

TOWN OF *Derby*

Annual Report

2022



VERMONT



Town & School
**ANNUAL
REPORT**
YEAR ENDING
DECEMBER 31

2022
ANNUAL REPORT DEDICATION
CURT BRAINARD



Thank you for your dedicated services to the Town

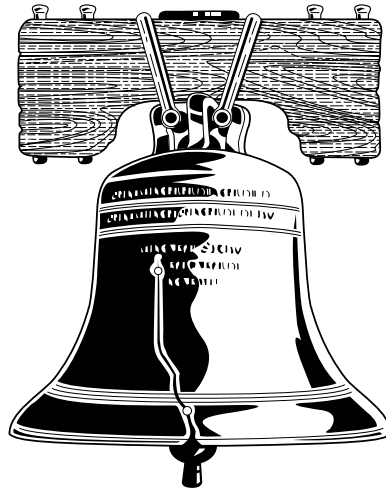
1980-Present: Cemetery Commissioner

1974-1991: Road Commissioner

1965-1985: Trustee Derby Center

Derby Lions Club 50+ Years, including July 4th Parade Organizer

TOWN OF DERBY VERMONT



Annual Town & School Report 2022 Year Ending December 31, 2022

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 6, 2023 at 6:00 p.m.
At the Derby Elementary School, Elm Street, Derby

AUSTRALIAN BALLOT VOTING

Tuesday, March 7, 2023
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main St, Derby

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ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2024
Stephen Gendreau	2 Year	2023
Grant Spates	3 Year	2025
Brad Shattuck	3 Year	2024
Brian Smith	3 Year	2023

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Nikole Brainard	3 Year	2023
Gigi Gobeil-Judd	1 Year	2023
Emily Micknak	3 Year	2024
Paul Chambers	3 Year	2025
Lyndsay Sykes	2 Year	2024

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Graham Rae	3 Year	2025
Richard Nelson	3 Year	2023
Richard Geisel	3 Year	2024

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2025
Elizabeth Bumps	5 Year	2027
Scott Bianchi	5 Year	2026
James Buchanan	5 Year	2024
Shirley Fournier	5 Year	2023

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
Frank Davis 2023

Clerk, Treasurer – Town:
Faye C. Morin 3 Year 2025

Clerk, Treasurer – School:
Faye C. Morin 3 Year 2025

Delinquent Tax Collector:
Maryann Tetreault 2023

Listers:
Mark Linton 3 Year 2025
C. Michael Marsh 2 Year 2024
Nancy P. Moore 3 Year 2023

First Constable:
Mathew R. Sheltra 2023

Second Constable:
Vacant

APPOINTED POSITIONS

Assistant Clerk & Treasurer:
Nancy Stone
Maryann Tetreault

Town Agent:
Select Board

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam
Stephen Gendreau

Health Officer:

Elijah Capron

Deputy Registrars:

Richard Bouffard
Roland Britch
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2023

Planning Commission:

	TERM	EXPIRES
VACANT	4 Year	2024
Carol Brown	4 Year	2026
Hazen Converse	4 Year	2023
Robert DeRoehn	4 Year	2023
Joe Profera	4 Year	2024

Development Review Board:

	TERM	EXPIRES
Jim Bumps	4 Year	2026
Robert DeRoehn	4 Year	2025
Adam Guyette	4 Year	2023
Tanner Jacobs	4 Year	2026
Dave LaBelle	4 Year	2025
Judy Nommik	4 Year	2024
Joe Profera	4 Year	2024

Road Department Employees:

Steven Davenport (Foreman)
David Montague
Jason Nye (Foreman Assistant)
Sterling Richardson
Dave Royston

JUSTICES OF THE PEACE

Aimee Alexander	Allyson Howell
Elizabeth A. Bumps	Karen A. Jenne
Theodore S. Chitambar	Alson Loukes
Roseanna Cyr	Loren Shaw
Frank Davis	Brian Smith
Sharron Greenwood	Douglas Spates

COMMITTEES

Solid Waste

Irene Dagesse
Fran Batchelder

911 Committee

Derby Board of Listers
Nancy P. Moore, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith	Julie Elwell
Cindy Fort	Rick Geisel
Ally Kelley	Ann-Marie Kelley
Bob Kelley	Kerry Kwevurski
Mark Linton	Laura Smith

Recreation Committee:

Peter Auclair	Ann-Marie Kelley
Gwen Bailey-Rowe	Vicky Lewis
Ruth Duckless	Ralph Monticello
Julie Gunn	Adam Patten

Select Board Members

Water & Sewer Committee:

Grant Spates
Brian Smith

NVDA Representatives:

Karen Chitambar
Grant Spates

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin
Carlton Kingsley

Recycling Center Crew:

Kameron Coe
Pasquale Silvestri
Angela Walton

Stump Dump Attendant:

Pasquale Silvestri

Town Newspaper:

Newport Daily Express

TOWN OF DERBY 124 Main Street DERBY, VT 05829 E-mail: derbytownclerk@derbyvt.org www.derbyvt.org

2023 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT**, on **MONDAY, March 6th, 2023 AT 6:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 7th, 2023**, in **THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following Town and Town School District Officers for **one year**:

- (1) Town & School Moderator
- (1) Delinquent Tax Collector
- (1) Town School Board Director
- (1) First Constable
- (1) Second Constable

To elect by the Australian Ballot System the following Town and Town School District Officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following Town and Town School District Officers for **three years**:

- (1) Lister
- (1) Town School Board Director
- (1) Select Board Member
- (1) Union School Board Director

To elect by the Australian Ballot System the following Town and Town School District Officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$7,471,330.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

VOTING: The polls for voting on the above said **ARTICLES 1 & 2** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 7th, 2023 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2021-22 fund balance into three reserved funds: **\$288,737.00** into Building and Grounds fund, **\$80,000.00** Technology fund, **\$50,000.00** Equity fund?

Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 5. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Monday, October 16th, 2023 at 5:00 P.M.** without penalties, after that date the taxes shall be placed in the hands of the Delinquent Tax Collector with added penalties and interest?

Article 6. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 7. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Article 8. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Article 9. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$42,500.00** for the support of **Dailey Memorial Library** to provide services to residents of the Town?

Article 10. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of supporting programs and activities which seek to provide support, advocacy, and community connections for individuals with developmental disabilities in Orleans County?

Article 11. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/ Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species, thereby protecting the water quality and Lake shore property values?

Article 12. Shall the voters of the Town of Derby vote to appropriate the sum of **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Article 13. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans-Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 14. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$9,242.00** for the support of **Northeast Kingdom Human Services, Inc.** a not for profit 501 (c)(3), to support community members who cannot otherwise afford care?

Article 15. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$6,150.00** for the support of **Umbrella** to provide services to residents of the Town?

Article 16. Shall the voters of the Town of Derby appropriate **\$61,120.89** for the care and up-keep of the **Cemeteries** in the Town of Derby, of which **\$13,700.00** shall come from Cemetery revenues and **\$47,420.89** shall be raised by taxes?

Article 17. Shall the Town of Derby appropriate the sum of **\$1,600.00** for the **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its programs, and direct the Selectmen to assess a tax sufficient to meet the same?

Article 18. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$2,500.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Article 19. Shall the Town of Derby vote to appropriate the sum of **\$2,000.00** to assist the **Pope Memorial Frontier Animal Shelter** with its commitments to rescuing, providing care to, and finding homes for unwanted pets?

Article 20. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town?

Article 21. Shall the voters of the Town of Derby vote to exempt from Real Estate Taxes the property of **International Water Company** on the Herrick Road for a period of 5 years, for the years 2023 through 2028?

Article 22. Shall the voters of the Town of Derby provide notice of the availability of the annual report by advertising in the Newport Dailey newspaper & on our Town website of pickup locations at least 30 days before the annual meeting instead of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682(a)?

Article 23. Shall the voters of the Town of Derby vote to waive Property Taxes for the land and buildings of the **Derby Fish & Game Club** located on Derby Fish and Game Rd and the Kids Pond property on Route 5 for a period of 5 years, for the years 2023 through 2028?

Article 24. Shall the voters of the Town of Derby authorize the Select Board to expend **\$2,964,457.71** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Dated at Derby, Vermont on January 31, 2023.

NIKOLE BRAINARD
PAUL CHAMBERS
GIGI GOBEIL-JUDD
EMILY MICKNAK
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording, February 1, 2023 at 1:15 p.m.

Attest: FAYE C. MORIN
Town Clerk



2023 Elections Calendar

January 19th

Last day to file petitions signed by 5% registered voters with the Town Clerk for articles to be added in town meeting Warning.

January 26th

First day to post the Warning in two public places and in or near the Town Clerks Office, and also on the municipality's website if regularly updated.

January 30th

Last day for Candidates to sign written consent forms for the candidate's name to be on the ballot.

February 5th

This is the Last day for the Clerk to post Warning and notice of Town Meeting on the website and two places, and in the newspaper (30 days before the election).

February 15th-24th

Must post Warning for public informational hearing on any public question or budget to be voted by Australian Ballot at Town Meeting.

February 25th

Last day to post sample ballots for municipal election in two public places. Voting Machines must be tested using official ballots. Town Reports must be delivered or dropped off in locations for residents to pick up.

Annual Town & School Meeting at the Derby Elementary School on March 6th, 2023 at 6:00 p.m.

Elm Street Derby Line

March 7th (Tuesday) 2023 ANNUAL TOWN & SCHOOL ELECTION DAY!

AUSTRALIAN BALLOT VOTING

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

June 5th

Clerks may open and destroy Australian ballots and tally sheets from Annual Election (90 days after Town Meeting Election).



Did You Know?

DOG LICENSING IS MANDATORY IN THE TOWN OF DERBY:

Dog licenses expire April 1st of every year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. **Avoid the late fees by licensing your dog on or before April 1st.**

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the fourth Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year the Clinic will be on March 25th, 2023 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerk's office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$15.00 per page and \$15.00 to record a Vermont Property Transfer tax return. Survey maps \$25.00 to record and UCC filings are \$20.00.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$15.00 per page to record.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. If you were born anywhere in the State of Vermont or someone passes away in the State of Vermont, you can get them now at our office. The fee is \$10.00 per copy. We will need a copy of a valid driver's license or photo ID.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due. **Derby Residents -file your HS122 and your Tax Credit Claim Form before April 15th for the lower residential rate on your tax bill.**

PROPERTY TAXES ARE DUE

BY 5:00 P.M. MONDAY, OCTOBER 16th, 2023.

****Please Note tax bills are usually ready by August 15th. If on this date you have not received a bill please notify the Town Treasurers' Office.

****Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.

****We are accepting payments for the 2023 Tax Year if you would like to pay ahead, weekly or monthly.

**** WE ACCEPT CREDIT CARDS at 2.75% convenience fee over \$100 and under \$100 is a \$2.75 fee. ****

TOWN OF DERBY

2022/23 Budget - Revenues

REVENUES DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
Current Property Taxes.....	\$2,195,146.35	\$2,209,060.65	\$2,317,110.60
Surplus	205,616.32	224,376.98	-
Current Use Payment/Pilot.....	55,000.00	74,306.68	75,000.00
Delinquent Property Taxes/Interest.....	20,000.00	13,136.07	20,000.00
TOTAL TAXES	2,475,762.67	2,520,880.38	2,412,110.60
TOWN FEES			
School Department.....	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	5,074.07	4,000.00
Liquor & Tobacco Licenses.....	1,700.00	1,840.00	1,800.00
Zoning Permits & Sale of Bylaws.....	14,000.00	17,914.85	14,000.00
Marriage / Civil Union License.....	200.00	300.00	200.00
Dog Licenses	3,800.00	4,301.50	3,800.00
Dog Park Donation.....	-	1,460.60	-
Green Mountain Passports	10.00	26.00	10.00
Vehicle Excess Weight Permits	200.00	350.00	200.00
Burial Transit Permit.....	50.00	63.00	50.00
Recording Fees	45,000.00	54,159.25	45,000.00
Fax Copies.....	800.00	814.00	800.00
TOTAL PERMITS & LICENSES	72,760.00	89,303.27	72,860.00
OTHER REVENUE			
Investment Interest	13,000.00	11,367.85	11,000.00
Grant Income	50,000.00	303,301.19	50,000.00
Highway Surplus	427,500.00	-	198,000.00
American Rescue Plan Act.....	250,000.00	459,516.39	350,000.00
Grant Income VT Flap Derby	-	29,901.35	-
Interest Income-DL Fire Dept.....	-	12.18	-
Local Fines	3,000.00	4,462.86	3,000.00
Highway Sales/Salt/Chloride	1,500.00	18,310.00	2,000.00
State Aid - Highways	175,000.00	197,232.64	190,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,642.00	2,500.00
Hydro Seeder Income	-	600.00	-
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Derby Gazebo Fundraising.....	-	1,700.00	-
Recreation Proceeds.....	4,300.00	4,130.00	4,300.00
Land Sales	-	15,750.00	20,000.00
Donations & Reimbursements.....	-	3,820.00	-
TOTAL INTERGOVERNMENTAL REVENUE.....	944,300.00	1,070,246.46	848,300.00
TOTAL REVENUES.....	\$3,492,822.67	\$3,680,430.11	\$3,333,270.60

2022/23 BUDGET - EXPENDITURES

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
SELECT BOARD			
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security.....	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Advertising.....	600.00	1,063.65	600.00
Supplies.....	500.00	275.02	500.00
Legal Services.....	1,000.00	2,688.00	1,000.00
TOTAL SELECT BOARD	14,823.45	16,750.12	14,823.45
ELECTION UNIT			
Election Officers.....	2,050.00	2,056.22	1,000.00
Advertising.....	600.00	531.00	400.00
Supplies.....	600.00	428.20	300.00
Ballots & Programming	3,300.00	1,485.60	1,500.00
Postage.....	1,000.00	1,218.99	1,000.00
TOTAL ELECTION UNIT.....	7,550.00	5,720.01	4,200.00
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	52,450.23	52,015.97	55,072.74
Assistant Clerk & Treasurer Salary.....	87,190.91	85,692.89	91,550.46
Social Security Expenses	8,657.75	8,272.36	9,090.64
Medicare Expense	2,024.80	1,934.51	2,126.04
Retirement Expense	9,076.68	8,779.59	9,713.78
Mileage.....	650.00	685.28	650.00
Health/Life Insurance.....	40,591.00	38,818.33	41,700.00
Training	400.00	305.00	400.00

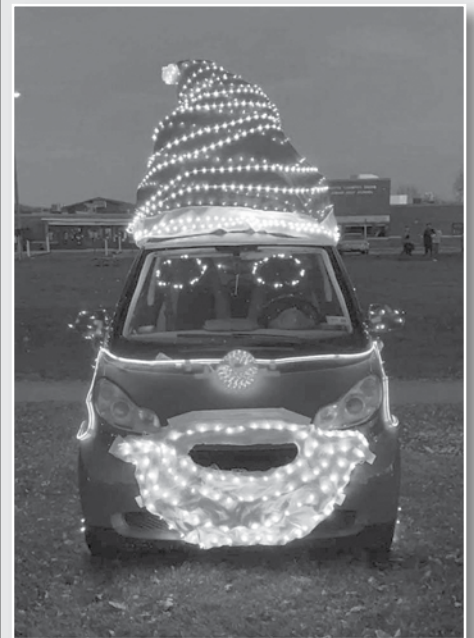
Derby Historical Society



The Derby Historical Society continues to be a vital presence in our town, but we need your help! If you love history and preservation, please consider joining our society. Our museum is open Sunday afternoons, from the end of May to early October or by appointment call (802-766-8080).

You can also find us on Facebook.

Upcoming events are being planned throughout 2023. We are grateful for your continued support.



Important Reminders about Vermont Property Tax Filing

Derby Town Residents Filing Your HS122 Homestead when you file your income taxes THIS IS VERY IMPORTANT if you want to get the lower tax rate on your property tax bill, if you are filing your income taxes late or with an extension **make sure to still file your HS122**

Tax form and your Property Tax Credit Claim Form within the recommended time by April 15th each and Every Year!

Homestead Declaration

If you meet the requirements to file a Vermont Homestead Declaration you must file each year. A "homestead" is your principal dwelling and parcel of land surrounding the dwelling. Your Town uses the Homestead Declaration to assess the correct Education Property Tax Rate.

Penalties for Late Filing/ Neglecting to File/ Fraudulent Filing

If you file your Homestead after May 15th deadline, the Town may assess a penalty of up to 8%. The penalty depends on whether the non-homestead rate is lower or higher than the homestead education property rate. If you are found to have filed and you should not have filed, or you have not filed and are required to file, the town may assess a penalty of up to 8%. If you are found to have filed fraudulently, the Town may assess a penalty equal to 100% of your Education Property Tax.

Assistance and Ordering Forms:

Call 866-828-2865 Vermont Toll Free or online at tax.vermont.gov/forms. You may also order paper forms at tax.vermont.gov/form-request or call toll free at 885-297-5600. Free online forms myVTax.vermont.gov.

2022/23 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
TOWN CLERK'S OFFICE cont.			
Advertising.....	500.00	224.51	300.00
Office Supplies.....	2,400.00	1,876.21	2,500.00
Tax Bill Supplies.....	700.00	692.42	700.00
Land Record Supplies.....	2,000.00	2,998.01	3,000.00
Land Record Restoration.....	-	54,926.00	-
Vital Record Supplies.....	150.00	83.00	150.00
Postage.....	2,500.00	2,589.54	2,500.00
Office Equipment.....	1,600.00	1,094.26	1,000.00
Equipment Repairs.....	500.00	290.00	500.00
Computer Contract-NEMRC Support /License	5,150.00	5,000.00	5,425.00
TOTAL CLERK'S OFFICE	216,541.37	266,277.88	226,378.66
LISTERS			
Listers Salaries.....	73,720.00	71,888.99	77,406.00
Social Security Expense.....	4,571.00	4,550.12	4,799.17
Medicare Expense.....	1,069.00	1,064.15	1,122.39
Mileage.....	900.00	66.69	1,000.00
911 Coordinator.....	1,500.00	1,500.00	1,630.50
Training.....	1,000.00	650.00	2,000.00
Advertising.....	650.00	361.63	650.00
Supplies.....	1,100.00	1,388.23	1,400.00
Mapping & Scanning-CAI.....	4,500.00	4,500.00	6,550.00
Postage.....	1,000.00	825.20	1,000.00
Equipment.....	2,000.00	888.00	2,000.00
Legal.....	500.00	-	500.00
Assessors.....	500.00	-	700.00
Assessment Web Site-Patriots.....	6,000.00	7,300.00	4,500.00
Computer Repairs & Maintenance.....	700.00	585.00	700.00
Computer Licensing Fees.....	250.00	-	250.00
TOTAL LISTERS OFFICE	99,960.00	95,568.01	106,208.06
DELINQUENT TAX COLLECTOR			
Social Security Expense.....	2,000.00	1,305.90	2,000.00
Medicare Expense.....	500.00	305.40	500.00
Mileage.....	100.00	-	100.00
Training.....	100.00	-	100.00
Advertising.....	200.00	30.50	200.00
Supplies.....	750.00	315.92	600.00
Postage.....	1,000.00	936.91	1,000.00
Legal.....	500.00	216.00	500.00
TOTAL DELINQUENT TAX COLLECTOR	5,150.00	3,110.63	5,000.00
TOWN ADMINISTRATOR			
Administrator Salary.....	36,997.39	36,691.08	38,847.26
Social Security Expense.....	2,293.84	2,254.18	2,408.53
Medicare Expense.....	536.46	527.14	563.29
Mileage.....	200.00	-	200.00
Health/Life Insurance.....	9,500.00	9,360.37	10,000.00
Training.....	100.00	-	100.00
Supplies & Equipment.....	750.00	334.45	750.00
TOTAL TOWN ADMINISTRATOR...	50,377.69	49,167.22	52,869.08
ZONING ADMINISTRATOR			
Administrator Salary.....	36,997.39	36,691.08	38,847.26
Social Security Expense.....	2,293.84	2,254.18	2,408.53
Medicare Expense.....	536.46	527.15	563.29
Retirement-Town & Zoning Admin.....	4,809.66	4,678.84	5,166.68
Mileage.....	200.00	73.70	200.00
Health/Life Insurance.....	9,500.00	7,764.87	10,000.00
Training.....	100.00	28.00	100.00
Advertising.....	1,500.00	1,581.87	1,500.00
Supplies & Equipment.....	750.00	1,008.41	750.00
Postage.....	1,000.00	882.11	1,000.00
TOTAL ZONING ADMINISTRATOR....	57,687.35	55,490.21	60,535.76
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	1,800.00	1,925.00	1,800.00
Social Security Expense.....	111.60	119.35	111.60
Medicare Expense.....	26.10	27.91	26.10
Training.....	200.00	-	200.00
TOTAL ZONING BOARD/DEV. REVIEW	2,137.70	2,072.26	2,137.70
PLANNING			
Planning Board Salaries.....	2,200.00	1,900.00	2,200.00
Social Security Expense.....	136.40	117.80	136.40

2022/23 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
PLANNING cont.			
Medicare Expense	31.90	27.55	31.90
Training	200.00	-	200.00
TOTAL PLANNING	2,568.30	2,045.35	2,568.30
AUDITORS			
Town Report Printing	4,500.00	4,508.54	5,005.44
Supplies	100.00	29.00	100.00
Professional Audit Expense	8,700.00	8,700.00	10,000.00
TOTAL AUDITORS	13,300.00	13,237.54	15,105.44
CONSTABLE			
Constable Salary	1,400.00	818.32	1,400.00
Social Security Expense	86.80	50.72	86.80
Medicare Expense	20.30	11.88	20.30
Mileage	100.00	-	100.00
Supplies	-	154.00	-
TOTAL CONSTABLE	1,607.10	1,034.92	1,607.10
HEALTH OFFICER			
Health Officer Salary	1,000.00	839.01	1,000.00
Social Security Expense	62.00	52.02	62.00
Medicare Expense	14.50	12.17	14.50
Mileage	300.00	9.36	300.00
Expenses	100.00	17.78	100.00
TOTAL HEALTH OFFICER	1,476.50	930.34	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	1,500.00	202.50	1,000.00
Social Security Expense	93.00	12.56	62.00
Medicare Expense	21.75	2.94	14.50
Mileage	100.00	25.74	100.00
BCA Abatements	1,000.00	1,076.19	1,000.00
TOTAL BOARD OF CIVIL AUTHORITY	2,714.75	1,319.93	2,176.50
MUNICIPAL BUILDINGS & GROUNDS			
Supplies	1,000.00	727.95	1,000.00
Telephone	8,900.00	9,537.67	9,500.00
Computer Network Upgrade	2,000.00	845.20	3,000.00
Repairs & Upkeep	5,000.00	6,689.39	5,000.00
Veterans Monument Care & Upkeep	600.00	1,035.32	1,000.00
Rubbish Removal	528.00	528.00	528.00
Heat	3,500.00	5,108.27	5,000.00
Electricity	3,500.00	3,520.73	3,500.00
Water	420.00	269.67	420.00
Sewer	300.00	247.17	300.00
Renovations	10,000.00	5,294.50	-
TOTAL MUNICIPAL BLDGS & GRNDS	35,748.00	33,803.87	29,248.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,305.40	6,199.60	16,000.00
Social Security Expense	266.93	384.48	992.00
Medicare Expense	62.43	89.80	232.00
Mileage	200.00	203.06	200.00
Supplies	500.00	470.62	500.00
Equipment & Repairs	2,000.00	455.83	2,000.00
Cleaning Services	9,600.00	8,000.00	-
Computer Services	7,600.00	4,210.00	7,600.00
Gasoline	100.00	21.69	100.00
TOTAL OPERATIONS & MAINT.	24,634.76	20,035.08	27,624.00
RECYCLING			
Recycling Labor	23,500.00	21,271.89	24,675.00
Social Security (Recycling & Stump Dump)	1,571.70	1,407.62	1,650.29
Medicare (Recycling & Stump Dump)	367.58	329.08	385.95
Supplies	700.00	317.80	700.00
Green Up Day (Tires, Furniture, etc.)	600.00	603.00	600.00
Recycling Disposal Fee	9,000.00	6,636.36	7,000.00
Recycling Contracts-Per Capita Fee	3,900.00	4,319.50	4,900.00
Beebe Stump Dump Labor	1,850.00	1,558.45	1,942.50
TOTAL RECYCLING	41,489.28	36,443.70	41,853.74
PUBLIC SAFETY			
Law Enforcement Contract	114,649.60	95,380.04	120,640.00
Street Lights	9,500.00	9,053.54	9,500.00
Ambulance	151,748.00	151,747.92	188,193.00
TOTAL PUBLIC SAFETY	275,897.60	256,181.50	318,333.00

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 25, 2023
9:00 A.M. - 12:00 Noon**

**Rabies Vaccination:
Dog or Cat \$13.00 each
Other Vaccinations Available
Microchipping available - \$45.00**

**Derby Town Dog License
Dog License Fees:**

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

**For More Information
Call 802-766-4906**

If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 802-334-7393

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

You will need to bring the following:

- Your registration renewal form from the DMV
- A check or money order payable to the D.M.V.
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**

TOWN OF DERBY

2022
Vital Statistics

Births.....	33
Marriages.....	29
Deaths.....	57

**NEW VITAL RECORDS LAW
(ACT 46)**

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes have taken effect.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate. Ex spouses are not allowed to pick up certificates if they are no longer married to the person.
2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.

