EQUIPMENT	1,000	-
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	3,000
TOTAL MISC ADMIN COSTS	102,310	102,700
PERSONNEL		
PERSONNEL WAGES.....	93,942	109,746
PERSONNEL BCBS.....	14,992	16,048
PERSONNEL HRA	4,200	4,200
PERSONNEL FICA.....	7,186	8,396
PERSONNEL LIFE INS.....	52	58
PERSONNEL RETIREMENT	5,637	6,859
PERSONNEL WORKERS COMP	650	856
PERSONNEL UNEMPLOYMENT	100	50
PERSONNEL TUITION	3,450	5,760
PERSONNEL DENTAL	762	342
PERSONNEL LTD.....	280	373
PURCHASED SERVICE PERSONNEL	500	500
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550

learning and supports across all schools. PBIS, Responsive Classroom, Developmental Design, Mindfulness, and Restorative Practices all provide a range of learning opportunities for students. In addition, we have expanded our capacity to provide support through our SU Social-Emotional/Behavior Team and three schools now have SEL coaches in-house. We have also been working with schools to utilize a comprehensive survey to solicit feedback from students on their perceptions, what things are working well in schools and what they need to be better supported.

Literacy

We are implementing a new K-5 literacy curriculum across the supervisory union. This collaborative initiative will increase our alignment and further best practices around a balanced literacy approach. We are fortunate to have two additional Literacy Coaches and over \$300,000 in reading materials and resources from federal ESSER funds to support each elementary school in this initiative.

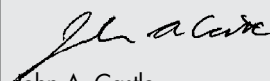
Universal Design for Learning (UDL) & Multi-Tiered System of Supports (MTSS)

We continue to implement best practices around universal design for learning. Teachers have participated in professional development across the SU. In addition, all schools are working toward further implementation of a Multi-tiered System of Supports that looks to identify students' academic and social-emotional needs earlier and provide targeted interventions in addition to preventative supports and practices.

We considered revising both the Design for Learning and Work and Learning Plan this year, however, given the impact and increased attention to COVID response in schools, the Leadership Team concluded that it would be best to defer this work to another year. We will establish a process for reviewing and revising the Design for Learning and subsequent Work and Learning Plan for, hopefully, the 2022-23 school year.

I greatly appreciate the continued commitment of school board members, administrators, faculty, staff, students and parents in the development of Character, Competence, Creativity and Community. We accomplish much through our collective purpose and shared resources. I am confident that NCSU will continue to provide excellent educational opportunities for every student.

Respectfully Submitted,

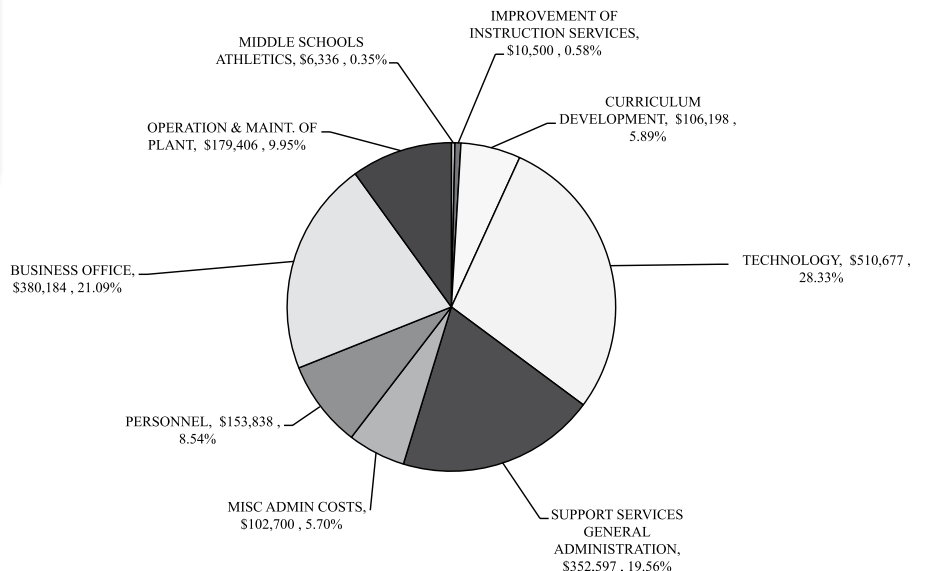

John A. Castle
Superintendent of Schools

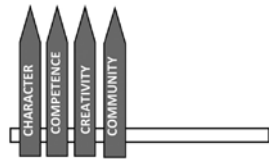


North Country Supervisory Union

Personnel cont.	Adopted Budget FY 2022	Budget FY2023
TOTAL PERSONNEL	132,401	153,838
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS.....	80,533	70,403
WAGES FINANCE ASSISTANTS.....	82,420	86,541
WAGES BUSINESS ADM ASST.....	30,668	34,285
WAGES COURIER.....	2,000	2,000
SALARY STAFF ACCOUNTANT.....	48,266	38,040
BCBS BUSINESS OFFICE.....	81,675	85,922
HRA.....	12,000	15,000
FICA BUSINESS OFFICE.....	18,659	17,692
LIFE INS BUSINESS OFFICE.....	225	225
RETIREMENT BUSINESS OFFICE.....	16,000	15,561
WORKERS COMP BUSINESS OFFICE.....	1,500	1,804
UNEMPLOYMENT BUSINESS OFFICE.....	400	200
TUITION BUSINESS OFFICE.....	2,000	2,000
DENTAL BUSINESS OFFICE.....	1,600	2,425
LTD DIRECTOR BUSINESS.....	750	786
PURCHASE SERVICE BUSINESS OFFICE.....	10,000	-
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	400	400
DUES & FEES BUSINESS OFFICE.....	1,400	1,400
PROF DEV BUSINESS OFFICE.....	500	500
TOTAL BUSINESS OFFICE	395,996	380,184
OPERATION & MAINT. OF PLANT		
WAGES CUSTODIAN.....	2,818	8,586
OPERATION AND MAINT PURCHASE SERV.....	3,500	3,500
CUSTODIAN-P.SERV.....	14,200	16,500
RUBBISH REMOVAL.....	1,800	2,000
STORAGE RENTAL SPACE.....	1,020	1,020
CUSTODIAL SUPPLIES.....	2,800	2,800
TOTAL OPERATION & MAINT. OF PLANT	26,138	34,406
OPERATION & MAINT. OF PLANT		
RENT.....	140,000	145,000
TOTAL OPERATION & MAINT. OF PLANT	140,000	145,000
TOTAL GENERAL FUND	\$1,728,331	\$1,802,436

