

Annual Report



Town of
Derby
Vermont

FOR THE YEAR ENDING
DECEMBER 31, 2024

2024

In Memory and Dedication



Curtis "Curt" Wayne Brainard

October 28, 1928 - January 9, 2025

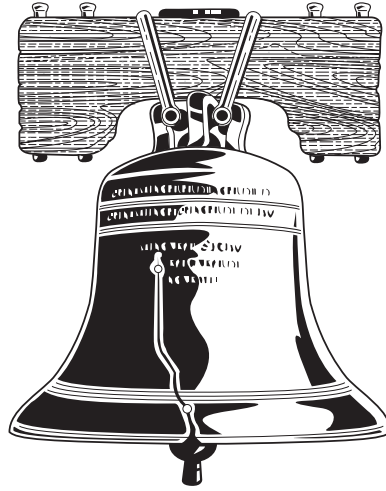
1980 - 2025: Cemetery Commissioner

1974 - 1991: Road Commissioner

1965 - 1985: Trustee Derby Center

Derby Lions Club 50+ Years,
Including July 4th Parade Organizer

TOWN OF DERBY VERMONT



Annual Town & School Report 2024 Year Ending December 31, 2024

ANNUAL TOWN & SCHOOL OPEN MEETING

Monday, March 3, 2025 at 6:00 p.m.
At the Derby Elementary School, Elm Street, Derby Line

AUSTRALIAN BALLOT VOTING

Tuesday, March 4, 2025
At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main Street, Derby

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ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

ELECTED TOWN OFFICERS

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Lindsay Brainard	2 Year	2026
Stephen Gendreau	2 Year	2025
Grant Spates	3 Year	2025
Brad Shattuck	3 Year	2027
Brian Smith	3 Year	2026

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Lyndsay Sykes	1 Year	2025
Nikole Brainard	2 Year	2026
Michael Kiser	3 Year	2026
Amber Roberge	3 Year	2025
Robert Boskind	3 Year	2027

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Graham Rae	3 Year	2025
Richard Nelson	3 Year	2026
Derek Judd	3 Year	2027

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2025
Elizabeth Bumps	5 Year	2027
Scott Bianchi	5 Year	2026
James Buchanan	5 Year	2029
Vacant - Remainder of 3 Years		2028

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
Vacant 2025

Clerk, Treasurer – Town:
Faye C. Morin 3 Year 2025

Clerk, Treasurer – School:
Faye C. Morin 3 Year 2025

Delinquent Tax Collector:
Maryann Tetreault 2025

Listers:
Mark Linton 3 Year 2025
C. Michael Marsh 3 Year 2027
Nancy P. Moore 3 Year 2026

First Constable:
Mathew R. Sheltra 2025

Second Constable:
Vacant

JUSTICES OF THE PEACE

Lindsay Brainard	Karen A. Jenne
Elizabeth A. Bumps	Alson Loukes
Roseanna Cyr	Brian Smith
Frank Davis	Douglas Spates
Sharron Greenwood	2 Vacant Positions
Allyson Howell	

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Stone
Maryann Tetreault

Town Agent:

Grant Spates
Brad Shattuck

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Tree Warden:

Select Board

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam
Stephen Gendreau

Health Officer:

Elijah Capron

Planning Commission:

	TERM	EXPIRES
Carol Brown	4 Year	2026
Hazen Converse	4 Year	2027
Robert DeRoehn	4 Year	2027
Bruce Penfield	4 Year	2028
Gwen Bailey-Rowe	4 Year	2028

Development Review Board:

	TERM	EXPIRES
Jim Bumps	4 Year	2026
Robert DeRoehn	4 Year	2025
Adam Guyette	4 Year	2027
Tanner Jacobs	4 Year	2026
Jeremy Davis	4 Year	2025
Judy Nommik	4 Year	2028
Paul Prue	4 Year	2028

Road Department Employees:

David Montague
Jason Nye (Foreman Assistant)
Thomas Pratt (Foreman)
Sterling Richardson
Jacob Tice

Deputy Registrars:

Richard Bouffard
Roland Britch
Mason Manzi

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2026

Town Administrator:

Bob Kelley

COMMITTEES

Solid Waste

Irene Dagesse
Fran Batchelder

911 Committee

Derby Board of Listers
Nancy P. Moore (Contact Person)

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Tracey Beckon	Patty Beckwith
Sidney Fogg	Cindy Fort
Adele Kelley	Ann-Marie Kelley
Bob Kelley	Kerry Kwevurski
Elaine Lockwood	

Recreation Committee:

Peter Auclair	Gwen Bailey-Rowe
Ruth Duckless	Julie Gunn
Ann-Marie Kelley	Vicky Lewis
Ralph Monticello	Adam Patten
Select Board Members	

Water & Sewer Committee:

Grant Spates
Brian Smith

NVDA Representatives:

Grant Spates
Brad Shattuck

Energy Coordinator:

Lindsay Brainard

Cemetery Crew:

Jordan Benjamin
Scott Taylor

Recycling Center Crew:

Mandy Aubin
James Demers
Warren Raymond
Pasquale Silvestri

Stump Dump Attendant:

Steven Sheltra

Maintenance:

Ann-Marie Kelley
Steven Sheltra

Town Newspaper:

Newport Daily Express

TOWN OF DERBY
124 Main Street
DERBY, VT 05829
E-mail: derbytownclerk@derbyvt.org
www.derbyvt.org

2025 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, 907 ELM STREET, DERBY, VERMONT, ON MONDAY, March 3rd, 2025 AT 6:00 P.M.** To transact the following business from the floor. Discussion and debate on the following appropriations shall be conducted. Voting by Australian ballot will occur on **TUESDAY, MARCH 4th, 2025, in THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following Town and Town School District Officers for **one year:**

- (1) Town & School Moderator (1) Delinquent Tax Collector
- (1) Town School Board Director (1) First Constable
- (1) Second Constable

To elect by the Australian Ballot System the following Town and Town School District Officers for **two years:**

- (1) Select Board Member

To elect by the Australian Ballot System the following Town and Town School District Officers for **three years:**

- (1) Town Clerk & Town Treasurer (1) Town School Treasurer
- (1) Lister (1) Town School Board Director
- (1) Select Board Member (1) Union School Board Director
- (1) Cemetery Commissioner (remainder term)

To elect by the Australian Ballot System the following Town and Town School District Officers for **five years:**

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$8,557,889.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The district estimates that this proposed budget, if approved, will result in per pupil education spending of \$10,843, which is 3.76% higher than per pupil education spending for the current year.

VOTING: The polls for voting on the above said **ARTICLES 1 & 2** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 4th, 2025 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2023-24 fund balance into three reserved funds: **\$182,000.00** into Building and Grounds fund, **\$29,000.00** Technology fund, **\$24,595.00** Equity fund?

Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$30,000.00**?

Article 5. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Wednesday, October 15th, 2025 at 5:00 P.M.** without penalties, after that date the taxes shall be placed in the hands of the Delinquent Tax Collector with added penalties and interest?

Article 6. Shall the voters of the Town of Derby vote for the sum of **\$400,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 7. Shall the voters of the Town of Derby appropriate **\$35,433.55** for the care and up-keep of the nine **Cemeteries** in the Town of Derby to be raised by taxes?

Article 8. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Article 9. Shall the voters of the Town of Derby vote to raise, appropriate and expend the sum of **\$49,250.00** for the support of **Dailey Memorial Library** to provide services to residents of the Town?

Article 10. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Article 11. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of building and supporting one-to-one long term, independent relationships between unpaid community members and individuals with developmental disabilities so that all are heard, respected, included and empowered?

Article 12. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species, thereby protecting the water quality and Lake shore property values?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 13. Shall the voters of the Town of Derby vote to appropriate the sum of **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Article 14. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans-Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

Article 15. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$9,242.00** for the support of **Northeast Kingdom Human Services, Inc.** a not for profit 501(c)(3), to support community members who cannot otherwise afford care?

Article 16. Shall the Town of Derby vote to raise, appropriate, and expend the sum of **\$6,150.00** for the support of **Umbrella** to provide services to residents of the Town?

Article 17. Shall the Town of Derby appropriate the sum of **\$4,000.00** for the **Orleans County Historical Society** to assist in maintaining the **Old Stone House Museum** and its programs, and direct the Selectmen to assess a tax sufficient to meet the same?

Article 18. Shall the Town of Derby vote to raise, appropriate and expend the sum of **\$2,500.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Article 19. Shall the Town of Derby vote to appropriate the sum of **\$2,000.00** to assist the **Pope Memorial Frontier Animal Shelter** with its commitments to rescuing, providing care to, and finding homes for unwanted pets?

Article 20. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** these funds will directly fuel our efforts to enhance and expand our programs?

Article 21. Shall the voters of the Town of Derby provide notice of the availability of the annual report by advertising in the Newport Daily newspaper & on our Town website of pickup locations before the annual meeting instead of mailing or otherwise distributing the report to the voters of the town pursuant to 24 V.S.A. § 1682(a)?

Article 22. Shall the voters of the Town of Derby authorize the Select Board to expend **\$3,080,499.96** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Dated at Derby, Vermont on January 28, 2025.

ROBERT BOSKIND
NIKOLE BRAINARD
MICHAEL KISER
AMBER ROBERGE
LYNDSAY SYKES
(School Directors)

LINDSAY BRAINARD
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording, January 29, 2025 at 10:15 a.m.

Attest: FAYE C. MORIN
Town Clerk



PROPERTY TAXES ARE DUE BY 5:00 P.M. WEDNESDAY, OCTOBER 15th, 2025.

****Please Note tax bills are usually ready by August 2025. If in this month you have not received your tax bill, please notify the Town Treasurer's Office.

****Please notify the Town Clerk & Treasurers' Office of any address changes you may have.

****We are accepting payments for the 2025 Tax Year if you would like to pay ahead, weekly or monthly.

**** WE ACCEPT CREDIT CARDS at 2.75% convenience fee over \$100 and under \$100 is a \$2.75 fee. ****

2025 Elections Calendar

January 16th

Last day to file **Appropriation** petitions signed by 5 % registered voters (188) with the Town Clerk for articles to be added in Town Meeting Warning.

January 23rd

First day (**Posting the Warning**) in two public places and in or near the Town Clerks Office, and on the municipality's website if regularly updated.

January 28th

Last day for **Petitions** (Running for Town Offices) & Candidates to sign written consent forms for the candidate's name to be on the ballot (37 signatures requested).

February 2nd

This is the (**Last day for Posting the Warning**) and notice of Town Meeting on the website and two places, and in the newspaper (30 days before the election).

February 12th

Must post Warning for public informational hearing on any public question or budget to be voted by Australian Ballot at Town Meeting.

February 22nd

Last day to post sample ballots for municipal election in two public places.

Voting Machines must be tested using official ballots.

Town Reports must be delivered or dropped off in locations for residents to pick up.

February 27th

Warning must be published in the newspaper if not distributed in the Annual Town Reports.

Annual Town & School Meeting
at the Derby Elementary School
on March 3rd, 2025
at 6:00 p.m.

Elm Street Derby Line

March 4th (Tuesday) 2025
ANNUAL TOWN & SCHOOL
ELECTION DAY!

AUSTRALIAN BALLOT VOTING

Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.

On the day of election any person may apply to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

June 3rd

Clerks may open and destroy Australian ballots and tally sheets from Annual Election (91 days after Town Meeting Election).



Did You Know?

DOG LICENSING IS MANDATORY IN THE STATE OF VERMONT:

Dog licenses expire April 1st of every year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/ Neutered dogs are **\$14.00** on or before April 1st. Male/Females are **\$18.00** for licenses on or before April 1st. **Avoid the late fees by licensing your dog on or before April 1st.**

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the fourth Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year the Clinic will be on March 22nd, 2025 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$15.00 per page and \$15.00 to record a Vermont Property Transfer tax return. Survey maps and UCC Filings \$25.00 to record.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the Municipal Clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile Home Bills of Sales are \$15.00 per page to record, and a Property Transfer form must be filed with the Bill of Sale.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. If you were born anywhere in the State of Vermont or someone passes away in the State of Vermont, you can get them now at our office. The fee is \$10.00 per copy. We will need a copy of a valid driver's license or photo ID and you will have to fill out an application.

DMV REGISTRATIONS:

The Town of Derby can only process renewals. We will need a check made out to the DMV for the correct amount and a separate fee in a check or cash of \$3.00 for the Town to process the renewal. The orange R stickers are no longer used for registrations.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be always maintained and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

GREEN MOUNTAIN PASSES:

Senior Citizens are entitled to receive a Green Mountain Lifetime Pass to be used at all the State parks for the low cost of \$2.00. You can obtain them at the Town Clerk's Office.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due. **Derby Residents -file your HS122 and your Tax Credit Claim Form before April 15th for the lower residential rate on your tax bill. If you are LATE Filing your Homestead with the State, you may receive a late fee and still be refused the homestead rate so please read the dates carefully to avoid penalties.**

TOWN OF DERBY

2024/25 Budget - Revenues

REVENUES DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
Current Property Taxes.....	\$2,647,050.10	\$2,762,027.44	\$2,739,014.29
Surplus	27,913.04	-	224,553.08
Current Use Payment/Pilot.....	75,000.00	97,238.68	75,000.00
Delinquent Property Taxes/Interest.....	15,000.00	16,337.11	15,000.00
Postage & Legal Reimbursement.....		2,334.75	
TOTAL TAXES	2,764,963.14	2,877,937.98	3,053,567.37
TOWN FEES			
School Department.....	3,000.00	3,000.00	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	6,265.80	5,000.00
Liquor & Tobacco Licenses.....	2,000.00	2,300.00	2,000.00
Zoning Permits & Sale of Bylaws.....	14,000.00	12,965.60	14,000.00
Marriage / Civil Union License.....	200.00	375.00	200.00
Dog Licenses	4,000.00	6,140.96	5,000.00
Shattuck Hill Preservation Donation	-	1,034,654.00	-
Green Mountain Passports	10.00	48.00	10.00
Vehicle Excess Weight Permits	200.00	385.00	200.00
Burial Transit Permit.....	50.00	37.00	50.00
Recording Fees.....	45,000.00	44,381.63	45,000.00
Fax Copies.....	800.00	1,739.00	1,000.00
TOTAL PERMITS & LICENSES	73,260.00	1,112,291.99	75,460.00
OTHER REVENUE			
Investment Interest	15,000.00	21,774.22	15,000.00
Grant Income	50,000.00	94,764.50	-
Highway Surplus	100,000.00	-	284,148.14
American Rescue Plan Act.....	125,000.00	-	-
Grant Income FEMA.....	-	4,130.61	-
Grant Income Election.....	-	5,000.00	-
Local Fines	3,000.00	4,709.59	3,000.00
Highway Sales/Salt/Chloride	2,000.00	565.34	1,000.00
State Aid - Highways.....	190,000.00	303,403.18	190,000.00
Homestead/Reappraisal Reimbursement	2,500.00	2,658.00	2,500.00
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Fire Dept Income-Holland.....	-	665.51	-
Recreation Proceeds.....	4,300.00	6,330.00	4,300.00
Land Sales	20,000.00	-	-
Donations & Reimbursements.....	-	4,315.78	-
Misc.....	-	4,981.64	-
TOTAL INTERGOVERNMENTAL REVENUE.....	529,300.00	470,798.37	517,448.14
TOTAL REVENUES.....	\$3,367,523.14	\$4,461,028.34	\$3,646,475.51

2024/25 BUDGET - EXPENDITURES

DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
SELECT BOARD			
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security.....	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Advertising.....	600.00	786.63	600.00
Supplies.....	500.00	151.02	500.00
Legal Services.....	1,000.00	2,373.97	1,000.00
TOTAL SELECT BOARD	14,823.45	16,035.07	14,823.45
ELECTION UNIT			
Election Officers.....	3,000.00	2,418.00	1,000.00
Social Security.....	186.00	120.60	62.00
Medicare	43.50	28.22	14.50
Advertising.....	2,000.00	510.00	550.00
Supplies.....	300.00	975.95	300.00
Ballots & Programming	1,500.00	1,216.07	1,200.00
Postage.....	1,200.00	1,244.66	500.00
Election Reimbursement Acct.		4,192.01	-
TOTAL ELECTION UNIT.....	8,229.50	10,705.51	3,626.50
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary.....	56,835.07	54,377.88	58,540.12
Assistant Clerk & Treasurer Salary.....	94,480.07	89,120.87	97,314.47
Social Security Expenses.....	9,381.54	8,960.73	9,662.98
Medicare Expense	2,194.07	2,095.66	2,259.89
Retirement Expense	10,402.92	10,231.46	11,104.64
Mileage.....	900.00	918.87	950.00

Derby Historical Society



The Derby Historical Society (DHS) met several times throughout the year to plan events and to coordinate community outreach and building projects. The Museum was open from about mid-May to Mid-October, free to the public. In the spring the DHS published a book about Derby and the Covid-10 Pandemic. This was the first such book published in Vermont.

In the Museum, the classroom and the agriculture room displays were refreshed with paint and new items on display. After securing a grant from the Vermont Humanities Council, the DHS had new flooring put in the gallery, office and classroom spaces downstairs.

We have begun meeting with local middle school teachers to see how the DHS and museum can be a resource for local history and social studies education.

Ken Lawson
President, DHS

2024/25 BUDGET - EXPENSES CONTINUED



Important Reminders about Vermont Property Tax Filing

Derby Town Residents Filing Your HS122 Homestead when you file your income taxes THIS IS VERY IMPORTANT if you want to get the lower tax rate on your property tax bill, if you are filing your income taxes late or with an extension **make sure to still file your HS122 Tax form and your Property Tax Credit Claim Form** within the recommended time by April 15th each and Every Year!

Homestead Declaration

If you meet the requirements to file a Vermont Homestead Declaration you must file each year. A "homestead" is your principal dwelling and parcel of land surrounding the dwelling. Your Town uses the Homestead Declaration to assess the correct Education Property Tax Rate.

Penalties for Late Filing/ Neglecting to File/ Fraudulent Filing

If you file your Homestead after April 15th deadline, the Town may assess a penalty of up to 8%. The penalty depends on whether the non-homestead rate is lower or higher than the homestead education property rate. If you are found to have filed and you should not have filed, or you have not filed and are required to file, the Town may assess a penalty of up to 8%. If you are found to have filed fraudulently, the Town may assess a penalty equal to 100% of your Education Property Tax.

Assistance and Ordering Forms:

Call 866-828-2865 Vermont Toll Free or online at tax.vermont.gov/forms. You may also order paper forms at tax.vermont.gov/form-request or call toll free at 885-297-5600. Free online forms myVTax.vermont.gov.

DESCRIPTION.....	2024 BUDGET	2024 ACTUAL	2025 BUDGET
TOWN CLERK'S OFFICE cont.			
Health/Life Insurance.....	56,558.52	56,576.08	61,058.52
Training	1,000.00	880.00	1,000.00
Advertising	300.00	269.00	300.00
Office Supplies	2,500.00	2,491.41	2,500.00
Tax Bill Supplies	700.00	725.25	700.00
Land Record Supplies	3,500.00	2,955.50	3,000.00
Vital Record Supplies.....	100.00	76.00	100.00
Postage.....	2,800.00	2,778.81	3,000.00
Office Equipment	5,870.00	5,895.00	1,500.00
Equipment Repairs	500.00	500.00	500.00
Computer Contract-NEMRC Support /License	5,642.00	5,642.00	5,815.00
TOTAL CLERK'S OFFICE	253,664.19	244,494.52	259,305.62
LISTERS			
Listers Salaries	79,882.99	75,796.93	82,279.48
Social Security Expense	4,952.75	4,982.68	5,101.33
Medicare Expense	1,158.30	1,165.21	1,193.06
Mileage.....	1,000.00	109.88	1,000.00
911 Coordinator	1,650.00	1,650.00	1,650.00
Training	2,000.00	-	-
Advertising.....	800.00	-	-
Supplies.....	2,000.00	1,402.10	2,000.00
Mapping & Scanning-CAI	5,800.00	5,900.00	6,250.00
Postage.....	1,000.00	1,014.62	1,300.00
Equipment.....	2,000.00	1,926.25	2,000.00
Town Reappraisal Expense	-	-	21,700.00
Legal	1,000.00	-	1,000.00
Assessors	1,700.00	650.00	750.00
Assessment Web Site-Patriots	4,500.00	4,500.00	4,500.00
Computer Repairs & Maintenance.....	1,000.00	-	-
TOTAL LISTERS OFFICE	110,444.04	99,097.67	130,723.87
DELINQUENT TAX COLLECTOR			
Social Security Expense	2,000.00	789.30	2,000.00
Medicare Expense	500.00	184.58	500.00
Mileage	100.00	-	100.00
Recording Fee	200.00	-	200.00
Training	100.00	10.00	100.00
Advertising.....	100.00	-	100.00
Supplies.....	500.00	146.80	300.00
Postage.....	900.00	713.82	900.00
Legal	600.00	2,457.00	1,000.00
TOTAL DELINQUENT TAX COLLECTOR	5,000.00	4,301.50	5,200.00
TOWN ADMINISTRATOR			
Administrator Salary.....	40,090.37	38,357.26	41,293.08
Social Security Expense	2,485.60	2,450.16	2,560.17
Medicare Expense	581.31	572.97	598.75
Retirement	-	-	-
Mileage	200.00	127.44	200.00
Health/Life Insurance.....	9,000.00	6,829.59	9,000.00
Training	100.00	14.00	100.00
Supplies & Equipment.....	750.00	121.38	750.00
TOTAL TOWN ADMINISTRATOR ...	53,207.28	48,472.80	54,502.00
ZONING ADMINISTRATOR			
Administrator Salary.....	40,090.37	38,357.05	41,293.08
Social Security Expense	2,485.60	2,450.05	2,560.17
Medicare Expense	581.31	572.97	598.75
Retirement-Town & Zoning	5,512.42	5,480.14	5,781.04
Mileage	200.00	127.44	200.00
Health/Life Insurance.....	9,000.00	10,460.58	9,000.00
Training	100.00	14.00	100.00
Advertising.....	1,500.00	1,230.00	1,500.00
Supplies & Equipment.....	750.00	341.57	750.00
Postage.....	1,000.00	603.71	1,000.00
TOTAL ZONING ADMINISTRATOR....	61,219.70	59,637.51	62,783.04
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	1,800.00	1,900.00	1,800.00
Social Security Expense	111.60	117.80	111.60
Medicare Expense	26.10	27.56	26.10
Training	200.00	-	200.00
TOTAL ZONING BOARD/DEV. REVIEW	2,137.70	2,045.36	2,137.70