**** We can now make certified copies of Births and Deaths from any Town in the State of Vermont!**



2022/23 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
RECREATION.....			
Recreation Attendants-Skating Rink	7,500.00	8,253.32	2,000.00
Social Security.....	465.00	511.70	124.00
Medicare.....	108.75	119.67	29.00
Advertising.....	100.00	30.48	100.00
Supplies.....	2,000.00	3,175.69	2,000.00
Salem Beach House Care & Upkeep	5,000.00	4,779.40	5,000.00
Tennis Court Care & Upkeep	1,000.00	658.98	1,000.00
Skating Rink Utilities.....	2,600.00	3,086.76	3,000.00
Youth Events/Other Related Expenses ...	5,000.00	5,698.68	5,000.00
TOTAL RECREATION	23,773.75	26,314.68	18,253.00
FIRE DEPARTMENT			
Fire Chief Stipend	2,612.50	2,500.00	3,000.00
Social Security.....	161.98	155.00	186.00
Medicare.....	37.88	36.24	43.50
Training	1,000.00	830.00	1,000.00
Telephone	2,200.00	4,020.42	4,000.00
Equipment.....	88,533.00	88,533.00	-
Equipment Repairs	1,500.00	1,988.80	2,000.00
Equipment Purchase-Tanker.....	100,000.00	98,244.00	122,979.00
Renihan Family Donation Equipment....			1,000.00
Payment Interest Expense	7,534.02	7,507.44	7,507.44
Pump Truck Purchase/Payment.....	64,664.41	64,664.41	-
Truck Repairs.....	5,000.00	3,398.59	5,000.00
Radio Upgrades.....	8,000.00	-	-
Radio Repairs.....	500.00	1,310.00	1,000.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	20,000.00	9,201.22	10,000.00
Rubbish and Recycling Removal.....	400.00	552.25	600.00
Workers Comp Risk Prog DLF	2,484.00	2,293.00	2,353.00
Heat.....	6,000.00	12,782.47	12,000.00
Electricity	3,000.00	2,887.66	3,000.00
Water.....	500.00	406.00	500.00
Hydrants.....	5,900.00	5,363.80	5,500.00
Sewer.....	500.00	347.00	500.00
Fire Protection.....	19,000.00	27,022.50	25,000.00
Dispatch Fee	12,000.00	5,989.52	8,000.00
TOTAL FIRE DEPARTMENT	401,527.79	390,033.32	265,168.94
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	25,048.00	25,048.00	24,996.00
Property & Casualty Insurance	33,538.00	32,381.63	39,116.00
Workers Comp & Public Officials Insurance	31,609.00	31,564.37	25,723.00
VLCT Dues.....	6,885.00	6,885.00	7,139.00
Purchase of Land Expense	51,161.46	51,161.46	-
NVDA Membership.....	3,466.00	3,466.00	3,892.00
Interest Expense	15,000.00	11,978.74	159.80
County Tax.....	79,111.87	79,111.86	85,357.39
Deficit Reduction-General Fund			278,315.00
Derby Line Village Roads	75,000.00	85,342.74	85,000.00
Derby Line Water Project	17,830.03	17,830.03	18,411.20
VT Health Ins Payroll Tax.....	4,000.00	4,269.40	4,000.00
ARPA Fund Local Grant.....		30,000.00	
TOTAL GENERAL OBLIGATIONS	362,649.36	399,039.23	592,109.39
HIGHWAY DEPARTMENT			
Road Employee Wages-Part Time		7,590.00	-
Road Employee Wages.....	280,000.00	228,748.00	294,000.00
Overtime.....	22,861.38	33,708.45	35,393.87
Social Security.....	18,777.41	16,324.86	20,422.42
Medicare.....	4,391.49	3,817.98	4,776.21
Retirement.....	19,685.99	16,522.43	21,822.34
Mileage.....	600.00	340.48	600.00
Health & Life Insurance	42,500.00	28,571.65	42,500.00
Drug & Alcohol Testing	700.00	-	700.00
Training	1,000.00	-	1,000.00
Shop Supplies-New Tools-Rags.....	6,000.00	33,072.97	10,000.00
Office Supplies	1,000.00	1,181.91	1,000.00
Parts & Repairs	45,000.00	73,094.87	45,000.00
Tires & Wheels	10,000.00	12,288.77	12,000.00
Blades	5,000.00	6,360.81	6,000.00
Building Maintenance.....	64,000.00	11,230.51	64,000.00

2022/23 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
HIGHWAY DEPARTMENT con't.			
New Equipment Purchase	100,000.00	196,941.00	5,000.00
Hired Labor & Equipment	8,000.00	16,569.00	8,000.00
Roadside Mowing	7,000.00	25,412.50	35,000.00
Heat	6,000.00	7,635.22	8,000.00
Electricity	2,500.00	2,485.93	2,500.00
Water/Sewer	600.00	(4,425.12)	600.00
Radio Upgrade	67,500.00	1,546.00	1,500.00
Rubbish Removal	500.00	525.00	600.00
Grant-Culvert & Ditching	-	66,160.17	
Bridges & Culverts	40,000.00	54,440.51	40,000.00
Gasoline	2,500.00	6,488.04	5,000.00
Diesel & Oil	55,000.00	70,189.68	65,000.00
Sand & Screening	35,000.00	40,579.00	35,000.00
Gravel & Crushing/Rip Rap	40,000.00	46,538.77	40,000.00
Magnesium	60,000.00	51,744.53	60,000.00
Salt	130,000.00	120,071.48	130,000.00
Road Supplies	10,000.00	13,911.59	10,000.00
Road Sign Maintenance	10,000.00	8,856.80	10,000.00
Hot Mix & Paving	385,000.00	416,202.59	142,650.00
Elm Street Sidewalk Plowing Expense ...	4,000.00	3,685.00	4,000.00
Radios/Communication	1,000.00	1,198.95	1,000.00
VT Flap Derby Expense	-	3,320.82	
Municipal General Road Permits	1,750.00	1,350.00	1,750.00
Hydro Seeder Expense	3,000.00	2,339.20	3,000.00
TOTAL HIGHWAY DEPARTMENT	1,490,866.27	1,626,620.35	1,167,814.84
ANIMAL CONTROL OFFICER			
Salary	5,809.17	5,793.54	6,099.63
Social Security Expense	360.17	359.18	378.18
Medicare Expense	84.23	84.06	88.44
Mileage	1,000.00	848.29	1,000.00
Training	100.00	-	100.00
Advertising	300.00	127.00	300.00
Dog License Supplies	300.00	220.55	300.00
Safety Equipment	50.00	-	50.00
Feed	50.00	-	50.00
Stray Dogs /Kennel Fees	500.00	1,127.00	600.00
TOTAL ANIMAL CONTROL	8,553.57	8,559.62	8,966.25
TOTAL EXPEND W/O APPROPRIATIONS	\$3,141,034.59	\$3,309,755.77	\$2,964,457.71
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries	32,896.08	32,896.08	47,420.89
Haskell Free Library & Opera House ...	12,000.00	12,000.00	12,000.00
Dailey Memorial Library	40,000.00	40,000.00	42,500.00
Orleans Essex VNA & Hospice	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services ...	9,242.00	9,242.00	9,242.00
Northeast Kingdom Council Aging	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services ..	1,500.00	1,500.00	1,500.00
Pope Memorial Frontier Animal Shelter .	2,000.00	2,000.00	2,000.00
Orleans County Historical	1,600.00	1,600.00	1,600.00
Rebuild Road Special Tax	200,000.00	200,000.00	200,000.00
Umbrella	6,150.00	6,150.00	6,150.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Lake Derby(Derby Pond)			
Eurasian Milfoil Prevention	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Rural Community Transportation	2,500.00	2,500.00	2,500.00
TOTAL REQ. APPROPRIATIONS	351,788.08	351,788.08	368,812.89
TOTAL EXPENDITURES	\$3,492,822.67	\$3,661,543.85	\$3,333,270.60
NET GENERAL FUND	-	\$ 18,886.26	-

Derby Select Board Report 2022

The Town puts the budgets together usually by the end of the first week in January. We base our budgets on needs and what we feel taxpayers can afford to maintain and improve our roads, culverts, ditches, and our buildings and grounds. We also rely on previous year's budgeted and actual expenses and income. The budget is also impacted by funds be it from FEMA for major storm repairs, grants or from the ARPA (American Rescue Plan Act).

In my world if I receive money, it's income, and if I owe it's an expenditure. In the municipal audited accounting world, some Grant Monies are not treated as income and are treated as an expense until you use them. It gets very convoluted. Getting FEMA or grant funds for example, they usually require the Town to do the work and pay the bills and then request reimbursement. There is always lag time between paying for the work and getting reimbursed for work completed. The Town has spent the monies for new culverts, gravel, pavement, equipment, and labor, but may not be reimbursed until the next year, take the case of the Halloween Storm in 1999 which was a FEMA declared disaster. The Town finished the repairs in 2020 and is still waiting for final reimbursements from FEMA and the State totaling of over \$70,000.

Due to Covid, the 2021 audit was not completed until the end of January and in early January when we were drafting the 2022 budget, we were anticipating an unaudited surplus of \$205,000 in the general fund which we used in the 2022 budget to lower taxes. As it turned out after the audit was completed, we ended 2021 with a deficit in the General Fund of \$(207,000) instead of the \$205,000 surplus we were anticipating. Therefore in 2022 the Town ended up collecting \$412,000 less in taxes than we should have and ended the year with a \$278,315 deficit which we need to make up in the

continued.....

Derby Select Board Report continued . . .

2023 budget. This figure is listed under General Obligations in the line item "Deficit Reduction – General Fund". One piece of good news is that except for this surplus/deficit issue we were under budget for 2022.

To help soften the blow to the tax rate, in our 2023 Budget we are using \$350,000 of ARPA funds to offset the deficit.

On the recommendations of the Auditors, in the future we will push our budget process out until we have the preliminary audits back and the year-end adjusting entries.

That said our total expenditures budgeted for 2023 are \$2,964,457.71 compared to 2022 budgeted expensive of \$3,141,034.59 and actual 2022 expenditures of \$3,309,755.77.

On behalf of the Select Board I would like to thank all our Town employees along with all the elected and appointed individuals that help keep Derby running.

Sincerely,
Grant Spates
Chair, Derby Select Board



2022 Select Board Minutes Synopsis

January 8, 2022

Budget Meeting! Board reviewed the draft 2022 budget with department heads and adjusted as needed.

January 10, 2022

Dairrinaka Drive Association – Road take-over – Dan Dagesse & the Town decide to use Sara Davies for both parties in taking over the road. Telling & Hillman- Engagement letter for Audit signed. Derby's Appropriation Policy now in effect. Mileage rate \$0.585 passed. Elijah Capron Health Officer requests help with the paperwork part of the job, board approved.

January 24, 2022

ARPA Funds – Descriptions of what funds can be used for – Board approved \$250,000 used for Police, Fire, and other safety services for 2022. Budget approval of \$3,141,034.59 for the 2022 year. FEMA – Last 2 projects finalized – Grants- North Derby Road - FLAP Grant. State Redistricting – 1 Representative for every 4,300 people.

February 7, 2022

DLFD – Craig Ellam – New Tanker Truck Contract & Dispatching approved and signed. Dispatching will be switching to Newport City Dispatching at approx. \$6,300 per year. A Generator is needed for the Town Garage and a new antenna is in the budget for 2022.

February 21, 2022

Delinquent Tax – Mobile home moved out of Town and the taxes were not paid, Owner Stanley Warner passed away. Grants – North Derby Rd- FLAP & Bushey Hill Rd - Engineering Grant, Kids Pond Grant. Derby Line Ambulance will be going up for tax sale this year – IRS notified for the liens.

March 7, 2022

Delinquent Taxes on Stanley Warner's mobile home -Considered abandoned. Listers office flooring – Lapiere & Sons submitted a quote. Re-Organized board – positions. Beebe Water System – Stanstead unable to collect water fees asked the Town if they would take over collecting them, Town decided against it.

March 21, 2022

Disc Golf – Peter Alexander – Town Forest approved for a 9-basket disc golf course. May 1st Big Truck Day approved at the Dailey Library and Derby Green in front of the Jr High School. Mayo's Flooring quote received for the Listers Office new flooring was approved. Paving Bids Pike Industries and J Hutchins – J Hutchins bid approved.

April 4, 2022

Calcium Chloride – Dust Control – Innovations Surface Solutions presenting Magnesium Chloride – less corrosive and less expensive contract signed for 3 years. Cannabis Control Board approved – new law passed on March 25, 2022. Bushey Hill - Culvert replacement bids – Darrell Mathews/Mathews Excavating \$146,982.00 approved. Dandelion Run – Phil White requests the use of the Beach House for Friday & Saturday – Town agreed to only charge for 1 day. The 4th of July Parade – "Local Treasures" theme.

April 18, 2022

Newport City Dispatching – Contract signed. Salem View Heights residents ask Board to pave roads, cost would be \$200,000 to \$250,000 range and maybe do Roy St next year. The 4th of July – Vendor charges \$25 Tents and \$30 Food Vendors. NEK Broadband Representative Resolution approved. Rider Hill Race-Track Permit approved. Kids Pond - grant in process. Ditching & preparing for culverts which we can apply for Better Roads Grant next year.

May 2, 2022

Local Emergency plan updated. Gary LeBaron – Appointed Grand Marshall for the 4th of July Parade. New Park – research on types of bathroom facilities needed. Ann-Marie Kelley – fundraiser for a Gazebo. Name for the park will be needed.

May 16, 2022

Coin Drops - Derby Fish & Game Club, Lake Salem Associations, DAV & DL Fire Dept granted. The 4th of July – Cam Green – Vendors & Booths, Advertising. Brian Smith – Judging floats – possible prizes for winning floats. Traffic for parade – Cost \$900 ADA Traffic Control Service. Disc Golf – 9 baskets for the Town Forest request. Grants - \$20,000 Better Roads Grant Approved. Encore Summer Programs using the Beach House for 3 weeks Board agreed on \$100 per day instead of \$135.00.

May 30, 2022

No Meeting!

June 13, 2022

New Road Names – Up North Drive, Top of the World Dr, VTRANS RT 5. NEK Broadband – proposal for the Board for fiber optic internet. Steve Davenport – Requests for Road Department -Excavator and trailer purchase. Sale of Real Estate notice List of adjoining property owners with the sales price for each lot.

June 27, 2022

NEK Broadband – Discussion on expanding fiber optic internet – ARPA Funds network between Derby, Holland – the Town is in favor of using ARPA Funds for this. Fall Harvest Festival – Ruth Duckless – Dailey Memorial Library requests use of Green in front of Junior High School – approved by Board. Complaints received on the cleanliness of the Beach House. The JCB Excavator is not working out and Steve Davenport wants to upgrade for a larger one, CX75C excavator for \$56,000 Board approved for purchase.

Listers Report 2022



Last year we said goodbye to Anna Kisseleva and wished her well in the future. Mark Linton was elected as the third Lister in March 2022 and is diligently working on Derby's tax maps. He is quickly learning the mapping program with CAI which can be viewed online at Derbyvt.org, go to department/Listers and click on the www.axisgis.com/Derbyvt. Maps are sent on a regular basis but are updated every six months. You are welcome to come to the office and Mark can assist you.

Derby is a very desirable Town to own real estate in Vermont. It offers natural resources such as recreation paths for walking, biking, skiing, kayaking, canoeing, boating and snowmobile trails. ATV routes, Swimming events, Moto Cross Racing, Elk, and Buffalo in the center of Town and the HASKELL library that is always an interesting icon that people love. These are just a few comments that we hear from people moving to our Town and finding how friendly and helpful everyone is.

We have been very busy processing 215 property transfers and around 126 permits for 2022. The state has been training all the Towns in Vermont for a new program that replaces MYVT to VTPIE. This is a much-needed new program for record keeping of our Grand List.

As of December 23rd, 2022, the new 2022 Equalization Study Report was recorded, the final computation sheet and final certified sales report can be seen: tax.vermont.gov/municipal-officials. Derby's Common Level of Appraisal (CLA) is 87.41 % and (COD) of 16.52%. The CLA is what impacts the homestead and non-homestead education tax rate. Last year's (CLA) was 99.43%. To find out more about how the equalization study is conducted and what it means to you, please see "tax.vermont.gov."

Last year we had magnetic signs that we placed on our cars when doing the property permit visit and this year we'll also leave a door notice letting you know we were there with our contact number. Whenever possible we will attempt to call before if a contact number is available.

We strive toward providing the Town residents with the best information possible. If you have any questions concerning your parcel, procedures in assessment, mapping, or other matters, please do not hesitate to call us at (802-766-2012) or e-mail us at listers@derbyvt.org. We are happy to provide you with your property card. Don't forget to look us up at "derbyvt.org."

Thank you,
Nancy Moore
C. Michael Marsh
Mark Linton

2022 Select Board Minutes Synopsis continued . . .

July 11, 2022

DLFD - Craig Ellam – Quote for a new radio antenna from BCS \$47,711.00. The sprinkler system has a leak and needs to be repaired; system is 15 years old. Haskell Library – ARPA Funds Derby Line has committed \$20,000 of their ARPA Funds, \$10,000 approved from the Town of Derby. Salem Lakes Preservation Association – Milfoil Mitigation put on the list for ARPA Funds. Grants – Paving \$100,000 and Better Roads \$20,000 Ridge Hill Dr ditching and working on an agreement from Grants in Aid \$22,000 for culverts for Ridge Hill Dr. Engineering bids for a new roof for the salt shed, garage roof repairs need to be worked on for 2023 budget.

July 25, 2022

NEK Broadband – Option 1 was approved for ARPA Funds – NEK Broadband will have a detailed contract with all the information. ARPA Policy reviewed and discussed. Organizations interested in ARPA Funds include – Salem Lake Association, Derby Historical Society and Dailey Memorial Library. Newport Dispatching increased to \$20,281.00. Old truck with water tank needs to be put out to bid.

August 8, 2022

NEKWMD – testing a Styrofoam recycling method, no e-waste accepted now due to lack of storage space. Dairinaka Dr road take over still in delay, Joe Cicia. NEK Broadband agreement for option 1. Truck Bids received Chris Wright winning bid \$1,250.00. Tax Rate Set Residential rate – 1.6669 and Non-Residential rate 1.9357 total tax rates are 4% lower than last year. New trailer and excavator have arrived. Park & Recreation committee set up - Peter Auclair – discussed disc Golf.

August 22, 2022

Rene Ducharme – Requests Road name sign be changed – Paul's Sugarhouse Dr is on Rene's land and he did not give permission for the name of the Street, he wants Plant N Prune Road. 911 Coordinator and Town Administrator will have a meeting and decide. Disc golf – Peter Auclair found someone who volunteered to bush hog the town forest for the course. The course has 12 baskets 9 of them are in the woods. 3 Concrete Foundations were found in the Town Forest while bush hogging – possible homestead of Willey Johnson – The Little Drummer Boy.

September 5, 2022

No Meeting scheduled Labor Day.

September 19, 2022

Meadow Brook Dr – Speed limit – Susan Wu requested the limit be reduced back to 25 MPH. NEK Broadband agreement has been changed to include the Boards changes – new agreement approved. Cleaning Bids – Ann-Marie Kelley \$20.00 per hour as part time employee & Gold Star Services \$32,000 year. Kids Pond Dam repair quotes: JP Sicard & RG Gosselin Inc. the Board and Rick Joyal will review both bids. NEK Broadband agreement reviewed.

continued.....

2022 Select Board Minutes Synopsis continued . . .

October 3, 2022

Road Sign – Route 5 – Rene Ducharme’s land – Plant N Prune Road approved. Keith Gray – Conservation easement letter of support request. FEMA – Final payments. Poulin Land – Closing Date pending. Dairninaka Dr – partial releases mortgage signed off. Bushey Hill Culvert – Oct 28th culvert manufactured. ARPA Funds – Haskell Library requests \$10,000.00. Guardrails – Shattuck Hill Rd damaged during storm Town will need to file a claim. Ann-Marie Kelley -light up the night parade scheduled for December 3rd.

October 17, 2022

ARPA Funds Policy - Derby Historical Society & Salem Lake Preservations Assoc. – ARPA Funds - Requests for funds received. Town Health Officer – Elijah Capron reappointed and Joe Noble reappointed Assistant Health Officer. Cargill Salt contract reviewed price per ton is up \$28.00 this year. Recycling attendants Mykenzie and Hayden have quit. New hires will be at least 18 years old. Cleaning job – Ann Marie Kelley hired parttime at \$20.00 starting November 1st. Poulin land lots closed last week. Dairninaka Dr – waiting on partial releases paperwork. Kids Pond Dam-update. West St –Complaints the McKinnon’s are concerned about speeders on West Street, UPS packages not being dropped off due to the road not being safe. Rafterns on the Salt Shed are done.

October 31, 2022

Historical Society Sign – Maryann Tetreault requested a new sign. NEK Broadband – Christa Shute, explains the options for the Fiber Optic high speed internet for the Town of Derby. Salem Lake Preservation Association – ARPA funds request for removal of Milfoil from the Lake. Cannabis Retail License – The High Country – Zoning in place waiting on Town’s Approval before issuing the License. Vicious Dog Complaint – Alison Patenaude – Miniature horse killed by 2 dogs belonging to Morgan Griffith, a vicious dog hearing will be issued. Ed Camp – cleaning of catch basins on Ridgehill Drive – board will pay 1/3 cost to clean out.

November 9, 2022

Vicious Dog Hearing Remotely there were approximately 24 people and approximately 40 at the hearing. The Town of Derby has an ordinance for dogs that states” ALL DOGS HAVE TO BE IN THE OWNERS CONTROL AT ALL TIMES” Morgan Griffith – owner of the dogs, testified that the dogs were very well behaved and that she was unaware of the dog’s location from 4:30 to 5:15. Marcella Griffith testified that she is the one who takes care of the dogs during the day. Photos were presented. Nicolas Giroux stated that he checked the dogs for horsehair and blood after Nancy Moore left his house and found none. Alison Patenaude testified the dogs came over the rise and were acting viciously and she called her husband and 911. Alison then submitted a vicious dog complaint and submitted photos. Jason Patenaude & Ben Parsons also testified about finding the dead horse and the condition the horse was in. Renee Falconer submitted photos of the barn and

2022 Zoning Administrator's Report

The Planning Commission was busy reviewing and updating our Zoning Bylaws again last year. They completed amendments to the Subdivision regulations and the Town has applied to the State to become a “10-Acre Town”. This means that new development on lots less than 10 acres will not require Act 250 review, currently only properties less than 1 acre are exempt from Act 250 review. The Planning Commission is in the final stages of amending Planned Unit Development and Mobile Home Park regulations. Next on their agenda is review of the Flood Hazard and River Corridor regulations.

The Development Review Board reviewed 26 permits that required site plan or conditional use approval; all 26 were granted.

A total of 123 permits were applied for in 2022 with a total estimated construction value of \$9,109,300; 122 were granted and 1 was withdrawn. There were 23 projects estimated to cost over \$100,000 compared to only 13 last year. The largest proposed project was by ADA J’s LLC (Don’s Auto) which was to replace their building on Route 5 that was destroyed by fire. Below is a comparison of the types of permits issued in the last 3 years.

	2022	2021	2020
New Construction:			
Single-family.....	14	11	10
Multi-family.....	1	0	0
Commercial.....	3	0	1
Additions/Renovations:			
Single-family.....	58	52	75
Multi-family.....	0	0	0
Commercial.....	13	19	6
Certificate of Occupancy:			
Final.....	6	8	3
Temporary.....	1	1	1
Other:			
Subdivision.....	3	5	6
Lot Line Adjustment.....	10	4	9
Sign.....	8	10	4
Vendor.....	0	0	1
Home Business.....	5	4	0
Total # Permits.....	122	117	126
Estimated Construction Value.....	\$9,109,300	\$5,865,453	\$5,661,050

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted,
Bob Kelley
Zoning Administrator

Town & School Assets

Balance As of 12/31/22

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 309,712.76
941 Tax Account	10.00
Restoration Acc't.....	22,131.22
Money Market.....	785,394.08

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 45,354.99
Cemetery Trust Fund CD	35,656.92

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock
 Valued at \$40.45 per Share totaling
 \$16,180.00 Canadian funds value.

CNB with the exchange rate on the 31st of December 2022
 it would be worth \$11,245.10 in American funds.

DERBY LINE FIRE DEPARTMENT

Money Market Account.....	\$ 12,183.06
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SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$3,182,210.81
George Miller Fund CD	14,037.20
George Miller Fund Savings	74.59
Foster Cosby Memorial Scholarship Fund.....	160.21
Foster Cosby CD	1,000.11
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,668.46
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	260.58
941 Tax Acct.....	50.21

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	\$150,000.00	04/12/2004	20yr	4.28%	\$50,000.00
Municipal Office	\$ 40,000.00	07/08/2004	20yr	4.93%	\$20,000.00



2022 Select Board Minutes Synopsis continued . . .

surrounding properties. Vicious Dog Hearing Decision & Protective Order – Dogs Hendrix & Kodak – Findings of Fact – Morgan Griffith resides at 86 Fairview St in Newport Center. Hendrix & Kodak meet the definition of Vicious Dogs as Derby's Ordinances states in Article II based on the foregoing facts and circumstances the Derby Select Board hereby orders the dogs Hendrix and Kodak be banned from ever entering the Town of Derby for the lives of the dogs. Failure to comply fully with the conditions set forth owner will be subjected to penalties.