NORTH COUNTRY SUPERVISORY UNION FY2023 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ♦ Curiosity ♦ Perseverance ♦ Relevance
- Mutual Respect ♦ Feedback & Reflection ♦ Instructional Access ♦ Equity
- Diversity ♦ Personal Responsibility
- Shared Leadership ♦ Individual & Collective Accomplishments
- Community Partnerships

LEARNING OPPORTUNITIES

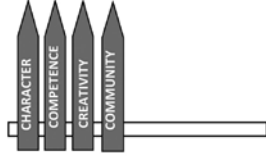
Learners participate in experiences that/to...

- Support Personal Pathways ♦ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ♦ Contain Experiential Discovery
- Utilize Transferable Skills ♦ Encourage Student Voice
- Incorporate Technology ♦ Involve Physical Activity ♦ Create & Perform
- Engage The Community ♦ Occur In The Natural World
- Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ♦ Confident & Self-Directed ♦ Honest & Fair
- Independent Thinkers ♦ Innovative Problem Solvers
- Academically Accomplished ♦ Effective Communicators & Collaborators
- Technologically Skilled ♦ Globally Aware ♦ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2021

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2021	42,199
Total Visits FY 2021 - Town of Derby	5,771

During Fiscal Year 2021, home based services were provided to 253 individuals in Derby for a total of 5,771 multi-disciplinary visits. 84 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2022 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Good mental health is important for everyone. The Northeast Kingdom Human Services, Inc. (NKHS) mission is to empower individuals, families, and communities by promoting hope, healing, and support. Your town's **\$9242** appropriation helped support your neighbors facing challenges who could not otherwise afford care. Thank you for helping **194** neighbors, family members, and friends in your town access the supports they needed to live happy, fulfilling lives and be contributing members in your community. The appropriation was based on 2010 Census data at \$2.00 per person in your town and level funded from the prior year.

NKHS's 464 professional employees, 36 from your town, worked diligently to maintain service delivery for 2945 individuals of all ages. We offered support to the communities of the NEK while rising to the challenges of the COVID-19 pandemic, a transition to interim leadership, conducting a comprehensive and inclusive search for a new executive director, responding to a corrective action plan from the Department of Mental Health, and acknowledging our staff for their extraordinary efforts, professional skills, and their dedication to providing quality care to those we serve in our offices and in the community. NKHS Emergency Services employees responded 24/7 to mental health crisis. Requests for services were triaged. Our first priority is to serve the vulnerable populations of

continued.....

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

mental health, addiction, and/or developmental/intellectual disabilities challenges, where the “worried well” may need to wait for services such as outpatient therapy. NKHS shares the challenge of attracting qualified personnel to the region and offering more competitive wages.

NKHS offered over 219 community consultation hours for parenting and suicide prevention trainings. The agency initiated warm support phone lines to assist those struggling through the pandemic:

Parent Support Line 802-749-1111 (7 days a week/6 AM – midnight)

Recovery Support Line 802-749-1112 (M-F, 8:30 AM – 5 PM)

Emotional Support Line 802-749-1113 (M-F, 8:30 AM – 5 PM)

In June 2021, Northeast Kingdom Human Services worked with Vermont Department of Mental Health to implement the second National Suicide Prevention Lifeline Call Center in the state. Anyone calling the National Suicide Prevention Lifeline at 1-800-273-TALK (8255) with an 802 area code phone number will first be connected to a Vermont call center.

The volunteer Board of Directors provide oversight and believes human services should be cost effective and responsive to local community needs. Volunteer Program Standing Committee members support the agency and programs. Your vote at the Town of Derby’s Town Meeting means a lot to us and your community.

Thank you!

Northeast Kingdom Human Services Board of Directors and Leadership Team

THE OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE

Dear Neighbors,

The mission of the Old Stone House Museum & Historic Village (DBA as the Orleans County Historical Society) is simple yet essential—to preserve, educate and inspire. This mission is carried out each day by ensuring our heritage remains relevant to our community. Every year, the museum brings local history to life for countless visitors; seniors, adults and children alike. We are proud to loyally serve our community with high-quality programming and events.



Since 1917, the Old Stone House Museum & Historic Village has worked to preserve and share the rich history of our county and our region. From farming and agriculture to local family stories, the museum is a rich repository of our own precious history. Our stunning neighborhood includes eight historic buildings, along with remarkable collections of furniture, paintings, clothing, tools, photographs, diaries, maps and letters that all illustrate aspects of our regional history. Every year, we celebrate the life and work of African American Alexander Lucius Twilight on the day designated by the Vermont Legislature, September 2023.

The museum continues to actively seek funding in order to maintain the aging infrastructure of its historic buildings, as well as to sustain the growing list of community services that we offer to area residents such as educational programming for public schools, preservation of public records and genealogical research. This past year has seen a record number of visitors and participants in our events and programs, the museum launching a new brand and continued development of our work with preschool aged children. We also provide a free WiFi Hotspot on our grounds, give food from our Giving Gardens to those in need and have full enrollment in each week of our free summer Kids’ Friday program.

Support from the community plays a vital role and helps keep our mission alive. Thank you sincerely for your consideration and come visit us anytime! Sincerely,

Sincerely,

Molly K. Veysey
Executive Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2021

"Bad libraries build collections, good libraries build services, great libraries build communities."

