



Education makes the world go round...



ANNUAL REPORT

FOR THE YEAR ENDING
DECEMBER 31, 2023





Appreciation of Service

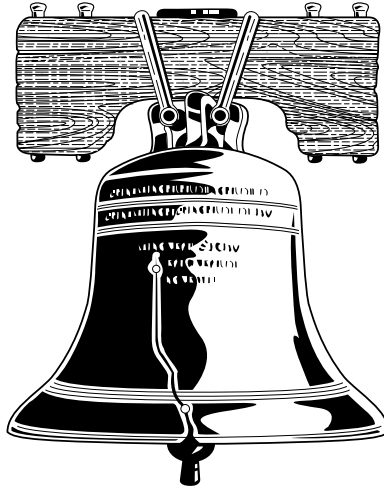
Town & School
Moderator
2009-2021

School Board
2011-Present



RICHARD NELSON

TOWN OF DERBY VERMONT



Annual Town & School Report 2023 Year Ending December 31, 2023

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 4, 2024 at 6:00 p.m.

At the Derby Elementary School, Elm Street, Derby Line

AUSTRALIAN BALLOT VOTING

Tuesday, March 5, 2024

At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.

124 Main Street, Derby

Table of Contents

TOWN OF DERBY ACCOUNTS:

AUSTRALIAN BALLOT RESULTS	28
BUDGET 2023 ACTUAL	7-11
BUDGET 2024 PROPOSED	7-11
CEMETERY BUDGET	20
DELINQUENT TAX REPORT	19
DID YOU KNOW	6
ELECTION CALENDAR	(Side Bar) 6
GENERAL INFORMATION	76
GOVERNMENT OFFICIALS	75
INDEPENDENT AUDITOR'S REPORT	16
JUSTICES OF THE PEACE	75
LISTERS' REPORT	13
MINUTES OF 2023 TOWN MEETING	25-27
MOTOR VEHICLE REGISTRATION	(Side Bar) 9
RABIES & DOG LICENSE CLINIC	(Side Bar) 9
RECYCLING CENTER	21-22
REMINDERS ABOUT PROPERTY TAX FILING	(Side Bar) 8
SELECT BOARD REPORT	(Side Bar) 11-12
SELECT BOARD MINUTES	12-16
STATEMENT OF TAXES AS BILLED	18
TOWN & SCHOOL ASSETS & LIABILITIES	15
TOWN OFFICERS	3
VITAL STATISTICS	(Side Bar) 10
WARNING	4-5
ZONING ADMINISTRATOR'S REPORT	14

REPORTS:

ANIMAL CONTROL OFFICER'S REPORT	72
DAILEY MEMORIAL LIBRARY	58
DERBY HISTORICAL SOCIETY	(Side Bar) 7
DERBY LINE FIRE DEPARTMENT	17
DERBY POND REPORT	71
DOG PARK COMMITTEE REPORT	72
ENHANCED 9-1-1	20
GREEN UP VERMONT	67
HASKELL FREE LIBRARY & OPERA HOUSE	59
HEALTH OFFICER REPORT	70
HOUSEHOLD HW COLLECTION SCHEDULE	23-24
NEWPORT AMBULANCE SERVICE	60
NEK BROADBAND	68
NORTHEAST KINGDOM COUNCIL ON AGING	69
NORTHEAST KINGDOM HUMAN SERVICES	56-57
NORTHEAST KINGDOM LEARNING SERVICES	62
NORTHEASTERN VT DEVELOPMENT ASSOC.	61
OLD STONE HOUSE MUSEUM	57
ORLEANS COUNTY CITIZEN ADVOCACY	61-62
ORLEANS COUNTY SHERIFF'S REPORT	64-65
ORLEANS-ESSEX V.N.A. & HOSPICE	56
POPE MEMORIAL FRONTIER ANIMAL SHELTER	69
RECREATION	73
RURAL COMMUNITY TRANSPORTATION	60
SALEM LAKES PRESERVATION ASSOCIATION	66

SNOW PLOWING ONTO ROADWAYS	74
UMBRELLA	63

DERBY TOWN SCHOOL:

AOE REPORT	40
BUDGET-ACTUAL, BUDGETED, PROPOSED	32-39
ENROLLMENT	(Side Bar) 37
POINTS OF PRIDE	40
PRINCIPAL'S REPORT	(Side Bars) 32-33
SCHOOL BOARD	
CHAIRPERSON'S REPORT	(Side Bars) 34-36
STAFF	(Side Bars) 38-39
THREE PRIOR YEARS COMPARISON	41

NORTH COUNTRY UNION SCHOOLS:

NCUJHS

BOARD OF DIRECTORS' REPORT	(Side Bar) 43
INCOME STATEMENT	43
PRINCIPAL'S REPORT	42
PROPOSED 2023-2024 BUDGET	43-44
STUDENT COUNT	44
THREE PRIOR YEARS COMPARISON	45

NCUHS

BOARD OF DIRECTORS' REPORT	(Side Bar) 47
HOMESTEAD TAX RATE	46
PRINCIPAL'S REPORT	(Side Bar) 44&46
PROPOSED DEPARTMENTAL EXPENDITURES	47
PROPOSED REVENUES	48
THREE PRIOR YEARS COMPARISON	49

NCCC - North Country Career Center

DIRECTOR & REGIONAL ADVISORY

BOARD REPORT	(Side Bar) 48&50-51
PROPOSED DEPARTMENTAL EXPENDITURES	50
PROPOSED REVENUES	48
REGIONAL ADVISORY BOARD REPORT	(Side Bar) 51

NCSU REPORTS

NCSU 2024 BUDGET & CHART	52-54
NCSU BELIEFS	55
SUPERINTENDENT'S REPORT	(Side Bar) 52-54

ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
Frank Davis 2024

Clerk, Treasurer – Town:
Faye C. Morin 3 Year 2025

Clerk, Treasurer – School:
Faye C. Morin 3 Year 2025

Delinquent Tax Collector:
Maryann Tetreault 2024

Listers:
Mark Linton 3 Year 2025
C. Michael Marsh 2 Year 2024
Nancy P. Moore 3 Year 2026

First Constable:
Mathew R. Sheltra 2024

Second Constable:
Vacant

JUSTICES OF THE PEACE

Aimee Alexander	Allyson Howell
Elizabeth A. Bumps	Karen A. Jenne
Theodore S. Chitambar	Alson Loukes
Roseanna Cyr	Brian Smith
Frank Davis	Douglas Spates
Sharron Greenwood	Vacant Position

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2024
Stephen Gendreau	2 Year	2025
Grant Spates	3 Year	2025
Brad Shattuck	3 Year	2024
Brian Smith	3 Year	2026

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Robert Boskind	1 Year	2024
Nikole Brainard	3 Year	2025
	Remainder Term	
Michael Kiser	3 Year	2026
Emily Micknak	3 Year	2024
Lyndsay Sykes	2 Year	2024

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Graham Rae	3 Year	2025
Richard Nelson	3 Year	2026
Derek Judd	3 Year	2024

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2025
Elizabeth Bumps	5 Year	2027
Scott Bianchi	5 Year	2026
James Buchanan	5 Year	2024
Vacant	5 Year	2024

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Stone
Maryann Tetreault

Town Agent:

Select Board

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam
Stephen Gendreau

Health Officer:

Elijah Capron

Deputy Registrars:

Richard Bouffard
Roland Britch

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2026

Planning Commission:

	TERM	EXPIRES
Carol Brown	4 Year	2026
Hazen Converse	4 Year	2027
Robert DeRoehn	4 Year	2027
Bruce Penfield	4 Year	2024
Joe Profera	4 Year	2024

Development Review Board:

	TERM	EXPIRES
Jim Bumps	4 Year	2026
Robert DeRoehn	4 Year	2025
Adam Guyette	4 Year	2027
Tanner Jacobs	4 Year	2026
Dave LaBelle	4 Year	2025
Judy Nommik	4 Year	2024
Joe Profera	4 Year	2024

Road Department Employees:

David Montague
Jason Nye (Foreman Assistant)
Thomas Pratt (Foreman)
Sterling Richardson
Dave Royston
Jacob Tice

COMMITTEES

Solid Waste

Irene Dagesse
Fran Batchelder

911 Committee

Derby Board of Listers
Nancy P. Moore (Contact Person)

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith	Julie Elwell
Cindy Fort	Ally Kelley
Ann-Marie Kelley	Bob Kelley
Kerry Kwevurski	Mark Linton
Laura Smith	

Recreation Committee:

Peter Auclair	Ann-Marie Kelley
Gwen Bailey-Rowe	Vicky Lewis
Ruth Duckless	Ralph Monticello
Julie Gunn	Adam Patten
Select Board Members	

Water & Sewer Committee:

Grant Spates
Brian Smith

NVDA Representatives:

Karen Chitambar
Grant Spates

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin
Scott Taylor

Recycling Center Crew:

Steven Sheltra
Pasquale Silvestri
Angela Walton

Stump Dump Attendant:

Pasquale Silvestri

Town Newspaper:

Newport Daily Express

TOWN OF DERBY

124 Main Street

DERBY, VT 05829

E-mail: derbytownclerk@derbyvt.org

www.derbyvt.org

2024 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT**, on **MONDAY, March 4th, 2024 AT 6:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 5th, 2024**, in **THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following Town and Town School District Officers for **one year**:

- | | |
|--------------------------------|------------------------------|
| (1) Town & School Moderator | (1) Delinquent Tax Collector |
| (1) Town School Board Director | (1) First Constable |
| | (1) Second Constable |

To elect by the Australian Ballot System the following Town and Town School District Officers for **two years**:

- | | |
|-------------------------|--------------------------------|
| (1) Select Board Member | (1) Town School Board Director |
|-------------------------|--------------------------------|

To elect by the Australian Ballot System the following Town and Town School District Officers for **three years**:

- | | |
|-------------------------|---------------------------------|
| (1) Lister | (2) Town School Board Directors |
| (1) Select Board Member | (1) Union School Board Director |

To elect by the Australian Ballot System the following Town and Town School District Officers for **five years**:

- | |
|----------------------------|
| (2) Cemetery Commissioners |
|----------------------------|

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$8,014,798.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

VOTING: The polls for voting on the above said **ARTICLES 1 & 2** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 5th, 2024 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER**. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2022-23 fund balance into three reserved funds: **\$210,000.00** into Building and Grounds fund, **\$29,000.00** Technology fund, **\$1,866.51** Equity fund?

Article 4. Shall the voters of the Town of Derby vote to exempt the Village of Derby Center Municipal Forest on Hinman Settler Road from real estate taxes for a period of five years?

Article 5. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$30,000.00**?

Article 6. Shall the voters of the Town of Derby authorize

payment of property taxes to the Town Treasurer on or before **Tuesday, October 15th, 2024 at 5:00 P.M.** without penalties, after that date the taxes shall be placed in the hands of the Delinquent Tax Collector with added penalties and interest?

Article 7. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 8. Shall the voters of the Town of Derby appropriate **\$55,952.00** for the care and up-keep of the **Cemeteries** in the Town of Derby, of which **\$34,967.00** shall come from Cemetery revenues and **\$20,985.00** shall be raised by taxes?

Article 9. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Article 10. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$46,000.00** for the support of **Dailey Memorial Library** to provide services to residents of the Town?

Article 11. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Article 12. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of building and supporting one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered?

Article 13. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/ Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species, thereby protecting the water quality and Lake shore property values?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 14. Shall the voters of the Town of Derby vote to appropriate the sum of **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Article 15. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans-Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 16. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$9,242.00** for the support of **Northeast Kingdom Human Services, Inc.** a not for profit 501 (c)(3), to support community members who cannot otherwise afford care?

Article 17. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$6,150.00** for the support of **Umbrella** to provide services to residents of the Town?

Article 18. Shall the Town of Derby appropriate the sum of **\$1,600.00** for the **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its programs, and direct the Selectmen to assess a tax sufficient to meet the same?

Article 19. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$2,500.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Article 20. Shall the Town of Derby vote to appropriate the sum of **\$2,000.00** to assist the **Pope Memorial Frontier Animal Shelter** with its commitments to rescuing, providing care to, and finding homes for unwanted pets?

Article 21. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** these funds will directly fuel our efforts to enhance and expand our programs?

Article 22. Shall the voters of the Town of Derby provide notice of the availability of the annual report by advertising in the Newport Dailey newspaper & on our Town website of pickup locations at least 30 days before the annual meeting instead of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682(a)?

Article 23. Shall the voters of the Town of Derby authorize the Select Board to expend **\$3,021,646.14** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Dated at Derby, Vermont on January 22, 2024.

ROBERT BOSKIND
NIKOLE BRAINARD
MICHAEL KISER
EMILY MICKNAK
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording, January 24, 2024 at 4:50 p.m.

Attest: FAYE C. MORIN
Town Clerk



PROPERTY TAXES ARE DUE BY 5:00 P.M. TUESDAY, OCTOBER 15th, 2024.

*****Please Note tax bills are usually ready by August 2024. If on this date you have not received your tax bill, please notify the Town Treasurer's Office.

Please make sure we have your correct mailing address.

*****Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.

*****We are accepting payments for the 2024 Tax Year if you would like to pay ahead, weekly or monthly.

***** WE ACCEPT CREDIT CARDS at 2.75% convenience fee over \$100 and under \$100 is a \$2.75 fee. *****

2024 Elections Calendar

January 18th

Last day to file **Appropriation** petitions signed by 5 % registered voters (188) with the Town Clerk for articles to be added in town meeting Warning.

January 25th

First day (**Posting the Warning**) in two public places and in or near the Town Clerks Office, and on the municipality's website if regularly updated.

January 29th

Last day for **Petitions** (Running for Town Offices) & Candidates to sign written consent forms for the candidate's name to be on the ballot (37 signatures requested).

February 4th

This is the (**Last day for Posting the Warning**) and notice of Town Meeting on the website and two places, and in the newspaper (30 days before the election).

February 14th

Must post Warning for public informational hearing on any public question or budget to be voted by Australian Ballot at Town Meeting.

February 14th-23th

Last day to post sample ballots for municipal election in two public places.

Voting Machines must be tested using official ballots.

Town Reports must be delivered or dropped off in locations for residents to pick up.

Annual Town & School Meeting
at the Derby Elementary School
on March 4th, 2024
at 6:00 p.m.

Elm Street Derby Line

March 5th (Tuesday) 2024
ANNUAL TOWN & SCHOOL
ELECTION DAY!

AUSTRALIAN BALLOT VOTING

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may submit an application to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

June 4th

Clerks may open and destroy Australian ballots and tally sheets from Annual Election (91 days after Town Meeting Election).

August Election

August 13, 2024

Political Primary

November Election

November 5, 2024

Presidential Primary Election

Did You Know?

DOG LICENSING IS MANDATORY IN THE TOWN OF DERBY:

Dog licenses expire April 1st of every year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. **Avoid the late fees by licensing your dog on or before April 1st.**

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the fourth Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year the Clinic will be on March 23rd, 2024 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerk's office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$15.00 per page and \$15.00 to record a Vermont Property Transfer tax return. Survey maps \$25.00 to record and UCC filings are \$20.00.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$15.00 per page to record, and a Property Transfer form must be filed with the Bill of Sale.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. If you were born anywhere in the State of Vermont or someone passes away in the State of Vermont, you can get them now at our office. The fee is \$10.00 per copy. We will need a copy of a valid driver's license or photo ID and fill out an application.

DMV REGISTRATIONS:

The Town of Derby can process renewals only. We will need a check made out to the DMV for the correct amount and a separate fee in a check or cash of \$3.00 for the Town to process the renewal.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

GREEN MOUNTAIN PASSES:

Senior Citizens are entitled to receive a Green Mountain Lifetime Pass to be used at all the State parks for the low cost of \$2.00.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due. **Derby Residents -file your HS122 and your Tax Credit Claim Form before April 15th for the lower residential rate on your tax bill.**

TOWN OF DERBY

2023/24 Budget - Revenues

REVENUES DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Current Property Taxes	\$2,317,110.60	\$2,370,073.59	\$2,647,050.10
Surplus			27,913.04
Current Use Payment/Pilot.....	75,000.00	90,127.68	75,000.00
Delinquent Property Taxes/Interest.....	20,000.00	13,912.12	15,000.00
TOTAL TAXES	2,412,110.60	2,474,113.39	2,764,963.14
TOWN FEES			
School Department	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	5,726.44	4,000.00
Liquor & Tobacco Licenses.....	1,800.00	2,060.00	2,000.00
Zoning Permits & Sale of Bylaws	14,000.00	13,401.65	14,000.00
Marriage / Civil Union License	200.00	415.00	200.00
Dog Licenses	3,800.00	4,247.00	4,000.00
Shattuck Hill Preservation Donation	0.00	112,350.00	0.00
Dog Park Donation	0.00	1,511.50	0.00
Green Mountain Passports	10.00	30.00	10.00
Vehicle Excess Weight Permits	200.00	350.00	200.00
Burial Transit Permit	50.00	21.00	50.00
Recording Fees	45,000.00	45,250.60	45,000.00
Fax Copies	800.00	825.00	800.00
TOTAL PERMITS & LICENSES	72,860.00	189,188.19	73,260.00
OTHER REVENUE			
Investment Interest	11,000.00	25,665.05	15,000.00
Grant Income	50,000.00	186,556.17	50,000.00
Highway Surplus	198,000.00	0.00	100,000.00
Grant Income Kids Pond	0.00	183,275.00	0.00
American Rescue Plan Act	350,000.00	425,000.00	125,000.00
Grant Income FEMA	0.00	110,159.62	0.00
Interest Income-DL Fire Dept.	0.00	39.45	0.00
Local Fines	3,000.00	2,049.00	3,000.00
Highway Sales/Salt/Chloride	2,000.00	3,019.86	2,000.00
State Aid - Highways	190,000.00	190,112.45	190,000.00
Homestead/Reappraisal Reimbursement	2,500.00	25,175.00	2,500.00
Hydro Seeder Income	0.00	600.00	0.00
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Fire Dept Income-Holland	0.00	665.51	0.00
Recreation Proceeds	4,300.00	5,782.00	4,300.00
Fire Dept Proceeds	0.00	64,932.60	0.00
Land Sales	20,000.00	1,000.00	20,000.00
Donations & Reimbursements	0.00	8,753.93	0.00
TOTAL INTERGOVERNMENTAL REVENUE	848,300.00	1,250,285.64	529,300.00
TOTAL REVENUES	\$3,333,270.60	\$3,913,587.22	\$3,367,523.14

2023/24 BUDGET - EXPENDITURES

DESCRIPTION SELECT BOARD	2023 BUDGET	2023 ACTUAL	2024 BUDGET
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Advertising	600.00	1,245.00	600.00
Supplies	500.00	349.68	500.00
Legal Services	1,000.00	640.00	1,000.00
TOTAL SELECT BOARD	14,823.45	14,958.13	14,823.45
ELECTION UNIT			
Election Officers	1,000.00	660.96	3,000.00
Social Security	0.00	0.00	186.00
Medicare	0.00	0.00	43.50
Advertising	400.00	920.00	2,000.00
Supplies	300.00	156.43	300.00
Ballots & Programming	1,500.00	1,108.80	1,500.00
Postage	1,000.00	1,041.37	1,200.00
TOTAL ELECTION UNIT	4,200.00	3,887.56	8,229.50
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	55,072.74	54,568.38	56,835.07
Assistant Clerk & Treasurer Salary	91,550.46	89,293.82	94,480.07
Social Security Expenses	9,090.64	8,653.84	9,381.54
Medicare Expense	2,126.04	2,024.05	2,194.07
Retirement Expense	9,713.78	9,531.54	10,402.92

Derby Historical Society



In 2023, the Derby Historical Society continued to provide public lectures, open the museum to the public, answer local history questions, inventory town history records, and repair the DHS Museum building. Maintenance projects to the building consisted of minor repairs and painting of selected museum rooms, updating the electrical, having gutters installed, excavating and waterproofing the basement, staining the handicap ramp, and repairing the furnace.

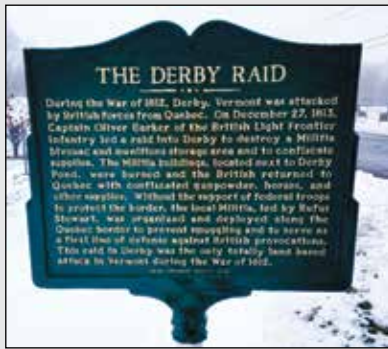
On July 7, Eileen Corcoran from the Vermont Historical Society visited the DHS and had lunch with the DHS Board. She gave us advice on inventorying and displaying museum items. She provided points of contact for more information on these topics. Considerable efforts were made to update the social media presence of the museum, and to inventory the large number of records.

In October the DHS installed a historical marker on Nelson Hill Road, at the sight of the War of 1812 raid in Derby. An outside ceremony at the sight was conducted, with a following reception at the DHS museum.

In 2024, the DHS hopes to continue public lectures, refresh displays in the museum, get more involved with local schools, continue inventorying town records, maintain the building, and open the museum to the public on Sunday afternoons and for special events.

DHS Board members are Bonnie Shattuck, Bill Gardyne, Allen Yale, Ken Lawson, Maryann Tetreault, Judy Coy, Ted Von Shoppe.

Submitted by Ken Lawson.



Important Reminders about Vermont Property Tax Filing

Derby Town Residents Filing Your HS122 Homestead when you file your income taxes THIS IS VERY IMPORTANT if you want to get the lower tax rate on your property tax bill, if you are filing your income taxes late or with an extension **make sure to still file your HS122**

Tax form and your Property Tax Credit Claim Form within the recommended time by April 15th each and Every Year!

Homestead Declaration

If you meet the requirements to file a Vermont Homestead Declaration you must file each year. A "homestead" is your principal dwelling and parcel of land surrounding the dwelling. Your Town uses the Homestead Declaration to assess the correct Education Property Tax Rate.

Penalties for Late Filing/ Neglecting to File/ Fraudulent Filing

If you file your Homestead after April 15th deadline, the Town may assess a penalty of up to 8%. The penalty depends on whether the non-homestead rate is lower or higher than the homestead education property rate. If you are found to have filed and you should not have filed, or you have not filed and are required to file, the Town may assess a penalty of up to 8%. If you are found to have filed fraudulently, the Town may assess a penalty equal to 100% of your Education Property Tax.

Assistance and Ordering Forms:

Call 866-828-2865 Vermont Toll Free or online at tax.vermont.gov/forms. You may also order paper forms at tax.vermont.gov/form-request or call toll free at 885-297-5600. Free online forms myVTax.vermont.gov.

2023/24 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
TOWN CLERK'S OFFICE cont.			
Mileage	650.00	895.51	900.00
Health/Life Insurance.....	41,700.00	41,293.59	56,558.52
Training	400.00	791.00	1,000.00
Advertising.....	300.00	250.00	300.00
Office Supplies	2,500.00	2,567.39	2,500.00
Tax Bill Supplies	700.00	653.06	700.00
Land Record Supplies	3,000.00	3,574.29	3,500.00
Vital Record Supplies.....	150.00	83.00	100.00
Postage.....	2,500.00	2,542.71	2,800.00
Office Equipment	1,000.00	706.50	5,870.00
Equipment Repairs	500.00	425.75	500.00
Computer Contract-NEMRC Support /License	5,425.00	5,425.00	5,642.00
TOTAL CLERK'S OFFICE	226,378.66	223,279.43	253,664.19
LISTERS			
Listers Salaries	77,406.00	76,255.67	79,882.99
Social Security Expense	4,799.17	4,828.91	4,952.75
Medicare Expense	1,122.39	1,129.40	1,158.30
Mileage	1,000.00	411.54	1,000.00
911 Coordinator	1,630.50	1,630.50	1,650.00
Training	2,000.00	0.00	2,000.00
Advertising.....	650.00	580.00	800.00
Supplies.....	1,400.00	550.03	2,000.00
Mapping & Scanning-CAI	6,550.00	5,050.00	5,800.00
Postage.....	1,000.00	991.00	1,000.00
Equipment.....	2,000.00	0.00	2,000.00
Legal	500.00	0.00	1,000.00
Assessors	700.00	1,625.00	1,700.00
Assessment Web Site-Patriots	4,500.00	4,500.00	4,500.00
Computer Repairs & Maintenance.....	700.00	2,575.00	1,000.00
Computer Licensing Fees.....	250.00	0.00	0.00
TOTAL LISTERS OFFICE	106,208.06	100,127.05	110,444.04
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	830.96	2,000.00
Medicare Expense	500.00	194.32	500.00
Mileage	100.00	0.00	100.00
Recording Fee	0.00	0.00	200.00
Training	100.00	38.00	100.00
Advertising.....	200.00	40.00	100.00
Supplies.....	600.00	326.83	500.00
Postage.....	1,000.00	608.94	900.00
Legal	500.00	605.00	600.00
TOTAL DELINQUENT TAX COLLECTOR	5,000.00	2,644.05	5,000.00
TOWN ADMINISTRATOR			
Administrator Salary.....	38,847.26	38,491.63	40,090.37
Social Security Expense	2,408.53	2,365.79	2,485.60
Medicare Expense	563.29	553.30	581.31
Retirement	0.00	1,045.17	0.00
Mileage	200.00	0.00	200.00
Health/Life Insurance.....	10,000.00	9,430.58	9,000.00
Training	100.00	20.00	100.00
Supplies & Equipment.....	750.00	203.51	750.00
TOTAL TOWN ADMINISTRATOR...	52,869.08	52,109.98	53,207.28
ZONING ADMINISTRATOR			
Administrator Salary.....	38,847.26	38,491.63	40,090.37
Social Security Expense	2,408.53	2,365.79	2,485.60
Medicare Expense	563.29	553.31	581.31
Retirement-Town & Zoning	5,166.68	4,055.88	5,512.42
Mileage	200.00	321.48	200.00
Health/Life Insurance.....	10,000.00	6,501.04	9,000.00
Training	100.00	10.00	100.00
Advertising.....	1,500.00	2,770.00	1,500.00
Supplies & Equipment.....	750.00	473.39	750.00
Postage.....	1,000.00	995.13	1,000.00
TOTAL ZONING ADMINISTRATOR....	60,535.76	56,537.65	61,219.70
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	1,800.00	1,650.00	1,800.00
Social Security Expense	111.60	102.30	111.60
Medicare Expense	26.10	23.92	26.10
Training	200.00	0.00	200.00
TOTAL ZONING BOARD/DEV. REVIEW	2,137.70	1,776.22	2,137.70

2023/24 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
PLANNING			
Planning Board Salaries.....	2,200.00	1,200.00	1,800.00
Social Security Expense	136.40	74.40	111.60
Medicare Expense	31.90	17.41	26.10
Training	200.00	0.00	200.00
TOTAL PLANNING	2,568.30	1,291.81	2,137.70
AUDITORS			
Town Report Printing.....	5,005.44	5,005.44	5,005.44
Supplies.....	100.00	90.00	100.00
Professional Audit Expense.....	10,000.00	10,000.00	12,000.00
TOTAL AUDITORS.....	15,105.44	15,095.44	17,105.44
CONSTABLE			
Constable Salary	1,400.00	859.24	1,400.00
Social Security Expense	86.80	53.28	86.80
Medicare Expense	20.30	12.44	20.30
Mileage	100.00	0.00	100.00
TOTAL CONSTABLE.....	1,607.10	924.96	1,607.10
HEALTH OFFICER			
Health Officer Salary.....	1,000.00	1,553.93	1,750.00
Social Security Expense	62.00	96.35	108.50
Medicare Expense	14.50	22.51	25.38
Mileage	300.00	425.44	400.00
Expenses.....	100.00	45.99	100.00
TOTAL HEALTH OFFICER.....	1,476.50	2,144.22	2,383.88
BOARD OF CIVIL AUTHORITY			
Salaries	1,000.00	14.18	1,000.00
Social Security Expense	62.00	0.88	62.00
Medicare Expense	14.50	0.21	14.50
Mileage	100.00	0.00	100.00
BCA Abatements.....	1,000.00	2.16	1,000.00
TOTAL BOARD OF CIVIL AUTHORITY	2,176.50	17.43	2,176.50
MUNICIPAL BUILDINGS & GROUNDS			
Supplies.....	1,000.00	1,691.60	1,000.00
Telephone	9,500.00	12,081.90	9,500.00
Computer Network Upgrade	3,000.00	590.00	3,000.00
Repairs & Upkeep	5,000.00	9,714.84	5,000.00
Veterans Monument Care & Upkeep.....	1,000.00	1,292.68	1,000.00
Rubbish Removal.....	528.00	616.00	528.00
Heat	5,000.00	4,350.86	5,000.00
Electricity	3,500.00	4,033.10	4,000.00
Water.....	420.00	247.19	420.00
Sewer.....	300.00	206.23	300.00
TOTAL MUNICIPAL BLDGS & GRNDS	29,248.00	34,824.40	29,748.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	16,000.00	10,894.50	12,000.00
Social Security Expense	992.00	675.46	744.00
Medicare Expense	232.00	157.99	174.00
Mileage	200.00	0.00	200.00
Supplies	500.00	236.59	500.00
Equipment & Repairs	2,000.00	1,501.99	2,000.00
Computer Services	7,600.00	7,565.00	10,000.00
Gasoline	100.00	0.00	100.00
TOTAL OPERATIONS & MAINT.	27,624.00	21,031.53	25,718.00
RECYCLING			
Recycling Labor	24,675.00	23,024.72	25,464.60
Social Security (Recycling & Stump Dump)	1,650.29	1,529.40	1,703.09
Medicare (Recycling & Stump Dump)....	385.95	357.64	398.30
Supplies	700.00	179.23	700.00
Green Up Day(Tires, Furniture, etc.).....	600.00	740.00	750.00
Recycling Disposal Fee	7,000.00	7,039.00	7,000.00
Recycling Contracts-Per Capita Fee	4,900.00	4,853.74	5,400.00
Beebe Stump Dump Labor	1,942.50	1,646.16	2,004.66
TOTAL RECYCLING	41,853.74	39,369.89	43,420.65
PUBLIC SAFETY			
Law Enforcement Contract.....	120,640.00	113,736.68	126,880.00
Street Lights	9,500.00	9,840.79	9,500.00
Ambulance.....	188,193.00	188,193.00	202,378.00
TOTAL PUBLIC SAFETY	318,333.00	311,770.47	338,758.00

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 23, 2024
9:00 A.M. - 12:00 Noon**

Rabies Vaccination:

Dog or Cat **\$15.00** each
Dapl - \$25.00, Lepto - \$20.00,
Lyme - \$45.00 Bordetella - \$20.00
& Microchipping \$45.00 each

Derby Town Dog License

Dog License Fees:

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

For More Information

Call 802-766-4906

If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 802-334-7393

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

Starting November 1, 2023 the Town will no longer be giving out Orange R stickers when processing the registrations.