2024/25 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
PLANNING			
Planning Board Salaries.....	1,800.00	500.00	1,800.00
Social Security Expense.....	111.60	31.00	111.60
Medicare Expense.....	26.10	7.25	26.10
Training.....	200.00	-	200.00
TOTAL PLANNING	2,137.70	538.25	2,137.70
AUDITORS			
Town Report Printing.....	5,005.44	5,005.44	5,250.00
Supplies.....	100.00	-	100.00
Professional Audit Expense.....	12,000.00	12,000.00	17,100.00
TOTAL AUDITORS.....	17,105.44	17,005.44	22,450.00
CONSTABLE			
Constable Salary.....	1,400.00	886.76	1,400.00
Social Security Expense.....	86.80	54.96	86.80
Medicare Expense.....	20.30	12.84	20.30
Mileage.....	100.00	-	100.00
TOTAL CONSTABLE.....	1,607.10	954.56	1,607.10
HEALTH OFFICER			
Health Officer Salary.....	1,750.00	770.80	1,750.00
Social Security Expense.....	108.50	47.81	108.50
Medicare Expense.....	25.38	11.15	25.38
Mileage.....	400.00	231.82	400.00
Expenses.....	100.00	44.99	100.00
TOTAL HEALTH OFFICER.....	2,383.88	1,106.57	2,383.88
BOARD OF CIVIL AUTHORITY			
Salaries.....	1,000.00	87.84	1,000.00
Social Security Expense.....	62.00	5.45	62.00
Medicare Expense.....	14.50	1.27	14.50
Mileage.....	100.00	-	100.00
BCA Abatements.....	1,000.00	880.37	1,000.00
TOTAL BOARD OF CIVIL AUTHORITY	2,176.50	974.93	2,176.50
MUNICIPAL BUILDINGS & GROUNDS			
Supplies.....	1,000.00	1,103.44	1,000.00
Telephone.....	9,500.00	11,288.51	9,500.00
Computer Network Upgrade.....	3,000.00	2,363.01	3,000.00
Repairs & Upkeep.....	5,000.00	5,217.75	5,000.00
Veterans Monument Care & Upkeep.....	1,000.00	1,268.97	1,250.00
Admin Building Repairs.....	-	867.40	-
Rubbish Removal.....	528.00	528.00	528.00
Heat.....	5,000.00	3,802.18	5,000.00
Electricity.....	4,000.00	6,511.13	4,000.00
Water.....	420.00	275.68	420.00
Sewer.....	300.00	434.13	300.00
TOTAL MUNICIPAL BLDGS & GRNDS	29,748.00	33,660.20	29,998.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly.....	12,000.00	16,699.44	16,500.00
Social Security Expense.....	744.00	1,056.84	1,023.00
Medicare Expense.....	174.00	247.14	239.25
Mileage.....	200.00	550.47	200.00
Supplies.....	500.00	851.16	500.00
Equipment & Repairs.....	2,000.00	89.97	2,000.00
Computer Services.....	10,000.00	10,183.00	10,200.00
Gasoline.....	100.00	30.46	100.00
TOTAL OPERATIONS & MAINT.	25,718.00	29,708.48	30,762.25
RECYCLING			
Recycling Labor.....	25,464.60	23,010.76	26,228.54
Social Security (Recycling & Stump Dump)	1,703.09	1,552.46	1,754.19
Medicare (Recycling & Stump Dump)....	398.30	363.11	410.25
Supplies.....	700.00	255.08	700.00
Green Up Day(Tires, Furniture, etc.)....	750.00	1,220.00	750.00
Building Upgrade.....	-	637.00	-
Recycling Disposal Fee.....	7,000.00	6,413.00	7,000.00
Recycling Contracts-Per Capita Fee.....	5,400.00	5,311.64	5,400.00
Beebe Stump Dump Labor.....	2,004.66	1,471.20	2,064.80
TOTAL RECYCLING	43,420.65	40,234.25	44,307.78
PUBLIC SAFETY			
Law Enforcement Contract.....	126,880.00	123,828.25	135,200.00
Street Lights.....	9,500.00	7,784.32	9,500.00
Ambulance.....	202,378.00	202,378.08	217,959.00
TOTAL PUBLIC SAFETY	338,758.00	333,990.65	362,659.00

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 22ND, 2025
9:00 A.M. - 12:00 Noon**

Rabies Vaccination:

A flat fee of \$20.00 each shot for Rabies, Distemper, Lepto, & Bordetella
*Lyme shot will not be given this year.
Microchipping \$55.00 each

Derby Town Dog License Dog License Fees:

Male or Female Dog **\$18.00**
Neutered or Spayed **\$14.00**

**PLEASE BRING PREVIOUS
YEARS' RECORDS**

**For More Information
Call 802-766-4906**

**If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 802-334-7393**

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**

Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

The Town will no longer be giving out Orange R stickers when processing the registrations.

You will need to bring the following:

- Your registration renewal form from the DMV
- **A check or money order payable to the D.M.V.**
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**

TOWN OF DERBY

2024 Vital Statistics

Births.....	31
Marriages.....	24
Deaths.....	50

NEW VITAL RECORDS LAW (ACT 46)

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes have taken affect.

1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate. Ex spouses are not allowed to pick up certificates if they are no longer married to the person.
2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.
3. Applicants who refuse to complete the application or cannot provide valid photo identification will be ineligible applicants and referred to Vital Records Office.

** We can now make certified copies of Births and Deaths from any Town in the State of Vermont!



2024/25 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
RECREATION			
Recreation Attendants-Skating Rink	4,000.00	4,898.79	1,000.00
Social Security.....	248.00	267.35	62.00
Medicare.....	58.00	62.52	14.80
Advertising.....	100.00	79.00	100.00
Supplies.....	2,000.00	2,409.94	2,000.00
Salem Beach House Care & Upkeep ...	5,000.00	15,915.25	5,000.00
Tennis Court Care & Upkeep	1,000.00	804.02	1,000.00
Skating Rink Utilities.....	3,000.00	4,208.61	3,000.00
Youth Events/Other Related Expenses ..	5,000.00	2,250.00	5,000.00
Welch Park.....		352,538.60	-
Shattuck Hill Expense Account		924,824.25	-
TOTAL RECREATION	20,406.00	1,308,258.33	17,176.80
FIRE DEPARTMENT			
Fire Chief Stipend	3,000.00	3,000.00	3,000.00
Social Security.....	186.00	186.00	186.00
Medicare.....	43.52	43.52	43.52
Training	1,000.00	1,998.00	1,000.00
Telephone	4,000.00	4,102.87	4,000.00
Equipment.....	8,000.00	4,817.66	8,000.00
Equipment Repairs	3,000.00	-	3,000.00
Equipment Purchase-Rescue Truck	-	-	55,000.00
Payment Interest Expense	1,757.94	1,663.00	-
Truck Repairs.....	5,000.00	7,319.83	5,000.00
Radio Upgrades.....	-	-	-
Radio Repairs.....	2,000.00	230.50	2,000.00
DL Fire Station Bond Payment	50,000.00	48,870.94	50,000.00
Building Repairs & Upkeep.....	75,000.00	26,192.19	40,000.00
Rubbish and Recycling Removal.....	1,600.00	667.02	1,600.00
Workers Comp Risk Prog DLF	3,500.00	2,493.00	3,500.00
Heat.....	12,000.00	8,652.39	10,000.00
Electricity	3,000.00	2,748.13	3,000.00
Water.....	500.00	414.92	500.00
Hydrants.....	5,500.00	5,353.91	6,000.00
Sewer.....	500.00	545.49	700.00
Fire Protection.....	25,000.00	22,952.98	25,000.00
Dispatch Fee	8,000.00	7,034.39	8,000.00
TOTAL FIRE DEPARTMENT	212,587.46	149,286.74	229,529.52
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	18,377.56	18,377.56	-
VLCT Unemployment Insurance	25,164.00	24,864.00	23,816.00
Property & Casualty Insurance	51,181.00	51,517.00	54,651.04
Workers Comp & Public Officials Insurance	25,064.00	21,520.00	25,171.44
VLCT Dues.....	7,357.00	7,357.00	7,357.00
NVDA Membership.....	3,892.00	3,892.00	3,965.00
Interest Expense	21,373.49	14,231.39	14,500.00
County Tax.....	94,082.33	94,082.33	102,767.17
Derby Line Village Roads	70,000.00	82,765.19	85,000.00
Derby Line Water Project	18,411.20	17,830.03	17,900.00
VT Health Ins Payroll Tax.....	6,000.00	8,612.42	9,000.00
VT Child Care Contribution	1,640.14	1,644.01	3,500.00
ARPA Fund Local Grant.....	-	72,417.00	-
TOTAL GENERAL OBLIGATIONS	342,542.72	419,109.93	347,627.65
HIGHWAY DEPARTMENT			
Road Employee Wages.....	281,824.41	273,103.65	290,279.14
Overtime.....	45,773.36	34,638.18	47,146.56
Social Security.....	20,311.06	19,185.94	20,920.39
Medicare.....	4,750.17	4,486.93	4,892.67
Retirement.....	20,474.86	23,222.96	24,041.58
Mileage.....	600.00	-	-
Health & Life Insurance	100,653.60	69,439.25	100,656.60
Drug & Alcohol Testing	700.00	-	-
Training	1,000.00	-	-
Shop Supplies-New Tools-Rags.....	12,500.00	13,532.23	12,500.00
Office Supplies	1,500.00	796.75	1,500.00
Parts & Repairs	50,000.00	68,484.23	60,000.00
Tires & Wheels	12,000.00	14,219.96	15,000.00
Blades	14,000.00	17,368.30	14,000.00
Building Maintenance.....	64,000.00	65,568.47	64,000.00
New Equipment Purchase	196,750.00	197,202.00	103,500.00
Hired Labor & Equipment.....	12,000.00	43,997.50	12,000.00

2024/25 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
HIGHWAY DEPARTMENT con't.			
Roadside Mowing.....	25,000.00	24,818.75	30,000.00
Heat.....	8,000.00	5,619.38	8,000.00
Electricity.....	2,700.00	3,417.76	3,500.00
Water/Sewer.....	600.00	544.46	600.00
Radio Upgrade.....	1,500.00	1,615.00	1,500.00
Rubbish Removal.....	900.00	832.00	900.00
Grant-Projects.....	-	20,576.35	-
Bridges & Culverts.....	40,000.00	225,457.79	40,000.00
Gasoline.....	7,000.00	7,300.19	7,000.00
Diesel & Oil.....	70,000.00	54,003.80	60,000.00
Sand & Screening.....	35,000.00	30,793.00	35,000.00
Gravel & Crushing/Rip Rap.....	45,000.00	35,797.55	55,000.00
Magnesium.....	65,000.00	60,893.16	65,000.00
Salt.....	145,000.00	117,812.62	145,000.00
Road Supplies.....	15,000.00	1,276.33	5,000.00
Boots & Clothing.....	3,000.00	2,496.94	2,500.00
Road Sign Maintenance.....	10,000.00	3,211.64	5,000.00
Hot Mix & Paving.....	142,650.00	160,327.47	200,000.00
Elm Street Sidewalk Plowing Expense ...	4,000.00	3,580.00	4,000.00
Radios/Communication.....	1,000.00	-	1,000.00
Municipal General Road Permits.....	1,765.00	1,350.00	1,765.00
Hydro Seeder Supplies.....	3,000.00	2,418.04	3,000.00
TOTAL HIGHWAY DEPARTMENT	1,464,952.46	1,609,388.58	1,444,201.94
ANIMAL CONTROL OFFICER			
Salary.....	6,294.82	6,056.55	6,483.66
Social Security Expense.....	390.28	390.25	401.99
Medicare Expense.....	91.27	91.23	94.01
Mileage.....	1,000.00	1,806.99	1,800.00
Training.....	100.00	-	100.00
Advertising.....	300.00	180.00	300.00
Dog License Supplies.....	500.00	215.74	500.00
Safety Equipment.....	50.00	-	50.00
Feed.....	50.00	-	50.00
Stray Dogs /Kennel Fees.....	600.00	2,243.96	600.00
TOTAL ANIMAL CONTROL	9,376.37	10,984.72	10,379.66
TOTAL EXPEND W/O APPROPRIATIONS	\$3,021,646.14	\$4,439,991.57	\$3,080,499.96
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries.....	20,985.00	20,985.00	35,433.55
Haskell Free Library & Opera House ...	12,000.00	12,000.00	12,000.00
Dailey Memorial Library.....	46,000.00	46,000.00	49,250.00
Orleans Essex VNA & Hospice.....	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services ...	9,242.00	9,242.00	9,242.00
Northeast Kingdom Council Aging.....	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services ..	1,500.00	1,500.00	1,500.00
Pope Memorial Frontier Animal Shelter .	2,000.00	2,000.00	2,000.00
Orleans County Historical.....	1,600.00	1,600.00	4,000.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	400,000.00
Umbrella.....	6,150.00	6,150.00	6,150.00
Orleans County Citizens Advocacy.....	2,000.00	2,000.00	2,000.00
Lake Derby(Derby Pond)			
Eurasian Milfoil Prevention.....	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	2,500.00	2,500.00	2,500.00
TOTAL REQ. APPROPRIATIONS	345,877.00	345,877.00	565,975.55
TOTAL EXPENDITURES	\$3,367,523.14	\$4,785,868.57	\$3,646,475.51

Derby Select Board Report 2024

Property Tax- it's what everyone is talking about

Watching WCAX Channel 3 news on 1/21/24 and hearing that due to increases in the educational budget Vermonters could see their property taxes go up by double digits. (and they did).

Towns struggle with the costs of new trucks and insurance, increase in salt and parts, it's all brewing a perfect storm. For most Towns, your education tax is between 75 to 80% of the property tax bill. Homeowners are wondering how they would absorb that kind of hit.

Legislatures are scrambling to look at capping spending and other ways to increase revenue for the education budget.

Using data from State's websites, based on their projected 2022 FY Educational budget of \$1.89 Billion, in our present format, Net Homestead Property tax accounts for \$ 484.7 M or roughly 25% of the total education funding. Non-Homestead Property tax 768.8 M is about 40%, and the 25% portion of what the State collects in Rooms and Meals tax that goes in the educational budget equals \$41.6 M about 2% of the education budget funding.

We have roughly 265,858 households in VT and 13 million visitors per year.

If we truly want to look at property tax reform and wanting to lower or stabilize our current rates we need to look at funding schools differently. If we wanted to lower the percentage of Home Net-Home Property tax buy say by 5%, so a \$ 24.2 million dollar decrees, we would need to make that up elsewhere. So, let's say it's an increase in rooms and meals tax of \$24.2 m plus the budgeted \$ 41.6 M, equals \$ 65.8 M needed. To achieve this, we could raise the State's rooms and meals tax from 9% to 12% and increase the percentage given to the Education fund from the present 25% to 30%.

The Non-Household Property tax is business, 2nd homes and rental property. An increase in this tax will result in higher

continued.....

Derby Select Board Report continued . . .

consumer costs and rents. If you wanted to help this group raise the rooms and meals tax to 15% and with 30% going to the education budget, you could lower non-household property tax contribution by \$19 M or 2 ½%.

I don't believe it will keep any of the 13 million visitors from coming to Vermont. They will come when the leaves change color, and again when it snows, and visit our many sugar houses, and then endure our dreaded mud season (not tourist friendly).

Once mud season is over, they will come again to climb our mountains, bike our roads, kayak, fish, swim and enjoy our lakes and streams.

For those of us as resident Vermonter's it would mean on a \$100 supper for two another \$3 in taxes with a 3% increase and \$6 with a 6% increase.

Vermont has an aging population to go along with our aging school, we must be creative in the way we fund things and attract people to our State. Increasing property tax, income tax, business tax and still taxing Veteran's pensions isn't the answer.

As a sugar maker for 50 years I know if I put too many taps in a maple tree year after year, you will eventually kill it and then you lose that ability to make syrup and derive an income from that tree, as a property owner and businessperson for over 50 years, I know that same principal applies.

The Town completed the new pickle ball and tennis courts, put a new roof on the Town garage, and purchased a new tanker for the Fire Department and a new truck for the Town.

Thank you to my fellow Select Board members and to all our dedicated Town of Derby employees both elected and appointed. With your support we will try our best to keep expenses down and still provide the level of service you expect and deserve for your tax dollars.

Grant Spates
Derby Select Board Chair

2024 Select Board Minutes Synopsis

January 8, 2024

Proposed bylaw changes on Crawford Rd parcels TRD41008G3T, & TRD41009G3T2 zoning district changes.

Park Update – Pickleball & Tennis courts out to bid. Appropriation requests approved. FEMA – Derby Gore Rd, Fontaine Rd, Bushey Hill Rd and for debris on Hayward Rd. Jacob Tice hired \$20 hr. for road crew. The annual budget meeting is set for January 20th at 7:30 a.m

January 20, 2024

Budget Meeting

January 22, 2024

Ken Lawson – Historical Society – created a 70-page historical document called “Derby in Distress: A Vermont Town Responds to the COVID19 Pandemic 2020-2023. Pickleball & tennis courts – 3 bids received. Budget approved at \$3,021,646.14 excluding appropriations. Update on Grants. 3155 Beebe Rd – Violations cited. The beach house roof bid accepted and will be completed by May 16, 2024. Derby Line water bond is a 20-year bond ending in 2035.

February 5, 2024

Shattuck Hill Property update – Board receives a draft of an Oversight Committee - purpose and duties. Derby Line Community Day – Bruce Muir and Karen Jenne – Town donates \$1500.00. Board award Ball Court contract to Vermont Recreational Surfacing & Fencing – lowest bid. Faxing & Emailing policy approved. Personnel Policy comp time changed accrued max hours from 60 to 80 hours. Cannabis applications received. Grant updates.

February 19, 2024

Derby Line Mutual Aid Agreement – Kevin Simoneau asks the board to approve an agreement to help the Town of Holland when in distress. Soccer field discussion for new park. Stump Dump issues with Richard & Michelle Jones, sleds and ATVs accessing Stump Dump for access to Raymond Jones property. Tom Pratt – discussion on new dump truck for 2025 to replace a nine-year-old one. Grant update. Culvert under Derby Pond Rd has sunk 3-4 inches.

March 4, 2024 - NO MEETING

March 18, 2024

Reorganize Board – Grant Spates – Selectboard Chair & Brian Smith as Vice-Chair. 1 Year Appointments - Bob Kelley – Town Administrator, Steve Gendreau – Road Commissioner, Grant Spates & Brad Shattuck – NVDA Reps, Renee Falconer – Pound Keeper, Joe Profera – Tree Warden, Craig Ellam – Fire Warden, Lindsay Brainard – Energy Coordinator, Nancy Moore – E911 Coordinator, Grant Spates & Brad Shattuck – Agents to sign deeds on Town properties, Craig Ellam & Steve Gendreau – Civil Defense, Grant Spates & Brian Smith – Water & Sewer Committee, Newport Daily Express – Newspaper for Town. 4 Year Appointments – Bruce Penfield & Joe Profera – Planning Commission, Judy Nommik & Joe Profera – DRB Board. Jeremy Davis to fill the one year remaining for Dave LaBelle on the DRB. Beach house roof – 4 quotes received, awarded to Sanville Construction for \$9,500. The local emergency management plan was updated and the highway annual financial plan as well. New Park – stormwater discharge permits preliminary work. Tom road foreman is getting the paving bids ready, part of the parking lot will be paved.

April 1, 2024

Shattuck Hill Investments – Doug & Vivian Spates reviewed the Deed Draft & restrictions with the Board. Maryann explained that the attorney brought an issue up with Mark Effrig's deed. Little free library – Bonnie Shattuck wants to put one up in front of the office. Fire Station siding bids are due April 15th. Dave Royston retired Friday.

April 15, 2024

Sand & Gravel bids received. Orleans County Sheriffs Dept – contract reviewed and approved. Jacob Tice off probation period \$1 raise will be given to him. Update on Grants.

April 29, 2024

The 4th of July parade – ADA Security for traffic control, Cars of Yesteryear will be helping – Steve Carpenter. Karen suggested Fran Batchelder for Grand Marshall. Booths will be \$25 and \$30. Mowing – Steve Sheltra hired to do the Beach house and all municipal grounds mowing at \$20.00/hr. Shattuck Hill Investments – Doug Spates updated the board on the project. Park and Grants update.

May 13, 2024

Paul Prue was appointed to the DRB. 4th of July- Mile Race – Paul Chambers – requests permission to have a race again this year funds for the entrance fees to purchase flags for the veterans in the cemetery – approved. Coin Drops –DLFD, DAV, Dailey Memorial Library and Salem Lakes Association approved. Richard Nelson announced that he will be running for Brian Smith's seat for Representative. Paving will be at the end of May -beginning of June.

May 27, 2024 - NO MEETING

June 10, 2024

Bryon Wright – Neighbors junk yard – Notice of violation given. Disc Golf – Peter Auclair – 12 holes Town Forest. NEK Broadband – Representation – David Barlow – wants to represent the Town he has a background in broadband communications. Nelson Hill Rd – Kevin Chickering complaints on dusty road, farm equipment – board considering paving budget next year and get an estimate of paving Nelson Hill Rd. Grants – Updates on New Park -Welch Grant, Highway Structures Grant, Salt Shed Grant, Better Roads Grant, FEMA.

Listers Report 2024

Vermont law 32 V.S.A. 4041a(b) requires that a municipality maintain its Education Grand List with a coefficient of dispersion (COD) that is below 20%, as determined by the Director of Property Valuation and Review (PVR). If the Education Grand List falls outside this parameter, the Director must order the municipalities to reappraise. Derby received a letter from the Vermont Department of Taxes, June 14, 2024, notifying the town that's it is required to reappraise all Education Grand List properties.

Based on the results of the 2024 Equalization Study, Derby's CLA was 78.11% and COD was 21.71%.

A contract with New England Municipal Consultants LLC. was made and entered into (to be determined), by and between the Town of Derby, Vermont, acting by and through its Selectboard, and New England Municipal Consultants Ltd, a Massachusetts corporation whose principal place of business is in Lyndonville, Vermont. The reappraisal will start on April 1st, 2025, with a completion date of June 4th, 2027.

It is also time to upgrade our software which was installed in 2007. It is increasingly difficult to receive help from the company when we have questions because most municipalities use the updated version, AssesPro AP5.

We strive toward providing the Town residents with the best information possible. If you have questions concerning your parcel, procedures in assessment, mapping or other matter, please do not hesitate to call us at (802-766-2012) or e-mail us at Listers@derbyvt.org.

We are more than happy to provide you with your property card. Do not forget to look us up at Derbyvt.org to view the tax maps and Patriot for properties.