(R. David Lankes)

The year 2021 brought many challenges and successes to our library as we struggled through another year of the coronavirus pandemic. Presenting programs in a safe manner for our patrons was a priority so we moved most of our activities outdoors. Our new Children's Librarian, Garrett Brinton, conducted an exciting **Summer Reading Program** with 128 registered children. Live animals, including miniature donkeys, chickens, a therapy dog, and Garrett's own bees, were featured during the 8 week series of programs, and the children received prizes and incentives for their time read. Our trustees sponsored a **Spring into Summer Gardening Series** of presentations and demonstrations culminating in a beautiful tour of six area gardens. Robert Gosselin, Shannon Choquette of the NEK Solid Waste District, and Master Gardeners from UVM Extension were presenters. Our summer finale was a family concert by Vermont Singer-Songwriter Jon Gailmor, and all summer events were held under a tent graciously provided for us by the North Country Junior High School.

Highlights of our Year:

- **"For the children" Program sponsored by Carl and Susan Taylor to provide books to 1st graders in Orleans and Essex Counties**
- **Two Vermont Humanities Council Book Discussion Series' led by scholar Rachael Cohen**
- **Volunteers of all ages including teens completing Community Service projects for school**
- **"Libraries Transforming Communities" grant from the American Library Association allowing us to Sponsor workshops discussing how our library can better serve its community**
- **Use of our solar-powered gazebo by patrons, school classes, and users of our free 24 hour WiFi**
- **AARP Tax Preparation**
- **Space for the community garden**
- **Holiday "Giving Tree" to provide gifts for NEK Human Services Clients with Special Needs**

The staff, trustees and volunteers of the Dailey Library are grateful as always to the Town of Derby for its continued support. Please stop by anytime for a free library card, and we are always ready to hear ideas about how we can better serve our community.

LIBRARY STATISTICS

Patron Visits.....	8,831
Circulation of borrowed materials	16,756
E-book/E-Audiobook Downloads	2,419
Computer users/week.....	17
Volunteer Hours per week	17



Garrett and his Bees

HASKELL FREE LIBRARY & OPERA HOUSE

2021 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

Due to the COVID-19 pandemic and the resulting closure of the US-Canada border, the Haskell Free Library & Opera House was closed to the public from January to December 1st. Only our staff could come in, and they worked on planning for a partial reopening, but it proved to be harder than expected. In the meantime, they also reorganized and inventoried the entire collection. In June 2021, we started offering curbside pickups and delivery services. Most of our patrons still preferred to wait for the official reopening to come and browse through our collection in person.

Predictably, all of our statistics were drastically lower in 2021 than in previous years, except for the e-book and digital audiobook loans.

For 2022, we can only hope we will not be forced to close our doors again, but at least, this time, we have a working system in place. On a happier note, the Haskell Free Library will start offering tours again in the summer. As for now, due to the border's restrictions, only members of the library (or people eligible to become members) can enter the building. Activities such as book clubs and arts and crafts slowly pick up their pace.

2020 and 2021 were challenging years for everybody, and the world had to adapt to a new way of life. In 2022, the Haskell Free Library & Opera House will also need to adapt to best serve its community in this new reality.

Respectfully submitted,

Mélanie Aubé
Interim Librarian

LIBRARY DATA:

	2020	2021
Library Visits	3,797	139
Guide tours	0	0
Public Computer Sessions.....	171	0
Programs Offered.....	153	0
Program Attendance.....	226	0
Items added	518	915
Items withdrawn.....	1,209	1,795
Adult Books Loaned	2,984	828
Youth Books Loaned.....	2,506	736
A/V Items Loaned.....	2,184	147
Interlibrary Loans	553	172
Digital Loans	3,638	3,521
Total.....	11,865	5,404



RURAL COMMUNITY TRANSPORTATION



Rural Community Transportation, Inc. (RCT), is a private nonprofit 501(c)(3) corporation which has provided public transportation services throughout Caledonia, Orleans, Essex Counties since 1991, and now serves Lamoille County. RCT operates fare-free shuttle and commuter bus routes, allowing connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Elderly & Disabled program, and Rides 2 Wellness.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to Barre and Waterbury, and St. Johnsbury to Montpelier and Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St. Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar service spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. A number of our 9,000 riders utilizing 74,000 trips in FY2021 have expressed their gratitude and noted their dependence on our services.

Though the COVID-19 pandemic and RCT's practices of social distancing, mask requirement, and vehicle sanitization have had an impact on its passenger load, we have continued to operate uninterrupted and strive to provide safe, reliable, accessible, and affordable transportation. In FY2019, we provided over 300,000 rides; in FY2021, ridership decreased by about half. RCT continues to be greatly impacted by the pandemic; however, we are now operating at 100% capacity and do our part to keep healthy and safe those who may not have another means of pandemic-sensitive transportation.

RCT gratefully benefits from a robust volunteer program, with fifty-five volunteers providing rides to neighbors and those needing non-shuttle transportation to access vital services. We depend on our volunteers to help meet the needs of their neighbors near and far.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable quality transportation service.

NEWPORT AMBULANCE SERVICE

Newport Ambulance has had its struggles along with every other EMS agency during the COVID 19 Pandemic. In 2021 fortunately our call volume increased to 3052 calls in 2021 from a total of 2538 in 2020. In 2021 Newport Ambulance responded to 434 emergency calls in Derby and transported 77 Derby residents from North Country Hospital to receive care in other facilities. We have also responded to 128 calls for mutual aid.

Our Crews have been working close with the Vermont Dept. of Health and Vermont Emergency Medical Services to assist with the statewide COVID 19 testing and Vaccine sites throughout the state. We have delivered over 1000 vaccines to homebound patients throughout Orleans and Essex County. We currently are serving as a drive through COVID-19 testing site at our 830 Union Street location 4 days a week.

Newport Ambulance has been fortunate to receive funding from the Coronavirus Emergency Outbreak Testing & Vaccination Administration Grant. This funding will be used to help offset the losses suffered during the early statewide shut down of the COVID-19 pandemic.

Currently the ambulance service has 3 crews providing 24/7 service. This service presently has 5 ambulances, and a Paramedic first response car that are stocked and available to respond, at the Advanced Life Support level, at any time.

Newport Ambulance substation in Morgan is running a crew there 24/7. This will help serve parts of Derby, Holland, Morgan, Charleston, and Brighton.

Newport Ambulance facilities are located at 830 Union St, Newport and 8437 RTE 111, Morgan.