You will need to bring the following:

- Your registration renewal form from the DMV
- A check or money order payable to the D.M.V.
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**

TOWN OF DERBY

2023 Vital Statistics

Births.....	29
Marriages.....	26
Deaths.....	51

NEW VITAL RECORDS LAW (ACT 46)

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes have taken effect.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate. Ex spouses are not allowed to pick up certificates if they are no longer married to the person.
 2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
 3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.
- ** We can now make certified copies of Births and Deaths from anyone in the State of Vermont!**



2023/24 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
RECREATION			
Recreation Attendants-Skating Rink	2,000.00	470.25	4,000.00
Social Security.....	124.00	120.20	248.00
Medicare.....	29.00	28.11	58.00
Advertising.....	100.00	120.00	100.00
Supplies.....	2,000.00	1,450.00	2,000.00
Salem Beach House Care & Upkeep ...	5,000.00	5,792.42	5,000.00
Tennis Court Care & Upkeep	1,000.00	980.00	1,000.00
Skating Rink Utilities	3,000.00	3,463.05	3,000.00
Kids Pond-Grant.....	0.00	183,275.00	0.00
Youth Events/Other Related Expenses ..	5,000.00	2,299.00	5,000.00
Welch Park.....	0.00	8,420.00	0.00
TOTAL RECREATION	18,253.00	206,418.03	20,406.00
FIRE DEPARTMENT			
Fire Chief Stipend	3,000.00	3,000.00	3,000.00
Social Security.....	186.00	186.00	186.00
Medicare.....	43.50	43.52	43.52
Training	1,000.00	600.00	1,000.00
Telephone	4,000.00	3,567.72	4,000.00
Equipment.....	0.00	10,862.63	8,000.00
Equipment Repairs	2,000.00	2,245.71	3,000.00
Equipment Purchase-Tanker.....	122,979.00	127,576.00	0.00
Renihan Family Donation Equipment....	1,000.00	1,359.88	0.00
Payment Interest Expense	7,507.44	2,806.03	1,757.94
Truck Repairs	5,000.00	6,210.03	5,000.00
Radio Repairs	1,000.00	37.66	2,000.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	10,000.00	76,468.13	75,000.00
Rubbish and Recycling Removal.....	600.00	1,766.92	1,600.00
Workers Comp Risk Prog DLF	2,353.00	3,361.00	3,500.00
Heat.....	12,000.00	11,106.69	12,000.00
Electricity	3,000.00	3,329.61	3,000.00
Water.....	500.00	433.00	500.00
Hydrants	5,500.00	3,160.90	5,500.00
Sewer.....	500.00	421.00	500.00
Fire Protection.....	25,000.00	19,425.00	25,000.00
Dispatch Fee	8,000.00	6,655.02	8,000.00
TOTAL FIRE DEPARTMENT	265,168.94	334,622.45	212,587.46
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	18,377.56
VLCT Unemployment Insurance	24,996.00	24,696.00	25,164.00
Property & Casualty Insurance	39,116.00	35,115.75	51,181.00
Workers Comp & Public Officials Insurance	25,723.00	26,257.25	25,064.00
VLCT Dues.....	7,139.00	7,139.00	7,357.00
NVDA Membership.....	3,892.00	3,892.00	3,892.00
Interest Expense	159.80	21,350.62	21,373.49
County Tax	85,357.39	85,357.39	94,082.33
Deficit Reduction-General Fund	278,315.00	0.00	0.00
Derby Line Village Roads	85,000.00	67,090.82	70,000.00
Derby Line Water Project	18,411.20	18,411.20	18,411.20
VT Health Ins Payroll Tax.....	4,000.00	5,782.97	6,000.00
VT Child Care Contribution	0.00	0.00	1,640.14
ARPA Fund Local Grant.....	0.00	75,000.00	0.00
TOTAL GENERAL OBLIGATIONS	592,109.39	390,093.00	342,542.72
HIGHWAY DEPARTMENT			
Road Employee Wages.....	294,000.00	250,069.31	281,824.41
Overtime.....	35,393.87	38,283.36	45,773.36
Social Security.....	20,422.42	17,310.94	20,311.06
Medicare.....	4,776.21	4,048.51	4,750.17
Retirement	21,822.34	18,987.20	20,474.86
Mileage	600.00	278.78	600.00
Health & Life Insurance	42,500.00	41,746.43	100,653.60
Drug & Alcohol Testing	700.00	0.00	700.00
Training	1,000.00	0.00	1,000.00
Shop Supplies-New Tools-Rags.....	10,000.00	15,930.36	12,500.00
Office Supplies	1,000.00	1,786.26	1,500.00
Parts & Repairs	45,000.00	48,446.22	50,000.00
Tires & Wheels	12,000.00	11,222.55	12,000.00
Blades	6,000.00	8,497.49	14,000.00
Building Maintenance.....	64,000.00	10,918.75	64,000.00
New Equipment Purchase.....	5,000.00	0.00	196,750.00

2022/23 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
HIGHWAY DEPARTMENT con't.			
Hired Labor & Equipment.....	8,000.00	19,992.50	12,000.00
Roadside Mowing.....	35,000.00	22,895.00	25,000.00
Heat.....	8,000.00	6,481.98	8,000.00
Electricity.....	2,500.00	2,554.30	2,700.00
Water/Sewer.....	600.00	584.07	600.00
Radio Upgrade.....	1,500.00	229.80	1,500.00
Rubbish Removal.....	600.00	865.00	900.00
Grant-Projects.....	0.00	96,749.67	0.00
Bridges & Culverts.....	40,000.00	52,635.41	40,000.00
Gasoline.....	5,000.00	6,596.58	7,000.00
Diesel & Oil.....	65,000.00	69,391.17	70,000.00
Sand & Screening.....	35,000.00	34,718.50	35,000.00
Gravel & Crushing/Rip Rap.....	40,000.00	66,628.51	45,000.00
Magnesium.....	60,000.00	65,153.76	65,000.00
Salt.....	130,000.00	167,616.00	145,000.00
Road Supplies.....	10,000.00	15,514.52	15,000.00
Boots & Clothing.....	0.00	0.00	3,000.00
Road Sign Maintenance.....	10,000.00	7,755.72	10,000.00
Hot Mix & Paving.....	142,650.00	150,844.00	142,650.00
Elm Street Sidewalk Plowing Expense...	4,000.00	3,245.00	4,000.00
Radios/Communication.....	1,000.00	0.00	1,000.00
Municipal General Road Permits.....	1,750.00	1,765.00	1,765.00
Hydro Seeder Expense.....	3,000.00	734.71	3,000.00
Miscellaneous.....	0.00	-11.87	-0.00
TOTAL HIGHWAY DEPARTMENT	1,167,814.84	1,260,465.49	1,464,952.46
ANIMAL CONTROL OFFICER			
Salary.....	6,099.63	6,077.77	6,294.82
Social Security Expense.....	378.18	376.88	390.28
Medicare Expense.....	88.44	88.12	91.27
Mileage.....	1,000.00	1,341.96	1,000.00
Training.....	100.00	0.00	100.00
Advertising.....	300.00	169.88	300.00
Dog License Supplies.....	300.00	339.03	500.00
Safety Equipment.....	50.00	0.00	50.00
Feed.....	50.00	0.00	50.00
Stray Dogs /Kennel Fees.....	600.00	590.00	600.00
Dog Park Expense.....	0.00	870.05	0.00
TOTAL ANIMAL CONTROL	8,966.25	9,853.69	9,376.37
TOTAL EXPEND W/O APPROPRIATIONS	\$2,964,457.71	\$3,083,242.88	\$3,021,646.14
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries.....	47,420.89	47,420.89	20,985.00
Haskell Free Library & Opera House	12,000.00	12,000.00	12,000.00
Dailey Memorial Library.....	42,500.00	42,500.00	46,000.00
Orleans Essex VNA & Hospice.....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services	9,242.00	9,242.00	9,242.00
Northeast Kingdom Council Aging.....	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services ..	1,500.00	1,500.00	1,500.00
Pope Memorial Frontier Animal Shelter .	2,000.00	2,000.00	2,000.00
Orleans County Historical.....	1,600.00	1,600.00	1,600.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella.....	6,150.00	6,150.00	6,150.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Lake Derby(Derby Pond)			
Eurasian Milfoil Prevention.....	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
TOTAL REQ. APPROPRIATIONS	368,812.89	368,812.89	345,877.00
TOTAL EXPENDITURES	\$3,333,270.60	\$3,452,055.77	\$3,367,523.14
NET GENERAL FUND	-	\$ 461,531.45	-

Derby Select Board Report 2023

The Town is looking at a budget for 2024 that is less than the actual 2023 expenditures. Our 2023 unaudited expenditures were \$3,083,242.88, our proposed budget for 2024 is \$3,021,646.14.

We are using \$100,000 of highway surplus on the 2024 revenue side.

To keep and attract quality personnel on our Highway crew we needed to boost our wages and with a change in personnel comes changes in health care costs as we have budgeted \$196,750 for new equipment, it being a new 10 wheeler truck, body and plow. We feel it's better to pay outright vs a loan, as interest rates have risen.

I would like to thank Board member and Highway Superintendent Steve Gendreau for the many hours and phone calls this past year in our pursuit of a new Road Forman, and we have one now, Tom Pratt.

The Town received less grant money this next year than we have had in the past.

We budgeted \$120,640 last year for our law enforcement contract with the Orleans Sherriff's department; we are budgeting \$126,880 for 2024. It's still a bargain compared to what our neighbors spend.

Ambulance contract with Newport squad was \$ 188,193 last year will be \$202,378 for 2024. Added personnel, number of calls, equipment cost, insurance and wages are all contributing factors.

We are losing a valued member of our Select Board as Karen Chitambar is getting done. Her insight of personnel and policy where greatly appreciated. She took on the role of Recreation Chairperson, and her commitment to our community via the Select Board will be missed.

On behalf of my fellow Board members, Steve G, Karen C, Brad S, and Brian S; we present this 2024 budget to the Town, and we will try and meet the chal-

continued.....

Derby Select Board Report continued . . .

lenges of higher costs and lower State and Federal funding as we move out of the pandemic era funding.

Sincerely,
Grant Spates
Chair, Derby Select Board



2023 Select Board Minutes Synopsis

January 7, 2023

Budget Meeting! The Board reviewed the draft 2023 budget with department heads and adjusted as needed.

January 09, 2023

Giroux Residence – Spot Checks requested on ruling for dogs being banned from Derby. \$50,000 of ARPA Funds requested by Village of Derby Center – Water & Sewer issues or to remove milfoil from Derby Pond. Dairninaka Drive – Paul Chambers – update on road takeover. Recycling – Brian Aubuchon seeking permission to set a bag drop to collect trash, residents will pay \$3.00 per bag. NVDA – Membership for 2023 is \$3,892.00. International Water Company – requests tax exempt status for a 5 year period, board approved. Time Change for Town Meeting – Starting time of 6:00 p.m. instead of 7:00 p.m. – School board is fine with change – Board approved. Appropriation requests – to be on the Town Meeting Warning – no signature required if amount remains the same as previous year.

January 23, 2023

Budget review \$3,437,536.62 including appropriations – 2022 actual budget was \$3,661,543.85. Budget approved of \$3,437,536.62. 2022 ARPA funds \$250,000 were used and this year \$350,000 is proposed. ARPA funds – Pope Memorial Frontier requesting \$12,000 board denied funds. FEMA damage – Dumas Rd final payments pending. Vicious Dogs- Animal Control officer asked to do random spot checks at the Giroux property, Bob Kelley will ask Sherrif to do checks if they are in the area. Paul Chambers – 4th of July run fundraiser.

February 6, 2023

Paul Prue mentioned that plowing snow across the road is illegal, a flyer was made to insert into the Tax Bills. Route 5 Land – Mr. Hurley explained that the appraisal of the land came in at \$5,000 per acre. The State is also interested in purchasing Mr. Joyal's property which appraised at the same value. The Board agreed to write support letters. Bruce Penfield was appointed for the Planning Commission which will expire in 2024. Recycling Attendants – Angela Walton and Jimmy Almazan hired and rate set. Pat Silvestri's rate increased to \$13.75. Town Garage - Roof & Insulation grants – Municipal Energy Resilience Program might be a good source of funds. Highway Mileage Certify – Dairninaka Dr. -.75 miles added to the Class 3 roads – Approved. Recreation - 4th of July falls on a Tuesday this year – parade to fall on the 4th. Town needs to start designs for the new park & tennis courts.

February 20, 2023

Dairninaka Dr. – Joe Cicia – Town Highway Mileage Certificate paperwork sent to the State. Recreation – Paul Chambers – 4th of July – Requests a 1 mile run in the parade which starts at Elks and end at Jr High donations to go to the Veterans organization. NEKWMD – Request -Voting Budget by Board of Supervisors instead of by Australian Ballot. Border Patrol will be at the Village of Derby Line trustees' meeting tomorrow night at 6:30 p.m. Road Department – There was an accident with one of the trucks – an insurance claim has been filed.

March 6, 2023 - NO MEETING

March 20, 2023

Reorganize Board – Grant Spates – Selectboard Chair & Brian Smith as Vice-Chair. 1 Year Appointments - Bob Kelley – Town Administrator, Steve Gendreau – Road Commissioner, Grant Spates & Karen Chitambar – NVDA Reps, Renee Falconer – Pound Keeper, Joe Profera – Tree Warden, Craig Ellam – Fire Warden, Karen Chitambar – Energy Coordinator, Nancy Moore – E911 Coordinator, Grant Spates & Brad Shattuck – Agents to sign deeds on Town properties, Craig Ellam & Steve Gendreau – Civil Defense, Grant & Brian – Water & Sewer Committee, Newport Dailey Express – Newspaper for Town. 4 Year Appointments – Hazen Converse & Robert DeRoehn – Planning Commission, Adam Guyette – DRB Board. Dairninaka Dr. – Dan Dagesse – Stormwater Permit – Town needs to be part of the permit – Town reviewed and approved. Engineering Contract – 4 H Rd culvert – proposals reviewed - Board approved East Engineering's proposal. Town land – Kacel Family Trust (Larry Fortin) has paid the Town \$1,000 which is the agreed price plus closing fees and attorney fees. Municipal Energy Resilience Program (MERP) Grant is for \$500,000.00 Can be used for repairs on Garage roof, furnace upgrade, insulation, garage improvements applications due by January 2024. The board agreed to hire Wheeler Environmental Services with an estimated cost between \$2100 and \$2500 to do Phase 1 Environmental Site Assessment. Truck 1 is out for a brake job; Truck 5 has software issues. Karen has put in a proposal for some natural equipment with the Career Center & Steve will see if the Town Forrest needs to be logged.

April 3, 2023

DLFD – Craig Ellam – Sprinkler system failure caused damage to ceiling and sheetrock. 4th leak in 2 years. Skate Shack rental – 5-year lease – Matt Wright has first option for his renewal - \$400 month to \$600 month with \$200 going to recreation department. Health Officer – Elijah Capron – 18 & 26 Main Street problems with buildings not up to code the properties straddle the Canadian and US border. Zoning Administrator reappointed for another 3-year term. Pavement bids – Pike Industries & J Hutchins – J Hutchins bid approved at \$80.00 per ton and \$2.20 per square yard. FEMA finally closed out.

April 17, 2023

Orleans County Sheriffs Agreement – 40 hours per week at a cost of \$120,640.00. NEK Broadband – Requests placement of an equipment shed at town garage. Sand & Gravel bids reviewed. Retail Cannabis License – Kingdom Boyz – granted and approved by State.

May 1, 2023

Bob Hornish – Inclusive – Declaration of Inclusion – safe place for all – 100 Towns adopted the

Listers Report 2023

We have had many inquiries about what Listers do. This is a fair question, and I would like to take this opportunity to list the overview of responsibilities.

1. Create and maintain office systems (filing, auditing, and data systems). Depending on the size of the Town this can require a lot of time.
2. Processing Property Transfers, doing research, reading deeds, making changes.
3. Complete and accurate coding of property categories.
4. Complete and accurate listing and assessing of all properties. This requires knowledge in the Grand List software system, sketching program and the ability to collect data knowledgeably to return a value that represents FMV of the property.
5. Existing properties; (recording, researching, updating changes)
6. New Construction: (recording, researching, collecting and assessing all changes in the property by Permits and/or lack of Permits and Property Transfer Returns within the Town). Inspections, data collection, measuring, sketching, analyzing, calculating, data entry, valuing. Includes knowledge of assessment procedures and computer Grand List and Appraisal Systems.
7. Defending assessed values; established for any property located within the town. (Answering taxpayer questions, recognizing problems, and knowing each level of appeal; Lister grievance, Board of Civil Authority, State Hearing Officer, and Court Hearings.) Includes selection and representation of comparable properties to defend the fair market value of the assessed property.
8. Calculating, assigning and defending all Homestead and Housesite values for each property located within the Town, (Includes data collection, data entry, taxpayer questions and problems, knowledge of ACT 68 definitions and implementation, knowledge of computer appraisal system, knowledge of Grand List appraisal system and weekly downloads and verification on HS-122 filings)
9. Updating Property Tax Maps to reflect changes in acreage, ownership and recording of surveys (this may include extensive time and research to ensure accuracy).
10. Deed research as needed to provide accuracy regarding properties being transferred, surveyed or divided to ensure that all information pertaining to the rights and ownership of the property is accurately recorded and assessed.
11. Current Use; allocation of all property value enrolled and excluded from the Current Use program, including knowledge of the program, knowledge of the effects on taxation and of changes within the program. This also includes calculation of value and defense of values calculated for penalty purposes (Land Use change tax,) and requires knowledge of values and legislation that applies to this calculation.

The accuracy of our work is to keep track of all recorded sales to defend and represent each one's validity to Property Valuation & Review for use in or elimination from the annual Equalization Study. We provide the Towns documented sales annually to our District Advisor for justification of the targeted sales from the study by sending verification letters, making calls and obtaining evidence. This Equalization Study results in the Towns ratios and implications that results in the Tax Rate for education. The role of Listers is the first in line for information pertaining to the Common Level of Appraisal (CLA). The study can be viewed on the state web site: Introduction to Vermont's Equalization Study" document at tax.vermont.gov/municipal-officials.

continued.....

2023 Select Board Minutes Synopsis continued . . .

declaration – approved and signed. VT Moto Cross – Rider Hill Jason Baraw – Schedule, Insurance

and State permit received Town approved Rider Hill Permit for 2023. Driver Hill Rd – New name on road 3 properties on road and all are Drivers. Road Crew applications reviewed. Recycling – Styrofoam # 6 now recyclable. L-8000 1996 Fire truck sold. Al Loukes – Pickleball backstop request. Day Street & a portion of Hinman Settler Rd and shim on 4 H Rd will be paved this year. Community Garden – Ruth Duckless great job with the garden, Apple fest had over 100 kids last year – schedule in September. Theme for 4th of July parade “Stars & Stripes”. Grand Marshall – suggestions needed. Kids Pond – Town donates couple loads of grindings for their parking lot. Ribbon Cutting for the new Dam June 3rd at 11:00 a.m.

May 15, 2023

DLFD – Repairs going slow, everything torn apart and mold is growing. The sprinkler system will cost \$30,000.00. Coin Drops – requests from DAV, Dailey Memorial Library, Salem Lakes Association and Derby Line Fire Department. Declaration of Inclusion – motion denied for signing. Ed Barber – Complaints – Town not plowing all of Glover Rd.

May 29, 2023 - NO MEETING

June 12, 2023

Zoning – Bylaw Amendments to Article 4, 6, 7 & 11. Amendments approved. Town website – Inclusion Statement added to the website. NEK Broadband – Equipment Shed – Bob & Jason met with the NEK Broadband for the location of the shed. IRS increased mileage rate to .655 per mile. Jason Nye accepted the Road Foreman position. Sewer allocation – The Derby Center Trustees have notified the town that sewage usage is up this year. April & May were 85,000 gallons, and 150,000 is the total allocation, the village is reserving 32,000 for future village use. A resident near the Stump Dump is upset Jason stopped the ATV riding through the Town property. Day St, 4 H Rd & Hinman Settler Rd have been paved. Bushey Hill Rd culvert is their next project. Northern Border Running Club – 4th of July parade run is expecting 50 – 60 runners. Disc Golf at the Town Forest update – Peter Auclair – All 12 baskets have been put out and Peter has bush hogged the area twice. The recreation committee requests a coin drop in place of the DLFD is not using theirs.

June 26, 2023

Cemetery Board – Possible Land Acquisition -Agape Ministries thinking of splitting off 2 lots 1.9 & 4.35 acres, the 1.9 ac lot abuts the Cemetery. E911 – New Road Name - Serene Dr – off Darling Hill Rd. Mannings have subdivided 2 more lots for a total of 4 lots that will use this access. Beach house roof – Quotes requested – green heavy gauge metal roof, old shingles are to be removed Grant will get some specs together for contractors. Shattuck Hill Mobile Home Park has been connected to the Village sewer system. Road Dept – The powder coat on the body of Truck #2 is peeling off. It is under warranty but will take 2 – 3 months to complete, the paint was not applied correctly the body will have to be

continued.....

2023 Select Board Minutes Synopsis continued . . .

removed and shipped back to Canada for the work to be done so the board decided to have the body sandblasted, primed, and painted locally.

July 10, 2023 - NO MEETING

July 24, 2023

Zoning Bylaw amendments Article 9 & 10 have been approved as submitted. Sheila Driver – Support Letter for a Community Recovery and Revitalization Grant to replace her existing home with a larger one to support her childcare needs – board approved to write a support letter. Paul Chambers – 4th of July run was a success and had about 50 runners. Derby Line Community Day – Laurie Sanville – requests a town donation – Baxter's 100-year anniversary – August 12th – board approves \$1500.00. Trees on Common by Skate Shack are rotten and need to be removed. Hayward, Fontaine, Derby Gore Roads were extensively damaged by the recent rains. Jason Patenaude will start on the work. Two pairs of culverts not big enough to handle a large amount of rain. Errors & Omissions – Listers office - Karl Loukes property value changed to \$30,600.

August 7, 2023

Derby Historical Society – Letter – Historical Sign – for the 1814 British Raid – part of the War of 1812, dedication was on October 14th, 2023. Kevin Chickering – Nelson Hill Rd – Dust problem. Local Emergency Management Plan – few minor changes to resources, day cares and contact info – Board reviewed and signed. Tax rate – 2023 – Residential Rate \$1.7581, NON Residential Rate - \$2.0245 – School rate is up by .07 and Town Rate is up by .02 for a total of a .09 increase. FEMA -Flooding problems – State River Management Engineer met with Town residents effected and Road Foreman & Commissioner on the corner of Bushey Hill Rd & RT 105. Speeding on Birch Dr complaints – Town will put speed limit sign and dead end sign up. Zoning – Junk /rubbish complaints at 2804 Beebe Rd house – violation given to clean up area.

August 14, 2023

Special meeting – Interviews for Road Foreman

August 21, 2023

Land – Route 5 – VT Fish & Wildlife – Dry Hydrant is on this property – Fire Chief -Craig Ellam -States the Dept has used this dry hydrant several times and need to keep it due to having Fred's Fuel depot on the other side of the road. The State is also purchasing 1.8 acres from Paul Patenaude on Beebe Rd. Land donation to the Town – Doug & Vivian Spates – Shattuck Hill Project – Purchasing land from Andrew Delabriere to preserve the views around. The land once purchased will be donated to the Town – purchase price is \$750,000 – donations can be used as a write off on taxes. Town moved to accept and support the project. Grants – **Welch Grant Funds** for new park - \$517,750 - \$8,150 spent on Environmental Assessment, next is to hire an architect to design the park. Al Loukes – discuss new courts, pickle ball and tennis. **Better Roads** - \$20,000 Grant – replace 4 culverts. **Grants-In-Aid** - \$15,000 – hydraulically connected road segments. **HSIP Small Scale Local Safety Grant** - \$20,300 – Signage North Derby

Listers Report 2023 continued . . .

We strive toward providing the Town residents with the best information possible. If you have questions concerning your parcel, procedures in assessment, mapping or other matter, please do not hesitate to call us at (802-766-2012) or e-mail us at Listers@derbyvt.org. We are more than happy to provide you with your property card. Do not forget to look us up at Derbyvt.org to view the Tax Maps and Patriot for Properties.

Thank you,
Nancy Moore
C. Michael Marsh
Mark Linton

2023 Zoning Administrator's Report

The Planning Commission finished reviewing and updating our Zoning Bylaw last year. They are currently taking a little break before beginning review of the Town Plan.

The Development Review Board reviewed 20 permits that required site plan or conditional use approval; all 20 were granted.

A total of 105 permits were applied for in 2023 with a total estimated construction value of \$4,781,500; 102 were granted and 3 were withdrawn. There were 15 projects estimated to cost over \$100,000 compared to only 23 last year. The largest proposed project was a new house proposed by Mark & Stephanie Pohlman. Below is a comparison of the types of permits issued in the last 3 years.