Respectfully,
Nancy Moore
C. Michael Marsh
Mark Linton
Derby Town Listers



2024 Select Board Minutes Synopsis continued . . .

June 24, 2024 - NO MEETING

July 8 2024

Bylaw Amendment – Private School – conditional use in Village Commercial zoning district – approved. NEK Broadband – Board approves site for the new power pole. Fire Station – new siding needed no bids received. Advertising in the Chronicle.

July 22, 2024

Discontinuance of Roads update. Tax Rate Homestead rate \$1.9424 and Non-Homestead Rate \$2.2681 approved. The schools accounted for 70% of the increase. Voshu/Osha looking at all emergency services. Across the Border Canada has consolidated depts and not working out well will contact VLCT for information on this

August 5, 2024

Derby Green Nursing Home – Lila Bennett – Journey to Recovery – purchase property for substance abuse facility – Jenna's Promise model works in Johnson Town - Board approves the proposal. NEK Broadband – Working with the Town and engineer to bury a line from Holland Rd down to Nelson Hill Rd. Highway Access Permit.

August 19 2024

Listers request Town Reappraisal doesn't need to be put out to bid. Renee Falconer – requests town adopt Domestic Animal Ordinance. Grant updates. Beach house internet service scheduled connection for Friday. Roadside mowing started. Steve Carpenter donates a bench for the green at junior high.

September 2, 2024 - NO MEETING

September 16, 2024

Pickleball – Al Loukes requests old tennis courts be used for overflow of players. Domestic Ordinance drafted. Town Garage roof – Needs repairs, will be out for bid.

September 30, 2024

Shattuck Hill Project – Discussion of using land. Town will plow, no events allowed. Domestic Ordinance reviewed and approved as written. Updates of Grants. Garage roof – engineer inspection on Tuesday at noon. The board is relocating Raymond Jones driveway in the Stump Dump, no gravel from the stump dump is allowed to be used for this driveway. Salt is \$96.25 a ton. Contract signed for 1400 tons.

October 14, 2024 NO MEETING

October 28, 2024

Shattuck Hill Project – Doug Spates – Committee members approved. A little over \$1,000,000 raised. E911 address is 914 Shattuck Hill Rd. E911 – named a new road Ruff Drive the location is from Dairninaka Drive 3 houses on Ruff Drive presently. FEMA Grants – 2 residents applied Andrew Gosselin, and Gisele Pion board approved. Road Department garage roof – Engineer says needs to be removed, re-strapped, fix broken members and install new roof. Project must be done by January 20, 2025. Two dead trees at Jr High need to be removed.

continued.....

2024 Select Board Minutes Synopsis continued . . .

November 11, 2024

Garage Roof Bids – 2 received – Maple Leaf Roofing \$82,000 and Ryan Kimball \$79,960.23 – Ryan Kimball awarded the job. Derby Jr High, a 3rd tree needs to be removed. Animal Control Officer – Dog bit at the Cemetery on Elm St in Derby Line – Dog not licensed or vaccinated.

November 25, 2023 - NO MEETING

December 9, 2024

Road discontinuance Hearing – Robillard Drive, Willard Drive, Greenwood Lane, Batchelder Drive and Ledgewood Drive. Drift Dusters – Roger Gosselin – requests annual permission for the use of Town Roads for the trails, with no new changes. Ambulance Service Agreement – Jeff Johansen – the services are up by \$15,501 from last year which is about a \$3.00 increase per person. Orleans County Sheriff – Jen Harlow and Richard Wells – proposed budget for 2025. Wednesday on the waterfront – Board donates \$500 again for 2025. Grant update – Recreation - \$50,000 to help with the walking track. LWFC Grant – submitted for a new ice rink like Derby Lines. MERP Energy Grant – Garage Roof. Better roads grant applications due at the end of the year. Light up the night parade – Dec 14th 6 p.m. Ann Kelley – bonfire & hot chocolate at Derby Green.

December 23, 2024

Appropriations approved for additions on the warning. Energy Grant – Garage roof almost complete, Ryan Kimball working with Craig Ellam on the siding for the DLF on Elm St. Vermont Electric Coop – requests installation of electric line across Dairinaka Drive to serve lots off a private drive -board approved. Skating Rink at Jr High – Board decides not to have a rink due to previous weather patterns funds will be saved to purchase a rink like the Village of Derby Lines.

ANNUAL BUDGET MEETING SCHEDULED FOR JANUARY 25, 2025 AT 7:30 AM.

2024 Zoning Administrator's Report

I would like to make everyone aware that if your building is within the Floodplain almost anything you do on your property needs a permit. The only exception is repairs and improvements that cost less than \$500.

The Development Review Board reviewed 24 permits that required site plan or conditional use approval; 23 were granted and 1 was denied.

A total of 109 permits were applied for in 2024 with a total estimated construction value of \$4,124,650; 108 were granted and 1 was denied. There were 14 projects estimated to cost over \$100,000 compared to 15 last year. The largest proposed project was a new house proposed by Todd & Hilarie Wright. Below is a comparison of the types of permits issued in the last 3 years.

	2024	2023	2022
New Construction:			
Single-family.....	8	14	14
Multi-family	0	0	1
Commercial	0	0	3
Additions/Renovations:			
Single-family.....	55	48	58
Multi-family	0	1	0
Commercial	11	13	13
Certificate of Occupancy:			
Final.....	10	7	6
Temporary	0	0	1
Other:			
Subdivision	6	5	3
Lot Line Adjustment.....	2	3	10
Sign	6	9	8
Vendor	1	1	0
Home Business	3	1	5
Total # Permits.....	109	102	122
Estimated Construction Value.....	\$4,124,650	\$4,781,500	\$9,109,300

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any Zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted,
Bob Kelley
Zoning Administrator



Town & School Assets

Balance As of 12/31/24

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 183,618.43
941 Tax Account	10.00
Restoration Acc't.....	49,584.74
Money Market.....	199,516.55

SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$4,818,691.63
George Miller Fund CD	14,163.90
George Miller Fund Savings	74.67
Foster Cosby Memorial Scholarship Fund.....	160.37
Foster Cosby CD	1,009.13
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,763.36
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	278.87
941 Tax Acct.....	50.21

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	RATE	PAYMENT	INSTALLMENTS
Fire Station....	\$ 50,000.00	04/12/2004	4.28%	\$ 50,000.00	1 Payment



Independent Auditor's Report

TELLING & HILLMAN, P.C.

ACCOUNTANTS • AUDITORS
5 PARK STREET — MIDDLEBURY, VT 05753

PHONE: (802) 388-3311
WEB: WWW.TELLINGANDHILLMAN.CPA

January 22, 2025

Select Board
Town of Derby, Vermont
124 Main Street
Derby, VT 05829

We are auditing the financial statements of the Town of Derby, Vermont for the year ended December 31, 2024.

Upon completion of our audit the financial statements and our report thereon will be available for public inspection at the Town Office (or on the Town's website @www.derbyvt.org).

Very truly yours,

Telling & Hillman, P.C.

Telling & Hillman, P.C.

TOWN OF DERBY, VERMONT
COMBINED BALANCE SHEET
ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS
December 31, 2023

	Governmental Fund Types			Fiduciary Fund Type		Total Primary Governmental (Memorandum Only)	Cemetery Trust	Total (Memorandum Only)
	General Fund	Milfoil Prevention Fund	School Scholarship Trust	Component Unit				
Assets								
Cash	\$ 757,181	\$ -	\$ 269	\$ 80,753	\$ -	\$ 757,450	\$ 80,753	\$ 838,203
Investments	-	-	2,000	38,512	-	2,000	38,512	40,512
Accounts receivable	-	-	-	-	-	-	-	-
Delinquent taxes and fees receivable	192,739	-	-	-	-	192,739	-	192,739
Grants receivable	147,831	11,672	-	-	-	159,503	-	159,503
Due from other governments	101,965	-	-	-	-	101,965	-	101,965
Due from other funds	11,463	-	-	9,013	-	11,463	9,013	20,476
Total assets	\$ 1,211,179	\$ 11,672	\$ 2,269	\$ 128,278	\$ -	\$ 1,225,120	\$ 128,278	\$ 1,353,398
Liabilities								
Accounts payable	\$ 39,045	\$ -	\$ -	\$ -	\$ -	\$ 39,045	\$ -	\$ 39,045
Accrued liabilities	24,073	-	-	-	-	24,073	-	24,073
Due to other funds	9,013	11,463	-	-	-	20,476	-	20,476
Total liabilities	72,131	11,463	-	-	-	83,594	-	83,594
Deferred inflow of resources								
Unavailable revenue - property taxes	183,771	-	-	-	-	183,771	-	183,771
Unearned revenue - state aid	111,568	-	-	-	-	111,568	-	111,568
Unearned revenue- federal aid	298,693	-	-	-	-	298,693	-	298,693
Unearned revenue - property taxes	38,904	-	-	-	-	38,904	-	38,904
Total deferred inflows of resources	632,936	-	-	-	-	632,936	-	632,936
Fund balance								
Nonspendable	-	-	-	-	-	-	-	-
Restricted	368,157	209	2,269	128,278	-	370,635	128,278	498,913
Committed	67,655	-	-	-	-	67,655	-	67,655
Unassigned	70,300	-	-	-	-	70,300	-	70,300
Total fund balance	506,112	209	2,269	128,278	-	508,590	128,278	636,868
Total liabilities, deferred inflow of resources and fund balance	\$ 1,211,179	\$ 11,672	\$ 2,269	\$ 128,278	\$ -	\$ 1,225,120	\$ 128,278	\$ 1,353,398

Derby Line Fire Department



DERBY LINE FIRE DEPARTMENT

STATEMENT OF ACCOUNT 01/01/24 Through 12/31/24

Beginning Balance \$ 31,478.42

Income

Earned Revenue \$ 5,773.99
Interest Inc. 15.82
Customer Invoices..... 58,090.38

Total Income \$63,880.19

Expenses

Association Dues \$ 1,088.00
Vehicles 3,739.80
Training 1,785.30
Entertainment & Activities 466.41
Payroll Expenses 25,644.69
Office Supplies 2,650.72
Public Outreach 812.00
Equipment 6,734.52
Reimbursable Purchases 9,787.84

Total Expenses \$ 52,709.28

Unearned Revenue \$ 5,273.99

Ending Balance..... \$37,375.34

Call Statistics*

Auto Accident..... 35
Auto Fire..... 6
Auto w/Jaws 0
Brush Fire..... 6
Chimney Fire 3
Fire/CO Alarm 38
General Services/Unknown 21
Mutual Aid..... 7
Smoke Investigation..... 10
Fire 18
Hazmat..... 3
Utility..... 10

Total Number of Calls 157

*Initial Report

Respectfully,
Scott Bryant - Treasurer
Derby Line Fire Department



VOLUNTEER FIREFIGHTERS

- Craig Ellam – Chief
- Dennis Jacobs – Assistant Chief
- Mark Jacobs – Assistant Chief
- Scott Bryant – Administrative

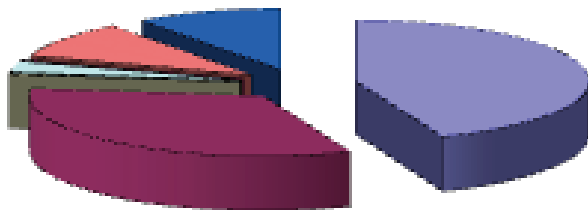
Jordan Brock, Dan Daggett, Brian Dubois, Robert Favreau, Sean Favreau, Nick Flynn, Chris Hackett, William Hodgeman, David Jacobs, Tanner Jacobs, Curt Lucas, Shawn Lyon, Matt Martin, Jake Merrill, Tristan Ovitt, David Patneau, Marc Quirion, Mathieu Smith, Paul Snider, Steve Toth & Jason Webster

A special thanks to all our firefighters who risk their lives for us!

2024 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.7808	\$2,866,168.73	\$5,104,073.22
Residential Education Tax	1.4551	\$2,639,569.88	\$3,840,838.34
Local Agreement Tax	0.0051	\$5,499,270.00	\$ 28,046.60
Voted Appropriations.....	0.0597	\$5,499,270.00	\$ 328,306.57
Cemetery	0.0039	\$5,499,270.00	\$ 21,447.19
Road Department	0.2046	\$5,499,270.00	\$1,125,150.88
General Fund	0.2140	\$5,499,270.00	\$1,176,842.86
Late Homestead Penalty			\$ 541.89
Misc. Taxes			\$ 100.00
TOTAL TAX			\$11,625,347.55

Recorded Book TB #16 / P 139



- Non-Residential Education Tax
- Residential Education Tax
- Local Agreement Tax
- Voted Appropriations
- Cemetery
- Road Department
- General Fund

Delinquent Tax Report

DELINQUENT TAXES AS OF 10-16-2024 FOR TAX YEARS 2021-2024

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$502,230.27	\$ 9,246.13	\$ 16,492.60	\$ 451.50	\$528,420.50

DELINQUENT TAXES AS OF 12-31-2024 FOR TAX YEARS 2022-2024

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2022.....	\$ 8,147.41	\$ 2,264.01	\$ 407.37	\$ 1,821.00	\$ 12,639.79
2023.....	45,064.48	6,236.09	2,253.31	0.00	53,553.88
2024.....	228,506.67	4,426.02	11,476.10		244,408.79
TOTALS.....	\$281,718.56	\$ 12,926.12	\$ 14,136.78	\$ 1,821.00	\$310,602.46

***Please note taxes are due October 15, 2025 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2025 I have received a total of \$12,730.60 and have given away \$3,485.00 to Town Organizations.

Since I have been elected to my position in March of 2012 to December 31, 2024 I have donated a total of \$84,704.02 to Town Organizations.

Thanks,
Maryann Tetreault, Delinquent Tax Collector

2024-2025 Cemetery Budget

ACCOUNT DESCRIPTION	2024 BUDGET	2024 ACTUAL	2025 BUDGET
INCOME			
Property Taxes	\$20,985.00	\$20,985.00	\$35,433.55
Unrealized Gain	21,267.00	21,267.00	9,713.02
Savings Interest.....	200.00	1,430.45	1,000.00
Marcia Ward Dividends	1,500.00	1,699.83	1,750.00
Burials	7,000.00	5,060.00	6,000.00
Reimbursements		100.00	
Proceeds from Investments.....	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$55,952.00	\$55,542.28	\$58,896.57
EXPENSES			
Wages.....	\$42,640.00	\$36,987.31	\$43,238.80
Social Security Expense	2,644.00	2,329.58	2,680.81
Medicare Expense	618.00	544.80	626.96
Rentals Porta Potty	2,000.00	738.05	1,000.00
Flags	250.00	250.00	250.00
New Equipment.....	500.00	199.99	5,000.00
Supplies & Repairs	2,500.00	2,033.65	2,000.00
Hired Labor.....	1,500.00	1,550.00	3,000.00
Gasoline.....	1,300.00	1,195.88	1,100.00
Fencing.....	2,000.00		
TOTAL EXPENSES	\$55,952.00	\$45,829.26	\$58,896.57
Unrealized Gain		\$ 9,713.02	

CEMETERY LOT PRICES

Town of Derby Residents - Half Lot	10 x 12	\$ 550.00
	Full Lot 12 x 20	900.00
Non Residents -	Half Lot 10 x 12	\$ 750.00
	Full Lot 12 x 20	1,300.00

(An additional charge of \$200 is charged for corner pins)
 We purchase the corner pins and install them at the time of the sale of the lot.

It is with sadness that our Chairman of the Board Curt Brainard has passed away. He served as a commissioner since 1980 and had a wealth of knowledge regarding the cemeteries. He will be missed.

We offer our condolences to Curt's family.

CEMETERY ACCOUNTS

Savings Account - (For purchasing additional land.....)	\$ 57,253.92
Cemetery Trust Fund CD	\$ 27,079.50

CEMETERY STOCK

Marcia Ward Trust Fund

800 Shares of Canadian Imperial Bank Stock – Valued at 90.93 per Share totaling \$72,744.00 Canadian funds value, currency converting to US Funds as of December 31st, 2024, valued at \$50,651.65.

E-911 Report

The 911 system is the primary source that locates addresses for emergencies and (UPS and FedEx) deliveries. Please have your E-911 address properly posted and visible on the property. When "land only" property has a driveway, a 911 number can be assigned regardless of whether there isn't a building on site, owners use their land for recreation and a 911 address would save time in an emergency.

Another great website is "Mobile Wireless DriveTest" for roads and hikes.

Link to the wireless road test they did. No actual data yet reported but are done.

<https://vtpsd.maps.arcgis.com/apps/instant/basic/index.html?appid=abe45a257c0f4c349795364be7754555> link to the info on the testing.

<http://publicservice.vermont.gov/telecommunications-and-connectivity/mobile-wireless-drivetest>

Please feel free to contact me for any help you need for your 911 questions.

Custom-made signs are available through your local Fire Department for a nominal fee.

Respectfully,
E-911 Coordinator
Nancy Moore
Listers Office - 802-766-2012



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US Rte 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

↓ SORT ITEMS ↓ RECYCLING MUST BE CLEAN AND DRY	
<p style="text-align: center;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper. NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</p>	<p style="text-align: center;"><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>FLATTEN BOXES. All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK. NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam.</p>
<p style="text-align: center;"><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p style="text-align: center;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required. NO snack bags, candy wrappers, coffee bags. *MUST BE RINSED*</p>
<p style="text-align: center;"><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin) * NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</p>	<p style="text-align: center;"><u>BATTERIES</u></p> <p>All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> <u>REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, health/beauty product, and cleaner containers. #5 included <i>if it's a food container.</i> NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</p>	

ADDITIONAL ACCEPTED MATERIALS

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

SCRAP METAL: Metal appliances (stoves, washer/dryer, dishwasher), grills, water tanks, microwaves, metal roofing, pots and pans, bicycles. Any item that is mostly metal included. No fridges, freezers, A/Cs, dehumidifiers.

ELECTRONICS: TVs, computers (incl. mouse/keyboard/speakers), computer printers, radio/stereos, gaming systems, telephones, fax machines.

SPECIAL WASTES: Oil, oil filters, automotive batteries, hard-cover books, metal aerosol cans, fluorescent bulbs,

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

STUMP DUMP: Open seasonally. Clean wood, leaf and yard waste only. Located at 1008 Beebe Rd. Call the town office for more information.

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Appointments available May through the end of September in at the Lyndonville Recycling Center, and events throughout the District June – September (no appointment necessary).

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Styrofoam, Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 12/2022



List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers

- Screw-top Caps
- Motor oil, gas containers
- Pesticide containers
- Styrofoam of any kind
- Planting pots and trays
- Plastic furniture
- Plastic Toys
- Coffee Makers
- Coat hangers
- Vinyl Siding
- Maple Tubing
- CDs, DVDs, VHS, and cases

Water line pipes and plastic tubing of any size

Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any type

Unacceptable Aluminum

- Chip Bags, Snack Wrappers, Pop tart Wrappers
- Aluminum Flashing (recycle with scrap metal)
- Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

- Frying Pans
- Large Pieces of Metal
- Nails, Screws, Fasteners
- Any tin that is a non-food container

Unacceptable Cardboard

- Pringles containers
- Milk and Juice Cartons of any kind
- Ice cream and waxy or plastic frozen food boxes
- Cardboard with metallic interior
- Single-use coffee cups
- Soiled Cardboard
- Waxy Cardboard

Unacceptable Paper

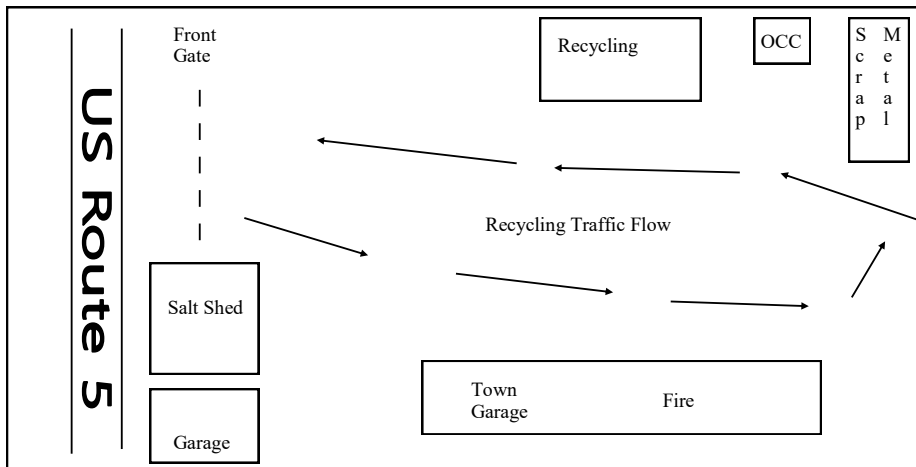
- Kraft brown paper bags (recycle with cardboard)
- White or Brown Boxboard (recycle with cardboard)
- Shiny, glossy, or metallic papers
- Paper plates, cups, bowls
- Single-use cups

Unacceptable Glass

- Crystal
- Incandescent light bulbs
- Automotive lights
- Pyrex
- Porcelain

Unacceptable Food Scraps

- PLU Stickers (sticks on fruits, vegetables)
- "Biodegradable" bags, cutlery, bowls, plates
- Food utensils
- Plates, bowls, cups
- Plastic bags
- Styrofoam
- Keurig cups



2025 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 10	8:00 a.m. – 12:00 p.m.	Newbury, Town Garage
SATURDAY, MAY 17	8:00 a.m. – 12:00 p.m.	Guildhall, Salt Shed
SATURDAY, MAY 24	8:00 a.m. – 12:00 p.m.	Bloomfield, Town Office
SATURDAY, JUNE 7	9:00 a.m. – 1:00p.m.	Derby, Recycling Center
SATURDAY, JUNE 21	8:00 a.m. – 12:00p.m.	Westfield, Recycling Center
SATRUDAY, AUGUST 2	8:00 a.m. – 12:00p.m.	Brighton, Recycling Center
SATURDAY, AUGUST 16	9:00 a.m. – 1:00p.m.	Marshfield, Town Office
SATURDAY, SEPT. 27	8:00 a.m. – 2:00p.m.	Lyndon, Recycling Center
SATURDAY, OCTOBER. 4	8:30 a.m. – 1:00 p.m.	Albany, Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 6 – Oct. 2, 2025.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 6, 2025 to October 2, 2025. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

- Toxic**- poisonous if eaten, breathed, or absorbed through the skin
- Corrosive**- can burn or destroy living tissue if spilled on skin
- Reactive**- creates fumes, heat, or explosion hazards if mixed with certain materials such as water
- Explosive**- can explode with exposure to heat or pressure
- Flammable/Ignitable**- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

- Danger indicates that the substance is extremely flammable, corrosive, or toxic.
- Poison means that the substance is highly toxic.
- Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

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2024 Annual Town & Town School District Meeting Minutes

HELD MARCH 4, 2024

Moderator - Frank Davis called the meeting to order at 6:00 p.m.