November 28, 2022

Nancy Moore – commented on the Decision on the Vicious Dog hearing – not strict enough and thought the dogs should have been evaluated by a professional before the Board making the decision. Drift Dusters Snowmobile Club – Annual approval for road crossings. Wednesday on the waterfront – Town donates \$500.00. Mileage rate increased to meet federal guidelines. Updates on all Grants, Kids Pond Dam & Dairinaka Dr. Vicious Dog Hearing – Dogs banned from Derby. Light Up the Night Parade – Dec. 3rd at 5:00 p.m. Coutts Moriarty Lease – VLCT will check Liability insurance. Recycling Attendant – Ezekial Wing hired. Electric vehicles being pushed – Legislative Update, Fuel & Diesel prices increasing. Tenco moved to Manchester NH also have a shop in Magog Quebec.

December 12, 2022

Elijah Capron – 3-year State appointed as Derby's Health Officer. Coutts Moriarty Lease – VLCT suggested \$1 million per incident and \$2 million liability insurance added to the lease. Use of Land Lease from the Town of Derby to Coutts Moriarty updated - \$1.00 for 10 years approved. Derby Fish & Game – Tax Exempt letter requesting Exempt status for a period of 5 years be put on the Warning for Town Meeting. Village of Derby Center – Request for ARPA funds from the Town – Village received \$164,110.38 in ARPA funds from the State and are requesting some from the Town – Board would like a budget on what they committed their funds on. Green Up VT 2023 – Town Donated \$300.00 for 2023. Board thanks Ann-Marie Kelley for working on the Light Up the Night parade and bonfire.

December 26, 2022

NO MEETING

**ANNUAL BUDGET MEETING SCHEDULED FOR
JANUARY 7, 2023 AT 7:30 AM.**

Independent Auditor's Report

**TOWN OF DERBY, VERMONT
COMBINED BALANCE SHEET
ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS
December 31, 2022**

	Governmental Fund Types		Fiduciary Fund Type	Total Primary Governmental (Memorandum Only)	Component Unit	Total (Memorandum Only)
	General Fund	Milfoil Prevention Fund	School Scholarship Trust		Cemetery Trust	
Assets						
Cash	\$ 670,047	\$ -	\$ 261	\$ 670,308	\$ 81,212	\$ 751,520
Investments	-	-	2,000	2,000	11,245	13,245
Accounts receivable	-	-	-	-	-	-
Delinquent taxes and fees receivable	161,983	-	-	161,983	-	161,983
Grants receivable	193,602	14,497	-	208,099	-	208,099
Due from other governments	35,000	-	-	35,000	-	35,000
Due from other funds	26,405	-	-	26,405	-	26,405
Total assets	\$ 1,087,037	\$ 14,497	\$ 2,261	\$ 1,103,795	\$ 92,457	\$ 1,196,252
Liabilities						
Accounts payable	\$ 71,294	\$ -	\$ -	\$ 71,294	\$ -	\$ 71,294
Accrued liabilities	24,037	-	-	24,037	-	24,037
Due to other funds	-	14,497	-	14,497	11,908	26,405
Total liabilities	95,331	14,497	-	109,828	11,908	121,736
Deferred inflow of resources						
Unavailable revenue - property taxes	153,943	-	-	153,943	-	153,943
Unearned revenue - state aid	89,035	-	-	89,035	-	89,035
Unearned revenue- federal aid	622,620	-	-	622,620	-	622,620
Unearned revenue - property taxes	59,406	-	-	59,406	-	59,406
Total deferred inflows of resources	925,004	-	-	925,004	-	925,004
Fund balance						
Nonspendable	-	-	-	-	-	-
Restricted	278,003	-	2,261	280,264	80,549	360,813
Committed	67,014	-	-	67,014	-	67,014
Unassigned	(278,315)	-	-	(278,315)	-	(278,315)
Total fund balance	66,702	-	2,261	68,963	80,549	149,512
Total liabilities, deferred inflow of resources and fund balance	\$ 1,087,037	\$ 14,497	\$ 2,261	\$ 1,103,795	\$ 92,457	\$ 1,196,252

Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/22 Through 12/31/22

Beginning Balance	\$ 44,053.97
Income	
Interest Inc.	24.77
Customer Invoices.....	52,882.43
Total Income	\$52,907.20
Expenses	
Association Dues	\$ 500.00
Entertainment & Activities	74.20
Equipment	9,206.93
Labor	30,435.49
Office Expense.....	125.99
Vehicles	6,443.86
E911 Sign Equipment	513.45
Total Expenses	\$ 47,299.92
Ending Balance	\$49,661.25

Call Statistics*

Auto Accident.....	38
Auto Fire.....	4
Auto w/Jaws	0
Brush Fire.....	6
Chimney Fire	4
Fire/CO Alarm	35
General Services/Unknown	13
Mutual Aid.....	10
Smoke Investigation.....	11
Fire	13
Hazmat	0
Utility.....	6

Total Number of Calls 140

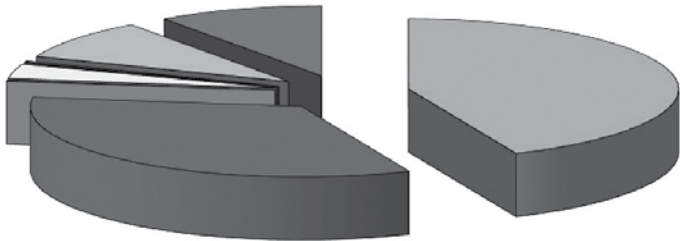
*Initial Report

Respectfully,
Scott Bryant - Treasurer
Derby Line Fire Department

2022 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.5215	\$2,763,681.00	\$4,204,940.94
Residential Education Tax	1.2527	\$2,591,192.60	\$3,245,987.21
Local Agreement Tax	0.0030	\$5,349,854.80	\$ 16,050.82
Voted Appropriations.....	0.0597	\$5,349,854.80	\$ 319,386.52
Cemetery	0.0063	\$5,349,854.80	\$ 33,704.33
Road Department	0.1666	\$5,349,854.80	\$ 891,285.89
General Fund	0.1786	\$5,349,854.80	\$ 955,482.70
TOTAL TAX			\$9,666,838.41

Recorded Book TB #16 / P 7



- Non-Residential Education Tax
- Residential Education Tax
- Local Agreement Tax
- Voted Appropriations
- Cemetery
- Road Department
- General Fund



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-18-2022 FOR TAX YEARS 2020-2022

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$628,694.47	\$ 4,852.25	\$ 19,791.76	\$ 0.00	\$653,338.48

DELINQUENT TAXES AS OF 12-31-2022 FOR TAX YEARS 2021-2022

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2021.....	\$ 16,526.42	\$ 2,265.06	\$ 814.14	\$ 0.00	\$ 19,605.62
2022.....	135,916.30	2,654.92	7,202.64	0	145,773.86
TOTALS.....	\$152,442.72	\$ 4,919.98	\$ 8,016.78	\$ 0.00	\$165,379.48

***Please note taxes are due October 16, 2023 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2023 I have received a total of \$21,062.75 and have given away \$3,180.00 to Town organizations.

Since I have been elected to my position in March of 2012 to December 31, 2022 I have donated to the following Organizations:

Boy Scouts of America, Community Day, Dailey Memorial Library, Derby Dog Park, Derby Historical Society, Derby Line Ambulance, Derby Line Fire Dept., Derby Lions Club, Girl Scouts, Green Mountain United Way, Haskell Free Library, Newport Elks Club, NCUJHS-Garden Club, Toys for Tots Marines, and Troop 804 Eagles. I have donated a total of \$78,079.02.

Thanks,
Maryann Tetreault
Delinquent Tax Collector



2022-2023 Cemetery Budget

ACCOUNT DESCRIPTION	2022 BUDGET	2022 ACTUAL	2023 BUDGET
INCOME			
Property Taxes	\$32,896.08	\$32,896.08	\$47,420.89
Savings Interest.....	300.00	225.39	200.00
Marcia Ward Dividends	1,500.00	1,639.22	1,500.00
Burials	7,000.00	7,650.00	7,000.00
Proceeds from Investments.....	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$46,696.08	\$47,410.69	\$61,120.89
EXPENSES			
Wages.....	\$ 37,440.00	\$38,323.50	\$43,680.00
Social Security Expense	2,321.28	2,376.06	2,709.00
Medicare Expense	542.88	555.69	633.00
Flags	150.00	150.00	200.00
New Equipment	7,000.00	6,289.99	500.00
Supplies & Repairs	2,000.00	2,305.46	2,200.00
Hired Labor.....	1,500.00	1,000.00	1,500.00
Gasoline	1,000.00	958.88	1,200.00
Truck Rental.....	1,600.00	1,950.00	2,000.00
Unrealized Loss			6,498.89
TOTAL EXPENSES	\$53,554.16	\$53,909.58	\$61,120.89

E-911 Report

The 911 system has become the primary system for locating addresses, most importantly for emergency situations but also for deliveries or people trying to determine your location for whatever reason. One of the most helpful actions that Derby residents can take is to make sure that their E-911 address is properly posted on their property to the person they are trying to reach. Vacant land in Derby has no 911 address. As soon as the property has a point of entry such as a driveway, a 911 number can be assigned. I feel that regardless of whether there is a building on the land doesn't mean that people aren't there for recreation and a 911 call would have to be made.

Even with the technology in place for Enhanced 911 service, if the computer system does not contain a "locatable" address-street address- to which dispatchers can direct emergency responders. The benefits of the Enhanced 911 system are drastically reduced.

This is an interesting web site for wireless roads. Link to the wireless road test they did. No actual data yet reported but are done.

<https://vtpsd.maps.arcgis.com/apps/instant/basic/index.html?appid=abe45a257c0f4c349795364be7754555>

Link to the info on the testing.

<http://publicservice.vermont.gov/telecommunications-and-connectivity/mobile-wireless-drive-test>

The bottom line is we cannot do this without you. Custom-made signs are available through your local Fire Department for a nominal fee.

Respectfully,
 E-911 Coordinator
 Nancy Moore
 Listers Office - 802-766-2012



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US Rte 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

↓ SORT ITEMS ↓ RECYCLING MUST BE CLEAN AND DRY	
<p style="text-align: center;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper. NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</p>	<p style="text-align: center;"><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>FLATTEN BOXES. All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam.</p>
<p style="text-align: center;"><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p style="text-align: center;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required. NO snack bags, candy wrappers, coffee bags. *MUST BE RINSED*</p>
<p style="text-align: center;"><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin) * NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</p>	<p style="text-align: center;"><u>BATTERIES</u></p> <p>All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> <u>REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, health/beauty product, and cleaner containers. #5 included <i>if it's a food container.</i> NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</p>	

ADDITIONAL ACCEPTED MATERIALS

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

SCRAP METAL: Metal appliances (stoves, washer/dryer, dishwasher), grills, water tanks, microwaves, metal roofing, pots and pans, bicycles. Any item that is mostly metal included. No fridges, freezers, A/Cs, dehumidifiers.

ELECTRONICS: TVs, computers (incl. mouse/keyboard/speakers), computer printers, radio/stereos, gaming systems, telephones, fax machines.

SPECIAL WASTES: Oil, oil filters, automotive batteries, hard-cover books, metal aerosol cans, fluorescent bulbs,

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

STUMP DUMP: Open seasonally. Clean wood, leaf and yard waste only. Located at 1008 Beebe Rd. Call the town office for more information.

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Appointments available May through the end of September in at the Lyndonville Recycling Center, and events throughout the District June – September (no appointment necessary).

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Styrofoam, Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 12/2022



List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers

Screw-top Caps

Motor oil, gas containers

Pesticide containers

Styrofoam of any kind

Planting pots and trays

Plastic furniture

Plastic Toys

Coffee Makers

Coat hangers

Vinyl Siding

Maple Tubing

CDs, DVDs, VHS, and cases

Water line pipes and plastic tubing of any size

Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any type

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers

Aluminum Flashing (recycle with scrap metal)

Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans

Large Pieces of Metal

Nails, Screws, Fasteners

Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers

Milk and Juice Cartons of any kind

Ice cream and waxy or plastic frozen food boxes

Cardboard with metallic interior

Single-use coffee cups

Soiled Cardboard

Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)

White or Brown Boxboard (recycle with cardboard)

Shiny, glossy, or metallic papers

Paper plates, cups, bowls

Single-use cups

Unacceptable Glass

Crystal

Incandescent light bulbs

Automotive lights

Pyrex

Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)

“Biodegradable” bags, cutlery, bowls, plates

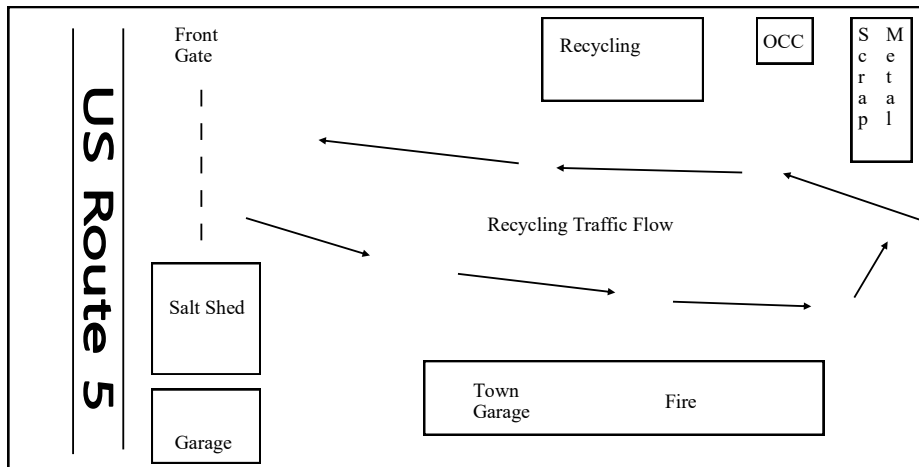
Food utensils

Plates, bowls, cups

Plastic bags

Styrofoam

Keurig cups



2023 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 13	8:00 a.m. – 1:00 p.m.	Corinth Transfer Station
SATURDAY, MAY 20	8:00 a.m. – 1:00 p.m.	Waterford Transfer Station
WEDNESDAY, MAY 24	12:00 p.m. – 3:00 p.m.	Glover Transfer Station
SATURDAY, JUNE 3	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 17	9:00 a.m. – 12:00 p.m.	Jay Transfer Station
SATURDAY, JULY 15	8:00 a.m. – 12:00p.m.	Maidstone 1342 Rte. 102
SATURDAY, AUGUST 5	8:00 a.m. – 12:00p.m.	Cabot Recycling Center
SATURDAY, AUGUST 19	8:00 a.m. – 1:00p.m.	Westmore Transfer Station
SATURDAY, SEPT. 16	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity.

HHW Collections are free and open to residents of all DISTRICT TOWNS
Please limit HHW disposal at listed events to 20 gallons. If you have more than 20 gallons, or are a business, please call our office to schedule an appointment at our Lyndonville facility, May 2 – Oct. 5, 2023.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 2, 2023 to October 5, 2023. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be:**

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS, YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES
- CAR WAXES AND CLEANERS
- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.31

2022 Annual Town & Town School District Meeting Minutes

HELD FEBRUARY 28, 2022

Select Board Chair – Grant Spates opened the meeting by stating that a temporary moderator would have to be elected to take the place of Richard Nelson who is unable to attend the meeting. Karen Chitambar made a motion to elect Frank Davis for Town Moderator; Jeannie Alexander seconded the motion. Nikole Brainard also stated that we will need a School moderator. Alison Patenaude then made a motion to elect Frank Davis to be the School Moderator, seconded by Stacey Urbin all were in favor. Faye Morin then gave Frank Davis the oath. Grant Spates then thanked Scott Boskind for his years serving on the School Board. Frank Davis then introduced himself and opened the meeting with the Pledge of Allegiance.

Frank then thanked Richard Nelson and Ken Young for their many years of being the Town & School Moderators; he then thanked all the Town & School Officials and the Town Road Crew for their services. Take a moment to offer prayers for our service men and women and for world peace. Frank then introduced Brian Smith – our State Representative and Brian said a few words and wished Frank luck for tomorrow's election, he then spoke about what is going on in Montpelier –State Retirement, tax relief programs for low and moderately low income families, military retirees better pensions, transportation bill that provides funding for paving, pedestrian paths and bike paths throughout the State. Derby may become a single District this year. Frank then asked for the approval of the 2021 Town and School Meeting Minutes. Karen Jenne made a motion to approve the minutes as written, seconded by Karen Chitambar with no further discussion, minutes were approved.

Frank then read Articles as follows: Articles 1 – 8 will be voted on tomorrow by Australian Ballots

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- (1) Town & School Moderator (1) First Constable
- (1) Delinquent Tax Collector (1) Second Constable
- (1) Town School Board Director

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member (1) Town School Board Director
- (1) Lister

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- (1) Lister (1) Town School Board Director
- (1) Select Board Member (1) Union School Board Director
- (1) Town Clerk & Treasurer (1) Derby Town School Treasurer

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,905,823.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,405.00** per equalized pupil. This projected spending per equalized pupil is **5.02%** more than spending for the current year.

Nikole Brainard – School Board Chair recognized Stacey Urbin who was the School Principal for the last 8 years is now moving on and leaving the school, Rhonda Lucas the Assistant Principal is taking over for Stacey.

Nikole then went through a slide show presentation on the Schools Budget and the Highlights of the Budget and explained what Articles 2 – Article 6 were and what the funds would be used for, she also spoke about the Federal ES-SER Funds - Elementary & Secondary Schools Emergency Release funds – COVID funds. A description to follow with the Articles below.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses? This Article is presented every year.

Article 4. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2020-21 fund balance into three reserved funds: **\$189,867.75** into Building and Grounds fund, **\$151,000.00** Technology fund, **\$23,000.00** Curriculum fund?

Nikole - Building & Grounds funds to replace carpets upstairs, put an air conditioner in the Gym, Kitchen, and above, Swing sets, a new tractor and repair bathrooms. The Technology fund will be used to buy Chrome books, digital software, Teachers computers, maker space, and provide technology in classrooms, and smart boards. Curriculum funds will be used to get Literacy materials.

Article 5. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$125,000.00** of unallocated, unaudited general fund balance to a Multi-Purpose Room Fund from the 2020-2021 school year?

Nikole - \$100,000 already reserved and \$25,000 for this year

Article 6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$121,000.00** of unallocated, unaudited general fund balance to a School Support Personnel Fund from the 2020-2021 school year?

Nikole – The Personnel Funds will be used for an Intervention Teacher, Mental Health Clinician, full time PreK Class and Para Educators.

Karen Jenne asked what the balance was in these accounts presently, Nikole stated that there was \$135,417.52 in Building & Grounds funds, Technology \$6,429.60 and Equity Funds \$34,085.79.

Jim Hrdlicka – is a new Derby resident, questioned the Jr. High Budget which was not germane to the asking of the

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD FEBRUARY 28, 2022

Elementary School board it should be the Jr. High and High School Board to answer his questions.

Article 7. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$846,615.50**?

Article 8. Shall the Town of Derby authorize cannabis retailers in town pursuant to 7 V.S.A. §863? "Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption.

Karen Jenne – Article 8 – Was this Article the request from a Town Resident or of the Select Board and if it passed would there be any benefit to the Town of Derby. Grant said it was requested that we put it on the ballot, but the Select Board felt it should be voted on by the Town. Bob Kelley – No final decisions have been made yet as for the amount the Town will receive if any. No further questions.

VOTING: The polls for voting on the above said **ARTICLES 1 – 8** will open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 1st 2022 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 9. Carol Brown made a motion for the Town of Derby to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**. Joe Profera seconded the motion. **Vote on motion:** "Ayes" have it; motion passed.

Article 10. Nikole Brainard made a motion for the Town of Derby to authorize payment of property taxes to the Town Treasurer on or before Monday, **October 17th, 2022 at 5:00 P.M.** Alison Patenaude seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 11. Bob Kelley made a motion for the Town of Derby to vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Fran Batchelder seconded the motion. Further discussion Scott Warthin asked what the plans were for the roads this year, Steve Gendreau said they will be working on Ridge Hill Dr top to bottom in house, several rebuilds, paving Derby Pond Rd and Pine Hill Rd. Bruce Penfield mentioned that in the minutes of the last Select Board meeting mentions paving Nelson Hill Rd, Steve said that will be next year. **Vote on motion:** "Ayes" have it; motion passed.

Article 12. Grant Spates made a motion for the Town of Derby to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year. Karen Chitambar seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Nikole Brainard made a motion for the Town of Derby to appropriate the sum of **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town. Ed Barber seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 14. Ginette Provost made a motion for the Town of Derby to appropriate the sum **\$40,000.00** to **Dailey Memorial Library** to provide services to residents of the Town. Scott Warthin seconded the motion. No further discussion. Vote on motion: "Ayes" have it; motion passed.

Article 15. Brian Smith made a motion for the Town of Derby to appropriate the sum of **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of creating and supporting relationships between community volunteers and individuals with developmental disabilities so that all are heard, empowered and fully included in the community, and to provide opportunities which enhance quality of life. Nikole Brainard seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 16. Brad Shattuck made a motion for the Town of Derby to appropriate a sum not to exceed **\$15,000.00** to Town of Derby/ **Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species. Steve Gendreau seconded the motion. Frank Davis stated that Andy Major dedicated his life to this program and that a write up is on the front cover of the Town Report this year. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 17. Nikole Brainard made a motion for the Town of Derby to appropriate the sum of **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**. Brad Shattuck seconded the motion. Discussion – Nancy Moore asked if they receive Grant funds for this organization, Karen Jenne said yes they apply every year but receive less and less every year and the cost of divers and cost of employees are more. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 18. Fran Batchelder made a motion for the Town of Derby to appropriate the sum of **\$13,600.00** to **Orleans Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency. Elish Quirion seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 19. Lisa Boskind made a motion for the Town of Derby to appropriate the sum of **\$9,242.00** for the support of **Northeast Kingdom Human Services, Inc.** a not for profit 501(c)(3), to support community members who cannot otherwise afford, care to improve their lives through confidential program services for emergency crisis, mental health, addiction, and/or developmental/intellectual challenges. Alison Patenaude seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 20. Stacey Urbin made a motion for the Town of Derby to raise, appropriate, and expend the sum of **\$6,150.00** for the support of **Umbrella** to provide services to residents of the Town. These services include support to victims of domestic and sexual violence and providing fresh local food through

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD FEBRUARY 28, 2022

the Cornucopia Program to area seniors and disabled adults via the Meals on Wheels deliveries. Elizabeth Alexander seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 21. Steve Gendreau made a motion for the Town of Derby to appropriate the sum of **\$46,696.08** for the care and up keep of the **Cemeteries** in the Town of Derby, of which **\$13,800.00** shall come from cemetery revenues and **\$32,896.08** shall be raised by taxes. Maryann Tetreault seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 22. Brian Smith made a motion for the Town of Derby to appropriate the sum of **\$1,600.00** to **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same. Irene Dagesse seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 23. Judy Nommik made a motion for the Town of Derby to raise, appropriate and expend the sum of **\$2,500.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby. Betsy McDonald seconded the motion. Comments – Judy stated that there are over 50% more riders this year. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 24. Jeanne Alexander made a motion for the Town of Derby to appropriate the sum of **\$2,000.00** to assist the **Pope Memorial Frontier Animal Shelter** with its commitment to rescuing, providing care to and finding homes for unwanted pets. Emily Micknak seconded the motion. Tom Cyr had no problem supporting this article but wanted to know where these pets are coming from, if they are coming from States down south and would like to support the local Towns in our own State. Jeanne Alexander has adopted a couple pets from the organization and is very pleased with the shelter. Steve Gendreau states that Renee Falconer our Town Animal Control officer uses them as a pet drop off for our Town. There is a report in our Town report for this Article. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 25. Judy Nommik made a motion for the Town of Derby to appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town. Peter Alexander seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 26. Nikole Brainard made a motion for the Town of Derby to provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing. Maryann Tetreault seconded the motion. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 27. Grant Spates made a motion for the Town of Derby authorize the Select Board to expend **\$3,141,034.59** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations. Lisa Boskind seconded the motion. Grant –Town's Budget \$3,141,034.59 plus Appropriations total is \$351,788.08 for a total Town Budget of \$3,492,822.67. This Article is voted on without the Appropriations. Jim Hrdlicka – what is the budget being spent on, Frank said the budget located on pages 7 to 11 in the Town Report. Karen Jenne asked what percentage of the Sheriff's budget is spent on WalMart Store – Sheriff Jennifer Harlow said there is a report in the Town Report of all the calls. There is a serious problem with thefts and drug use, people are coming in with lists of items to steal in order to pay off their drug debts with the dealers, drugs are a hugh problem right now. Grant stated that Walmart pays \$225,927.91 in property taxes, \$181,837.03 in School taxes and \$44,090.88 in Town municipal taxes.

No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Frank Davis then asked if there were any other business to discuss.

Karen Jenne questioned the Towns professional audit when it would be ready Faye Morin said it should be done by next week or so they were reviewing the draft. Tom Cyr asked about the future and the 5 year plan, Bob said it is now an 8 year plan.

Brian Smith moved to adjourn the meeting. All in favor. Meeting Adjourned at 8:20 p.m.

NIKOLE BRAINARD
GIGI GOBEIL-JUDD
EMILY MICKNAK
ALISON PATENAUDE
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBER
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Attest: FAYE C. MORIN
Town Clerk

AUSTRALIAN BALLOT RESULTS MARCH 1, 2022

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot and held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 a.m. and polls closed at 7:00 p.m.