	2023	2022	2021
New Construction:			
Single-family.....	14	14	11
Multi-family	0	1	0
Commercial	0	3	0
Additions/Renovations:			
Single-family.....	48	58	52
Multi-family	1	0	0
Commercial	13	13	19
Certificate of Occupancy:			
Final.....	7	6	8
Temporary	0	1	1
Other:			
Subdivision	5	3	5
Lot Line Adjustment.....	3	10	4
Sign	9	8	10
Vendor	1	0	0
Home Business	1	5	4
Total # Permits	102	122	117
Estimated Construction Value	\$4,781,500	\$9,109,300	\$5,865,453

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any Zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted,
Bob Kelley
Zoning Administrator

Town & School Assets

Balance As of 12/31/23

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 419,474.72
941 Tax Account	10.00
Restoration Acc't.....	36,072.31
Money Market.....	351,466.63

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 49,771.32
Cemetery Trust Fund CD	30,781.65

CEMETERY STOCK

Marcia Ward Trust Fund

800 Shares of Canadian Imperial Bank Stock

Valued at \$63.80 per Share totaling

\$51,040.00 Canadian funds value.

CNB with the exchange rate on the 31st of December 2023

it would be worth \$38,512.00 in American funds.

SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$3,442,417.24
George Miller Fund CD	14,094.56
George Miller Fund Savings	74.63
Foster Cosby Memorial Scholarship Fund.....	160.29
Foster Cosby CD	1,004.19
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,713.38
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	269.33
941 Tax Acct.....	50.21

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	\$102,278.43	04/12/2004	20yr	4.28%	\$50,000.00
Municipal Office	\$ 18,377.56	07/08/2004	20yr	4.93%	\$20,000.00



2023 Select Board Minutes Synopsis continued . . .

Rd, Nelson Hill Rd, Hayward Rd, Cross Rd, Shattuck Hill Rd, Darling Hill Rd, & Elm St also tree removal on Crawford Rd, Fontaine Rd & Pavement markings on West St. **Highway Structures Grant** - \$19,800 Engineering to replace culverts, end of 4 H RD. **Highway Structures Grant** - \$10,629 - Engineering for culvert on Bushey Hill Rd. Highway Structures Grant - \$132,283.80 - Culverts on Bushey Hill RD.

September 4, 2023 - NO MEETING - LABOR DAY

September 18, 2023

Shattuck Hill Land Project - Doug Spates - Donating the land directly to the Town is the way to go. Bob Kelley will check with VLCT to see if donations will qualify as Tax deductible. Listers - Errors & Omissions - Donald Racine - Veterans Exemption. Road Foreman - Thomas Pratt introduced to the Board. Beavers in the Culverts on Hinman Settler Rd - Matt Sheltra will remove them.

October 2, 2023

Al Loukes - Pickleball - Recreation Grant - Al is upset with the amount of time it is taking to get the new park built. Al wants an update in 3 months. Truck Quotes - Mack & West Star - Tom Pratt reported that the Town can get a \$5,000 discount if paid upon delivery. Stump Dump - disposal application needed every 10 years NEKWM handles the paperwork for Stump Dump & Recycling. Updates on the grants. Tom - Road Foreman - proactive with maintenance on the grader - wants CAT reps to analyze town grader. Salt is now \$96/Ton. Ken Lawson - requests town get sidewalks from Wallace Rd to Cow Palace - Board states that it is a Derby Village responsibility not the Town's.

October 16, 2023 NO MEETING

October 30, 2023

New Park update - Environmental Assessment complete - Bob emailed State the signed checklist today, 2 week waiting period. Larry Fortin gives the Town a drawing of a pickleball court the group would like to have in the new park. The Wildcats' soccer team would like to have a soccer field in the park. Discussion on whether to have porta potties or a functioning bathroom in the new park. Updates on Grants. The Town garage is leaking severely and needs repairs. Karen - Cars of Yesteryear - wants to take over the 4th of July parade.

November 13, 2023 - NO MEETING

November 27, 2023

Drift Dusters - Brandon Phillips - request permission to use Town property for the trails. Listers - Errors & Omissions - Nancy Moore - Cable Holdco Exchange - taxed twice - requests removal of duplicate parcel. Newport Ambulance - Jeff Johansen - Budget increase - \$14,000 Contract of \$183,068 and dispatch costs of \$19,310 for 2024. Lake Salem Preservation Association - ProcellaCOR treatment is very effective cost was \$112,000.00. Wednesdays on the Waterfront - Requesting a donation for 2024 concerts - Town donates \$500.00. Updates on Grants. Grader report complete - Tom Pratt - changes include new hoses, fluids and some cylinders. The total amount

continued.....

2023 Select Board Minutes Synopsis continued . . .

of hours on the grader is 16,000. Limlaw – new roofs – Beach House & Town Garage – has not been started.

December 11, 2023

Stump Dump – Michelle & Richard Jones – discuss what's going on at the stump dump. Raymond Jones and family using Stump Dump as a shooting range, ATVing throughout the dump and moving large boulders from the dump to the border of Michelle & Richards property. Health Concerns at 3155 Beebe Rd – property straddles the Border in Beebe – Tenants are complaining about rats, electrical problems, and mold. The State Attorney General will be contacted. The Sheriff's annual budget increases from \$58 per hour to \$61 with 2080 hours of service for a total of \$126,880.00 VT Electric – Town Rd ROW occupancy request board approves with the condition that the service is underground. Park update – Field Design – Proposals due by January 8, 2024, at 5p.m. Bob – update on Grants situation- Salt Shed Grant – total project cost \$600,000 – Decisions are made in Late February to early March. Karen – Thanks Ann & Bob Kelley for a successful Light Up the Night Parade. December 25, 2023 – NO MEETING SCHEDULED

December 26, 2023

NO MEETING

ANNUAL BUDGET MEETING SCHEDULED FOR JANUARY 20, 2024 AT 7:30 AM.

Independent Auditor's Report

TELLING & HILLMAN, P.C.

ACCOUNTANTS • AUDITORS
5 PARK STREET – MIDDLEBURY, VT 05753

PHONE: (802) 388-3311
WEB: WWW.TELLINGANDHILLMAN.CPA

January 12, 2024

Select Board
Town of Derby, Vermont
124 Main Street
Derby, VT 05829

We are auditing the financial statements of the Town of Derby, Vermont for the year ended December 31, 2023.

Upon completion of our audit the financial statements and our report thereon will be available for public inspection at the Town Office (or on the Town's website @www.derbyvt.org).

Very truly yours,

Telling & Hillman, P.C.

Telling & Hillman, P.C.

Derby Line Fire Department



DERBY LINE FIRE DEPARTMENT

STATEMENT OF ACCOUNT 01/01/23 Through 12/31/23

Beginning Balance	\$ 49,661.25
Income	
Interest Inc.	25.66
Late Fee Income	60.10
Morgan Services Contract	8,572.48
Morgan Dispatch Services	1,000.00
Customer Invoices.....	49,568.13
Total Income	\$59,226.37
Expenses	
Association Dues	\$ 532.00
Vehicles	48,822.22
Training	600.00
Entertainment & Activities	305.96
Payroll Expenses	18,383.50
Office Supplies	1,691.23
Public Outreach	336.00
Equipment	6,209.19
Uncollectible Accounts	529.10.
Total Expenses	\$ 77,409.20
Ending Balance.....	\$31,478.42

Call Statistics*

Auto Accident.....	28
Auto Fire.....	2
Auto w/Jaws	0
Brush Fire.....	1
Chimney Fire	2
Fire/CO Alarm	33
General Services/Unknown	15
Mutual Aid	7
Smoke Investigation.....	5
Fire	8
Hazmat.....	1
Utility.....	3
Total Number of Calls	105

*Initial Report

Respectfully,
Scott Bryant - Treasurer
Derby Line Fire Department

VOLUNTEER FIREFIGHTERS

Craig Ellam – Chief

Dennis Jacobs – Assistant Chief

Mark Jacobs – Assistant Chief

Scott Bryant – Administrative

Chris Hackett, Daniel Ducharme, David Jacobs, Robert Joyal,
Jordan Brock, Curt Lucas, David Patneau, Mathew Martin,
Joseph Profera, Daniel Daggett, Robert Favreau, Brian Dubois,
Shawn Lyon, Sean Favreau, Tanner Jacobs, Jessika Patneau,
Tristan Ovitt, Steven Toth, William Hodgeman, Jake Merrill,
Marc Quirion, Nicholas Flynn, Jason Webster & Mathieu Smith

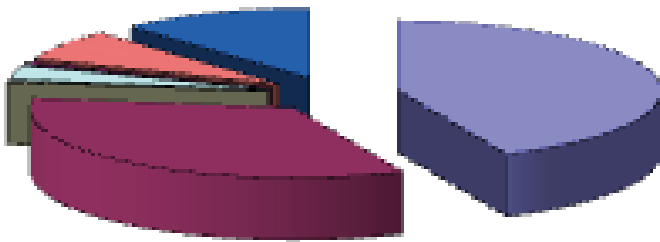
***A special thanks to all our firefighters
who risk their lives for us!***



2023 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax.....	1.5914	\$2,793,364.60	\$4,445,360.47
Residential Education Tax.....	1.3250	\$2,630,645.20	\$3,485,608.44
Local Agreement Tax	0.0044	\$5,416,850.00	\$ 23,834.06
Voted Appropriations.....	0.0596	\$5,416,850.00	\$ 322,844.28
Cemetery	0.0088	\$5,416,850.00	\$ 47,668.41
Road Department	0.1353	\$5,416,850.00	\$ 732,899.93
General Fund	0.2250	\$5,416,850.00	\$1,218,791.32
Late Homestead Penalty			\$ 1,254.29
Misc. Taxes			\$ 100.00
TOTAL TAX			\$10,278,361.20

Recorded Book TB #16 / P 74



- Non-Residential Education Tax
- Residential Education Tax
- Local Agreement Tax
- Voted Appropriations
- Cemetery
- Road Department
- General Fund



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-18-2023 FOR TAX YEARS 2021-2023

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$410,621.81	\$ 5,058.02	\$ 13,200.57	\$ 0.00	\$428,880.40

DELINQUENT TAXES AS OF 12-31-2023 FOR TAX YEARS 2021-2023

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2021.....	\$ 681.11	\$ 177.07	\$ 34.07	\$ 0.00	\$ 892.25
2022.....	27,695.20	3,893.29	1,404.02	0.00	32,992.51
2023.....	148,369.23	2,954.56	7,506.94	0.00	158,830.73
TOTALS.....	\$176,745.54	\$ 7,024.92	\$ 8,945.03	\$ 0.00	\$192,715.49

***Please note taxes are due October 15, 2024 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2024 I have received a total of \$13,402.53 and have given away \$3,150.00 to Town Organizations.

Since I have been elected to my position in March of 2012 to December 31, 2023 I have donated a total of \$81,219.02 to Town Organizations.

Thanks,
Maryann Tetreault
Delinquent Tax Collector



2023-2024 Cemetery Budget

ACCOUNT DESCRIPTION	2023 BUDGET	2023 ACTUAL	2024 BUDGET
INCOME			
Property Taxes	\$47,420.89	\$47,420.89	\$20,985.00
Unrealized Gain	0.00	-	21,267.00
Savings Interest.....	200.00	241.06	200.00
Marcia Ward Dividends	1,500.00	1,649.13	1,500.00
Burials	7,000.00	7,850.00	7,000.00
Reimbursements			
Proceeds from Investments	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$61,120.89	\$62,161.08	\$55,952.00
EXPENSES			
Wages.....	\$43,680.00	\$33,093.00	\$42,640.00
Social Security Expense	2,709.00	1,960.74	2,644.00
Medicare Expense	633.00	458.60	618.00
Flags	200.00	200.00	250.00
New Equipment	500.00	-	500.00
Supplies & Repairs	2,200.00	3,064.07	2,500.00
Hired Labor	1,500.00	800.00	1,500.00
Gasoline	1,200.00	1,317.67	1,300.00
Truck Rental.....	2,000.00	-	-
Fencing.....	-	-	2,000.00
Unrealized Loss	6,498.89		
Rentals.....	-	-	2,000.00
TOTAL EXPENSES	\$61,120.89	\$40,894.08	\$55,952.00
Unrealized Gain		\$ 21,267.00	

E-911 Report

The 911 system has become the primary system for locating addresses, most importantly for emergency situations but also for deliveries or people trying to determine your location for whatever reason. One of the most helpful actions that Derby residents can take is to make sure that their E-911 address is properly posted on their property to the person they are trying to reach. Vacant land in Derby has no 911 address. As soon as the property has a point of entry such as a driveway, a 911 number can be assigned. I feel that regardless of whether there is a building on the land doesn't mean that people aren't there for recreation and a 911 call would have to be made.

Even with the technology in place for Enhanced 911 service, if the computer system does not contain a "locatable" address-street address- to which dispatchers can direct emergency responders. The benefits of the Enhanced 911 system are drastically reduced.

This is an interesting web site for wireless roads. No actual data yet reported but are done.

<https://vtpsd.maps.arcgis.com/apps/instant/basic/index.html?appid=abe45a257c0f4c349795364be7754555>

Link to the info on the testing.

<http://publicservice.vermont.gov/telecommunications-and-connectivity/mobile-wireless-drive-test>

The bottom line is we cannot do this without you.

Custom-made signs are available through your local Fire Department for a nominal fee.

Respectfully,
E-911 Coordinator

Nancy Moore
Listers Office - 802-766-2012



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US Rte 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

<div> <div>↓</div> <div>SORT ITEMS</div> <div>↓</div> </div> <div>RECYCLING MUST BE CLEAN AND DRY</div>	
<p><u>MIXED PAPER</u> Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper. <i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u> FLATTEN BOXES. All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. <i>NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam.</i></p>
<p><u>TIN CANS</u> Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u> Labels OK. Flattening not required. <i>NO snack bags, candy wrappers, coffee bags.</i> *MUST BE RINSED*</p>
<p><u>GLASS BOTTLES & JARS</u> *Rinse, Remove Lids (recycle with tin) * <i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p><u>BATTERIES</u> All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> <u>REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u> Includes food containers, health/beauty product, and cleaner containers. #5 included <i>if it's a food container.</i> <i>NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	

ADDITIONAL ACCEPTED MATERIALS

#6 PLASTIC FOAM (STYROFOAM): #6 Expanded Polystyrene Foam. Any color, size. Must be rigid, dry, clean.

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

SCRAP METAL: Metal appliances (stoves, washer/dryer, dishwasher), grills, water tanks, microwaves, metal roofing, pots and pans, bicycles. Any item that is mostly metal included. No fridges, freezers, A/Cs, dehumidifiers.

ELECTRONICS: TVs, computers (incl. mouse/keyboard/speakers), computer printers, radio/stereos, gaming systems, telephones, fax machines.

SPECIAL WASTES: Oil, oil filters, automotive batteries, hard-cover books, metal aerosol cans, fluorescent bulbs,

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

STUMP DUMP: Open seasonally. Clean wood, leaf and yard waste only. Located at 1008 Beebe Rd. Call the town office for more information.

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Appointments available May through the end of September in at the Lyndonville Recycling Center, and events throughout the District June – September (no appointment necessary).

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Styrofoam, Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 5/2023



List of Items NOT ACCEPTED for Recycling Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers
 Screw-top Caps
 Motor oil, gas containers
 Pesticide containers
 Styrofoam of any kind
 Planting pots and trays
 Plastic furniture
 Plastic Toys
 Coffee Makers
 Coat hangers
 Vinyl Siding
 Maple Tubing
 CDs, DVDs, VHS, and cases
 Water line pipes and plastic tubing of any size
Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films Any type

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers
 Aluminum Flashing (recycle with scrap metal)
 Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans
 Large Pieces of Metal
 Nails, Screws, Fasteners
 Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers
 Milk and Juice Cartons of any kind
 Ice cream and waxy or plastic frozen food boxes
 Cardboard with metallic interior
 Single-use coffee cups
 Soiled Cardboard
 Waxy Cardboard

Unacceptable Paper

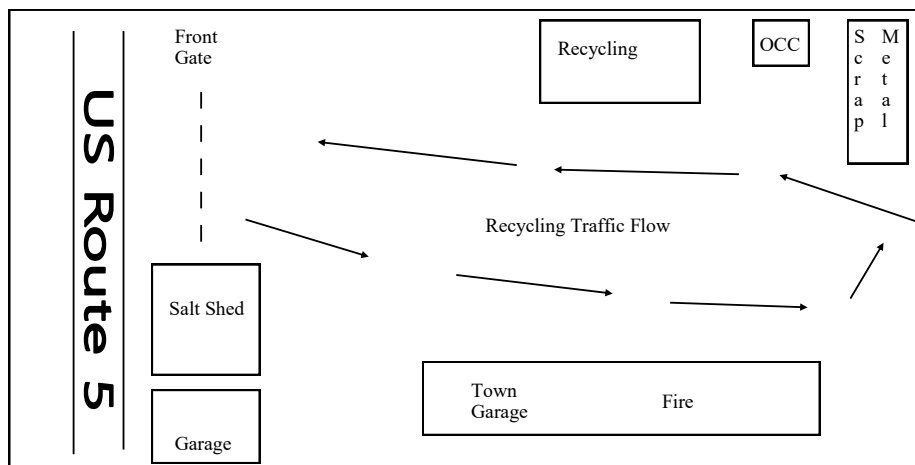
Kraft brown paper bags (recycle with cardboard)
 White or Brown Boxboard (recycle with cardboard)
 Shiny, glossy, or metallic papers
 Paper plates, cups, bowls
 Single-use cups

Unacceptable Glass

Crystal
 Incandescent light bulbs
 Automotive lights
 Pyrex
 Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)
 “Biodegradable” bags, cutlery, bowls, plates
 Food utensils
 Plates, bowls, cups
 Plastic bags
 Styrofoam
 Keurig cups



2024 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 11	8:00 a.m. – 12:00 p.m.	Ryegate Transfer Station
SATURDAY, MAY 18	8:00 a.m. – 12:00 p.m.	Peacham Transfer Station
SATURDAY, JUNE 1	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 8	8:00 a.m. – 12:00p.m.	Brunswick Town Office
SATURDAY, JUNE 22	8:00 a.m. – 12:00p.m.	Newport Center Town Garage
WEDNESDAY, JULY 10	3:00 p.m. – 7:00p.m.	Barnet Transfer Station
SATURDAY, AUGUST 3	8:00 a.m. – 11:00a.m.	Greensboro Recycling Center
WEDNESDAY, AUGUST 14	1:00 p.m. – 5:00p.m.	Lunenburg Transfer Station
SATURDAY, SEPT. 28	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 2 – Oct. 3, 2024.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 2, 2024 to October 3, 2024. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY

802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31

2023 Annual Town & Town School District Meeting Minutes

HELD MARCH 6, 2023

Moderator - Frank Davis called the meeting to order at 6:00 p.m. Everyone stood for the Pledge of Allegiance. Frank then gave a few minutes for everyone to look over the Town Reports and thanked the Town Clerk, Town Clerk's Office, School Officials, and the Town Road Crew for their services.

Frank announced the annual dedication to Curt Brainard for his many years of service with the Town was in our 2022 Town Report. Curt has been with the Town since 1965. He worked as a Trustee of Derby Center, Road Commissioner, Derby Lions Club for over 50+ years where Frank personally worked with Curt. He has always been quite generous with his time and energy and dedication including the 4th of July Parade Organizer and has been a Cemetery Commissioner for over 43 years and is still holding that position. Frank asked Curt to stand for a well-deserved round of applause.

Frank added that Curt Brainard was also chosen as the "Super Senior" on the WCAX news. WCAX news caster, Joe Carroll, was present to film Curt Brainard for the "Super Senior" award.

Frank then introduced Brian Smith - our State Representative. Brian said a few words and thanked Joe Carroll for coming to our Town Meeting and congratulated Curt for the "Super Senior" award. We hope you don't ever leave Derby because you are the only one that knows where the culverts are. Brian then spoke about what is going on in Montpelier and the new bills that are in effect - Bill 67 Hazardous Waste Bill, Bill 126 - 30/30 & 20/50 Bill for preserving Land, Bill 158 - Bottle Cleanup Bill and Bill S5 - Affordable Heat Act Bill. For more information you can look up the Bills on the Vermont State Website or call Brian Smith.

Frank then asked for a moment of silence, in remembrance moment to offer prayers for our Armed Forces; people suffering calamities around the world and for world peace. Frank then asked for a motion to approve the 2022 Town and School Meeting Minutes on page 25 in the Town Report. Judy Nommik made a motion to approve the minutes, seconded by Nikole Brainard, with no further discussion, minutes were approved.

Frank then read Article 1 and Article 2 which will be voted on tomorrow by Australian Ballot.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|--------------------------------|----------------------|
| (1) Town & School Moderator | (1) First Constable |
| (1) Delinquent Tax Collector | (1) Second Constable |
| (1) Town School Board Director | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|---------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Director |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$7,471,330.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

VOTING: The polls for voting on the above said **ARTICLES 1 & 2** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 7th, 2023, IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Nikole Brainard - Chair of the School Board stated that they have a Power Point presentation to show the which will help explain the budget.

The Power Point Presentation focused on - Factors Influencing the Budget, Highlights of the Budget, Chart of Comparison Education Spending, Homestead Tax Rates, Tax Rates & Fund

Balance to Reserve. Nikole stated the amounts currently in each Fund Account: Building & Grounds Fund \$42,412.48, Multi-Purpose Room Fund \$125,000.00 the board opted not to add to the multi-Purpose Room fund this year, Technology Fund \$38,835.12, Curriculum \$18,734.00, Equity Fund \$24,255.31 which is not a year-by-year fund & School Support Personnel Fund \$121,000.00 which pays for some staff positions. We encourage everyone to get out and vote.

Tom Cyr - The day is coming when we will have to transition - powering our systems and was wondering if the school had discussed getting or thinking of electric busses in the future. Nikole stated that they have not discussed that yet. The school needs a new sewer system, and the leach field needs to be fixed or replaced and that is going to be a big expense. Brian Smith - In the State House Transportation they talked about electric school buses and the State of Vermont ordered 25 buses, but Brian doesn't recommend them with the cold weather we have here. The electric buses are made for warmer climates.

Nikole then thanked the School Board members and the members who will be done their term - Gigi Gobeil-Judd has been on the board for over 16 years and welcomed Paul Chambers to the Board. Gigi Gobeil-Judd thanked the Town and said it was a privilege to serve the School and the Town.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2021-22 fund balance into three reserved funds: **\$288,737.00** into Building and Grounds fund, **\$80,000.00** Technology fund, **\$50,000.00** Equity fund?

Allen Yale made a motion, seconded by Scott Boskind. Further discussion: Betsy McDonald asked if the funds in the Reserved Fund Account was enough to cover the cost of the

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2023

sewer system and leach field needed, Nikole Brainard said it's a start. No further discussion. Motion passed.

Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Frank asked Grant Spates to introduce the Select Board members. Frank read Article 4, Curt Brainard made a motion to approve the funds, seconded by Doug Spates. Ken Lawson asked what land they were talking about. Steve Gendreau said it was land by the Kids Fishing Pond on Route 5.

Steve Gendreau asked to amend the amount to \$30,000.00 because \$20,000.00 is no longer enough to purchase land.

Steve made a motion to amend the motion changing the amount to \$30,000.00, seconded by Bill Gardyne. No discussion. Motion passed.

Frank then read Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$30,000.00? Discussion - Steve Gendreau said its money to use if they have wanted to purchase land but there is no intention of spending the funds, it's just in case. No further discussion. Motion passed.

Article 5. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Monday, October 16th, 2023, at 5:00 P.M.** without penalties. After that date the taxes shall be placed in the hands of the Delinquent Tax Collector with added penalties and interest?

Nikole Brainard made a motion, seconded by Gigi Gobeil-Judd. No further discussion. Motion passed.

Article 6. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Bruce Penfield made the motion, seconded by Dan Kurzman. Discussion – Scott Warthin asked what the plans were for the \$200,000.00. Steve Gendreau said for Nelson Hill Rd, Hinman Settler Rd – a topcoat, Hammer Handle Rd and Day Street. Nancy Moore – asked if it was Hammer Handle Rd for Nelson's fields and manure pit. Do we really need to do that, Steve said there are houses on that street the Town plows that street and they share it with the Village of Derby Line. Scott Boskind asked if Salem View Heights was in the budget for this year, Steve said not this year. Paul Prue wants the Town to leave Hinman Settler Rd as it is. Bruce Penfield said that Hinman Settler Rd took a big hit this winter and is going to take a lot of work and money right now it's rough. No further discussion. Motion passed.

Article 7. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

A motion was made by Bill Gardyne, seconded by Gigi Gobeil-Judd. No further discussion. Motion passed.

Article 8. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to

provide services to the residents of the Town?

A motion was made by Brian Smith, seconded by Nikole Brainard. No further discussion. Motion passed.

Karen Chitambar made a motion to combine **Articles 9 thru Article 20** into a one motion vote, seconded by Carol Brown. All in favor. Motion passed.

Motion made by Allen Yale to approve **Articles 9 thru Article 20**, seconded by Christine Moseley. Discussion – Judy Nommik would like to talk to the Representatives about increasing the rate on Article 18, Brian Smith will set up a meeting with her.

Ruth Duckless wanted to let the Town know that the Dailey Memorial Library's Community Garden is a great asset to our Town and is available at no cost to the library.

Bruce Penfield wanted to know why the Cemetery budget is up by \$15,000.00, Curt Brainard said it went up like everything else. The Commissioners thought it was time to increase employee wages.

Doug Spates – Derby Pond Milfoil – who oversees the funds and how they are used. Karen Jenne said the Village of Derby Center Trustees hires a diver for the removal of the Milfoil, Derby Pond is used as a main source of drinking water for the Village of Derby Center & the Town of Derby.

Article 9. – Article 20. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sums:

Article 9. \$42,500.00 to support the **Dailey Memorial Library**.

Article 10. \$2,000.00 to support the **Orleans County Citizen Advocacy**.

Article 11. \$15,000.00 to support the **Town of Derby/ Salem Lakes Preservation Association**.

Article 12. \$10,000.00 for the removal of **Eurasian Milfoil/ Lake Derby (Derby Pond)**.

Article 13. \$13,600.00 to support the **Orleans Essex VNA & Hospice Inc.**

Article 14. \$9,242.00 to the support of **Northeast Kingdom Human Services, Inc.**

Article 15. \$6,150.00 to support the **Umbrella**.

Article 16. \$61,120.89 to care and up-keep the **Cemeteries in the Town of Derby**, of which

\$13,700.00 shall come from **Cemetery revenues** and **\$47,420.89** raised by taxes.

Article 17. \$1,600.00 to support the **Orleans County Historical Society**

Article 18. \$2,500.00 to support the **Rural Community Transportation, Inc.**

Article 19. \$2,000.00 to support the **Pope Memorial Frontier Animal Shelter**

Article 20. \$1,500.00 to support the **Northeast Kingdom Learning Services, Inc. (NEKLS)**. No further discussion.

All in favor. Motion Passed.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 6, 2023

Article 21. Shall the voters of the Town of Derby vote to exempt from Real Estate Taxes the property of **International Water Company** on the Herrick Road for a period of 5 years, for the years 2023 through 2028?

A motion was made by Brad Shattuck. Seconded by Bob Kelley. Discussion – Ken Lawson wanted to know the background of what the Article is about, Steve said it's the Village reservoir for the Village of Derby Line on Herrick Rd. Karen Jenne is the water commissioner for the Village of Derby Line/ International Water Company explained that it has been used as a water source for the Village and this is a recurring Article. When the Article expires it needs to be revoted on every 5 years to be exempt from taxes so they can use the water. No further discussion. Motion passed.