Everyone stood for the Pledge of Allegiance. Frank then introduced Senator Russ Ingalls. Senator Ingalls thanked everyone for coming to the meeting, announced the Towns that he represents. There are 25 Towns and encouraged everyone to vote tomorrow. Senator Ingalls then spoke about the government spending \$10 Billion in COVID funds, and they want to spend more, they want to raise our taxes, which we just can't afford. Russ then spoke about the families that are trying to make ends meet but never getting anywhere, the single parents struggling, the elderly getting social security, barely getting by, and the people just starting out trying to buy houses and having kids are struggling. Russ then spoke about the government spending \$700 million a year on Climate Change which makes taxes go up. The government is out of money and so taxes will be raised to adjust for the spending. Russ then spoke on what we should be spending money on to help keep Vermont more affordable, schools and towns need to have an honest conversation about where and what the money is being spent on and the best way to start saving money. The best way to do that is to get out there and vote.

Frank then introduced Brian Smith - our State Representative for 8 years. Brian said that they are working on a few house bills – House Bill 687 Changes to Act 250 they have been working on for 4 years, House Bill 289 – Climate Tax Increases – Electrifying Vermont - it will cost 10 billion dollars over a 10-year period it's a big concern. House Bill 48 – NE Kingdom – asking the State to pursue another land fill location. House Bill 345 – "Lake in Crisis". Another big topic is Affordable Housing – no such thing as Affordable Housing. The cost will be taken out of taxpayers' pockets. There is a Bill that has been in progress on Drug Trafficking – 10 years in prison for dealing fentanyl, addictive drugs are getting out of hand.

Frank then asked the voters to show appreciation for the people who are elected, appointed and that work for the Town and School. A moment of silence, for all the loved ones that we lost and for everyone in need. Frank then stated that everything we go over tonight will be in the warning in the town report and to review and follow along and make this meeting a memorable one for everyone including the kids that were present.

Frank then read Article 1 and Article 2 which will be voted on tomorrow by Australian Ballot.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- (1) Town & School Moderator (1) First Constable
- (1) Delinquent Tax Collector (1) Second Constable
- (1) Town School Board Director

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member (1) Town School Board Director

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- (1) Lister (2) Town School Board Directors
- (1) Select Board Member (1) Union School Board Director

To elect by the Australian Ballot System the following Town and Town School district officers for **five years**:

- (2) Cemetery Commissioners

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$8,014,798.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

VOTING: The polls for voting on the above said **ARTICLES 1 & 2** will be open at **8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 5th, 2024, IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Faye Morin reminded Frank to ask for a motion to approve the minutes of the 2023 Annual Town and School Meeting. Karen Jenne made a motion to approve the minutes as written seconded by Allen Yale. All in favor. Motion passed.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2022-23 fund balance into three reserved funds: **\$210,000.00** into Building and Grounds fund, **\$29,000.00** Technology fund, **\$1,866.51** Equity fund?

Nikole Brainard – Chair of the School Board and Lyndsay Sykes will answer any questions the voters have. Nikole thanked Emily Micknak for 15 years of service to the school board she will not be running again this year. Emily, Michael Kiser and Robert Boskind were not present, they were on vacation.

Nikole stated that the education spending per pupil in Derby is now one of the cheapest currently at \$10,400 per pupil highest being \$16,000 per pupil in our area.

Nikole then gave a Power Point presentation to show the voters which will help explain the budget.

The Power Point Presentation focused on – Factors Influencing the Budget, Supervisory Union – compacity increases, \$139,116.51 of the fund balance turned back into budget as revenue, 16.4% increase in health care costs, personnel Contracts 6% increase, School Counselor, Literacy Coach.

Building and Grounds funds will be used to renovate washrooms, shower room, future leach field replacement project and painting. Karen Jenne asked if they looked into hooking up to the Village of Derby Line water & sewer department, Nikole said they hadn't looked into that yet. Technology Fund – Annual Chromebook replacement and renew and purchase new digital software. Equity Fund – Provide educational and cultural opportunities for all students. The Equity Fund currently has \$69,000 and will be used for

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 4, 2024

Winter activity days, and Field Trips.

Gigi Gobeil-Judd made a motion to approve article 3 as written, seconded by Christine Moseley. No further discussion. Motion passed.

Article 4. Shall the voters of the Town of Derby vote to exempt the Village of Derby Center Municipal Forest on Hinman Settler Road from real estate taxes for a period of five years?

Allen Yale made a motion to approve Article 4, seconded by Karen Jenne. All in favor. Motion passed.

Article 5. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$30,000.00**?

Doug Spates made a motion to approve Article 5. Seconded by Elia Spates. Discussion – Scott Boskind asked if there was any land that the Board intended to buy, Grant Spates said it is just in case the Town needs the funds. No further discussion. Motion passed.

Article 6. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Tuesday, October 15th, 2024, at 5:00 P.M.** without penalties. After that date the taxes shall be placed in the hands of the Delinquent Tax Collector with added penalties and interest?

Karen Jenne made a motion to approve Article 6. Seconded by Brian Smith. No further discussion. Motion passed.

Article 7. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Karen Chitambar made a motion to approve Article 7. Seconded by Bruce Penfield.

Discussion: Bruce Penfield asked the Board if that was going to be enough money Steve Gendreau said there is never enough money, but they do what is necessary to keep the taxes down. Scott Warthin asked what roads the Town was going to pave this year, Steve Gendreau said Bates Hill Rd, Bushey Hill Rd, Darling Hill Rd, 2 sections on Nelson Hill Rd & Beebe Rd are all on the wish list. Lisa Boskind asked what the progress was on Salem View Heights, Steve Gendreau said there is not enough money in the budget for paving that road the Town would need a big pot of money, that the \$200,000 would have to be about \$500,000 to pave Salem View Heights. Nancy Moore stated that Derby Pond Rd and Hinman Settler Rd properties currently get a reduction on their assessment that will be coming off now that the road is paved. Allen Yale asked how much damage the storm added to the budget, Bob Kelley said that FEMA pays 75%, the State 17.5% and the Town 7.5%. The one big thing is Hayward Road culverts, they have been washed out a couple of times. Bruce Penfield said that dirt roads are a much bigger problem this year due to the climate - warmer winters. Going forward will be a bigger problem, muddy roads earlier in the year creating big potholes on Bushey Hill Rd. No further discussion. Motion passed.

Article 8. Shall the voters of the Town of Derby appropriate **\$55,952.00** for the care and up-keep of the Cemeteries in the Town of Derby, of which **\$34,967.00** shall come from

Cemetery revenues and **\$20,985.00** shall be raised by taxes?

Lisa Boskind made a motion to approve Article 8. Seconded by Rocky Dagastino. No further discussion. Motion passed.

Karen Chitambar made a motion to combine Articles 9 thru Article 21 into a one motion vote noting that only Article 10 has a change in value from **\$42,500** to **\$46,000.00** that any discussion on any article can be heard. Brad Shattuck seconded. Discussion:

Jeannine Richards – Area on Aging Jeannine read a letter giving thanks to the Town for their support and to the volunteers for their hard work.

Michael Shick – Asked if the Haskell Library had any other support from other Towns since it's on the Border Karen Jenne believes they get money from the State, Grants, the Town of Holland and Village of Stanstead. Frank Davis said that they have an endowment, funds from the Canadian side, they have 5 American board members, 4 Canadian members, it's a private board that serves the public.

Article 9. \$12,000.00 to support the **Haskell Free Library & Opera House.**

Article 10. \$46,000.00 to support the **Dailey Memorial Library.**

Article 11. \$3,300.00 to support the **Northeast Kingdom Council on Aging.**

Article 12. \$2,000.00 to support the **Orleans County Citizens Advocacy.**

Article 13. \$15,000.00 to support the **Town of Derby/Salem Lakes Preservation Association.**

Article 14. \$10,000.00 for the **Removal of Eurasian Milfoil from Lake Derby (Derby Pond).**

Article 15. \$13,600.00 to support the **Orleans Essex VNA & Hospice Inc.**

Article 16. \$9,242.00 to support the **Northeast Kingdom Human Services, Inc.**

Article 17. \$6,150.00 to support the **Umbrella.**

Article 18. \$1,600.00 to support the **Orleans County Historical Society/Old Stone House Museum.**

Article 19. \$2,500.00 to support **Rural Community Transportation, Inc.**

Article 20. \$2,000.00 to support the **Pope Memorial Frontier Animal Shelter.**

Article 21. \$1,500.00 to support the **Northeast Kingdom Learning Services Inc.**

Bill Gardyne made a motion to pass Articles 9 thru 21. Elia Spates seconded. All in favor. Motion passed.

Frank Davis – Spotted Sheriff Jen Harlow in the back of the room and called her up to introduce her and asked her to say a few words Jen asked if the voters had any questions for her, no one spoke up. Brian Smith thanked her and her department for their support and many hours of hard work.

Article 22. Shall the voters of the Town of Derby provide notice

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 4, 2024

of the availability of the annual report by advertising in the Newport Daily Express Newspaper & on our Town Website of pickup locations at least 30 days before the annual meeting instead of mailing or otherwise distributing the report to the voters of the Town pursuant to 24 V.S.A. § 1682(a)?

Nikole Brainard made a motion to approve Article 22. Seconded by Christine Moseley. Lori Halsey asked if we have the Town Report posted on the Town Website. Faye Morin said yes, we have all the Town Reports on our web including previous years. Faye also said that we always have 3 copies in our office if anyone wants to look at them prior to them coming out to the public.

Annette Valeries asked if the Town Reports are at the Libraries – Faye said yes at both Town Libraries. No further discussion. Motion passed.

Article 23. Shall the voters of the Town of Derby authorize the Select Board to expend **\$3,021,646.14** which is the amount the Select Board deems necessary for the ensuing years' budget; which does NOT include the above articles appropriations?

Grant Spates made the motion to approve the budget of \$3,021,646.14 subject to audit, seconded by Elia Spates.

Discussion – Luke Bury wanted to take the opportunity to point out that in light of what other Towns are going through from reading the paper. Derby is a well-run Town for keeping the budget down, and for all the hard work they put into running the Town.

Grant thanked Karen Chitambar for her years of service on the Select Board, the Recreation Department and all her hard work on organizing the 4th of July parades, Karen will not be running again this year, and she will be missed.

Grant mentioned about possibly raising the Rooms & Meals Tax the State would get more funds from visitors, snowmobilers, skiers, vacationers, the Rooms & Meals Tax is currently 9% if tax is 25% education it would be nice to see that 9% go up to 15% and put 30% of those funds towards the education to lower our taxes. The people who come to visit usually don't look at Rooms and Meals Tax, they just want to come to Vermont, that is where money should be coming from instead of raising our taxes. This would have to start with the Legislatives in Vermont, Brian will talk with Mike Conners and discuss the subject. No further discussion. Motion passed.

Bill Gardyne moved to adjourn the meeting; All in favor. Meeting adjourned at 7:13 p.m.

ROBERT BOSKIND
NIKOLE BRAINARD
MICHAEL KISER
EMILY MICKNAK
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 5, 2024

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot and held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00a.m. and polls closed at 7:00p.m. The results were as follows:

TOTAL VOTER CHECKLIST: 3,620

TOTAL VOTER TURNOUT: 855

% OF VOTERS: 24%

ABSENTEE VOTERS: 120

TOWN MODERATOR FOR ONE YEAR: Frank Davis elected with 761 votes.

Frank Davis: 761

Under Votes: 86

Write Ins: 8

SCHOOL MODERATOR FOR ONE YEAR: Frank Davis elected with 744 votes

Frank Davis: 744

Under Votes: 103

Write Ins: 8

SELECT BOARD MEMBER FOR TWO YEARS: Lindsay Brainard elected with 459 votes.

Gwen Bailey-Rowe: 330

Lindsay Brainard: 459

Under Votes: 64

Write Ins: 2

SELECT BOARD MEMBER FOR THREE YEARS: Brad Shattuck elected with 740 votes.

Brad Shattuck: 740

Under Votes: 102

Write Ins: 13

LISTER FOR THREE YEARS: Carmi M. Marsh elected with 750 votes.

Carmi M. Marsh: 750

Under Votes: 102

Write Ins: 3

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 773 votes.

Maryann Tetreault: 773

Under Votes: 77

Write Ins: 5

FIRST CONSTABLE FOR ONE YEAR: Mathew R. Sheltra elected with 759 votes.

Mathew R. Sheltra: 759

Under Votes: 92

Write Ins: 4

SECOND CONSTABLE FOR ONE YEAR: No one elected.

Vacant

Write Ins: 51

Under Votes: 804

CEMETERY COMMISSIONER FOR FIVE YEARS: James Buchanan elected with 737 votes.

James Buchanan: 737

Under Votes: 113

Write Ins: 5

CEMETERY COMMISSIONER FOR FIVE YEARS: No one elected.

Vacant

Under Votes: 797

Write Ins: 58

DERBY ELEMENTARY SCHOOL BOARD DIRECTOR FOR THREE YEARS: Robert Boskind elected with 736 votes.

Robert Boskind: 736

Under Votes: 109

Write Ins: 10

DERBY ELEMENTARY SCHOOL BOARD DIRECTOR FOR THREE YEARS: No one elected.

Vacant

Under Votes: 795

Write Ins: 60

DERBY ELEMENTARY SCHOOL BOARD DIRECTOR FOR TWO YEARS: Nikole Brainard elected with 744 votes.

Nikole Brainard: 744

Under Votes: 106

Write Ins: 5

DERBY ELEMENTARY SCHOOL BOARD DIRECTOR FOR ONE YEAR: Lyndsay Sykes elected with 742 votes.

Lyndsay Sykes: 742

Under Votes: 109

Write Ins: 4

NORTH COUNTRY UNION & JR. HIGH SCHOOL BOARD DIRECTOR FOR THREE YEARS: Derek Judd elected with 765 votes.

Lyndsay Sykes: 765

Under Votes: 86

Write Ins: 4

The following are the results of the Australian Ballot Questions:

1. Shall the voters of the Town of Derby School District approve the School Board to expend **\$8,014,798.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 463 NO 334

2. Shall the voters of the North Country Union High School District approve the School Board to expand **\$21,553,800.00** which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 434 NO 362

3. Shall the voters of the North Country Union Junior High School District approve the School Board to expend **\$6,538,700.00** , which is the amount the School Board has determined to be necessary for the ensuing fiscal year?

YES 446 NO 346

4. Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to place **\$280,000.00** of undesignated FY2023 fund balance from the general fund operations in the Building Maintenance Reserve fund?

YES 568 NO 229

PRESIDENTIAL PRIMARY RESULTS

DEMOCRATIC PARTY BALLOT

JOSEPH R. BIDEN JR. 225
 MARK STEWART GREENSTEIN 8
 JASON MICHAEL PALMER 2
 DEAN PHILLIPS 7
 CENK UYGUR 2
 MARIANNE WILLIAMSON 9

REPUBLICAN PARTY BALLOT

RYAN L. BINKLEY 3
 CHRIS CHRISTIE 7
 RON DESANTIS 11
 NIKKI HALEY 207
 VIVEK RAMASWAMY 1
 DONALD J. TRUMP 338

Derby, Vermont Town Clerk's Office received for record on March 07, 2024 at 3:00 P.M.

A True Record.

ATTEST: Faye Morin
 Town Clerk



Derby Town School District

Derby Tigers Are:	Hallway/Stairs	Bathroom	Cafeteria	Bus	Playground	Assembly
Respectful "We treat others as they want to be treated."	We... *Quiet voices *hands by our side *Calm bodies *Stay in our personal space	We... give privacy to others *Flush the toilet *Keep Bathrooms Clean	We... *Talk quietly at our table *Use polite words (please, thank you, etc.)	We... *Use polite language and manners *Share our seat willingly * Keep our hands and feet to ourselves	We... *Use kind words *Show good sportsmanship *Take turns *Share equipment, *Listen to all adults	We... *Clap appropriately,(to the situation), to show appreciation *Keep our voices off during performances * Sit on your bottom * Participate appropriately for the situation
On Task "We are here. We are ready."	We... *Go straight to our destination	We... *Use the bathroom quickly and quietly *Wait our turn	We... *Focus on eating our own food *Wait to be excused. *Follow the cafeteria routines (Taught during cafeteria lesson)	We... *Sit in our seat *Talk quietly *Enter and exit the bus safely	We... *Line up when the bell rings *Play and HAVE FUN! * Report issues when they happen	We... *Watch and enjoy the performance *Have eyes on the speaker * Have quiet, calm bodies
Always Safe "We are in control of our actions."	We... *Walk *Take one stair at a time * Keep our hands to ourselves * Are facing forward	We... *Use bathroom supplies properly.	We... *Walk *Wait our turn *Listen to all adults * Keep our food to ourselves	We... *Stay seated *Face forward. *Keep the aisle clear *Keep hands, bodies, and belongings to ourselves	We... *Ask permission to leave the playground *Stay in the boundaries * Keep our bodies in our own space *Follow playground rules	We... *Keep our hands and feet to ourselves *Stay in our own space *Walk *Stay with our class
Responsible "We take care of ourselves and help others."	We... *stay in our place in line *Pay attention *Stay to the right	We... *Wash our hands with soap and water *Use the bathroom only when necessary and at appropriate times * Clean up after ourselves	We... *Clean up our table *Return our trays and utensils *Dispose of our trash and compost * Eat our own food *Take care of our personal items	We... *Listen to the driver *Follow emergency procedures *Remind others to follow the rules	We... *Use equipment properly *Include others *Dress appropriately for the weather * Pick up trash * We take care of our personal belongings	We... *Remind others to follow the rules *Pay attention are a good audience member



DERBY ELEMENTARY SCHOOL Principal's Report 2024

Derby Elementary continues to shine, thanks to the collective efforts of our incredible community and the hardworking team within our school. From our dedicated teachers, student support staff, custodians, food service personnel, bus drivers, and office & nursing staff to our supportive families and engaged students, everyone plays a part in making Derby a place where learning and growth flourish. Your unwavering support ensures that we can provide the very best for our children, and for that, we are deeply grateful.

Meeting our district's literacy goals is a top priority, and our adoption of the CKLA (Core Knowledge Language Arts) program aligns with Vermont Act 139, which underscores the importance of evidence-based literacy instruction. All Derby teachers signed on to be early adopters of the district-selected curriculum. With this, teachers have committed to participate in robust professional development opportunities to ensure its successful implementation. This comprehensive program is equipping our students with strong reading and writing foundations, setting them up for success now and in the future.

This year, we have focused on strengthening our Positive Behavioral Interventions and Supports (PBIS) system. Through our renewed commitment to promoting and acknowledging positive behaviors, we are building an even more supportive and encouraging school environment. The data speaks for itself: our students are rising to the challenge, and we've celebrated their successes in fun and meaningful ways. From "Game On" community building to our Treat Truck celebration, it's clear that recognizing good behavior fosters a stronger sense of community and pride among our students.

At Derby Elementary, our physical space is more than just a building; it's a reflection of our commitment to creating a supportive and inspiring place for students to learn

Derby Town School District

PROPOSED FY 2025-26 BUDGET

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
REVENUES:			
Local			
PreK Tuition - LEAS	\$(67,752)	\$(30,000)	\$(30,000)
Tuition - Other LEAS	(1,007,638)	(900,000)	(1,200,000)
Other Transportation Revenues	(12,715)	-	(27,000)
Investment Earnings - Interest	(13,262)	(10,000)	(10,000)
Miscellaneous	(45,487)	(2,000)	(2,000)
PCB Mitigation/Investigation Subgrant.....	(10,184)	-	-
Total Local Revenues	(1,157,037)	(942,000)	(1,269,000)
Subgrant Revenues			
Medicaid Sub Grant	-	(100,000)	-
Title I Subgrant	(521)	-	-
ESSER III Subgrant	(367,586)	-	-
OTHER SUBGRANTS	(6,550)	-	-
School Wide Program Subgrant.....	(325,935)	(278,718)	(352,820)
Total Subgrant Revenues.....	(700,592)	(378,718)	(352,820)
State Revenues			
Education Spending Grant.....	(5,547,981)	(6,554,830)	(6,856,592)
Total State Revenues	(5,547,981)	(6,554,830)	(6,856,592)
Federal Revenues			
FUND BALANCE AS SERVICE REVENUE	-	(139,250)	(79,477)
Total Federal Revenues.....	-	(139,250)	(79,477)
TOTAL REVENUES	\$(7,405,610)	\$(8,014,798)	\$(8,557,889)
EXPENDITURES:			
DIRECT INSTRUCTION			
Teacher Salaries	\$1,600,811	\$1,875,484	\$1,892,536
ASSESSMENT TEAM WAGES.....	-	18,000	18,000
PERM SUB SUPPORT STAFF WAGES	-	-	50,505
SUBSTITUTE WAGES	142,637	65,000	65,000
WAGES CLERICAL MEDICAID CLERK	2,806	6,000	6,000
TEACHER SUPPLEMENTAL WAGES	6,788	-	-
CLERICAL LOCAL USE SCHOOL SUPPORT.....	1,911	-	-
HEALTH INSURANCE.....	345,674	412,009	533,632
HEALTH INSURANCE STATE	238	500	500
HRA	53,539	78,600	89,200
FICA	129,375	150,283	148,643
CHILDCARE TAX.....	-	-	8,549
VSTRS OPEB	28,067	-	28,527
VMERS	1,978	-	-
TUITION REIMBURSEMENT	31,461	50,000	45,000
UNEMPLOYMENT COMPENSATION.....	1,454	1,535	2,098
WORKERS COMPENSATION.....	20,540	15,754	16,632
DENTAL.....	18,054	16,451	21,699
LIFE INSURANCE.....	1,296	1,392	1,444
LTD	5,046	6,377	6,453
OTHER EMPLOYEE BENEFITS LOAN FORGIVENESS	7,516	5,000	5,000
PROFESSIONAL SERVICES FTS	11,329	6,000	7,000
PROFESSIONAL DEVELOPMENT.....	2,913	-	-
REPAIR SERVICES-INSTRUMENTS	55	-	-
RENTALS OF COMPUTERS & RELATED EQUIP.	18,349	15,000	17,000
POSTAGE	890	400	400
TRAVEL	388	3,500	2,000
SU PURCHASED SERVICE ENCORE	17,500	22,000	22,000
SU PURCHASED SERVICES.....	28,031	-	-
GENERAL SUPPLIES	78,095	29,150	29,150
GENERAL SUPPLIES COPIERS	967	7,500	7,500
GENERAL SUPPLIES PE	4,759	1,750	1,750
GENERAL SUPPLIES MUSIC	957	1,400	1,400
GENERAL SUPPLIES ART.....	3,409	5,500	5,500
GENERAL SUPPLIES BAND	-	1,000	1,000
BOOKS & PERIODICALS	17,892	10,000	10,000