The results were as follows:

TOTAL VOTER CHECKLIST: 3,527

TOTAL VOTER TURNOUT: 372

% OF VOTERS: 11%

ABSENTEE VOTERS: 80

TOWN MODERATOR FOR ONE YEAR: Frank Davis elected with 316 votes

Frank Davis: 316

Under Votes: 42

SCHOOL MODERATOR FOR ONE YEAR: Frank Davis elected with 313 votes

Frank Davis: 313

Under Votes: 47

SELECT BOARD MEMBER FOR TWO YEARS: Karen Chitambar elected with 324 votes.

Under Votes: 48

Write Ins: 0

SELECT BOARD MEMBER FOR THREE YEARS: Grant Spates elected with 333 votes.

Under Votes: 39

Write Ins: 0

TOWN CLERK FOR THREE YEARS: Faye Morin elected with 352 votes.

Under Votes: 20

Write Ins: 0

TOWN TREASURER FOR THREE YEARS: Faye Morin elected with 349 votes.

Under Votes: 23

Write Ins: 0

SCHOOL TREASURER FOR THREE YEARS: Faye Morin elected with 347 votes.

Under Votes: 25

Write Ins: 0

LISTER FOR TWO YEARS: C. Michael Marsh elected with 332 votes.

Under Votes: 40

Write Ins: 0

LISTER FOR THREE YEARS: Mark Linton elected with 211 votes.

Anna Kisseleva: 119

Mark Linton: 211

Under Votes: 40

Write Ins: 1

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 336 votes.

Under Votes: 35

Write Ins: 1

FIRST CONSTABLE FOR ONE YEAR: Mathew R. Sheltra elected with 329 votes.

Under Votes: 42

Write Ins: 1

SECOND CONSTABLE FOR ONE YEAR: No one elected.

Write Ins: 23

Under Votes: 30

CEMETERY COMMISSIONER FOR FIVE YEARS: Elizabeth Bumps elected with 340 votes.

Write Ins: 2

Under Votes: 30

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Gigi Gobeil-Judd elected with 345 votes.

Write Ins: 0

Under Votes: 27

DERBY ELEMENTARY TOWN SCHOOL BOARD DIRECTOR FOR TWO YEARS: Lyndsay Sykes elected with 335 votes.

Write Ins: 0

Under Votes: 37

DERBY ELEMENTARY TOWN SCHOOL BOARD DIRECTOR FOR THREE YEARS: Paul Chambers elected with 327 votes.

Write Ins: 0

Under Votes: 45

NORTH COUNTRY UNION & JUNIOR HIGH SCHOOL DIRECTOR FOR ONE YEAR: Graham Rae elected with 312 votes.

Write Ins: 0

Under Votes: 60

The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$846,615.50**?

YES 282 NO 73

2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,905,823.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,405.00** per equalized pupil. This projected spending per equalized pupil is **5.02%** more than spending for the current year.

YES 251 NO 15

3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses?

YES 268 NO 95

4. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2020-21 fund balance into three reserved funds: **\$189,867.75** into Building and Grounds fund, **\$151,000.00** Technology fund, **\$23,000.00** Curriculum fund?

YES 297 NO 61

5. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$125,000.00** of unallocated, unaudited general fund balance to a Multi-Purpose Room Fund from 2020-21 school year?

YES 261 NO 97

6. Shall the voters of the Town of Derby School District authorize the Board of School Directors to establish and transfer **\$121,000.00** of unallocated, unaudited general fund balance to a School Support Personnel Fund from the 2020-21 school year?

YES 256 NO 100

7. Shall the voters of the North Country Union High School District approve the School Board to expand **\$18,442,500.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved will result in education spending of **\$17,752.00** per equalized pupil. This projected spending per equalized pupil is **6.54%** higher than spending of the current year.

YES 228 NO 138

8. Shall the voters of the North Country Union High School District approve the Board of School Directors to place **\$381,000.00** of undesignated FY2021 fund balance from the general budget operations in the Capital Improvement Reserve fund? These funds are intended to offset future capital improvements to the facility.

YES 283 NO 78

9. Shall the voters of the North Country Union High School District approve the Board of School Directors to place **\$30,000.00** of undesignated FY2021 fund balance from the general fund operations in the Technology Reserve funds?

YES 277 NO 82

10. Shall the voters of the North Country Union Junior High School District approve the School Board to expend **\$5,698,400.00**, which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$18,715.00** per equalized pupil? This projected spending per equalized pupil is **10.84 %** higher than spending for the current year?

YES 220 NO 144

11. Shall the Town of Derby authorize cannabis retailers in town pursuant to 7 V.S.A. §863? "Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption.

YES 200 NO 165

Derby, Vermont Town Clerk's Office received for record on March 07, 2022 at 3:00 P.M.

A True Record.

ATTEST: Faye Morin
Town Clerk



Notes

Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
<p>R_{ESPECTFUL}</p> <p>“treat others as you want to be treated”</p>	<ul style="list-style-type: none"> *Quiet voices *Leave your hands by your side *Calm body *Stay in personal space 	<ul style="list-style-type: none"> *Respect the privacy of others *Flush the toilet *Keep facilities clean 	<ul style="list-style-type: none"> *Talk quietly at your table *Use polite words 	<ul style="list-style-type: none"> *Use appropriate language *Share your seat willingly *Respect property 	<ul style="list-style-type: none"> *Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults 	<ul style="list-style-type: none"> *Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
<p>O_{N TASK}</p> <p>“be here, be ready”</p>	<ul style="list-style-type: none"> *Watch where you are going *Go straight to your destination 	<ul style="list-style-type: none"> *Use restroom quickly and quietly *Wait your turn 	<ul style="list-style-type: none"> *Focus on eating *Wait to be excused *Follow the procedures 	<ul style="list-style-type: none"> *Sit in your seat *Talk quietly *Enter and exit the bus safely 	<ul style="list-style-type: none"> *Line up properly when the bell rings *Play and HAVE FUN! 	<ul style="list-style-type: none"> *Watch and enjoy the performance *Eyes on the speaker
<p>A_{LWAYS SAFE}</p> <p>“hurt no living thing”</p>	<ul style="list-style-type: none"> *Walk *Stay with your class 	<ul style="list-style-type: none"> *Report problems, messes *Use facilities and supplies properly 	<ul style="list-style-type: none"> *Walk *Wait your turn *Listen to adults 	<ul style="list-style-type: none"> *Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus 	<ul style="list-style-type: none"> *Ask permission to leave playground *Stay in the boundaries 	<ul style="list-style-type: none"> *Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
<p>R_{ESPONSIBLE}</p> <p>“be a good citizen”</p>	<ul style="list-style-type: none"> *Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter 	<ul style="list-style-type: none"> *Wash your hands *Use restroom only when necessary 	<ul style="list-style-type: none"> *Clean up your eating area *Return your tray and utensils properly *Dispose of your trash 	<ul style="list-style-type: none"> *Listen to the driver *Follow emergency procedures *Remind friends to follow the rules 	<ul style="list-style-type: none"> *Use equipment properly *Include others *Dress appropriately for the weather 	<ul style="list-style-type: none"> *Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



DERBY ELEMENTARY SCHOOL Principal's Report 2022

Greetings Derby Elementary School Community,

It is a true privilege to write to you today from the principal's office. My journey as an educator is inspired by the future generations reflected in my own childhood memories as a student at Derby Elementary School. As a child, I made memories in the same burnt orange halls I walk through today as principal. I have the good fortune of being joined this year by Jay Bonneau, assistant principal. Together we are committed to continuing to make DES a special place for children.

This school year began with lifted restrictions and raised spirits. We welcomed students back to school fully in-person. We looked forward to the return of beloved community events and were filled with inspiration to create new traditions for our students. This December, Hannah Coburn conducted our first concert since 2019. It was a packed house for the kindergarten and first graders' debut performance. Our Community Engagement committee organized a trunk-or-treat, putting a new twist on a beloved Halloween tradition. We welcome the return of classroom volunteers and presentations from our talented and knowledgeable community members.

While we'd like to leave the trials and tribulations of a global pandemic in the past, the impact on our students remains. The excellent teaching staff at Derby works tirelessly to meet our students' academic, social, emotional and mental health needs. Teachers' commitment to students is evident as they learn new strategies and approaches to improve educational outcomes. Teachers are implementing a Math Menu model and using the Illustrative Mathematics curriculum to reach all learners. Our kindergarten through second grade teachers have added the Heggerty program to build students' phonemic awareness. This year we hired a second guidance counselor in order to provide weekly social-emotional learning classes for all our students. Utilizing the

Derby Town School District

PROPOSED FY 2023-24 BUDGET

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
REVENUES:			
1000 Local			
1302-11 Tuition from other LEA's- Prek	\$ 57,283	-	\$ 37,760
1312 Tuition from other LEA's	769,273	784,274	945,779
1510 Interest	14,434	10,000	10,000
1910 Rentals	12,347	-	-
1990 Misc	19,827	2,000	2,000
5290 Prior Years Fund Balance	-	250,000	100,000
Total 1000.....	873,165	1,046,274	1,095,539
2000 Sub Grants from NCSU			
2481 Medicaid Reimbursement	39,275	65,471	128,000
2590 Sub Grant - ESSER	282,573	-	-
2785 Titles School Wide Program	292,539	214,490	249,900
Total 2000.....	614,386	279,961	377,900
3000 State			
3109 Homestead Revenue to School.....	3,767,429	-	-
3110 General State Support Grant.....	1,328,895	5,096,324	5,547,891
1362 Special Education Tuition - Ineligible	30,995	-	-
3202 Sped Intensive Reimbursement.....	127,432	-	-
4792 Other-State ARPA grant.....	24,192	33,264	-
Total 3000.....	5,278,943	5,129,588	5,547,891
Total Revenues	\$6,766,495	\$6,455,823	\$7,021,330
EXPENDITURES:			
1100 Regular Programs			
5110 Teacher Salaries	\$1,566,604	\$1,448,520	\$1,610,304
5110-11 Teacher Salary PreK	115,565	136,490	153,286
5110-17 Intervention Teacher- ESSER II	55,400	-	-
5110-03 Salary Advancement.....	-	18,000	18,000
5111-17 Assessment Salaries ESSER II.....	22,253	-	-
5111 Supplemental Salaries	2,023	-	-
5115 Para Educator Salaries - Reg Ed....	20,512	18,460	-
5115-11 Para Educator Salaries - PreK	45,051	57,576	61,502
5115-17 Para wages - ESSER II.....	807	-	-
5119 Medicaid Clerk.....	3,299	5,283	5,908
5120 Bus Monitor.....	27,041	-	-
5120-11 Bus Monitor PreK	9,265	-	-
5120 Substitute Wages	69,583	65,000	65,000
5120-11 Substitute Wages PreK.....	6,859	1,000	5,000
5120-17 Substitute Wages _ ESSER II.....	18,619	-	-
5120-01 ELL Teacher.....	433	-	-
5150 Additional Compensation-Retirement	5,191	4,000	-
5210 Health Insurance.....	317,250	297,345	354,751
5210-11 Health Insurance - PreK.....	19,153	29,304	31,027
5210-02 Health Insurance - State Return.....	213	500	500
5210-17 Health Insurance - ESSER II.....	18,757	-	-
5220 FICA.....	126,447	130,376	129,990
5220-11 FICA PreK	13,239	14,923	16,814
5220-17 FICA ESSER II	6,829	-	-
5230 Life Insurance.....	1,301	1,464	1,288
5230-11 Life Insurance - PreK	202	230	209
5230-17 Life Insurance - ESSER	73	-	-
5240 Municipal Retirement.....	3,050	1,308	1,600
5240-11 Municipal Retirement - PreK.....	2,324	3,886	4,151
5245-17 VSTRS Retirement % & OPEB contribution - ESSER	10,681	-	-
5250 Worker's Compensation.....	12,296	12,098	13,775
5250-11 Worker's Compensation - PreK	1,185	1,581	2,322
5250-17 Worker's Compensation - ESSER II	669	-	-
5260 Unemployment Insurance	349	696	397
5260-11 Unemployment Insurance - PreK....	88	140	76
5250-17 Unemployment Insurance - ESSER II	93	-	-

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
1100 Regular Programs cont.			
5270 Tuition Reimbursement	29,147	30,052	29,832
5270-11 Tuition Reimbursement - PreK	600	-	-
5270-17 Tuition Reimbursement - ESSER II	2,649	-	-
5280 Dental Insurance	18,130	15,845	16,160
5280-11 Dental Insurance - PreK	358	355	369
5280-17 Dental Insurance - ESSER II	650	-	-
5290 Long Term Disability	4,946	5,188	5,065
5290-11 Long Term Disability - PreK	472	680	666
5290-17 Long Term Disability - ESSER II	204	-	-
5330 Contracted Services - Band	38,761	31,000	49,664
5333 Behavior Interventionist NCSU	30,527	73,265	-
5337 Contracted Service FTS	5,000	6,000	6,000
5338 Contracted Service HRA, FSA	1,555	5,000	5,000
5440 Copier Lease and Maintenance	13,273	15,000	17,000
5500 Encore Program	17,500	17,500	17,500
5530 Postage	-	700	400
5562 Tuition - PreK	66,345	57,000	76,566
5580 Travel	6,771	1,000	1,000
5610 Teaching Supplies	9,777	21,800	21,800
5610-11 Teaching Supplies - PreK	1,948	1,500	1,500
5610-01 Supplies - Farm to School	-	200	200
5610-18 Teaching Supplies - ESSER	352	-	-
5611 Copier Paper/ Supplies	4,884	5,000	5,000
5613 Physical Education Supplies	1,636	1,750	1,750
5614 Music/Instrumental Program	2,156	1,200	1,200
5615 Art Supplies	4,289	5,500	4,500
5640 Books & Periodicals	27,885	8,000	10,000
5640-02 Curriculum Fund Balance	69	-	-
5730 Equipment	716	-	-
5730-11 Equipment Prek	92	-	-
5733 Furniture	1,653	1,000	3,000
5733-17 Furniture - ESSER II	22,396	-	-
5840 Contingency	-	145,000	-
5891 Student Activities	1,824	1,000	3,000
Total	2,819,267	2,698,714	2,753,072
Total 1100	2,819,267	2,698,714	2,753,072
1121 Titles Schoolwide			
5110 Teacher Salaries	179,280	224,950	249,316
5210 Health Insurance	68,379	98,735	89,186
5220 FICA	12,746	17,897	19,073
5230 Life Insurance	174	191	174
5245 VSTRS Retirement % & OPEB contribution	69,164	75,000	75,000
5250 Worker's Compensation	1,908	1,848	2,094
5260 Unemployment Insurance	51	93	51
5270 Tuition Reimbursement	3,564	2,000	5,000
5280 Dental Insurance	2,502	3,674	3,360
5290 Long Term Disability	556	795	773
Total	338,323	425,184	444,027
Total Titles	338,323	425,184	444,027
200-1200 Special Programs			
5115 Para Wages	301,375	354,102	317,493
5116 Bus Monitor	15,243	24,561	25,894
5116-11 Bus Monitor PreK	246	-	-
5117 Behavior Interventionist	-	-	125,307
5120 Substitutes Wages	21,104	10,000	10,000
5121 Substitute Bus Monitor	3,816	4,000	4,000
5210 Health Insurance	130,851	200,719	152,403
5220 FICA	26,744	30,039	36,926
5220-11 FICA PreK	19	-	-

DERBY ELEMENTARY SCHOOL Principal's Report continued

Second Step program, they are able to help children develop: executive-function skills, healthy peer and adult relationships, empathy, and problem-solving skills. We have partnered with The Positivity Project to empower children to build positive relationships and become their best selves.

It is an honor to be a part of a community where parents, teachers, and students care for each other and strive to build positive relationships that support academic and social growth. I am deeply indebted to the teachers, office staff, kitchen crew, bus drivers, paraeducators, nursing & guidance staff, and custodial crew who in countless seen and unseen ways deliver compassionate and caring support for our young children every day. We have much gratitude for community support in providing such wonderful and equitable learning opportunities for the children in Derby.

With Tiger Paw Pride,
Rhonda Lucas
Principal



DERBY ELEMENTARY SCHOOL

**Report from
Derby School Board**

To Derby Residents,

It's that time of year again! The Derby Elementary School Board and administration has worked hard to put together an annual budget that meets the increased needs of our children and school and provides a quality, safe, high value, and cost-efficient educational program for all children in our community. This budget season we have focused on finding the most cost efficient solutions to some of the most prominent needs. We continue to appreciate the support and pride the community has shown for our school.

We have unpredictability with student enrollment, special services for individual children, health care costs, and of course, mandates from the state legislature. As you may know, much of our budget is spent on salaries and benefits for our expert and deserving staff. Health care benefits are increasing 12.7%.

We are presenting a budget for your approval that accounts for these needs and uncertainties. Derby School District's departmental budget increased 8.76% from the prior year while the overall budget increased 8.19%. These increases are attributed to many factors including adding important positions such as an additional assistant principal, a home school coordinator, and an additional LNA. These positions can help meet the growing needs of our community and lessen the burden on existing staff. Even with this increase in spending, the budget is well below the maximum amount the state allows for per pupil spending. You will find that this year's budget results in a decrease in Derby Elementary School's portion of education tax rate by \$0.0346 or 6.01%. This has been achieved even though there is an estimated decrease in equalized pupils of 3.92% for the 23-24 school year. The board successfully met our goal of budgeting to maintain a safe, healthy environment that meets the needs of our children while limiting the impact to our community.

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
200-1212 Special Programs cont.			
5230 Life Insurance.....	467	660	601
5240 Municipal Retirement.....	21,620	26,837	31,637
5250 Worker's Compensation.....	2,545	5,144	3,937
5260 Unemployment Insurance.....	249	534	320
5270 Tuition Reimbursement.....	-940	4,000	4,000
5280 Dental Insurance.....	2,411	5,254	6,653
5290 Long Term Disability.....	990	1,353	1,453
5330 Contracted Services.....	7,777	-	-
5332-10 NCSU Special Services Assessment	672,895	549,914	581,988
5337 Summer Services.....	-	1,000	1,000
5890 Miscellaneous.....	25	-	-
Total.....	1,207,437	1,218,116	1,303,612
200-1212 Special Programs			
5330 ECSE Local.....	95,028	87,029	124,079
Total.....	95,028	87,029	124,079
Total Special Programs.....	1,302,465	1,305,144	1,427,692
Total Titles and Special Programs.....	1,640,788	1,730,328	1,871,719
2120 Guidance			
5110 Salary Guidance Counselor.....	54,010	54,010	59,403
5120 Health Insurance.....	14,584	16,634	21,027
5220 FICA.....	3,934	4,297	4,544
5225 Life Insurance.....	44	48	44
5250 Worker's Compensation.....	837	444	499
5260 Unemployment Insurance.....	13	23	13
5270 Tuition Reimbursement.....	5,113	1,000	1,000
5280 Dental Insurance.....	1,049	1,008	1,008
5290 Long Term Disability.....	167	191	184
5580 Travel.....	-	200	200
5610 Supplies.....	582	350	700
Total.....	80,333	78,205	88,622
2130 Health Services			
5110 LPN Salary.....	43,498	42,224	46,280
5115 LNA Salary.....	21,652	21,687	46,525
5120 Substitutes Salaries.....	2,394	4,000	4,000
5210 Health Insurance.....	27,058	28,956	33,514
5220 FICA.....	4,976	5,195	7,406
5230 Life Insurance.....	52	57	78
5240 Municipal Retirement.....	4,198	4,530	6,264
5250 Worker's Compensation.....	481	530	780
5260 Unemployment Insurance.....	26	46	38
5270 Tuition Reimbursement.....	145	500	500
5280 Dental Insurance.....	1,411	1,008	1,008
5290 Long Term Disability.....	202	228	288
5331 Contracted Service - SU RN Oversight	-	3,700	3,700
5580 Travel.....	-	100	100
5610 Supplies.....	620	3,000	2,000
Total.....	106,711	115,761	152,481
2140 Psychological Services			
5330 Contract Services.....	19,307	15,200	14,536
Total.....	19,307	15,200	14,536
2150 Speech Pathology & Audiology Services			
5340 Reg Ed SLP Services.....	1,802	-	-
Total.....	1,802	-	-
200-2150 Speech Pathology & Audiology Services			
5115 Para Educator Wages.....	25,698	43,131	55,663
5210 Health Insurance.....	13,154	36,682	39,845
5220 FICA.....	1,795	3,464	4,258
5230 Life Insurance.....	26	57	52
5240 Municipal Retirement.....	1,711	3,057	3,757
5250 Workman Compensation.....	294	358	468

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

200-2150 Speech Pathology & Audiology Services cont.		FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
5260	Unemployment Insurance	13	46	26
5280	Dental Insurance	471	1,027	1,041
5290	Long Term Disability	75	154	173
5332	Contracted Services	1,456	-	-
	Total.....	44,691	87,977	105,282
2160 Occupational Therapy - Related Services				
5330	Occupational Therapy.....	300	-	500
	Total.....	300	-	500
2190 Other Support Services - Students				
5110	Social Emotional Restorative Teacher	-	58,180	-
5120	Health Insurance	296	10,142	-
5220	FICA.....	-	4,629	-
5225	Life Insurance.....	11	48	-
5250	Worker's Compensation.....	-	478	-
5260	Unemployment Insurance	-	23	-
5270	Tuition Reimbursement	325	5,464	-
5280	Dental Insurance	-	342	-
5290	Long Term Disability	-	206	-
5580	Travel	-	200	-
5610	Supplies.....	-	350	-
	Total.....	632	80,062	-
2213 Instructional Staff Training				
5220	FICA.....	34	-	-
5330	In Service.....	3,833	3,000	3,000
	Total.....	3,867	3,000	3,000
2220 Library/Media Services				
5110	Salary	56,790	56,790	62,334
5120	Substitute Salaries	1,100	-	-
5220	FICA.....	4,428	4,518	4,769
5230	Life Insurance.....	47	48	44
5250	Worker's Compensation.....	424	467	524
5260	Unemployment Insurance	13	23	13
5270	Tuition Reimbursement	2,100	500	500
5280	Dental Insurance	1,122	1,008	1,008
5290	Long Term Disability	176	201	193
5530	Communications-License fee	1,065	2,000	2,000
5580	Travel	567	100	100
5610	Supplies.....	454	700	700
5640	Books	4,933	5,000	5,000
5730	Equipment/Laminator/Film.....	1,119	1,000	1,000
5810	Dues and Fees.....	365	100	100
	Total.....	74,702	72,454	78,284
2230 Technology				
5115	Technology Specialist	43,805	42,182	46,530
5210	Health Insurance	17,137	24,656	2,000
5220	FICA.....	3,487	3,356	3,560
5230	Life Insurance.....	40	48	44
5240	Municipal Retirement.....	2,738	2,961	3,141
5250	Worker's Compensation.....	594	347	391
5260	Unemployment Insurance	26	23	13
5270	Tuition Reimbursement	1,900	2,000	-
5280	Dental Insurance	342	342	369
5290	Long Term Disability	136	149	144
5530	Communications Internet Service Provider	-	2,100	2,100
5530-03	Communications Learning Management Services	-	3,555	3,555
5530-08	Communications Other, JAMF, Go Guardian.....	3,309	-	7,000
5530-11	Communications We Video.....	675	-	-
5650	Technology Related Supplies	839	1,000	3,000
5734	Technology Related Equipment	596	500	1,000

The fiscal year for the school system closed on June 30, 2022. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues, we do have a fund balance of \$518,737. This budget includes \$100,000 of that fund balance turned back into our budget as revenue, thus decreasing the school's portion of the education tax rate for Derby taxpayers \$0.0346 or 6.01%.

We are asking voters to approve the reservation of \$288,737 for the building and grounds fund. We'd like to upgrade our camera system throughout the building to increase safety and security, as well as installing additional key card systems. We also would like to replace outdated flooring on the stairwells to help mitigate the risk of injury. Other safety projects include graphics for the lobby windows, a small roof to protect an outdoor fuel tank, and replacing some emergency lighting throughout the building. General maintenance needs are an updated mower and painting throughout many classrooms. We have included funds to build an outdoor pavilion and a road sign to mark the entrance to our school. The pavilion can be used by classes year round as well as use by the community as a gathering space for small events. The sign will help indicate our location and display updates for parents and community members of school events. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

The Board would also like to reserve \$80,000 of the fund balance for technology. We want to make sure that our staff has equipment that works properly to allow them to focus on the important task of teaching. We'd like to replace printers, laptops, Chromebooks, and purchase Makerspace supplies. We also need to renew our digital learning software to provide the best education we can. All of these requests are with the children and support of our teachers forefront in our minds.

The Board would like to reserve \$50,000 of the fund balance for the equity fund. This

continued.....