Article 22. Shall the voters of the Town of Derby provide notice of the availability of the annual report by advertising in the Newport Daily Express Newspaper & on our Town Website of pickup locations at least 30 days before the annual meeting instead of mailing or otherwise distributing the report to the voters of the Town pursuant to 24 V.S.A. § 1682(a)?

Motion made by Allen Yale. Seconded by Nikole Brainard. Discussion – Bruce Penfield wanted to know if there were a lot of the Town Reports left over after Town Meeting, how many are made and what happens with the extra books. Faye Morin stated that the books are brought to the Election for people to take and some are saved for the residents who vacation for the winter and are back for the seasons. She prints 800 every year and there were no left over reports last year. We put the report on the Website so residents who don't get one can print one off the website. No further discussion. All in favor, Motion passed.

Article 23. Shall the voters of the Town of Derby vote to waive Property Taxes for the land and buildings of the **Derby Fish & Game Club** located on Derby Fish and Game Rd and the Kids Pond property on Route 5 for a period of 5 years, for the years 2023 through 2028? Moved by Brian Smith and seconded by Doug Spates. Discussion – Ken Lawson wanted to know why this organization could apply for exempt status if it is privately owned. Rick Joyal –We have 2 parcels of land in Derby, this is not a private organization, it's a nonprofit organization. One parcel is a Fishing Pond (Kids Pond) with a dam, the dam was reconstructed this past year. The kids' pond is used for kids and seniors, its where we hold our Fishing Derby every year. The pond is restocked yearly, it has a handicap accessible part which is available for seniors to use. The second parcel is a Gun Club which is available for everyone to use, shooting range for the public and the local sheriffs and officers. Hunting Safety courses from the State of Vermont are given there every year. Betsy McDonald asked if the Federal Government contributes to the Club. Rick said that they give the Club a yearly fee. No further discussion. Motion passed.

Frank then introduced Jennifer Harlow –Orleans County Sheriff – Jennifer said her door is always open for anyone who has questions or wants to contact her.

Article 24. Shall the voters of the Town of Derby authorize the Select Board to expend **\$2,964,457.71** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Grant Spates made the motion, seconded by Curt Brainard. Discussion – Allen Yale wanted to know if the Budget figure included the \$10,000 from Article 4 that was increased. Grant Spates said No this is for the Town Budget which does NOT include appropriations, or any other Article mentioned above. Steve Gendreau said the \$10,000 is just in case the Town finds land they wish to purchase but they don't intend on using it. All in favor, motion passed. Curt Brainard requested we move Article 16 away from the Appropriations and near the Town Budget.

In Other Business - Gigi Gobeil-Judd wanted to also recognize Nikole Brainard who is also resigning this year for all her hard work as the School Board Chair, all applauded.

Bill Gardyne moved to adjourn the meeting; All in favor. Meeting adjourned at 7:13 p.m.

NIKOLE BRAINARD
PAUL CHAMBERS
GIGI GOBEIL-JUDD
EMILY MICKNAK
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 7, 2023

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot and held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 a.m. and polls closed at 7:00 p.m. The results were as follows:

The results were as follows:

TOTAL VOTER CHECKLIST: 3,588

TOTAL VOTER TURNOUT: 378

% OF VOTERS: 11%

ABSENTEE VOTERS: 62

TOWN MODERATOR FOR ONE YEAR: Tied Frank Davis & Brian Smith with 184 votes each.

Frank Davis: 184

Brian Smith: 184

Under Votes: 9

SCHOOL MODERATOR FOR ONE YEAR: Frank Davis elected with 195 votes

Frank Davis: 195

Brian Smith: 171

Under Votes: 11

SELECT BOARD MEMBER FOR TWO YEARS: Stephen Gendreau elected with 327 votes.

Under Votes: 40

Write Ins: 11

SELECT BOARD MEMBER FOR THREE YEARS: Brian Smith elected with 286 votes.

Under Votes: 68

Write Ins: 24

LISTER FOR THREE YEARS: Nancy Moore elected with 337 votes.

Under Votes: 34

Write Ins: 7

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 351 votes.

Under Votes: 24

Write Ins: 3

FIRST CONSTABLE FOR ONE YEAR: Mathew R. Sheltra elected with 338 votes.

Under Votes: 39

Write Ins: 1

SECOND CONSTABLE FOR ONE YEAR: No one elected.

Write Ins: 14

Under Votes: 364

CEMETERY COMMISSIONER FOR FIVE YEARS: No one elected.

Write Ins: 23

Under Votes: 355

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Robert Boskind elected with 198 votes.

Jeremy Davis: 155

Write Ins: 1

Under Votes: 24

DERBY ELEMENTARY TOWN SCHOOL BOARD DIRECTOR FOR THREE YEARS: Michael Kiser elected with 184 votes.

Derek Judd: 169

Write Ins: 2

Under Votes: 23

NORTH COUNTRY UNION & JR. HIGH SCHOOL DIRECTOR FOR THREE YEARS: Richard Nelson elected with 349 votes.

Write Ins: 3

Under Votes: 26

The following are the results of the Australian Ballot Questions:

1. Shall the voters of the Town of Derby School District approve the School Board to expend **\$7,471,330.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 275 NO 101

2. Shall the voters of the North Country Union High School District approve the School Board to expend **\$19,475,500.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 267 NO 107

3. Shall the voters of the North Country Union Junior High School District approve the School Board to expend **\$6,211,900.00**, which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 270 NO 105

Derby, Vermont Town Clerk's Office received for record on March 09, 2023 at 3:00 P.M.

A True Record.

ATTEST: Faye Morin
Town Clerk



Notes

Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
R _{ESPECTFUL} “treat others as you want to be treated”	*Quiet voices *Leave your hands by your side *Calm body *Stay in personal space	*Respect the privacy of others *Flush the toilet *Keep facilities clean	*Talk quietly at your table *Use polite words	*Use appropriate language *Share your seat willingly *Respect property	*Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults	*Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
O _{N TASK} “be here, be ready”	*Watch where you are going *Go straight to your destination	*Use restroom quickly and quietly *Wait your turn	*Focus on eating *Wait to be excused *Follow the procedures	*Sit in your seat *Talk quietly *Enter and exit the bus safely	*Line up properly when the bell rings *Play and HAVE FUN!	*Watch and enjoy the performance *Eyes on the speaker
A _{LWAYS SAFE} “hurt no living thing”	*Walk *Stay with your class	*Report problems, messes *Use facilities and supplies properly	*Walk *Wait your turn *Listen to adults	*Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus	*Ask permission to leave playground *Stay in the boundaries	*Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
R _{ESPONSIBLE} “be a good citizen”	*Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter	*Wash your hands *Use restroom only when necessary	*Clean up your eating area *Return your tray and utensils properly *Dispose of your trash	*Listen to the driver *Follow emergency procedures *Remind friends to follow the rules	*Use equipment properly *Include others *Dress appropriately for the weather	*Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



DERBY ELEMENTARY SCHOOL Principal's Report 2023

Over the past five decades, Derby Elementary School has been an integral part of our community, nurturing young minds and fostering a love for learning. The rich history and tradition we share are a testament to the dedication of our educators, the support of parents, and the resilience of our students.

This year, as we mark our 50th anniversary, we reflect on the milestones we've achieved and the countless lives we've touched. As part of our celebration we invited former educators from the last five decades to return to our beloved school and share with students about teacher life during their tenure. They learned letter songs and used a record player, were versed on the battle between chalk dust and a blackboard, and the technological advancements of the VHS and floppy disk.

The stories that were shared not only honor the dedicated educators who have shaped our school but also inspire a renewed sense of pride and community spirit. The heartwarming phenomenon of former students returning as teachers. Witnessing the continuation of a legacy where individuals who once walked our hallways as eager learners now stand at the front of the classroom, imparting knowledge and inspiration to the next generation, is a testament to the enduring impact of our educational community.

In addition to commemorating our 50th anniversary, I am pleased to share some of the incredible work that has been done at Derby Elementary School this year. One significant initiative that deserves recognition is our commitment to the Multi-Tiered System of Supports (MTSS). MTSS is a comprehensive framework that ensures every student's academic, behavioral, and social-emotional needs are met through a layered system of support. Our dedicated staff has worked tirelessly to implement and refine MTSS strategies, creating an environment where all students can thrive.

Derby Town School District

PROPOSED FY 2024-25 BUDGET

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
REVENUES:			
Local			
PreK Tuition - LEAS	\$ -	\$(37,760)	\$(30,000)
PreK Tuition VT LEA Public.....	(65,692)	-	-
Tuition - Other LEAS	(825,277)	(945,779)	(900,000)
Investment Earnings - Interest	(12,345)	(10,000)	(10,000)
Interest TAN	(8)	-	-
Rentals	(17,260)	-	-
Miscellaneous	(16,634)	(2,000)	(2,000)
Prior Year Fund Balance	-	(100,000)	(139,250)
Special Ed Tuition Ineligible	(50,820)	-	-
Total Local Revenues	(988,035)	(1,095,539)	(1,081,250)
Subgrant Revenues			
Medicaid Sub Grant	-	(128,000)	(100,000)
ESSER II Subgrant	(103,104)	-	-
ESSER III Subgrant	(326,668)	(450,000)	-
School Wide Program Subgrant	(264,640)	(249,900)	(278,718)
Total Subgrant Revenues	(694,412)	(827,900)	(378,718)
State Revenues			
GGSG Rec'd from Municipality	(3,483,813)	-	-
Education Spending Grant.....	(1,731,239)	(5,547,891)	(6,554,830)
Total State Revenues	(5,215,052)	(5,547,891)	(6,554,830)
Federal Revenues			
ARPA Pre-School Grant.....	(21,407)	-	-
Total Federal Revenues.....	(21,407)	-	-
TOTAL REVENUES	\$(6,918,905)	\$(7,471,330)	\$(8,014,798)
EXPENDITURES:			
1100 Direct Instruction			
Teacher Salaries	\$1,537,086	\$1,610,304	\$1,875,484
Teacher Supplemental Wages	4,078	-	-
Teacher Salary Advancement	-	18,000	18,000
Paraeducator Wages ESL	245	-	-
Substitute Wages	41,158	65,000	65,000
Clerical Local Use School Support	1,325	-	-
Clerical Medicaid Clerk.....	3,159	5,908	6,000
Health Insurance	317,070	354,751	412,009
Health Insurance State.....	238	500	500
HRA	1,575	5,000	78,600
FICA.....	121,078	129,990	150,283
VMERS	417	1,600	-
Tuition Reimbursement	47,209	29,832	50,000
Unemployment Compensation	889	397	1,535
Workers Compensation	10,571	13,775	15,754
Dental	18,847	16,160	16,451
Life Insurance	1,158	1,288	1,392
LTD	4,757	5,065	6,377
Other Employee Benefits Loan Forgiveness.....	5,000	-	5,000
Professional Services FTS	6,000	6,000	6,000
Rentals of Computers & Related Equipment	15,261	17,000	15,000
Communications	450	-	-
Postage	-	400	400
Travel	3,513	1,000	3,500
Su Purchased Services Band	47,216	49,664	-
Su Purchased Service Encore	17,500	17,500	22,000
Su Purchased Services.....	678	-	-
General Supplies	24,846	21,800	29,150
General Supplies Copiers.....	7,512	5,000	7,500
General Supplies PE.....	1,738	1,750	1,750
General Supplies Music.....	181	1,200	1,400
General Supplies Art.....	5,237	4,500	5,500
General Supplies Art Grant Jay Focus Group..	484	-	-

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
1100 Direct Instruction cont.			
General Supplies FTS	13	200	-
General Supplies Band.....	18	-	1,000
Books & Periodicals	8,547	10,000	10,000
Furniture & Fixtures	954	3,000	3,000
Misc Expenditures - Other Contingency.....	32	-	-
Total 1100 DIRECT INSTRUCTION ..	2,256,038	2,396,584	2,808,584
1111 Pre-K			
Teacher Salaries PreK.....	145,640	153,286	162,464
Paraeducator Wages PreK.....	46,330	61,502	71,078
Substitute Wages PreK.....	12,942	5,000	1,000
Health Insurance PreK	28,234	31,027	29,820
HRA-Pre-K	-	-	4,000
FICA PreK	16,857	16,814	17,942
VMERS	3,239	4,151	4,975
Tuition Reimbursement PreK.....	30,485	-	8,196
Unemployment Compensation PreK	230	76	288
Workers Compensation PreK.....	2,058	2,322	1,962
Dental PreK	386	369	1,008
Life Insurance PreK.....	209	209	209
LTD PreK	589	666	794
Other Employee Benefits Loan Forgive PreK.....	2,000	-	2,000
Tuition Other Public VT LEAS PreK.....	18,679	-	-
Tuition Instate Private Provider PreK.....	25,143	76,566	65,000
Travel PreK.....	735	-	-
General Supplies PreK.....	5,667	1,500	1,000
Furniture & Fixtures PreK.....	6,883	-	-
Equipment Local Use PreK.....	2,239	-	-
Total 1111 Pre-K	348,546	353,488	371,736
1121 Schoolwide Programs			
Teacher Salaries SWP	230,445	249,316	189,508
Health Insurance SWP.....	76,361	89,186	51,053
HRA-SWP	-	-	6,000
FICA SWP	16,550	19,073	14,497
VSTRS OPEB	14,815	-	48,590
VSTRS Pension Payments	50,844	75,000	55,000
Tuition Reimbursement SWP	3,574	5,000	8,196
Unemployment SWP	154	51	144
Workers Compensation SWP	1,848	2,094	1,592
Dental SWP	3,562	3,360	2,035
Life SWP.....	174	174	131
LTD SWP.....	714	773	644
Total 1121 Schoolwide Programs..	399,042	444,027	377,390
1200 Special Programs			
Paraeducators Salaries.....	250,436	317,493	418,405
Non Clerical Generalist Behavior Interventionist	92,300	125,307	114,421
Substitute Salaries	21,260	10,000	10,000
Health Insurance.....	136,366	152,403	218,479
HRA	-	-	44,000
FICA	29,152	36,926	40,761
VMERS	22,190	31,637	37,298
Tuition Reimbursement	2,145	4,000	-
Unemployment Compensation	960	320	1,055
Workers Compensation	3,141	3,937	4,476
Dental	4,832	6,653	7,805
Life	452	601	574
LTD	1,015	1,453	1,812
SU Assessment Special Services	549,914	581,988	528,006
Purchased Services Summer	-	1,000	-
Total 1200 Special Programs.....	1,114,164	1,273,718	1,427,093

DERBY ELEMENTARY SCHOOL Principal's Report continued

As we come together for the town meeting, I would like to take this opportunity to express my gratitude for the unwavering support our school has received from the town. Your involvement, encouragement, and commitment to education have played a pivotal role in making Derby a wonderful place for our children to learn and grow.

We look forward to your presence at the town meeting, where we will celebrate not only the past 50 years of excellence but also the bright future that lies ahead for Derby Elementary School] and our beloved town.

Thank you for your continued support.

Rhonda Reece
Principal



DERBY ELEMENTARY SCHOOL

Report from Derby School Board

To Derby Residents,

The Derby Elementary School Board and Administration has worked hard to put together an annual budget that meets the increased needs of our children and school and provides a quality, safe, high value, and cost-efficient educational program for all children in our community. This budget season has been challenging with increased costs and changes within education funding. We have focused on meeting the increased needs of our children while trying to maintain cost efficient solutions. We continue to appreciate the support and pride the community has shown for our school.

We have unpredictability with student enrollment, special services for individual children, health care costs, and of course, mandates from the state legislature. As you may know, much of our budget is spent on salaries and benefits for our expert and deserving staff. Health care benefits are increasing 16.4%.

We are presenting a budget for your approval that accounts for increased costs across the board and increased needs of our children. Derby School District's overall budget increased 7.27% from the prior year. These increases are attributed to many factors including maintaining important positions that were previously funded by ESSER funds. These positions can help meet the growing needs of our community and lessen the burden on existing staff. Even with this increase in spending, the budget is well below the maximum amount the state allows for per pupil spending. You will find that this year's budget results in an increase in Derby Elementary School's portion of education tax rate of \$0.0244 or 4.50%. The board has met our goal of budgeting to maintain a safe, healthy environment that meets the needs of our children while minimizing the impact to our community.

The fiscal year for the school system closed on June 30, 2023. As a result of smart fiscal responsibility, under budget spending, and greater than expected revenues, we do have a fund balance of \$380,116.51.

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
1212 Special Program EEE			
SU Assessment ECSE Local	87,029	124,079	129,492
Total 1212 Special Program EEE ...	87,029	124,079	129,492
1501 Student Activities			
General Supplies Student Activities	1,622	3,000	3,000
Total 1501 Student Activities	1,622	3,000	3,000
2120 Guidance			
Guidance Salary	56,440	59,403	131,505
Health Insurance	16,140	21,027	27,001
HRA	-	-	6,100
FICA	3,379	4,544	10,060
Tuition Reimbursement	3,462	1,000	5,464
Unemployment Compensation	77	13	96
Workers Compensation	444	499	1,105
Dental	1,027	1,008	1,363
Life	44	44	87
LTD	150	184	447
Travel	101	200	200
General Supplies	352	700	1,000
Total 2120 Guidance	81,615	88,622	184,428
2130 Health Services			
Paraeducator LNA Wages	41,068	46,525	47,670
Wages-Tooth Tutor	-	-	100
Substitute Wages	873	4,000	2,500
Technical & Professional Staff LPN	44,154	46,280	53,390
Health Insurance	22,226	33,514	33,233
HRA	-	-	4,400
FICA	6,415	7,406	7,930
VMERS	5,761	6,264	7,074
Tuition Reimbursement	-	500	-
Unemployment Compensation	77	38	144
Workers Compensation	530	780	849
Dental	1,008	1,008	1,008
Life Insurance	73	78	78
LTD	256	288	344
Travel	21	100	100
SU Purchased Services RN Oversight	123	3,700	-
General Supplies	3,109	2,000	2,000
Dues & Fees	180	-	-
Total 2130 Health Services	125,874	152,481	160,820
2140 Psychological Services			
Other Professional Service Psychological	632	14,536	15,200
Total 2140 Psychological Services	632	14,536	15,200
2150 Speech/Audiology Services			
Paraeducator Salaries SLPA	54,971	55,663	66,750
Health Insurance	28,986	39,845	36,136
HRA	-	-	8,800
FICA	3,757	4,258	5,106
VMERS	3,573	3,757	4,672
Unemployment Compensation	77	26	96
Workers Compensation	358	468	561
Dental	1,027	1,041	1,027
Life	52	52	52
LTD	166	173	227
Other Professional Services SLP	785	-	-
Total 2150 Speech/Audiology Ser	93,752	105,283	123,428
2160 Occupational Services			
Other Professional Services OT	521	500	500
Total 2160 Occupational Services..	521	500	500
2213 Instructional Staff Training			
General Supplies Inservice	804	3,000	3,000
Total 2213 Instruct. Staff Training.	804	3,000	3,000

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
2220 Library			
Teacher Salary Library.....	59,225	62,334	65,713
Substitute Wages Library	934	-	-
Health Insurance	23,924	-	29,233
HRA	-	-	4,000
FICA	4,243	4,769	5,027
Tuition Reimbursement	2,165	500	500
Unemployment Compensation	38	13	48
Workers Compensation	467	524	552
Dental	1,092	1,008	1,008
Life	44	44	44
LTD	184	193	223
Professional Development.....	-	-	800
Communications License Fee/ Digital Subscriptions.....	1,051	2,000	3,300
Travel	678	100	100
General Supplies/ A/V	682	700	1,800
General Supplies Laminator Film	-	1,000	1,000
Books & Periodicals	4,933	5,000	8,000
Dues & Fees Staff Other.....	-	100	100
Total 2220 Library.....	99,659	78,285	121,448
2230 Technology			
Technical & Profession Wages IT Specialist.....	43,880	46,530	51,042
Health Insurance	2,000	2,000	2,000
FICA	3,475	3,560	3,905
VMERS	2,982	3,141	3,573
Tuition Reimbursement	-	-	-
Unemployment Compensation	38	13	48
Workers Compensation	347	390	429
Dental	370	369	672
Life	40	44	44
LTD	136	144	174
Communications VCAT	-	3,555	3,555
Communications Other	2,016	7,000	20,000
Internet	-	2,100	-
Internet Subscriptions-PreK	-	-	1,300
Supplies Technology Related	982	3,000	3,000
Technology Related Hardware.....	-	1,000	500
Total 2230 Technology	56,266	72,846	90,240
2290 Other Support Services - Instructional Staff			
Teacher Salary Math Coach.....	-	-	68,876
Technical & Professional Wages Path Well.....	700	-	700
Technical/Prof Wage HSC.....	-	36,260	42,880
Health Insurance	625	21,427	49,053
HRA	-	-	8,400
FICA	54	2,930	8,603
VMERS	46	2,576	3,002
Unemployment Compensation	-	13	96
Workers Compensation	-	321	939
Dental	-	1,008	1,363
Life	-	26	70
LTD	-	118	380
Supplies.....	-	-	400
Total 2290 Other Support Services - Instructional Staff.....	1,424	64,679	184,761
2310 Board of Education			
Clerical Salary Board Secretary	1,620	1,800	1,800
Other Salaries School Board	6,500	6,500	6,500
FICA	621	635	635
Insurance Liability	20,656	22,102	27,253
Advertising.....	2,374	3,000	3,000
Dues & Fees	-	1,800	1,800
Misc Expenditures Other.....	2,057	1,000	1,000
Total 2310 Board of Education	33,828	36,837	41,988

This budget includes \$139,250 of that fund balance turned back into our budget as revenue, thus decreasing the impact to the school's portion of the education tax rate for Derby taxpayers.

We are asking voters to approve the reservation of \$210,000 for the building and grounds fund. We'd like to upgrade and remodel bathrooms on the upper level of the school including a shower installation. This will help to create a more useful and safe space for our children. We also would like to earmark funds for a new leach field. We've had notification that our functioning, but outdated system will soon need major upgrades.

The Board would also like to reserve \$29,000 of the fund balance for technology. We'd like to replace Chromebooks and other necessary digital parts to keep our students and staff working with up-to-date equipment.

The Board would like to reserve \$1,866.51 of the fund balance for the equity fund. This fund helps to ensure that all children can attend field trips and school events. This fund also allows for cultural events to take place at our school and helps to ensure that our children have a wide range of experiences available to them.

The Board appreciates all the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We continue to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we have not had to borrow money, as other schools often do. We have been debt free for many years.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen staff, bus drivers, custodians, and administration. Our staff continues to work hard for our children and our community. They all deserve our gratitude and continued support.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed

continued.....

to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district.

Respectfully submitted,

Nikole Brainard
Derby School Board Chair

January 2024



Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
2313 Board Treasurer			
Other Professional Services Treasurer	3,000	3,000	3,000
Total 2313 Board Treasurer	3,000	3,000	3,000
2314 Audit			
Auditing Services	7,150	9,000	7,150
Total 2314 Audit	7,150	9,000	7,150
2315 Legal Services			
Other Professional Services Legal	2,686	3,000	3,000
Total 2315 Legal Services	2,686	3,000	3,000
2320 Executive Administration			
SU Assessment	213,435	237,807	351,144
Total 2320 Executive Adminis.....	213,435	237,807	351,144
2410 Office of Principal			
Administrative Salaries Principal	102,000	106,080	110,323
Administrative Salaries Asst Principals	85,000	163,400	171,936
Clerical Salaries Administrative Asst	51,150	51,703	55,650
Clerical Salaries Receptionist	28,703	29,453	30,966
Health Insurance	72,762	119,937	99,379
HRA	-	-	16,400
FICA	19,295	26,961	28,219
VMERS	5,125	5,478	6,063
Tuition Reimbursement	1,270	2,000	-
Unemployment Compensation	154	77	240
Workers Compensation	2,223	2,960	3,099
Dental	2,947	3,427	3,399
Life	418	496	592
LTD	819	1,093	1,254
Non Technology Repairs And Maintenance	-	500	-
Postage	1,501	2,000	1,000
Travel	1,802	2,000	2,000
General Supplies	1,781	1,500	1,500
Furniture & Fixtures	-	200	-
Dues & Fees	3,837	3,000	3,000
Misc Expenditures Other	3,507	1,000	1,000
Total 2410 Office of Principal	384,293	523,265	536,018
2510 Fiscal Services			
Accounting/Finance Salary	80,422	71,043	-
FICA	6,228	4,746	-
VMERS	5,370	4,188	-
Tuition Reimbursement	622	-	-
Unemployment Compensation	38	13	-
Workers Compensation	453	521	-
Dental	704	672	-
Life	43	44	-
LTD	217	192	-
CASH IN LIEU	2,200	2,000	-
Travel	2,850	2,000	-
Bookkeeping Services From SU	-	-	62,265
General Supplies	2,297	1,000	-
Supplies Tech Related Finance Software	2,327	2,200	-
Furniture & Fixtures	-	500	-
Misc Expenditures Other	1,236	2,000	-
Total 2510 Fiscal Services	105,008	91,119	62,265
2610 Operation of Buildings			
Substitutes Salaries	2,713	4,000	8,000
Custodial/Maintenance Supervisor	65,280	70,554	75,926
Custodian Wages	114,641	147,090	161,749
Health Insurance	56,905	82,126	70,144
HRA	-	-	15,400
FICA	12,957	16,956	18,794
VMERS	10,240	12,922	16,637
Unemployment Compensation	115	77	288
Workers Compensation	11,492	15,257	11,329

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
2610 Operation of Buildings con't			
Dental	1,738	2,149	2,765
Life	141	175	174
LTD	558	675	808
Utility Services Sewer PreK	-	1,600	1,600
Utility Services Sewer	-	2,500	2,500
Utility Services Water	15,294	20,000	20,000
Utility Services Water Testing	-	400	400
Trash & Recycling PreK	737	450	1,200
Trash & Recycling	6,506	6,000	8,000
Trash & Recycling	1,454	1,500	-
Non Technology Related Repairs & Maintenance	-	3,500	3,500
Insurance Property	23,760	24,353	24,791
Postage	-	50	50
Telephone & Voice	4,877	9,800	5,000
Travel	504	400	400
General Supplies	10	9,000	9,000
Electricity PreK	2,234	2,000	2,500
Electricity	43,706	50,000	50,000
Bottled Gas PreK	14,756	9,000	15,000
Oil	78,393	45,000	55,000
Misc Expenditures Other	288	100	100
Total 2610 Operation of Buildings	469,299	537,634	581,057
2620 Maintenance of Building			
Non Tech Related Repairs & Maint PreK	613	1,000	1,300
Non Technology Related Repairs & Maintenance	11,626	9,000	9,000
Rental of Equipment	125	-	-
General Supplies- PreK	-	300	150
General Supplies	19,066	3,000	15,000
General Supplies For Repairs PreK	314	500	500
General Supplies For Repairs	14,704	6,000	14,000
Other Equipment	400	2,000	2,000
Total 2620 Maintenance of Building	46,846	21,800	41,950
2630 Care and Upkeep Grounds			
Snow Plowing And Sanding	7,459	6,000	6,500
Non Technology Related Repairs & Maintenance	1,000	2,000	1,000
Storm Water Project	-	-	17,000
Construction Services	4,472	1,000	1,000
General Supplies	275	2,000	300
Diesel & Gasoline	132	-	500
Dues And Fees Staff/Other	669	-	700
Total 2630 Care & Upkeep Grnds.	14,008	11,000	27,000
2640 Care and Upkeep Equipment			
Contract Services	-	-	7,500
General Supplies	141	2,000	500
Other Equipment	676	-	-
Total 2640 Care & Upkeep Equip..	817	2,000	8,000
2711 Transportation: Resident Students			
Transportation Services From SU	60,411	199,462	345,694
Total 2711 Transport Resident	60,411	199,462	345,694
2715 Transportation: Field Trips			
Co-Curricular Transport Services From SU	5,974	3,349	5,413
Total 2715 Field Trips	5,974	3,349	5,413
2720 Transportation: Monitoring Services			
Special Services			
Substitute Salaries	1,692	4,000	-
Non Clerical Bus Monitor PreK	13,530	-	-
Non Clerical Bus Monitor	36,296	-	-
Non Clerical Generalist Bus Monitor SPed	11,971	25,894	-
FICA - PreK	144	-	-
FICA	629	-	-
FICA - SPed	173	-	-

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	30	33	22	34	40	37	33	34	263
Females	44	37	25	27	19	22	24	30	228
TOTAL	74	70	47	61	59	59	57	64	491

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
6	5	7	5	3	5	10	7	48

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
7	8	6	8	11	5	6	6	57



DERBY ELEMENTARY SCHOOL Staff 2023-2024

Office Staff

Rhonda Reece Principal
Jay Bonneau..... Assistant Principal
Laura FernandesAdm. Assistant
Suzanne Mager..... Receptionist
Domenic Laurenzi Technology Specialist

Classroom Teachers

Jessica JuddPK
Elizabeth TottenPK
Tyrah Urie.....PK
Lydia Leigh..... Kindergarten
Janel Secreto..... Kindergarten
Sarah Shaffer Kindergarten
Joanne Whitelaw..... Kindergarten
Chanda Hamelin Grade 1
Jennifer Phillips..... Grade 1
Abigail Santaw..... Grade 1
Olivia Trevisani..... Grade 1
Nerissa Coolbeth..... Grade 2
Karen Fillmore..... Grade 2
Stephanie Sicotte-Higgins..... Grade 2
Chelsea Trucott..... Grade 2
Renee Barrup Grade 3
Kendra Perkins..... Grade 3
Catherine Ward..... Grade 3
Betsy Willard..... Grade 3
Melanie Farrow..... Grade 4
Chelsea Gray..... Grade 4
Amber Merchant..... Grade 4
Paul Chambers..... Grade 5
Amanda George..... Grade 5
Phylicia Kennison..... Grade 5
Michelle Bonneau..... Grade 6
Jessica Sicotte..... Grade 6
Christopher Vachon..... Grade 6

Unified Arts

Michelle Marsh..... Art
Katherine Boskind Librarian
Hannah Coburn..... Music
Andrew Frappier Band
Tara Houghton..... Physical Education
Emma Wright... Physical Education/Health

Guidance/Behavior Dept.