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
Direct Instruction cont.			
TECH SUPPLIES - SOFTWARE	10,064	-	10,000
FURNITURE & FIXTURES	-	3,000	3,000
Total 1100 DIRECT INSTRUCTION ..	2,594,791	2,808,584	3,057,119
PRE-K			
TEACHER SALARIES PREK	108,052	162,464	96,654
PARAEDUCATOR WAGES PREK	66,160	71,078	71,026
SUBSTITUTE WAGES PREK	6,192	1,000	1,000
HEALTH INSURANCE PREK	18,246	29,820	21,448
HRA-PRE-K	2,830	4,000	2,000
FICA PREK	14,255	17,942	12,828
CHILDCARE TAX	-	-	738
VSTRS OPEB	-	-	1,542
VMERS	4,878	4,975	5,149
TUITION REIMBURSEMENT PREK	12,112	8,196	4,836
UNEMPLOYMENT COMPENSATION PREK....	255	288	274
WORKERS COMPENSATION PREK	1,417	1,962	1,435
DENTAL PREK	407	1,008	504
LIFE INSURANCE PREK	174	209	144
LTD PREK	536	794	570
OTHER EMPLOYEE BENEFITS LOAN FORGIV PREK	1,400	2,000	2,000
PROFESSIONAL DEVELOPEMENT-PREK	1,020	-	-
TUITION OTHER PUBLIC VT LEAS PREK.....	4,184	-	-
TUITION INSTATE PRIVATE PROVIDER PREK....	61,891	65,000	65,000
TRAVEL PREK	1,095	-	-
GENERAL SUPPLIES PREK	983	1,000	1,000
Total Pre-K	306,087	371,736	288,147
SWP PRE-K			
TEACHER SALARIES SWP ECP	46,308	-	67,166
HEALTH INSURANCE SWP ECP	7,848	-	10,735
HRA-SWP ECP	261	-	2,000
FICA SWP ECP	3,484	-	5,138
CHILDCARE TAX	-	-	296
VSTRS OPEB ECP	3,018	-	1,542
VSTRS PENSION PMT-SWP ECP	4,567	-	17,221
TUITION REIMBURSEMENT SWP ECP	-	-	3,360
UNEMPLOYMENT SWP ECP	32	-	91
WORKERS COMPENSATION SWP ECP	374	-	575
DENTAL SWP ECP	112	-	504
LIFE SWP ECP	39	-	65
LTD SWP ECP	144	-	228
STUDENT LOAN ASSISTANT-ECP	600	-	-
Total SWP Pre-K	66,786	-	108,922
SWP			
TEACHER SALARIES SWP	142,796	189,508	144,550
HEALTH INSURANCE SWP	49,153	51,053	34,274
HRA-SWP	6,566	6,000	6,000
FICA SWP	9,949	14,497	11,058
CHILDCARE TAX	-	-	636
VSTRS OPEB	2,113	48,590	771
VSTRS PENSION PAYMENTS	43,919	55,000	37,063
TUITION REIMBURSEMENT SWP	1,250	8,196	5,464
UNEMPLOYMENT SWP	120	144	122
WORKERS COMPENSATION SWP	1,266	1,592	1,237
DENTAL SWP	1,952	2,035	1,200
LIFE SWP	103	131	87
LTD SWP	439	644	491
CONTRACT PROFESSIONAL DEVELOPMENT	480	-	-
SUPPLIES SWP	2,922	-	-
Total SWP	263,028	377,390	242,953
TITLE 1			
TECH RELATED SUPPLIES - TITLE I	521	-	-
Total Title 1	521	-	-

DERBY ELEMENTARY SCHOOL Principal's Report continued

and grow. This year's improvements underscore our community's dedication to providing a well-maintained and welcoming environment. From ongoing painting and cosmetic upgrades to major projects like updating bathrooms, replacing outdated equipment with energy-efficient alternatives, and making plans to address our aging sewer system, these enhancements ensure that our school is both functional and welcoming. When our students walk through the doors each day, they step into a space that mirrors the care and pride of the Derby community.

It's your support that makes all of these achievements possible. Whether through volunteering, voting, or cheering us on, you've shown time and again that our students and schools are at the heart of this community. Thank you for your continued investment in our shared future.

With gratitude,

Rhonda Reece
Principal, Derby Elementary School



DERBY ELEMENTARY SCHOOL

**Report from
Derby School Board**

To Derby Residents,

Once again, the Derby Elementary School Board and administration have worked hard to put together an annual budget that meets the ever-increasing needs of our children and school and provides a quality, safe, high value, and cost-efficient educational program for all children in our community. This budget season we have focused on keeping any increase to a minimum while addressing our most pressing needs. We continue to appreciate the support and pride the community has shown for our school.

Our school budget is influenced by several unpredictable factors, including student enrollment fluctuations, the cost of providing special services for individual students, rising health care expenses, and state legislative mandates. A significant portion of our budget goes toward salaries and benefits for our skilled and dedicated staff. Notably, health care benefit costs are increasing by 11.9%.

We are presenting a budget for your approval that accounts for these needs and uncertainties. Derby School District's departmental budget increased 6.78% from the prior year. This equates to an increase to our per pupil spending of 3.76%. This increase is attributed to many factors including adding an important position of a Multi-Tier System of Supports (MTSS) Coordinator. This position can help meet the growing needs of our community and lessen the burden on existing staff. Even with this increase in spending, the budget is well below the maximum amount that the state allows for per pupil spending. You will find that this year's budget results in an increase in Derby Elementary School's portion of education tax rate by \$0.0010. The board successfully met our goal of budgeting to maintain a safe, healthy environment that meets the needs of our children while limiting the impact to our community.

The fiscal year for the school system closed on June 30, 2024. As a result of smart fiscal responsibility, under budget spending, and

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
SPECIAL SERVICES			
ESY SUMMER SERVICES	3,425	-	-
PARAEDUCATORS SALARIES	331,346	418,405	371,635
PARAEDUCATOR SUMMER SERVICES	13,808	-	-
BEHAVIOR INTERVENTIONISTS	107,518	114,421	-
SUBSTITUTE SALARIES	22,106	10,000	10,000
HEALTH INSURANCE	123,328	218,479	181,089
HRA	28,990	44,000	33,000
FICA	36,900	40,761	28,430
CHILDCARE TAX	-	-	1,635
VMERS	31,292	37,298	26,944
TUITION REIMBURSEMENT	1,794	-	-
UNEMPLOYMENT COMPENSATION	815	1,055	973
WORKERS COMPENSATION	3,405	4,476	3,181
DENTAL	5,887	7,805	4,177
LIFE	460	574	418
LTD	1,293	1,812	1,264
SU ASSESSMENT SPECIAL SERVICES	581,988	528,006	566,285
PURCHASED SERVICES SUMMER	-	-	-
Total Special Services	1,294,356	1,427,093	1,229,031
ECSS			
SU ASSESSMENT ECSE LOCAL	124,079	129,492	156,629
Total ECSS	124,079	129,492	156,629
STUDENT ACTIVITIES			
GENERAL SUPPLIES STUDENT ACTIVITIES	-	3,000	1,500
Total Student Activities	-	3,000	1,500
GUIDANCE			
GUIDANCE SALARY	59,580	131,505	133,270
HEALTH INSURANCE	14,401	27,001	30,073
HRA	5,320	6,100	6,100
FICA	5,188	10,060	10,195
CHILDCARE TAX	-	-	586
VSTRS OPEB	1,509	-	3,084
TUITION REIMBURSEMENT	-	5,464	5,464
UNEMPLOYMENT COMPENSATION	48	96	122
WORKERS COMPENSATION	481	1,105	1,141
DENTAL	1,008	1,363	1,392
LIFE	44	87	87
LTD	185	447	453
STUDENT LOAN ASSISTANCE	1,000	-	-
PROFESSIONAL DEVELOPMENT	740	-	-
TRAVEL	-	200	-
GENERAL SUPPLIES	403	1,000	1,000
Total Guidance	89,907	184,428	192,967
HEALTH SERVICES			
PARAEDUCATOR LNA WAGES	47,800	47,670	52,383
WAGES-TOOTH TUTOR	297	100	100
SUBSTITUTE WAGES	44,426	2,500	2,500
TECHNICAL & PROFESSIONAL STAFF LPN	12,510	53,390	46,664
HEALTH INSURANCE	32,305	33,233	46,529
HRA	4,924	4,400	6,600
FICA	7,894	7,930	7,577
CHILDCARE TAX	-	-	436
VMERS	4,428	7,074	7,181
UNEMPLOYMENT COMPENSATION	144	144	182
WORKERS COMPENSATION	774	849	848
DENTAL	1,164	1,008	1,392
LIFE INSURANCE	60	78	80
LTD	191	344	337
CONTRACT TECHNICAL SERVICES	104	-	-
TRAVEL	-	100	100
GENERAL SUPPLIES	1,384	2,000	2,000
DUES & FEES	53	-	-
Total Health Services	158,456	160,820	174,910

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
PSYCHOLOGICAL SERVICES			
OTHER PROFESSIONAL SERVICE PSYCHOLOGICAL	-	15,200	15,200
Total Psychological Services.....	-	15,200	15,200
SPEECH LANGUAGE			
PARAEDUCATOR SALARIES SLPA	62,950	66,750	66,045
HEALTH INSURANCE.....	32,422	36,136	40,444
HRA	9,870	8,800	8,800
FICA	4,243	5,106	5,052
CHILDCARE TAX.....	-	-	291
VMERS	4,249	4,672	4,788
UNEMPLOYMENT COMPENSATION.....	96	96	122
WORKERS COMPENSATION.....	511	561	565
DENTAL.....	1,044	1,027	1,056
LIFE	52	52	52
LTD	193	227	225
SUPPLIES.....	269	-	-
Total Speech Language.....	115,900	123,428	127,440
OCCUPATIONAL THERAPY			
OTHER PROFESSIONAL SERVICES OT	1,611	500	500
Total Occupational Therapy	1,611	500	500
PHYSICAL THERAPY			
OTHER PROFESSIONAL SERVICES PT.....	880	-	-
Total Physical Therapy	880	-	-
SUPPORT SERVICES			
BEHAVIOR INTERVENTIONIST.....	-	-	170,034
HOME SCHOOL COORDINATOR	-	-	42,173
HEALTH INSURANCE	-	-	54,365
FICA	-	-	16,234
UNEMPLOYMENT COMPENSATION.....	-	-	426
WORKERS COMPENSATION.....	-	-	1,816
DENTAL	-	-	2,497
LIFE INSURANCE.....	-	-	183
LTD	-	-	722
Total Support Services	-	-	288,448
IMPROVEMENT OF INSTRUCTION			
WAGES/BENEFITS IMPROVEMENT OF INSTRUCTION	-	-	8,000
GENERAL SUPPLIES INSERVICE	448	3,000	3,000
Total Improvement of Instruction ..	448	3,000	11,000
LIBRARY			
TEACHER SALARY LIBRARY.....	62,435	65,713	65,870
SUBSTITUTE WAGES LIBRARY.....	-	-	-
HEALTH INSURANCE.....	25,802	29,233	32,718
HRA	1,233	4,000	4,000
FICA.....	4,275	5,027	5,039
CHILDCARE TAX.....	-	-	290
TUITION REIMBURSEMENT	1,577	500	2,732
UNEMPLOYMENT COMPENSATION.....	48	48	61
WORKERS COMPENSATION.....	504	552	564
DENTAL.....	1,008	1,008	1,008
LIFE	44	44	44
LTD.....	193	223	224
PROFESSIONAL DEVELOPEMENT.....	425	800	500
COMMUNICATIONS LICENSE FEE/ DIGITAL SUBSCRIPTIONS	1,070	3,300	2,000
TRAVEL	627	100	100
GENERAL SUPPLIES/ A/V	1,557	1,800	1,800
GENERAL SUPPLIES LAMINATOR FILM	-	1,000	-
BOOKS & PERIODICALS	4,708	8,000	8,000
TECH SUPPLIES - SOFTWARE.....	364	-	-
DUES & FEES STAFF OTHER	-	100	100
Total Library.....	105,869	121,448	125,049

greater than expected revenues, we do have a fund balance of \$315,472. This budget includes \$79,477 turned back into our budget as revenue.

We are asking voters to approve the reservation of \$182,400 for the building and grounds fund. We need to replace aging circulator pumps, update partitions in the lobby bathroom, and continue to earmark funds for an upcoming necessary leach field project. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

The Board would also like to reserve \$29,000 of the fund balance for technology. We want to make sure that our staff has equipment that works properly to allow them to focus on the important task of teaching. We would like to replace printers, laptops, Chromebooks in an ongoing effort to keep obsolete equipment cycling through. All of these requests are with the children and support of our teachers forefront in our minds.

The Board would like to reserve \$24,595 of the fund balance for the equity fund. This fund helps to ensure that all children can attend field trips and school events. This fund also allows for cultural events to take place at our school and helps to ensure that our children have a wide range of experiences available to them.

The Board appreciates all the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We continue to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we have not had to borrow money, as other schools often do. We have been debt free for many years.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard-working and dedicated staff of teachers, para educators, office staff, kitchen staff, bus drivers, custodians, and administration. Our staff continues to work hard for our children and our community. They all deserve our gratitude and continued support.

continued.....

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district.

Respectfully submitted,

Nikole Brainard
Derby School Board Chair

January 2024



Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
TECHNOLOGY			
TECHNICAL WAGES IT SPECIALIST.....	48,241	51,042	51,043
HEALTH INSURANCE.....	2,000	2,000	2,000
FICA	3,843	3,905	3,905
CHILDCARE TAX.....	-	-	225
VMERS	3,391	3,573	3,701
UNEMPLOYMENT COMPENSATION.....	48	48	61
WORKERS COMPENSATION.....	391	429	437
DENTAL	370	672	384
LIFE	-	44	44
LTD	150	174	174
TECH RELATED REPAIRS & MAINT.	619	-	-
COMMUNICATIONS VCAT	-	3,555	3,555
COMMUNICATIONS OTHER	2,015	20,000	10,000
INTERNET.....	-	1,300	-
INTERNET SUBSCRIPTIONS-PREK.....	1,265	-	1,300
INTERNET SUBSCRIPTION.....	11,140	-	-
SUPPLIES TECHNOLOGY RELATED.....	20,947	3,000	3,000
TECHNOLOGY RELATED HARDWARE.....	-	500	-
Total Technology.....	94,418	90,240	79,827
STAFF SUPPORT			
TEACHER SALARY	-	68,877	125,900
WAGES PATH STIPEND.....	1,200	700	700
WAGES HSC.....	13,224	42,880	-
HEALTH INSURANCE.....	2,634	49,053	54,900
HRA	-	8,400	8,000
FICA	2,289	8,603	9,631
CHILDCARE TAX.....	-	-	554
VMERS	893	3,002	-
TUITION REIMBURSEMENT	-	-	5,464
UNEMPLOYMENT COMPENSATION.....	-	96	122
WORKERS COMPENSATION.....	328	939	1,078
DENTAL.....	106	1,363	1,680
LIFE	8	70	87
LTD	38	380	428
SUPPLIES.....	387	400	400
Total Staff Support	21,104	184,762	208,944
BOARD OF EDUCATION			
CLERICAL SALARY BOARD SECRETARY.....	1,455	1,800	1,800
OTHER SALARIES SCHOOL BOARD.....	6,500	6,500	6,500
FICA	609	635	635
CHILDCARE TAX.....	-	-	37
INSURANCE LIABILITY	21,024	27,253	31,341
ADVERTISING	489	3,000	2,500
DUES & FEES	2,234	1,800	1,800
MISC EXPENDITURES OTHER	3,334	1,000	1,000
CONTINGENCY FOR WAGE INCREASES	-	-	263,000
Total Board of Education	35,644	41,988	308,613
OTHER PROFESSIONAL SERVICES			
Other Professional Services Treasurer.....	3,000	3,000	3,000
Total Other Professional Services..	3,000	3,000	3,000
AUDITING SERVICES			
AUDITING SERVICES	10,150	7,150	10,150
Total Auditing Services	10,150	7,150	10,150
LEGAL			
OTHER PROFESSIONAL SERVICES LEGAL.....	1,788	3,000	3,000
Total Legal.....	1,788	3,000	3,000
NCSU GENERAL ASSESSMENT			
SU ASSESSMENT.....	237,807	351,144	356,763
Total NCSU General Assessment...	237,807	351,144	356,763
ADMINISTRATION			
ADMINISTRATIVE SALARIES PRINCIPAL	106,080	110,323	110,323
ADMINISTRATIVE SALARIES ASST PRINCIPALS	88,400	171,936	91,936

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
Administration con't			
CLERICAL SALARIES ADMINISTRATIVE ASST ..	55,107	55,650	55,640
CLERICAL SALARIES SECRETARY	31,493	30,966	34,098
HEALTH INSURANCE.....	69,105	99,379	78,523
HRA	8,418	16,400	12,400
FICA	20,221	28,219	22,338
CHILDCARE TAX.....	-	-	1,285
VMERS	5,775	6,063	6,506
UNEMPLOYMENT COMPENSATION.....	192	240	243
WORKERS COMPENSATION.....	2,234	3,099	2,386
DENTAL.....	2,422	3,399	2,449
LIFE	347	592	418
LTD	866	1,254	993
POSTAGE	-	1,000	1,000
TRAVEL	1,281	2,000	2,000
GENERAL SUPPLIES	9,749	1,500	1,500
DUES & FEES	3,870	3,000	3,000
MISC EXPENDITURES OTHER	-	1,000	1,000
Total Administration	405,559	536,018	428,037
FISCAL			
BOOKKEEPING SERVICES FROM SU	59,300	62,265	64,169
Total Fiscal	59,300	62,265	64,169
OPERATION OF BUILDING			
SUBSTITUTES SALARIES.....	7,035	8,000	8,000
CUSTODIAL/MAINTENANCE SUPERVISOR...	71,760	75,926	75,920
CUSTODIAN WAGES.....	158,066	161,749	164,968
HEALTH INSURANCE.....	60,233	70,144	98,061
HRA	2,925	15,400	19,800
FICA	16,787	18,794	18,428
CHILDCARE TAX.....	-	-	1,060
VMERS	15,541	16,637	17,464
UNEMPLOYMENT COMPENSATION.....	288	288	365
WORKERS COMPENSATION.....	13,595	11,329	14,529
DENTAL.....	2,127	2,765	3,169
LIFE	164	174	174
LTD	712	808	819
UTILITY SERVICES SEWER PREK	7,997	1,600	1,600
UTILITY SERVICES SEWER.....	698	2,500	1,000
UTILITY SERVICES WATER	15,755	20,000	16,500
UTILITY SERVICES WATER TESTING	-	400	1,500
TRASH & RECYCLING PREK	1,149	1,200	2,300
TRASH & RECYCLING.....	6,658	8,000	8,000
NON TECH RELATED REPAIRS & MAINTEN...	426	3,500	1,500
INSURANCE PROPERTY	22,336	24,791	28,015
POSTAGE	-	50	-
TELEPHONE & VOICE.....	4,983	5,000	5,000
TRAVEL	486	400	500
GENERAL SUPPLIES	14,755	9,000	15,000
ELECTRICITY PRE K	2,798	2,500	2,500
ELECTRICITY.....	58,924	50,000	60,000
BOTTLED GAS PREK	10,203	15,000	15,000
BOTTLED GAS.....	3,993	-	-
OIL	44,301	55,000	55,000
MISC EXPENDITURES OTHER	3,843	100	100
Total Operation of Building	548,539	581,057	636,272
MAINTENANCE OF BUILDING			
NON TECH RELATED REPAIRS & MAINT PREK	4,916	1,300	1,300
NON TECH RELATED REPAIRS & MAINT	19,218	9,000	9,000
CONTRACT SERVICE-PCB RELATED.....	10,184	-	-
CONSTRUCTION SERVICES.....	1,200	-	-
GENERAL SUPPLIES- PRE K	574	150	500
GENERAL SUPPLIES	18,203	15,000	15,000
GENERAL SUPPLIES FOR REPAIRS PREK.....	595	500	500

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males.....	35	22	29	26	29	41	40	31	253
Females	24	36	35	23	28	20	21	27	214
TOTAL.....	59	58	64	49	57	61	61	58	467

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
4	7	6	6	4	2	5	10	44

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
8	6	7	6	8	10	5	7	57



DERBY ELEMENTARY SCHOOL
Staff 2024-2025

Office Staff

Rhonda Reece Principal
 Jay Bonneau..... Assistant Principal
 Laura Fernandes Admistrative Assistant
 Sarah Gonyaw Secretary
 Domenic Laurenzi Technology Specialist

Classroom Teachers

Jessica Judd PK
 Elizabeth Totten PK
 Tyrah Urie PK
 Karen Fillmore Kindergarten
 Lydia Leigh..... Kindergarten
 Janel Secreto Kindergarten
 Sarah Shaffer Kindergarten
 Joanne Whitelaw Kindergarten
 Chanda Hamelin Grade 1
 Jessica Koss Grade 1
 Jennifer Phillips Grade 1
 Abigail Santaw Grade 1
 Olivia Trevisani..... Grade 1
 Nerissa Coolbeth Grade 2
 Stephanie Scotte-Higgins..... Grade 2
 Chelsea Williamson Grade 2
 Renee Barrup Grade 3
 Kendra Perkins Grade 3
 Catherine Ward..... Grade 3
 Betsy Willard..... Grade 3
 Melanie Farrow Grade 4
 Chelsea Gray Grade 4
 Kristen Watters Grade 4
 Paul Chambers Grade 5
 Amanda George Grade 5
 Phylcia Kennison Grade 5
 Michelle Bonneau Grade 6
 Jessica Scotte..... Grade 6
 Christopher Vachon..... Grade 6

Unified Arts

Michelle Marsh..... Art
 Katherine Boskind Librarian
 Hannah Coburn Music
 Tara Houghton..... Physical Education
 Emma Wright... Physical Education/Health

Guidance/Behavior Dept.