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
2230 Technology cont.			
5734-01 Technology Fund Balance	207,841	-	-
Total.....	283,463	83,219	72,846
2290 Other Support Services - Staff			
5110-17 Literacy Coach - ESSER II	59,570	-	-
5110 Path Stipend.....	585	-	-
5111 Home School Coordinator	-	-	36,260
5210-17 Health Insurance - ESSER II.....	23,850	-	-
5210 Health Insurance	-	-	21,427
5220-17 FICA - ESSER II	4,557	-	-
5220 FICA.....	45	-	2,930
5230-17 Life Insurance - ESSER II	44	-	-
5230 Life Insurance	-	-	26
5240 Municipal Retirement.....	37	-	2,576
5245-17 VSTRS Retirement % & OPEB contribution - ESSER II.....	11,485	-	-
5250-17 Worker's Compensation - ESSER II	447	-	-
5250 Worker's Compensation.....	-	-	321
5260-17 Unemployment Insurance - ESSER II	13	-	-
5260 Unemployment Insurance	-	-	13
5280-17 Dental Insurance - ESSER II.....	1,008	-	-
5280 Dental Insurance	-	-	1,008
5290-17 Long Term Disability - ESSER II.....	185	-	-
5290 Long term Disability.....	-	-	118
Total.....	101,824	-	64,678
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500
5150 Board Recording Secretary	1,590	1,500	1,800
5229 FICA.....	619	612	635
5360 Legal Services.....	2,782	3,000	3,000
5522 Liability and Crime Insurance	20,588	18,192	22,102
5810 Dues and Fees.....	-	1,800	1,800
5890 Miscellaneous Expense.....	1,293	1,000	1,000
Total.....	33,372	32,604	36,837
2321 Office of Superintendent			
5331 Assessment.....	208,308	213,435	237,807
Total.....	208,308	213,435	237,807
Total 2300.....	241,680	246,039	274,644
2410 Office of Principal			
5110 Principal Salary	124,160	117,388	106,080
5112 Asst Principal Salary	81,120	81,120	163,400
4114 Secretary Salary	51,299	45,989	51,703
5115 Receptionist.....	26,635	26,311	29,453
5210 Health Insurance	62,387	65,873	119,937
5220 FICA.....	20,722	52,529	26,961
5230 Life Insurance.....	418	459	496
5240 Municipal Retirement.....	4,856	5,093	5,478
5241 Annuity.....	6,000	6,000	-
5250 Worker's Compensation.....	2,046	2,223	2,960
5260 Unemployment Insurance	51	97	77
5270 Tuition Reimbursement	2,580	2,000	2,000
5280 Dental Insurance	2,550	1,738	3,427
5290 Long Term Disability	856	957	1,093
5430 Equipment Repairs	-	500	500
5530 Postage - Petty Cash	1,927	2,500	2,000
5580 Travel	1,496	1,000	2,000
5610 Supplies.....	1,020	1,500	1,500
5730 Equipment.....	-	200	200
5810 Dues & Fees	3,394	3,000	3,000
5890 Misc	989	100	1,000
Total.....	394,507	416,578	523,266
Total 2400.....	394,507	416,578	523,266

fund helps to ensure that all children can attend field trips and school events. This fund also allows for cultural events to take place at our school and helps to ensure that our children have a wide range of experiences available to them.

The Board appreciates all the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We continue to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we have not had to borrow money, as other schools often do. We have been debt free for many years.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen staff, bus drivers, custodians, and administration. Our staff continues to work hard for our children and our community. They all deserve our gratitude and continued support.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district.

Respectfully submitted,

Nikole Brainard
Derby School Board Chair

January 2023

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
2520 Fiscal Services			
5110 Bookkeeper Salary	66,320	55,182	71,043
5210 Health Insurance	2,000	2,000	2,000
5220 FICA	5,144	4,390	4,746
5230 Life Insurance	44	48	44
5240 Municipal Retirement	4,270	3,874	4,188
5250 Worker's Compensation	414	453	521
5260 Unemployment Insurance	13	23	13
5280 Dental Insurance	650	672	672
5290 Long Term Disability	206	195	192
5339 Treasurer Services	3,000	3,000	3,000
5530 ADS Financial Software	2,216	2,000	2,200
5580 Travel	1,566	-	2,000
5610 Supplies	302	500	1,000
5730 Equipment	-	500	500
5890 Misc	1,185	2,000	2,000
Total	87,328	74,838	94,119
2526 Audit			
5340 Audit Services	9,650	6,900	9,000
Total	9,650	6,900	9,000
2560 Public Information Services			
5540 Advertising	1,915	3,500	3,000
Total	1,915	3,500	3,000
Total 2500	98,894	85,238	106,119
2600 Operations and Maintenance			
5110 Foreman Salary	57,897	54,746	70,554
5117 Custodial Wages	95,429	93,476	147,090
5117-17 Custodial Wages - ESSER II	18,920	-	-
5120 Substitute Wages	4,332	8,000	4,000
5210 Health Insurance	44,477	52,287	82,126
5210-17 Health Insurance - ESSER II	767	-	-
5220 FICA	11,534	11,951	16,956
5220-17 FICA - ESSER II	1,506	-	-
5230 Life Insurance	117	163	175
5230-17 Life Insurance - ESSER II	29	-	-
5240 Municipal Retirement	9,836	5,536	12,922
5250 Worker's Compensation	12,560	10,220	15,257
5250-17 Worker's Compensation - ESSER II	148	-	-
5260 Unemployment Insurance	38	116	77
5260-17 Unemployment Insurance - ESSER II	26	-	-
5270 Tuition Reimbursement	-	300	-
5280 Dental Insurance	1,512	1,738	2,149
5280-17 Dental Insurance - ESSER II	171	-	-
5290 Long Term Disability	429	528	675
5290-17 Long Term Disability - ESSER II	61	-	-
5411 Sewer Services	4,366	2,500	2,500
5411-11 Sewer Services PreK	-	1,600	1,600
5412 Water Services	14,381	20,000	20,000
5413 Water Testing	-	400	400
5421 Rubbish Services	6,177	5,000	6,000
5421-11 Rubbish Services - PreK	508	400	450
5425 Recycling/Compost	1,849	2,000	1,500
5431 Contract Services	2,249	3,500	3,500
5521 Property Insurance	18,478	22,828	24,353
5530 Postage/Shipping/Handling	-	50	50
5531 Telephone	5,571	9,500	9,800
5580 Travel	380	200	400
5610 Supplies	302	1,500	9,000
5610-17 Supplies - ESSER II	400	-	-
5622 Electricity	47,432	50,000	50,000
5622-11 Electricity PreK	2,191	2,000	2,000
5623-11 Bottled Gas - PreK	12,050	9,000	9,000
5624 Heating Oil	39,978	45,000	45,000

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	32	27	25	39	40	34	34	32	263
Females	40	23	28	22	21	24	31	24	213
TOTAL	72	50	53	61	61	58	65	56	476

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
7	8	5	3	8	8	6	2	44

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
8	6	7	11	7	8	6	9	62



DERBY ELEMENTARY SCHOOL

Staff
2022-2023

Office Staff

Rhonda Lucas Principal
 Jay Bonneau..... Assistant Principal
 Laura FernandesAdm. Assistant
 Suzanne Mager Receptionist
 Stacey Charboneau Bookkeeper
 Domenic Laurenzi Technology Specialist

Classroom Teachers

Jessica Judd PK
 Elizabeth Totten PK
 Tyrah Urie PK
 Janel Griffin Kindergarten
 Amber Merchant..... Kindergarten
 Sarah Shaffer Kindergarten
 Joanne Whitelaw Kindergarten
 Renee Barrup Grade 1
 Chanda Hamelin Grade 1
 Abigail Santaw..... Grade 1
 Olivia Trevisani..... Grade 1
 Nerissa Coolbeth..... Grade 2
 Karen Fillmore Grade 2
 Stephanie Sicotte-Higgins..... Grade 2
 Chelsea Trucott..... Grade 2
 Araceli Beauregard..... Grade 3
 Kendra Perkins Grade 3
 Catherine Ward..... Grade 3
 Betsy Willard..... Grade 3
 Desirae Breault..... Grade 4
 Chelsea Gray..... Grade 4
 Jennifer Phillips..... Grade 4
 Phylcia Kennison..... Grade 5
 Jule Meunier..... Grade 5
 Kirsten Raymond..... Grade 5
 Michelle Bonneau Grade 6
 Jessica Sicotte..... Grade 6
 Christopher Vachon..... Grade 6

Unified Arts

Michelle Marsh..... Art
 Katherine Boskind Librarian
 Hannah Coburn..... Music
 Andrew Frappier Band
 Peter Auclair Physical Education
 Emma Wright ... Physical Education/Health

Guidance/Behavior Dept.

Celine Cote.....NCSU Behavior Specialist
 Carrie Barrup..... Behavior Interventionist
 Jessica Carr Behavior Interventionist
 Stephanie Loomis... Behavior Interventionist
 Miranda DiMartino Behavior Interventionist
 RoseAnna Cyr Guidance Counselor
 Heather Smith..... Guidance Counselor
 Emily Jankowski..... School Therapist
 Cameron Ward School Therapist

Intervention

Amy Nadeau, Literacy Coach
 Dina DeSena
 Melanie Fagan-Farrow
 Lydia Leigh
 Loni Marsh
 Ashley McKenny

Derby Town School District

PROPOSED FY 2023-24 BUDGET . . . continued

	FY 21-22 Actual	FY 22-23 Budget	FY 23-24 Budget
2600 Operations & Maintenance cont.			
5890 Misc.....	25	100	100
Total.....	416,125	414,638	537,634
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	11,669	7,000	6,000
5430-11 Repairs & Maintenance Services PreK	67	1,000	500
5431 Contract Services	7,327	7,500	9,000
5431-11 Contract Services PreK	390	700	1,000
5450 Building/Grounds Fund Balance...	285,550	-	-
5610 Supplies.....	11,547	11,000	3,000
5610-11 Supplies - PreK.....	-	300	300
5730 Equipment.....	3,474	2,000	2,000
Total.....	320,024	29,500	21,800
2630 Care and Upkeep Grounds			
5420 Snow Removal.....	6,275	6,000	6,000
5431 Contracted Services	730	2,000	2,000
5450 Construction Services	13,576	1,000	1,000
5610 Supplies.....	330	2,000	2,000
Total.....	20,911	11,000	11,000
2640 Care and Upkeep Equipment			
5610 Supplies.....	172	2,000	2,000
Total.....	172	2,000	2,000
Total 2600.....	757,232	457,138	572,434
2711 Student Transportation			
5332 Contracted Service Student Transport.	93,400	123,361	199,462
Total.....	93,400	123,361	199,462
2720 Transportation Co-Curricular			
5332 Contract Service Transport Co-curricular	3,525	57,873	3,349
Total.....	3,525	57,873	3,349
2730 Vehicle Servicing and Maintenance			
5332 Contract Services Vehicle Maintenance	99,620	91,885	124,225
Total.....	99,620	91,885	124,225
2740 Bus Garage			
5332 Contracted Services Bus Garage	9,409	12,790	12,810
Total.....	9,409	12,790	12,810
Total 2700.....	205,953	285,909	339,847
GRAND TOTAL EXPENDITURE.....	\$6,875,955	\$6,455,823	\$7,021,330
COVID Subgrant Revenues			
ESSER III Subgrant.....	-	450,000	450,000
Total COVID Subgrant Revenues.	-	450,000	450,000
COVID Expenditures			
ESSER III Fund Expenses	-	450,000	450,000
Total COVID Expenditures.....	-	450,000	450,000
GRAND TOTAL EXPENDITURES.....	\$6,875,955	\$6,905,823	\$7,471,330

Derby Town School District

Derby Elementary School POINTS OF PRIDE 2022-23



- Website des.ncsvt.org
- Facebook Page [facebook.com/destigersvt/](https://www.facebook.com/destigersvt/)
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition
- Farm to School program
- Unified Arts rotation (Art, Music, PE, Health, Library, Tech Integration)
- Social Emotional Learning
- Grades 4 - 6 Elective Band with concerts
- Grades 4 - 6 Elective Chorus with concerts
- Music concerts
- Prekindergarten Program
- 1:1 Chromebooks Grades 1-6
- 1:1 iPads Grades PreK & K
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Universal Design for Learning approach
- Responsive Classroom approach
- Grade 2 and NCUHS Biology students collaboration on freshwater invertebrates project at Clyde River in Derby
- Family Open House
- Scholastic Book Fair
- Student led conferences & portfolios
- Educational Fieldtrips
- Character building assemblies
- Host NCUHS students in Early Childhood Class
- Northern Vermont University Partnership
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom trip
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Picnic Lunch on Last Day of School
- Academic Intervention
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus (pre/post COVID)
- Student Ambassadors
- Restorative Practices Approach
- Student Goal setting
- Student reflection on Habits of Work & Learning

Special Education

Jeanne Alexander
Jessica Harris
Rachel Johnson
Carly Lombardi
Joan Sbarra
Jennifer Sladky

Speech Dept.

Vickie Bean
Elizabeth Cope
Andrea Chaloux
Christie Corey

Health Office

Lisa Austin, Nurse
Brianna Hawksworth
Jennifer Felker

Student Support

Kriston Arnold
Lillian Avery
Pauline Broe
Kaitlyn Card
Tammy Currier
Kallie Driver
Onalee Hopkins
Gloria Loughran
Allura Reynard
Susie Riley
Amber Russell
Nathalie Savaria
Beckie Schneider
Cheryl Thwaite

Maintenance

Craig Hansen, Foreman
Ricky Brainard
Allen Frasier
Scott Geib
Debra Houston
Benjamin Marcoux

Transportation

Marston Cubit, Foreman
Jennifer Allen
John Byrd
Becky Cubit
Mark Cubit
Pamela Frohn
Deforest Lumbra
Terry Lumbra
Joella Mayfield
Maurice Merrill
Rebecca Schneider
Geri Stevens
Luann Therrien

Food Service

Jason Marcoux, School Nutrition Manager
Jennifer Allen
Cara Benjamin
Donna Corkins
Jocelyn McMullen

Derby Town School District

CRITICAL INCIDENT REPORT

DEMOGRAPHICS

	2021	2022	2023
Eligible for and receive Special Education services....	20%	19%	17%
Speak a primary language that is not English	0.4%	0.4%	0.4%

ATTENDANCE

Average Daily Attendance 2019-2020: 91%
 Average Daily Attendance 2020-2021: 90%
 Average Daily Attendance 2021-2022: 88%



2022 Statewide Assessment Data

The Vermont Agency of Education has embargoed the public release of state-wide testing data for the Spring 2022 testing window. This includes English Language Arts and Math (grades 3-9), Science (grades 5, 8, and 11), and all aligned Alternate Assessments. The VTPEA was not administered in Spring 2022.

For more information regarding your student's specific local assessment data please reach out to your local school for a copy of their Individual Student Report. Classroom, schoolwide and state data is not available for public use or review at this time. For information please visit The Vermont Annual Snapshot: <https://schoolsnapshot.vermont.gov/>



Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
SU: **North Country**

T058

Property dollar equivalent yield

Homestead tax rate per \$15,479 of spending per equalized pupil

Orleans County **15,479** <--See bottom note **1.00**

17,600

Income dollar equivalent yield per 2.0% of household income

Expenditures

		FY2021	FY2022	FY2023	FY2024	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$6,538,764	\$6,538,645	\$6,905,823	\$7,471,330	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	NA	3.
4.	Locally adopted or warned budget	\$6,538,764	\$6,538,645	\$6,905,823	\$7,471,330	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Expenditures	\$6,538,764	\$6,538,645	\$6,905,823	\$7,471,330	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,338,637	\$1,442,321	\$1,809,499	\$1,923,439	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA	12.
13.	Offsetting revenues	\$1,338,637	\$1,442,321	\$1,809,499	\$1,923,439	13.

14.	Education Spending	\$5,200,127	\$5,096,324	\$5,096,324	\$5,547,891	14.
15.	Equalized Pupils	371.51	371.56	353.86	339.93	15.

		FY2021	FY2022	FY2023	FY2024	
16.	Education Spending per Equalized Pupil	\$13,997.27	\$13,716.02	\$14,402.09	\$16,320.69	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$118.18	\$5.04	\$4.97	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	\$84.75	\$84.81	-	24.
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	25.
26.	Excess spending threshold	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	threshold = \$22,204 \$22,204.00	26.
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	2 year suspension	2 year suspension	suspended thru FY29	27.
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,997	\$13,716	\$14,402	\$16,320.69	28.
29.	District spending adjustment (minimum of 100%)	127.271% based on yield \$10.883	121.198% based on yield \$11.317	108.173% based on \$13.314	105.438% based on \$15.479	29.

Prorating the local tax rate

30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,320.69 ÷ (\$15,479 / \$1.00)]	\$1.2727 based on \$1.00	\$1.2120 based on \$1.00	\$1.0817 based on \$1.00	\$1.0544 based on \$1.00	30.
31.	Percent of Derby equalized pupils not in a union school district	55.00%	54.83%	53.17%	51.32%	31.
32.	Portion of district eq homestead rate to be assessed by town (51.32% x \$1.05)	\$0.7000	\$0.6645	\$0.5751	\$0.5411	32.
33.	Common Level of Appraisal (CLA)	98.72%	99.43%	96.35%	87.41%	33.
34.	Portion of actual district homestead rate to be assessed by town (\$0.5411 / 87.41%)	\$0.7091 based on \$1.00	\$0.6683 based on \$1.00	\$0.5969 based on \$1.00	\$0.6190 based on \$1.00	34.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

35.	Anticipated income cap percent (to be prorated by line 30) [(\$16,320.69 ÷ \$17,600) x 2.00%]	2.07% based on 2.00%	2.00% based on 2.00%	2.00% based on 2.00%	2.00% based on 2.00%	35.
36.	Portion of district income cap percent applied by State (51.32% x 2.00%)	1.14% based on 2.00%	1.10% based on 2.00%	1.06% based on 2.00%	1.03% based on 2.00%	36.
37.	Percent of equalized pupils at North Country Jr UHSD #22	16.51%	17.19%	16.90%	16.35%	37.
38.	Percent of equalized pupils at North Country Sr UHSD #22	28.49%	27.98%	29.93%	32.33%	38.

- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2023

North Country Union Junior High School (NCUJHS) serves 275 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2021-2022 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model.

The Vermont Agency of Education has embargoed the public release of statewide testing data for the Spring 2022 testing window. This includes English Language Arts and Math (grades 3-9), Science (grades 5, 8, and 11), and all aligned Alternate Assessments. The VTPEA was not administered in Spring 2022.

For more information regarding your student's specific local assessment data please reach out to your local school for a copy of their Individual Student Report. Classroom, schoolwide and state data is not available for public use or review at this time. For information please visit The Vermont Annual Snapshot: <https://schoolsnapshot.vermont.gov/>

NCUJHS continues to implement the PBIS program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for last year, this year and the anticipated numbers for the next two years based on current elementary school enrollment figures.

School Year Enrollment	2020-2021	2021-2022	2022-2023	2023-2024
	233	275	249	243

The typical class size is 18 - 20 students

Budget Information:

The expenditure budget for the 2022-2023 school year has an overall increase of 8.4%. While NCUJHS shows an upcoming decline for enrollment it is not significant enough to impact overall on campus staffing.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects.

The plan focuses on continuing the replacement of floors throughout the building and sidewalk work. We continue to monitor the condition of the roof, the wood chip system, as well as boiler components. The committee is also preparing a plan for stormwater runoff from parking lots and driveways.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the School Board and all community members who continually support the programs at NCUJHS.

Dr. Nicole Corbett
Principal



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NCU JUNIOR HIGH SCHOOL REPORT

Income Statement FY 2024

	Approved Revenues FY2023	Proposed Revenues FY2024	\$ Change FY2023 to FY2024	% Change FY2023 to FY2024
Education Spending (Tax Revenues)	\$ 4,882,363	\$ 5,395,863	\$ 513,500	10.52%
Total Education Spending (Tax Revenues)	\$ 4,882,363	\$ 5,395,863	\$ 513,500	10.52%
Tuition	\$ 350,000	\$ 350,000	\$ -	0.00%
SpEd Excess Costs	\$ 5,000	\$ 5,000	\$ -	0.00%
SpEd Block Grant	\$ -	\$ -	\$ -	0.00%
SpEd Expenditure Reimbursement	\$ -	\$ -	\$ -	0.00%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	0.00%
Ed Spending Recapture	\$ -	\$ -	\$ -	0.00%
Transportation Reimbursement	\$ -	\$ -	\$ -	0.00%
Interest Earned	\$ 25,000	\$ 25,000	\$ -	0.00%
Building Rental	\$ -	\$ -	\$ -	0.00%
Miscellaneous	\$ -	\$ -	\$ -	0.00%
ARP ESSER III	\$ 436,037	\$ 436,037	\$ -	0.00%
Total Anticipated Revenues	\$ 816,037	\$ 816,037	\$ -	0.00%
Revenue Grand Total	\$ 5,698,400	\$ 6,211,900	\$ 513,500	9.01%

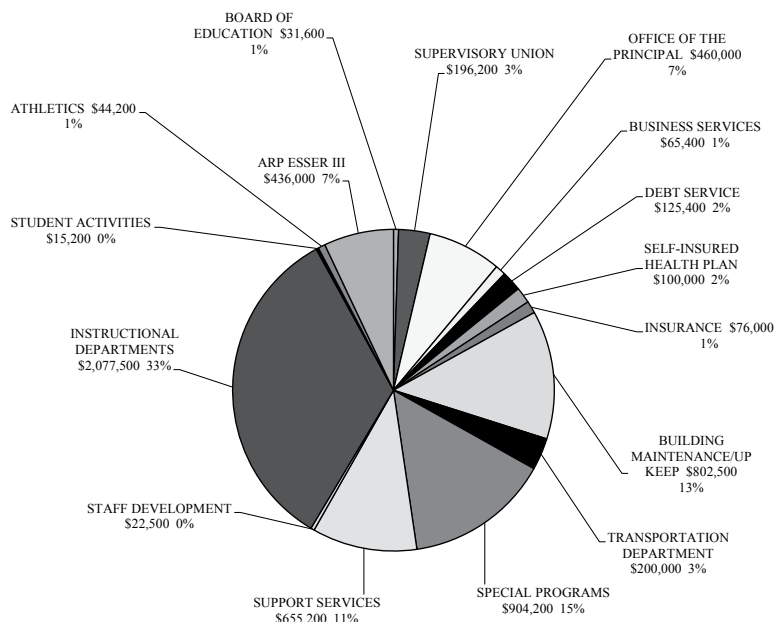
Estimated Homestead Tax Rate for North Country Union Junior High School District FY2024

	FY2023	FY2024	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 5,698,400	\$ 6,211,900	\$ 513,500	9.01%
Total Union Local Revenues	\$ 816,037	\$ 816,037	\$ -	0.00%
Education Spending	\$ 4,882,363	\$ 5,395,863	\$ 513,500	10.52%
NCUJHS Equalized Pupils	262.91	263.21	0.30	0.11%
Education Spending Per Equalized Pupil	\$ 18,570	\$ 20,500	\$ 1,930	10.39%
Union Spending Adjustment	139.481%	132.439%	-7.04%	-7.04%
<u>Estimated Dollar Yield (Subject to Legislative Approval)</u>	\$ 13,314	\$ 15,479	\$ 2,165.00	16.26%
Estimated Union Tax Rate to be Prorated	\$ 1.3948	\$ 1.3244	\$ (0.0704)	-5.05%
<u>Statewide Homestead Tax Rate (Set at \$1.00 by statute)</u>	\$ 1.00	\$ 1.00	\$ -	0.00%

Estimated Tax Proration by Town FY2024 (based on December 22, 2022, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2024	Prorated Tax Rate FY2023	Tax Rate Variance FY23-FY24
Derby	662.26	108.25	16.35%	\$ 0.2165	\$ 0.2357	\$ (0.0192)
Holland	87.20	9.50	10.89%	\$ 0.1443	\$ 0.1782	\$ (0.0339)
Jay	81.57	15.09	18.50%	\$ 0.2450	\$ 0.2180	\$ 0.0270
Morgan	60.74	6.13	10.09%	\$ 0.1337	\$ 0.1728	\$ (0.0391)
Newport City	605.25	116.96	19.32%	\$ 0.2559	\$ 0.2431	\$ 0.0128
Westfield	59.69	7.28	12.20%	\$ 0.1615	\$ 0.1703	\$ (0.0087)
Totals	1,556.71	263.21				

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2024



NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2023

Dr. Nicole Corbett, after 25 years as an administrator at NCUJHS and nine years teaching math, has decided to move on to the next chapter in her amazing career.

We are fortunate to have had Dr. Corbett at the helm during the pandemic and during the transition back to normalcy. I personally want to thank Nicole for working with me as a school board member. She has taught so many of us that there is a better way (through kindness) to teach. Thank you Nicole!

Our school was not immune to the inflation pandemic that had affected all of us so much. Our budget increase this year is 9.01%. Wages and benefits have gone up. This is critical to our ability to hire the professionals that our children deserve. The assessments to special education and to the Supervisory Union have also increased.

It is not all bad news! Through the magic of educational finance with the state of Vermont (that no one understands) most towns will not see a tax increase in their educational portion of property tax bills from NCUJHS. The only exceptions are the Town of Jay at 2 cents and Newport City at one cent.

Thank you for your continued support of our community schools.

Richard Nelson
NCUJHS Board Chair



NORTH COUNTRY UNION HIGH SCHOOL Principal's Report

February 2023

Greetings Falcon Families & Community Members!

It gives me great pleasure to write to you today to fill you in on some of the amazing work in which our students and staff are engaged. Given the disruptions of the past three years, this year has been a welcome return to what we would consider a more normal school experience for our students.

Much of the work over the past two years has been focused on being a more caring school community, and attending to the social and emotional needs of our students. It is no secret that there is a nationwide mental health crisis for children, and we are fortunate to have a staff who is dedicated to building relationships with students in classes, clubs, and activities. These relationships are the foundation of a healthy school community, and based on our student feedback and participation, our efforts are paying off. We thank the community and the board for supporting key positions in our counseling department to help to lead this work and provide support for both students and staff to continue to build a safe and healthy school environment.