Newport Ambulance Service thanks you for your support and looks forward to serving you and your town.

Respectfully,

Jeff Johansen

Chief Operations Officer, Newport Ambulance, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

The Northeastern Vermont Development Association (NVDA) has long been a regional advocate for stronger communities and vibrant local economies. As the state's only combined regional planning and economic development organization, we are uniquely suited to effectively serve the municipalities and businesses of the Northeast Kingdom.

This year, we are once more requesting dues from our member communities. These funds are critical as they allow our team of professionals to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage other state and federal funds for our region.

While local governance becomes more complex, our talented team staff is there to assist our member communities. Throughout 2021, we remained focused on the challenges presented by COVID while seeking opportunities to aid in regional recovery. We quickly mobilized to help all local governments secure ARPA funding and connected businesses and communities to other state and federal recovery resources. Our regular services continued as well, including:

- Land use planning & regulation - town plans and bylaws, and technical assistance for local officials;
- Transportation studies, Infrastructure inventories, and Project planning;
- Digital mapping and GIS services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Local emergency planning and hazard mitigation planning;
- Brownfield assessments and planning;
- Economic development activities to grow and strengthen businesses in our region;
- Municipal education and training opportunities for local officials.

How have we served your community? In 2021, NVDA staff assisted businesses in Derby. We also provided emergency planning and preparation services and provided COVID 19 relief information to local officials.

NVDA's municipal dues have remained level since 2016 at \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$500. We take great pride in providing professional services to the communities and businesses of the NEK, but next year an increase is expected so we may continue providing a high level of service. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director



ORLEANS COUNTY CITIZEN ADVOCACY

"Our Mission is to create and support relationships between community volunteers and individuals with intellectual and developmental disabilities so that all are heard, empowered and fully included in the community. We strive to engage all members in opportunities that enhance quality of life."

Orleans County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one to one matches, OCCA helps our members build relationships where each person is respected, included, heard and empowered. We support enduring, positive connections that have enhanced our Orleans County communities for over thirty years.

In 2021 we changed our approach in response to Covid. Our goal was to safely bring people together, reduce isolation and increase meaningful connections. We held a variety of online support groups and workshops for members and volunteers as well as providing some healthy outdoor activities. We limited in person activities due to the continuing pandemic. We continue to face difficulties in finding volunteers.

During the next year we plan to rely less on volunteers and therefore increase our ability to offer more in-person programs and support for people with developmental challenges in our communities. In order to do this, we must

ORLEANS COUNTY CITIZEN ADVOCACY cont.

secure increased funding to pay people to lead workshops, activities, and support groups throughout Orleans county. We are in the process of conducting surveys and doing outreach in order to find out what the needs and interests are in the disability community. We encourage referrals to our organization and welcome anyone who may be interested in volunteering their time and talents.

Since its inception, OCCA has operated without any federal or state funding. We have a small budget and low overhead. Our activities are funded through town appropriations, donations and small grants. All appropriations stay in Orleans County and directly impact and benefit our neighbors. We thank Derby voters for your past support, and once again are asking for your help.

Best Wishes,

Rich Ossias Ann Stannard
Co-Chairs, OCCA Board of Directors



NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)

Every success story is a tale of constant adaptation, revision, and change.” ~ Richard Branson

Northeast Kingdom Learning Services, Inc. (NEKLS), like many non-profits, has been impacted by the COVID pandemic. We are seeing a reduction in the number of referrals leading to fewer students. This has had an impact on staffing levels. Remaining staff has had to deal with their children's schools closing and switching to remote learning, with COVID positive cases, and with close contact identifications resulting in quarantining. All of these factors have led to fewer funds coming into NEKLS to support operations and program delivery while operational costs remain steady.

NEKLS is adapting, revising and changing in response to COVID 19 and other programmatic changes outside of NEKLS's control. We are implementing more distance learning opportunities via Zoom and video chats with our students and families. We have hired an Outreach Specialist who is working to spread the word about us in all of the communities throughout the tri-county region, and we have begun to see the positive impact of this work.

The services that NEKLS delivers as the NEK's Adult Education and Literacy provider are critical to achieving Vermont's stated goals for individuals and families:

- We provide learners with educational services of the scope and rigor needed for the attainment of a high school diploma.
- We prepare Vermonters for good paying jobs available from many diversified employers, and for work in a variety of sectors.
- We help Vermont's children and young people achieve their potential.
- We help Vermonters with disabilities and elders live with dignity and in the setting they prefer.
- Our programs and services support Vermont in achieving a "Prosperous Economy".

The need for literacy and adult education programs leading to career and college readiness is higher than ever as Vermonters of the NEK recover from the COVID -19 pandemic. When people have the literacy skills they need, they can pursue further education or careers. They will also have better health outcomes and more stable employment and housing.

As seen first hand during the COVID 19 pandemic, childcare is a critical component of a "Prosperous Economy". Without access to affordable, high quality, sustainable childcare, Vermonters cannot access or retain employment. NEKLS opened up the Ready, Set, Grow Childcare Center in late 2019, just months before the COVID-19 pandemic erupted. NEKLS supports the work of Let's Grow Kids and the Vermont legislators who are working diligently to improve access to and affordability of high quality early education and childcare. It takes a village to raise a child, and our village is a community of providers addressing challenges in education, workforce development, childcare, mental health, housing, food insecurity, substance misuse, and business development. Our village also includes people like you who, by voting to support appropriations to the non-profit providers of these

NORTHEAST KINGDOM LEARNING SERVICES (NEKLS) cont.

services, including NEKLS, make a crucial difference in the lives of our children, our grandchildren, our friends and our neighbors.

NEKLS is committed to providing the highest quality of services, and our success is measured by the success of the Vermonters we serve. Thank you for your past support of NEKLS. We look forward to your continued support and respectfully requests a town appropriation of \$1,500.00 this year.

Sincerely,
Michelle Faust, M.S.
Executive Director



Fostering communities of strong women, supported families and safe homes

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY21, we provided 1,780 youth with educational workshops through our 15 school partners. We provided 197 adults with educational programs through 18 workshops.

Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY21, 451 individuals received direct advocacy, 65 people were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 25 were housed in our Transitional Housing program.

Family Based Services focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the St. Johnsbury district to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY21, KCCC served 620 families and the Family Room worked with 44 families, serving 79 children.

Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY21 6 of our graduates received ongoing support and we had 1 new graduate from the program who also gained employment post-graduation. In addition, as part of the skill-building program, participants packaged and prepared 35,823 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 55 households in Derby were served by Umbrella in FY 2021 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

ORLEANS COUNTY SHERIFF'S DEPT. - 2021 REPORT

The Orleans County Sheriff's Department has been honored to provide the Town of Derby patrol services this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1, 2021 through December 30th, 2021.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk. The Orleans County Sheriff's Department was able to incorporate a new reporting system which officially started July 1, 2021. This reporting system gives dates, times, roads traveled, time spent in the town and a brief description of the type of call the Deputies are responding to. We have received positive feedback the system is working well.

The Orleans County Sheriff's Department was the town of Derby's primary law enforcement agency from April – October, 2021 responding to all 911 calls and calls for service Monday – Friday 8 am -4 pm. The Department received positive feedback from community members that this was working very well and more Derby residents have and continue to contact the Orleans County Sheriff's Department when they are in need of police services.

2021 was much better than 2020 even though we were still seeing the effects of the COVID -19 Pandemic. The Orleans County Sheriff's Department was able to maintain full services for our communities. The Sheriff's Department is currently working days/evening and weekend hours to cover the towns we contract with.

The Orleans County Sheriff's Department has had the opportunity to work this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms) DEA (Department of Drug Enforcement), United States Border Protection/Customs, Homeland Security Investigations and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The Orleans County Sheriff's Department has had supplemental dispatching for nights and weekends through the Newport Police Department for approximately one year and we are all very pleased with the level of service that has been afforded to this department and the towns we serve.

The Orleans County Sheriff's Department participates in the Governor Highway Safety Program and look forward to providing the added coverage to our community in 2022.

The Orleans County Sheriff's Department is working with the North Country Supervisory Union on a Mentoring program where Deputies will go into our local schools and visit with students to build a positive and long lasting relationship.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 281 lbs of prescriptions in 2021. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 14th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 310 children in our community. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. This is the highest number of children we have been able to provide for in the past 13 years and we hope next year will be just as successful. If you know of a family or child (children) in need please contact your school to let them know, if not please contact the Orleans County Sheriff's Department to see if we can help.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff

ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report	
Nature of Incident	Total Incidents
Accident	71
Agency Assist	56
Alarm	13
Animal Problem	5
Assault	2
ATV Patrol	3
Background Investigation	29
Bad Check	1
Burglary	7
Business Complaint	2
Car Seat Inspection	27
Citizen Assist	52
Citizen Dispute	14
Civil Process	100
Civil Standby	1
Contributing to Delinquency of Minor	1
Cruelty to Child	1
Custodial Interference	1
Death Investigation	3
Directed Patrol	73
Disorderly Conduct by Electronic Comm	1
DUI Detail	3
Drugs	1
Escort	1
Family Fight	5
Fingerprints	501
Fraud	4
Foot Patrol	1
Found/Lost Property	10
Fugitive From Justice	1
GHSP Detail	1
Illegal Dumping	1
Intoxication	2
Juvenile Problem	4
Larceny - from Building	4
Larceny - Other	7
Larceny - from Motor Vehicle	3
Mental Health Issue	2
Missing Person	2
Motorist Assist	11
Motor Vehicle Complaint	30
Needle Disposal	1
Parade Detail	4
Parking Problem	3
Phone Complaint	2
Public Speaking	3
Records Request	15
Ride Along	1
Retail Theft	73
Robbery	3
Sex Offense	2
Stalking	2
Speed Cart	3
Stolen Vehicle	1
Stonegarden	149
Subpoena Service	15
Suicide - Attempted	1
Suspicious	39
Theft of Service	1
Threats/Harassment	13
Traffic Hazard	8
Traffic Offense	3
Traffic Stop	273
Training	1
Transports	6
Trespass	3
TRO/FRO Service	22
Vandalism	6
Violation of Conditions of Release	6
Vin Verification	79
Wanted Person	6
Welfare Check	21
911 Hangup	11
Total Incidents for the Town of Derby	1833

Town of Derby - Total Arrest Report	
Statute Description	Total
Arrest on In-State Warrants	7
Domestic Assault	1
Driving with a Criminally Suspended License	15
Retail Theft	25
Violation Of Conditions Of Release	10
Total Arrests (by count) for Town of Derby	58
Total Arrests (by person) for Town of Derby	53
Town of Derby - Traffic Violation Report	
Total Traffic Tickets	157
Total Warnings	144



SALEM LAKES PRESERVATION ASSOCIATION

This is a report of Salem Lakes Preservation Association's (SLPA) work over the past year. First, we'd like to briefly recognize the loss of our dear friend, mentor, Lake Director and Boat Access Greeter director, Andy Major. Lake Association President Roger Cartee has written a tribute to Andy and is published elsewhere in this town report.

A big thank you to Derby Town Voters who generously support our efforts each year. Even as Lake Salem remains relatively clean and enjoyable for all, the need to keep a watchful eye on this valuable resource remains. As stewards of Big and Little Salem, the Association works in many ways to keep the lakes healthy and enjoyable. Once again, our efforts were greatly aided by working closely with the Town Clerk's office, the Memphremagog Watershed Association and the Department of Environmental Conservation's Lakes and Ponds Program. Former state biologist, Ann Bove once again gave freely of her time as consultant. Thank you all. We hope you find this report useful.

The Boat Access Greeter operation opened this year on May 28th and ended on September 26th. We were fortunate to have four experienced boat inspectors in Eric Bingham, Monica Bingham, Frank Drauszewski and Dave Siciliano who kept us open 10-14 hours most days depending on weather and available daylight. 558 boat inspections were conducted with over 60 plant intercepts, 3 of which were invasive plants or animals. The animals in this case were the Spiny Water Flea found on down riggers on a boat previously used on Lake Champlain. Fortunately, these tiny critters had dried and were considered harmless.