Kriston Arnold Behavior Interventionist
 Celine Cote.....NCSU Behavior Specialist
 Carrie Barrup Behavior Interventionist
 Miranda DiMartino Behavior Interventionist
 Stephanie Loomis.....NCSU Behavior Team
 Assistant
 Nathalie Savaria ... Behavior Interventionist
 Codi Towne..... Behavior Interventionist
 RoseAnna Cyr School Counselor
 Heather Smith..... School Counselor
 Brianne Tetreault Equity & Engagement
 Coordinator
 Emily Jankowski School Based Clinician
 Cameron Ward School Based Clinician

Intervention

Amy Nadeau, Literacy Coach
 Ashley McKenny
 Ariane Sheltra

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24	FY 24-25	FY 25-26
	Actual	Budget	Budget
Maintenance of Building con't.....			
GENERAL SUPPLIES FOR REPAIRS	-	14,000	10,000
OTHER EQUIPMENT	-	2,000	2,000
Total Maintenance of Building	54,890	41,950	38,300
CARE AND UPKEEP GROUNDS			
SNOW PLOWING AND SANDING	8,117	6,500	8,500
NON TECHNOLOGY RELATED REPAIRS & MAIN	-	1,000	1,000
STORM WATER PROJECT	-	17,000	5,000
CONSTRUCTION SERVICES.....	11,948	1,000	1,000
GENERAL SUPPLIES	437	300	300
DIESEL & GASOLINE	463	500	500
DUES AND FEES STAFF/OTHER	-	700	700
Total Care & Upkeep Grounds	20,965	27,000	17,000
CARE AND UPKEEP EQUIPMENT			
CONTRACT SERVICES.....	6,462	7,500	7,500
GENERAL SUPPLIES	3,553	500	500
Total Care & Upkeep Equipment...	10,016	8,000	8,000
TRANSPORTATION			
TRANSPORTATION SERVICES FROM SU	396,830	345,693	370,001
Total Transportation	396,830	345,693	370,001
EXTRA TRANSPORTATION			
CO-CURR. TRANS SERVICES FROM SU.....	4,973	5,413	6,000
Total Extra Transportation	4,973	5,413	6,000
ESSER III			
TEACHER SALARY INTERVENT ARP ESSER III..	56,725	-	-
ASSESSMENT TEAM WAGES ARP ESSER III...	22,740	-	-
HEALTH INSURANCE APR ESSER III.....	2,000	-	-
FICA ARP ESSER III	4,927	-	-
VSTRS OPEB ARP ESSER III	1,509	-	-
VSTRS PENSION PAYMENTS.....	16,427	-	-
UNEMPLOY COMPENSATION ARP ESSER III ..	48	-	-
WORKERS COMPENSATION ARP ESSER III...	458	-	-
DENTAL ARP ESSER III	357	-	-
LIFE INSURANCE ARP ESSER III.....	44	-	-
LTP ARP ESSER III	169	-	-
Total ESSER III	105,403	-	-
ESSER II			
DUES & FEES STUDENT ACTIVITY ARP ESSER	750	-	-
DUES & FEES STUDENT ACTIVITIES ESSER II..	914	-	-
Total ESSER II	1,664	-	-
ESSER III			
GUIDANCE SALARY ARP ESSER III	65,365	-	-
HEALTH INSURANCE ARP ESSER III.....	9,315	-	-
FICA ARP ESSER III	3,908	-	-
VSTRS PENSION PAYMENTS.....	16,760	-	-
VSTRS OPEB ESSER III	1,509	-	-
TUITION REIMBURSEMENT ESSER III.....	4,842	-	-
UNEMPLOY COMPENSATION ARP ESSER III ..	48	-	-
WORKERS COMPENSATION ARP ESSER III...	528	-	-
DENTAL ARP ESSER III	372	-	-
LIFE ARP ESSER III	44	-	-
LTD ARP ESSER III.....	203	-	-
PROFESSIONAL DEVELOPMENT ESSER III	340	-	-
Total ESSER III	103,233	-	-
ESSER III			
TEACHER SALARY LITERACY - ARP ESSER III..	65,440	-	-
TECHNICAL/PROF WAGES-HSC ESSER III....	27,405	-	-
HEALTH INSURANCE ARP ESSER III.....	32,637	-	-
HRA-ESSER III	5,263	-	-
FICA ARP ESSER III	5,265	-	-
VSTRS PENSION PAYMENTS.....	16,779	-	-

Derby Town School District

PROPOSED FY 2025-26 BUDGET . . . continued

	FY 23-24 Actual	FY 24-25 Budget	FY 25-26 Budget
ESSER III con't			
MUNICIPAL RETIREMENT	1,850	-	-
TUITION REIMBURSEMENT ARP ESSER III	2,199	-	-
UNEMPLOY COMPENSATION- ARP ESSER III	96	-	-
WORKERS COMPENSATION ARP ESSER III...	528	-	-
DENTAL ARP ESSER III	1,474	-	-
LIFE ARP ESSER III	62	-	-
LTD ARP ESSER III	288	-	-
Total ESSER III	159,285	-	-
FUND TRANSER			
INTERFUND TRANSFER	240,867	-	-
Total Fund Transfer	240,867	-	-
GRAND TOTAL EXPENDITURES	\$7,638,155	\$8,014,798	\$8,557,889
NET	\$ 232,545	-	-

Special Education

Jeanne Alexander
Amy Carter
Dina DeSina
DruAnn Earll
Jessica Harris
Jennifer Ingram
Carly Lombardi
Jennifer Sladky

Speech Dept.

Vickie Bean
Elizabeth Cope
Andrea Chaloux
Christie Corey

Health Office

Lisa Austin, Nurse
Jillian Bryant
Brianna Hawksworth

Student Support

Kaitlyn Beers
Allauna Benware
Pauline Broe
Crystal Brown
Tammy Currier
Becky Farrow
Michelle Gleason
Stephen Gonyaw
Onalee Hopkins
Laura Houle
Samantha Lanoue
Gloria Loughran
Brenda Prue
Susie Riley
Amber Russell
Beckie Schneider
Cheryl Thwaite

Maintenance

Craig Hansen, Foreman
Ricky Brainard
Jordan Cheney
Allan Frasier
Scott Geib
Benjamin Marcoux

Transportation

Marston Cubit, Foreman
Jennifer Allen
John Byrd
Becky Cubit
Mark Cubit
Mario Forcier
Pamela Frohn
Roselyn Frost
Margaret Hume
Janice Lawson
Joella Mayfield
Maurice Merrill
Geri Stevens
Luann Therrien

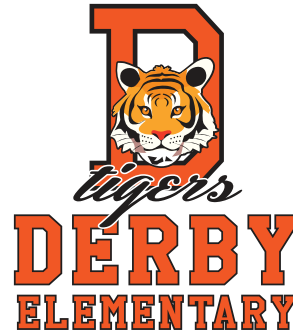
Food Service

Jason Marcoux, School Nutrition Manager
Jennifer Allen
Cara Lapierre
Donna Corkins
Jocelyn McMullen

Derby Town School District

Derby Elementary School

POINTS OF PRIDE 2024-25



- Facebook Page facebook.com/destigersvt/
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition
- Farm to School program
- Unified Arts rotation (Art, Music, PE, Health, Library, Tech Integration)
- Social Emotional Learning
- Grades 4 - 6 Elective Band
- Grades 4 - 6 Elective Chorus
- Music concerts
- Prekindergarten Program
- 1:1 Chromebooks Grades 1-6
- 1:1 iPads Grades PreK & K
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Universal Design for Learning approach
- Responsive Classroom approach
- Family Open House
- Student led conferences & portfolios
- Educational Fieldtrips
- Character building assemblies
- Host NCUHS students in Early Childhood Class
- Breakfast in the Classroom
- Sixth grade overnight Outdoor Classroom trip
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Junior Iron Chefs
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Picnic Lunch on Last Day of School
- Academic Intervention
- Jay Peak Foundation School
- Grade 5-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus
- Student Ambassadors
- Restorative Practices Approach
- Student Goal setting
- Student reflection on Habits of Work & Learning

CRITICAL INCIDENT REPORT

DEMOGRAPHICS

	2023	2024	2025
Eligible for and receive Special Education services....	17%	17%	14%
Speak a primary language that is not English	0.4%	0.4%	0.5%

ATTENDANCE

Average Daily Attendance 2021-2022: 80%
 Average Daily Attendance 2022-2023: 92%
 Average Daily Attendance 2023-2024: 93%

Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
SU: **North Country**

FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.

T058
Orleans County

Property dollar equivalent yield

8,553

<--See bottom note

12,260

Homestead tax rate per \$8,553 of spending per LTWADM

1.00

Income dollar equivalent yield per 2.0% of household income

		FY2023	FY2024	FY2025	FY2026
Expenditures					
1.	Budget (local budget, including special programs, and full technical center expenditures)	\$6,905,823	\$7,471,330	\$8,014,798	\$8,557,889
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-
3.	Locally adopted or warned budget	\$6,905,823	\$7,471,330	\$8,014,798	\$8,557,889
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-
6.	Total Expenditures	\$6,905,823	\$7,471,330	\$8,014,798	\$8,557,889
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$1,809,499	\$1,923,439	\$1,459,968	\$1,701,297
10.	Offsetting revenues	\$1,809,499	\$1,923,439	\$1,459,968	\$1,701,297
11.	Education Spending	\$5,096,324	\$5,547,891	\$6,554,830	\$6,856,592
12.	Pupils (eqpup FY23 - FY24, LTWADM FY25 - FY26)	353.86	340.05	627.23	632.36
13.	Education Spending per Pupil	\$14,402.09	\$16,314.93	\$10,450.44	\$10,842.86
14.	<i>minus</i> Principal and interest payments for all voter approved bonds prior to July 1, 2024	na	na	na	na
15.	<i>minus</i> Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	na	na	na	na
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	na	na	na	na
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	na	na	na	na
18.	<i>minus</i> Estimated costs of new students after census period (per pupil)	na	na	na	na
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	na	na	na	na
20.	<i>minus</i> Less planning costs for merger of small schools (per pupil)	na	na	na	na
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	na	na	na	na
22.	<i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	na	na	na	na
23.	Excess spending threshold	na	na	na	\$15,926.00
24.	<i>plus</i> Excess Spending per Pupil over threshold (if any)	Suspended thru FY23	Suspended thru FY29	Suspended thru FY29	-
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,402	\$16,315	\$10,450	\$10,842.86
26.	District spending adjustment (minimum of 100%)	108.173% based on yield \$13,314	105.646% based on yield \$15,443	105.635% based on \$9,785	126.773% based on \$8,553
Prorating the local tax rate					
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$10,842.86 + (\$8,553 / \$1.00))	\$1.0817 based on \$1.00	\$1.0565 based on \$1.00	\$1.0564 based on \$1.00	\$1.2677 based on \$1.00
28.	Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 72.36%				-
29.	Cent discount adjusted anticipated district equalized homestead tax rate				\$1.2677
30.	Percent of Derby pupils not in a union school district	53.17%	51.32%	51.18%	50.90%
31.	Portion of district eq homestead rate to be assessed by town (50.90% x \$1.27)	\$0.5751	\$0.5422	\$0.5407	\$0.6453
32.	Common Level of Appraisal (CLA)	96.35%	87.41%	78.11%	93.09%
33.	Portion of actual district homestead rate to be assessed by town (\$0.6453 / 93.09%)	\$0.5969 based on \$1.00	\$0.6203 based on \$1.00	\$0.6922 based on \$1.00	\$0.6932 based on \$1.00
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$10,842.86 + \$12,260) x 2.00%]	2.00% based on 2.00%	2.00% based on 2.00%	2.07% based on 2.00%	2.00% based on 2.00%
35.	Portion of district income cap percent applied by State (50.90% x 2.00%)	1.06% based on 2.00%	1.03% based on 2.00%	1.06% based on 2.00%	1.02% based on 2.00%
36.	Percent of pupils at North Country Jr UHSD #22	16.90%	16.35%	16.88%	17.10%
37.	Percent of pupils at North Country Sr UHSD #22	29.93%	32.33%	31.94%	31.99%
<p>- Using the revised December 1, 2024 Education Fund Outlook FY26 forecast, the FY26 education fund need results in a property yield of \$8,553 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,260 for a base income percent of 2.0%, and a non-residential tax rate of \$1.791. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.</p> <p>- Final figures will be set by the Legislature during the legislative session and approved by the Governor.</p> <p>- The base income percentage cap is 2.0%.</p>					

NC SUPERVISORY UNION Superintendent's Report - 2024



The big stories of the 2024 – 2025 school year are last year’s changes and certainly more impending changes to education funding. Although many of our NCSU districts saw significant increases in tax rates last year, most districts are estimated to see decreases in the tax rate this year. Additionally, the governor has said he will use other revenue sources to offset any increases to property taxes this year, while the legislature contemplates further changes to education funding in Vermont.

Currently, there are three factors that work together to determine our tax rates. Those three things are:

1. Number of students and education spending

As you know, we now have *weighted* pupils that include students of poverty, sparsity, rurality, or students who are English Language Learners, who count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divide the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer has gone down significantly. We are currently still using weighted students in our calculations.

Educational spending is the ONLY factor that schools and school boards have any control over.

2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards

North Country Supervisory Union

FY2026 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2025	Budget FY2026
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (25,000)	\$ (50,000)
INTEREST INCOME-MONEY MARKET	(1,000)	(1,500)
INTEREST REVENUE	(26,000)	(51,500)
ASSESSMENTS	(1,935,357)	(2,843,321)
TOTAL Town Assessment	(1,935,357)	(2,843,321)
MISC OTHER LOCAL REVENUE		
INDIRECT COSTS REVENUE	(75,000)	(125,000)
TOTAL Misc Other Local Revenue	(75,000)	(125,000)
TOTAL Assessment Revenue	\$(2,944,321)	\$(3,111,832)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 5,900	\$ 6,313
FICA	451	483
W COMP	50	50
PURCHASED SERVICE	1,000	1,000
SUPPLIES	2,000	2,000
TOTAL MIDDLE LEVEL ATHLETICS	9,401	9,846
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS LICENSING COACH	-	7,000
SP PROJECTS FICA	-	535
SP PROJECTS P SERV	6,000	5,000
SP PROJECTS SUPPLIES	1,500	2,000
SPEC.PROJ.-FOOD	5,000	5,000
TOTAL Improvement of Instruction Services	12,500	19,535
CURRICULUM DEVELOPMENT		
DIRECTOR OF LEARNING DESIGN/CURRICULUM SALARY ..	116,948	116,948
WAGES CURRICULUM ADMIN/GRANTS ASST	25,431	25,431
BCBS	36,875	42,548
HRA	6,300	6,300
FICA	10,893	11,476
CHILD CARE TAX	-	660
LIFE INSURANCE	186	186
MUN. RETIREMENT	1,780	1,973
WORKERS COMP	1,196	1,260
UNEMPLOYMENT	83	77
TUITION	2,712	2,712
DENTAL	1,315	1,315
LTD	441	465
TRAINING	4,000	4,000
TRAVEL	1,400	1,400
SUPPLIES	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES	1,500	1,500
TOTAL CURRICULUM DEVELOPMENT	212,760	219,951
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	106,080	106,080
NETWORK/TECH SUPPORT WAGES	215,219	215,219
BCBS	113,754	127,291
HRA	15,400	15,400
FICA	24,579	26,138
CHILD CARE TAX	-	1,503
LIFE INSURANCE	300	300
MUNICIPAL RETIREMENT	27,265	26,720
WORKERS COMP	2,699	2,870
UNEMPLOYMENT	208	208
TUITION	1,800	1,800
DENTAL	2,755	3,755
LTD	996	1,059
PURCHASED SERVICE - TECH/EDUCATIONAL/HR PLATFORMS	339,000	369,057
TRAVEL	5,500	6,400
ROOMS & MEALS	500	500
SUPPLIES	3,500	3,500
SOFTWARE	3,500	3,500
EQUIPMENT	10,000	10,000

North Country Supervisory Union

	Adopted Budget FY 2025	Budget FY2026
TECHNOLOGY cont.		
EMPLOYEE TRAINING & DEVELOPMENT	8,000	8,000
TOTAL TECHNOLOGY.....	881,055	929,300
SUPPORT SERVICES - GENERAL ADMIN		
SUPERINTENDENT SALARY	145,583	145,583
ASSISTANT SUPERINTENDENT SALARY	125,000	125,000
COMMUNICATIONS COORD/ADMIN ASSIST WAGES.....	112,959	112,959
BCBS.....	86,536	56,176
HRA	15,000	15,000
FICA.....	29,340	31,702
CHILD CARE TAX	-	1,823
LIFE INSURANCE	246	400
MUNICIPAL RETIREMENT.....	7,907	9,446
WORK COMP.....	3,222	3,481
UNEMPLOYMENT.....	125	130
DENTAL	2,050	1,750
LTD.....	1,189	1,285
AUDIT NCSU	10,500	10,500
LODGING & MEALS	2,000	2,000
TRAVEL	3,000	5,000
VSA DUES	5,000	5,000
PROF DEVELOPMENT-SECRETARY.....	500	500
PROF DEVELOPMENT/VREC -SUPERINTENDENT	6,000	7,000
TOTAL Support Services - General Admin	556,157	534,735
MISC ADMIN COSTS		
MAINTANCE CONTRACT ERP PRO	15,000	20,000
LEGAL SERVICES.....	5,000	5,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE	15,000	15,000
EQUIP MAINT	5,000	4,500
MACHINE LEASES & RENTALS	15,000	16,000
CONSOLIDATED INSURANCE	30,653	33,000
TELEPHONE	8,000	8,500
POSTAGE	12,000	12,000
INTERNET	45,000	50,000
ADVERTISING	7,500	10,000
MISC FOOD MEETINGS	8,000	8,500
OFFICE SUPPLIES.....	20,000	25,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	5,000
WAGE INCREASE?ADJUSTMENTS CONTINGENCY LINE....	-	121,000
TOTAL MISC ADMIN COSTS	193,203	337,550
PERSONNEL		
PERSONNEL COORDINATOR SALARY	78,938	78,938
PERSONNEL SUPPORT WAGES	103,356	103,356
PERSONNEL BCBS.....	53,547	44,643
PERSONNEL HRA	6,600	8,800
PERSONNEL FICA.....	18,041	14,922
PERSONNEL CHILD CARE TAX	-	858
PERSONNEL LIFE INS	96	96
PERSONNEL RETIREMENT	16,509	14,141
PERSONNEL WORKERS COMP	1,531	1,638
PERSONNEL UNEMPLOYMENT	125	125
PERSONNEL TUITION	5,760	2,712
PERSONNEL DENTAL.....	1,680	1,060
PERSONNEL LTD.....	565	605
PURCHASED SERVICE PERSONNEL	2,750	3,700
PERSONNEL TRAVEL	100	500
PERSONNEL CONF/DUES	1,000	1,000
TOTAL PERSONNEL.....	290,598	277,094
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS.....	74,944	74,944
WAGES FINANCE ASSISTANTS.....	100,699	100,699
WAGES COURIER	2,200	2,300
SALARY STAFF ACCOUNTANTS.....	78,969	78,969
WAGES GRANTS ASSISTANT.....	31,599	31,599
BCBS BUSINESS OFFICE	112,715	93,299
HRA	18,000	18,000
FICA BUSINESS OFFICE	22,064	23,489

educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature's vote is similar to what the Tax Commissioner recommends. Last year's amount was \$9893. This year's yield should be over \$11,000, except the state is applying a 72% adjustment to the yield to adjust for the statewide Common Level of Appraisal (CLA - see below). This means that the yield is currently \$8553. They are doing this before the tax rate is figured, which shifts the attention to education spending, rather than to the effect that the CLA has on tax rates. I believe this is an attempt to further blame education for rising property taxes, when CLA does in fact have an effect.

Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.

3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised on the grand list and how much homes are selling for. If every home were appraised at what they sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

As mentioned above, the state is now using a statewide CLA adjustment. They are applying this adjustment to the dollar yield rather than to the tax rate. It has the same effect on taxes but shifts the attention to education spending rather than to the CLA.

Regardless, common level of appraisal is a function of town government, and schools and school boards have no control over CLA.

There is no doubt that the legislature will be making significant changes to the way that

continued.....

Superintendent's Report continued

we fund education during this session, and I believe we must make these changes. We cannot outprice Vermonters from living in our communities, and 67% of the education fund is currently funded by property taxes. Education funding is complex and there is no direct correlation between what one school district spends and what the tax rates look like. This is due to the interplay of the variables mentioned above and since we are a statewide system, decisions that are made in other parts of the state – who tend to spend much more than we do in our supervisory union – affect our bottom line. There is a need for more transparency in this system and for us to consider other ways to fund education in Vermont. There is also a need for the legislature to stop mandating schools to do things that cost money without an identified revenue source. Programs like universal Pre-K and universal school meals are wonderful programs, and are the right programs to provide, but without a revenue source, this falls back on taxpayers to fund.

As I said last year, we still have a responsibility to educate NCSU's children. For many students, if we don't provide for their mental, social emotional, and behavioral needs, they will never realize their potential and the cost of that is incalculable.