In addition to our focus on social & emotional learning and mental health, we have continued to make progress on our assessment and reporting system to ensure that it is equitable and accurately reflects what students know and are able to do in relation to an established standard. Beginning this year, students will be assessed on a grading scale from 1 through 4 with the following descriptions:

- 1 = Beginning
- 2 = Emerging
- 3 = Proficient
- 4 = Distinguished

This scale removes the need for the letter grades conversion scale and is aligned with the statewide expectation to move to a proficiency-based system. Our counselors have worked with colleges to ensure that we are providing transcripts that are easily understandable and relevant to the college admission process. While there will certainly be some growing pains, we are fortunate to have a staff dedicated to

continued on page 46.....

NCU JUNIOR HIGH SCHOOL REPORT PROPOSED EXPENDITURE BUDGET FY2024

Description	Approved	Proposed	Variance	Variance
	FY2023	FY2024	Dollars	%
EXPENDITURES				
BOARD OF EDUCATION	\$ 137,700	\$ 31,600	\$ (106,100)	-77.05%
SUPERVISORY UNION	\$ 169,600	\$ 196,200	\$ 26,600	15.68%
OFFICE OF THE PRINCIPAL	\$ 426,200	\$ 460,000	\$ 33,800	7.93%
BUSINESS SERVICES	\$ 62,900	\$ 65,400	\$ 2,500	3.97%
INSURANCE	\$ 76,000	\$ 76,000	\$ -	0.00%
LONG-TERM DEBT SERVICE	\$ 89,200	\$ 125,400	\$ 36,200	40.58%
SELF-INSURED HEALTH PLAN	\$ 100,000	\$ 100,000	\$ -	0.00%
CUSTODIAL DEPARTMENT	\$ 170,100	\$ 175,600	\$ 5,500	3.23%
TRANSPORTATION DEPARTMENT	\$ 180,000	\$ 200,000	\$ 20,000	11.11%
MAINTENANCE DEPARTMENT	\$ 598,100	\$ 626,900	\$ 28,800	4.82%
SUPPORT SERVICES	\$ 150,000	\$ 296,800	\$ 146,800	97.87%
GUIDANCE DEPARTMENT	\$ 126,900	\$ 140,800	\$ 13,900	10.95%
NURSE'S OFFICE	\$ 78,700	\$ 106,200	\$ 27,500	34.94%
STAFF DEVELOPMENT	\$ 16,300	\$ 22,500	\$ 6,200	38.04%
SPECIAL PROGRAMS	\$ 751,800	\$ 904,200	\$ 152,400	20.27%
COMPUTER EDUCATION	\$ 109,200	\$ 113,500	\$ 4,300	3.94%
FINE ARTS DEPARTMENT	\$ 231,100	\$ 248,000	\$ 16,900	7.31%
HEALTH EDUCATION	\$ 60,000	\$ 65,600	\$ 5,600	9.33%
TECHNOLOGY / IND ARTS	\$ 93,200	\$ 100,100	\$ 6,900	7.40%
LANGUAGE ARTS	\$ 320,400	\$ 401,200	\$ 80,800	25.22%
LIBRARY	\$ 71,400	\$ 111,400	\$ 40,000	56.02%
FAMILY CONSUMER SCIENCE	\$ 57,300	\$ 63,100	\$ 5,800	10.12%
MATH DEPARTMENT	\$ 404,100	\$ 414,300	\$ 10,200	2.52%
PHYSICAL EDUCATION	\$ 177,000	\$ 191,400	\$ 14,400	8.14%
SCIENCE EDUCATION	\$ 263,100	\$ 219,500	\$ (43,600)	-16.57%
SOCIAL STUDIES	\$ 237,600	\$ 260,800	\$ 23,200	9.76%
STUDENT ACTIVITIES	\$ 14,700	\$ 15,200	\$ 500	3.40%
INTRAMURALS	\$ 5,100	\$ 4,800	\$ (300)	-5.88%
ATHLETIC DEPARTMENT	\$ 9,300	\$ 12,100	\$ 2,800	30.11%
BASKETBALL - BOYS	\$ 5,300	\$ 4,300	\$ (1,000)	-18.87%
BASEBALL/SOFTBALL	\$ 2,500	\$ 5,000	\$ 2,500	100.00%
CROSS COUNTRY	\$ 2,100	\$ 2,100	\$ -	0.00%
BASKETBALL - GIRLS	\$ 4,300	\$ 4,300	\$ -	0.00%
SOCCER - GIRLS	\$ 5,900	\$ 5,800	\$ (100)	-1.69%
SOCCER - BOYS	\$ 5,300	\$ 5,800	\$ 500	9.43%
DEFICIT REDUCTION	\$ 50,000	\$ -	\$ (50,000)	-100.00%
ARP ESSER III	\$ 436,000	\$ 436,000	\$ -	0.00%
TOTAL EXPENDITURES	\$ 5,698,400	\$ 6,211,900	\$ 513,500	9.01%

STUDENT COUNT SPREADSHEET - OCTOBER 1, 2022

Town	Grade		Oct. 1 2020	Oct. 1 2019	Change #	Change %
	7th	8th				
Derby	56	46	10	99	-89	-89.90%
Holland	4	4	0	9	-9	-100.00%
Jay	2	7	-5	14	-19	-135.71%
Morgan	4	1	3	6	-3	9.09%
Newport City	57	59	-2	87	-89	-102.30%
Sub-Total	123	117	240	215	25	11.63%
Tuition Towns						
Brownington	0	0	0	0	0	0.00%
Coventry	0	0	0	0	0	0.00%
Newport Town	16	13	3	20	-17	-85.00%
Stansstead, QC	0	0	0	0	0	0.00%
State-Placed	0	0	0	0	0	0.00%
Westfield	7	2	5	1	4	400.00%
Troy	0	1	-1	6	-7	0.00%
Sub-Total	23	16	39	27	12	44.44%
Grand Total	146	133	279	242	37	15.29%

Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Jr UHSD**
 SU: **North Country**

U022A
 Orleans County

Property dollar equivalent yield

Homestead tax rate per \$15,479 of spending per equalized pupil

15,479

<--See bottom note

1.00

17,600

Income dollar equivalent yield per 2.0% of household income

Expenditures

	FY2021	FY2022	FY2023	FY2024	
1. Adopted or warned union district budget (including special programs and full technical center expenditures)	\$5,052,800	\$5,195,600	\$5,698,400	\$6,211,900	1.
2. <i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3. Adopted or warned union district budget plus articles	\$5,052,800	\$5,195,600	\$5,698,400	\$6,211,900	3.
4. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6. Total Union Expenditures	\$5,052,800	\$5,195,600	\$5,698,400	\$6,211,900	6.
7. S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8. Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues

9. Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$542,500	\$567,500	\$816,037	\$816,037	9.
10. Total offsetting union revenues	\$542,500	\$567,500	\$816,037	\$816,037	10.

	FY2021	FY2022	FY2023	FY2024	
11. Education Spending	\$4,510,300	\$4,628,100	\$4,882,363	\$5,395,863	11.
12. North Country Jr UHSD equalized pupils	267.09	274.09	262.91	263.21	12.

	FY2021	FY2022	FY2023	FY2024	
13. Education Spending per Equalized Pupil	\$16,886.82	\$16,885.33	\$18,570.47	\$20,500.22	13.
14. <i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$143.57	\$136.85	\$339.28		14.
15. <i>minus</i> Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$169.21	\$4.91	\$4.81		15.
16. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-		16.
17. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-		17.
18. <i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-		18.
19. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-		19.
20. <i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-		20.
21. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	\$32.51	\$24.72		21.
22. <i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		22.
23. Excess spending threshold	threshold = \$18756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	threshold = \$22,204 \$22,204.00	23.
24. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	2 year suspension	2 year suspension	suspended thru FY25	24.
25. Per pupil figure used for calculating District Equalized Tax Rate	\$16,887	\$16,885	\$18,570	\$20,500.22	25.
26. Union spending adjustment (minimum of 100%)	153.544% based on yield \$10,998	149.203% based on yield \$11,317	139.481% based on \$13,314	132.439% based on \$15,479	26.

27. Anticipated equalized union homestead tax rate to be prorated [\$20,500.22 ÷ (\$15,479 / \$1.00)]	\$1.5354 based on \$1.00	\$1.4920 based on \$1.00	\$1.3948 based on \$1.00	\$1.3244 based on \$1.00	27.
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Prorated homestead union tax rates for members of North Country Jr UHSD

	FY2021	FY2022	FY2023	FY2024	FY22 Per
T058 Derby	0.2535	0.2565	0.2357	0.2165	16.35%
T097 Holland	0.2053	0.2111	0.1783	0.1442	10.89%
T105 Jay	0.2059	0.1681	0.2180	0.2450	18.50%
T131 Morgan	0.2470	0.2029	0.1727	0.1338	10.10%
T139 Newport City	0.2621	0.2689	0.2431	0.2559	19.32%
T231 Westfield	0.2163	0.2075	0.1703	0.1617	12.21%

28. Anticipated income cap percent to be prorated from North Country Jr UHSD [(\$20,500.22 ÷ \$17,600) x 2.00%]	2.50% based on 2.00%	2.45% based on 2.00%	2.33% based on 2.00%	2.33% based on 2.00%	28.
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Prorated union income cap percentage for members of North Country Jr UHSD

	FY2021	FY2022	FY2023	FY2024	FY23 Per
T058 Derby	0.41%	0.42%	0.39%	0.38%	16.35%
T097 Holland	0.33%	0.35%	0.30%	0.25%	10.89%
T105 Jay	0.34%	0.28%	0.36%	0.43%	18.50%
T131 Morgan	0.40%	0.33%	0.29%	0.24%	10.10%
T139 Newport City	0.43%	0.44%	0.41%	0.45%	19.32%
T231 Westfield	0.35%	0.34%	0.28%	0.28%	12.21%

- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

NC Principal's Report continued

supporting students and going above and beyond to help them achieve their goals.

This work cannot happen in a vacuum. The efforts of our supervisory union administration, our school board, and our families and community have supported us to do what is right for our students. We thank you for your unwavering support and look forward to continuing our work serving the students of North Country

Sincerely,
Chris Young
Principal, NCUHS



NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

ESTIMATED HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2024

CALCULATION FOR ESTIMATED HOMESTEAD TAX RATES FOR TOWN & CITY SCHOOL DISTRICTS

	FY2023 Actual	FY2024 Proposed	\$ Variance	% Variance
NCUHS Budget	\$13,192,500	\$13,906,000	\$713,500	5.41%
NCUHS Tech Center Tuition	\$590,400	\$601,800	\$11,400	1.93%
Tech Center Support Grant	\$1,339,700	\$1,425,600	\$85,900	6.41%
Prior Year Deficit Reduction	\$-	\$-	\$-	-%
Total	\$15,122,600	\$15,933,400	\$810,800	5.36%
Total Union Local Revenues	\$1,481,090	\$1,506,600	\$25,510	1.72%
Education Spending	\$13,641,510	\$14,426,800	\$785,290	5.76%
NCUHS Equalized Pupils	774.19	757.51	-16.68	-2.15%
Education Spending Per Equalized Pupil	\$17,620.00	\$19,045.00	\$1,425	8.09%
Education Spending Threshold	\$	\$	\$	-%
Union Spending Adjustment	132.342%	123.038%		-9.30%
Estimated Dollar Yield Subject to Legislative Approval	\$13,314.00	\$15,479.00	\$2,165	16.26%
Estimated Union Tax Rate to be Prorated	\$1.3234	\$1.2304	\$-0.0930	-7.03%
Statewide Homestead Tax Rate	\$1.000	\$1.000	\$	0.00%

Tax Proration by Town FY2024 (based on December 22, 2022, Equalized Pupils)

Town	Pupils at Municipal Level	Total Equalized Pupils at NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2024
Brighton	150.75	23.97	15.90%	0.1956
Charleston	154.56	40.32	26.09%	0.3210
Derby	662.26	214.08	32.33%	0.3977
Holland	87.20	23.46	26.90%	0.3310
Jay	81.57	25.30	31.02%	0.3816
Lowell	132.00	47.01	35.61%	0.4382
Morgan	60.74	14.12	23.25%	0.2860
Newport City	605.25	186.47	30.81%	0.3791
Newport Town	219.80	75.66	34.42%	0.4235
Troy	272.34	90.71	33.31%	0.4098
Westfield	59.69	16.41	27.49%	0.3383
Totals	2,486.16	757.51		

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2024

EXPENDITURES DESCRIPTION	Budget FY2023	Budget FY2024	\$ Variance FY2023-FY2024	% Variance FY2023-FY2024
			Increase or (Decrease)	Increase or (Decrease)
BOARD OF EDUCATION	\$ 332,700	\$ 94,700	\$(238,000)	-71.54%
SUPERVISORY UNION	395,800	452,500	56,700	14.33%
PRINCIPAL'S OFFICE	414,100	447,700	33,600	8.11%
A&D OFFICE	222,800	250,600	27,800	12.48%
FISCAL SERVICES	212,500	219,700	7,200	3.39%
INSURANCE	438,900	529,400	90,500	20.62%
DEBT SERVICE	52,100	27,300	(24,800)	-47.60%
CUSTODIAL SERVICES	397,400	423,400	26,000	6.54%
TRANSPORTATION SERVICES	375,000	495,000	120,000	32.00%
MAINTENANCE SERVICES	813,000	913,300	100,300	12.34%
SUPPORT SERVICES	494,300	648,400	154,100	31.18%
GUIDANCE SERVICES	388,300	216,700	(171,600)	-44.19%
STUDENT ASSISTANCE SERVICES	54,700	60,800	6,100	11.15%
NURSE'S OFFICE	106,300	113,400	7,100	6.68%
STAFF DEVELOPMENT	112,200	106,400	(5,800)	-5.17%
COMPUTER ADMINISTRATION	98,000	113,900	15,900	16.22%
COMPUTER ED LAB	84,000	88,100	4,100	4.88%
DRIVER EDUCATION	127,700	91,100	(36,600)	-28.66%
ALTERNATIVE SCHOOL PROGRAM	589,500	658,700	69,200	11.74%
FINE ARTS DEPARTMENT	356,500	541,400	184,900	51.87%
FOREIGN LANGUAGE DEPARTMENT	200,600	209,400	8,800	4.39%
HEALTH EDUCATION	62,700	66,600	3,900	6.22%
LANGUAGE ARTS DEPARTMENT	631,000	745,100	114,100	18.08%
LIBRARY	101,500	91,500	(10,000)	-9.85%
MATH DEPARTMENT	622,600	722,600	100,000	16.06%
PHYSICAL EDUCATION DEPARTMENT	128,800	139,900	11,100	8.62%
SCIENCE DEPARTMENT	560,600	612,800	52,200	9.31%
SOCIAL STUDIES DEPARTMENT	598,500	595,500	(3,000)	-0.50%
STUDENT ACTIVITIES	106,600	131,700	25,100	23.55%
ATHLETIC DEPARTMENT	344,400	291,600	(52,800)	-15.33%
INTERSCHOLASTICS	346,500	315,700	(30,800)	-8.89%
FLEXIBLE PATHWAYS	243,500	239,400	(4,100)	-1.68%
STUDENT SUPPORT SERVICES	129,100	139,700	10,600	8.21%
JROTC	161,000	172,300	11,300	7.02%
ARTS & COMMUNICATIONS ACADEMY	19,900	17,000	(2,900)	-14.57%
NORTH COUNTRY ACADEMY	6,000	6,000	-	0.00%
STEM ACADEMY	9,700	11,400	1,700	17.53%
KINGDOM COURSE	24,500	18,300	(6,200)	-25.31%
SPECIAL EDUCATION PROGRAMS	814,800	766,100	(48,700)	-5.98%
SPECIAL ED ASSESSMENT	1,194,400	1,300,900	106,500	8.92%
MEDICAID FUNDED PROGRAMS	70,000	70,000	-	0.00%
NCUHS DEPARTMENTAL BUDGET	\$12,442,500	\$13,156,000	\$ 713,500	5.73%
ARP ESSER III FEDERAL GRANT	750,000	495,000	(255,000)	-34.00%
ARP ESSER III FEDERAL GRANT SUPPLANT TO GUIDANCE	-	255,000	255,000	100.00%
NCUHS TECH CENTER TUITION	590,400	601,800	11,400	1.93%
TECH CENTER SUPPORT GRANT	1,339,700	1,425,600	85,900	6.41%
TOTAL TECH CENTER COSTS	\$ 1,930,100	\$ 2,027,400	\$ 97,300	5.04%
TOTAL NCUHS BUDGET	\$15,122,600	\$15,933,400	\$810,800	5.36%

NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2023

It has been another busy year.

We present the budget for your review. This year, the budget reflects a 5.73% increase. The majority of this is due to our completed contracts. We settled with the Association in early summer of 2022. Of the 5.73%, approximately 5.35% is directly due to an increase in insurance costs and salaries. Of the remaining .38%, the increase is due to a change in the SU assessment to all schools. We have worked very hard to trim the initial proposal from nearly an 8% increase to the current proposed budget. We feel this makes us competitive with other nearby districts. It is especially important that we remain competitive, given the workforce shortages all employers are currently experiencing.

This current budget also utilizes federal funds (ESSER) to supplant the salaries of some of our existing staff. We have also removed two new positions, which would have been funded by using ESSER funds (approximately \$260,000). As a result, this will likely result in an increased fund balance. We anticipate this will be the case for FY23 and FY24. We will then recommend this balance go into a special fund, such as capital construction. We feel this is better than having to get into a borrowing situation for major repairs.

We understand that new State testing for our students is supposed to start this Spring. Our faculty and staff are currently training for this change. We are also happy to report, in hearing from our students, that school life has essentially returned to normal! Kudos to our staff for all their work and support to get to this point.

Respectfully submitted
by the NCUHS Board of Directors



NORTH COUNTRY CAREER CENTER

Director's Report

January 2023

North Country Career Center offers 14 training programs to high school students from North Country Union High School, Lake Region Union High School, Canaan High School, and homeschooled students in our region. Our programs are taught by talented industry professionals who have transitioned to full-time teaching careers. Details about our programs and the certifications and college credits that are included can be found on our website (nc3.ncsuvt.org). Also featured on our website are instructor videos explaining what a student can learn in their NCCC programs. We post regularly on Facebook and Instagram with highlights and happenings. Please give us a follow!

This year we are celebrating the full return of work-based learning for our students. Besides the excellent curriculum we teach in our classrooms and learning labs, helping students connect with area employers and local career opportunities are an important part of NCCC's mission.

Thank you to our employer partners this year (with more coming onboard all the time): Tivoly, Metal Flex, Galvion, Built by Newport, North Country Hospital, Bel Aire, Michaud Manor, Newport Veterinary Hospital, The Animal Doctor, Nelson Veterinary Associates, Newport Optical, Birchwood Dental, Newport Ambulance, Northeast Kingdom Physical Therapy, Freedom Physical Therapy, Living Well NEK, Derby School, Newport Town School, Newport City Elementary, Central Orleans Family Education Center, VT Fish & Wildlife Department, Jay Peak Resort, D&D Electric, Shaw's, NCSU Encore, Ready Set Grow, Newport Rental & Farmyard Store, Pick & Shovel, North Point, Hayes Ford, O'Reilly's, Ken & Dee's Enterprise, Northeast Kingdom International Airport, Ray's Auto, Springbrook Farm, Recreations Styling Salon, Salon C'est Beau, Luxe Beauty Studio, Amber Dale Salon, Modern Hair Design, & VT Pie & Pasta. We look forward to increasing our partnerships with even more area employers.

NCCC Focus for 2022-2023

Self-assessment projects of NCCC by NEASC and the Vermont AOE in 2021-2022 combined with the overall goals for NCSU have helped us design a solid plan for 2022-2023.

- Supervision and Evaluation - NCCC administration commits to increased walk-throughs and observations to ensure that curriculum and instruction is meeting the needs of all learners in our classrooms.
- Curriculum Review and Integration - All 14 programs and introductory classes will publish

continued on page 50.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL & NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2024

	Proposed Revenues FY2023	Proposed Revenues FY2024	\$ Variance FY2023 to FY2024	% Variance FY2023 to FY2024
NCUHS REVENUES				
Regular Tuition	\$434,750	\$459,000	\$24,250	5.58%
SpEd Excess Costs	\$5,000	\$5,000	\$0	0.00%
State Aid Driver Education	\$9,000	\$9,000	\$0	0.00%
Interest Earned	\$70,000	\$70,000	\$0	0.00%
Field Trip Reimbursement	\$1,000	\$1,000	\$0	0.00%
SWP Grant	\$43,740	\$45,000	\$1,260	2.88%
ESSER III	\$750,000	\$750,000	\$0	0.00%
Building Rental	\$3,000	\$3,000	\$0	0.00%
Miscellaneous	\$20,000	\$20,000	\$0	0.00%
Medicaid	\$70,000	\$70,000	\$0	0.00%
Total Anticipated Other Revenues	\$1,406,490	\$1,432,000	\$25,510	1.81%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$13,641,510	\$14,426,800	\$785,290	5.76%
Statewide Property Taxes to Support NCUHS	\$13,641,510	\$14,426,800	\$785,290	5.76%
Sub-Total Revenues, Taxes & Reimbursements	\$15,122,600	\$15,933,400	\$810,800	5.36%
NCCC Revenues				
Tech Center Tuition	\$692,125	\$719,149	\$27,024	3.90%
Supplemental Asst. Grant Tech Centers	\$1,570,475	\$1,703,596	\$133,121	8.48%
Tech Tuition Reduction Grant	\$631,800	\$685,355	\$53,555	8.48%
Salary Reimbursement Grants	\$169,000	\$226,000	\$57,000	33.73%
Fund Balance as a Revenue	\$248,500	\$200,000	-\$48,500	-19.52%
Interest Earned	\$1,000	\$1,000	\$0	0.00%
Transportation Reimbursement	\$7,000	\$7,000	\$0	0.00%
Sub-Total Revenues & Reimbursements	\$3,319,900	\$3,542,100	\$222,200	6.69%
TOTAL REVENUES NCUHS & NCCC	\$18,442,500	\$19,475,500	\$1,033,000	5.60%



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
SU: **North Country**

U022B

Orleans County

Property dollar equivalent yield

15,479

<--See bottom note

Homestead tax rate per \$15,479 of spending per equalized pupil

1.00

Income dollar equivalent yield per 2.0% of household income

Expenditures

	FY2021	FY2022	FY2023	FY2024	
1. Adopted or warned union district budget (including special programs and full technical center expenditures)	\$13,745,000	\$14,118,000	\$15,123,836	\$15,933,400	1.
2. <i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3. Adopted or warned union district budget plus articles	\$13,745,000	\$14,118,000	\$15,123,836	\$15,933,400	3.
4. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6. Total Union Expenditures	\$13,745,000	\$14,118,000	\$15,123,836	\$15,933,400	6.
7. S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8. Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues

9. Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$902,600	\$1,092,600	\$1,481,090	\$1,506,600	9.
10. Total offsetting union revenues	\$902,600	\$1,092,600	\$1,481,090	\$1,506,600	10.

11. Education Spending	\$12,842,400	\$13,025,400	\$13,642,746	\$14,426,800	11.
12. North Country Sr UHSD equalized pupils	782.78	781.74	774.19	757.51	12.

	\$16,406.14	\$16,662.06	\$17,621.96	\$19,045.03	
13. Education Spending per Equalized Pupil	\$16,406.14	\$16,662.06	\$17,621.96	\$19,045.03	13.
14. <i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	\$32.79	\$32.57	-	-	14.
15. <i>minus</i> Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$135.34	\$5.05	\$4.79	-	15.
16. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18. <i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20. <i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.
22. <i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.
23. Excess spending threshold	threshold = \$18,756	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	23.
24. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	\$18,756.00	\$18,789.00	\$19,997.00	\$22,204.00	24.
25. Per pupil figure used for calculating District Equalized Tax Rate	\$16,406	\$16,662	\$17,622	\$19,045.03	25.
26. Union spending adjustment (minimum of 100%)	149.174% based on yield \$10,998	147.230% based on yield \$11,317	132.357% based on \$13,314	123.038% based on \$15,479	26.

27. Anticipated equalized union homestead tax rate to be prorated [\$19,045.03 ÷ (\$15,479 ÷ \$1.00)]	\$1.4917 based on \$1.00	\$1.4723 based on \$1.00	\$1.3236 based on \$1.00	\$1.2304 based on \$1.00	27.
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Prorated homestead union tax rates for members of North Country Sr UHSD

	FY2021	FY2022	FY2023	FY2024	FY23 Per
T030 Brighton	0.3373	0.3031	0.2332	0.1956	15.90%
T044 Charleston	0.4084	0.3506	0.3239	0.3210	26.09%
T058 Derby	0.4250	0.4119	0.3962	0.3978	32.33%
T097 Holland	0.6168	0.5246	0.4197	0.3310	26.90%
T105 Jay	0.5179	0.5165	0.4386	0.3817	31.02%
T114 Lowell	0.4639	0.4901	0.4600	0.4381	35.61%
T131 Morgan	0.4262	0.4256	0.3588	0.2859	23.24%
T139 Newport City	0.4653	0.4813	0.4243	0.3791	30.81%
T140 Newport Town	0.5673	0.5757	0.5084	0.4235	34.42%
T209 Troy	0.4760	0.4510	0.4175	0.4098	33.31%
T231 Westfield	0.5585	0.4756	0.3813	0.3382	27.49%

28. Anticipated income cap percent to be prorated from North Country Sr UHSD [(19,045.03 ÷ 17,600) × 2.00%]	2.42% based on 2.00%	2.42% based on 2.00%	2.21% based on 2.00%	2.16% based on 2.00%	28.
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Prorated union income cap percentage for members of North Country Sr UHSD

	FY2021	FY2022	FY2023	FY2024	FY23 Per
T030 Brighton	2.68%	2.66%	2.47%	0.34%	15.90%
T044 Charleston	2.50%	2.37%	2.31%	0.56%	26.09%
T058 Derby	2.24%	2.20%	2.11%	0.70%	32.33%
T097 Holland	2.43%	2.26%	2.11%	0.58%	26.90%
T105 Jay	2.60%	2.59%	2.54%	0.67%	31.02%
T114 Lowell	2.31%	2.44%	2.35%	0.77%	35.61%
T131 Morgan	2.20%	2.18%	2.10%	0.50%	23.24%
T139 Newport City	2.39%	2.50%	2.38%	0.67%	30.81%
T140 Newport Town	2.64%	2.64%	2.48%	0.74%	34.42%
T209 Troy	2.44%	2.34%	2.24%	0.72%	33.31%
T231 Westfield	2.52%	2.30%	2.10%	0.59%	27.49%

- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NC Career Center Director continued

a Scope and Sequence that communicates to future students and families, sending schools, and employers how we teach CTE proficiencies, industry-recognized credentials, and college classes.