Celine Cote.....NCSU Behavior Specialist
Carrie Barrup Behavior Interventionist
Miranda DiMartino Behavior Interventionist
Stephanie Loomis... Behavior Interventionist
Nathalie Savaria ... Behavior Interventionist
Codi Towne..... Behavior Interventionist
RoseAnna Cyr Guidance Counselor
Heather Smith..... Guidance Counselor
Brienne Tetreault Equity & Engagement
Coordinator
Emily Jankowski..... School Therapist
Cameron Ward School Therapist

Intervention

Amy Nadeau, Literacy Coach
Dina DeSena
Jessica Koss
Ashley McKenny
Ariane Sheltra

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23	FY 23-24	FY 24-25
	Actual	Budget	Budget
Transportation: Monitoring Services			
2720 Special Services con't			
Life.....	9	-	-
LTD PreK.....	2	-	-
LTD.....	4	-	-
Cash In Lieu.....	1,547	-	-
Total 2720 Transport Monitor...	65,996	29,894	-
2730 Transportation: Vehicle Servicing/Maintenance			
SU Assessment Vehicle Maintenance.....	127,761	124,225	-
Contracted Service Bus Garage.....	-	12,810	-
Total 2730 Transport Serv/Main	127,761	137,035	-
1101 ESSER III Subgrant			
Teacher Salary Intervent ARP ESSER III.....	71,176	-	-
Assessment Team Wages ARP ESSER III.....	35,757	-	-
ARP ESSER III Expenses.....	-	450,000	-
Substitute Wages ARP ESSER III.....	12,604	-	-
Health Insurance ARP ESSER II.....	22,278	-	-
FICA ARP ESSER III.....	9,145	-	-
VSTRS OPEB ARP ESSER II.....	14,940	-	-
VMERS - ARP ESSER III.....	819	-	-
Unemployment Compensation ARP ESSER III...	325	-	-
Workers Compensation ARP ESSER III.....	944	-	-
Dental ARP ESSER II.....	1,008	-	-
Life Insurance ARP ESSER III.....	57	-	-
LTP ARP ESSER III.....	260	-	-
Furniture & Fixtures ESSER III.....	7,185	-	-
Total 1101 ESSER III Subgrant.....	176,497	450,000	-
1501 ESSER II and III Subgrant			
Dues & Fees Student Activity ARP ESSER.....	21,988	-	-
Dues & Fees Student Activities ESSER II.....	2,404	-	-
Total 1501 ESSER II & III Subgrant	24,392	-	-
2120 ESSER II Subgrant			
Guidance Salary ESSER II.....	61,850	-	-
Health Insurance ESSER II.....	8,043	-	-
FICA ESSER II.....	4,808	-	-
VSTRS OPEB ESSER II.....	13,192	-	-
Tuition Reimbursement ESSER II.....	3,403	-	-
Workers Compensation ESSER II.....	497	-	-
Unemployment Compensation ESSER I.....	38	-	-
Dental ESSER II.....	408	-	-
Life ESSER II.....	44	-	-
LTD ESSER II.....	195	-	-
Other Employee Ben Loan Forgive ESSER II	1,000	-	-
Total 2120 ESSER II Subgrant.....	93,477	-	-
2290 ESSER III Subgrant			
Teacher Salary Literacy - ARP ESSER III.....	62,140	-	-
Health Insurance ARP ESSER III.....	23,505	-	-
FICA ARP ESSER III.....	4,754	-	-
VSTRS OPEB ARP ESSER II.....	13,043	-	-
Tuition Reimbursement ARP ESSER III.....	3,500	-	-
Unemploy Compensation- ARP ESSER III.....	77	-	-
Workers Compensation ARP ESSER III.....	491	-	-
Dental ARP ESSER III.....	1,008	-	-
Life ARP ESSER III.....	44	-	-
LTD ARP ESSER III.....	193	-	-
Total 2290 ESSER III Subgrant.....	108,753	-	-
2610 ESSER III Subgrant			
Custodian Wages - ARP ESSER III.....	22,649	-	-
FICA - ARP ESSER III.....	1,733	-	-
VMERS ARP ESSER III.....	1,472	-	-
Unemploy Compensation ARP ESSER III.....	77	-	-
Workers Compensation ARP ESSER III.....	179	-	-

Derby Town School District

PROPOSED FY 2024-25 BUDGET . . . continued

	FY 22-23 Actual	FY 23-24 Budget	FY 24-25 Budget
2610 ESSER III Subgrant con't			
Dental ARP ESSER III	408	-	-
Life ARP ESSER III.....	26	-	-
LTD ARP ESSER III.....	70	-	-
Total 2610 ESSER III Subgrant.....	26,613	-	-
Curriculum Fund Balance			
Fund Balance Curriculum Supplies	6,362	-	-
Fund Balance Curriculum Books.....	9,738	-	-
Total Curriculum Fund Balance .	16,100	-	-
Equity Fund Balance			
Fund Balance Equity Dues/Fees Students.....	5,930	-	-
Total Equity Fund Balance.....	5,930	-	-
Technology Fund Balance			
Fund Balance Technology Supplies	28,104	-	-
Total Technology Fund Balance.....	28,104	-	-
Construction-Building Maintenance Fund Balance			
Fund Balance Construction-Buildings	48,465	-	-
Fund Balance Construction-Grounds.....	16,063	-	-
Total Construct-Bldg Fund Balance	64,529	-	-
GRAND TOTAL EXPENDITURES.....	\$6,751,894	\$7,471,330	\$8,014,798
NET.....	(\$167,012)	-	-



Special Education

Jeanne Alexander
Amy Carter
DruAnn Earll
Jessica Harris
Rachel Johnson
Carly Lombardi
Jennifer Sladky

Speech Dept.

Vickie Bean
Elizabeth Cope
Andrea Chaloux
Christie Corey

Health Office

Lisa Austin, Nurse
Brianna Hawksworth
Jennifer Felker

Student Support

Kriston Arnold
Lillian Avery
Pauline Broe
Crystal Brown
Tammy Currier
Kallie Driver
Becky Farrow
Michelle Gleason
Steven Gonyaw
Onalee Hopkins
Laura Houle
Jennifer Ingram
Gloria Loughran
Brenda Prue
Allura Reynard
Susie Riley
Amber Russell
Beckie Schneider
Cheryl Thwaite

Maintenance

Craig Hansen, Foreman
Ricky Brainard
Allen Frasier
Scott Geib
Debra Houston
Benjamin Marcoux

Transportation

Marston Cubit, Foreman
Jennifer Allen
John Byrd
Becky Cubit
Mark Cubit
Pamela Frohn
Rosalyn Frost
Margaret Hume
Joella Mayfield
Maurice Merrill
Geri Stevens
Luann Therrien

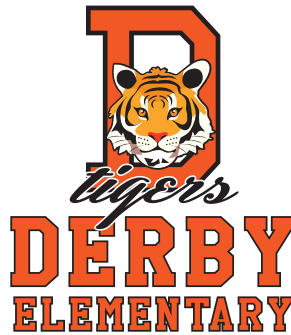
Food Service

Jason Marcoux, School Nutrition Manager
Jennifer Allen
Cara Lapierre
Donna Corkins
Jocelyn McMullen

Derby Town School District

Derby Elementary School

POINTS OF PRIDE 2023-24



- Website des.ncsuvt.org
- Facebook Page facebook.com/destigersvt/
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition
- Farm to School program
- Unified Arts rotation (Art, Music, PE, Health, Library, Tech Integration)
- Social Emotional Learning
- Grades 4 - 6 Elective Band with concerts
- Grades 4 - 6 Elective Chorus with concerts
- Music concerts
- Prekindergarten Program
- 1:1 Chromebooks Grades 1-6
- 1:1 iPads Grades PreK & K
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Universal Design for Learning approach
- Responsive Classroom approach
- Grade 2 and NCUHS Biology students collaboration on freshwater invertebrates project at Clyde River in Derby
- Family Open House

- Scholastic Book Fair
- Student led conferences & portfolios
- Educational Fieldtrips
- Character building assemblies
- Host NCUHS students in Early Childhood Class
- Northern Vermont University Partnership
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom trip
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Picnic Lunch on Last Day of School
- Academic Intervention
- Jay Peak Foundation School
- Grade 5-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus (pre/post COVID)
- Student Ambassadors
- Restorative Practices Approach
- Student Goal setting
- Student reflection on Habits of Work & Learning

CRITICAL INCIDENT REPORT

DEMOGRAPHICS

	2022	2023	2024
Eligible for and receive Special Education services....	19%	17%	17%
Speak a primary language that is not English	0.4%	0.4%	0.4%

ATTENDANCE

Average Daily Attendance 2020-2021: 90%
 Average Daily Attendance 2021-2022: 80%
 Average Daily Attendance 2022-2023: 92%



Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
SU: **North Country**

FY25 is the first year of Act 127
Long Term Weighted Average Daily
Membership for pupil counts.
Equalized pupils are shown for
FY22 - FY24. LTWADM is required

T058
Orleans County

Property dollar
equivalent yield

9,171

<--See bottom note

10,227

Homestead tax rate
per \$9,171 of spending
per LTWADM

1.00

Income dollar
equivalent yield per
2.0% of household
income

Expenditures		FY2022	FY2023	FY2024	FY2025	
1.	Budget (local budget, including special programs, and full technical center expenditures)	\$6,538,645	\$6,905,823	\$7,471,330	\$8,014,798	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-		2.
3.	Locally adopted or warned budget	\$6,538,645	\$6,905,823	\$7,471,330	\$8,014,798	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-		4.
5.	plus Prior year deficit repayment of deficit	-	-	-		5.
6.	Total Expenditures	\$6,538,645	\$6,905,823	\$7,471,330	\$8,014,798	6.
7.	S.U. assessment (included in local budget) - informational data	-	-	-		7.
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-		8.
Revenues						
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$1,442,321	\$1,809,499	\$1,923,439	\$1,459,968	9.
10.	Offsetting revenues	\$1,442,321	\$1,809,499	\$1,923,439	\$1,459,968	10.
11.	Education Spending	\$5,096,324	\$5,096,324	\$5,547,891	\$6,554,830	11.
12.	Pupils (eqpup FY22 - FY24, LTWADM FY25)	371.56	353.86	340.05	627.23	12.
13.	Education Spending per Pupil	\$13,716.02	\$14,402.09	\$16,314.93	\$10,450.44	13.
14.	minus Less ALL net eligible construction costs (or P&I) per Pupil pupil	-	-	-		14.
15.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$5.04 based on \$60,000	\$4.97 based on \$60,000	\$12.47 based on \$66,206		15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-		16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-		17.
18.	minus Estimated costs of new students after census period (per pupil)	-	-	-		18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-		19.
20.	minus Less planning costs for merger of small schools (per pupil)	-	-	-		20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	\$84.75	\$84.81	\$110.28		21.
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	\$84.75	\$84.81	\$110.28		22.
23.	plus Excess spending threshold	\$18,789.00 threshold = \$18,789	\$19,997.00 threshold = \$19,997	\$22,204.00 threshold = \$22,204	\$23,193.00 threshold = \$23,193	23.
24.	plus Excess Spending per Pupil over threshold (if any)	Suspended thru FY25	Suspended thru FY25	Suspended thru FY25	Suspended thru FY25	24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,716	\$14,402	\$16,315	\$10,450.44	25.
26.	District spending adjustment (minimum of 100%)	121.198% based on yield \$11,317	108.173% based on yield \$13,314	105.646% based on \$15,443	113.951% based on \$9,171	26.
Prorating the local tax rate						
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$10,450.44 ÷ (\$9,171 / \$1.00)]	\$1.2120 based on \$1.00	\$1.0817 based on \$1.00	\$1.0565 based on \$1.00	\$1.1395 based on \$1.00	27.
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1.1093	28.
29.	Percent of Derby pupils not in a union school district	54.83%	53.17%	51.32%	51.18%	29.
30.	Portion of district eq homestead rate to be assessed by town (51.18% x \$1.14)	\$0.6645	\$0.5751	\$0.5422	\$0.5678	30.
31.	Common Level of Appraisal (CLA)	99.43%	96.35%	87.41%	78.11%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.5678 / 78.11%)	\$0.6683 based on \$1.00	\$0.5969 based on \$1.00	\$0.6203 based on \$1.00	\$0.7269 based on \$1.00	32.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
33.	Anticipated income cap percent (to be prorated by line 30) [(10,450.44 ÷ \$10,227) x 2.00%]	2.00% based on 2.00%	2.00% based on 2.00%	2.00% based on 2.00%	2.04% based on 2.00%	33.
34.	Portion of district income cap percent applied by State (51.18% x 2.04%)	1.10% based on 2.00%	1.06% based on 2.00%	1.03% based on 2.00%	1.04% based on 2.00%	34.
35.	Percent of pupils at North Country Jr UHSD #22	17.19%	16.90%	16.35%	16.88%	35.
36.	Percent of pupils at North Country Sr UHSD #22	27.98%	29.93%	32.33%	31.94%	36.

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

2023-2024 Principal Update

As a first year principal, it has been a pleasure to serve North Country Union Junior High School. I am honored and humbled to add to the legacy of excellence established by my predecessor, Dr. Nicole Corbet, our faculty and staff, North Country Supervisory Union and the local community. I look forward to continued partnerships where we work to support the highest quality learning experiences for our students.

Overall, NCUJHS serves 250 seventh and eighth grade students from the towns of Derby, Derby Line, Holland, Jay, Morgan, Newport City, Newport Town and Westfield. As described in the Mission Statement, our school strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

In the 2022-2023 school year, NCUJHS continued to work towards the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered system of support and a distributed leadership model.

The school also worked to ensure a smooth transition of leadership from Dr. Corbett to me. During this process, Dr. Corbett and Assistant Principal, Colleen Storrings, took several days throughout the Spring semester to introduce me to the school's rich history and culture. I was also able to sit in on interviews for new staff and various meetings involving planning for the 2023-2024 school year. Additionally, the Superintendent, Elaine Collins, was able to introduce me to key leaders at the Supervisory Union in order to start building relationships. The time and attention to this transition helped ensure a smooth start to the current school year.

In the Spring of 2023, the Vermont Agency of Education rolled out the first year of the Vermont Comprehensive Assessment Program (VTCAP). Under this program, seventh grade students participated in reading and math assessments. Eighth graders participated in reading, math and science assessments. While the results of these assessments were informative and promising, they can not be compared to progress made in previous years due to the assessment being different. As a result of our student's performance on the 2023 VTCAP, combined with a few other indicators, US News and World Report rated our school to be in the top 10 middle schools (number 9) in the State of Vermont.

NCUJHS continues to implement the PBIS program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. School community members watch and recognize students for positive behaviors, and a system is in place to celebrate individual students, Teacher Advisory (TA) teams, and the entire school community for meeting goals. Additionally, students participate in social-emotional lessons related to our PBIS habits during their scheduled TA times. As a result, we continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the following table shows the enrollment for last year (22-23), this year (23-24) and the anticipated number for next year (24-25) based on current elementary school enrollment figures.

School Year	2022-2023	2023-2024	2024-2025
Enrollment	277	249	250

Budget Information:

The expenditure budget for the 2023-2024 school had an overall increase of 9.01% over the previous year. For the upcoming school year, it is predicted that the enrollment will have no significant change. In determining the budget for the 2024-2025 school year, consideration was given to staffing patterns and eliminating resources that were not needed or used. However, due to increases in employee benefit costs, salary increases and overall inflation, the proposed budget shows an increase of 5.26%.

Building Update:

The Junior High Building Committee had established a five-year plan to address on-going school projects. At this time, 2023-2024 is the last year of this plan. This past summer (2023), we were able to repair the sidewalks in the bus loop area. The remainder of the plan involves retrofitting light fixtures as well as repaving and relining the parking lots.

The school and Building Committee have continued to monitor the health of our roof, woodchip system, as well as boiler components. We have obtained a grant through the State of Vermont that will assist with making needed updates and repairs to our woodchip boiler system to ensure it remains in working condition. Additionally, in response to state requirements, our committee is working on completing a stormwater mitigation plan.

The NCUJHS School Board continues to advocate for students at the Junior High School. I would like to take this opportunity to publicly thank the board and all our community members for their continued support of our school and our students.

Edie Flores
Principal

Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NCU JUNIOR HIGH SCHOOL REPORT

Income Statement FY 2025

Estimated Tax Rate

	Approved Revenues FY2024	Proposed Revenues FY2025	\$ Change FY2024 to FY2025	% Change FY2024 to FY2025
Education Spending (Tax Revenues)	\$ 5,395,863	\$ 6,116,700	\$ 720,837	13.36%
Total Education Spending (Tax Revenues)	\$ 5,395,863	\$ 6,116,700	\$ 720,837	13.36%
Tuition	\$ 350,000	\$ 350,000	\$ -	0.00%
SpEd Excess Costs	\$ 5,000	\$ 20,000	\$ 15,000	300.00%
SpEd Block Grant	\$ -	\$ -	\$ -	0.00%
SpEd Expenditure Reimbursement	\$ -	\$ -	\$ -	0.00%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	0.00%
Ed Spending Recapture	\$ -	\$ -	\$ -	0.00%
Transportation Reimbursement	\$ -	\$ -	\$ -	0.00%
Interest Earned	\$ 25,000	\$ 25,000	\$ -	0.00%
Building Rental	\$ -	\$ -	\$ -	0.00%
Miscellaneous	\$ -	\$ -	\$ -	0.00%
Fund Balance as Revenue	\$ -	\$ -	\$ -	0.00%
School Wide Program	\$ -	\$ 27,000	\$ 27,000	0.00%
ARP ESSER III	\$ 436,037	\$ -	\$ (436,037)	-100.00%
Total Anticipated Revenues	\$ 816,037	\$ 422,000	\$ (394,037)	-48.29%
Revenue Grand Total	\$ 6,211,900	\$ 6,538,700	\$ 326,800	5.26%

Estimated Homestead Tax Rate for North Country Union Junior High School District FY2025

	FY2024	FY2025	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 6,211,900	\$ 6,538,700	\$ 326,800	5.26%
Total Union Local Revenues	\$ 816,037	\$ 422,000	\$ (394,037)	-48.29%
Education Spending	\$ 5,395,863	\$ 6,116,700	\$ 720,837	13.36%
NCUJHS Equalized Pupils/LTW ADM	263.37	485.84	222.47	84.47%
Education Spending Per Equalized Pupil	\$ 20,488	\$ 12,590	\$ (7,898)	-38.55%
Union Spending Adjustment	132.667%	137.280%	4.61%	4.61%
Estimated Dollar Yield (Subject to Legislative Approval)	\$ 15,443	\$ 9,171	\$ (6,272.00)	-40.61%
Estimated Union Tax Rate to be Prorated	\$ 1.3267	\$ 1.3728	\$ 0.0461	3.48%
Statewide Homestead Tax Rate (Set at \$1.00 by statute)	\$ 1.00	\$ 1.00	\$ -	0.00%

Estimated Tax Proration by Town FY2025

Town	Total LTW ADM at Municipal Level 01/09/24	LTW ADM at NCUJHS 01/09/24	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2025	Prorated Tax Rate FY2024	Tax Rate Variance FY24- FY25
Derby	1,225.66	206.90	16.88%	\$ 0.2317	\$ 0.2169	\$ 0.0148
Holland	178.97	24.50	13.69%	\$ 0.1879	\$ 0.1445	\$ 0.0434
Jay	127.39	14.48	11.37%	\$ 0.1560	\$ 0.2454	\$ (0.0894)
Morgan	115.76	10.78	9.31%	\$ 0.1278	\$ 0.1339	\$ (0.0061)
Newport City	1,125.29	213.22	18.95%	\$ 0.2601	\$ 0.2566	\$ 0.0035
Westfield	111.49	15.96	14.32%	\$ 0.1965	\$ 0.1634	\$ 0.0331
Totals	2,884.56	485.84				

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2023

At the time of printing, no report for the Board of Directors was available.



STUDENT COUNT SPREADSHEET - OCTOBER 1, 2023

Town	7th	8th	Oct. 1 2023	Oct. 1 2022	Change #	Change %
Brownington*						0.00
Coventry*						0.00
Derby	50	53	103	102	1	.98%
Holland	9	3	12	8	4	50.00%
Jay	2	2	4	9	-5	-55.56%
Morgan	2	3	5	5	0	0.00%
Newport City	41	54	95	116	-21	-18.10%
Newport Town*	10	14	24	29	-5	-17.24%
Stanstead, QC*						0.00
Troy*				1	-1	-100.00
State Placed						0.00
Total	114	129	243	270	-27	-10.00%

NORTH COUNTRY UNION HIGH SCHOOL Principal's Report

January 2024

Greetings Falcon Families & Community Members!

I hope this letter finds you all well and enjoying the winter season in our beautiful area. Writing the Annual Principal's Report coincides with the mid-year point in the school calendar, and is a great time to reflect on the school year and celebrate the many accomplishments of our students and staff.

This year at NCUHS has had many significant events and achievements. While we continue to address some of the bad habits and impacts of the pandemic on our current students, we are also seeing many more opportunities for students to excel in their chosen pathways. Below are just a few examples of the amazing work that is happening at North Country with the support of the community.

Our international travel programs are now fully back to pre-pandemic levels, and have either included or will include trips to the Galapagos Islands, Germany, Spain, Ireland, and Italy. These trips support the visual and performing arts curriculum, as well as the science curriculum and are among the most influential experiences that many of our students engage in during their time with us. Our chaperones do an amazing job and spend countless hours organizing and preparing for safe and educationally engaging trips abroad.

Additionally, our sports teams have enjoyed great success, including state championships in girls basketball (as well as an unbeaten season) and football, and many accolades such as a Sportsmanship Awards, a Gatorade Player of the Year, and individual state championships. Perhaps the most significant event was the ceremony to name our basketball court "Clifford Court" after long-time basketball coach and pioneer for NEK basketball Gerry Clifford.

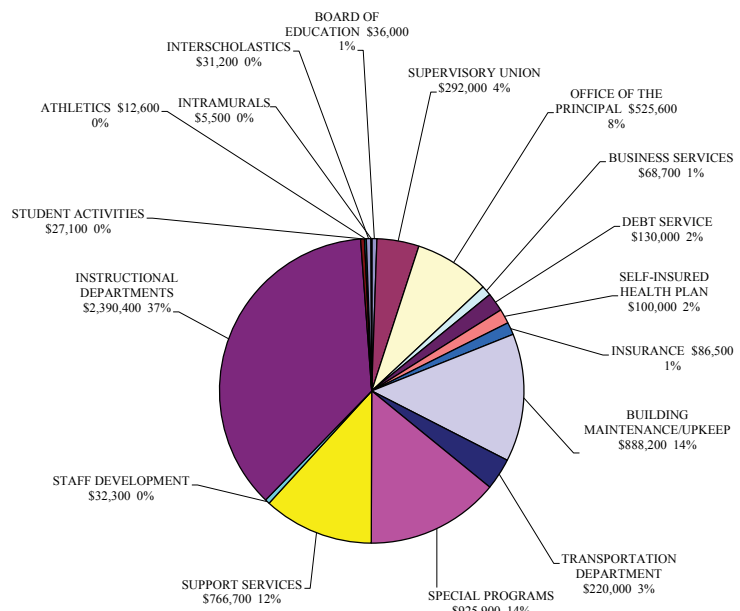
And while there are many other events and activities to celebrate, the last one I would like to highlight is that for the first time, an NCUHS teacher was awarded a Rowland Fellowship. This fellowship supports school-wide innovation and growth by providing a \$100,000 grant that pays for a teacher to

continued on page 46.....