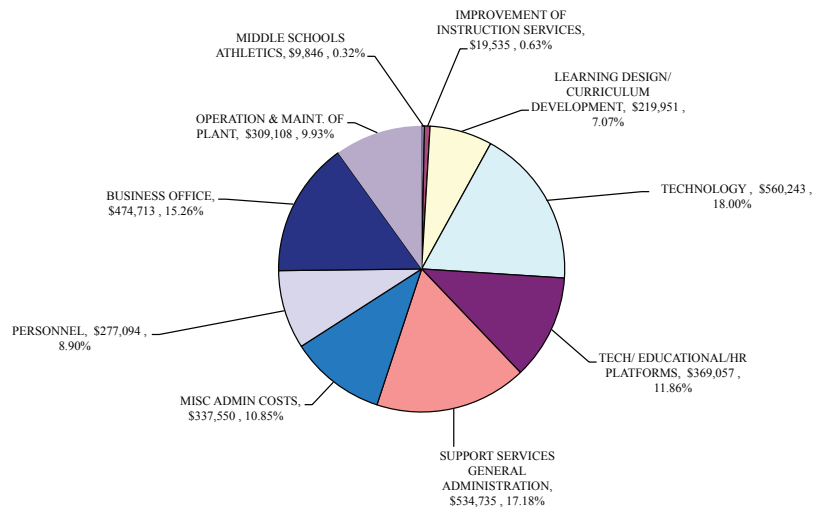


Elaine Collins
Superintendent,
North Country Supervisory Union

North Country Supervisory Union

	Adopted Budget FY 2025	Budget FY2026
Business Office cont.		
CHILD CARE TAX	-	1,351
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	20,035	23,471
WORKERS COMP BUSINESS OFFICE	2,423	2,579
UNEMPLOYMENT BUSINESS OFFICE	200	249
TUITION BUSINESS OFFICE	2,712	2,712
DENTAL BUSINESS OFFICE	3,375	3,375
LTD DIRECTOR BUSINESS	887	952
PROF DEV BUSINESS OFFICE	6,500	8,000
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	2,500	2,500
DUES & FEES BUSINESS OFFICE	1,000	1,000
TOTAL BUSINESS OFFICE	486,047	474,713
OPERATION & MAINT. OF PLANT		
FACILITIES COORDINATOR WAGES	65,255	65,255
CUSTODIAN WAGES	18,142	18,142
FACILITIES COORDINATOR & CUSTODIAL BENEFITS	17,544	19,711
OPERATION AND MAINT PURCHASE SERV	10,000	8,000
CUSTODIAN PURCHASES SERVICE	18,909	19,000
RUBBISH REMOVAL	2,750	3,000
STORAGE RENTAL SPACE	1,000	1,000
CUSTODIAL SUPPLIES	4,000	5,000
TOTAL OPERATION & MAINT. OF PLANT	137,600	139,108
OPERATION & MAINT. OF PLANT		
RENT	165,000	170,000
TOTAL OPERATION & MAINT. OF PLANT	165,000	170,000
TOTAL GENERAL FUND	\$2,944,321	\$3,111,832

NORTH COUNTRY SUPERVISORY UNION FY2026 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
Diversity ❖ Personal Responsibility
Shared Leadership ❖ Individual & Collective Accomplishments
Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

Support Personal Pathways ❖ Include Problem-Based Projects
Are Academically Rigorous
Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
Utilize Transferable Skills ❖ Encourage Student Voice
Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
Engage The Community ❖ Occur In The Natural World
Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
Independent Thinkers ❖ Innovative Problem Solvers
Academically Accomplished ❖ Effective Communicators & Collaborators
Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
Respectful of Our Environment
Physically, Emotionally & Socially Healthy
Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2024

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and Northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2024	30,615
Total Visits FY 2024 - Town of Derby	4,729

During Fiscal Year 2024, home based services were provided to 193 individuals in Derby for a total of 4,729 multi-disciplinary visits. There were 81 residents that received services through Agency-sponsored wellness programs

Appropriation Request for 2025 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Dear Town of Derby Select Board and Community Members:

Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2025 Town Meeting Warning.

ARTICLE: Shall the Town of Derby vote to raise, appropriate, and expend the sum of \$9242 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2024 Town Meeting and 9.57% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes,

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services are available 24/7.

Between July 1, 2023 and June 30, 2024, NKHS provided supportive services to 2826 individuals, **177** lived in the Town of Derby benefiting from 2707 service hours. Your town was home to 38 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6244 individuals.

We strive to respond to community needs with quality care and your support is integral to our mission. Thank you for considering our request.

Respectfully submitted,

Kelsey Stavseth, Executive Director

Northeast Kingdom Human Services Board of Directors and Leadership Team

OLD STONE HOUSE MUSEUM & HISTORICAL SOCIETY REPORT 2024



Next year, we'll celebrate a milestone that belongs to all of us—100 years of the Old Stone House Museum & Historic Village! The museum first opened in 1925, and for a century, we've been caring for artifacts, hosting hands-on programs, and creating a space where people of all ages can engage with the past and find inspiration for the future. Our historic village encompasses eight remarkable buildings and a collection of over 75,000 artifacts that vividly illustrate various aspects of Orleans County's heritage.

Through tours, events, research opportunities, and recreational activities, the Old Stone House remains a vital and dynamic cornerstone of Orleans County culture. Each year, the museum attracts nearly 5,000 visitors to Orleans County, bringing vital tourism revenue into our community. Additionally, our annual grants and preservation projects inject funds into the local economy, supporting contractors, tradespeople, and suppliers while ensuring the longevity of our historic treasures.

The museum provides meaningful employment opportunities, with six permanent staff members and three to five seasonal employees each year. For the past two summers, we've been proud to welcome local middle school students to our team. These young participants have gained valuable experience by helping to maintain the grounds, preserve collections, welcome visitors, and much more—a program that will continue in 2025.

As a nonprofit organization deeply committed to preserving and celebrating our history, enhancing local culture, and contributing to the region's economy, we rely on support from the towns we serve most directly. With this in mind, we respectfully request that you include the following article in your Town Meeting warning:

"To see if the Town of Derby will appropriate the sum of \$4,000 for the Orleans County Historical Society, Inc. to assist in maintaining the Old Stone House Museum and its programs, and direct the selectmen to assess a tax sufficient to meet the same."

Our year-end financial report and signature pages will be submitted on the first of January.

I respectfully submit this request and thank you for your help.

Sincerely,

Molly K. Veysey, Executive Director

Orleans County Historical Society, Inc.

dba Old Stone House Museum & Historic Village

109 Old Stone House Road Brownington, VT 05860-9557

DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2024

"I don't have to look far to find treasures. I discover them every time I visit the library." (Michael Emery)

Highlights of our Year:

- Widely attended Summer Reading Program featuring 12 children's programs including a performance by Storyteller Tim Jennings
- Community Art Classes for both kids and adults, Line Dancing, and Chair Yoga with Carolyn Hannan
- Summer Read-a-thon where our patrons read 3,053 books earning an anonymous donation for the library
- Membership in BiblioPlus, a streaming service allowing patrons to download movies, TV series, and documentaries onto their devices
- Environmental-themed Book Discussion series led by Stacy Boone
- VT Humanities Council Book Discussions led by Scholar Rachael Cohen
- "For the Children" program sponsored by Susan Taylor to provide books to all 1st graders in Orleans and Essex Counties
- Yearly fundraisers including Big Truck Day and Children's Festival organized by Dan and Irene Dagesse, our Christmas Craft Fair, Book Sale, and a Book Basket Silent Auction
- Volunteers of all ages who helped with programs and library administration
- Space for the Community Garden managed by Master Gardener Suzanne Lucas
- Our solar powered gazebo used for classes, programs, and users of our free WiFi
- AARP Tax Preparation for Seniors
- Christmas Giving Tree to benefit adults with special needs
- Fourth of July Float designed by the Bury family

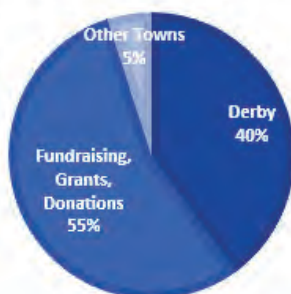
As always, our library staff and trustees are grateful to the Town of Derby for its continued support. Please stop by for a free library card, and look for us on Facebook, Instagram, and our website. Always feel free to offer ideas on how we can better serve our community.

Respectfully submitted,
Maureen Badger

LIBRARY STATISTICS in 2024

Patron Visits.....	11,492
Circulation of material	18,470
E-book/E-Audiobook Downloads	4,331
Total library program attendance	1,353
Daycare Story Time Visits.....	35
Computer users per week.....	23
Volunteer Hours per week	14

DML SOURCES OF FUNDING



HASKELL FREE LIBRARY & OPERA HOUSE

2024 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

2024 was a very active year with many changes that brought forth a dynamic work team who are always ready to celebrate any holiday with books in mind. Our Children’s Reading Program is in full swing featuring a diverse range of subjects and engaging activities such as crafts and STEM activities. We are partnering with a local community organization for a youth book of the month club as well as hosting our regular book club activities, which continue to thrive, catering to both French and English speakers. Evelyne has monthly visits to Michaud manor to drop off books and have a friendly visit. One of our faithful weekly volunteers comes from there.

We have an afternoon reserved specifically for home school families which provides a social educational outing. We have the advantage of having interlibrary loans through both the American and Canadian libraries. We are blessed with faithful, wonderful volunteers. Our yearly fundraisers include our book sale (by donation) as well as a reading in the Opera House.

The Haskell Free Library remains a sought-after destination for tourists, with a growing interest in tours of our unique library and opera house. Thanks to our dedicated staff, volunteers, and summer students, we can offer informative tours, sharing the rich history and significance of our institution with visitors.

We encourage you to visit us for a free library card or take a tour of the Haskell.

Your continued support is instrumental in ensuring that we can continue providing valuable services to the community. We appreciate your consideration and ongoing commitment to the library’s mission.

The Haskell opera House is proud to have had numerous shows: Opera, poetry readings, Theatre, Children’s Book Animation, talent shows, musicians, and films from all over the world

The Haskell Cinema is showing amazing, innovative, and thoughtful Cannes Film Festival award winning movies and classics and have the support of a world-renowned film editor and film festival creator, Danny Lennon.

We are in the process of trying to restore the integrity of the physical building to continue to offer Music, Art, Films and cultural entertainment to our communities on both sides of the Border.

Sincerely submitted,
Deborah Bishop



LIBRARY DATA:

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Library Visits	10,511	17,426	16,769
Guide tours	1,572	1,841	1,666
Public Computer Sessions.....	133	218	196
Adult Books Loaned.....	7,664	8,580	7,435
Youth Books Loaned.....	7,841	10,400	6,435
A/V Items Loaned.....	1,480	2,860	1,239
Digital Loans	3,520	1,300*	3,551
Volunteer Hours per Week	28	38	28

OPERA HOUSE STATISTICS:

Attendance.....	0	1,000	675**
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**Does not include Borderline Players events.

RURAL COMMUNITY TRANSPORTATION



RCT is a private nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Essex and Lamoille Counties. In FY2024, RCT provided 603 rides, traveling 20,374 miles at a total cost of \$20,103.00. RCT continued to provide safety-focused, demand-based rides and all buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars.

We hope you will vote to fund our request, and RCT looks forward to continued service to the residents of Derby.

Renee Stalczyński
Office Administrator

NEWPORT AMBULANCE SERVICE



With the completion of our new Troy station, Newport Ambulance has become one of the largest regional ambulance services in the State of Vermont. Newport Ambulance employs over 60 employees and has 4 stations covering 17 towns, 5 Unified Towns and Gores totaling 830 sq miles. Our volume was 5,172 calls for service in 2024.

Newport Ambulance's facilities has locations at 830 Union St in Newport, 8437 RTE 111 in Morgan, 6719 RTE 100 in Troy, and 62 Wilson Rd in Johnson.

Currently, Newport Ambulance has 6 crews providing 24/7 service. Newport Ambulance has 11 ambulances and a Paramedic first response car that are stocked and available to respond at the Advanced Life Support level.

Newport Ambulance's Newport station houses two crews that are available to respond 24/7; serving Newport City, Derby, Newport Town and part of Coventry.

In 2024, Newport Ambulance responded to 620 emergency calls in the Town of Derby and transported 126 Town residents from North Country Hospital to receive care in other facilities. We have also responded to a total of 82 calls for mutual aid.

Newport Ambulance provided emergency coverage throughout the 2024 year for multiple local events; to include, staffing 11 trucks and a Paramedic fly car for the Total Eclipse in April as well as providing coverage at the Rider Hill Motor Cross races, Brighton's Independence Day celebration, Brighton's Pondathon, NCUHS sporting events, and The Kingdom Swim to just name a few.

We are especially proud that our crews have been recognized for a total of four cardiac saves in 2024.

Newport Ambulance Service thanks you for your continued support and looks forward to serving you and your community for years to come

Respectfully,
Jeff J. Johansen
Executive Director
Newport Ambulance Service, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

The Northeastern Vermont Development Association (NVDA) serves your town as a regional advocate for stronger communities and vibrant local economies. NVDA is the regional planning commission and economic development organization for Caledonia, Essex, and Orleans counties, so we are uniquely suited to effectively serve municipalities and businesses.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

Local governance has become increasingly complex in recent years, and our staff remains available to assist your community in multiple capacities::

- Land use planning & regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

The July floods of 2024 brought unwelcome challenges to local governments and businesses still navigating 2023 flooding and post-pandemic realities. In addition to our regular services, we actively participated in flood response. We also began helping our communities understand the requirements of Act 181 which made changes to Act 250 and land use mapping, while we continued assisting municipalities through the Municipal Energy Resilience Program (MERP) and the Municipal Technical Assistance Program (MTAP).

How have we served your community recently? In 2024, NVDA represented your town on the Basin Water Quality Council, and our staff reviewed your local flood hazard bylaws in anticipation of updates to the FEMA flood maps. We also assisted with emergency planning and preparedness, zoning bylaw review, and local business support. Finally, our staff facilitated technical assistance and community support provided through the Municipal Energy Resilience Program (MERP) by scheduling and reviewing energy assessments. Your town was awarded MERP implementation grant funds to make improvements to the fire station.

NVDA dues are just \$0.95 per capita, with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We work hard to keep communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker, Executive Director



ORLEANS COUNTY CITIZEN ADVOCACY

Last year you may recall that OCCA rebranded itself as ConnectABILITIES. As such, we continue to support our community members in Orleans County who have visible and invisible developmental and intellectual disabilities. In the years since COVID, the lack of volunteers continues to remain a challenge for all not-for-profit organizations, not only in our area, but across the country.

In 2023 we rebranded and reorganized in order to increase our services and reach. It is our pleasure and our privilege to serve the needs of the disability community.

We are proud to be celebrating our 37th anniversary and are a vibrant and needed entity in the community.

ConnectABILITIES' mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered, and fully included in the community. We strive to engage all of

ORLEANS COUNTY CITIZEN ADVOCACY cont.

these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their life goals. In doing so we keep our hearts and minds open to all who seek our help, regardless of their particular situations.

So far, in 2024, ConnectABILITIES has accomplished:

- Added casework management and increased our level of service for those experiencing crisis and in need of advocacy.
- Recruited and added new Board Members
- Recruited and hired Consultants who demonstrate subject matter expertise.
- Increased our connection with community resources and worked in partnership with NEKO and NKHS, serving our shared constituency.
- Provided an inclusive program series, continuing to explore the arts, for socializing, and meeting community members, through shared meals, life skills enhancement, socialization, and building friendships. Transportation is provided to events.
- Provided ongoing outreach and support to advocates (community volunteers) and partners (community members with disabilities).
- Continued our toll-free HelpLine as a 24/7 resource for our community. We provide support, access to resources, and referrals for callers and their families, who need assistance in reference to their disability needs.
- Provided ongoing development of our resource referral database for federal, state and local public agencies.
- We have been involved in a months-long documentary project highlighting the lives and issues of those living with disabilities in Vermont. The finalized version of this documentary will be shown to the Legislature in January, 2025, highlighting the challenges faced by those living with disabilities in the State of Vermont.
- Maintained social media sites, and a website

Intentionally ConnectABILITIES operates with a small budget, but at the same time, we provide highly individualized, customized support for up to 50 people per month. We do not receive funds from Federal or State agencies, or The United way. Our funding comes from Town Appropriations across Orleans County, and local donors. Your generosity on Town Meeting Day, when you vote to support ConnectABILITES and the disabled community will be greatly appreciated. The pull of the future towards support and sustainability for this vulnerable community in our midst is of the utmost importance.

Please call 888-635-6222 for more information, with questions or referrals. We welcome our connection with you.

In solidarity,

Ann Stannard, Board Co-Chair Emeritus

Dr. Franklin J. Rudolph, Ph.D., Board Chair

Graci Kenyon-Rudolph, Lead Consultant



Fostering communities of strong women, supported families and safe homes

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY24, Our Social Change programs saw extraordinary growth, doubling their reach to local schools to provide prevention education and support to 2,670 youth and conducting multiple training sessions and workshops for 1,369 adults.

Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY24, Advocacy supported approximately 509 survivors of domestic and sexual violence.

Family Based Services focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY24, Kingdom Child Care Connection program served over 740 families. The Family Room facilitated safe, supervised visits for more than 90 children.

Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our Cornucopia program, and our social enterprise, Dolcetti each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY24, as part of the skill-building program, participants packaged nearly 39,509 meals to homebound seniors.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 124 households in the Town of Derby were served by Umbrella in Fiscal Year 2024 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby's support.

Respectfully,
Amanda Cochrane
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT. - 2024 REPORT

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st , 2024 through December, 2024.

This past year the Orleans County Sheriff's Department hired Deputy David Garces who came to this agency with five years of full-time law enforcement experience. Deputy Garces is a Drug Recognition Expert and has taught at the Vermont Police Academy during DUI Class. Deputy Locke who is also a DRE and Garces attended the IACP Impaired Driving and Traffic Safety Conference in Washington, DC this past summer. These Deputies continue to be an assets to our community and strive to make our roadways a safer place to travel.

The OCSD sent Deputy Hunter Cota to the Level-III full- time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. Deputy Cota received two outstanding awards. The Director's Award which is awarded to a member determined by the training staff, for leadership, professionalism and teamwork. The Eugene Gaiotti Award, the recipient of this award is selected by their classmates and based on their levels of honesty, motivation and teamwork. Deputy Cota has a desire and passion to work with the Special Investigations Unit and our local Human Trafficking work group.

Lieutenant Wells finished his FBI LEEDA trilogy training which an honorable achievement. Over the past several years Lt. Wells attended leadership courses to better himself and this office. Congratulations! Lt Wells also became an Instructor for Taser which will be an asset to our office and community.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with our Federal Partners and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill continues at Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community.

In December the Sheriff's department celebrated the 17th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. Thank you! The program continues to bring joy and happiness to so many this season, thank you Dispatcher Tammy LaCourse!

It is an honor to work and live in Orleans County. Working with the local Selectboards to meet the needs of each town is rewarding. Keeping the lines of communication between the select boards helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours: 8-4 pm Monday – Friday. Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,
Sheriff Jennifer L. Harlow

ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
Agency Assist	59
Alarm	5
Animal Problem	6
ATV Incident/Complaint	1
ATV Patrol	1
Background Investigation	16
Business Complaint	2
Car Seat Inspection	5
Citizen Assist	30
Civil Process	98
Crash - Injury	2
Crash - Property	30
Death Notification / Deliver Message	2
Directed Patrol	107
DRE Callout/Assist	7
DUI Detail	1
Escort	14
Family Fight	2
Fingerprints	526
Found/Lost Property	15
Fraud	5
Fugitive From Justice	1
GHSP Detail	25
Information Only	4
Juvenile Problem	14
Juvenile NICS Check	27
Larceny	9
Lockout	3
Mental Health Transport	2
Motorist Assist	5
Motor Vehicle Complaint	20
Needle Disposal	3
Noise Disturbance	1
Ordinance Violation	1
Parking Problem	2
Property Damage	1
Public Speaking	4
Records Request	19
Retail Theft	15
Ride Along	5
Service of Paperwork	1
Sex Offender Registry Violation	1
Speed Cart	4
Stolen Vehicle	1
Stoneward	66
Subpoena Service	35
Suspicious	53
Threats/Harassment	7
Tobacco Offense	3
Traffic Offense	2
Traffic Stop	291
Trespass	13
TRO/FRO Service	5
TRO/FRO Violation	2
Vandalism	2
Vin Verification	44
Violation of Conditions of Release	2
Wanted Person	8
Weapon Offense	1
Welfare Check	14
Total Incidents for the Town of Derby	1650

Town of Derby - Total Arrest Report

Statute Description	Total
Arrest on In-State Warrants	9
Criminal Threatening	1
Disclosure of Sexually Explicit Images	1
Disorderly Conduct	1
Domestic Assault	1
Driving Under the Influence - Criminal Refusal	1
Driving Under the Influence - Drugs	2
Driving Under the Influence - First Offense	5
Driving with a Criminally Suspended License	9
Drugs - Depressant, Stimulant & Narcotic	1
Excessive Speed	14
Home Improvement Fraud	1
Leaving Scene of An Accident	1
Negligent Operation	1
Retail Theft	8
Sex Offender Registry Violation	1
Unlawful Trespass	12
Violation Of An Abuse Prevention Order	1
Violation Of Conditions Of Release	6
Total Arrests (by count) for Town of Derby	76
Total Arrests (by person) for Town of Derby	73
Town of Derby - Traffic Violation Report	
Total Traffic Tickets	124
Total Warnings	184



SALEM LAKES
PRESERVATION
ASSOCIATION

Tim Votapka

President

Ed Wells

Vice President

Andrea Ogilvie

Treasurer

Sharon Kelley

Secretary

Janet Cartee

Director

Dennis Bond

Director

Jason Brueck

Director

Beckie Eakin

Director

John Guyette

Director

TJ Jackman

Director

Ross Ogilvie

Director

Paul Roy

Director

Jim Sullivan

Director

A 501 (C) (3) ORGANIZATION

We begin this annual report with a special greeting from myself as the new president of the Salem Lakes Preservation Association. It is a privilege to be involved with such a dedicated group of like-minded people where the health and viability of the lakes is a priority. Now to the business of this report.

- **Eurasian Water Milfoil Management** - after having successfully completed all of the permitting, funding and deployment, we were pleased to see our ProcellaCOR treatment in 2023 made a clear impact on the EWM infestation in Big Salem. With the vast majority of that invasive species virtually obliterated, we turned our attention in 2024 to just one small area (0.13 acres) where EWM appeared to persist just downstream of the Little Salem inlet. With precise surveying and geolocation, we went after this patch in June with DASH harvesting that was done within an aquatic corral to contain any potential fragmentation. Follow-up surveys were conducted throughout the summer and into the Fall by our DASH provider, Swampguana, and environmental consultant Arrowwood. By the end of the season, we had succeeded in staying ahead of any re-emergence of EWM between our monitoring efforts, bottom barriers and public awareness.
- **Greeter Program** - a vital and key defense in our EWM program, the greeter program managed by Ed Wells was right where it needed to be, even during the summer flooding. We were open seven days/week, 10-13 hours/day with a crew of seven plus one volunteer for a total 1,521 greeter hours on post. Ed reported 787 boats inspected with 81 boats decontaminated. Greeters voluntarily took responsibility for regular maintenance of boat access, even removing debris following a high water event. When greeters reported deteriorating conditions on the dock, this information was passed along to Dept of Fish & Wildlife manager who handled the minor repairs. The greeter shed was transported and stored by volunteers.

I'll end off with a sincere statement of appreciation to every soul in the Town of Derby who supports our efforts to protect and preserve Salem Lakes. The \$15K allocation is a significant part of that along with the spirit and intention throughout our community. This indeed is a very huge purpose we share and it is so very gratifying to be in alignment with such a community of concerned representatives, neighbors and allies alike.

Tim Votapka
President

salemlakesvt.org
salemlakesassociation@gmail.com

P.O. Box 134
Derby, VT 05829

GREEN UP VERMONT



GREEN UP VERMONT
www.greenupvermont.org

**Success on
Green Up Day
May 4, 2024**



Green Up Day saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick Up Trash in 24 Hours." Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2025 Green Up Day is May 3rd.