- Outreach Coordination - Increase interaction with current and future students, families, employers, sending schools, middle schools, and elementary schools. Improve external and internal communication by upgrading our program of study and promotional photography, our social media and web presence.
- Counseling - Increase contact time with all students to update personalized learning plans and establish solid post-secondary plans. Increase interaction with sending school counselors to better support students with academic and social-emotional needs.
- Work Based Learning - Increase student participation and increase employer partners to surpass pre-COVID numbers.
- Adult CTE - Increase enrollment to exceed pre-COVID #'s by building programs for adults seeking industry recognized certifications.

Our self-sustaining Adult Education Program continues to offer training to adults in our community who are seeking to attain certifications and training for a new career or to grow within their current career. In 2022, participation in courses at NCCC Adult Education increased by 36% over the previous year, with certification attainment up 265%. We served 457 participants who earned 146 industry-recognized credentials. Certifications in 2022 included Commercial Driver License, Licensed Nursing

Assistant, ServSafe Food Protection Manager, OSHA-10 Construction, EPA 608 certification for refrigerants, EMTs, and the continuing education required for electricians to maintain their licenses. Online learning remained popular, and we also welcomed many students back to our campus for in-person learning.

Thank you to the voters for your ongoing support of the North Country Career Center's budget. We work hard to keep the local budget as level as possible by accessing federal grants to update our training equipment.

Regional Advisory Board

Grant Spates, Spates Construction - **Chairperson**
David Blodgett, Lake Region Union High School Board

Graham Rae, North Country Union High School Board

Elaine Collins, NCSU Superintendent - **Vice Chairperson**

Penny Chamberlin, OCSU Superintendent
Chris Damato, Canaan Director, appointed by Canaan Superintendent - **Secretary**
Julie Laforce, Built By Newport
Megan Sargent, North Country Hospital

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCCC PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2023

EXPENDITURES DESCRIPTION	Budget FY2023	Budget FY2024	\$ Variance FY2023-FY2024 Increase or (Decrease)	% Variance FY2023-FY2024 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 95,100	\$ 19,000	\$-76,100	-80.02%
OFFICE OF SUPERINTENDENT.....	\$65,000	\$65,000	-	0.00%
ADMINISTRATION	\$339,400	\$372,700	\$33,300	9.81%
BUSINESS SERVICE.....	\$43,600	\$45,800	\$2,200	5.05%
INSURANCE	\$124,000	\$132,100	\$8,100	6.53%
DEBT SERVICE	\$329,400	\$329,400	-	0.00%
OPERATIONS	\$15,500	\$17,400	\$1,900	12.26%
TRANSPORTATION	\$15,500	\$30,000	\$14,500	93.55%
CUSTODIAL SERVICES	\$68,400	\$71,800	\$3,400	4.97%
SUPPORT SERVICES	\$45,400	\$48,900	\$3,500	7.71%
MAINTENANCE SERVICES.....	\$132,400	\$139,000	\$6,600	4.98%
GUIDANCE SERVICES (NCUHS)	\$25,200	\$26,500	\$1,300	5.16%
STAFF DEVELOPMENT.....	\$38,700	\$49,200	\$10,500	27.13%
NURSES SERVICES.....	\$17,500	\$18,400	\$900	5.14%
ANIMAL SYSTEMS SCIENCE.....	\$84,400	\$92,200	\$7,800	9.24%
COMPUTER NETWORK TECHNOLOGY	\$77,300	\$84,500	\$7,200	9.31%
VIDEO GAME & WEB PROGRAMMING.....	\$90,200	\$99,400	\$9,200	10.20%
LIBRARY SERVICES	\$25,300	\$26,600	\$1,300	5.14%
LAND LAB BUILDING COSTS	\$47,900	\$52,100	\$4,200	8.77%
HEALTH CAREERS YEAR TWO	\$91,900	\$102,300	\$10,400	11.32%
MECHATRONICS.....	\$86,800	\$95,500	\$8,700	10.02%
HEAVY EQUIPMENT.....	\$92,600	\$100,700	\$8,100	8.75%
COSMETOLOGY	\$107,600	\$162,500	\$54,900	51.02%
EARLY CHILDHOOD EDUCATION.....	\$98,500	\$108,800	\$10,300	10.46%
NATURAL RESOURCES	\$90,900	\$100,100	\$9,200	10.12%
AUTO TECHNOLOGY	\$162,000	\$177,500	\$15,500	9.57%
BUILDING TRADES.....	\$79,700	\$87,100	\$7,400	9.28%
WORKBASED LEARNING.....	\$134,400	\$105,100	\$-29,300	-21.80%
CULINARY ARTS	\$130,600	\$139,700	\$9,100	6.97%
CTE SPECIAL SERVICES	\$84,300	\$94,800	\$ 10,500	12.46%
CTE GUIDANCE	\$92,300	\$96,400	\$4,100	4.44%
HEALTH CAREERS YEAR ONE	\$100,100	\$106,100	\$6,000	5.99%
MARKETING	\$97,700	\$107,300	\$9,600	9.83%
METAL OCCUPATIONS	\$101,700	\$109,300	\$7,600	7.47%
PRE-TECH FOUNDATION.....	\$88,600	\$77,700	\$-10,900	-12.30%
NCCC DEPARTMENTAL BUDGET.....	\$ 3,319,300	\$ 3,542,100	\$ 222,200	6.69%
TOTAL NCUHS AND NCCC FUNDING	\$18,442,500	\$19,475,500	\$1,033,000	5.60%



NORTH COUNTRY CAREER CENTER Regional Advisory Board Message

January 2023

North Country Career Center's Regional Advisory Board meets at least four times during the school year. The purpose of these meetings is to review NCCC's programs and student services and recommend the budget to the NCUHS board. Besides the area employers that serve on the RAB, the Vermont Department of Labor are regular guests at our meeting, so that we may analyze employment data, in an effort to better align our programs with the workforce needs of our region. We also review NCCC student services to make sure that future students (elementary and middle school) and current students have opportunities and counseling needed to make the best plans for their careers.

This year the RAB made recommendations that included: increasing college and career counseling services for all NCCC students, increasing work-based learning partnerships with area employers, and increasing outreach efforts in elementary and middle schools throughout NCSU and OCSU.

The RAB would like to thank the staff at NCCC for maintaining high standards of learning. Helping high school students attain industry recognized certifications, college credits, and work experience before graduation is tremendously valuable for the future of our workforce.

Sincerely,
Grant Spates

Regional Advisory Board

Grant Spates, Spates Construction - **Chairperson**
David Blodgett, Lake Region Union High School Board

Graham Rae, North Country Union High School Board

Elaine Collins, NCSU Superintendent - **Vice Chairperson**

Penny Chamberlin, OCSU Superintendent

Chris Damato, Canaan Director, appointed by Canaan Superintendent - **Secretary**

Julie Laforce, Built By Newport

Megan Sargent, North Country Hospital

Thank you to the voters for your ongoing support of the North Country Career Center's budget. We work hard to keep the local budget as level as possible by accessing federal grants to update our training equipment.

NC SUPERVISORY UNION Superintendent's Report - 2022

As many of you may already be aware, after serving as NCSU's superintendent for the last eight years, John Castle stepped down from his post on June 30, 2022 to pursue another opportunity, and I took over beginning July 1, 2022. In my 33 years of working in education in a variety of roles, I've had the privilege to work for a lot of superintendents. John's sense of integrity, advocacy for our students, passion for teaching and learning, and strong moral compass made him a very effective leader. Our supervisory union is a better place because of John's commitment to and vision for our schools, and I'm very fortunate for the awareness and experience needed in order to offer consistency and continuity of these same commitments and vision through this transition.

We continue to frame our work with students by thinking about NCSU's Design for Learning and our Work and Learning Plan. Both documents can be found on NCSU's website at <https://sites.google.com/ncsvt.org/ncsu-learning-design/home>. Since it's been about nine years since we've looked closely at the Design for Learning, we will soon engage NCSU stakeholders to provide input into this framework for a potential revision.

As you know, education has undergone many changes over the last few years, creating some big challenges, including staffing and funding changes.

Like many schools and businesses in our region and state, NCSU has experienced some challenges with filling positions and retaining staff. Currently, we have approximately 52 positions open across our supervisory union, including approximately 27 teaching positions and 29 support staff positions. When we are short-staffed, everyone who is working in the system is doing more than is usual, which creates stress in the system.

You may have heard about some changes in the way that special education is funded. The legislature has mandated switching from a reimbursement model to block grant funding. This has had an extremely negative effect on our SU-wide budgets. For this year and moving forward, the legislature is phasing in block grant funding. Instead of receiving 56% reimbursement of whatever the special education cost is, we receive a block grant per student. Districts and supervisory unions with lower special education students will see an increase in revenue, but at NCSU, we have lost approximately \$750,000 in revenue from FY22 to FY23.

North Country Supervisory Union

FY2024 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2023	Budget FY2024
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (15,000)	\$ (15,000)
INTEREST INCOME-MONEY MARKET	(500)	(500)
INTEREST REVENUE	(15,500)	(15,500)
ASSESSMENTS	(1,646,936)	(1,935,357)
TOTAL Town Assessment	(1,646,936)	(1,935,357)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(65,000)	
INDIRECT COSTS REVENUE	(75,000)	(125,000)
TOTAL Misc Other Local Revenue	(140,000)	(125,000)
TOTAL Assessment Revenue	\$(1,802,436)	\$(2,075,857)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 4,000	\$ 5,000
FICA	306	383
W COMP	30	42
PURCHASED SERVICE	1,000	1,000
SUPPLIES	1,000	2,000
TOTAL MIDDLE LEVEL ATHLETICS	6,336	8,425
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS P SERV	6,000	6,000
SP PROJECTS SUPPLIES	1,000	1,000
SPEC.PROJ.-FOOD	3,500	3,500
TOTAL Improvement of Instruction Services	10,500	10,500
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	48,189	50,602
WAGES CURRICULUM ADMIN ASST	20,153	22,324
BCBS	17,564	19,197
HRA	6,300	6,300
FICA	5,228	5,580
LIFE INSURANCE	100	90
MUN. RETIREMENT	1,260	1,395
WORKERS COMP	533	613
UNEMPLOYMENT	50	37
TUITION	770	1,229
DENTAL	724	724
LTD	232	226
TRAINING	750	750
TRAVEL	645	645
SUPPLIES	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	106,198	113,412
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	92,700	102,000
NETWORK/TECH SUPPORT WAGES	126,182	135,904
BCBS	47,098	68,555
HRA	8,400	8,400
FICA	16,744	18,198
LIFE INSURANCE	300	300
MUNICIPAL RETIREMENT	15,302	16,654
WORKERS COMP	1,707	1,998
UNEMPLOYMENT	100	208
TUITION	1,800	1,800
DENTAL	1,700	2,000
LTD	744	738
PURCHASED SERVICE	183,500	183,500
TRAVEL	2,000	3,500
ROOMS & MEALS	400	400
SUPPLIES	2,000	2,500
SOFTWARE	3,500	3,500
EQUIPMENT	5,500	5,500
DUES & FEES	1,000	2,000
TOTAL TECHNOLOGY	510,677	557,655

North Country Supervisory Union

	Adopted Budget FY 2023	Budget FY2024
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY	134,667	139,984
SECRETARY WAGES (2)	93,541	99,988
BCBS	61,994	52,511
HRA	12,500	10,900
FICA	17,458	18,354
LIFE INSURANCE	250	226
MUNICIPAL RETIREMENT	5,846	6,249
WORK COMP	1,780	2,016
UNEMPLOYMENT	75	125
DENTAL	2,210	1,875
LTD	776	744
AUDIT NCSU	10,200	10,500
LODGING & MEALS	1,500	1,500
TRAVEL	3,000	3,000
VSA DUES	5,000	5,000
PROF DEVELOPMENT-SECRETARY	200	200
PROF DEVELOPMENT	1,600	5,000
TOTAL Support Services - General Admin	352,597	358,172
MISC ADMIN COSTS		
LEGAL MISC TOWNS	1,000	-
MAINTANCE CONTRACT ADS	11,000	15,000
STORAGE PURCHASE SERVICE	1,000	-
LEGAL SERVICES	3,000	5,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	7,600	7,600
EQUIP MAINT	1,500	4,000
PHONE EQUIP MAINT	2,500	-
MACHINE LEASES & RENTALS	8,200	10,000
CONSOLIDATED INSURANCE	16,000	20,000
TELEPHONE	6,500	7,000
POSTAGE	12,000	12,000
INTERNET	1,100	45,000
MISC TOWNS ADVERTISING	750	750
ADVERTISING	5,000	5,000
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	500
OFFICE SUPPLIES	10,000	12,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	3,000
TOTAL MISC ADMIN COSTS	102,700	158,900
PERSONNEL		
PERSONNEL WAGES	109,746	117,014
PERSONNEL BCBS	16,048	17,555
PERSONNEL HRA	4,200	4,400
PERSONNEL FICA	8,396	8,952
PERSONNEL LIFE INS	58	52
PERSONNEL RETIREMENT	6,859	7,313
PERSONNEL WORKERS COMP	856	983
PERSONNEL UNEMPLOYMENT	50	83
PERSONNEL TUITION	5,760	5,760
PERSONNEL DENTAL	342	600
PERSONNEL LTD	373	363
PURCHASED SERVICE PERSONNEL	500	600
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550
TOTAL PERSONNEL	153,838	164,325
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	70,403	72,062
WAGES FINANCE ASSISTANTS	86,541	91,733
WAGES BUSINESS ADM ASST	34,285	36,590
WAGES COURIER	2,000	2,200
SALARY STAFF ACCOUNTANT	38,040	42,547
BCBS BUSINESS OFFICE	85,922	96,834
HRA	15,000	18,000
FICA BUSINESS OFFICE	17,692	18,753
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	15,561	16,444
WORKERS COMP BUSINESS OFFICE	1,804	2,041
UNEMPLOYMENT BUSINESS OFFICE	200	200

Although our work with students in a post-pandemic world has had some challenges, I want to express how proud and grateful I am of our NCSU students, families, and staff. Illnesses continue to afflict both the students and staff. Because of increased absences, the need to differentiate and provide a multi-tiered system of support for students has increased. With students missing instruction, concepts or skills, and having different gaps in instruction, the need to deliver effective universal instruction while planning and implementing substantially different instructional pathways for the varied needs of students continues to be a large focus of our professional development and priority within schools. Additionally, students continue to require an increase of social-emotional support. For many students, a prolonged heightened sense of anxiety and uncertainty has compounded this need. Despite these challenges, NCSU's community of students, families, and staff have rallied to keep our educational systems progressing. We have not only done what's required, but we are also continuing to strive for excellence and to exemplify our district's 4C's of Character, Competence, Creativity and Community. Thank you for your support and for the opportunity to serve our community in my new role.

Elaine Collins
 Superintendent of Schools
 North Country Supervisory Union

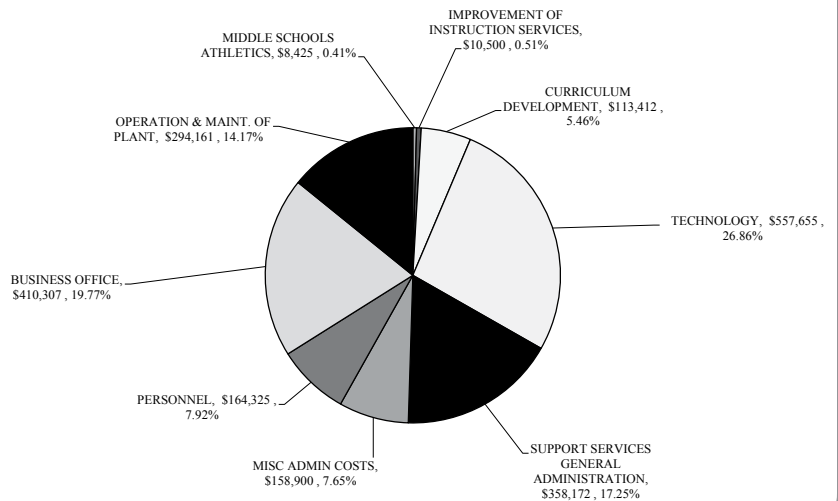


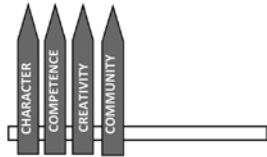
North Country Supervisory Union



	Adopted Budget FY 2023	Budget FY2024
Business Office cont.		
TUITION BUSINESS OFFICE.....	2,000	2,000
DENTAL BUSINESS OFFICE.....	2,425	2,425
LTD DIRECTOR BUSINESS	786	753
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	400	500
DUES & FEES BUSINESS OFFICE.....	1,400	1,500
PROF DEV BUSINESS OFFICE	500	500
TOTAL BUSINESS OFFICE	380,184	410,307
OPERATION & MAINT. OF PLANT		
FACILITIES DIRECTOR WAGES/BENEFITS.....	-	99,500
CUSTODIAN WAGES/BENEFITS.....	8,586	19,053
OPERATION AND MAINT PURCHASE SERV	3,500	5,000
CUSTODIAN PURCHASES SERVICE.....	16,500	17,688
RUBBISH REMOVAL.....	2,000	2,400
STORAGE RENTAL SPACE.....	1,020	2,020
CUSTODIAL SUPPLIES.....	2,800	3,500
TOTAL OPERATION & MAINT. OF PLANT.....	34,406	149,161
OPERATION & MAINT. OF PLANT		
RENT	145,000	145,000
TOTAL OPERATION & MAINT. OF PLANT.....	145,000	145,000
TOTAL GENERAL FUND.....	\$1,802,436	\$2,075,857

NORTH COUNTRY SUPERVISORY UNION FY2024 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
- Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity Diversity ❖ Personal Responsibility
- Shared Leadership ❖ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

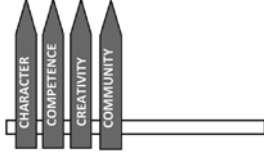
Learners participate in experiences that/to...

- Support Personal Pathways ❖ Include Problem-Based Projects
Are Academically Rigorous
- Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
Utilize Transferable Skills ❖ Encourage Student Voice
- Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
Engage The Community ❖ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
Independent Thinkers ❖ Innovative Problem Solvers
- Academically Accomplished ❖ Effective Communicators & Collaborators
Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2022

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2022	41,113
Total Visits FY 2022 - Town of Derby	6,397

During Fiscal Year 2022, home based services were provided to 208 individuals in Derby for a total of 6,397 multi-disciplinary visits. 80 residents received services through Agency-sponsored wellness programs

Appropriation Request for 2023 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Thank you **Town of Derby** voters, for your appropriation support at your Town Meetings. Annual appropriations are a vital funding source to provide needed services to residents who cannot otherwise afford care. The 2023 appropriation request of **\$9242** is the same amount voted on at the 2022 Town Meeting. This represents 9.58% of appropriation requests from 48 towns. We offer supportive confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary Activity Report July 1, 2021 through June 30, 2022:

- 2887 individuals of all ages in our service area utilized support services.
- 186 individuals from the Town of Derby accessed supportive care at NKHS.
- Employees provided over **94 hours** of community consultation, education, and outreach in community meetings, events, and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental Health First Aid, and other educational opportunities to at least 200 Northeast Kingdom community members.

continued.....

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

- **552** total dedicated professional employees, **48 from the Town of Derby**, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, in homes, in schools, and throughout Northeast Kingdom communities.

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Derby voters to consider helping neighbors, family members, and friends receive the support they need to live a happy, fulfilling life and be an active and contributing member in your community.

Thank you so much for your support!

Respectfully submitted,
Kelsey Stavseth, Executive Director
Board of Directors
Northeast Kingdom Human Services, Inc.

THE OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE



Dear Neighbors,

The mission of the Orleans County Historical Society, Inc. (doing business as the Old Stone House Museum & Historic Village) is to share the unique history of Orleans County through preservation, education and inspiration. We are proud to have loyally served your community for over 100 years.

Preservation: Since 1915, the Old Stone House Museum & Historic Village has worked to preserve the rich history of your county and region. The Historic Village cares for eight historically-significant buildings and sixty acres of farmland. The community is welcome to engage year-round with the Historic Village. Free public amenities include the educational walking trail, Prospect Hill and self-guided Village walking tour. Our archives hold a remarkable collection of paintings, clothing, tools, photographs, diaries, maps and letters that illustrate aspects of the region's past. We celebrate the life and work of African American Alexander Lucius Twilight each year and especially each September on the day designated 'Alexander Twilight Day' by the Vermont legislature.

Education: Over thirty educational programs are offered to local youth and families throughout the year. Programs highlight the heritage arts, crafts, themes and skills common in 19th century Orleans County and which remain relevant today. Educational programs are always affordable and are further customized for low-income households. We are thrilled to announce that our educational programs will expand into local schools in 2023! We also provide guided tours to over one thousand guests of the museum each season. People come away from tours with a deep understanding of important local history and the way Orleans County helped shape the early years of our state and country.

Inspiration: Our organization offers more than ten seasonal events on the museum's property. Each season's events inspire the community to engage with local history through a whole host of fun and accessible opportunities. Many of the events offered are totally FREE to the public. From the 100-year-old Old Stone House Day to the popular and fun Twilight Stars Party; from exhibit openings to the Historic Village Halloween Walk, the public comes out in droves to enjoy the historic spaces, stories and fun celebrated each year.

Without your support, we couldn't do this important work. An Orleans County without the Old Stone House Museum & Historic Village would be a community without its own history and without all the opportunities the museum provides to share, celebrate, preserve and cherish the stories and spaces that make Orleans County home. Thank you for helping us keep your local history alive.

Sincerely,
Molly K. Veysey, Executive Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2022

“The only thing you absolutely have to know is the location of the library.” (Albert Einstein)

The year 2022 was an exciting year for our library, as we saw a strong increase in patron visits, circulation of both physical and electronic material, and program attendance. Our children’s librarian, Garrett Brinton, led a successful **Summer Learning Program** which featured a 75% increase from last year in registered participants. Garrett also developed **LEGO education classes** and clubs, **STEAM programs**, and several holiday-themed Craft sessions. We were excited to be able to once again hold our **Big Truck Day and Children’s Festival** hosted by Dan and Irene Dagesse, as well as our **Christmas Arts and Crafts Fair** at the Junior High School. In addition, it was a pleasure to host a sold out concert featuring **Mimi and the Podds** at the Knoll Barn.

Other Highlights of our Year:

- **“For the children” Program sponsored by Carl and Susan Taylor to provide books to 1st graders in Orleans and Essex Counties**
- **Volunteers of all ages who were honored at our outdoor Thank You reception in September**
- **Use of our solar-powered gazebo by patrons, school classes, and users of our free 24 hour WiFi**
- **Space for the community garden which was managed by “Derby Growers”**
- **Purchase of a new Book Return with a grant from the Association of Rural and Small Libraries**
- **AARP Tax Preparation**
- **Fourth of July Float designed by the Bury Family**
- **2 Vermont Humanities Council Book Discussion Series**
- **Christmas Giving Tree to benefit adults with Special Needs**

The staff, trustees and volunteers of the Dailey Library are grateful as always to the Town of Derby for its continued support. Please stop by anytime for a free library card, and we are always ready to hear ideas about how we can better serve our community.

Respectfully submitted,
Maureen Badger

LIBRARY STATISTICS	<u>2021</u>	<u>2022</u>
Patron Visits.....	8,831	10,006
Circulation of borrowed materials .	16,756	20,554
E-book/E-Audiobook Downloads ..	2,419	2,511
Computer users per week.....	17	18
Volunteer Hours per week	17	19



HASKELL FREE LIBRARY & OPERA HOUSE

2022 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

The year 2022 was one of renewal for the Haskell Free Library and Opera House. The partial reopening in December 2021, then the official one in Spring 2022, allowed us to refresh our collection and put together a new team, new programming, and new activities for the library and the opera house. Among those activities are storytimes, arts and crafts, and book clubs.

One of the highlights of this year is our **Summer Reading Program** with 75 registered children. Under the theme Ocean of Possibilities, we offered a variety of possibilities, from crafts to STEM activities, and the children received prizes and incentives for their time read. We closed this year’s program with two book clubs for ages ranging from ten to fourteen (one in English and one in French), and the response exceeded our expectations (around eight kids per group).