NCU JUNIOR HIGH SCHOOL REPORT PROPOSED EXPENDITURE BUDGET FY2025

Description	Approved FY2024	Proposed FY2025	Variance Dollars	Variance %
EXPENDITURES				
BOARD OF EDUCATION	\$ 31,600	\$ 36,000	\$ 4,400	13.92%
SUPERVISORY UNION	\$ 196,200	\$ 292,000	\$ 95,800	48.83%
OFFICE OF THE PRINCIPAL	\$ 460,000	\$ 525,600	\$ 65,600	14.26%
BUSINESS SERVICES	\$ 65,400	\$ 68,700	\$ 3,300	5.05%
INSURANCE	\$ 76,000	\$ 86,500	\$ 10,500	13.82%
DEBT SERVICE	\$ 125,400	\$ 130,000	\$ 4,600	3.67%
SELF-INSURED HEALTH PLAN	\$ 100,000	\$ 100,000	\$ -	0.00%
CUSTODIAL DEPARTMENT	\$ 175,600	\$ 191,000	\$ 15,400	8.77%
TRANSPORTATION DEPARTMENT	\$ 200,000	\$ 220,000	\$ 20,000	10.00%
MAINTENANCE DEPARTMENT	\$ 626,900	\$ 697,200	\$ 70,300	11.21%
SUPPORT SERVICES	\$ 296,800	\$ 378,400	\$ 81,600	27.49%
GUIDANCE DEPARTMENT	\$ 140,800	\$ 167,600	\$ 26,800	19.03%
NURSE'S OFFICE	\$ 106,200	\$ 91,500	\$ (14,700)	-13.84%
STAFF DEVELOPMENT	\$ 22,500	\$ 32,300	\$ 9,800	43.56%
SPECIAL PROGRAMS	\$ 904,200	\$ 925,900	\$ 21,700	2.40%
COMPUTER EDUCATION	\$ 113,500	\$ 128,100	\$ 14,600	12.86%
FINE ARTS DEPARTMENT	\$ 248,000	\$ 263,200	\$ 15,200	6.13%
HEALTH EDUCATION	\$ 65,600	\$ 69,300	\$ 3,700	5.64%
TECHNOLOGY / IND ARTS	\$ 100,100	\$ 104,100	\$ 4,000	4.00%
LANGUAGE ARTS	\$ 401,200	\$ 487,100	\$ 85,900	21.41%
LIBRARY	\$ 111,400	\$ 129,200	\$ 17,800	15.98%
FAMILY CONSUMER SCIENCE	\$ 63,100	\$ 67,600	\$ 4,500	7.13%
MATH DEPARTMENT	\$ 414,300	\$ 532,400	\$ 118,100	28.51%
PHYSICAL EDUCATION	\$ 191,400	\$ 171,600	\$ (19,800)	-10.34%
SCIENCE EDUCATION	\$ 219,500	\$ 286,600	\$ 67,100	30.57%
SOCIAL STUDIES	\$ 260,800	\$ 280,400	\$ 19,600	7.52%
STUDENT ACTIVITIES	\$ 15,200	\$ 27,100	\$ 11,900	78.29%
INTRAMURALS	\$ 4,800	\$ 5,500	\$ 700	14.58%
ATHLETIC DEPARTMENT	\$ 12,100	\$ 12,600	\$ 500	4.13%
INTERSCHOLASTICS	\$ 27,300	\$ 31,200	\$ 3,900	14.29%
ARP ESSER III	\$ 436,000	\$ -	\$ (436,000)	-100.00%
TOTAL EXPENDITURES	\$ 6,211,900	\$ 6,538,700	\$ 326,800	5.26%

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2025



Three Prior Years Comparison - Format as Provided by AOE

District: North Country Jr UHSD

SU: North Country

FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required to be used for FY25

U022A

Orleans County

Property dollar
equivalent yield

9,171

<--See bottom note

10,227

Homestead tax rate per
\$9,171 of spending per
pupil

1.00

Income dollar equivalent
yield per 2.0% of
household income

\$6,538,700

Expenditures

		FY2022	FY2023	FY2024	FY2025	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$5,195,600	\$5,698,400	\$6,211,900	\$6,538,700	1.
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$5,195,600	\$5,698,400	\$6,211,900	\$6,538,700	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Expenditures	\$5,195,600	\$5,698,400	\$6,211,900	\$6,538,700	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.

Revenues

9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$567,500	\$816,037	\$816,037	\$422,000	9.
10.	Total offsetting union revenues	\$567,500	\$816,037	\$816,037	\$422,000	10.

11.	Education Spending	\$4,628,100	\$4,882,363	\$5,395,863	\$6,116,700	11.
12.	North Country Jr UHSD pupils	274.09	262.91	263.37	485.84	12.

13.	Education Spending per Pupil	\$16,885.33	\$18,570.47	\$20,487.77	\$12,589.95	13.
14.	<i>minus</i> Less net eligible construction costs (or P&I) per pupil	\$136.85	\$339.28	\$476.14	\$23,193.00	14.
15.	<i>minus</i> Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$4.91	\$4.81	\$12.47	\$12,589.95	15.
		based on \$60,000	based on \$60,000	based on \$66,206	based on \$66,446	
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil)	-	-	-	-	16.
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per pupil)	-	-	-	-	17.
18.	<i>minus</i> Estimated costs of new students after census period (per pupil)	-	-	-	-	18.
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-	19.
20.	<i>minus</i> Less planning costs for merger of small schools (per pupil)	-	-	-	-	20.
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	\$24.72	\$39.87	-	21.
22.	<i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.
23.	Excess spending threshold	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	threshold = \$23,193	23.
24.	<i>plus</i> Excess Spending per Pupil over threshold (if any)	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00	24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	suspended thru FY29	suspended thru FY29	suspended thru FY29	suspended thru FY29	25.
26.	Union spending adjustment (minimum of 100%)	\$16,885	\$18,570	\$20,488	\$12,589.95	26.
		based on yield \$11,317	based on yield \$13,314	based on \$15,443	based on \$9,171	

27.	Anticipated equalized union homestead tax rate to be prorated [\$12,589.95 ÷ (\$9,171 / \$1.00)]	\$1.4920	\$1.3948	\$1.3267	\$1.3728	27.
		based on \$1.00	based on \$1.00	based on \$1.00	based on \$1.00	
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1.3728	28.

Prorated homestead union tax rates for members of North Country Jr UHSD

		FY2022	FY2023	FY2024	FY2025	FY22 Per
T058	Derby	0.2565	0.2357	0.2169	0.2317	16.88%
T097	Holland	0.2111	0.1783	0.1445	0.1879	13.69%
T105	Jay	0.1681	0.2180	0.2454	0.1561	11.37%
T131	Morgan	0.2029	0.1727	0.1340	0.1278	9.31%
T139	Newport City	0.2689	0.2431	0.2566	0.2601	18.95%
T231	Westfield	0.2075	0.1703	0.1633	0.1964	14.31%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%

28.	Anticipated income cap percent to be prorated from North Country Jr UHSD [(12,589.95 ÷ \$10,227) x 2.00%]	2.45%	2.33%	2.34%	2.46%	28.
		based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%	

Prorated union income cap percentage for members of North Country Jr UHSD

		FY2022	FY2023	FY2024	FY2025	FY23 Per
T058	Derby	0.42%	0.39%	0.38%	0.42%	16.88%
T097	Holland	0.35%	0.30%	0.25%	0.34%	13.69%
T105	Jay	0.28%	0.36%	0.43%	0.28%	11.37%
T131	Morgan	0.33%	0.29%	0.24%	0.23%	9.31%
T139	Newport City	0.44%	0.41%	0.45%	0.47%	18.95%
T231	Westfield	0.34%	0.28%	0.29%	0.35%	14.31%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NC Principal's Report continued

spend the year studying a specific area and bringing their learning back to the school to incorporate into our program. It is an honor to have a teacher selected, and we are looking forward to the impact that they will have on our educational opportunities.

None of these would be possible without the support of our school board and community. By passing budgets, attending sporting events, concerts, and performances, donating for fundraisers, and just in general being available to support our students, it is evident that our community cares about our students. We are so fortunate to live in an area that values the investment that we are making in our future, and we thank you for your support. Please do not hesitate to contact me directly with any questions.

Sincerely,
Chris Young
Principal, NCUHS



NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

HOMESTEAD TAX RATE FOR NORTH COUNTRY UNION HIGH SCHOOL DISTRICT FY2025

CALCULATION FOR ESTIMATED HOMESTEAD TAX RATES FOR TOWN & CITY SCHOOL DISTRICTS

	FY2024 Actual	FY2025 Proposed	\$ Variance	% Variance
NCUHS Budget	\$13,906,000	\$15,524,500	\$1,618,500	11.64%
NCUHS Tech Center Tuition	\$601,800	\$803,300	\$201,500	33.48%
Tech Center Support Grant	\$1,425,600	\$1,440,600	\$15,000	1.05%
Prior Year Deficit Reduction	\$-	\$-	\$-	-%
Total	\$15,933,400	\$17,768,400	\$1,835,000	11.52%
Total Union Local Revenues	\$1,506,600	\$809,000	-\$697,600	-46.30%
Education Spending	\$14,426,800	\$16,959,400	\$2,532,600	17.55%
NCUHS Equalized Pupils/ LTW ADM	756.81	1,436.78	679.97	89.85%
Education Spending Per Equalized Pupil/ LTW ADM	\$19,063.00	\$11,804.00	-\$7,259	-38.08%
Education Spending Threshold	\$	\$	\$	%
Union Spending Adjustment	123.441%	128.710%		5.27%
Estimated Dollar Yield Subject to Legislative Approval	\$15,443.00	\$9,171.00	-\$6,272	-40.61%
Estimated Union Tax Rate to be Prorated	\$1.2344	\$1.2871	\$0.0527	4.27%
Statewide Homestead Tax Rate	\$1.000	\$1.000	\$	0.00%

Tax Proration by Town FY2025 (based on January 9, 2024 Equalized Pupils/LTW ADM)

Town	Total LTW ADM at Municipal Level	LTW ADM At NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2025
Brighton	328.08	74.64	22.75%	0.2928
Charleston	278.73	72.12	25.87%	0.3330
Derby	1225.66	391.53	31.94%	0.4112
Holland	178.97	45.61	25.48%	0.3280
Jay	127.39	37.91	29.76%	0.3830
Lowell	243.54	74.59	30.63%	0.3942
Morgan	115.76	20.13	17.39%	0.2238
Newport City	1125.29	385.31	34.24%	0.4407
Newport Town	417.63	128.42	30.75%	0.3958
Troy	560.28	176.22	31.45%	0.4048
Westfield	111.49	30.30	27.18%	0.3498
Totals	4712.82	1,436.78		

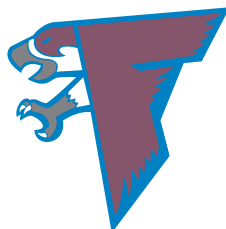
NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2025

EXPENDITURES DESCRIPTION	Budget FY2024	Budget FY2025	\$ Variance FY2024- FY2025 Increase or (Decrease)	% Variance FY2024- FY2025 Increase or (Decrease)
BOARD OF EDUCATION	\$ 94,700	\$ 104,000	\$ 9,300	9.82%
SUPERVISORY UNION	452,500	677,200	224,700	49.66%
PRINCIPAL'S OFFICE	447,700	621,900	174,200	38.91%
A&D OFFICE	250,600	274,800	24,200	9.66%
FISCAL SERVICES	219,700	214,100	-5,600	-2.55%
INSURANCE	529,400	555,000	25,600	4.84%
DEBT SERVICE	27,300	35,000	7,700	28.21%
CUSTODIAL SERVICES	423,400	399,700	-23,700	-5.60%
TRANSPORTATION SERVICES	495,000	590,000	95,000	19.19%
MAINTENANCE SERVICES	913,300	1,078,700	165,400	18.11%
SUPPORT SERVICES	648,400	812,000	163,600	25.23%
GUIDANCE SERVICES	216,700	620,000	403,300	186.11%
STUDENT ASSISTANCE SERVICES	60,800	66,100	5,300	8.72%
NURSE'S OFFICE	113,400	127,600	14,200	12.52%
STAFF DEVELOPMENT	106,400	112,200	5,800	5.45%
COMPUTER ADMINISTRATION	113,900	119,400	5,500	4.83%
COMPUTER ED LAB	88,100	96,000	7,900	8.97%
DRIVER EDUCATION	91,100	93,700	2,600	2.85%
ALTERNATIVE SCHOOL PROGRAM	658,700	782,700	124,000	18.82%
FINE ARTS DEPARTMENT	541,400	577,400	36,000	6.65%
FOREIGN LANGUAGE DEPARTMENT	209,400	244,100	34,700	16.57%
HEALTH EDUCATION	66,600	68,000	1,400	2.10%
LANGUAGE ARTS DEPARTMENT	745,100	791,300	46,200	6.20%
LIBRARY	91,500	126,600	35,100	38.36%
MATH DEPARTMENT	722,600	820,600	98,000	13.56%
PHYSICAL EDUCATION DEPARTMENT	139,900	292,300	152,400	108.93%
SCIENCE DEPARTMENT	612,800	716,200	103,400	16.87%
SOCIAL STUDIES DEPARTMENT	595,500	613,900	18,400	3.09%
STUDENT ACTIVITIES	131,700	145,600	13,900	10.55%
ATHLETIC DEPARTMENT	291,600	337,400	45,800	15.71%
INTERSCHOLASTICS	315,700	353,100	37,400	11.85%
FLEXIBLE PATHWAYS	239,400	357,300	117,900	49.25%
STUDENT SUPPORT SERVICES	139,700	150,600	10,900	7.80%
JROTC	172,300	202,300	30,000	17.41%
ARTS & COMMUNICATIONS ACADEMY	17,000	30,200	13,200	77.65%
NORTH COUNTRY ACADEMY	6,000	6,000	-	0.00%
STEM ACADEMY	11,400	8,400	-3,000	-26.32%
KINGDOM COURSE	18,300	28,500	10,200	55.74%
SPECIAL EDUCATION PROGRAMS	766,100	886,500	120,400	15.72%
SPECIAL ED ASSESSMENT	1,300,900	1,265,700	-35,200	-2.71%
MEDICAID FUNDED PROGRAMS	70,000	77,400	7,400	10.57%
ARP ESSER III FEDERAL GRANT	495,000	-	-495,000	-100.00%
ARP ESSER III FEDERAL GRANT	255,000	-	-255,000	-100.00%
SUPPLANT TO GUIDANCE	-	45,000	45,000	0.00%
SCHOOL-WIDE (CFP) GRANT PROGRAMS	-	45,000	45,000	0.00%
NCUHS DEPARTMENTAL BUDGET	13,906,000	15,524,500	1,618,500	11.64%
NCUHS TECH CENTER TUITION	601,800	803,300	201,500	33.48%
TECH CENTER SUPPORT GRANT	1,425,600	1,440,600	15,000	1.05%
TOTAL TECH CENTER COSTS	\$ 2,027,400	\$ 2,243,900	\$ 216,500	10.68%
TOTAL NCUHS BUDGET	\$15,933,400	\$17,768,400	\$1,835,000	11.52%



**NCUHS
WINS the CHAMPIONSHIP
for the first time
in 26 years!!**



NORTH COUNTRY UNION HIGH SCHOOL Message from the Board of Directors

January 2024

Another year has passed. It's time to consider next year's school budget.

This year, the funding formula that determines what state aid will be has changed. The State adopted this new formula with the goal of providing more equity for all Vermont students.

As in the past, the dollar yield is a key component in determining the amount of aid the district receives, which is necessary to determine what the local share of educating our students is needed in the form of the tax rate.

The dollar yield is an estimate which we have received and has been used to determine what our proposed tax rate will be. This is the case until the legislature approves the dollar yield which can be done after the town meeting.

This year, the estimated dollar yield that we have been provided, is reduced by 40.61% (\$6272 per pupil). However, due to the new weighting formula, our pupil count increased by 89.8590% (from 756.81 to 1436.78). This is then multiplied by the dollar yield which we then use to calculate the proposed local tax rate. The result in the proposed budget is estimated to be 1.2871 from 1.2344 or 0.057 cents.

North Country is very fortunate to have talented and dedicated staff that provide excellent opportunities for our students in all areas including academics, technical education, and extracurricular opportunities. Our students represent our community and school very well in all these areas to name a few.

This proposed budget continues to provide programs, supports and services that are currently in place that will continue to allow our students to excel.

We continue to work closely with the State addressing the issue of PCB's with North Country being one of the identified schools. The ultimate goal for all parties, is to continue to keep school functioning and open for our students. While the effects of PCB exposure are difficult to definitively know, we all know the effects of not having school for our students to attend. There will be more information coming on this issue once we have a determination of the extent of levels and what is needed to correct this.

Again, we thank you for your continued support.

North Country Board of Directors

NORTH COUNTRY CAREER CENTER Director and Regional Advisory Board Report

January 2024

North Country Career Center offers 13 training programs to high school students from North Country Union High School, Lake Region Union High School, Canaan High School, and homeschooled students in our region. Our programs are taught by talented industry professionals who have transitioned to full-time teaching careers. Details about our programs, the certifications, and college credits included in each can be found on our website (nc3.ncsuvt.org.)

This year we are celebrating our Student Voice leadership team and their continued advocacy for areas of improvement. Due to their recommendations at the end of last year, our student organizations SkillsUSA and our Future Business Leaders of America moved to longer monthly meetings at times of the day that can accommodate all NCUHS, LRUHS, Canaan, and homeschooled students that would like to attend. Both organizations teach leadership skills, community service, and encourage students to prepare for state level competitions. As Director, some of my very favorite days have been going with students and teachers to these state level competitions. There is always just the right amount of nervousness mixed with a healthy amount of confidence. The feedback from students on participation, no matter if there is a prize or not, is consistently, "I am so glad that I did this, it was good for me."

This is a difficult budget year for all. As you will read in other reports, health insurance costs and salary increases made it difficult to keep the overall budget percentage increase in check. While we have very little control over the health insurance piece, we support our staff and support their wage increase. Teaching is a challenging career and the skills required to do this job runs the gamut: consistency, creativity, boundaries, empathy, confidence, organization, and most of all passion. NCCC staff has these skills with an extra dose of the last one: passion. Our instructors entered the teaching career from a previous career because they care about students and the future of our workforce.

Though we are limited in what we can do in this year's budget, we will continue to pursue

continued on page 50.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL & NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2025

	Proposed Revenues FY2024	Proposed Revenues FY2025	\$ Variance FY2024 to FY2025	% Variance FY2024 to FY2025
NCUHS REVENUES				
Regular Tuition	\$459,000	\$475,000	\$16,000	3.49%
SpEd Excess Costs	\$5,000	\$30,000	\$25,000	500.00%
State Aid Driver Education	\$9,000	\$9,000	\$0	0.00%
Interest Earned	\$70,000	\$75,000	\$5,000	7.14%
Field Trip Reimbursement	\$1,000	\$	\$-1,000	-100.00%
SWP Grant	\$45,000	\$45,000	\$0	0.00%
ESSER III	\$750,000	\$	-\$750,000	-100.00%
Building Rental	\$3,000	\$3,000	\$0	0.00%
Miscellaneous	\$20,000	\$20,000	\$0	0.00%
Medicaid	\$70,000	\$77,400	\$7,400	10.57%
Total Anticipated Other Revenues	\$1,432,000	\$734,400	-\$697,600	-48.72%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$14,426,800	\$16,959,400	\$2,532,600	17.55%
Statewide Property Taxes to Support NCUHS	\$14,426,800	\$16,959,400	\$2,532,600	17.55%
Sub-Total Revenues, Taxes & Reimbursements	\$15,933,400	\$17,768,400	\$1,835,000	11.52%
NCCC Revenues				
Tech Center Tuition	\$719,149	\$969,167	\$250,018	34.77%
Supplemental Asst. Grant Tech Centers	\$1,703,596	\$1,738,134	\$34,538	2.03%
Tech Tuition Reduction Grant	\$685,355	\$699,249	\$13,894	2.03%
Salary Reimbursement Grants	\$226,000	\$171,000	-\$55,000	-24.34%
Fund Balance as a Revenue	\$200,000	\$200,000	\$	%
Interest Earned	\$1,000	\$1,250	\$250	25.00%
Transportation Reimbursement	\$7,000	\$6,600	-\$400	-5.71%
Sub-Total Revenues & Reimbursements	\$3,542,100	\$3,785,400	\$243,300	6.87%
TOTAL REVENUES NCUHS & NCCC	\$19,475,500	\$21,553,800	\$2,078,300	10.67%

NCUHS Graduation Rate

2018-2019	81.90%	84.50%
2019-2020	74.00%	83.00%
2020-2021	71.00%	83.00%
2021-2022	70.00%	83.00%
2022-2023	No Data Yet	

	Post Secondary Plans	College	Military	DNG (did not graduate)	Work	Other Program
2019		58%	3%	5%	36%	10
2020		45%	3%	5%	42%	9
2021		50%	4%	12%	34%	10
2022		52%	3%	10%	36%	5
2023		54%	4%	6%	37%	12

Three Prior Years Comparison - Format as Provided by AOE

District: North Country Sr UHSD		U022B			Property dollar equivalent yield	Homestead tax rate per \$9,171 of spending per pupil
SU: North Country		Orleans County			9,171 <--See bottom note	1.00
					10,227	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2022	FY2023	FY2024		FY2025
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$14,118,000	\$15,123,836	\$15,933,317		\$17,768,400
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-		
3.	Adopted or warned union district budget plus articles	\$14,118,000	\$15,123,836	\$15,933,317		\$17,768,400
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-		
5.	plus Prior year deficit repayment of deficit	-	-	-		
6.	Total Union Expenditures	\$14,118,000	\$15,123,836	\$15,933,317		\$17,768,400
7.	S.U. assessment (included in union budget) - informational data	-	-	-		
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-		
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,092,600	\$1,481,090	\$1,506,600		\$809,000
10.	Total offsetting union revenues	\$1,092,600	\$1,481,090	\$1,506,600		\$809,000
11.	Education Spending	\$13,025,400	\$13,642,746	\$14,426,717		\$16,959,400
12.	North Country Sr UHSD pupils	781.74	774.19	756.81		1,436.78
Education Spending per Pupil		\$16,662.06	\$17,621.96	\$19,062.53		\$11,803.76
13.	minus Less net eligible construction costs (or P&I) per pupil	\$32.57	-	-		
14.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$5.05	\$4.79	\$12.48		
15.		based on \$60,000	based on \$60,000	based on \$66,200		based on \$66,446
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil)	-	-	-		
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per pupil)	-	-	-		
18.	minus Estimated costs of new students after census period (per pupil)	-	-	-		
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-		
20.	minus Less planning costs for merger of small schools (per pupil)	-	-	-		
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	-		
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		
23.	Excess spending threshold	\$18,789.00	\$19,997.00	\$22,204.00		\$23,193.00
24.	plus Excess Spending per Pupil over threshold (if any)	suspended thru FY29	suspended thru FY29	suspended thru FY29		suspended thru FY29
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,662	\$17,622	\$19,063		\$11,803.76
26.	Union spending adjustment (minimum of 100%)	147.230%	132.357%	123.438%		128.707%
		based on yield \$11,317	based on yield \$13,314	based on \$15,443		based on \$9,171
27.	Anticipated equalized union homestead tax rate to be prorated [\$11,803.76 ÷ (\$9,171 / \$1.00)]	\$1.4723	\$1.3236	\$1.2344		\$1.2871
		based on \$1.00	based on \$1.00	based on \$1.00		based on \$1.00
28.	Act 127 tax cap (FY25 - FY29 eligible)					\$1.2871
Prorated homestead union tax rates for members of North Country Sr UHSD		FY2022	FY2023	FY2024		FY2025 FY22 Per
T030	Brighton	0.3031	0.2332	0.1963		0.2928 22.75%
T044	Charleston	0.3506	0.3239	0.3221		0.3330 25.87%
T058	Derby	0.4119	0.3962	0.3991		0.4111 31.94%
T097	Holland	0.5246	0.4197	0.3321		0.3280 25.48%
T105	Jay	0.5165	0.4386	0.3829		0.3830 29.76%
T114	Lowell	0.4901	0.4600	0.4396		0.3942 30.63%
T131	Morgan	0.4256	0.3588	0.2869		0.2238 17.39%
T139	Newport City	0.4813	0.4243	0.3796		0.4407 34.24%
T140	Newport Town	0.5757	0.5084	0.4250		0.3958 30.75%
T209	Troy	0.4510	0.4175	0.4112		0.4048 31.40%
T231	Westfield	0.4756	0.3813	0.3312		0.3498 27.18%
28.	Anticipated income cap percent to be prorated from North Country Sr UHSD [((\$11,803.76 ÷ \$10,227) x 2.00%)]	2.42%	2.21%	2.17%		2.31%
		based on 2.00%	based on 2.00%	based on 2.00%		based on 2.00%
Prorated union income cap percentage for members of North Country Sr UHSD		FY2022	FY2023	FY2024		FY2025 FY23 Per
T030	Brighton	0.50%	0.39%	0.35%		0.53% 22.75%
T044	Charleston	0.58%	0.54%	0.57%		0.60% 25.87%
T058	Derby	0.68%	0.66%	0.70%		0.74% 31.94%
T097	Holland	0.86%	0.70%	0.58%		0.59% 25.48%
T105	Jay	0.85%	0.73%	0.67%		0.69% 29.76%
T114	Lowell	0.81%	0.77%	0.77%		0.71% 30.63%
T131	Morgan	0.70%	0.60%	0.50%		0.40% 17.39%
T139	Newport City	0.79%	0.71%	0.67%		0.79% 34.24%
T140	Newport Town	0.95%	0.85%	0.75%		0.71% 30.75%
T209	Troy	0.74%	0.70%	0.72%		0.73% 31.40%
T231	Westfield	0.78%	0.64%	0.58%		0.63% 27.18%

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

NCCC Director & Advisory Board continued

adding a teaching position here so that we can prepare students for a career in law enforcement and/or emergency services. We know there is student interest, and we know there is a need in our community.

NCCC Focus for 2023-2024

Continued self-assessment through engagement with our stakeholders keeps NCCC on a path for continued improvement.

- Supervision and Evaluation - NCCC administration commits to increased walk-throughs and observations to ensure that curriculum and instruction is meeting the needs of all learners in our classrooms.
- Curriculum Review and Integration - All 13 programs and introductory classes will continue to revise and improve their Scope and Sequence, a document intended to communicate how we teach and assess understanding of CTE proficiencies, industry-recognized credentials, and college classes.
- Outreach Coordination - Increase interaction with current and future students, families, employers, sending schools, middle schools, and elementary schools. Improve external and internal communication by upgrading our program of study and promotional photography, and our social media/web presence.
- Counseling - Increase contact time with all students to update personalized learning plans and establish solid post-secondary plans. Increase interaction with sending school counselors to better support students with academic and social-emotional needs.
- Work Based Learning - Increase student participation and increase employer partners each year.
- Workforce Development - Increase adult enrollment by designing programs for those seeking industry recognized certifications and licenses.

Regional Advisory Board

Grant Spates, Spates Construction -

Chairperson

Elaine Collins, NCSU Superintendent -

Vice Chairperson

Penny Chamberlin, OCSU Superintendent -

Secretary

David Blodgett, Lake Region Union High School Board

Graham Rae, North Country Union High School Board

Julie Laforce, Built By Newport

Carol Starr, Passumpsic Bank

Over the course of 2023, the Workforce and Personal Development classes (for adult students) served 223 people, of which 96 have

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCCC PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2025

EXPENDITURES DESCRIPTION	Budget FY2024	Budget FY2025	\$ Variance FY2024- FY2025 Increase or (Decrease)	% Variance FY2024- FY2025 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 19,000	\$ 16,800	\$ -2,200	-11.58%
OFFICE OF SUPERINTENDENT.....	65,000	71,700	6,700	10.31%
ADMINISTRATION.....	372,700	405,800	33,100	8.88%
BUSINESS SERVICE.....	45,800	48,100	2,300	5.02%
INSURANCE	132,100	137,100	5,000	3.79%
DEBT SERVICE	329,400	314,400	-15,000	-4.55%
OPERATIONS	17,400	17,900	500	2.87%
TRANSPORTATION	30,000	30,000	-	0.00%
CUSTODIAL SERVICES	71,800	75,400	3,600	5.01%
SUPPORT SERVICES	48,900	51,700	2,800	5.73%
MAINTENANCE SERVICES.....	139,000	159,900	20,900	15.04%
GUIDANCE SERVICES	26,500	41,400	14,900	56.23%
STAFF DEVELOPMENT.....	49,200	52,400	3,200	6.50%
NURSES SERVICES.....	18,400	19,300	900	4.89%
ANIMAL SYSTEMS SCIENCE.....	92,200	95,700	3,500	3.80%
COMPUTER NETWORK TECHNOLOGY	84,500	-	-84,500	-100.00%
LIBRARY/MEDIA TECH SERVICES	26,600	27,900	1,300	4.89%
LAND LAB BUILDING COSTS	52,100	76,900	24,800	47.60%
HEALTH CAREERS YEAR TWO	102,300	112,800	10,500	10.26%
MECHATRONICS.....	95,500	76,100	-19,400	-20.31%
HEAVY EQUIPMENT.....	100,700	104,300	3,600	3.57%
COSMETOLOGY	162,500	221,300	58,800	36.18%
HUMAN SERVICES	108,800	117,300	8,500	7.81%
NATURAL RESOURCES	100,100	106,900	6,800	6.79%
AUTO TECHNOLOGY.....	177,500	199,100	21,600	12.17%
BUILDING TRADES.....	87,100	92,600	5,500	6.31%
WORKBASED LEARNING.....	105,100	119,600	14,500	13.80%
CULINARY ARTS	139,700	150,200	10,500	7.52%
CTE SPECIAL SERVICES	94,800	90,500	-4,300	-4.54%
CTE GUIDANCE	96,400	104,200	7,800	8.09%
HEALTH CAREERS YEAR ONE	106,100	114,100	8,000	7.54%
MARKETING	107,300	117,800	10,500	9.79%
METAL OCCUPATIONS	109,300	115,400	6,100	5.58%
PRE-TECH FOUNDATION & L.L SUPPORT	77,700	97,200	19,500	25.10%
OUTREACH COORDINATION 82%.....	51,200	95,300	44,100	100.00%
NCCC DEPARTMENTAL BUDGET	\$ 3,542,100	\$ 3,785,400	\$ 243,300	6.87%
TOTAL NCUHS AND NCCC FUNDING	\$19,475,500	\$21,553,800	\$2,078,300	10.67%



NCCC Director & Advisory Board continued

earned an industry recognized credential. These certifications help participants secure jobs or advance people's careers to the next level. The certifications awarded in 2023 included Commercial Driver License, Licensed Nursing Assistant, ServSafe Food Protection Manager, and OSHA-10 Construction. We are currently working to develop training in the following areas, Broadband Network Construction, Phlebotomy, CNC Operations, Foundations in Banking, and Paraeducator Training. In addition to our in-person training, we also offer an array of online classes which remain popular.