The Public Boat Access Greeter boat inspection/education and Milfoil Management operations were funded by a combined \$20,201 grant from the Agency of Natural Resources, a \$15,000 appropriation from the Town of Derby and lake association funds from donations, fees and the coin drop. Hundreds of volunteer hours were donated and involved use of our personal boats. Volunteer activities included: scheduling the diver; constructing, installing & storing buoys; maintaining bottom barriers; surveying the lake for milfoil; maintaining the large buoy on Sunken Island and buoys at the boat access; managing our web site and social media presence; hiring and supervising Greeter Staff; signing time sheets, paying bills and managing all of these efforts. The Lake Association formed two new committees this year in response to the discovery of increasing numbers of EWM (Eurasian Water Milfoil) in Big Salem this summer. The Milfoil and Fundraising committees plan to work throughout the year on the EWM challenge. All are welcome to participate, whether you are a Lake Association member or an interested town resident.

In 2021, 84.5 diver hours were billed, down from 2020 numbers (140). They involved hand pulling EWM, installing and removing bottom barriers and DASH (Diver Assisted Suction Harvesting). DASH is an aquatic plant removal method used this year for the first time since 2018 resulting in roughly 5-10 times 2020 EWM harvest numbers ($\approx 1,400$). There were at least several factors that delayed or limited EWM harvesting this summer: competition from other lakes and ponds for diver time; State DASH permit questions; and two reported outbreaks of Cyanobacteria (blue-green algae) in October that kept the diver out of the water. Next year we plan to negotiate for more diver time. This summer's permit questions were resolved but unfortunately Cyanobacteria remain a long-term problem and is likely connected to Salem's increasingly high Phosphorus levels. Phosphorous acts like plant fertilizer for all lake plants including algae. It gets released into the water in many ways, but often through soil erosion and even when muddy lake sediment gets stirred up by powerful boat motors, for example.

The Lake Association commissioned a plant survey in both lakes by *Solitude*, a national lake management company in September. Survey results show no EWM present in Little Salem and moderate (as compared to other lakes) EWM numbers in the big lake. One of *Solitude's* recommendations is the limited use of a safe herbicide. This treatment method, if used, may give us an upper hand in removing and controlling the spread of EWM. EWM spreads naturally and often out-competes native plants for space. If not actively managed EWM will over time make a lake or pond less enjoyable for fishing, swimming and other lake activities. Motor boats and jet skis are known to greatly aid in the spread of EWM fragments - 50% of them survive to form new plants. In consultation with our diver and many experienced individuals – including *Solitude* employees - the milfoil committee is in the process of creating a management plan to handle an expected increase in EWM in 2022 and beyond.

Please see the Lake Association website: salemlakesvt.org in the coming months for more information on the survey results, recommendations and ongoing Lake Association efforts. You can always get in touch with a lake director by using the email address: salemlakesassociation@gmail.com. Our mailing address: P.O. Box 1511 Derby VT, 05829. Thanks, and see you at the lake!



GREEN UP VERMONT



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 7, 2022



Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at **www.greenupvermont.org**.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586



NEK BROADBAND



Communications Union District Annual Report for 2021

We are excited to share the progress we've made towards bringing high-speed internet to the 50 member towns of NEK Broadband. Our pilot project in Concord, Waterford and Lunenburg will offer 100 Mbps symmetrical service or higher to 342 addresses in late 2021 and early 2022. We've received additional state and federal grant funding and are finalizing plans for a full-length construction season beginning the spring of 2022.

The organization has matured with the addition of three key partners. The National Rural Telecommunications Cooperative (NRTC) is experienced in design, construction management, and materials procurement. Waitsfield Champlain Valley Telecom (WCVT) will be our network operator and internet service provider. WCVT brings over a century of experience in telecommunications and provides all the modern services customers expect. Mission Broadband serves as an advisor and adjunct staff.

Who We Are:

A Communications Union District (CUD) is a municipal entity made up of multiple towns. Our district is building fiber-optic based internet access that has a capacity far beyond most current services available. Each town appoints at least one representative to our Governing Board, which has chosen to develop a publicly-owned network.

Member Towns: All but these five towns in the Northeast Kingdom (Caledonia, Essex and Orleans counties) have joined the district: Granby, Jay, Lemington, Norton, Victory. Wolcott in Lamoille county is also a member.

Project Plans: The overall project will require roughly \$140 million and take at least five years to complete. Funding will be through grants and municipal revenue bonds, as well as income from subscribers. The team is establishing technical standards as well as analysis of all locations and their current internet access. Utility pole surveys are in progress, fiber optic cable has been ordered, and we will be ready to continue construction in the spring of 2022.

Grants Received: NEK Broadband has received three different federal grants totalling \$1,045,000 for the Concord-Lunenburg-Waterford project, which began construction in November, 2021. We have been awarded almost \$7 million for designing the entire network, hiring additional staff and preparing for the 2022 construction season. Smaller grants were received from Vermont Community Foundation, Northeastern Vermont Development Association, Northern Community Investment Corporation, and Northern Enterprises.

Obligations: Community National Bank Letter of Credit (\$3.5 million); Northern Enterprises loan (\$80,000)

Respectfully,

Evan Carlson, Board Chair, Sutton Representative
NEK Broadband

Residents can sign up to receive regular general updates
and, in the future, information about when service will be
available at specific locations at:

get.nekbroadband.org

Budget Summary

2021 Budget to Actual (Projected)

	Budget	Actual
Total Income	\$93,700	\$3,087,767
Total Expenses	\$90,350	\$1,353,932
Total Capital Investment	\$5,360,000	\$945,000
Annual Net Cash Flow		\$788,835

2022 Proposed Budget

Projected Surplus from 2021	\$788,835
Grants	\$25,000,000
Net Operations Revenue	-\$52,900
Total Income	\$25,735,935
Administrative Costs	\$495,000
(Pre) Construction Costs	\$25,000,000
Total Spending	\$25,495,000

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2021 by processing slightly more recycling compared to 2020 – 2,952 tons in 2021 compared to 2,882 tons in 2020. Significant increases in organics, cardboard, and scrap metal offset decreases in mixed paper. Most other material tonnages were at or slightly above 2020 amounts. Recycling markets were very strong for nearly all of 2021.