The library has also been at the center of an upsurge in tourism this year. With the help of our volunteers and our summer students, we have been able to offer tours of the ancestral building, showing off the magnificent opera house and giving a bit of local history. The main attraction: a picture straddling the line, one foot in Vermont and the other in Quebec, Canada, a flag in each hand.

The opera house also came back to life this year. Since January, our team has been working on restoring the hall, and since July, we have been welcoming new shows every month. We installed new LED lights and changed the windows and the AC and heating systems to offer good-quality shows all year. Moreover, for 2023, one of our projects is to provide our community with a movie theater. For this reason, we acquired good-quality screens and a projector.

We’ve faced a few hardships along the way, and it hasn’t always been easy being situated on the border, so we want to thank you for your patience and understanding during those difficult times. We are happy to be back and to function normally again.

The trustees, the staff and the volunteers are grateful for the continued support of the Town of Derby and would like to remind you to stop by for a free library card or a tour of the Haskell anytime you want.

Mélanie Aubé
Library Director

LIBRARY DATA:

	2021	2022
Library Visits	139	10,511
Guide tours	0	1,572
Public Computer Sessions.....	0	133
Adult Books Loaned.....	828	7,664
Youth Books Loaned.....	736	7,841
A/V Items Loaned.....	147	1,480
Digital Loans	3,521	3,520
Volunteer Hours per Week		28

OPERA HOUSE STATISTICS:

Programs Offered.....	8
Program Attendance.....	1,000



RURAL COMMUNITY TRANSPORTATION



Rural Community Transportation, Inc. (RCT), is a private nonprofit 501(c)(3) corporation which has provided public transportation services throughout Caledonia, Orleans, and Essex Counties since 1991, and now serves Lamoille County. RCT operates fare-free shuttle and commuter bus routes, allowing connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand response transportation services under several programs, such as Medicaid, the Elderly & Disabled program, and Rides 2 Wellness.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to the towns of Barre and Waterbury, and St. Johnsbury to Montpelier and to Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St. Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar service spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. Our neighbors who utilized over 130,000 rides in FY2022 have expressed their gratitude and noted their dependence on our services.

As COVID-19 restrictions are relaxed and Vermont moves forward, RCT remains committed to providing safe, reliable, accessible, and affordable transportation, and continues to be responsive to the safety needs of riders, including those who may not have another means of pandemic-sensitive transportation.

RCT gratefully benefits from a robust and growing volunteer program, with sixty volunteers providing rides to neighbors and those needing non-shuttle transportation to access vital services. We depend on our volunteers to help meet the needs of their neighbors near and far.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable quality transportation service.

NEWPORT AMBULANCE SERVICE

Our call volume increased to 3107 calls in 2022 from a total of 3052 in 2021. In 2022 Newport Ambulance responded to 534 emergency calls in Derby and transported 129 Derby residents from North Country Hospital to receive care in other facilities. We have also responded to 61 calls for mutual aid.

Our Crews continue to work close with the Vermont Dept. of Health and Vermont Emergency Medical Services to assist with the statewide COVID 19 testing and Vaccine sites throughout the state. In 2022 Newport Ambulance hosted a drive through Covid testing site. We also have delivered thousands of Covid and flu vaccines to patients throughout Orleans and Essex County. We currently are serving as a drive through COVID-19 and Flu vaccine site at our 830 Union Street location 2 days a week.

Newport Ambulance has been fortunate to continue and receive funding from the Coronavirus Emergency Outbreak Testing & Vaccination Administration Grant. This funding will be used to purchase our new 2022 Chevy ambulance, with a new Stryker power load stretcher, and pay for the station's driveway to be repaved without putting those costs onto the taxpayers.

Currently the ambulance service has 3 crews providing 24/7 service. This service presently has 6 ambulances, and a Paramedic first response car that are stocked and available to respond, at the Advanced Life Support level, at any time.

Newport Ambulance substation in Morgan and is running a crew there 24/7. This will help serve parts of Derby, Holland, Morgan, Charleston, and Brighton.

Newport Ambulance facilities are located at 830 Union St, Newport and 8437 RTE 111, Morgan.

Newport Ambulance Service thanks you for your support and looks forward to serving you and your town.

Respectfully,

Jeff J. Johansen

Executive Director, Newport Ambulance, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

The Northeastern Vermont Development Association (NVDA) has long been a regional advocate for stronger communities and vibrant local economies. As a combined regional planning and economic development organization, we are uniquely suited to effectively serve the municipalities and businesses of the Northeast Kingdom.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

While local governance becomes more complex, our staff remains available to assist your community. Throughout 2022, we continued helping local government and businesses navigate the ongoing challenges resulting from the pandemic, including pursuing new opportunities to aid in regional recovery. We continued assisting communities and businesses with ARPA funding as well as other state and federal recovery resources. Our regular services continued as well, including:

- Land use planning & regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

How have we served your community? In 2022, NVDA staff supported and visits local businesses in Derby. We also assisted with emergency planning and provided traffic counts for your community. Finally, we assisted with Derby's participation in the Grants in Aid program to promote the use of erosion control and water quality practices in road maintenance.

Municipal contributions to NVDA have remained the same since 2016. This year, however, the NVDA Board has approved the first of three small adjustments that will occur over a five-year period to lessen the impact on municipal budgets. In 2023, dues will increase to \$0.85 per capita (from \$0.75), with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker, Executive Director



ORLEANS COUNTY CITIZEN ADVOCACY

"Our Mission is to create and support relationships between community volunteers and individuals with intellectual and developmental disabilities so that all are heard, empowered and fully included in the community. We strive to engage all members in opportunities that enhance quality of life."

Orleans County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one to one matches, we help our members build empowering relationships where each person is respected, included, and heard.

In the last few years, in order to address challenges of isolation and loneliness brought on by the covid pandemic, we have attempted to increase meaningful opportunities for community inclusion by offering a variety of in-person and online activities. However, we continue to face obstacles to meeting the diverse unmet needs of people with disabilities in our communities.

ORLEANS COUNTY CITIZEN ADVOCACY cont.

To address these needs, OCCA has begun a brand-new program to create a “hotline” for anyone in Orleans County with developmental disabilities (or their caregivers) to call for help. Our goal is to assist people who may fall through the cracks between what private and public support networks provide. We intend to get the hotline up and running in the beginning of 2023 with a robust publicity campaign. We will periodically evaluate and adjust our program to ensure effectiveness. We encourage anyone who is interested in volunteering for any of our programs to contact us.

Since its inception, OCCA has continued to function without any federal or state funding. We have a small budget and low overhead. Our activities are funded through town appropriations, donations and small grants. All appropriations stay in Orleans County and directly impact and benefit our neighbors. We thank Derby voters for your past support, and once again are asking for an appropriation of \$2,000.

Best Wishes,

Rich Ossias Ann Stannard
Co-Chairs, OCCA Board of Directors



NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)

Since the late 1960s, Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties. NEKLS began in one location in Newport, and has since expanded to provide free services in five Community Learning Centers as well as various off-site and in-home educational programs. Residents of these counties who have accessed NEKLS services have worked toward obtaining a high school diploma or GED, gained job skills, and prepared for college courses, in addition to continuing support for the Orleans and Northern Essex County Big Brothers Big Sisters program.

Community groups like NEKLS continue to face financial difficulties due to state and federal budget constraints. The hundreds of community members we interact with each year depend on town appropriations to keep programs free and help them achieve their goals. Funding supports the introduction of new educational options as well as the maintenance of current high-quality programs. NEKLS is asking for a \$1500.00 town appropriation to fund programs that are available to locals.

In 2019, NEKLS added Ready, Set, Grow Child Care Center, which is licensed for 98 children and cares for infants (6 weeks old) to school-age children year round (up to age 12). Bringing this childcare center to the community was a transformative project that included a partnership with NEKCA Head Start to create a spectacular center that recently earned 5 STARS in Vermont’s Child Care Rating System.

We hope you will continue to support NEKLS as we look forward to another year of being an important partner in your community. Thank you for your consideration.

Respectfully submitted,
Michelle Faust,
Executive Director



Fostering communities of strong women, supported families and safe homes

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY22, we provided 1865 youth with educational workshops throughout our 17 school partners. We provided 214 adults with educational programs through 12 workshops and 5 advocacy training sessions.

Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY22, 633 individuals received direct advocacy, 65 adults and 39 children were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 25 people were housed in our Transitional Housing program.

Family Based Services focuses on child-care and strengthening family relationships. Kingdom Child Care Connection (KCCC) assists families in the Northeast Kingdom to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. In FY22, KCCC served 732 families and the Family Room worked with 50 families, serving 70 children.

Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our Cornucopia program, and our social enterprise, Dolcetti each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY22 as part of the skill-building program, participants packaged and prepared 30,453 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 80 households in Derby were served by Umbrella in Fiscal Year 2022 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

Respectfully,
Amanda Cochrane
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT. - 2022 REPORT

The Orleans County Sheriff's Department has been honored to provide the Town of **Derby** with patrol services this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2022 through December 30th, 2022.

The Orleans County Sheriff's Department has had the opportunity to work this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms), DEA (Department of Drug Enforcement Agency), United States Border Protection/Customs, Homeland Security Investigations, Vermont Drug Task Force, Newport Police Department and Vermont State Police in an effort to make our community a safer place to live and a pleasurable place to come and visit. We will continue to work with our Federal and Local partners to continue with the effort to fight back against violence occurring within our community.

The Orleans County Sheriff's Department continues to be supplemented by the Newport Police Department for dispatching services for nights and weekends. We all continue to be very pleased with the level of service that has been afforded to this department and the towns we serve.

The Orleans County Sheriff's Department participates in the Governor Highway Safety Program and look forward to providing the added coverage to our community in 2023.

The Orleans County Sheriff's Department currently has a Deputy assigned to Lake Region Union High School as their School Resource Officer. Deputy Morrill has done extremely well in the position and has built wonderful relationships with students, staff and families.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 220 lbs of prescriptions in 2022. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's Department celebrated the 15th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over **311** children in our community. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. If you know of a family or child (children) in need throughout the year with clothing or other needs please contact your school to let them know, if not please contact the Orleans County Sheriff's Department to see if we can help.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff

ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
Accident	35
Agency Assist	49
Alarm	1
Animal Problem	5
Assault	1
ATV Incident/Complaint	3
Background Investigation	23
Burglary	1
Business Complaint	1
Car Seat Inspection	17
Citizen Assist	42
Citizen Dispute	3
Civil Process	134
Contributing to Delinquency of Minor	2
Counterfeiting	2
Directed Patrol	56
Disorderly Conduct	1
Escort	3
Family Fight	1
Fingerprints	886
Fireworks	1
Foot Patrol	1
Found/Lost Property	10
Fraud	2
GHSP Detail	9
Illegal Dumping	3
Intoxication	1
Juvenile Problem	2
Larceny - from Building	6
Larceny - from Motor Vehicle	7
Larceny - Other	7
Mental Health Transport	1
Motorist Assist	12
Motor Vehicle Complaint	17
Overdose	1
Parade Detail	1
Parking Problem	5
Prisoner Transport	4
Public Speaking	6
Records Request	4
Retail Theft	47
Ride Along	1
Roadway Hazard	2
Sex Offender Registry Check	8
Sex Offense	6
Stonegarden	72
Subpoena Service	13
Suspicious	30
Threats/Harassment	5
Traffic Hazard	3
Traffic Offense	1
Traffic Stop	232
Trespass	2
TRO/FRO Service	11
TRO/FRO Violation	1
Vandalism	7
Vin Verification	41
Violation of Conditions of Release	3
Wanted Person	11
Weapons Offense	1
Welfare Check	10
Total Incidents for the Town of Derby	1873

Town of Derby - Total Arrest Report

Statute Description	Total
Arrest on In-State Warrants	7
Burglary	1
Cruelty to Animals	1
Domestic Assault	1
Driving with a Criminally Suspended license	9
Driving Under the Influence	3
Excessive Speed	12
Leaving Scene Of An Accident	1
License Required	1
Negligent Operation	1
Retail Theft (Felony)	6
Retail Theft (Misdemeanor)	24
Simple Assault	1
Unlawful Trespass	2
Violation Of An Abuse Prevention Order	1
Violation Of Conditions Of Release	5
Total Arrests (by count) for Town of Derby	76
Total Arrests (by person) for Town of Derby	73
Town of Derby - Traffic Violation Report	
Total Traffic Tickets	107
Total Warnings	208



SALEM LAKES PRESERVATION ASSOCIATION

Thank you hardly seems enough as I express the appreciation of the Salem Lakes Preservation Association to the Town of Derby for its continued and unwavering support of our efforts to save Lake Salem from the spread of milfoil. Since Eurasian Water Milfoil (EWM) was discovered in Salem Lake in the Fall of 2017 our battle to save the lake has been a long and difficult struggle. It continues today as our milfoil committee mitigation program enters a critical phase.

The Vermont Department of Environmental Conservation awarded \$24,000 in grants money to SLPA in 2022 for the Boat Access Greater Program and for Aquatic Invasive Species Management Programs.

Another annual donation from Derby for \$15,000.00 along with SLPA member donations helped cover the cost of EWM removal that included a contracted removal of 23,000 gallons or 32 tons of harvested milfoil to the Derby stump dump.

SLPA members have also increased their volunteer program around Salem. This was aided by a July clinic sponsored by the Agency of Natural Resources. The clinic, called VIP for Vermont Invasive Patrollers was led by Kim Jensen of the ANR. Its purpose is to help boaters identify invasive species. This event was extraordinarily successful, and we were pleased to see members from other lake associations participate.

Our greeter program was busy this year with a 24 percent increase in boaters on Salem. Our team inspected 808 boats entering and leaving the Dave Wood Memorial fishing access and EWM was detected on just two of the inbound craft. On the other hand, 32 boats were reported to have EWM on them as they were exiting the lake.

Sadly, the Vermont State Governor and his staff are planning a significant reduction in funding for next year's fight against Aquatic Invasive Species. Please send your comments, no matter how brief, asking the Governor to increase his budgeted amount, not decrease it. The link is <https://finance.vermont.gov/about-department/contact-us/public-comments-budget-process>. You could also contact your local representative for help.

You may also contact us at salemlakesassociation@gmail.com with questions or check our website at salemlakesvt.org or on Facebook.

Roger Cartee, President
Salem Lakes Preservation Association



GREEN UP VERMONT



GREEN UP
VERMONT

www.greenupvermont.org

Green Up Day
May 6, 2023



Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

2022 ANNUAL REPORT



NEK Broadband had a successful and busy year. Construction continued throughout 2022, and customers in Concord, Waterford, and Lunenburg were connected to our fiber-optic internet network! We prepared multiple grant applications, received significant funding from a multitude of sources, and were able to procure and purchase a majority of the materials needed to continue construction throughout our district.

PREPARING FOR CONSTRUCTION

- We purchased over 700 miles of fiber optic cable.
- More than \$2 million in hardware and equipment was ordered.
- We submitted the necessary applications to eight electric and communication utility companies, giving us access to more than 12,000 utility poles spread over 500 miles of roadways in 24 towns. We are now able to prepare these poles for installation.

BUDGET SUMMARY

2022 Budget to Actual (Projected)			2023 Proposed Budget	
NEK BROADBAND	BUDGET	ACTUAL (Projected)		
			Projected Surplus from 2022	\$116,016
Administrative Grant Revenue	\$494,750	\$762,985	Administrative Grant Revenue	\$2,252,718
Operations Revenue	\$203,000	\$49,138	Operations Revenue	\$747,767
Capital Grant Revenue	\$26,005,250	\$5,566,444	Capital Grant Revenue	\$28,785,288
Total Cash In	\$26,703,000	\$6,377,567	Total Cash In	\$31,930,789
Administrative Cost	\$494,750	\$617,959	Administrative Cost	\$1,847,163
Operational Cost	\$215,900	\$97,353	Operational Cost	\$586,601
Construction Cost	\$25,705,000	\$5,566,444	Construction Cost	\$28,785,288
Total Cash Out	\$26,415,650	\$6,280,796	Total Cash Out	\$31,219,081
Annual Net Cash Flow	\$403,134	\$96,801	Annual Net Cash Flow	\$711,707
Increase in Capital Assets	\$26,705,000	\$5,566,444	Increase in Capital Assets	\$20,785,288

GRANTS & FINANCING

- This year, the Vermont Community Broadband Board (VCBB) approved \$8,023,915 in Pre-Construction Grants and \$20,865,889 in Construction Grants.
- We secured American Rescue Plan Act (ARPA) Fiscal Recovery Funds from 13 towns, totaling \$941,750 plus an added \$941,750 in matching funds from the VCBB.
- We secured and completed a USDA Rural Business Development Grant to build seven miles, serving 90 premises.

BUILDING CAPACITY


- We hired three full-time employees in 2022, and are in the process of hiring additional staff.
- Contracts have been finalized with all major construction and operations companies.
- We secured warehouses in both Saint Johnsbury and Brighton.

CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR



432 
SERVICE AVAILABILITY

OUR SERVICE IS AVAILABLE TO 432 ADDRESSES IN CONCORD, WATERFORD, AND LUNENBURG.

36 
MILES BUILT

IN 2022, WE BUILT 36 MILES OF OUR NETWORK THROUGHOUT THE NEK BROADBAND DISTRICT.

ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in the Northeast Kingdom of Vermont.

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.



NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2022 by processing less recycling compared to 2021 – 2,579 tons in 2022 compared to 2,952 tons in 2021. While most commodities showed decreases of about 40 tons, compostable material led the decline in commodities with a drop of 182 tons compared to 2021. Scrap metal and battery tonnages were nearly identical in 2021 and 2022. Recycling markets were very strong for nearly all of 2022, but took a dramatic drop in the last quarter.

The District ended 2022 with a surplus of \$5,604.53. Revenues in 2022 were 6.63% above projections, while expenses were 5.98% above projections. The District continued to benefit from the after affects of the pandemic through elevated commodity prices. Surcharge revenue was the primary driver for strong revenues in 2022. Some fees used to generate revenues will increase headed into 2023. The reintroduction of employer sponsored health insurance and an inflation rate of over 7% are the drivers of these increases in 2023. The per capita assessment will increase from \$0.84/person to \$1.06/person, and the surcharge will increase a dollar from \$24.99/ton to \$25.99/ton. Hauling fees and fees for tire management will remain unchanged in 2023.

There were no additions or subtractions to the District membership in 2022. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only the Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2022 with a proposed budget of \$846,615.50 – an increase of 4.6% compared to 2021.

The NEKWMD was staffed by nine full-time and two part-time employees in 2022. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



2022 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide healthcare and housing to, and adopt into caring homes over 300 dogs and cats in 2022.

Town appropriations are a very necessary part of the shelter's yearly survival, and the monies are used to provide food, veterinarian services, medicines, utilities, and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 4050 hours of their time. THANK YOU to all who work with our dogs and kitties and to the area towns who support our mission through donations and town appropriations.

Location: 4473 Barton-Orleans Rd, 05860, VT

Phone: (802) 754-2228

NORTHEAST KINGDOM COUNCIL ON AGING

For over 44 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 320 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom, all Caledonia, Essex, and Orleans counties. During this past year, 197 residents of Danville used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, our e-learning portals Trualta and GetSetUp, fuel assistance, and transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Danville for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119 or (802) 748-5182.

In gratitude,

Meg Burmeister
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of our friends in the Northeast Kingdom as we continue to help elder Vermonters to age positively.

HEALTH OFFICER REPORT 2022

Rental inspections and water quality issues were the majority of the work for the Town Health Officer this year.

Water quality issues in the areas of Eagle Point to Johns River continue to be the main Cyanobacteria sighting area, but the bacteria have also been seen at Salem Lake and the Lake Derby. There were also a couple of calls involving the Memphremagog Watershed Association and portable water at rental units.

Starting spring 2022 the state launched a variety of programs and grants to help landlords and tenants through Rural-Edge (non-profit organization). The programs are aimed at providing financial help, to landlords and tenants, whose rental properties have health and safety concerns... Hopefully the state funds will reach their goal of improving the quality of available rentals throughout the state during this unforeseen shortage.

Elijah Capron
elcapron@hotmail.com

VERMONT DEPARTMENT OF HEALTH REPORT



State of Vermont
Department of Health
Newport Local Health Office
100 Main Street, Suite 220
Newport, VT 05855

[phone] 802-334-6707
[toll free] 800-952-2945
HealthVermont.gov

Newport Local Health Office Annual Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Essex and Orleans Counties in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Newport Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since COVID-19 response efforts began, we hosted over 70 COVID-19 vaccination clinics and provided over 7,370 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 1,068 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, 59% percent of students in Essex County and 45% in Orleans County agree or strongly agree that they "believe they matter to people in their community." The state average is 58%. Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Learn more about what we do at <https://www.healthvermont.gov/local/Newport>

2022 DOG PARK COMMITTEE REPORT

It has been 10 years since the PetSafe Kingdom Dog Park opened and our furry friends have had a safe place to romp and play. We are sad to report that this year the park was the victim of vandalism. The port-a-potty was tipped over multiple times, the trash can was runover and destroyed, the parking lot was torn up and the sign was defaced. Fortunately, the vandals have been caught and are being arraigned in juvenile court where we hope to get restitution for the damages. The trash can is now locked in the shed and additional security measures have been implemented. Unfortunately, because of the multiple times Taplin's had to come service the port-a-potty after being tipped and the cost associated with the servicing, the port-a-potty has been removed.

On the plus side, a memorial wall was added this year and memorial plaques are available to commemorate your beloved pets and help support the dog park. A small plaque is \$25 and the large is \$50. Forms are available at the Derby Town Office.

The park has been maintained by volunteers, and all funding has been by donations and fundraising. This year the Highway Department helped by adding gravel and grading the parking lot which was greatly appreciated. We would like to thank all our volunteers for all the hard work that they have put in to make our park a success. With that said, we are always looking for new volunteers and members for the committee. If you interested in helping in any way, please contact Bob Kelley at the Derby Town Office (802)766-2017 or derbyza@derbyvt.org.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Robert N. Taplin for the use of a port-a-potty, Kelley View Farms for snow plowing, Gosselin Water Well for turning on and off the water, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted,
Derby Dog Park Committee

ANIMAL CONTROL REPORT FOR 2022

Stray/lost dog calls.....	56
Cat calls.....	11
Livestock/horse calls	7
Dog bites.....	6
Vicious Dog issues	1
Animal Cruelty complaints	23
Miscellaneous complaints/calls	16
Surrenders	1

Reminder to all the residents of the Town of Derby - License your dogs and put their tags or some type of ID on them.

There is access to low cost spay/neuter programs and I can help, or answer questions for you.

Renee Falconer
Animal Control Officer
802-525-3539
802-673-3791

RECREATION IN DERBY

We Have Something For **EVERYONE**

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court & horseshoe pits and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The Beach House has a Playground and 2 BBQ grills, tables and chairs and is also available for rent for private parties, reunions, or any family gatherings. Contact our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm Street and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts, and a basketball court.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

NOT OPEN THIS SEASON.

Derby Bike Path:

The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets. The Bike Path is great for snowshoeing and cross country skiing.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.

Wednesdays on the Waterfront:

The Town of Derby donates to the City of Newport to help with the costs of running these activities on Wednesday nights in the summer months and is also free to all Derby Residents.



**JUSTICES OF THE PEACE
TOWN OF DERBY, VERMONT**

Aimee Alexander 2177 Nelson Hill Road
aimeelbenton@gmail.com Derby, VT 05829
802-766-4091

Elizabeth Bumps PO Box 63
Derby, VT 05829
802-766-5547

Theodore S. Chitambar... 2197 Pine Hill Road
Newport, VT 05855
802-334-2981

Roseanna Cyr..... 50 Laythe Street
Derby Line, VT 05830
802-839-5518

Frank Davis PO Box 232
bfdshad1@yahoo.com Derby Line, VT 05830
802-873-9131

Sharron Greenwood..... 159 Lindsay Road Ext.
scrappypatches@gmail.com Newport, VT 05855
802-334-1590

Allyson Howell..... PO Box 106
Derby Line, VT 05830
802-673-8379

Karen A. Jenne PO Box 933
Derby Line, VT 05830
802-873-3256

Alson Loukes 384 Sunset Acres
aloukes@comcast.net Newport, VT 05855
802-334-5475

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
802-766-5022

Brian Smith..... 599 Ann Wilson Road
Derby, VT 05829
802-766-4962

Douglas Spates..... PO Box 801
Derby, VT 05829
802-766-2469

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

RUSS INGALLS – REPUBLICAN
99 Farrant Pt.
Newport City, VT 05855
(802) 323-4756

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

STEPHEN GENDREAU
3214 VT Route 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BRAD SHATTUCK
727 Dumas Road
Derby, VT 05829
(802) 334-5044

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

DERBY TOWN & SCHOOL DISTRICT

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.....	800-734-4602
	Wednesday - 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 noon	

LIBRARIES:

Opened to the Public

Dailey Memorial	Tues. 10 a.m. – 6 p.m.....	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library		802-873-3022
	Tuesday – Friday 10 a.m. - 5 p.m.	
	Saturday 10 a.m. - 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791	
Health Officer -Elijah Capron	elcapron@hotmail.com	
Cemetery Commissioner - Curt Brainard.....	802-766-5588	
Burn Permits - Craig Ellam	802-873-3381	
	Dennis Jacobs	802-334-5737
	Mark Jacobs	802-873-3438

Notes



Town of Derby
SCHOOL HOUSE



DERBY HISTORICAL SOCIETY



Visit Derby Historical Society
35 Junior High Drive
Derby Center, VT, 05829


(802) 766-5324
info@derbyhistoricalsociety.org