Thank you to the voters for your ongoing support of the North Country Career Center's budget. We work hard to keep the local budget as level as possible by accessing federal grants to update our training equipment.

Respectfully,

Gwen Bailey-Rowe, Director

Chris Damato, Assistant Director

Grant Spates, Regional Advisory Board Chair



NC SUPERVISORY UNION Superintendent's Report - 2023

I am writing to you in my 2nd year as NCSU's superintendent of schools and 34th year working in Northeast Kingdom schools. I am proud of being a "homegrown" NEK native and feel very fortunate to be able to work with the NCSU students, staff, parents, administrators, 63 school board members, and community members.

We continue to frame our work with students by thinking about NCSU's Design for Learning and our Work and Learning Plan. Both documents can be found on NCSU's website at <https://sites.google.com/ncsuvt.org/ncsu-learning-design/home>.

The big story of the 2023 – 2024 school year are the changes to education funding. There are three factors that work together to determine our tax rates. Those three things are:

1. Number of students and education spending

In the past, we have often talked about spending per equalized pupil. Due to Act 127 that went into law this year, this has changed to become a *weighted* pupil count. Students of poverty, sparsity, rurality, or students who are English Language Learners, count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divided the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer went down significantly.

Last year, the legislature added a spending cap to help districts who would be disadvantaged by the weights. AOE took our equalized pupil count from FY24 and converted it to LTW ADM. That smaller amount of spending per weighted student is the amount that is used to determine the 10% cap. In some cases, our NCSU schools are only spending 3% more in overall spending, but are over the 10% cap.

If a school goes over the 10% cap and chooses to bring this to voters, when the

North Country Supervisory Union

FY2025 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2024	Budget FY2025
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (15,000)	\$ (25,000)
INTEREST INCOME-MONEY MARKET	(500)	(1,000)
INTEREST REVENUE	(15,500)	(26,000)
ASSESSMENTS	(1,935,357)	(2,843,321)
TOTAL Town Assessment	(1,935,357)	(2,843,321)
MISC OTHER LOCAL REVENUE		
INDIRECT COSTS REVENUE	(125,000)	(75,000)
TOTAL Misc Other Local Revenue	(125,000)	(75,000)
TOTAL Assessment Revenue	\$(2,075,584)	\$(2,944,321)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 5,000	\$ 5,900
FICA	383	451
W COMP	42	50
PURCHASED SERVICE	1,000	1,000
SUPPLIES	2,000	2,000
TOTAL MIDDLE LEVEL ATHLETICS	8,425	9,401
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS P SERV	6,000	6,000
SP PROJECTS SUPPLIES	1,000	1,500
SPEC.PROJ.-FOOD	3,500	5,000
TOTAL Improvement of Instruction Services	10,500	12,500
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	50,602	116,948
WAGES CURRICULUM ADMIN ASST	22,324	25,431
BCBS	19,197	36,875
HRA	6,300	6,300
FICA	5,580	10,893
LIFE INSURANCE	90	186
MUN. RETIREMENT	1,395	1,780
WORKERS COMP	613	1,196
UNEMPLOYMENT	37	83
TUITION	1,229	2,712
DENTAL	724	1,315
LTD	226	441
TRAINING	750	4,000
TRAVEL	645	1,400
SUPPLIES	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES	2,000	1,500
TOTAL CURRICULUM DEVELOPMENT	113,412	212,760
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	102,000	106,080
NETWORK/TECH SUPPORT WAGES	135,904	215,219
BCBS	68,555	113,754
HRA	8,400	15,400
FICA	18,198	24,579
LIFE INSURANCE	300	300
MUNICIPAL RETIREMENT	16,654	27,265
WORKERS COMP	1,998	2,699
UNEMPLOYMENT	208	208
TUITION	1,800	1,800
DENTAL	2,000	2,755
LTD	738	996
PURCHASED SERVICE	183,500	339,000
TRAVEL	3,500	5,500
ROOMS & MEALS	400	500
SUPPLIES	2,500	3,500
SOFTWARE	3,500	3,500
EQUIPMENT	5,500	10,000
DUES & FEES	2,000	8,000
TOTAL TECHNOLOGY	557,655	881,055

North Country Supervisory Union

	Adopted Budget FY 2024	Budget FY2025
SUPPORT SERVICES - GENERAL ADMIN		
SUPERINTENDENT SALARY	139,984	145,583
ASSISTANT SUPERINTENDENT SALARY	-	125,000
COMMUNICATIONS COORD/ADMIN ASSISTS WAGES...	99,988	112,959
BC/BS	52,511	86,536
HRA	10,900	15,000
FICA	18,354	29,340
LIFE INSURANCE	226	246
MUNICIPAL RETIREMENT	6,249	7,907
WORK COMP	2,016	3,222
UNEMPLOYMENT	125	125
DENTAL	1,875	2,050
LTD	744	1,189
AUDIT NCSU	10,500	10,500
LODGING & MEALS	1,500	2,000
TRAVEL	3,000	3,000
VSA DUES	5,000	5,000
PROF DEVELOPMENT-SECRETARY	200	500
PROF DEVELOPMENT-SUPERINTENDENT	5,000	6,000
TOTAL Support Services - General Admin	358,172	556,157
MISC ADMIN COSTS		
MAINTENANCE CONTRACT ADS	15,000	15,000
LEGAL SERVICES	5,000	5,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	7,600	15,000
EQUIP MAINT	4,000	5,000
MACHINE LEASES & RENTALS	10,000	15,000
CONSOLIDATED INSURANCE	20,000	30,653
TELEPHONE	7,000	8,000
POSTAGE	12,000	12,000
INTERNET	45,000	45,000
MISC TOWNS ADVERTISING	750	-
ADVERTISING	5,000	7,500
MISC FOOD MEETINGS	8,000	8,000
MISC TOWN INVOICES	500	-
OFFICE SUPPLIES	12,000	20,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	3,000
TOTAL MISC ADMIN COSTS	158,900	193,203
PERSONNEL		
PERSONNEL COORDINATOR SALARY	-	78,938
PERSONNEL SUPPORT WAGES	117,014	103,356
PERSONNEL BCBS	17,555	53,547
PERSONNEL HRA	4,400	6,600
PERSONNEL FICA	8,952	18,041
PERSONNEL LIFE INS	52	96
PERSONNEL RETIREMENT	7,313	16,509
PERSONNEL WORKERS COMP	983	1,531
PERSONNEL UNEMPLOYMENT	83	125
PERSONNEL TUITION	5,760	5,760
PERSONNEL DENTAL	600	1,680
PERSONNEL LTD	363	565
PURCHASED SERVICE PERSONNEL	600	2,750
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	1,000
TOTAL PERSONNEL	164,325	290,598
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	72,062	74,944
WAGES FINANCE ASSISTANTS	91,733	100,699
WAGES BUSINESS ADM ASST	36,590	-
WAGES COURIER	2,200	2,200
SALARY STAFF ACCOUNTANTS	42,547	78,969
WAGES GRANTS ASSISTANT	-	31,599
BCBS BUSINESS OFFICE	96,834	112,715
HRA	18,000	18,000
FICA BUSINESS OFFICE	18,753	22,064
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	16,444	20,035
WORKERS COMP BUSINESS OFFICE	2,041	2,423
UNEMPLOYMENT BUSINESS OFFICE	200	200

budget is passed, districts will be required to bring the budget to a review panel, consisting of 3 business managers, 3 superintendents, and the Secretary of Education. If the spending is determined to be justified, the school's tax rate will be frozen at 5% before CLA is factored in. If not, the rate will be whatever the increase figures out to be. However, districts whose tax rates are going down will not be required to go in front of the panel.

When districts are capped at 5%, the rest of the school districts will have to make up the difference between the 5% cap and the increase that they will be spending. If there are a lot of districts who are above the 10%, this may negatively affect the dollar yield, but only the legislature makes the decision about where the funds come from. They may choose a different revenue source or they may choose the dollar yield.

Educational spending is the ONLY factor that schools and school boards have any control over.

2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

Last year, the dollar yield was over \$15,000. This year, the dollar yield is at about \$9,100. Add in the school districts who may be frozen at the 5% tax rate and the dollar yield may continue to drop. The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature's vote is similar to what the Tax Commissioner recommends. This year, because of more variables, we may have less of an idea about what the dollar yield will be, and our projections to taxpayers about tax rates may be more of a variable.

Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.

3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised at on the grand list and how

continued.....

Superintendent's Report continued

much homes are selling for. If every home was appraised at what they sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

For the budgeting season for FY25, we initially saw real benefits with the new weighting law. Even with the much lower dollar yield, districts were seeing much lower projected tax rates. Then CLA came out and dropped even more than last year. This is resulting in significant increases and a very difficult budgeting season.

Common level of appraisal is a function of town government, and schools and school boards have no control over CLA.

Regardless of the financial pressures that we are all experiencing every day at the grocery store, the gas pump, and many other places, we still have a responsibility to educate NCSU's children. Our students need us now in ways that were not imagined 20 years ago: mental health supports, behavioral supports, and social supports. Although our work with students is challenging, it is our moral and legal responsibility. For many students, if we don't provide for the mental health, social emotional, and behavioral needs of our students in our community schools, there are no other agencies who will provide these services.

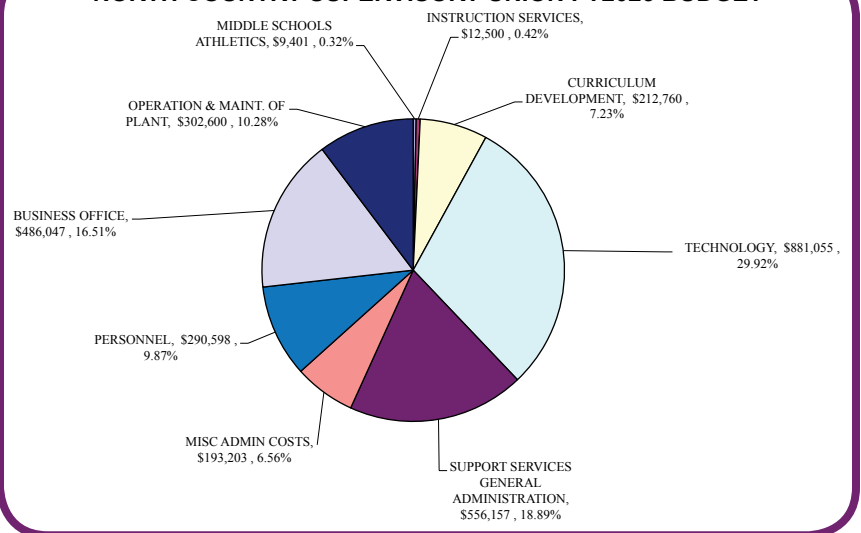
I want to express how proud and grateful I am of our NCSU students, families, and staff. Despite challenges, NCSU's community of students, families, and staff have rallied to keep our educational systems progressing. We consistently meet state requirements, and we are also continuing to strive for excellence and to exemplify our district's 4C's of Character, Competence, Creativity and Community. Thank you for your support and for the opportunity to lead the NCSU community.

Elaine Collins
Superintendent of Schools
North Country Supervisory Union

North Country Supervisory Union

	Adopted Budget FY 2024	Budget FY2025
Business Office cont.		
TUITION BUSINESS OFFICE.....	2,000	2,712
DENTAL BUSINESS OFFICE.....	2,425	3,375
LTD DIRECTOR BUSINESS	753	887
PROF DEV BUSINESS OFFICE	500	6,500
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	500	2,500
DUES & FEES BUSINESS OFFICE	1,500	1,000
TOTAL BUSINESS OFFICE	410,307	486,047
OPERATION & MAINT. OF PLANT		
FACILITIES COORDINATOR WAGES.....	99,500	65,255
CUSTODIAN WAGES	19,053	18,142
FACILITIES COORDINATOR & CUSTODIAL BENEFITS.....	-	17,544
OPERATION AND MAINT PURCHASE SERV	5,000	10,000
CUSTODIAN PURCHASES SERVICE	17,688	18,909
RUBBISH REMOVAL.....	2,400	2,750
STORAGE RENTAL SPACE.....	2,020	1,000
CUSTODIAL SUPPLIES.....	3,500	4,000
TOTAL OPERATION & MAINT. OF PLANT.....	149,161	137,600
OPERATION & MAINT. OF PLANT		
RENT	145,000	165,000
TOTAL OPERATION & MAINT. OF PLANT.....	145,000	165,000
TOTAL GENERAL FUND.....	\$2,075,857	\$2,944,321

NORTH COUNTRY SUPERVISORY UNION FY2025 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ♦ Curiosity ♦ Perseverance ♦ Relevance
- Mutual Respect ♦ Feedback & Reflection ♦ Instructional Access ♦ Equity
- Diversity ♦ Personal Responsibility
- Shared Leadership ♦ Individual & Collective Accomplishments
- Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

- Support Personal Pathways ♦ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ♦ Contain Experiential Discovery
- Utilize Transferable Skills ♦ Encourage Student Voice
- Incorporate Technology ♦ Involve Physical Activity ♦ Create & Perform
- Engage The Community ♦ Occur In The Natural World
- Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ♦ Confident & Self-Directed ♦ Honest & Fair
- Independent Thinkers ♦ Innovative Problem Solvers
- Academically Accomplished ♦ Effective Communicators & Collaborators
- Technologically Skilled ♦ Globally Aware ♦ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2023

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and Northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2023	36,449
Total Visits FY 2023 - Town of Derby	5,970

During Fiscal Year 2023, home based services were provided to 189 individuals in Derby for a total of 5,970 multi-disciplinary visits. 83 residents received services through Agency-sponsored wellness programs

Appropriation Request for 2024 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Thank you, **Town of Derby** voters, for your appropriation support at your Town Meetings. Annual appropriations are a vital funding source to provide needed services to residents who cannot otherwise afford care. The 2024 appropriation request of **\$9242** is the same amount voted on at the 2023 Town Meeting. This represents 9.58% of appropriation requests from 48 towns. We offer supportive, confidential program services for Emergency/Crisis Services, mental health, addiction, and developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary Activity Report July 1, 2022 through June 30, 2023:

- **3800** individuals of all ages in our service area utilized support services.
- **255** individuals from the **Town of Derby** accessed supportive care at NKHS.
- Employees provided **over 300 hours** of community consultation, education, and outreach in community meetings, events, and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental Health First Aid, and other educational opportunities to at least 700 Northeast Kingdom community members.

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

- **416** total dedicated professional employees, **31 from the Town of Derby**, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, homes, schools, and throughout Northeast Kingdom communities.

Good mental health is important for everyone. As a Designated Agency serving Vermont's system of care, NKHS is responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. NKHS is asking the Town of Derby voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member of your community.

Thank you so much for your support!

Respectfully submitted,
Kelsey Stavseth, Executive Director
Board of Directors
Northeast Kingdom Human Services, Inc.

THE OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE



Dear Neighbors,

History enriches our lives. It infuses meaning into the places we care about and helps build stronger communities. Since 1925, the Old Stone House Museum & Historic Village, known also as the Orleans County Historical Society, has preserved and shared the rich history of our corner of the world. The museum has grown to include eight historic buildings and 75,000+ artifacts that illustrate our regional history.

The Old Stone House attracts nearly 5,000 visitors to Orleans County per year, bringing essential business and money directly into the region. Grant-funded projects inject money into the local economy employing contractors, tradespeople, suppliers, and professional services in the preservation of local history.

The Old Stone House provides jobs for seven permanent staff members as well as up to five seasonal employees. In the summer of 2023, three local middle schoolers worked on staff. In 2024, the middle school program will continue with added opportunities for high school students.

Daily tours, events, research, education programs and recreational opportunities make the Old Stone House a vital cornerstone to Orleans County life and culture. Hundreds of children, families and adults participate annually in the wide variety of programs offered. We are proud of our year-round, onsite educational programming, and this year, we added in-school and after-school heritage programs doubling our outreach.

We are dedicated to preserving and sharing history, enriching the culture of our community, and serving as an economic driver for our region. To do this, we rely on support from the towns we most directly serve. With this in mind, we ask that you support the Old Stone House Museum & Historic Village this year. We appreciate your ongoing partnership.

Sincerely,
Molly K. Veysey, Executive Director

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2023

"I have found the most valuable thing in my wallet is my library card." (Laura Bush)

Highlights of our Year:

- Volunteers of all ages who were honored at our outdoor Thank You reception in September
- Youth Programs conducted by our new Children's Librarian, retired art teacher, Julia Winkler
- LEGO and STEAM programs conducted by Garrett Brinton
- Story Walks at our library and Northwoods Stewardship Center financed by a Vermont Community Foundation NEK Grant
- "For The Children" program sponsored by Carl and Susan Taylor to provide books to all 1st graders in Orleans and Essex Counties
- Yearly fundraisers including Big Truck Day and Children's Festival organized by Dan and Irene Dagesse, our Christmas Craft Fair, and a Community Yard Sale and Summer Book Sale
- Volunteers of all ages who helped with our Summer Programs as well as in the library
- Use of our solar-powered gazebo by patrons, school classes, and users of our free 24 hour WiFi
- Space for the community garden which was managed by "Derby Growers"
- AARP Tax Preparation
- Fourth of July Float designed by the Bury Family
- VT Humanities Council Book Discussions, Garden Tours, and Adult Workshops and Classes
- Christmas Giving Tree to benefit adults with special needs

The staff, trustees and volunteers of the Dailey Library are grateful as always to the Town of Derby for its continued support. Please stop by anytime for a free library card, and look for us on Facebook, Instagram, and our website. We are always ready to hear ideas about how we can better serve our community.

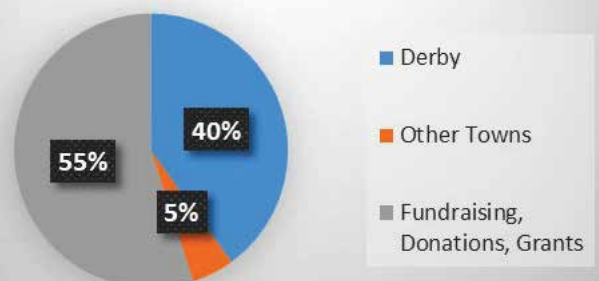
Respectfully submitted,
Maureen Badger

LIBRARY STATISTICS in 2023

Patron Visits.....	10,379
Circulation of borrowed materials	19,970
E-book/E-Audiobook Downloads	3,197
Total library program attendance	1,832
Daycare Story Time Visits	52
Computer users per week.....	17
Volunteer Hours per week	16



DML Sources of Funding



HASKELL FREE LIBRARY & OPERA HOUSE

2023 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

Thank you for your ongoing support of the Haskell Free Library. Your past contributions have been instrumental in upholding the essential services our community relies on. Throughout the pandemic closure, the library faced financial challenges due to the absence of income from Opera House events. This resulted in setbacks to maintenance schedules, and we continue to work towards recovery as funds become available. Similar to many organizations, we are undergoing personnel changes, making it challenging to sustain the required staffing levels on a day-to-day basis. Your continued support is crucial as we navigate these challenges and strive to provide vital services to the community.

In the upcoming spring, we have planned essential maintenance projects for the Haskell Free Library. This includes repairing the roof and replacing slate tiles, adhering to the guidelines set forth by the Historical Preservation Agencies of both the United States and Canada. Additionally, there is a need to replace one of the boilers and insulate the Opera House attic.

Despite the challenges, we are committed to maintaining and even enhancing our community programs. Our Children Reading Program will be in full swing during the summer, featuring a diverse range of subjects and engaging activities such as crafts and STEM activities. We are providing prizes and incentives to encourage children's participation in these educational endeavors. Furthermore, our book club activities will continue to thrive, catering to both French and English speakers.

LIBRARY DATA:

	2022	2023
Library Visits	10,511	17,426
Guide tours	1,572	1,841
Public Computer Sessions.....	133	218
Adult Books Loaned.....	7,664	8,580
Youth Books Loaned.....	7,841	10,400
A/V Items Loaned.....	1,480	2,860
Digital Loans	3,520	1,300*
Volunteer Hours per Week	28	38

*Does not include U.S. loans as data not yet available.

OPERA HOUSE STATISTICS:

Attendance.....	1,000	675**
------------------------	--------------	--------------

**Does not include Borderline Players events.

The Haskell Free Library remains a sought-after destination for tourists, with a growing interest in tours of our unique library and opera house. Thanks to our dedicated staff, volunteers, and summer students, we can offer informative tours, sharing the rich history and significance of our institution with visitors. Your continued support is vital as we undertake these projects and maintain our commitment to serving the community and preserving our cultural heritage.

We have encountered a few challenges along the way, and being situated on the border has not always been easy. In light of this, we want to express our sincere gratitude for your patience and understanding during those difficult times.

We encourage you to visit us for a free library card or take a tour of the Haskell whenever you wish.

At this juncture, we are seeking a sum of \$12,000 to sustain the educational and entertainment functions of The Haskell Library. Your continued support is instrumental in ensuring that we can continue providing valuable services to the community. We appreciate your consideration and ongoing commitment to the library's mission.

The Haskell opera House has been re-opened after covid shutdown and we are proud to have had numerous shows: Opera, Folk poetry readings, Theatre, Children's Book Animation, and artists from Europe, Canada, and the USA.

In addition, we have created our Cinema Haskell Cinema. This is an Art-cinema /Repertoire Cinema. We are showing amazing, innovative, and thoughtful Cannes Film Festival award winning movies and Classics and have the support of a world-renowned Film Editor and Film Festival Creator, Danny Lennon. This budding endeavor features Foreign Films,

French and English Films to entice both Canada and the USA. We want to bring this opportunity culturally to all our neighboring communities.

We are in the process of trying to restore the integrity of the physical building in order to continue to offer Music, Art, Films and cultural entertainment to our communities on both sides of the Border.

Sincerely submitted,
Marcel Garneau
Haskell Free Library Board of Directors

RURAL COMMUNITY TRANSPORTATION



Thank you for your continued support for Rural Community Transportation. Your support is felt in our communities daily. Rural Community Transportation, Inc. (RCT) is a private nonprofit 501(c)(3) corporation that has provided public transportation services throughout Lamoille, Caledonia, Orleans, and Essex Counties. RCT operates fare-free shuttle and commuter bus routes, microtransit, and emergency relief transportation facilitating connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Older People & People with Disabilities program, and Rides 2 Recovery.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to the towns of Barre and Waterbury and St. Johnsbury to Montpelier and to Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St. Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar services spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. Our neighbors, who utilized over 130,000 rides in FY2023, have expressed their gratitude and noted their dependence on our services.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match and are crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable, quality transportation service.

Thank you for your consideration and continued support,

Caleb R. Grant
Executive Director
Rural Community Transportation

NEWPORT AMBULANCE SERVICE



With the Completion of our new Troy Station Newport Ambulance has become one of the largest regional ambulance services in the state of Vermont. Newport Ambulance employs over 60 employees and has 4 stations covering 16 towns, 5 Gores and Grants and 786sq miles. Our call volume increased from 4500 calls in 2022 to 5300 calls in 2023.

Newport Ambulance's facilities are located at 830 Union St in Newport, 8437 RTE 111 in Morgan, 6719 RTE 100 in Troy and 62 Wilson Rd in Johnson.

Currently Newport Ambulance has 6 crews providing 24/7 service. Newport Ambulance has 10 ambulances and a Paramedic first response car that are stocked and available to respond at the Advanced Life Support level at any time.

Newport Ambulance's Newport station houses two crews that are available to respond 24/7, serving Newport City, Newport town, Derby, and part of Coventry.

In 2023 Newport Ambulance responded to 588 emergency calls in the Town of Derby and transported 126 Town residents from North Country Hospital to receive care in other facilities. We have also responded to a total of 51 calls for mutual aid.

In 2023 Newport Ambulance secured a Vermont state education grant that will help cover the cost of 6 current members to advance their education and acquire their Paramedic certification. This certification has an estimated cost of over \$20,000 per student. Newport Ambulance will also use these funds to help with continuing education of our other EMS providers.

Newport Ambulance Service thanks you for your support and looks forward to serving you and your community.

Respectfully,
Jeff J. Johansen
Executive Director, Newport Ambulance Service, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

The Northeastern Vermont Development Association (NVDA) serves Derby as a regional advocate for stronger communities and vibrant local economies. NVDA is the regional planning commission and economic development organization for Caledonia, Essex, and Orleans counties, so we are uniquely suited to effectively serve municipalities and businesses.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region. Local governance has become increasingly complex in recent years, and our staff remains available to assist your community in multiple capacities:

- Land use planning & regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

The July flood brought new challenges to local governments and businesses already navigating post-pandemic realities. In addition to our regular services, we participated directly in flood response. We also began helping our communities meet the requirements of Act 47 (the HOME Act) to alleviate the housing crisis, and we continued to aid in regional pandemic recovery through assistance with ARPA funding, as well as other state and federal recovery resources, such as the Municipal Energy Resilience Program and the Municipal Technical Assistance Program.

How have we served your community? In 2023, NVDA staff reviewed and updated Derby's Zoning and Flood Hazard Bylaw and provided technical assistance with zoning issues. NVDA staff inventoried and reported road damage to VT Emergency Management following the July flooding and updated Derby's Local Emergency Management Plan, which has been adopted and accepted by Vermont Emergency Management. In addition, NVDA staff conducted traffic counts, and provided outreach and support to a Derby business.

NVDA dues are just \$0.85 per capita, with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker, Executive Director



ORLEANS COUNTY CITIZEN ADVOCACY

"The pull of the future is stronger than the push of the past." Pir Vilayat

Exciting news! OCCA has reinvented itself and is now called ConnectABILITIES while still supporting community members in Orleans County with developmental and intellectual disabilities. The years of COVID isolation and the disappearance of community volunteers over the last years has caused OCCA to rebrand itself to meet the needs of the disability community at this time.

*We are proud to be celebrating our 36th anniversary and still a vibrant entity in the community. **ConnectABILITIES Mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered and fully included in the community. We strive to engage all of these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their life goals. In doing so we keep our hearts and minds open to all who seek our help, regardless of their particular situations.***

ORLEANS COUNTY CITIZEN ADVOCACY cont.