Green Up Vermont is a 501c3 nonprofit.



NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)



At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like City of Newport by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality. A town appropriation of \$3,000.00 will directly contribute to expanding and improving our programs.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing, and math abilities
- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high-quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Together, we can make a lasting impact on the future of education in City of Newport.

Respectfully submitted,
Michelle Faust, Executive Director

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (NEKWMD)

The NEKWMD ended 2024 with a surplus of \$65,746.46. Revenues in 2024 were 22.3% above projections, while expenses were 15.4% above projections. Revenues from tire disposal, scrap metal, and the surcharge were responsible for strong revenues in 2024. Some fees used to generate revenues will increase headed into 2025. The surcharge will increase \$2.75/ton from \$26.75 in 2024 to \$29.50 in 2025. This represents a \$0.07 increase on a standard bag of trash. Hauling fees to service recycling centers and schools will be increasing as well in 2025. The rate for recycling centers will increase from \$49/stop to \$55/stop, and the rate for schools will increase from \$33/stop to \$37/stop. Fees for tires will remain unchanged in 2025 as will the per capita assessment (\$1.16/person).

The NEKWMD is entering 2025 with a budget of \$1,030,997 – an increase of 8.8% compared to 2024. The NEKWMD was staffed by eleven full-time and two part-time employees in 2024. The District will be adding a full-time employee in 2025.

There were no additions or subtractions to the District membership in 2024. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only the Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District’s Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

Paul Tomasi
Executive Director, NEKWMD

2024 ANNUAL REPORT



As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.

The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties.


50 of our towns currently have public fiber-optic infrastructure, and an 57 towns have started pre-construction licensing work.

Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings of NEK Broadband and CVFiber websites.

CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

2024	33	Towns Served
Projected	665	Miles Built
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles Built
	15,000	Addresses Passed

8200 
SERVICE AVAILABLE
 WE NOW OFFER SERVICE TO 8200 ADDRESSES IN THE NEKCV.

665 
MILES OF NETWORK
 AT THE END OF 2024, WE NOW HAVE 665 MILES OF FIBER NETWORK THROUGHOUT THE NEKCV.

1200 
CUSTOMERS SERVED
 NEKCV MORE THAN DOUBLED THE NUMBER OF CUSTOMERS SERVED in 2024



GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 12.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber			
Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End	2025 Proposed
	Gov Board	at 9/30/24	2025 Budget
Surpluses from Prior Fiscal Years			\$1,832,742
Income			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
TOTAL CASH IN	\$38,938,272	\$22,762,502	\$43,900,825
Expenses			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
TOTAL CASH OUT	\$38,464,729	\$21,190,454	\$41,632,802
Annual Net Cashflow	\$473,543	\$1,572,048	\$2,268,023

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org or cvfiber.net



2024 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

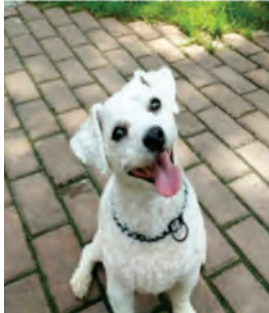
The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide healthcare and housing to and adopt into caring homes over 350 dogs and cats in 2024.

Town appropriations are a very necessary part of the shelter's yearly survival, and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 5000 hours of their time.

THANK YOU to all who work with our dogs and kitties and to the Towns who support our mission through donations and town appropriations.

Location: 4473 Barton-Orleans Rd, 05860, VT

Phone: (802) 754-2228



NORTHEAST KINGDOM COUNCIL ON AGING

For over 46 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline; Medicare counseling and Bootcamp; specially-trained staff who help people develop long-range planning as they age; exercise and mobility programs; family and caregiver support programs and grants; case management for those who need a bit more support with aging in place; as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 400 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom, all Caledonia, Essex, and Orleans counties. During this past year, (232) residents of (Derby) used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, our e-learning portals Trualta and GetSetUp, fuel assistance, transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of (Derby) for your continued support in making a difference in the lives of your residents, who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119 or (802) 748-5182.

In gratitude,
Meg Burmeister
Executive Director



HEALTH OFFICER REPORT 2024

As in most years the most common issues for the health officer this year were rental housing issues. Fortunately, there were less calls this year than in previous years and calls on properties that straddle the Derby Line-Stanstead border or Beebe and Stanstead border were far less common than in previous years. This is, in part, a result of a new program developed by Vermont Fire and safety. The new program funded the State hiring of extra help to expand the number of inspections performed by Vermont Fire Marshals and electrical inspectors. There is now a State Government managed website created specifically for the purpose of reporting fire, safety and electrical hazards in rental properties.

There were also several water and general safety complaints in rental properties inspected by the Health Officer. Overall, most rental properties conditions and quality of repairs have improved in the past decade. The emphasis by both local and state entities to insist on qualified professionals making appropriate repairs (and necessary updates) helps improve outcomes. The current enforcement situation should eventually result in a decline in overall calls to long-term rental properties. Previous data had shown that long-term multi-unit buildings have often been repaired with mostly short-term results in mind and overall, that mindset causes repeated calls, for the same problem, months or years down the road. Let us hope that as a state with wonderful year-round outdoor activities and tourism, we are on a path to repairing and renovating our long-term rental units, with modern building codes that keep all our residents and visitors safe.

The Health Officer also responded to a few issues this year resulting from household trash and properties being a hazard due to the trash. Some of these issues are still being addressed and may require ongoing efforts to resolve. There were less incidents of Cyanobacteria this year than in the past, but most were in the North Derby area between Johns River fishing access and Eagle Point. Salem Lake also has a history of Cyanobacteria during the hottest summer months. Lake Memphremagog and Salem Lake incident reports can all be found using the Cyanobacteria (Blue-Green Algae) Tracker on the Vermont Department of Health website.

Sincerely,

Elijah Capron
Derby Town Health Officer
elcapron@hotmail.com



DERBY POND REPORT 2024



Summary of Work:

Survey: September 10, 2024 - 6 Hours

First Day of Work: October 1, 2024 - Last Day of Work: October 31, 2024

Total Days Worked: 8.56 Days (Harvesting) - Total Hours Worked: 68.5 Hours (Harvesting)

Total Buckets Removed: 349 Buckets (1 Bucket = 18 Gallons / 25-75 lbs) - Total Weight: 8725lbs-26175lbs

Locations of DASH Harvesting:

South Center Cove, Middle of Lake across from South Center Cove



Here is a Map showing this location shown in Yellow

South Center Cove and Middle of Lake from Cove

In general, we always work where Eurasian Milfoil is the most abundant and after surveying we determined the South Center Cove was where we should start. We removed 110 Buckets in 21 hours using DASH in this location and was able to harvest the entire area. We then went straight out in the lake (North) from this location as it was the next densest area we found. This area turned out to be larger than what we originally thought from our survey as it was a very narrow long patch. We spent 41.5 hours removing 239 buckets. Both locations were very similar as far as density of Milfoil while being surrounded by very dense native plants. The natives were thick enough that there was barely any, if any, Milfoil while the Milfoil was almost entirely just Milfoil resulting in our buckets being just the invasive plants. We were hoping to harvest more days than the 8.65 days this year however we were limited from schedule conflicts but most restricted from Cyanobacteria blooms. This year was particularly worse as far as blooms compared to previous years which we believe is from a milder winter and a warmer spring combined with flooding bringing more nutrients into the lakes. As for moving forward we would like to begin work earlier in the season. This would allow us to work more days and hopefully not have to deal with Cyanobacteria as blooms tend to be more abundant and severe in the fall.

In conclusion we are pleased with what we were able to remove and know this will be a long process to get ahead of the Milfoil infestation but observed a significant decrease in the regrowth of Milfoil where we worked last year. This gives us encouragement and believe we can get ahead of the problem, but it will take quite a few years considering how many patches there are me next year.

We thank you for choosing Swampguana and look forward to continuing this battle in 2025.

Robert Patton (802) 274-7016

2572 Lakeview RD Barton VT 05822

swampguana@gmail.com



2024 DOG PARK COMMITTEE REPORT

It has been 12 years since the PetSafe Kingdom Dog Park opened and our furry friends have had a safe place to romp and play. The park has been maintained by volunteers, and all funding has been by donations and fundraising. This year we received a \$15,000 grant from PetSafe for park upgrades. Funds will be used for fence repairs, new signs, additional benches, a doggie pool, and entrance improvements. We would like to thank all our volunteers for all the hard work that they have put in to make our park a success. With that said, we are always looking for new volunteers and members for the committee. If you are interested in helping in any way, please contact Bob Kelley at the Derby Town Office (802)766-2017 or derbyza@derbyvt.org.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does their duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Juddy's Septic Tank Service for the use of a port-a-potty, Kelley View Farms for snow plowing, Gosselin Water Well for turning on and off the water, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted, Derby Dog Park Committee

ANIMAL CONTROL REPORT FOR 2024

Stray/lost dog calls	26	Animal Cruelty complaints	21
Cat calls	7	Miscellaneous complaints/calls	31
Livestock/horse calls.....	10	Surrenders	3
Dog bites	5	Noise/Dog Barking Complaints.....	29
Vicious Dog issues.....	1		

Reminder to all residents to License your dogs and put their tags or some type of ID on them.

There is access to low cost spay neuter programs and I can help, or answer questions for you.

Reminder to be aware of the new Domestic Pet Ordinance regarding livestock and domestic pets that are not canine.

Renee Falconer, Animal Control Officer

rfalconer@nchsi.org

802-525-3539 OR 802-673-3791

TOWN OF DERBY RESIDENTS AND PET OWNERS

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-Chapter 002; Licenses: **A dog must be licensed (registered) by six months of age at your Town Office to be legal. Proof of rabies vaccination within the last year is required. Dogs NOT licensed can be seized and euthanized per State Statute.**

VT State Statute reads: V.S.A 3621 Issuance of warrant to impound; complaint

(a)(1) The legislative body of the municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to proceed forthwith to impound all dogs or wolf-hybrids within the Town or City not licensed according to the provisions of the subchapter.

If you have a dog that is Not currently licensed/ registered, there is more than one way to register them; go to our Town Clerk's office or mail in the proof of the rabies vaccination and spayed or neutered certificates to our Clerk's office with the payment. Please call our office for the correct amount.

Dogs over six months of age must be registered by April 1st. Failure to register your dog(s) or failure to notify the Town Clerk may mean the Animal Control Officer or Town Clerk making more formal contact with those who have not replied.

In an attempt to locate the unlicensed dogs, the Town will accept an anonymous report of an unlicensed dog and will generate a letter from the City/Town to the reported pet owner.

Respectfully, Town of Derby

DERBY LINE COMMUNITY DAY

Although Derby Line Community Day 2024 was moved up a week due to inclement weather, the day proved to be a success.

Portus Baxter Park came alive before 7:00 A.m. on Saturday, August 17th with vendors and entertainers arriving, setting up and greeting each other. Musicians consisting of several bands and vocalists entertained the crowds for 11 hours with their renditions of jazz and dance music. The North Country School of Dance performed during some of these numbers. In addition to 5 food vendors, the Derby Line Fire Department provided a Chicken Bar-B-Q.

Magicians, Bingo, Bounce House, Antique Car Show plus much more brought excitement to both the young and old. Large tractors provided by North East Ag. proved to be very popular as the children swarmed all over them. Hay wagon rides around town were available to all walks of life. Over 65 vendors provided items of interest to many and most every child could be seen having their face painted. The fireworks display by North Star proved to be spectacular. An estimated 2,500 people attended this event.

Free to the public and supported by local businesses, a special thanks is extended to the Town of Derby and the Village of Derby Line for its financial support.

Respectfully submitted,

Bruce M. Muir, Committee Chairperson
Derby Line Community Day 2024



SHATTUCK HILL REPORT

The Shattuck Hill journey has been an amazing ride. Many of you are likely aware that between the summer of 2023 and spring of 2024, \$750,000.00 was raised to purchase the property on Shattuck Hill from Andrew and Kathy DelaBruere. All the money raised came from private people who were familiar with and in support of the preservation of this scenic location. No funds were received from local, state, or federal sources. Now the twenty-five acres on the lower side of the road adjacent to the barn is owned by the Town of Derby. During the spring and summer of 2024 we had trees cut to clean up the lower forest and pruned trees in that area to increase visibility. The land at the top of the hill was excavated to provide more pull-off space. There are now 18 spaces for people to pull off along with room for 2 buses. Eighteen granite blocks have been placed in front of the parking spaces along with a concrete sidewalk. Five concrete picnic tables each weighing 1100 pounds were donated and installed by the Orleans County Board of Realtors. A small trash and recycling receptacle was donated by Casella in the interest of providing clean up opportunities but not an invitation to bring household trash. Granite exit and entrance signs have been installed and we are awaiting a new granite sign which will be installed in the semicircle near the road and lettered with Shattuck Hill Scenic Overlook along with the new 911 street number, 914. This will be installed in the spring of 2025.

Restrictive covenants are in place in the deed stipulating that the property can never be sold, subdivided, or built on, and the tree line must remain trimmed enough to make the view always open and visible. It is forever to be maintained as a scenic overlook for all to enjoy. I am very pleased to report that in November we established a committee which will be ongoing to oversee the happenings on Shattuck Hill. The current members of this committee are Doug Spates, Kathy DelaBruere, Laura Gobeil, Julie Laforce, Terry Lucas and Brad Shattuck. Their first job will be to decide upon and get ordered the remaining permanent signage. In spring of 2025 we hope to have all of the signage up which will identify the contributors who made donations of \$25,000.00 or more, the sign recounting the history of the area, and the sign providing identification of the islands and mountains in the view. There will be a pamphlet compiled to identify all contributors who supported this initiative with donations of both money and gifts of service and/or merchandise. Fundraising for the overlook will be ongoing with the ultimate intent of establishing an endowment so Shattuck Hill will not become a burden to the taxpayers of Derby. The Shattuck Hill Scenic Overlook has already been appreciated by countless visitors and will provide an enduring welcome for many more to come. It is a project of which we can all be very proud.

Respectfully submitted,
Doug Spates



RECREATION IN DERBY

We Have Something For EVERYONE

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

We are pleased to announce that the Town of Derby has new Pickle Ball, Basketball and Tennis Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 4 pickle ball courts 1 tennis court and a basketball court all are welcomed to play. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a gated playground for the little ones, volleyball court, horseshoe pits and a beautiful log beach house. The beach house is open during the summer days for Derby residents. The lot has 2 BBQ grills, tables and chairs and is also available for rent for private parties, reunions, or any family gatherings. Contact the Town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts, and a basketball court also in the winter months a skating rink.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish. There are NO rest rooms available, so no camping is allowed.

Derby Skating Rink:

The skating rink is maintained by Jordan Benjamin. Please feel free to grab a shovel and pitch in on clearing the ice. Donations are appreciated to help with the maintenance of the rink.

Derby Bike Path:

The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian

Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets. The Bike Path is great for snowshoeing, biking and cross-country skiing.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park is funded 100% by donations and volunteer labor donations are appreciated. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. **All dogs must be licensed and spayed or neutered.**

Wednesdays on the Waterfront:

The Town of Derby donates to the City of Newport to help with the costs of running these activities on Wednesday nights in the summer months and is also free to all Derby Residents.

SNOW PLOWING ONTO ROADWAYS

PUBLIC NOTICE - - - TOWN OF DERBY

TO ALL PRIVATE PLOWING CONTRACTORS AND DERBY RESIDENTS

Snow Plowing onto Roadways: To all private snowplow contractors and Derby residents, please be advised that depositing snow by blowing or plowing onto the traveled way, shoulder, or sidewalk of a class 1, 2 or 3 town highway violates the Vermont Statutes Annotated in Title 19, Section 1105 and Title 23, Section 1126a. Depositing snow onto any highway or across main roads results in increased maintenance costs and may result in a highway accident. When snow is blown or plowed across the highway and main roads, it may cause slippery conditions or snow berms that in turn could cause an accident. Further violations may result in the issuance of a traffic ticket which carries a civil action may be brought under Section 1105 which carries a fine not to exceed \$1,000 plus costs.

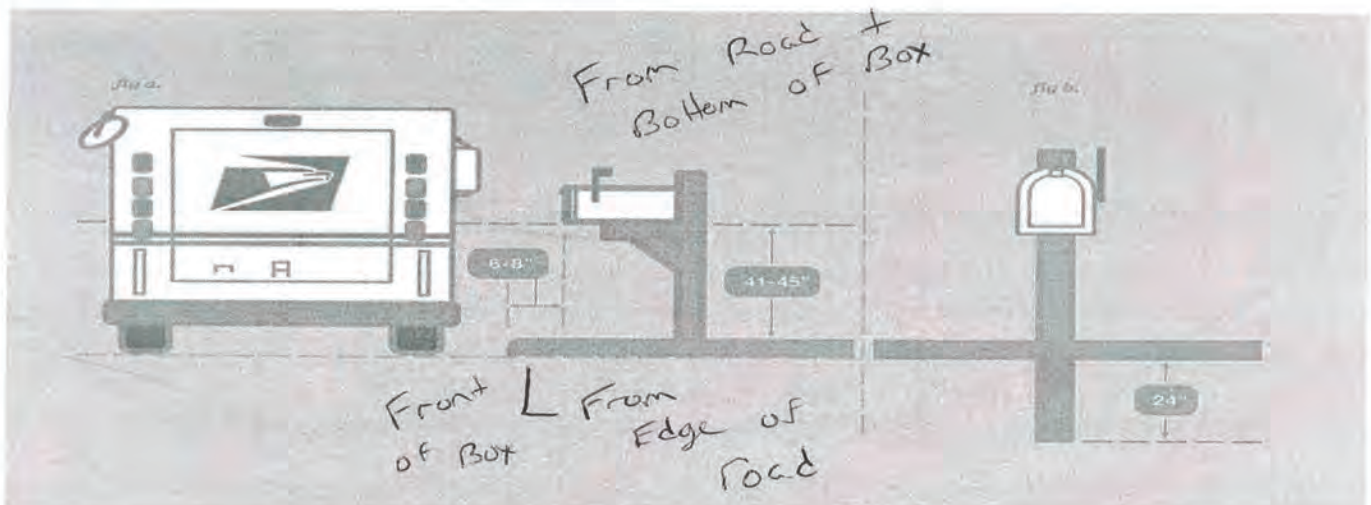
Mailboxes – Have certain measurements that need to be followed when installed. The Town is NOT responsible for replacing mailboxes when hit. Please use the Post Office specifications when installing yours.

Please be courteous and respectful to our Town Highway Department Crew and Village Road Crew, they are trying to do their jobs to keep the roads as safe as possible year-round.

Thank You, The Town of Derby



MAILBOX HAS 41 TO 45 INCHES FROM GROUND TO BOTTOM OF BOX FOR HEIGHT AND 6-8 INCHES EDGE OF RD TO BOX AND AT LEAST 2 FT IN THE GROUND. If you have questions please call your local post office before installing your box.



**JUSTICES OF THE PEACE
TOWN OF DERBY, VERMONT**

Lindsay Brainard 49 Ashman Drive
linz@bvpcoco.net Newport, VT 05855
802-673-5781

Elizabeth Bumps PO Box 63
Derby, VT 05829
802-766-5547

Roseanna Cyr 50 Laythe Street
Derby Line, VT 05830
802-839-5518

Frank Davis PO Box 232
bfdshad1@yahoo.com Derby Line, VT 05830
802-873-9131

Sharron Greenwood 159 Lindsay Road Ext.
scrappypatches@gmail.com Newport, VT 05855
802-334-1590

Allyson Howell PO Box 106
Derby Line, VT 05830
802-673-8379

Karen A. Jenne PO Box 933
karenjenne@hotmail.com Derby Line, VT 05830
802-873-3256

Alson Loukes 384 Sunset Acres
aloukes@comcast.net Newport, VT 05855
802-323-6381

Brian Smith 599 Ann Wilson Road
honestbriansmith@yahoo.com Derby, VT 05829
802-766-4962

Douglas Spates PO Box 801
dspates@memrent.com Derby, VT 05829
802-766-2469

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

RUSS INGALLS – REPUBLICAN
99 Farrant Pt.
Newport City, VT 05855
(802) 323-4756

STATE REPRESENTATIVE - Retiring

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

2025 STATE REPRESENTATIVE

RICHARD NELSON – REPUBLICAN
145 Briere Patch Lane
Newport, VT 05855
(802) 673-6061

DERBY SELECT BOARD

LINDSAY BRAINARD
49 Ashman Drive
Newport, VT 05855
(802) 673-5781

STEPHEN GENDREAU
3214 VT Route 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BRAD SHATTUCK
727 Dumas Road
Derby, VT 05829
(802) 334-5044

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

DERBY TOWN & SCHOOL DISTRICT

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.....	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.....	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.....	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri. - 7 a.m. – 3:30 p.m....	802-766-2405
	Summer Hours: Mon. – Thurs. - 6 a.m. – 4:30 p.m	
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday - 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 noon	

LIBRARIES:

Opened to the Public

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Fri. 10 a.m. – 6 p.m.	
	Sat. 10 a.m. – 3 p.m.	
Haskell Free Library		802-873-3022
	Tuesday – Friday 10 a.m. - 5 p.m.	
	Saturday 10 a.m. - 2 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.....	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.....	802-766-2276
	8 a.m. – 4:30 p.m.....	802-766-2277
NCUHS Sr. High	Mon. – Fri.....	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.....	802-334-8598
Superintendent's (7-12)	Mon. – Fri.....	802-334-5847

EMERGENCY:

Fire – Ambulance - Police	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
Non-Emergency State Police	802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer	802-673-3791	
Health Officer -Elijah Capron	802-673-4873	
Cemetery Contact - Jim Buchanan	802-766-5558	
Burn Permits - Craig Ellam	802-873-3381	
	Dennis Jacobs	802-334-5737
	Mark Jacobs	802-873-3438

Notes

Notes

*In Memory and
Appreciation*



Keith Beadle

April 22, 1948 - January 7, 2025

Trustee - 29 Years

Derby Line Auditor - 2 Years

Derby Line Water Commissioner - 7 Years

Board Member of the

Haskell Free Library & North Country Hospital

In Appreciation



Joe Profera

Tree Warden: 2009-2023

Zoning Board: 2003-2017

Planning Board: 2002-2023

DRB: 2018-2023

Auditor: 2015

In Appreciation



Karen Chitambar

Select Board: 2018-2023

Energy Coordinator: 2018-2023

NVDA: 2022-2023

In Appreciation



Dave LaBelle

Planning Commissioner: 2007-2022