The District ended 2021 with a surplus of \$74,405.44. Revenues in 2021 were 22% above projections, while expenses were 13% above projections. The COVID19 pandemic did not disrupt our work schedule to any large degree in 2021. In fact, the main impact of the pandemic on District operations was to drive commodity prices to near record levels. Revenues for the sale of recyclables, the surcharge, grants, and recycling pick-up fees were the primary drivers for above average revenues in 2021. Fees used to generate revenues will remain mostly unchanged or decrease in 2022. The per capita assessment will decrease from \$0.94/person to \$0.84/person, the surcharge will remain the same at \$24.99, and hauling fees will remain unchanged at \$49 and \$33/stop for facilities and schools, respectively.

There were no additions or subtractions to the District membership in 2021. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2022 with a proposed budget of \$846,615.50 – an increase of 4.6% compared to 2021.

The NEKWMD was staffed by nine full-time and three part-time employees in 2021. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



NORTHEAST KINGDOM COUNCIL ON AGING

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the Town of Derby to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to the effects of the COVID-19 pandemic and the increasing need to protect and feed our elder Vermonters as they stay home and stay safe.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. We remain a critical resource for the COVID-19 emergency response. In FY 2020 the Council aided **over 4,440 residents of the Northeast Kingdom** and with our congregate and home-delivered meals program, **delivered 234,616 meals**. We also offer a Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 370 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 42 years. This year, we are requesting the amount of \$3300.00 from the residents of the Town of Derby. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2021 Annual Report.

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of all our friends in the Northeast Kingdom as we continue to help our elders to remain healthy and safe.

HEALTH OFFICER REPORT 2021

The most common issue again this year for the Town Health Officer (THO) was rental housing inspections. There were also several issues with water and sewer systems both public and private. All animal bite complaints are now referred to Animal Control Officer Renee Falconer, however the THO does lend her a hand if needed. The State has removed THOs from the list as humane officers, meaning that according to the state a THO may assist animal control or a police officer with a complaint but the THO can no longer serve as a substitute for the animal control officer unless they go through the proper training by the State's requirements. Joe Noble also continued to help when necessary for the most problematic rental housing inspections in Derby (mostly the Stanstead and Beebe border properties). While some border properties' repairs were completed others remain incomplete. For Enforcement at the State level, it seems they have had to compromise due to the border authority issues. Two separate occurrences of Cyanobacteria in Derby waterways this year. Both involved the Johns River fishing access and Eagle Point access. All Derby waterways were posted in June and later by also posting affected areas with outbreak and do not swim flyers (as needed). The last outbreak in early October (abnormally late season) was due to very warm weather in the beginning of fall.

I was also invited to begin sitting in on housing issues regarding homelessness and COVID relief funds that are to be used to address Northeast Kingdom rental shortages and a lack of well managed rentals. Complaints about poorly managed (regarding maintenance/unkeep) rentals still seem to be one of the most common housing complaints STATEWIDE.

Sincerely,
Elijah Capron
Town Health Officer

VERMONT DEPARTMENT OF HEALTH REPORT

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs:

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.



2021 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

2021 was a very challenging year for our shelter. Many animals were adopted (over 500) into loving homes while many were also surrendered as the pandemic lessened and people returned to their busy lives. Each town benefits from the existence of the shelter and the Towns of Derby, Derby Line and Beebe were three of such towns. Appropriation funds are very necessary in helping to provide food, medical services and shelter upkeep, and we thank all the Orleans County towns who support our mission.



2021 DOG PARK COMMITTEE REPORT

In 2022 we will celebrate the 10th anniversary of the PetSafe Kingdom Dog Park. The park has always been maintained by volunteers, and all funding has been by donations and fundraising. We would like to thank all our volunteers for all the hard work that they have put in to make our park a success. With that said, we are always looking for new volunteers and members for the committee. If you are interested in helping in any way, please contact Bob Kelley at the Derby Town Office (802)766-2017 or derbyza@derbyvt.org.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Robert N. Taplin for the ongoing use of a port-a-potty, Kelley View Farms for snow plowing, Gosselin Water Wells for turning on and off the water, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted,
Derby Dog Park Committee



ANIMAL CONTROL REPORT FOR 2021

Stray/lost dog calls.....	61
Cat calls.....	19
Livestock/horse calls	5
Dog bites.....	3
Vicious Dog issues	8
Animal Cruelty complaints	31
Miscellaneous complaints/calls	12

Reminder to all the residence of the Town of Derby - License your dogs and put their tags or some type of ID on them.

There is access to low cost spay/neuter programs and I can help, or answer questions for you.

Renee Falconer
Animal Control Officer
802-525-3539 / 673-3791

RECREATION IN DERBY

We Have Something For EVERYONE

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The Beach House has a Playground and 2 BBQ grills, tables and chairs. The beach house is also available for rent with the use of the kitchen, for private parties, reunions or any family gatherings. Contact our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm Street and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available for use free of charge in the skate shack, just find your size and enjoy the ice. **On behalf of the Derby Select Board we would like to thank Fred's Energy for donating the propane used to heat the Town Skating Shack and the Village of Derby Center for the water.

Derby Bike Path:

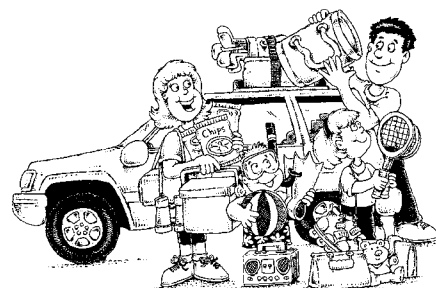
The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets. The Bike Path is great for snowshoeing and cross country skiing.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.