To this end ConnectABILITIES has accomplished in 2023:

- The rebranding of OCCA to become known as ConnectABILITIES
- Consultations with outside contractors to determine future direction for OCCA
- Recruited and added new Board Members
- Recruited and hired Consultants who demonstrate subject matter expertise.
- Increased connection with community resources and worked in partnership with NKHS
- Provided a 6-week summer program for exploring the arts, for socializing, and to meet community members. An Ice Cream Social was held for all members. Transportation is provided to events
- Ongoing outreach and support to advocates (community volunteers) and partners (community members with disabilities)
- Launched our 888 # Helpline to provide support and referrals for callers needing assistance in reference to their disability needs.
- Developed resource referral database for Federal, State and local public agencies
- Maintaining social media sites, and a website

Intentionally ConnectABILITIES operates with a small budget. We do not receive funds from Federal or State agencies, nor United Way. Our funding comes from Town Appropriations across Orleans County and local donors. Your generosity on Town Meeting Day when you vote to support ConnectABILITIES and the disability community is greatly appreciated. The pull of the future towards support and sustainability for this vulnerable community in our midst is of the utmost importance.

Please call 888-635-6222 for more information, with questions or referrals. We welcome our connection with you.

In solidarity,

Ann Stannard, Board Co-Chair



NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)

At NEKLS, our Adult Education and Literacy (AEL) program, our K-12 Tutorial program and our Ready, Set, Grow Childcare Center (RSG) are on a mission to provide dynamic and impactful educational experiences for the members of communities like the Town of Derby.

Imagine a future where our adult education initiatives flourish and every individual can access high-quality learning opportunities to improve their skills and pursue their dreams. We believe that education is the key to a brighter future for our students, and we need your support to make that happen. Your appropriation of \$1,500.00 will directly fuel our efforts to enhance and expand our programs.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5 STAR, high quality child care is licensed to serve 99 children.

Our Adult Education and Literacy programs, available at learning centers located in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, include programs for unenrolled individuals age 16 and older, who are interested in:

- earning their high school diploma or GED
- gaining skills to transition into a new career
- improving their academic skills in reading, writing and math
- becoming workforce training or college ready or
- learning or improving English language skills as a second language

Our Tutorial program partners with local schools throughout the NEK to provide tutorial services for students K-12 to help them achieve academic success.

Join us in making a difference by investing in the education of your community. Enclosed is our NEKLS appropriations information sheet to include in your town report; it is a summary of our services for taxpayers' information.

Respectfully submitted,
Michelle Faust,
Executive Director



Fostering communities of strong women, supported families and safe homes

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY23, we provided 2,613 youth with educational workshops throughout our 18 school partners. We provided 387 adults with educational programs through 20 workshops.

Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY23, 750 individuals received direct advocacy, 81 people were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 15 were housed in our Transitional Housing program.

Family Based Services focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY23, KCCC served 801 families and the Family Room worked with 63 families.

Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY23 as part of the skill-building program, participants packaged and prepared 39,509 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 119 households in the Town of Derby were served by Umbrella in Fiscal Year 2023 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

Respectfully,
Amanda Cochrane
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT. - 2023 REPORT

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2023 through December 31st 2023.

This past year has been a busy one for the Orleans County Sheriff's Department. The OCSD was able to send two (2) Deputy's to the Level III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. When a law enforcement officer is level III there are no restrictions on their certifications with the Vermont Criminal Justice Training Council. Congratulation Deputy Andrew Gonyaw and Deputy Jeremy Cotnoir we are all very excited to see where your career with OCSD will take you.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms) DEA (Department of Drug Enforcement), United States Border Protection/Customs, Homeland Security Investigations, and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD hired a new Deputy, William Kulakowski who brings over eight (8) years of law enforcement experience with him. Deputy Kulakowski stepped up and became a valuable instructor in the area of Use of Force along with Deputy Gonyaw, which is extremely beneficial to this agency and our community.

The OCSD has hired Deputy Daniel Locke who is a trained Drug Recognition Expert who travels throughout the counties assisting local and state law enforcement with interactions involving individuals believed to be operating under the influence of drugs. This expertise has and will continue to benefit Orleans County and our surrounding counties to assist in keeping our roads a safer place for travel. Deputy Locke is also a Field Training Officer and Firearms Instructor which has already benefited the OCSD.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill is assigned to Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community. We are all very lucky Deputy Morrill cares so much for this population of young people and does a wonderful job of being a positive role model for them.

The OCSD actively participates in grants through Governor Highway Safety as well as Operation Stone Garden which help to supplement patrol throughout Orleans County to enhance the safety of our residents.

We continue to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 255.4lbs of prescriptions in 2023. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 16th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to approximately **358** children in our community. Dispatcher Tammy LaCourse has always been someone who has been a big part of helping our community, whether it is supporting youth sporting events, organizing food drives and items to help our local high schools with their community closets to Operation Santa. Tammy works so hard on this, keeping track of all the donations that come in from our community members is a full time job in itself. Tammy stays after her regular work hours, comes in on weekends to make sure that everything is where it needs to be so no child goes without, this is all done on her own time. I personally am so grateful for her dedication and hard work that she puts into all of these events yearly. Thank you Tammy!!

It is an honor to work and live in Orleans County. Working with the local selectboards to meet the needs of each town is a rewarding part of my job. Keeping the lines of communication between the select boards by both attending in person meetings, and sending monthly reporting system statistics helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours: 8-4 pm Monday – Friday. Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,
Sheriff Jennifer L. Harlow

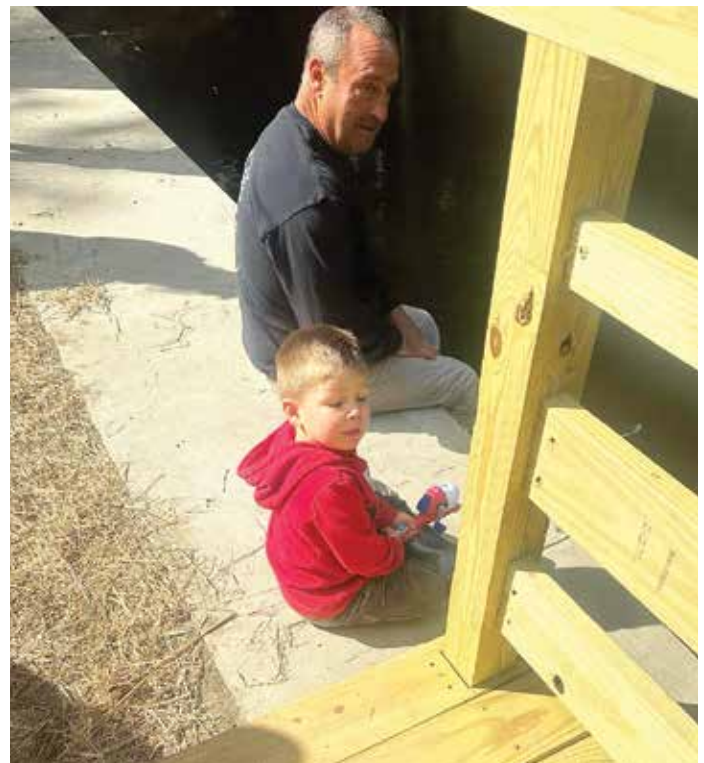
ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
Agency Assist	54
Alarm	3
Alcohol Offense	1
Animal Problem	3
Assault	5
ATV Incident/Complaint	1
Background Investigation	36
Bad Check	1
Burglary	1
Car Seat Inspection	8
Citizen Assist	26
Citizen Dispute	11
Civil Process	81
Counterfeiting	1
Crash - Injury	1
Crash - Property	34
Directed Patrol	33
Disorderly Conduct	2
DRE Callout/Assist	1
Escort	2
Family Fight	1
Fingerprints	833
Found/Lost Property	22
Fraud	5
Fugitive From Justice	2
GHSP Detail	4
Intoxication	2
Juvenile Problem	3
Juvenile NICS Check	16
Larceny	10
Mental Health Issue	1
Missing Person	2
Motorist Assist	6
Motor Vehicle Complaint	20
Needle Disposal	8
Noise Disturbance	1
Parade Detail	2
Prisoner Transport	2
Property Check	1
Public Speaking	4
Records Request	11
Retail Theft	32
Ride Along	2
Service of Paperwork	1
Sex Offender Registry Check	2
Sex Offender Registry Violation	1
Sex Offense	9
Speed Cart	3
Stonegarden	83
Stonegarden ATV	2
Subpoena Service	31
Suspicious	28
Threats/Harassment	8
Theft of Service	1
Traffic Offense	1
Traffic Stop	305
Training	2
Trespass	2
TRO/FRO Service	7
TRO/FRO Violation	1
Vandalism	2
Vin Verification	34
Violation of Conditions of Release	7
Wanted Person	7
Welfare Check	13
Total Incidents for the Town of Derby	1845

Town of Derby - Total Arrest Report

Statute Description	Total
Arrest on In-State Warrants	8
Bad Check	1
Burglary	3
Disorderly Conduct	1
Domestic Assault	1
Driving with a Criminally Suspended license	6
Driving Under the Influence	8
Driving Under the Influence - Drugs	1
Drug - Cocaine Possession	3
Excessive Speed	15
False Information to Police Officer	1
False Pretenses	4
Fentanyl - Sell/Dispense	1
Fugitive From Justice	3
Gross Negligent Operation	1
Home Improvement Fraud	1
Lewd & Lascivious Conduct	2
Negligent Operation	3
Operation without Consent	3
Petit Larceny	6
Resisting Arrest	2
Retail Theft	15
Simple Assault	1
Stolen Property Receiving/Possession	1
Unlawful Trespass	3
Violation Of Conditions Of Release	11
Total Arrests (by count) for Town of Derby	105
Total Arrests (by person) for Town of Derby	86
Town of Derby - Traffic Violation Report	
Total Traffic Tickets	102
Total Warnings	265



SALEM LAKES PRESERVATION ASSOCIATION

SALEM LAKES
PRESERVATION
ASSOCIATION

OUR BOARD

Roger Cartee
Ed Wells
Janet Cartee
Sharon Kelley
Dennis Bond
Jason Brueck
Beckie Eakin
John Guyette
TJ Jackman
Ross & Andrea Ogilvie
Paul Roy
Tim Votapka

MAILING ADDRESS

P.O. Box 134
Derby, VT 05829

WEBSITE

salemlakesvt.org

EMAIL

salemlakesassociation@gmail.com

The Salem Lakes Preservation Association had a milestone year in 2023, particularly with regard to its Eurasian Water Milfoil Management program. The organization was successful in its request for a permit from the Vermont State Department of Environmental Conservation approving the use of the herbicide ProcellaCOR to rid Big Salem of the invasive EWM.

With a huge assist from the Town of Derby that included a contribution of ARPA funds to help cover the more than \$100,000.00 treatment cost, we find the lake in much better shape today than it was a year ago. Ross Ogilvie, chair of the association's milfoil committee, has reported to the town that post-treatment observation and analysis shows all native aquatic plants are healthy and that the town's support was pivotal in making this treatment happen, benefitting the lake and its surrounding community.

Visual observation from volunteers, property owners and third-party surveys have determined that a small patch of EWM, approximately 0.13 acres which is about the size of a tennis court, is all that can be found in Big Salem at the present time. After three to four weeks, visual observation showed dead and decaying milfoil on the bottom of the lake from shore to shore. More plant surveys by Solitude Lake Management and Arrowwood Environmental next year will give us an even better view of the results of the lake treatment.

If you are interested in reading the reports generated by the SLPA and the Macrophyte survey from Arrowwood, they can be found under the Aquatic Invasive Species list on our resources page at <https://www.salemlakesvt.org/about>. Despite the success of using ProcellaCOR, the battle is not over. We are required by our state permit to survey again next Autumn with the possible continued use of ProcellaCOR in 2025 depending on the survey results.

I cannot begin to thank the people of the Town of Derby enough as they continue to support our efforts to keep the Salems Lakes available to the community for swimming, boating, fishing and so many other things they would be unable to do should milfoil take over the waters of Salem.

My sincere appreciation also goes out to local representative Brian Smith who has been a huge fan of the lake throughout this battle against EWM. His unwavering support has given us a strong voice in Montpelier as we search for increased funding and more visibility for our cause here in the Northeast Kingdom.

In other highlights from 2023, the monitor program director Ed Wells reports that the seven town supported monitors located at the Dave Wood Memorial state boat access, worked more than 1,300 hours from May to October providing volunteer boat inspections and boater education to people using the lake.

Over six hundred inspections were performed on outboard motorboats, kayaks, jet skis, pontoon boats and other watercraft. Forty-two boats were decontaminated with 19 having EWM from Lake Salem and two others from other lakes and ponds. Ed reported that no other invasive plants or animals were found.

Please feel free to contact our association should you have any questions regarding any aspect of Salem Lakes.

Sincerely,
Roger Cartee
President

GREEN UP VERMONT



GREEN UP
VERMONT

www.greenupvermont.org

Green Up Day
May 4, 2024



Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

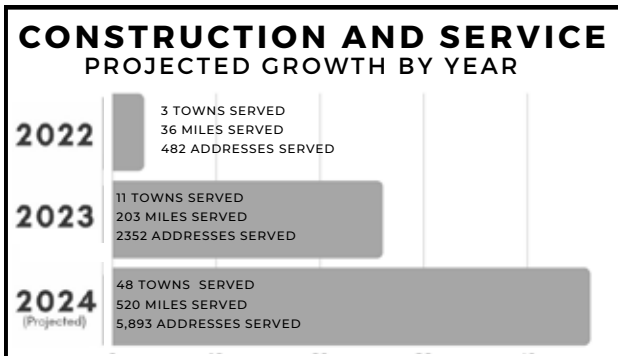
Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont).
greenup@greenupvermont.org 802-522-7245

2023 ANNUAL REPORT





DELIVERING ON OUR PROMISE

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



2352 
SERVICE AVAILABLE
WE NOW OFFER SERVICE TO
2352 ADDRESSES IN THE
NEK.

179 
CUSTOMERS SERVED
IN 2023, WE OVER DOUBLED
THE NUMBER OF
CUSTOMERS SERVED.

203 
MILES SERVED
AT THE END OF 2023, WE
NOW HAVE 203 MILES OF
FIBER NETWORK SERVED
THROUGHOUT THE NEK.

NEK 
BROADBAND

GRANTS & FINANCING

- We were awarded a USDA ReConnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" opinion (evaluation) by our auditors.

BUILDING CAPACITY

- We are up to 6 full-time staff.
- We now have active warehouses in Danville, St. Johnsbury and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

BUDGET SUMMARY

OVER \$15,876,591 HAS BEEN INVESTED IN NEK COMMUNITY-OWNED BROADBAND.

2023 BUDGET TO ACTUAL (PROJECTED)			2024 PROPOSED BUDGET	
	Budget	Actual 2023 (Projected)	Projected Surplus from 2023	
Administrative Grant Revenue	\$2,252,718	\$996,599	Administrative Grant Revenue	\$2,564,532
Operations Revenue	\$747,767	\$222,790	Operations Revenue	\$852,455
Capital Grant Revenue	\$28,785,288	\$10,311,147	Capital Grant Revenue	\$36,200,196
Total Cash In	\$31,785,773	\$11,530,536	Total Cash In	\$39,617,183
Administrative Cost	\$1,847,194	\$852,862	Administrative Cost	\$1,885,621
Operational Cost	\$586,601	\$235,395	Operational Cost	\$678,912
Construction Cost	\$28,785,288	\$10,311,147	Construction Cost	\$36,200,196
Total Cash Out	\$31,219,083	\$11,399,404	Total Cash Out	\$38,764,729
Annual Net Cash Flow	\$682,205	\$131,132	Annual Net Cash Flow	\$852,455
Increase in Capital Assets	\$28,785,288	\$10,311,147	Increase in Capital Assets	\$36,000,196

ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.



2023 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide healthcare and housing to and adopt into caring homes over 350 dogs and cats in 2023. Town appropriations are a very necessary part of the shelter's yearly survival, and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 4050 hours of their time. THANK YOU to all who work with our dogs and kitties and to the area towns who support our mission through donations and town appropriations.

Location: 4473 Barton-Orleans Rd, 05860, VT

Phone: (802) 754-2228



NORTHEAST KINGDOM COUNCIL ON AGING

For over 45 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline; Medicare counseling and Bootcamp; specially-trained staff who help people develop long-range planning as they age; exercise and mobility programs; family and caregiver support programs and grants; case management for those who need a bit more support with aging in place; as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 400 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom, all Caledonia, Essex, and Orleans counties. During this past year, 242 residents of Derby used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, our e-learning portals Trualta and GetSetUp, fuel assistance, and transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Derby for your continued support in making a difference in the lives of your residents, who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119 or (802) 748-5182.

In gratitude,

Meg Burmeister
Executive Director



HEALTH OFFICER REPORT 2023

The most common issue this year encountered by the Derby Town Health Officer (THO) was again rental housing inspections. There were also water safety concerns in both public and private waters due to the large amount of flooding in summer of 2023. Late summer also marked some Cyanobacteria concerns in a couple local water bodies.

Many rental housing issues were solved by contacting the landlord and reporting the need for a repair within 30 days. The properties (as in recent yrs) on the Stanstead Border and Beebe Border has accounted for more than half of all rental complaints this year. The landlord is an out-of-state landlord from Florida and commonly does not cooperate with the THO in order to solve simple repairs.... As well as continually hiring workers/handyman that are not licensed in the state to do plumbing and Electrical- work.

Derby THO is currently seeking a Health order for one of their properties. While the work has been time consuming to document all the previous history with the landlord the eventual goal is to get the necessary work completed so the properties are safe and healthy again.

Hopefully, repairs and maintenance will be performed by a licensed professional in accordance with Vermont Law.

The THO received several reported outbreaks during the summer of Cyanobacteria on Lake Memphremagog (usual spots-eagles point etc.) and also an incidence report on Salem Lake. The State Dept. Of Health has been maintaining an online reporting database with a local map and confirmed report dates. It has served as a valuable reference for information, and makes a good reference for local citizens to view anytime they want the most recent information.

There were also several issues concerning household trash on a few Derby Line and Beebe properties. All investigation and mitigation efforts are held in accordance with Vermont Department of health regulations.

Lastly, Derby THO also responded to several complaints at rental housing units that included concerns about drinking water. Luckily, all rental housing water issues were solved.

The State Dept. Of Health was generous enough to provide the Town with several water test kits after the flooding (July '23), so that citizens with private water could easily have their wells(etc.) tested for bacteria when necessary. The Derby THO can order more test supplies from the State whenever necessary but has donated the remaining supplies and instructions to the Village Office, so that citizens may pick them up while paying their water utility bill.

Sincerely,
Elijah Capron
Derby THO



DERBY POND REPORT 2023



Summary of Work:

First Day of Work: October 2, 2023

Last Day of Work: October 13, 2023

Total Days Worked: 7.31 Days

Total Hours Worked: 58.5 Hours

Total Buckets Removed: 390 Buckets (1 Bucket = 18 Gallons / 25-75 lbs) Total Weight: 9750lbs-29250lbs

Locations of DASH Harvesting:

South Center Section of Lake Here is a Map showing this location shown in Blue



South Center Section

In general we always work where Eurasian Milfoil is the most abundant and after surveying we determined this was the area we should focus on the most. We removed 390 Buckets in 58.5 hours using DASH. We were hoping to use all 10 days to do the work here but considering when we were able to begin work we were limited to what could be done.

This was our first year working in Derby and found numerous areas of very dense abundant patches. We also found that the areas between the patches didn't have a lot of Milfoil because of the dense amount of native plants that covered the bottom limiting how much Milfoil can grow. We found this beneficial and are hoping the areas we did remove will be filled by these native plants.

We also got asked to do this work late in the season so were only able to fit in the work in October and next year would like to start sometime in July so we can remove the plants when they are less developed. This would help prevent fragments from being broken off and help limit the spread of Milfoil around the lake.

Considering how much Milfoil was found it will take a lot of time to get ahead of the infestation. We recommend at least 15 days each year but this obviously depends on funding.

In conclusion we are pleased with what we were able to remove in the limited time we had and know that we made a decent impact where we worked and expect these areas to be partially filled in with native plants and will require significantly less time next year.

We thank you for choosing Swampguana and look forward to continuing this battle in 2024.



Robert Patton (802) 274-70162572 Lakeview RD Barton, VT 05822 swampguana@gmail.com

2023 DOG PARK COMMITTEE REPORT

It has been 11 years since the PetSafe Kingdom Dog Park opened and our furry friends have had a safe place to romp and play. The park has been maintained by volunteers, and all funding has been by donations and fundraising. This year the Highway Department helped by adding gravel and grading the parking lot which was greatly appreciated. We would like to thank all our volunteers for all the hard work that they have put in to make our park a success. With that said, we are always looking for new volunteers and members for the committee. If you are interested in helping in any way, please contact Bob Kelley at the Derby Town Office (802)766-2017 or derbyza@derbyvt.org.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Juddy's Septic Tank Service for the use of a port-a-potty, Kelley View Farms for snow plowing, Gosselin Water Well for turning on and off the water, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted,
Derby Dog Park Committee



ANIMAL CONTROL REPORT FOR 2023

Stray/lost dog calls.....	42
Cat calls.....	7
Livestock/horse calls	6
Dog bites.....	4
Vicious Dog issues	1
Animal Cruelty complaints	15
Miscellaneous complaints/calls	33
Surrenders	0

Reminder to all residents to License your dogs and put their tags or some type of ID on them.

There is access to low cost spay neuter programs and I can help, or answer questions for you.

It's a state law to License your dog in the State of Vermont. If not licenses by April 1st of each year fees will be applied.

Renee Falconer
Animal Control Officer
802-525-3539
802-673-3791

RECREATION IN DERBY

We Have Something For EVERYONE

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court & horseshoe pits and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The Beach House has a Playground and 2 BBQ grills, tables and chairs and is also available for rent for private parties, reunions, or any family gatherings. Contact our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm Street and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts, ice skating, and a basketball court.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

The skating rink is maintained by Jordan Benjamin. Please feel free to grab a shovel and pitch in. Donations are appreciated to help with the maintenance of the rink.

Derby Bike Path:

The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets. The Bike Path is great for snowshoeing and cross country skiing.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.

Wednesdays on the Waterfront:

The Town of Derby donates to the City of Newport to help with the costs of running these activities on Wednesday nights in the summer months and is also free to all Derby Residents.



SNOW PLOWING ONTO ROADWAYS

PUBLIC NOTICE - - - TOWN OF DERBY

TO ALL PRIVATE PLOWING CONTRACTORS AND DERBY RESIDENTS

Snow Plowing onto Roadways: To all private snowplow contractors and Derby residents, please be advised that depositing snow by blowing or plowing onto the traveled way, shoulder, or sidewalk of a class 1, 2 or 3 town highway violates the Vermont Statutes Annotated in Title 19, Section 1105 and Title 23, Section 1126a. Depositing snow onto any highway or across main roads results in increased maintenance costs and may result in a highway accident. When snow is blown or plowed across the highway and main roads, it may cause slippery conditions or snow berms that in turn could cause an accident. Further violations may result in the issuance of a traffic ticket which carries a civil action may be brought under Section 1105 which carries a fine not to exceed \$1,000 plus costs.

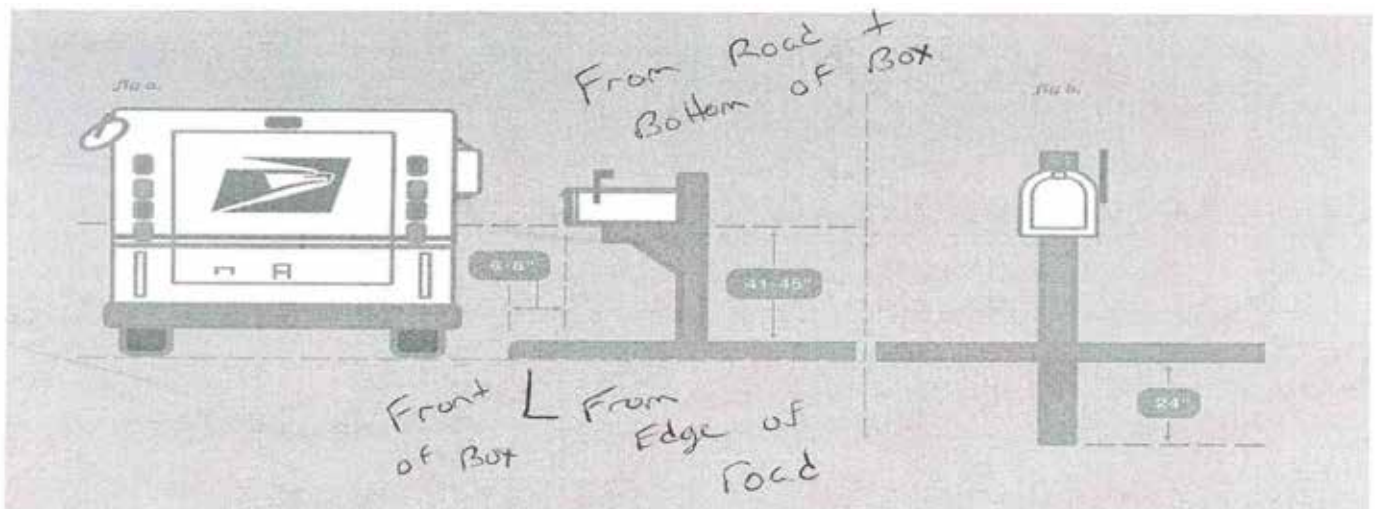
Mailboxes – Have certain measurements that need to be followed when installed. The Town is NOT responsible for replacing mailboxes when hit. Please use the Post Office specifications when installing yours.

Please be courteous and respectful to our Town Highway Department Crew and Village Road Crew, they are trying to do their jobs to keep the roads as safe as possible year-round.

Thank You, The Town of Derby



MAILBOX HAS 41 TO 45 INCHES FROM GROUND TO BOTTOM OF BOX FOR HEIGHT AND 6-8 INCHES EDGE OF RD TO BOX AND AT LEAST 2 FT IN THE GROUND. If you have questions please call your local post office before installing your box.



**JUSTICES OF THE PEACE
TOWN OF DERBY, VERMONT**

Aimee Alexander 2177 Nelson Hill Road
aimeelbenton@gmail.com Derby, VT 05829
802-766-4091

Elizabeth Bumps PO Box 63
Derby, VT 05829
802-766-5547

Theodore S. Chitambar... 2197 Pine Hill Road
Newport, VT 05855
802-334-2981

Roseanna Cyr 50 Laythe Street
Derby Line, VT 05830
802-839-5518

Frank Davis PO Box 232
bdfshad1@yahoo.com Derby Line, VT 05830
802-873-9131

Sharron Greenwood 159 Lindsay Road Ext.
scrappypatches@gmail.com Newport, VT 05855
802-334-1590

Allyson Howell PO Box 106
Derby Line, VT 05830
802-673-8379

Karen A. Jenne PO Box 933
karenjenne@hotmail.com Derby Line, VT 05830
802-873-3256

Alson Loukes 384 Sunset Acres
aloukes@comcast.net Newport, VT 05855
802-334-5475

Brian Smith 599 Ann Wilson Road
honestbriansmith@yahoo.com Derby, VT 05829
802-766-4962

Douglas Spates PO Box 801
dspates@memrent.com Derby, VT 05829
802-766-2469

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

RUSS INGALLS – REPUBLICAN
99 Farrant Pt.
Newport City, VT 05855
(802) 323-4756

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

STEPHEN GENDREAU
3214 VT Route 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BRAD SHATTUCK
727 Dumas Road
Derby, VT 05829
(802) 334-5044

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday - 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 noon	

LIBRARIES:

Opened to the Public

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library		802-873-3022
	Tuesday – Friday 10 a.m. - 5 p.m.	
	Saturday 10 a.m. - 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791
Health Officer -Elijah Capron	802-673-4873
Cemetery Commissioner - Curt Brainard	802-766-5588
Burn Permits - Craig Ellam	802-873-3381
Dennis Jacobs	802-334-5737
Mark Jacobs	802-873-3438

In Memory of
George Horton

Born January 7, 1953
Passed September 13, 2023



Beach House 2019-2023



North Country Union Junior High School



North Country Union High School



North Country Career Center