JUSTICES OF THE PEACE TOWN OF DERBY, VERMONT

Aime Alexander..... 2177 Nelson Hill Road
aimeelbenton@gmail.com Derby, VT 05829
802-766-4091

Elizabeth Bumps PO Box 63
Derby, VT 05829
802-766-5547

Frank Davis PO Box 232
bfdshadl@yahoo.com Derby Line, VT 05830
802-873-9131

Sharron Greenwood..... 159 Lindsay Rd. Ext.
scrappypatches@gmail.com Newport, VT 05855
802-334-1590

Allyson Howell..... PO Box 106
Derby Line, VT 05830
802-673-8379

Karen A. Jenne PO Box 933
Derby Line, VT 05830
802-873-3420

Rebecca LaRose..... PO Box 470
Derby Line, VT 05830
802-338-1195

Alson Loukes 384 Sunset Acres
aloukes@comcast.net Newport, VT 05855
802-334-5475

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
802-766-5022

Brian Smith..... 599 Ann Wilson Rd.
Derby, VT 05829
802-766-4962

Douglas Spates..... PO Box 801
Derby, VT 05829
802-766-2469

Lona Stuart..... PO Box 285
lmspjs@comcast.net Derby, VT 05829
802-873-3003

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

RUSS INGALLS – REPUBLICAN
99 Farrant Pt.
Newport City, VT 05855
(802) 323-4756

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

STATE REPRESENTATIVE

LYNN D. BATCHELOR – (Resigned)
165 Beach Street
Derby Line, VT 05830
(802) 873-3006

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

STEPHEN GENDREAU
3214 VT Rte. 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BRAD SHATTUCK
727 Dumas Road
Derby, VT 05829
(802) 334-5044

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 noon	
	Closed Winter Months	

LIBRARIES:

Opened to the Public

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 3 p.m.	

Not Opened to the Public - Call before Coming!

Haskell Free Library	802-873-3022
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Hours for Calls Only

Tuesday – Friday 10 a.m. - 4 p.m.

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791
Health Officer -Elijah Capron	802-673-4873
Joe Noble (Deputy)	802-895-4094
Burn Permits - Craig Ellam	802-873-3381
Dennis Jacobs	802-334-5737
Mark Jacobs	802-873-3438

Notes

Appreciation of Town Services



Sue Best

Auditor 2004, 2005 & 2006
Lister 2010-2021
Derby Wind Committee 2012

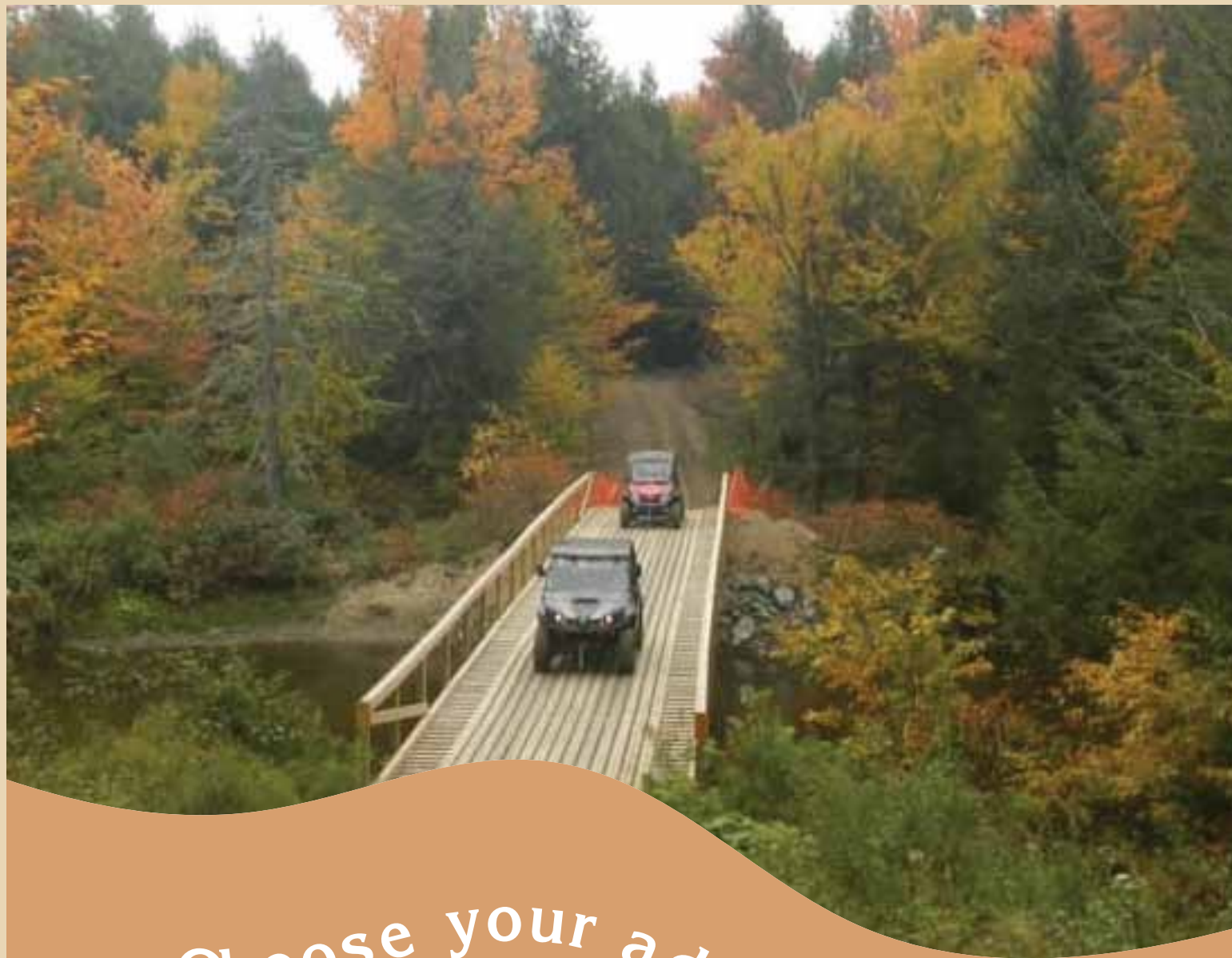
Stephen Cross

Lister 2016-2021



Maureen A. Fountain

Election Worker 2008-2016



Choose your adventure...

